

Table 80.—Minimum and average teacher salaries, by state: 1990–91, 1996–97, and 1997–98

State	1990–91				1996–97				1997–98			Percent change, 1990–91 to 1997–98 (constant dollars) ¹	
	Minimum (beginning) salary	Average salary	Minimum (beginning) salary (in 1997–98 dollars) ¹	Average salary (in 1997–98 dollars) ¹	Minimum (beginning) salary	Average salary	Minimum (beginning) salary (in 1997–98 dollars) ¹	Average salary (in 1997–98 dollars) ¹	Minimum (beginning) salary	Average salary	Minimum (beginning) salary as a percent of average salary	Minimum (beginning) salary	Average salary
1	2	3	4	5	6	7	8	9	10	11	12	13	14
United States	\$21,542	\$32,880	\$26,018	\$39,712	\$25,015	\$38,436	\$25,461	\$39,121	\$25,735	\$39,347	65.4	-1.1	-0.9
Alabama	22,114	26,846	26,709	32,424	27,107	32,470	27,590	33,049	27,388	32,799	83.5	2.5	1.2
Alaska	² 29,950	43,406	² 36,173	52,425	32,502	49,140	33,082	50,016	33,162	48,275	68.7	-8.3	-7.9
Arizona	² 21,375	30,773	² 25,816	37,167	24,286	33,208	24,719	33,800	² 24,917	² 34,071	73.1	-3.5	-8.3
Arkansas	³ 17,458	⁴ 23,735	² 21,085	⁴ 28,667	21,000	30,987	21,375	31,540	21,000	^{4,5} 32,119	65.4	-0.4	12.0
California	² 24,570	² 39,118	² 29,675	² 47,246	26,684	42,992	27,160	43,759	27,852	44,585	62.5	-6.1	-5.6
Colorado	19,786	31,819	23,897	38,430	24,199	36,271	24,631	36,918	24,867	37,240	66.8	4.1	-3.1
Connecticut	25,312	43,398	30,571	52,415	29,154	51,181	29,674	52,094	29,506	51,727	57.0	-3.5	-1.3
Delaware	21,112	35,246	25,499	42,569	24,349	41,436	24,783	42,175	25,493	42,439	60.1	-0.0	-0.3
District of Columbia	23,327	^{2,3} 39,362	28,174	^{2,4} 47,541	^{2,5} 25,937	^{2,4} 42,424	26,400	43,181	^{2,7} 27,234	^{2,4} 44,746	60.9	-3.3	-5.9
Florida	21,368	30,555	25,808	36,904	24,736	33,885	25,177	34,489	25,266	34,473	73.3	-2.1	-6.6
Georgia	20,471	^{4,2} 28,950	24,724	^{4,3} 46,965	^{2,5} 25,434	35,679	25,888	36,315	^{2,6} 26,706	37,412	71.4	8.0	7.0
Hawaii	23,792	33,548	28,735	40,519	25,965	38,105	26,428	38,785	26,744	^{2,3} 36,598	73.1	-6.9	-9.7
Idaho	15,685	25,510	18,944	30,810	20,006	31,818	20,363	32,385	^{2,2} 20,248	32,834	61.7	6.9	6.6
Illinois	^{4,1} 21,954	^{4,3} 34,642	^{4,2} 26,516	^{4,4} 41,840	^{6,2} 27,210	^{6,4} 42,339	27,695	43,094	^{6,2} 28,183	^{6,4} 43,707	64.5	6.3	4.5
Indiana	^{4,2} 20,247	^{4,3} 32,931	^{4,2} 24,454	^{4,3} 39,773	24,172	38,722	24,603	39,413	24,716	39,752	62.2	1.1	-0.1
Iowa	19,404	27,949	23,436	33,756	21,884	33,272	22,274	33,865	22,475	34,084	65.9	-4.1	1.0
Kansas	^{7,1} 18,954	^{7,2} 28,188	^{7,2} 22,892	^{7,3} 34,045	^{7,1} 21,909	^{7,3} 33,150	22,300	33,741	^{7,2} 22,445	^{7,3} 33,800	66.4	-2.0	-0.7
