

## **FY 08: NPA Workforce Data**

The following tables and charts are drawn from information contained in the NPA FY 08 MD-715 report. If you have questions about these tables, please contact Barbara King, NPA ODEO Program Manager (Outreach, Diversity, and Equal Opportunity) (970-492-7053, or [Barbara.King@ars.usda.gov](mailto:Barbara.King@ars.usda.gov)).

### **Highlights:**

1. Since 2006, the total number of permanent employees has decreased each year (Table 1)
2. The NPA total workforce is about 92% White, and about 58% male (Table 2)
3. Asian males are the largest under-represented group in the permanent workforce (Table 6)
4. About 9% of the permanent workforce has a reported disability (Table 7)
5. About 56% of all Technicians are female (Table 10)
6. The SY workforce is about 14% female (Table 13)
7. 95% of all Asian males in the NPA hold a SY position; in comparison about 10% of all White females and about 45% of all White males in the NPA hold SY positions (Table 14)

### **Tables:**

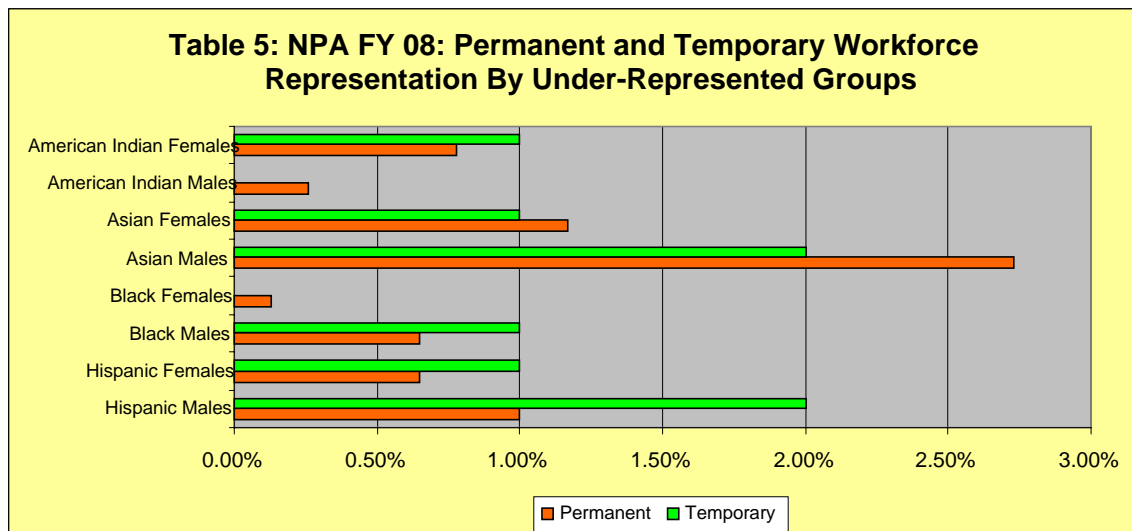
- Table 1: NPA Total, Permanent, and Temporary Workforce for FY 06, 07 and 08
- Table 2: Workforce Distribution by Race/Ethnicity and Gender
- Table 3: New Hires and Separations
- Table 4: Rate of Hires by Gender and Minority/White
- Table 5: Permanent and Temporary Workforce Representation by Under-Represented Groups
- Table 6 Permanent Workforce by Race/Ethnicity
- Table 7: Percentage of Employees Reporting a Disability in Temporary and Permanent Workforces
- Table 8: GS Participation by Race and Gender
- Table 9: Permanent Workforce by Major Occupations
- Table 10: Permanent Workforce Major Occupations by Gender
- Table 11: Major Occupations by Racial/Ethnic/Gender Participation (Permanent Workforce)
- Table 12: Reported Disabilities in Major Occupations
- Table 13: SY Workforce by Gender
- Table 14: SY Workforce Participation Within Race/Ethnicity and Gender Groups
- Table 15: SY Workforce By Minority and White Participation

FY	Permanent Employees	Temporary Employees	Total Employees
FY 06	816	186	1002
FY 07	785	219	1,004
FY 08	769	262	1,031

