

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: la0

Park/ Program Goal ID Number: la03

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Natural and cultural resources and associated values are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 2,658,511 of 2,658,511 acres (100%) of designated wilderness in Glacier Bay National Park will meet conditions prescribed in the Wilderness Management Act and the park's Wilderness Management Plan.

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Acres with conditions met

Each acre

meet conditions in WMP

2658511

0

Projected Performance Target, end of strategic planning period: 2658511

*Projected Performance Target, End of Strategic
Planning Period*

2658511

Actual Result:

0

Comments Regarding Performance:

Planning process is on hold pending completion of the Denali Backcountry Management Plan/EIS revision. Process will start up again based on guidance from the regional directorate.

Projected Funding - ONPS Base (,000): 133

Actual Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

All Other Sources (,000): 6

Projected FTE - NPS: 1.3

Actual FTE - NPS: .1

Non - NPS:

Non - NPS: 0

Problem Resolution Comments:

Regional directorate must direct future plan startup.

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: la0

Park/ Program Goal ID Number: la02

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Natural and cultural resources and associated values are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, working relationships will be established with 7 native entities associated with Glacier Bay National Park and Preserve (HIA, Yak-Tat-Kwaan, Auke Kwaan, goldbelt, Champagne-Aishiak, Tlingit-Haida, Huna Totem).

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Entities with working relationships	Each entity	Relationship established	7	3
<i>Projected Performance Target, end of strategic planning period: 7</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>			<i>7</i>	<i>Actual Result: 7</i>
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 261		<i>Actual Funding - ONPS Base (,000):</i> 109		
<i>All Other Sources (,000):</i> 78		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i> .5		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		
<i>Problem Resolution Comments:</i> Problem Comments				

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: la0

Park/ Program Goal ID Number: la01

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Natural and cultural resources and associated values are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, all resource consumptive activities occurring in Glacier Bay National Park and Preserve will be in accordance with appropriate laws, regulations, policy, and management plans.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Number of uses in compliance.	Number of consumptive uses	In compliance	8	8
<i>Projected Performance Target, end of strategic planning period: 8</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		8	<i>Actual Result:</i> 8	
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 285		<i>Actual Funding - ONPS Base (,000):</i> 332		
<i>All Other Sources (,000):</i> 184		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i> 2.6		<i>Actual FTE - NPS:</i> 2.6		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		
<i>Problem Resolution Comments:</i> Problem Comments				

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: la08 Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites NOT covered by la8.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 15 of Glacier Bay National Park and Preserve's archeological sites NOT listed on the FY1999 National Park Service Archeological Sites Management Information System (ASMIS), or listed without condition assessments, are in good condition.

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Condition

Each Site

Good

15

0

Projected Performance Target, end of strategic planning period: 15

Projected Performance Target, End of Strategic Planning Period 15

Actual Result: 0

Comments Regarding Performance:

Efforts were made to locate new sites and visit known sites that are not yet listed in ASMIS. Some 10 such sites were visited in 04, and confirmed to be in good condition. However, as noted in earlier years, the park has been waiting for 10 years for a contractor to complete a report on these sites and submit a complete set of data regarding them. To date, no such report has been received, and the park cannot proceed without this data.

Projected Funding - ONPS Base (,000): 2
All Other Sources (,000): 30

Actual Funding - ONPS Base (,000): 2
All Other Sources (,000): 0

Projected FTE - NPS:
Non - NPS:

Actual FTE - NPS: .1
Non - NPS: 0

Problem Resolution Comments:

Pressure will continue to be put on the contractor to produce the necessary site reports. In addition, the park will continue to attempt to monitor sites with its extremely limited capacity.