Kentucky	19,311	29,115	23,323	35,164	^{5,2} 23,015	^{4,3} 33,802	23,425	34,405	^{5,2} 23,536	^{5,3} 34,453	68.3	0.9	-2.0
Louisiana	17,486	26,170	21,119	31,608	20,615	28,347	20,983	28,853	22,843	30,090	75.9	8.2	-4.8
Maine	18,878	28,531	22,800	34,459	20,972	33,676	21,346	34,277	21,554	34,349	62.8	-5.5	-0.3
Maryland	23,548	^{4,3} 38,312	28,441	^{4,6} 46,272	^{5,2} 26,548	41,257	27,021	41,993	^{5,2} 27,010	^{5,4} 41,404	65.2	-5.0	-10.5
Massachusetts	^{2,1} 21,800	36,090	^{2,6} 26,330	43,589	^{2,6} 26,445	^{2,4} 44,101	26,917	44,888	^{2,7} 27,238	^{2,4} 44,285	61.5	3.5	1.6
Michigan	^{2,2} 22,400	^{2,3} 37,800	^{2,7} 27,054	^{2,4} 45,654	^{2,6} 26,404	^{2,4} 47,769	26,875	48,621	^{2,7} 27,064	^{2,4} 48,361	56.0	0.0	5.9
Minnesota	^{4,1} 21,029	^{3,3} 32,128	^{4,5} 25,398	^{4,0} 40,011	^{2,5} 25,600	38,276	26,057	38,959	^{2,6} 26,266	^{2,9} 39,104	67.2	3.4	-2.3
Mississippi	^{2,1} 18,950	^{2,4} 24,609	^{2,2} 22,887	^{2,9} 29,722	^{4,5} 20,150	27,662	20,509	28,155	20,630	28,691	71.9	-9.9	-3.5
Missouri	^{2,2} 20,293	^{2,7} 27,636	^{2,4} 24,509	^{2,3} 33,378	23,400	33,143	23,817	33,734	^{4,5} 24,125	^{4,5} 34,001	71.0	-1.6	1.9
Montana	^{2,1} 18,400	26,696	^{2,2} 22,223	32,243	^{2,2} 20,592	29,958	20,959	30,492	^{2,1} 21,045	30,617	68.7	-5.3	-5.0
Nebraska	18,344	26,592	22,155	32,117	21,189	31,768	21,567	32,335	21,949	32,668	67.2	-0.9	1.7
Nevada	^{6,2} 24,358	^{6,5} 35,269	^{6,9} 29,419	^{6,4} 52,597	28,538	40,817	29,047	41,545	28,641	^{6,4} 50,572	70.6	-2.6	-4.8
New Hampshire	^{2,2} 20,635	^{3,1} 31,273	^{2,4} 24,922	^{3,7} 37,771	^{2,3} 23,690	36,029	24,112	36,672	^{2,3} 23,927	36,663	65.3	-4.0	-2.9
New Jersey	24,500	38,411	29,591	46,392	28,039	49,786	28,539	50,674	28,319	50,284	56.3	-4.3	8.4
New Mexico	19,124	^{4,2} 25,800	23,098	^{4,3} 31,161	22,840	29,715	23,247	30,245	^{2,3} 23,297	^{2,3} 30,309	76.9	0.9	-2.7
New York	^{8,2} 26,375	^{8,4} 42,080	^{8,3} 31,855	^{8,5} 50,823	^{8,2} 28,749	^{8,8} 48,000	29,262	48,856	^{8,3} 30,204	^{8,4} 48,712	62.0	-5.2	-4.2
North Carolina	19,810	29,165	23,926	35,225	21,330	31,167	21,710	31,723	22,150	33,123	66.9	-7.4	-6.0
North Dakota	16,274	23,574	19,655	28,472	18,889	27,709	19,226	28,203	19,146	28,231	67.8	-2.6	-0.8
Ohio	18,452	31,964	22,286	38,605	22,146	38,944	22,541	39,639	22,535	39,099	57.6	1.1	1.3
Oklahoma	^{7,1} 18,575	^{7,2} 24,378	^{7,2} 22,434	^{7,2} 29,443	23,842	30,187	24,267	30,725	23,676	30,940	76.5	5.5	5.1
Oregon	^{6,2} 20,357	^{6,3} 32,295	^{6,2} 24,587	^{6,3} 39,005	^{6,2} 25,373	^{6,4} 41,093	25,826	41,826	^{6,2} 26,098	^{6,4} 42,301	61.7	6.1	8.4