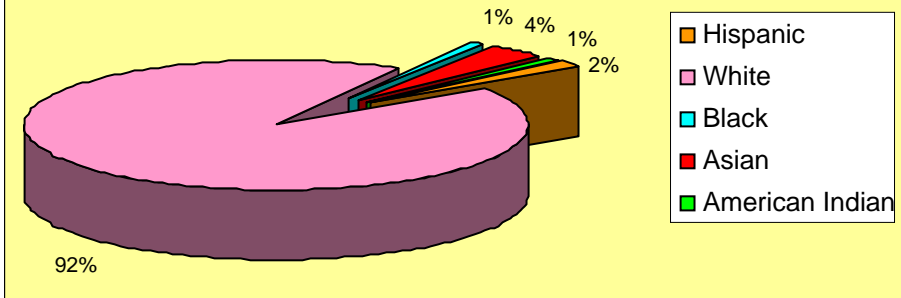
	Total Emp.	Total Male	Total Female	Hispanic Male	Hispanic Female	White Male	White Female	Black Male	Black Female	Asian Male	Asian Female	American Indian Male	American Indian Female
Total	1031	603	428	13	8	554	401	8	1	26	11	2	7
Perm.	769	462	307	8	5	426	286	5	1	21	9	2	6
Temp.	262	141	121	5	3	128	115	3	0	5	2	0	1

	Total	Hispanic Male	Hispanic Female	White Male	White Female	Black Male	Black Female	Asian Male	Asian Female	American Indian Male	American Indian Female
New Hires	33	0	0	12	16	1	1	3	0	0	0
Separations	50	0	0	24	24	0	0	0	1	1	0

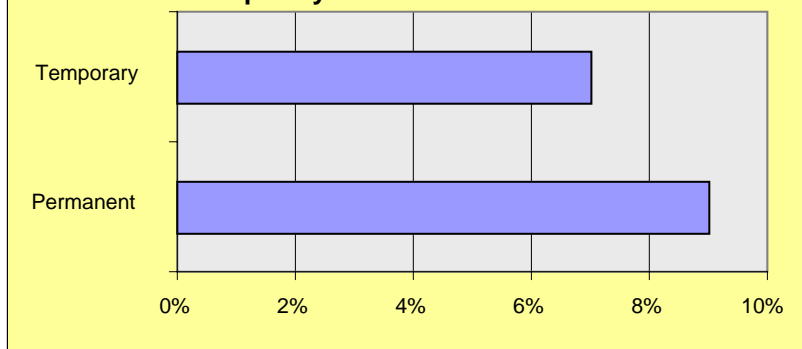
	Minority Male	White Male	Minority Female	White Female
New	12%	36%	3%	48%
Separated	2%	48%	2%	48%



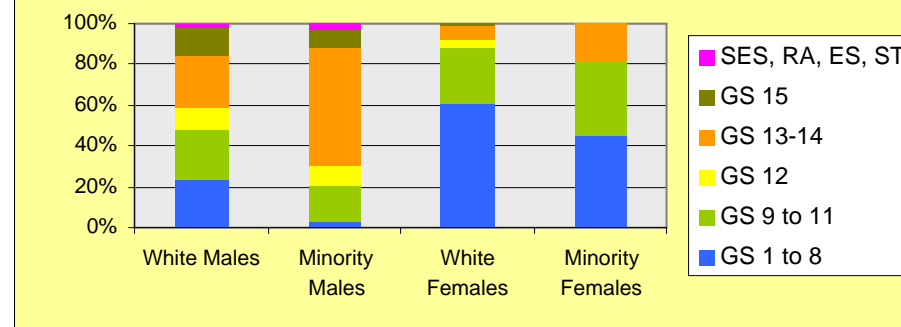
**Table 6: NPA FY 08: Permanent Workforce by Race/Ethnicity**



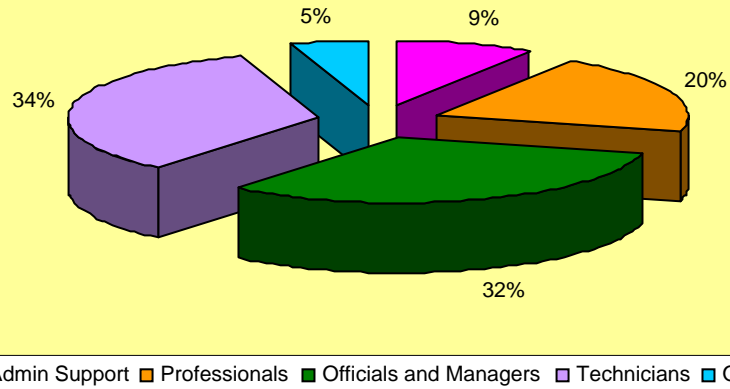
**Table 7: NPA FY 08: Percentage of Employees Reporting a Disability in Temporary and Permanent Workforces**