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: la2

Park/ Program Goal ID Number: la2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

By September 30, 2005, 14.4% of the 1999 identified park populations (64 of 442) of federally listed threatened and endangered species with critical habitat on park lands or requiring NPS recovery actions have improved status; and an additional 28.7% (127 of 442) have stable populations.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 0% of the 1999 identified park populations (0 of 2) of federally listed threatened and endangered species with critical habitat on parklands or requiring NPS recovery actions have an improved status, and an additional 100% (2 of 2) have stable populations.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Status of Species	Species (Each)	Improving and Stable		
<i>Projected Performance Target, end of strategic planning period:</i>				
<i>Projected Performance (Improving Species), End of Strategic Planning Period</i>			<i>Actual Result:</i>	0
<i>Projected Performance (Stable Species), End of Strategic Planning Period</i>			<i>Actual Result:</i>	2
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i>		<i>Actual Funding - ONPS Base (,000):</i>		
100		50		
<i>All Other Sources (,000):</i>		<i>All Other Sources (,000):</i>		
112		47		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
2.5		1.1		
<i>Non - NPS:</i>		<i>Non - NPS:</i>		
		0		

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: la4 Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

75% of Park units will have unimpaired water quality.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, Glacier Bay National Park and Preserve has unimpaired water quality.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Water Quality	Yes or no	Unimpaired	1	1

Projected Performance Target, end of strategic planning period: 1

<i>Projected Performance Target, End of Strategic Planning Period</i>	1	<i>Actual Result:</i>	1
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Comments Regarding Performance:

Modifications to Santec WWTP completed. Plant effluent polishing filter/bagger operating as designed. Two new permitted wastewater systems have been installed at Dry Bay.

<i>Projected Funding - ONPS Base (,000):</i>	290	<i>Actual Funding - ONPS Base (,000):</i>	290
<i>All Other Sources (,000):</i>	40	<i>All Other Sources (,000):</i>	100
<i>Projected FTE - NPS:</i>	.1	<i>Actual FTE - NPS:</i>	2
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia5

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

48% of the historic structures on the current List of Classified Structures are in good condition.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 0 of 13 of Glacier Bay National Park and Preserve's historic structures listed on the National Park Service List of Classified Structures (LCS) at the end of fiscal year 1999 are in good condition.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Condition	Each Structure	Good	13	0
<i>Projected Performance Target, end of strategic planning period: 0</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>			0	<i>Actual Result:</i> 0
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i> 0		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i>		

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

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Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: la6 Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

72.3% of preservation and protection standards for park museum collections are met.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 120 (52%) of 231 applicable preservation and protection standards for Glacier Bay National Park and Preserve's museum collections are met.

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Applicable Standards

Each Standard

Meet Standards

162

74

Projected Performance Target, end of strategic planning period: 117

*Projected Performance Target, End of Strategic
Planning Period* 117

Actual Result: 101

Comments Regarding Performance:

Due to other priorities, this goal was not able to be met.

Projected Funding - ONPS Base (,000): 22

Actual Funding - ONPS Base (,000): 8

All Other Sources (,000): 16

All Other Sources (,000): 20

Projected FTE - NPS: .2

Actual FTE - NPS: .3

Non - NPS:

Non - NPS: 0

Problem Resolution Comments:

If priorities are able to continue as planned, it is expected that the goal will be met in FY2005.

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Park/ Program Name: GLACIER BAY NP & PRES

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Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: la9A Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

40% of known paleontological localities in parks are in good condition.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 3 (100%) of 3 paleontological localities known as of FY2000 in Glacier Bay National Park and Preserve are in good condition.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Condition	Each Locality	Good	3	3
<i>Projected Performance Target, end of strategic planning period: 3</i>				
<i>Projected Sites in Good Condition, End of Strategic Planning Period</i>		3	<i>Actual Result: 3</i>	
<i>Proj. Pct. of Sites in Good Cond., End of Strategic Planning Period</i>			<i>Actual Result: 100</i>	
<i>Comments Regarding Performance:</i>				
Visits were made to three paleontological sites, and all are in good condition. An outstanding fossil specimen was collected from one of the sites.				
<i>Projected Funding - ONPS Base (,000):</i>		3	<i>Actual Funding - ONPS Base (,000):</i>	
<i>All Other Sources (,000):</i>		0	<i>All Other Sources (,000):</i>	
<i>Projected FTE - NPS:</i>		.1	<i>Actual FTE - NPS:</i>	
<i>Non - NPS:</i>			<i>Non - NPS:</i>	
			.1	
			0	

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b01

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Acquire or develop outstanding data sets or other natural or cultural resource information.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 20 (20%) of 100 primary Glacier Bay National Park and Preserve natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.

