



No FEAR Act

On May 15, 2002, President Bush signed into law the Notification and Federal Employee Anti-Discrimination and Retaliation (No FEAR) Act to increase federal agency accountability for acts of discrimination or reprisal against employees. The No FEAR Act became effective on October 1, 2003.

This act requires that federal agencies post, on their public Web sites, certain summary statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The DOJ public Web site contains the statistical information required by the No FEAR Act. This data is updated on a quarterly basis. Data collected pursuant to the No FEAR Act pertaining to EOIR is combined with data from DOJ's other Offices, Boards, and Divisions and reflected on DOJ's web site (see <http://www.usdoj.gov/jmd/eeos/nofear.htm>).

For questions concerning this data, please contact Wanda A. Smith, EOIR's Equal Employment Opportunity Programs Manager at: Wanda.A.Smith@usdoj.gov.