Pension Protection Act of 2006 Sorted by Topic

PL 109-280, enacted 8-17-2006 Guidance/Other Information available as of 03/31/09

	IRS Guidance
KEY:	DOL Guidance
	PBGC
	Guidance

Topic	IRC/ERISA § Added, Changed or Impacted	PPA § No.	Description	Published Guidance	Other Information Available
30-year Treasury rates	412	301	Extension of replacement of 30-year Treasury rates	Notice 2006-75, 2006- 36 I.R.B. 366	
415 limits	415	832	Determination of average compensation for §415 limits	IRC §415 Final Regs	
		1107	Amendment Period	Rev. Proc. 2007-44, 2007-28 I.R.B.54 Notice 2008-30, 2008- 12 IRB 637	
Amendments	401	various	Cumulative List	Notice 2007-94, 2007- 51, IRB 1179 Notice 2007-3, 2007-2 IRB 255 Notice 2008-108, 2008 50 IRB XX	
Annual financial and actuarial information reporting	ERISA §4010	505	Changes in the standards for determining persons that are required to report under §4010; other (non-PPA) changes to the 4010 reporting requirements.  Allows filers to determine benefit liabilities for 4010 reporting purposes using the form of-payment assumption described in ERISA § 4044.51 (generally an annuity form of payment) instead of the form-of-payment assumption under the final 4010 rule, which requires filers to use the form-of-payment assumption for determining the minimum required contribution  Waives §4010 reporting in certain cases for	Final Rule on Annual Financial and Actuarial Information Reporting  Technical Update 09- 2: Alternative Form-of- Payment Assumption for Determining Benefit Liabilities  Technical Update 08-	
			controlled groups with aggregate plan underfunding of \$15 million or less.	3: Waiver of Certain Reporting Requirements under ERISA §4010	
Association plans	419A	843	Allowance of reserve for 7443B medical benefits of plans sponsored by bona fide associations	Notice 2007-83, 2007- 45 I.R.B. 960	

Bankruptcy terminations	ERISA §§4001, 4022 and 4044	404	Bankruptcy filing date, rather than termination date, determines guarantees and benefits in priority category 3 of the asset allocation, if contributing sponsor enters bankruptcy before termination date	Proposed Rule on Bankruptcy Filing Date Treated as Plan Termination Date for Certain Purposes; Guaranteed Benefits; Allocation of Plan Assets	
Benefit accrual for cash balance and other hybrid defined benefit plans	411	701	Benefit accrual standards	Notice 2007-6, 2007-3 I.R.B. 272 REG-104946-07, 72 Fed. Reg. 73680 (Dec. 28, 2007) Rev. Rul. 2008-7, 2008-7 I.R.B. 419 REG-100464-08, 73 Fed. Reg. 34665 (June 18, 2008)	
Benefit limitations	436	113	Benefit limitations for single-employer defined benefit pension plans	Proposed §436 regulations on benefit limits	Employee Plans News Flash August 29, 2007
Civil Penalties	ERISA §502(c)(4)	103(b)(2), 502(a)(2), 502(b)(2), 902(f)(2)	Proposed regulation establishing procedures for the assessment of civil penalties related to PPA amendments	Proposed Rule - Civil Penalties Under ERISA §502(c)(4)	
Computing withdrawal liability; reallocation liability upon mass withdrawal	ERISA §§4001, 4211 and 4219	204	PPA and other changes to the calculation of withdrawal liability for multiemployer plans	Final Rule on Methods for Computing Withdrawal Liability; Reallocation Liability Upon Mass Withdrawal	
Corporate bond rates – use in certain PBGC reporting requirements	ERISA §§4010, 4011 and 4043		Explanation of how the PPA changes to PBGC's interest rate for determining variable rate premiums (the "VRP interest rate") apply to certain PBGC reporting and disclosure requirements that reference the VRP interest rate.	Technical Update 06- 4: Use of Corporate Bond Rate for Certain PBGC Purposes	
Deduction	404	801 803	Increase in deduction limit for single- employer plans Updating deduction rules for combination of plans	Notice 2007-28, 2007- 14 I.R.B. 880	