Performance Indicator
(what is measured):

Unit Measure:

Condition (Desired):

Total # Units in
Baseline:

Status in Base
Year (# Meeting
Condition):

Data Sets or Research

Each

Acquired or developed

100

0

Projected Performance Target, end of strategic planning period: 15

Projected Performance Target, End of Strategic
Planning Period 15

Actual Result: 14

Comments Regarding Performance:

The stellar sea lion project was cancelled until FY2005 because the protocol was not completed.

Projected Funding - ONPS Base (,000): 566

Actual Funding - ONPS Base (,000): 216

All Other Sources (,000): 959

All Other Sources (,000): 289

Projected FTE - NPS: 7

Actual FTE - NPS: 6

Non - NPS:

Non - NPS: 0

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: _____ NPS Goal ID Number: lb2A Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites inventoried and evaluated are increased by 35% (from FY 1999 baseline of 48,188 sites to 65,054).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve archeological sites inventoried, evaluated and listed in the National Park Service ASMIS is increased from 55 in FY1999 to 70 .

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Number in database	Each Archeological Site Added	Increase	55	55
<i>Projected Performance Target, end of strategic planning period: 15</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		15	<i>Actual Result:</i> 0	
<i>Comments Regarding Performance:</i> The park has been waiting for 10 years for a contractor to complete a report and provide information on these 15 sites. To date, no such data has been received, so the park has made efforts to get into field and monitor sites, as well as inventory new ones. However, unexpected burdens imposed by unrelated and in cases unanticipated EIS and EA studies, and planning and preparation for special events prevented the park's sole cultural resource employee from achieving this goal.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i> 1		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i> .1		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		

Problem Resolution Comments:

The park will continue to apply pressure on the contractor to produce a report and provide data on these sites. In addition, realizing this may not be attainable given history, the park will downgrade its goal for 05 to 5 sites.

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: lb2B Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cultural landscapes inventoried and evaluated at Level II are increased by 89.8% (from FY 1999 baseline of 137to 260).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park & Preserve cultural landscapes inventoried, evaluated, and entered onthe National Park Service Cultural Landscapes Inventory (CLI) at level II is increased from 0 in FY1999 to 3.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Number in database	Each Cultural Landscape Added	Increase	0	2

Projected Performance Target, end of strategic planning period: 2

<i>Projected Performance Target, End of Strategic Planning Period</i> 2	<i>Actual Result:</i> 0
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Comments Regarding Performance:

Performance Comments

<i>Projected Funding - ONPS Base (,000):</i> 0	<i>Actual Funding - ONPS Base (,000):</i> 0
<i>All Other Sources (,000):</i> 0	<i>All Other Sources (,000):</i> 0
<i>Projected FTE - NPS:</i>	<i>Actual FTE - NPS:</i> 0
<i>Non - NPS:</i>	<i>Non - NPS:</i> 0

Problem Resolution Comments:

Problem Comments

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: lb2C Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of the historic structures have updated information (FY 1999 baseline 24,225 of 24,225).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, all 13 (100%) Glacier Bay National Park & Preserve's historic structures on the FY1999 List of Classified Structures (LCS) have updated information in their LCS records.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
LCS records	Each	Updated	0	0

Projected Performance Target, end of strategic planning period: 13

<i>Projected Performance Target, End of Strategic Planning Period</i>	13	<i>Actual Result:</i>	11
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Comments Regarding Performance:

During 2004 11 of the 13 structures listed on the LCS were visited and conditions were noted. For 2005, park staff will work with ARO staff to formally enter updated information about all 13 of the structures.

<i>Projected Funding - ONPS Base (,000):</i>	0	<i>Actual Funding - ONPS Base (,000):</i>	1
<i>All Other Sources (,000):</i>	0	<i>All Other Sources (,000):</i>	0
<i>Projected FTE - NPS:</i>	.1	<i>Actual FTE - NPS:</i>	.1
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

Although the projected goal states 13, there is some discrepancy as whether the correct number should be 13 or 11. This is in the process of being verified and will be identified and corrected if necessary in FY2005 goals.

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Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: lb2D Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Museum objects cataloged are increased by 34.3% (from FY 1999 baseline of 37.3 million to 50.1 million).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park & Preserve museum objects cataloged into the National Park Service Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 7547 in FY1999 to 9547 (21% increase).