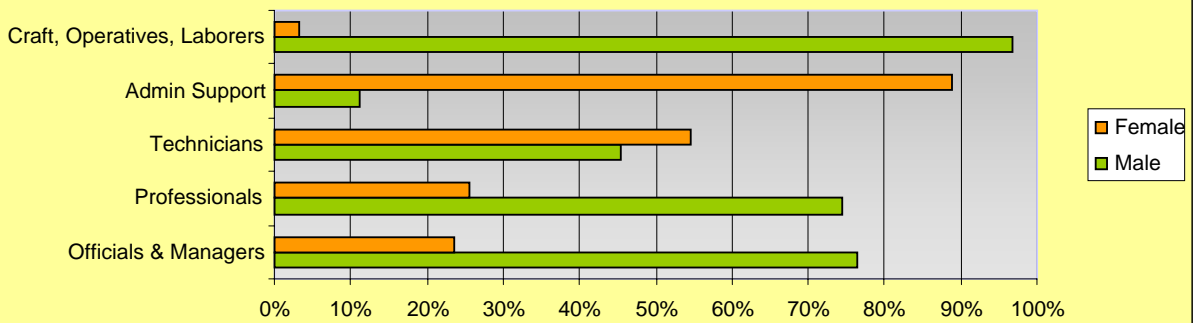
**Table 8: NPA FY 08: GS Participation By Race and Gender**  
(EX: 60% of all White Females are in GS Grades 1-8)



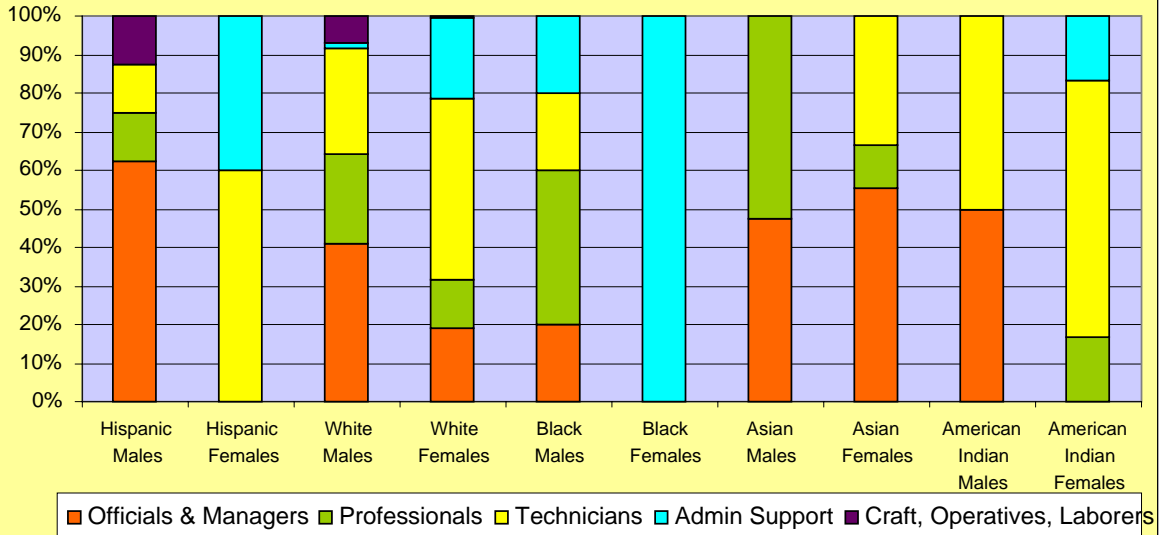
**Table 9: NPA FY 08: Permanent Workforce  
By Major Occupations**