Pennsylvania	^{2,3} 23,250	^{4,6} 36,057	^{2,8} 28,081	^{4,3} 54,549	29,426	47,147	29,951	47,988	29,581	47,542	62.2	5.3	9.2
Rhode Island	20,887	^{2,3} 38,220	25,227	^{2,4} 46,161	^{2,5} 25,450	^{2,4} 38,084	25,904	43,852	^{2,6} 26,300	^{2,4} 44,506	59.1	4.3	-3.6
South Carolina	^{4,1} 19,757	^{4,2} 28,174	^{4,3} 28,862	^{4,3} 40,028	22,794	32,659	23,201	33,241	23,427	33,608	69.7	-1.8	-1.2
South Dakota	16,676	22,363	20,141	27,010	19,412	27,072	19,758	27,555	20,340	27,839	73.1	1.0	3.1
Tennessee	20,150	28,248	24,337	34,117	^{5,2} 21,705	34,267	22,092	34,878	^{5,2} 22,140	^{5,3} 34,584	64.0	-9.0	1.4
Texas	^{2,2} 20,150	^{2,8} 28,100	^{2,4} 24,337	^{2,3} 33,939	24,079	32,426	24,508	33,004	24,736	33,537	73.8	1.6	-1.2
Utah	17,234	^{4,2} 25,415	20,815	^{4,3} 40,696	21,475	^{4,3} 31,310	21,858	31,868	22,241	^{4,3} 32,981	67.4	6.9	7.4
Vermont	^{2,1} 18,509	^{2,9} 29,714	^{2,2} 22,355	^{2,5} 35,888	^{2,4} 24,934	36,053	25,379	36,696	^{2,5} 25,183	36,299	69.4	12.7	1.1
Virginia	^{4,2} 22,206	^{4,3} 32,692	^{4,6} 26,820	^{4,9} 49,485	^{5,4} 24,774	36,116	25,216	36,760	^{5,5} 25,272	^{5,7} 37,024	68.3	-5.8	-6.2
Washington	^{4,2} 20,612	^{4,3} 32,975	^{4,4} 24,895	^{4,9} 49,826	23,933	37,860	24,360	38,535	23,860	^{4,8} 38,755	61.6	-4.2	-2.7
West Virginia	18,728	25,966	22,619	31,361	^{5,2} 22,278	33,258	22,675	33,851	^{5,2} 22,529	^{5,3} 33,396	67.5	-0.4	6.5
Wisconsin	20,689	33,077	24,988	39,950	^{5,3} 23,619	37,878	24,040	38,554	^{5,4} 24,077	^{5,8} 38,179	63.1	-3.6	-4.4
Wyoming	19,238	28,996	23,235	35,021	^{2,2} 22,010	^{6,3} 31,716	22,403	32,282	^{2,2} 22,230	32,022	69.4	-4.3	-8.6

¹ Based on the Consumer Price Index prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Price index does not account for different rates of change in the cost of living among states.

² Estimated by the American Federation of Teachers. See NOTE.

³ Excludes state-paid health insurance.

⁴ Preliminary or state estimate.

⁵ Includes pay for extra duties.

⁶ Includes employer pick-up of employee pension contribution.

⁷ Estimated to exclude fringe benefits.

⁸ Median salary.

NOTE.—Data in this table reflect results of surveys conducted by the American Federation of Teachers. Because of differing survey and estimation methods, these data are not entirely comparable with figures appearing in other tables. Some data revised from previously published figures.

SOURCE: American Federation of Teachers, *Survey and Analysis of Teacher Salary Trends*, various years. (This table was prepared August 1999.)