	401 411	902	Increasing participation through automatic contribution arrangement	REG-133300-07, 72 Fed. Reg. 63144 (Nov. 8. 2007) TD 9447 74 Fed Reg. 8200 (February 24, 2009)	Sample Automatic Enrollment and Default Investment Notice Employee Plans News Special Edition November 14, 2007 Employee Plans
Default investment	4979				News Special Edition November 7. 2007
	ERISA §404(c)(5)	624	Treatment of investment of assets by plan where participant fails to exercise investment election	Default Investment Alternatives Under Participant Directed Individual Account Plans; Final Rule QDIA Guidance - Correcting Amendments Field Assistance Bulletin 2008-03	Fact sheet on final rule
Disclosure of termination information	ERISA §§4041 and 4042	506	Requirements for disclosure of certain information in connection with a distress termination or a PBGC-initiated termination	Final Rule on Disclosure of Termination Information	
Disclosure requirements for certain underfunded plans	ERISA §4011	501	Repeal of §4011 Notice to Participants for plan years beginning after 2006. (PPA replaces this notice with changes to the disclosure requirements under Title I of ERISA.)	Final Rule; Technical Amendment Repeal of ERISA §4011	
	72			IRC §415 Final Regs	Form 5329 Instructions updated
	415	303	Interest rate assumption for applying benefit limitations to lump sum distributions		Publication 575 updated

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			Waiver of 10 percent early withdrawal	Notice 2007-7, 2007-5	Publication 571
		000	penalty tax on certain distributions of	<u>I.R.B. 395</u>	<u>updated</u>
		828	pension plans for public safety employees		
			p p p		
			Distributions from governmental retirement		Form 1040 (Sch.
			plans for health and long-term insurance		A&B)
			for public safety officers		Instructions
			for public safety officers		modified
					Form 1040
	401				Instructions
					modified
51		0.45			Form 1040A
Distributions	402	845			Instructions
					modified
					Form 1040NR
	403				<u>Instructions</u>
					modified
					Form 5329
	457				Instructions
					<u>modified</u>
			Tax-free distributions from individual		Form 8606
	408	1201(a)	retirement plans for charitable purposes		Instructions
					<u>modified</u>
			Clarification of minimum distribution rules	IRC §§401(a)(9) and	
	401	823	of government plans	403(b) Proposed	
			Ü	<u>Regulations</u>	
			Interest rate assumption for determination	Notice 2007-81, 2007-	<b>Employee Plans</b>
			of lump sum distributions	44 I.R.B. 899	News Flash
	417	302	·	Rev. Rul. 2007-67,	November 6,
	417	302		2007-48 I.R.B. 1047	2007
				Notice 2008-30, 2008-	
				12 IRB 637	
			Defined contribution plans required to	<u>Final Rule -</u>	
	409 ERISA		provide employees with freedom to invest	Amendment to Civil	
	§502(c)(7)		their plan assets	Penalties Under	
	• ()()		their plan assets	ERISA §502( c)(7)	
				Notice 2006-107, 2006	
D:		004		51 I.R.B. 1114	
Diversification	101	901			
	401			REG-136701-07, 73	
				Fed. Reg. 421 (Jan. 3,	
				2008)	
				Notice 2008-7, 2008-3	
	409			I.R.B. 276	
			Regulations on time and order of issuance	Time and Order of	
Domestic			of domestic relations orders	Issuance of Domestic	
relations orders	ERISA 206(d)(3)	1001	or domestic relations orders	Relations Orders	
Totations orders					
•		1			