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Number in database

Each Museum Object Added

Increase

7547

26826

Projected Performance Target, end of strategic planning period: 26826

Projected Performance Target, End of Strategic Planning Period

26826

Actual Result:

26826

Comments Regarding Performance:

A staff Ecologist was transferred into the new Museum Curator position in 2004. This individual had no previous curatorial training or experience, and spent the year learning new duties and skills, becoming familiar with the collection and its curatorial needs, and focusing on successfully completing mandated reporting requirements.

Projected Funding - ONPS Base (,000): 46

Actual Funding - ONPS Base (,000): 11

All Other Sources (,000): 0

All Other Sources (,000): 35

Projected FTE - NPS: 0

Actual FTE - NPS: .4

Non - NPS:

Non - NPS: 0

Problem Resolution Comments:

Park programmatic restructuring will place a new individual in this position part-time in FY2005. This individual has no previous curatorial training or experience, and will initially focus on learning new duties and skills, becoming familiar with the collection and its curatorial needs, and focusing on successfully completing mandated reporting requirements. It is anticipated that these activities will require all of the new Curator's time in FY2005, so no

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new cataloging is projected for that initial year.

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Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: _____ NPS Goal ID Number: lb2E Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Ethnographic resources inventory is increased 634% (from FY 1999 baseline of 400 to 2,938).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve ethnographic resources inventoried, evaluated, and entered on the National Park Service Ethnographic Resources Inventory (ERI) is increased from 0 in FY1999 to 6.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Number in database	Each Ethnographic Resource Added	Increase	0	0

Projected Performance Target, end of strategic planning period: 10

<i>Projected Performance Target, End of Strategic Planning Period</i>	10	<i>Actual Result:</i>	0
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Comments Regarding Performance:

Significant work was accomplished in terms of inventorying and evaluating Ethnographic Resources. Interviews were conducted with 6 Tingit elders and significant background information was gathered regarding 10 sites considered as Traditional Cultural Properties. In addition, some 20 traditional placenames were collected, with accompanying narratives. Two field trips with elders and clan youth were conducted to several of these sites. This data was entered into a GLBA developed geographic database that has been developed as a Talking Place Name Map for use in Hoonah City Schools. The Talking Map program is functioning as an educational tool, and is well received among students of Hoonah Schools. However, the step of entering the data into the ERI database was simply overlooked. The work was accomplished in large part by the contribution of a non-NPS volunteer.

<i>Projected Funding - ONPS Base (,000):</i>	0	<i>Actual Funding - ONPS Base (,000):</i>	1
<i>All Other Sources (,000):</i>	0	<i>All Other Sources (,000):</i>	27

<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>	.3
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

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The records will be entered into the ERI database in 2005 in addition to those scheduled to be entered.

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Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb3

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

80% (216) of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, Glacier Bay National Park and Preserve has identified its vital signs for natural resource monitoring.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Vital signs	Each Park	Identified	1	0
<i>Projected Performance Target, end of strategic planning period: 0</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>			0	<i>Actual Result:</i> 0
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i>		<i>Actual Funding - ONPS Base (,000):</i>		
0		0		
<i>All Other Sources (,000):</i>		<i>All Other Sources (,000):</i>		
0		0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
Non - NPS:		0		
Non - NPS:		0		

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila1

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 95% of park visitors are satisfied with park facilities, services and recreation opportunities.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Visitor Satisfaction	Percentage	Satisfied	100	100

Projected Performance Target, end of strategic planning period: 95

<i>Projected Performance Target, End of Strategic Planning Period</i>	95	<i>Actual Result:</i>	99
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Comments Regarding Performance:

Necessary and Appropriate facilities, services and recreation opportunities were provided in accordance with approved plans, regulations and directives to the extent possible under authorized funding. Results: Long term goal exceeded in 2004, by achieving 99% visitor satisfaction level.

<i>Projected Funding - ONPS Base (,000):</i>	686	<i>Actual Funding - ONPS Base (,000):</i>	1437
<i>All Other Sources (,000):</i>	659	<i>All Other Sources (,000):</i>	519
<i>Projected FTE - NPS:</i>	5.6	<i>Actual FTE - NPS:</i>	9
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila2

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The visitor accident/incident rate will be at or below 7.96 per 100,000 visitor days [a 16% decrease from the FY 1992 - FY 1996 baseline of 9.48 per 100,000 visitor days].

