

SALARY TABLE 2009-RCH
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.76	\$ 10.08	\$ 10.41	\$ 10.73	\$ 11.06	\$ 11.25	\$ 11.57	\$ 11.89	\$ 11.90	\$ 12.21
	O	14.64	15.12	15.62	16.10	16.59	16.88	17.36	17.84	17.85	18.32
2	B	10.97	11.23	11.59	11.90	12.04	12.39	12.74	13.10	13.45	13.80
	O	16.46	16.85	17.39	17.85	18.06	18.59	19.11	19.65	20.18	20.70
3	B	11.97	12.37	12.77	13.17	13.57	13.96	14.36	14.76	15.16	15.56
	O	17.96	18.56	19.16	19.76	20.36	20.94	21.54	22.14	22.74	23.34
4	B	13.44	13.89	14.33	14.78	15.23	15.68	16.13	16.57	17.02	17.47
	O	20.16	20.84	21.50	22.17	22.85	23.52	24.20	24.86	25.53	26.21
5	B	15.03	15.54	16.04	16.54	17.04	17.54	18.04	18.54	19.04	19.55
	O	22.55	23.31	24.06	24.81	25.56	26.31	27.06	27.81	28.56	29.33
6	B	16.76	17.32	17.88	18.43	18.99	19.55	20.11	20.67	21.23	21.79
	O	25.14	25.98	26.82	27.65	28.49	29.33	30.17	31.01	31.85	32.69
7	B	18.62	19.24	19.86	20.49	21.11	21.73	22.35	22.97	23.59	24.21
	O	27.93	28.86	29.79	30.74	31.67	32.60	33.53	34.46	35.39	36.32
8	B	20.62	21.31	22.00	22.69	23.38	24.06	24.75	25.44	26.13	26.81
	O	30.93	31.97	33.00	34.04	35.07	36.09	37.13	37.64	37.64	37.64
9	B	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.85	29.61
	O	34.17	35.31	36.45	37.59	37.64	37.64	37.64	37.64	37.64	37.64
10	B	25.09	25.92	26.76	27.59	28.43	29.27	30.10	30.94	31.78	32.61
	O	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64
11	B	27.56	28.48	29.40	30.32	31.24	32.15	33.07	33.99	34.91	35.83
	O	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64	37.64
12	B	33.03	34.14	35.24	36.34	37.44	38.54	39.64	40.74	41.84	42.94
	O	37.64	37.64	37.64	37.64	37.64	38.54	39.64	40.74	41.84	42.94
13	B	39.28	40.59	41.90	43.21	44.52	45.83	47.14	48.45	49.76	51.07
	O	39.28	40.59	41.90	43.21	44.52	45.83	47.14	48.45	49.76	51.07
14	B	46.42	47.97	49.52	51.06	52.61	54.16	55.71	57.25	58.80	60.35
	O	46.42	47.97	49.52	51.06	52.61	54.16	55.71	57.25	58.80	60.35
15	B	54.60	56.42	58.24	60.06	61.89	63.71	65.53	67.35	69.17	70.99
	O	54.60	56.42	58.24	60.06	61.89	63.71	65.53	67.35	69.17	70.99