Effect of Treasury mortality tables on PBGC requirements	ERISA §§4006, 4010 and 4043	112(a)	Guidance on how the new Treasury mortality tables affect premiums calculations and certain reporting requirements	Technical Update 07- 1: Effect of Treasury Mortality Tables on PBGC Requirements	
EGTRRA		811	Pensions and individual retirement arrangement provisions of Economic Growth and Tax Relief Reconciliation Act of 2001 made permanent		Publication 571 updated
EPCRS	401	1101	Employees plans compliance resolution system	Rev. Proc. 2008-50, 2008-35 IRB 464	
Excise tax	4971	214	Exemptions from excise tax for certain multiemployer plans for accumulated funding deficiencies		Form 5330 Instructions revised
Fiduciary	ERISA §404(a)(1)	625	Clarification of fiduciary rules	Interim Final Rule on Amendment to Interpretive Bulletin 95  1  Proposed rule on the Selection of Annuity Providers for Individual Account Plans	
	404		Special funding rules for certain plans maintained by commercial airlines	Announcement 2006- 70, 2006-40 I.R.B. 629	
	412		maintained by commercial airlines	. o, 2000 10 mms. 020	
	415	402		Notice 2006-105, 2006 50 I.R.B. 1093	
	4971			Notice 2008-7, 2008-3 I.R.B. 276	
	412	101, 102	Minimum funding standards	Notice 2006-75, 2006- 36 I.R.B. 366	Schedule B Instructions modified
		111		Notice 2007-81, 2007- 44 I.R.B. 899	

Funding			Funding rules for single-employer defined benefit pension plans	Proposed §430(f) regulations on treatment of employer contributions  Final regulations on certain mortality tables under PPA  Rev. Proc. 2007-37, 2007-25 I.R.B. 1433  REG-139236-07, 72 Fed. Reg. 74215 (Dec. 31, 2007)  Notice 2008-21, 2008- 7 IRB 431  REG-108508-08, 73 Fed. Reg. 20203 (Apr. 15, 2008), Notice 2008-29, 2008- 12 IRB 636  Rev. Proc. 2008-62, 2008-42 I.R.B. 935  Notice 2008-85, 2008- 42 I.R.B. 905	Employee Plans News Flash August 29, 2007
			Funding rules for multiemployer defined benefit plans	Notice 2008-73, 2008- 38 IRB 717 Notice 2008-29, 2008- 12 IRB 636	
	431	211		Rev Proc. 2008-67, 2008-48 IRB 1211	Model Nation of
	432	212	Additional funding rules for multiemployer plans in endangered or critical status	REG-151135-07, 73 Fed. Reg. 14417 (Mar. 18, 2008)	Model Notice of Multiemployer Plan in Critical Status
	409A	116	Restrictions on funding of nonqualified deferred compensation plans by employers maintaining underfunded or terminated single-employer plans		Form 5500 Instructions modified
	ERISA §305	202	Additional funding rules for multiemployer plans in endangered or critical status		Model Notice of Multiemployer Plan in Critical Status

Funding-related determinations for PBGC reporting	ERISA §§4010 and 4043		Guidance on the applicability of PPA to PBGC's premium regulations on determining funding-related amounts for purposes of reporting under §§4010 and 4043 for 2008 plan years	Technical Update 07- 2: Funding-Related Determinations for Reporting Under Parts 4010 and 4043	
	ERISA §4043	505	Guidance on the applicability of PPA to the reportable events requirements of ERISA §4043 and PBGC's premium regulations for 2009 plan years	Technical Update 09- 1: Reportable Events; Funding-Related Determinations for Threshold Test, Waivers, and Extensions; Effect of PPA 2006; Guidance for 2009 Plan Years	
	401		Modifications of rules governing hardships and unforeseen financial emergencies	Announcement 2007- 59, 2007-25 I.R.B. 1448	Publication 571 updated
Hardships	403	826		Field Assistance Bulletin 2007-2 pertaining to §403(b) plans	
	409			IRC \$403(b) Final Regulations Notice 2007-7, 2007-5 I.R.B. 395	Publication 560 updated
	219		Inflation indexing of gross income limitations on certain retirement savings	Rev. Proc. 2006-53	Publication 590 updated
Indexing	25B	833	incentives		Publication 571 updated
	408A				Form 8606 Instructions modified
Indian tribal governments	414	906	Treatment of certain pension plans of Indian tribal governments	Notice 2006-89, 2006- 43 I.R.B. 772 Notice 2007-67, 2007- 35 I.R.B. 467	