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of visitor accidents/incidents will be maintained at or below the FY 1997-2001 five year average of 5 accidents.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Visitor Safety Incident Numbers	Visitor Accident/Incident Number	Reduced	5	2.5

Projected Performance Target, end of strategic planning period: 11

<i>Projected Performance Target, End of Strategic Planning Period</i>	11	<i>Actual Result:</i>	5
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Comments Regarding Performance:

A combination of facilities design, visitor orientations, safety publications, signage, etc., all contribute to the providing of a safe environment for visitors to the park. As in past years a percentage of accidents were suffered by park or concessionaire employees while off duty. All park divisions contribute to providing a safe environment for visitors, but specifically, safe roads and walkways, and building features such as handrails and non-skid step surfaces play an instrumental role from a maintenance standpoint in the wet environment of the park. Additionally, an extensive public orientation system for campers and boaters through safety talks, video, and publications contributes to safe visits in the harsh outdoor environment.

<i>Projected Funding - ONPS Base (,000):</i>	379	<i>Actual Funding - ONPS Base (,000):</i>	450
<i>All Other Sources (,000):</i>	522	<i>All Other Sources (,000):</i>	771
<i>Projected FTE - NPS:</i>	3.1	<i>Actual FTE - NPS:</i>	6
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: 11b1

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

86% of park visitors understand and appreciate the significance of the park they are visiting.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 86% of park visitors understand the significance of the park.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Understanding	Percentage	Understand	50	
<i>Projected Performance Target, end of strategic planning period: 86</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		86	<i>Actual Result: 94</i>	
<i>Comments Regarding Performance:</i> Performance Comments: The park continued to provide a variety of orientation, interpretive programs and emergency response to 349,000 visitors. Visitor services included personal services including backcountry orientations for boaters and campers, formal commentary on cruise ships, medical assistance and search and rescue operations; and nonpersonal services that included producing park publications, distribution of a new park film, enhanced digital image library and assistance with filming permits for media distributed worldwide. Outreach activities included a dedication event with Department of the Interior Secretary Gale Norton, the Juneau Boat Show and job fairs in local communities.				
<i>Projected Funding - ONPS Base (,000):</i>		567	<i>Actual Funding - ONPS Base (,000):</i>	
<i>All Other Sources (,000):</i>		541	<i>All Other Sources (,000):</i>	
<i>Projected FTE - NPS:</i>		12	<i>Actual FTE - NPS:</i>	
<i>Non - NPS:</i>			<i>Non - NPS:</i>	

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: I1b1X

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X% (park determined) of students participating in NPS formal educational programs understand America's cultural and natural heritage as preserved by National Park Service and its programs. OPTIONAL GOAL.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 40% of participants in Glacier Bay National Park and Preserve's formal educational programs understand the park's cultural and natural heritage preserved by the National Park Service and its programs.

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Understanding

Percentage

Understand

100

Projected Performance Target, end of strategic planning period: 40

*Projected Performance Target, End of Strategic
Planning Period* 40

Actual Result: 90

Comments Regarding Performance:

Performance Comments: 940 students, teachers and community members attended park educational programs. Programs ranged from curriculum-based classes in schools to hands-on learning experiences with native elders and students on vessels in their ancestral homeland. In addition, the park conducted its first electronic field trip and live web chat on the Internet and 7750 students in 49 states and 1 foreign country participated.