**Table 10: FY 08: NPA Permanent Workforce  
Major Occupations by Gender  
(EX: 56% of all Technicians are Female)**

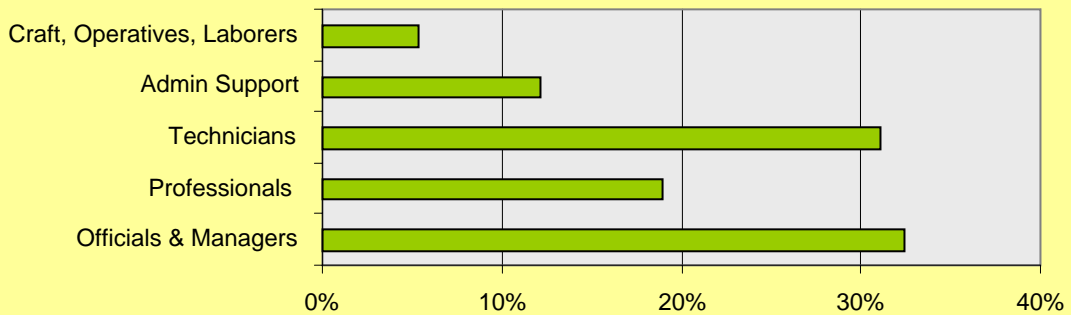


**Table 11: FY 08: NPA Racial/Ethnic and Gender Participation Within Major Occupations**  
**(EX: 60% of all Hispanic Females are Technicians)**

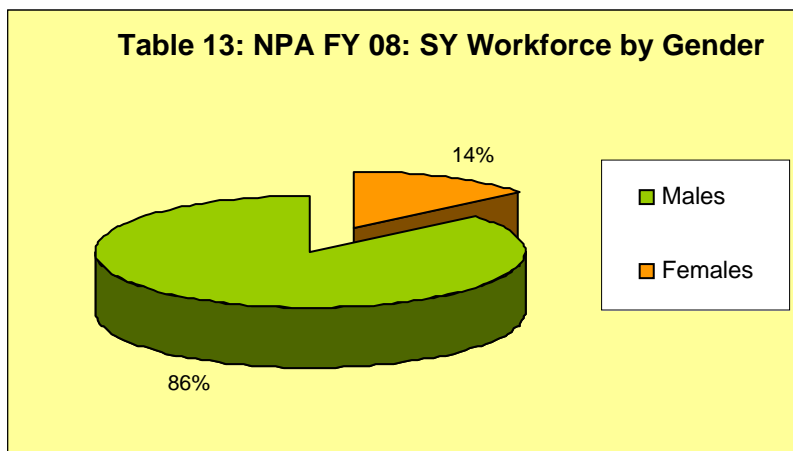


**Table 12: NPA FY 08: Employees Reporting Disabilities By Major Occupations (Permanent Workforce)**

**(EX: 32% of all Employees Reporting a Disability are Officials & Managers)**

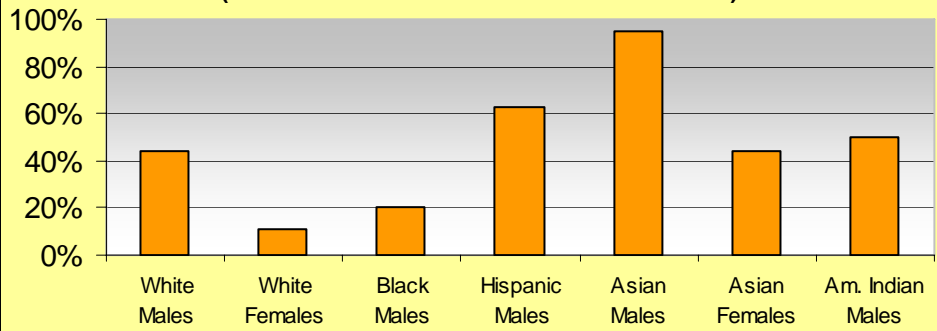


**Table 13: NPA FY 08: SY Workforce by Gender**



**Table 14: NPA FY 08: SY Representation Within Racial & Gender Groups**

(EX: 95% of all Asian males hold a SY Position)



**Table 15: NPA FY 08: SY Workforce by Minority and White Participation**

(EX: 75% of all SYs are White Males)