Investment Advice	ERISA §408(b)(14)	601	Investment Advice - Participants and Beneficiaries	Notice of Proposed Extension of Effective Date and Applicability Date	
	ERISA §408(b)(14), 408(g)			Final Rule - Delay of Effective Date and Applicability Date	
Lump sum assumptions for terminating single-employer	ERISA §4041	302(b)	(1) Guidance on lump sum valuation issues for single-employer plans that terminate in a standard termination under §4041, with a termination date prior to, and a final distribution date on or after, the effective date of changes in the interest rate and mortality tables used in calculating minimum lump sum values under the PPA; and (2) Limited guidance for single-employer plans that terminate on or after the effective date of the PPA changes.	Technical Update 07- 3: Minimum Lump Sum Assumptions for Terminating Single- Employer Plans	
plans			Expands guidance on lump sum valuation issues for single-employer plans that terminate in a standard termination under §4041, with a termination date on or after the effective date of changes in the interest and mortality tables used in calculating minimum lump sum values under the PPA.	Technical Update 08- 4: Minimum Lump Sum Assumptions for Single-Employer Plans That Terminate in a Plan Year Beginning On or After January 1, 2008	
Multiemployer plan election procedures	ERISA §3(37)(G)	1106, as modified by an amendment in the May 25, 2007, supplemental spending legislation (Pub L. 110-028).	plans to elect to be multiemployer plans.	Notice: Election of Multiemployer Plan Status	
		1106	Revocation of election relating to treatment as multiemployer plan	Model Notice of Pending Election of Multiemployer Plan Status	
Multiemployer plans	Multiemployer plans	502	Access to multiemployer pension plan information	Proposed Rule on Multiemployer Plan Information Made Available on Request REG-110136-07, 73 Fed. Reg. 15101 (Mar. 21, 2008).	

	ERISA §101	501	Defined benefit plan funding notice	Field Assistance Bulletin No. 2009-01	
	ERISA §502(c)(7)	507	Notice of freedom to divest employer securities	Final DOL regulations on civil penalties under ERISA §502(c)(7)	
Notice	401			Notice 2006-107, 2006 51 I.R.B. 1114	
	402		Notice and consent	REG 107318-08 73 Fed. Reg. 59575	
	411		Consequences of failure to defer	(October 9, 2008)	
		1102	Notice and consent		
	417		Notice and consent period regarding distributions	Notice 2007-7, 2007-5 I.R.B. 395	
Participant notice of plan underfunding	ERISA §4010	303	Explains, among other things, how PPA interest rate changes can effect the requirement to issue a 2006 Participant Notice.	Technical Update 06- 3: 2006 Participant Notice	
Permissive service credit	415	821	Clarifications regarding purchase of permissive service credit	Field Assistance Bulletin 2007-2 pertaining to §403(b) plans  IRC §403(b) Final Regulations  IRC §415 Final Regs	Publication 560  updated  Publication 571  updated
Phased retirement	401	905	Distributions during working retirement	Final Regulations on Distributions From a Pension Plan Upon Attainment of Normal Retirement Age  Notice 2007-69, 2007- 35 I.R.B. 468  Notice 2007-8, 2007-3 I.R.B. 278	