Projected Funding - ONPS Base (,000): 50

Actual Funding - ONPS Base (,000): 32

All Other Sources (,000): 43

All Other Sources (,000): 29

Projected FTE - NPS: .3

Actual FTE - NPS: .8

Non - NPS:

Non - NPS: 0

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa0

Park/ Program Goal ID Number: IVa09

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The National Park Service uses current management practices, systems, and technologies to accomplish its mission.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 40% of all park infrastructure and equipment as identified in the Facility Management Maintenance System inventory are sustainable as determined by condition assesment and present technology standards and guidelines.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Equipment and infrastructure condition.	Infrastructure Items	Good	0	10
<i>Projected Performance Target, end of strategic planning period: 30</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		30	<i>Actual Result:</i> 30	
<i>Comments Regarding Performance:</i> Park has completed comprehensive condition assessments on 100% of WASO-required assets. A WASO contractor will complete comprehensive condition assessments on an additional 28 assets in 2005.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 1		

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: October 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa01

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Data systems are integrated/interfaced.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 80% of highest-priority conditions or tasks identified in the park's Information Management Strategy are met or accomplished.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Integrated Data Systems	<not identified>	<not identified>	0	0
<i>Projected Performance Target, end of strategic planning period: 65</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>			<i>65</i>	<i>Actual Result: 65</i>
<p><i>Comments Regarding Performance:</i> Although the Information Management Strategy has not been finalized, several components were accomplished in FY 2004. These included the campus rewiring project, new phone system that integrates with the network/computer system, conversion to Active Directory, replace or upgrade of all Windows 9x workstations to Windows XP, upgrade of all servers to 2000 or better, update of the tape backup system, and installation of an automated patch management system.</p>				
<i>Projected Funding - ONPS Base (,000):</i>		<i>Actual Funding - ONPS Base (,000):</i>		
0		0		
<i>All Other Sources (,000):</i>		<i>All Other Sources (,000):</i>		
0		0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i>		
		.1		

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa3A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 100% of Glacier Bay National Park and Preserve employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Employee performance plans	Each	Linked	101	1
<i>Projected Performance Target, end of strategic planning period:</i> 101				
<i>Projected Performance Target, End of Strategic Planning Period</i>		101	<i>Actual Result:</i> 101	
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		
<i>Problem Resolution Comments:</i> Problem Comments				

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa4A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Increase the servicewide representation of underrepresented groups over the 1999 baseline by 25% in the 9 targeted occupational series in the permanent workforce.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve permanent positions in the 9 targeted occupational series filled by employees from underrepresented groups is maintained at 7 of 12 positions (58%).

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Diversity	Number of Employees	Representation	12	7
<i>Projected Performance Target, end of strategic planning period: 7</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		7	<i>Actual Result:</i> 10	
<i>Comments Regarding Performance:</i> In FY 2004, Glacier Bay employed 8 women in the 0025 series and 2 women in the 0401 series.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		
<i>Problem Resolution Comments:</i> Problem Comments				

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa4B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

increase the servicewide representation of underrepresented groups over the 1999 baseline by 25% of women and minorities in the temporary and seasonal workforce.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the total number of Glacier Bay National Park and Preserve temporary/seasonal positions annually filled by women and minorities is maintained at the FY1999 level of 51 (57% of workforce).

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Diversity	Each	Representation	44	51
<i>Projected Performance Target, end of strategic planning period: 25</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		25	<i>Actual Result: 27</i>	
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i>		<i>Actual Funding - ONPS Base (,000):</i>		
0		0		
<i>All Other Sources (,000):</i>		<i>All Other Sources (,000):</i>		
0		0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i>		
		0		
<i>Problem Resolution Comments:</i> Problem Comments				

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: October 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa4C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Increase the servicewide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the permanent workforce.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve permanent positions filled by employees with disabilities is increased from 0 in FY1999 to 1.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Diversity	Each	Representation	40	0
<i>Projected Performance Target, end of strategic planning period: 1</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		1	<i>Actual Result:</i> 0	
<i>Comments Regarding Performance:</i> Permanent vacant positions were not filled. Therefore, there was no opportunity to fill a position with a qualified, disabled individual.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		

Problem Resolution Comments:

As permanent, vacant positions are filled, Glacier Bay will continue to pursue disabled individuals.

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: October 14, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa4D

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

increase the servicewide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the seasonal and temporary workforce.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve seasonal or temporary positions filled by employees with disabilities is increased from 0 in FY1999 to 1.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Diversity	Each	Representation	44	0
<i>Projected Performance Target, end of strategic planning period: 1</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		1	<i>Actual Result:</i> 1	
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> .5		
<i>Problem Resolution Comments:</i> Problem Comments				

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa5

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

50% of employee housing units listed in poor or fair condition in 1997 assessments are rehabilitated to good condition, replaced, or removed.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay's employee housing units listed in poor or fair condition is reduced from 9 in FY1997 assessments to 5 (44% reduction).

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Employee Housing	Number of Housing Units	Good, Replaced, or Removed	25	9
<i>Projected Performance Target, end of strategic planning period: 5</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		5	<i>Actual Result:</i> 4	
<i>Comments Regarding Performance:</i> There are currently only 4 quarters with a condition rating of poor (GBQ-20, GBQ-21, GBQ-22, GBQ-14652). The first three are presently under reconstruction. The fourth is being replaced with a modular unit and is under construction. Barring unforeseen complications all work should be completed by the end of FY 2005 with all housing in good or better condition. Also, it has been identified that there is conflicting information between the QMIS and FMSS programs. This is in the process of being reviewed and resolved.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		

Problem Resolution Comments:

See comment above.

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 02, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

the NPS employee lost-time injury rate will be at or below 2.989 per 200,000 labor hours worked.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Glacier Bay National Park and Preserve employee lost-time injuries is reduced from the FY1995-FY1999 five-year annual average of 3 to 2.5.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Employee Lost Time Injuries	Number of injuries	Reduced	3.17	0
<i>Projected Performance Target, end of strategic planning period: 2.5</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		2.5	<i>Actual Result:</i> 9.9	
<i>Comments Regarding Performance:</i> The park suffered a very high rate of employee lost time accidents in 2004, although regular and frequent safety meetings were held.				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		

Problem Resolution Comments:

Park staff has been working with the Regional Safety Officer to analyze causes and trends related to the accidents, and devise a plan to reduce them. The park also plans to work with outside sources to assist in reversing this spike in employee accidents, and is placing a high priority on funding and time toward meeting and exceeding the stated goals.

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The servicewide total number of hours of Continuation of Pay (COP) will be at or below 50,500 hours.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the number of Continuation of Pay at Glacier Bay National Park and Preserve will be at or below 16 hours.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Continuation of Pay (COP) Hours	Hours	Reduced	19.2	0

Projected Performance Target, end of strategic planning period: 16

<i>Projected Performance Target, End of Strategic Planning Period</i>	16	<i>Actual Result:</i>	486
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Comments Regarding Performance:

The park suffered a very high rate of employee lost time accidents in 2004, although regular and frequent safety meetings were held.

<i>Projected Funding - ONPS Base (,000):</i>	0	<i>Actual Funding - ONPS Base (,000):</i>	
<i>All Other Sources (,000):</i>	0	<i>All Other Sources (,000):</i>	0
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>	
<i>Non - NPS:</i>		<i>Non - NPS:</i>	0

Problem Resolution Comments:

Park staff has been working with the Regional Safety Officer to analyze causes and trends related to the accidents, and devise a plan to reduce them. The park also plans to work with outside sources to assist in reversing this spike in employee accidents, and is placing a high priority on funding and time toward meeting and exceeding the stated goals.

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa7 Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of line-item projects funded by September 30, 1998, and each successive fiscal year, meet 90% of cost, schedule and construction parameters.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, 100% of Glacier Bay National Park and Preserve's line-item projects funded by September 30, 1998, and each successive fiscal year, meet 90% of cost, schedule, and construction parameters.

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Construction Projects	Percentage	Meet Target	2	2

Projected Performance Target, end of strategic planning period: 1

<i>Projected Performance Target, End of Strategic Planning Period</i> 1	<i>Actual Result:</i> 1
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Comments Regarding Performance:

Completed construction of maintenance support facility.

<i>Projected Funding - ONPS Base (,000):</i> 0	<i>Actual Funding - ONPS Base (,000):</i>
<i>All Other Sources (,000):</i> 0	<i>All Other Sources (,000):</i> 0
<i>Projected FTE - NPS:</i>	<i>Actual FTE - NPS:</i>
<i>Non - NPS:</i> 1	<i>Non - NPS:</i> 1.3

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: October 15, 2004

DOI Goal ID Number: _____ NPS Goal ID Number: IVb1 Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Increase by 26% the number of volunteer hours [from 3.8 million hours in 1997 to 4.8 million hours].

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, maintain the number of Glacier Bay National Park and Preserve's volunteer hours at 3,490 hours (73% of the 1997 baseline.)

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Volunteer Hours	Hours	Increase	4750	4750

Projected Performance Target, end of strategic planning period: 3

<i>Projected Performance Target, End of Strategic Planning Period</i> 3	<i>Actual Result:</i> 2
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Comments Regarding Performance:

Performance Comments: Volunteers assisted with a variety of park projects including park patrols with the protection rangers, whale monitoring with research biologists and a number of cultural projects ranging from a place name map to a paleoecological study. Volunteer numbers dropped appreciably for our Dry Bay area because the volunteer housing unit was being rehabilitated during the summer season.

<i>Projected Funding - ONPS Base (,000):</i> 0	<i>Actual Funding - ONPS Base (,000):</i>
<i>All Other Sources (,000):</i> 0	<i>All Other Sources (,000):</i> 0
<i>Projected FTE - NPS:</i>	<i>Actual FTE - NPS:</i>
<i>Non - NPS:</i>	<i>Non - NPS:</i> .5

Problem Resolution Comments:

Problem Comments: Due to limited infrastructure (availability of office, housing and parking) in the park and community we were not able to pick up additional volunteers. Our Dry Bay volunteer housing should be available next summer enabling us to increase our volunteer hours from this year.

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number: NPS Goal ID Number: IVb2A Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cash donations are increased by 60% [from \$14.476 million in 1998 to \$23.2 million].

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, cash donations to Glacier Bay National Park are maintained at the FY 1997 level of \$9,389.

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Cash Donations and Cash
Grants from all Sources.

Dollars

Increase

9

9389

Projected Performance Target, end of strategic planning period: 9

*Projected Performance Target, End of Strategic
Planning Period* 9

Actual Result: 7

Comments Regarding Performance:

Fewer cash donations were received than was anticipated.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Actual Funding - ONPS Base (,000):

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Actual FTE - NPS:

Non - NPS:

0

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb2B

Park/ Program Goal ID Number: VOID

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The value of donations, grants, and services from Friends Groups and other organizations is increased to \$50 million.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

In-Kind Donations from Friends
Groups and other Non-profit
Support Organizations

Dollars

Increase

0

0

Projected Performance Target, end of strategic planning period: 0

*Projected Performance Target, End of Strategic
Planning Period*

0

Actual Result:

11

Comments Regarding Performance:

Marine Mammal Grant funds were received that were not anticipated.

Projected Funding - ONPS Base (,000): 0

Actual Funding - ONPS Base (,000):

All Other Sources (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Actual FTE - NPS:

Non - NPS:

Non - NPS:

0

Problem Resolution Comments:

Problem Comments

Annual Performance Report, FY 2004

Park/ Program Name: GLACIER BAY NP & PRES

Park/ Program Org Code: 9815

Date Last Updated: November 05, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb2C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The value of donations, grants, and services from Cooperating Associations is increased by 35% [from \$19 million in 1997 to \$25.6 million].

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2005, the cash value of in-kind donations, grants and services to Glacier Bay National Park and Preserve from the Alaska Natural History Association is increased from \$19,467 in FY 1997 to \$40,000 (100% increase).

<i>Performance Indicator (what is measured):</i>	<i>Unit Measure:</i>	<i>Condition (Desired):</i>	<i>Total # Units in Baseline:</i>	<i>Status in Base Year (# Meeting Condition):</i>
Value of Donations from Cooperating Associations	Dollars	Increase	19	19467
<i>Projected Performance Target, end of strategic planning period: 40</i>				
<i>Projected Performance Target, End of Strategic Planning Period</i>		40	<i>Actual Result: 17</i>	
<i>Comments Regarding Performance:</i> Performance Comments				
<i>Projected Funding - ONPS Base (,000):</i> 0		<i>Actual Funding - ONPS Base (,000):</i>		
<i>All Other Sources (,000):</i> 0		<i>All Other Sources (,000):</i> 0		
<i>Projected FTE - NPS:</i>		<i>Actual FTE - NPS:</i>		
<i>Non - NPS:</i>		<i>Non - NPS:</i> 0		
<i>Problem Resolution Comments:</i> Problem Comments				