		401(a)	PPA and other changes in the variable-rate premium for plan years beginning on or after January 1, 2008	Final Rule on Premium Rates; Payment of Premiums; Variable- Rate Premium	
Premiums	ERISA §§ 4006 and 4007	401(b), 402(g)(2)(B), and 405	Increases and indexes flat-rate premium rates, caps the variable-rate premium for small employers, and creates a new "termination premium" for certain distress and involuntary plan terminations	Final Rule on Premium Rates: Payment of Premiums; Flat Premium Rates; Variable-Rate Premium Cap, and Termination Premium	
Present value of maximum PBGC guaranteed benefit	ERISA § 206(g)	103(a)	Guidance on determining the present value of the maximum benefit guaranteed by PBGC for purposes of IRC § 436(d)(3)(A)(ii)(2) and ERISA § 206(g)(3)(C)(i)(II).	Technical Update 07- 4: Present Value of the Maximum PBGC Guaranteed Benefit	
	4975		Prohibited transaction exemption for provision of investment advice	Field Assistance Bulletin No. 2007-01  Prohibited Transaction Exemption for Provision of Investment Advice to Individuals Retirement and Similar Plans	Hearing on Computer Model Investment Advice Program for IRAs (transcript)
Prohibited transaction	ERISA §408(b)(14), 408(g)	601		Prohibited Transaction  Exemption for Provision of Investment Advice to Participants in Individual Account Plans  Statutory Exemption for Cross-Trading of Securities	Hearing on Computer Model Investment Advice Program for IRAs (transcript)
				Proposed Rule on Investment Advice  Proposed Class Exemption on Investment Advice	Report to Congress on Investment Advice

			Electronic display of annual report		Pension Plan
			information		Actuarial
Reporting		504			Information
					Search
					Instructions
			Allow rollover of after-tax amounts in	Amendments to Safe	<b>Employee Plans</b>
			annuity contracts	<u>Harbor for</u>	News Special
			•	Distributions From	<u>Edition</u>
				Terminated Individual	
				Account Plans and Termination of	
				Abandoned Individual	
	402			Account Plans To	
		000		Require Inherited	
		822		Individual Retirement	
				Plans for Missing	
				<u>Nonspouse</u>	
				<u>Beneficiaries</u>	
				Field Assistance	
				Bulletin 2007-2	
	ERISA §404			pertaining to §403(b)	
				<u>plans</u>	
	403		Allow direct rollovers from retirement plans	IRC §403(b) Final	Publication 560
		924	to Roth IRAs	<u>Regulations</u>	<u>updated</u>
		824		Notice 2007-7, 2007-5	Publication 571
				I.R.B. 395	updated
Rollover					·
	408, 408A		Allow rollovers by nonspouse beneficiaries		Publication 590
			of certain retirement plan distributions		<u>updated</u>
					Publication 575
					updated
	457				Form 1099-R
	437				Instructions
					updated
		829			Class Exemption
					Class Exemption
					Model Plan
	ERISA §404				Termination
	•				<u>Notice</u>
					<u>Termination</u>
					Notice

Statements	ERISA §105	508	Periodic pension benefit statements	Field Assistance Bulletin No. 2006-03  Field Assistance Bulletin No. 2007-03	
Survivor annuity	417	1004	Requirement for additional survivor annuity option	Notice 2008-30, 2008- 12 IRB 637	
Tax-Sheltered Annuities	403(b)	821	Model Amendments for creating or amending 403(b) plans	Rev. Proc. 2007-71, 2007-51 IRB 1184	
Vesting	411	904	Faster vesting of employer nonelective contributions	Notice 2007-7, 2007-5 <u>I.R.B. 395</u>	
Withdrawals	72	827	Penalty-free withdrawals from retirement plans for individuals called to active duty for at least 179 days		News Release IR-2006-152 Publication 590 updated
	401				Publication 560 updated  Publication 571 updated
	6511				Publication 575 updated  Form 5329 Instructions updated

IRS Guidance
DOL Guidance
PBGC Guidance
KEY: