# Pittsburgh, PA National Compensation Survey January 2001



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## **Preface**

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212–0001, or call (202) 691–6199, or send e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at http://stats.bls.gov/comhome.htm, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# **Contents**

Introduction
Tables:
1–1. Summary: Mean hourly earnings and weekly hours by selected worker and establishment
characteristics, private industry, and State and local government
2–1. Mean hourly earnings: Selected occupations, all workers, private industry, and State and local government
2–2. Mean hourly earnings: Selected occupations, full-time workers, private industry,
and State and local government
2–3. Mean hourly earnings: Selected occupations, part-time workers, private industry,
and State and local government
3–1. Mean weekly earnings and hours: Selected occupations, full-time workers, private industry, and State and local government
3-2. Mean annual earnings and hours: Selected occupations, full-time workers, private industry,
and State and local government
4–1. Selected occupations and levels, all workers: Mean hourly earnings, private industry, and State and local government
4–2. Selected occupations and levels, full-time workers: Mean hourly earnings, private industry,
and State and local government
4–3. Selected occupations and levels, part-time workers: Mean hourly earnings, private industry, and State and local government
5–1. Selected worker characteristics: Mean hourly earnings by occupational group
5–2. Major industry division: Mean hourly earnings by occupational group, private industry
5–3. Establishment employment size: Mean hourly earnings by occupational group, private industry
6–1. Hourly wage percentiles for establishment jobs, all workers:
Selected occupations, all industries
6–2. Hourly wage percentiles for establishment jobs, all workers:
Selected occupations, private industry
6–3. Hourly wage percentiles for establishment jobs, all workers:
Selected occupations, State and local government
6–4. Hourly wage percentiles for establishment jobs, full-time workers:
Selected occupations, all industries
6–5. Hourly wage percentiles for establishment jobs, part-time workers:  Selected occupations, all industries
Appendixes:
A. Technical Note
Appendix table 1. Number of workers represented by the survey, by occupational group
B. Occupational Classifications
C. Occupational Leveling Criteria
D. Evaluating Toul Filli S Joos

# Introduction

The tables in this bulletin summarize the NCS results for the Pittsburgh, PA, metropolitan area. Data were collected between June 2000 and July 2001; the average reference month is January 2001. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the occupational leveling methodology.

### NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

### About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings1 and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

		Total		Priv	ate industry	/	State and	d local gover	nment
Worker and establishment sharesteristics	Hourly ea	arnings	Mean	Hourly e	arnings	Maan	Hourly e	arnings	Maan
Worker and establishment characteristics	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	Mean weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	Mean weekly hours <sup>3</sup>
Total	\$16.78	2.3	35.3	\$15.87	2.8	35.0	\$21.55	2.8	36.5
Worker characteristics: <sup>4</sup>									
White-collar occupations <sup>5</sup> Professional specialty and technical Executive, administrative, and managerial Sales Administrative support Blue-collar occupations <sup>5</sup> Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service occupations <sup>5</sup> Full time Part time	19.83 25.82 26.20 11.43 12.73 15.33 18.52 13.73 15.44 12.07 10.23 17.94 9.02	3.0 3.5 4.0 11.6 2.6 2.5 5.3 5.0 5.2 3.4 2.4 3.4	35.2 34.8 40.4 29.5 36.2 38.3 39.9 39.2 38.5 35.5 31.3	18.65 23.82 26.08 11.39 12.60 14.82 18.62 13.73 13.23 11.42 9.21 17.08 8.78	3.7 4.8 4.6 11.9 2.8 2.6 5.3 4.9 5.2 3.6 3.0 3.3	35.3 35.2 40.7 29.5 36.3 38.2 39.9 39.2 37.8 35.2 30.2 39.5 21.1	26.18 33.04 26.95 - 13.55 18.08 17.46 - 18.38 17.51 14.80 21.91 13.43	3.9 3.1 6.3 - 4.9 2.2 5.0 - 1.8 8.3 6.1 3.2 16.9	34.8 33.6 39.1 - 35.8 39.2 39.7 - 39.4 38.2 37.4 39.0 14.7
Union Nonunion	18.50 15.89	3.0 3.4	37.2 34.3	16.68 15.59	4.4 3.5	36.7 34.5	21.59 21.40	3.7 6.9	38.2 31.2
TimeIncentive	16.76 17.63	2.4 9.8	35.2 36.4	15.80 17.63	2.9 9.8	35.0 36.4	21.55 –	2.8	36.5 -
Establishment characteristics:									
Goods producing	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	18.51 –	3.4	39.6 -	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup>	14.62 15.79 18.65	5.0 4.2 3.4	34.4 35.1 35.8	14.40 14.88 17.96	5.3 4.5 4.6	34.2 35.0 35.4	20.08 25.55 20.36	5.4 5.1 4.0	37.5 35.8 36.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

NOTE: Dashes indicate that no data were reported or that data did not meet publication

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.  $^{\rm 3}$  Mean weekly hours are the hours an employee is scheduled to work in a week,

<sup>Mean weekly hours are the nours an employee is scheduled to work in a week, exclusive of overtime.

Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on</sup> 

based on producting paymonic scale. The production of the control of the control

industries applies to private industry only.

The establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

	To	otal	Private	industry		and local rnment
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relativ error <sup>4</sup> (percen
	\$16.78	2.3	\$15.87	2.8	\$21.55	2.8
All excluding sales	17.16	2.2	16.24	2.8	21.62	2.9
/hite collar	19.83	3.0	18.65	3.7	26.18	3.9
White collar excluding sales	21.01	2.8	19.87	3.5	26.40	4.0
Professional specialty and technical	25.82	3.5	23.82	4.8	33.04	3.1
Professional specialty	26.84	3.5	24.36	5.0	34.19	2.9
Engineers, architects, and surveyors	30.18	5.2	30.18	5.2	_	
Civil engineers	25.47	7.3	25.47	7.3	_	_
Industrial engineers	26.83	5.2	26.83	5.2	_	-
Mathematical and computer scientists	36.30	17.2	36.30	17.2	_	_
Computer systems analysts and scientists	24.98	6.9	24.98	6.9	_	-
Natural scientists	25.15	8.4	25.15	8.4	_	_
Health related	21.60	2.4	21.60	2.4	-	-
Registered nurses Pharmacists	20.22 29.05	1.4 2.6	20.21 29.05	1.4 2.6	_	-
Physical therapists	29.05 27.60	5.7	29.05 27.60	5.7	_	1 -
Therapists, n.e.c.	17.37	17.5	16.78	19.0	_	
Teachers, college and university	35.23	6.6	33.25	10.2	_	_
Teachers, except college and university	31.54	4.4	16.81	12.0	35.42	3.0
Elementary school teachers	35.16	3.7	_		36.94	2.8
Secondary school teachers	36.38	3.6	_	_	36.94	3.5
Teachers, special education	30.08	16.5	17.17	18.6	38.12	3.3
Teachers, n.e.c.	27.09	29.9	_	_	_	-
Substitute teachers	12.29	14.4	_	-	13.23	13.8
Vocational and educational counselors	20.77	18.7	-	-	_	_
Librarians, archivists, and curators	_	_	_	-	_	_
Social scientists and urban planners	23.28	8.5	-	-	_	_
Social, recreation, and religious workers Social workers	14.88 14.79	7.6	13.29 13.05	6.6 6.9	_	_
Lawyers and judges	14.75	0.0	13.03	0.9	_	
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	25.93	21.0	25.93	21.0	_	_
Editors and reporters	20.76	18.2	20.76	18.2	_	_
Technical	21.87	11.6	22.14	12.4	_	-
Clinical laboratory technologists and technicians	15.75	6.4	15.75	6.4	_	_
Health record technologists and technicians	16.10	9.0	16.10	9.0	-	-
Radiological technicians	14.26	2.8	14.26	2.8	_	_
Licensed practical nurses	13.76	2.0	13.70	2.2	_	_
Health technologists and technicians, n.e.c	11.18	8.8	11.18 –	8.8	_	_
Engineering technicians, n.e.c	20.95 25.58	6.9 8.8	25.58	8.8	_	_
Chemical technicians	18.57	1.2	18.63	1.2	_	_
Everytive administrative and managerial	26.20	4.0	26.08	4.6	26.05	6.3
Executive, administrative, and managerial	29.96	4.9	30.09	5.6	26.95 29.34	7.1
Financial managers	26.43	8.1	26.43	8.1	29.34	'.'
Personnel and labor relations managers	29.50	15.1	29.50	15.1	_	_
Managers, marketing, advertising, and public						
relations	31.02	8.8	31.02	8.8	_	_
Administrators, education and related fields	28.83	9.1	25.37	14.2	30.30	11.9
Managers, medicine and health	26.61	7.4	26.61	7.4	-	_
Managers, service organizations, n.e.c	18.86	15.9	18.86	15.9	_	_
Managers and administrators, n.e.c.	35.75	9.0	36.68	9.5	_	_
Management related	19.54	3.6	19.52	3.9	-	-
Accountants and auditors  Personnel, training, and labor relations	20.22	6.1	20.16	6.9	_	_
specialists	17.22	5.7	17.22	5.7	_	_
Purchasing agents and buyers, n.e.c.	17.22	7.7	17.22	7.7	_	_
Management related, n.e.c.	19.00	7.7	19.19	7.4	_	-
Sales	11.43	11.6	11.39	11.9	_	_
Supervisors, sales	21.18	22.1	21.18	22.1	_	_
Sales workers, other commodities	12.48	21.9	12.48	21.9	_	_

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry		nd local rnment
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
White collar -Continued						
Administrative support, including clerical	\$12.73	2.6	\$12.60	2.9	\$13.55	4.9
Secretaries	14.20	3.4	13.70	4.1	15.63	5.8
Stenographers	12.79	5.8	-		-	
Receptionists	9.21	6.5	9.21	6.5	_	_
Order clerks	14.31	7.5	14.31	7.5	_	_
Library clerks	9.94	9.8	10.12	9.7	_	_
Records clerks, n.e.c.	10.30	12.0	10.30	12.0	_	_
Bookkeepers, accounting and auditing clerks	12.82	4.3	12.70	4.7	_	_
Billing clerks	11.66	4.5	11.66	4.5	_	_
Telephone operators	14.29	11.5	14.29	11.5	_	_
Dispatchers	11.47	7.2	_		_	_
Traffic, shipping and receiving clerks	13.14	6.1	13.14	6.1	_	_
Stock and inventory clerks	13.55	10.1	12.66	16.7	_	_
Investigators and adjusters, except insurance	11.25	8.9	11.25	8.9	_	_
General office clerks	11.62	8.6	10.15	7.8	_	_
Data entry keyers	9.14	3.8	9.14	3.8	_	_
Teachers' aides	9.98	9.9	9.56	17.4	10.17	11.9
Administrative support, n.e.c.	12.55	4.7	12.69	5.2	-	_
Blue collar	15.33	2.6	14.82	2.8	18.08	2.2
Precision production, craft, and repair	18.52	2.5	18.62	2.6	17.46	5.0
Automobile mechanics	17.59	4.9	17.28	6.3	_	_
Bus, truck, and stationary engine mechanics	16.13	7.7	-	_	-	_
Industrial machinery repairers	18.07	5.6	18.07	5.6	-	_
Mechanics and repairers, n.e.c.	19.43	5.2	19.43	5.2	_	_
Carpenters	16.89	7.5	-	-	_	_
Electricians	19.82	8.3	20.24	7.8	_	_
Plumbers, pipefitters and steamfitters Supervisors, production	23.31 19.96	6.1 9.7	23.47 19.96	6.0 9.7	_	_
Machine operators, assemblers, and inspectors	13.73	5.3	13.73	5.3	_	_
Laundering and dry cleaning machine operators	8.80	2.3	8.80	2.3	_	_
Mixing and blending machine operators	16.27	8.4	16.27	8.4	_	_
Miscellaneous machine operators, n.e.c	13.75	7.8	13.75	7.8	_	_
Welders and cutters	18.22	3.5	18.22	3.5	_	_
Assemblers	10.77	10.4	10.77	10.4	_	_
Production inspectors, checkers and examiners	14.52	5.7	14.52	5.7	-	-
Transportation and material moving	15.44	5.0	13.23	4.9	18.38	1.8
Truck drivers	13.34	7.2	13.19	7.3	-	_
Bus drivers	17.12	4.7	-	_	_	_
Industrial truck and tractor equipment operators Miscellaneous material moving equipment	13.68	4.8	13.68	4.8	_	_
operators, n.e.c.	16.09	4.3	_	-	-	_
Handlers, equipment cleaners, helpers, and laborers	12.07	5.2	11.42	5.2	17.51	8.3
Production helpers	12.79	13.1	12.79	13.1	_	-
Stock handlers and baggers	8.39	8.6	8.39	8.6	_	_
Freight, stock, and material handlers, n.e.c	15.50	10.3	15.50	10.3	_	_
Vehicle washers and equipment cleaners	8.44	9.3	8.44	9.3	-	_
Hand packers and packagers	9.86	7.3	9.86	7.3	_	_
Laborers, except construction, n.e.c	13.68	7.5	12.94	7.3	-	_
ervice	10.23	3.4	9.21	3.6	14.80	6.1
Protective service	14.16	17.1	8.81	13.0	22.25	10.0
Guards and police, except public service	7.97	8.8	7.91	9.3	_	-
Food service	7.07	4.3	6.82	4.4	10.68	4.6
Waiters, waitresses, and bartenders	4.20	7.5	4.20	7.5	_	-
Waiters and waitresses	3.54	8.8	3.54	8.8	_	-
Waiters'/Waitresses' assistants	5.54	8.9	5.54	8.9	_	_
Other food service	8.47	3.5	8.24	3.6	10.68	4.6
Supervisors, food preparation and service	10.86	9.5	10.86	9.5	_	I –

Table 2-1. Mean hourly earnings, all workers: Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Forvice –Continued Food service –Continued Other food service –Continued Cooks Kitchen workers, food preparation Food preparation, n.e.c. Health service Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service Child care workers, n.e.c.	\$8.80 8.37 8.06 9.58 9.29 9.73 11.29 8.69 11.57 13.57 8.94	5.7 4.5 5.1 3.0 6.4 2.3 4.8 4.5 5.3 13.7	\$8.79 8.37 7.40 9.25 9.26 9.24 10.20 8.65 10.49 14.15 7.83	5.8 4.5 4.5 2.9 6.4 2.7 6.2 4.7 7.0 15.9	\$10.74 - - - 13.52 - 13.53	- 4.6 - - 3.3 - 3.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 All workers include full-time and part-time workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

<sup>&</sup>lt;sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

Mean		Private	industry		nd local nment
All excluding sales	Relative error <sup>4</sup> percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
All excluding sales	2.4	\$17.08	3.0	\$21.91	3.2
White collar excluding sales	2.3	17.25	2.9	21.96	3.3
Professional specialty and technical         26.53           Professional specialty         27.59           Engineers, architects, and surveyors         30.18           Civil engineers         25.47           Industrial engineers         26.83           Mathematical and computer scientists         36.30           Computer systems analysts and scientists         24.98           Natural scientists         25.15           Health related         21.89           Registered nurses         20.58           Pharmacists         27.72           Therapists, n.e.c.         17.37           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, except college and university         32.42           Elementary school teachers         36.69           Teachers, except college and university         32.42           Elementary school teachers         36.69           Teachers, except college and university         30.07           Vocational and educational counselors         20.77           Librarians, archiviets, and cursers         -           S	3.0	19.94	3.7	26.80	4.1
Professional specialty	2.8	20.58	3.5	26.96	4.2
Engineers, architects, and surveyors Civil engineers 25.47 Industrial engineers 26.83  Mathematical and computer scientists 24.98 Natural scientists 25.15 Health related 21.89 Registered nurses 20.58 Pharmacists 28.83 Physical therapists 27.72 Therapists, n.e.c. 17.37 Teachers, college and university 35.64 Other post-secondary teachers 36.69 Teachers, college and university 32.42 Elementary school teachers 36.69 Teachers, special education Vocational and educational counselors Social scientists and urban planners Social scientists and urban planners Social workers 15.34 Social workers 26.15 Editors and reporters 20.76 Technical Portessionals, n.e.c. 21.37 Clinical laboratory technologists and technicians Health record technologists Health record technologists Health record technologists Health record technicians Health record technicians Health record technicians Health record technicians	3.7	24.43	5.1	33.74	3.3
Civil engineers         25.47           Industrial engineers         26.83           Mathematical and computer scientists         36.30           Computer systems analysts and scientists         24.98           Natural scientists         25.15           Health related         21.89           Registered nurses         20.58           Pharmacists         22.77           Therapists, n.e.c.         17.37           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, college and university         32.42           Elementary school teachers         35.31           Secondary school teachers         36.69           Teachers, special education         30.07           Vocational and educational counselors         20.77           Librarians, archivists, and curators         -           Social scientists and urban planners         -           Social workers         15.34           Social workers         15.22           Lawyers and judges         -           Writers, authors, entertainers, athletes, and professionals, n.e.c.         26.15           Editors and reporters         20.76           Technical         22.54	3.7	24.94	5.4	35.01	3.1
Industrial engineers   26.83	5.2	30.18	5.2	-	_
Mathematical and computer scientists Computer systems analysts and scientists 24.98 Natural scientists Health related Registered nurses Pharmacists Physical therapists Physical therapists Physical therapists Pharmacists Physical therapists Pharmacists Physical therapists Physical thera	7.3	25.47	7.3	-	_
Computer systems analysts and scientists 25.15  Health related 21.89  Registered nurses 20.58  Pharmacists 28.83  Physical therapists 27.72  Therapists, n.e.c. 17.37  Teachers, college and university 35.64  Other post-secondary teachers 34.28  Teachers, except college and university 32.42  Elementary school teachers 36.69  Teachers, special education 30.07  Vocational and educational counselors 20.77  Librarians, archivists, and curators - Social, recreation, and religious workers 15.22  Lawyers and judges 50.61  Writers, authors, entertainers, athletes, and professionals, n.e.c. 20.76  Technical 20.76  Technical Licensed practical nurses 16.10  Licensed practical nurses 16.10  Licensed practical nurses 16.10  Licensed practical nurses 16.10  Licensed practical nurses 18.57  Executive, administrative, and managerial 26.20  Executives, administrative, and managers 29.96  Financial managers 29.96  Financial managers 29.50  Managers, marketing, advertising, and public relations 31.02  Administrators, education and related fields 28.83  Managers, marketing, advertising, and public relations 37.5  Management related 40.02  Personnel, training, and labor relations 50.22  Personnel, training, and labor relations 50.22	5.2	26.83	5.2	-	_
Natural scientists         25.15           Health related         21.89           Registered nurses         20.58           Pharmacists         28.83           Physical therapists         27.72           Therapists, n.e.c.         17.37           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, except college and university         32.42           Elementary school teachers         36.69           Teachers, special education         30.07           Vocational and educational counselors         20.77           Librarians, archivists, and curators         -           Social scientists and urban planners         -           Social recreation, and religious workers         15.34           Social workers         15.22           Lawyers and judges         -           Writers, authors, entertainers, athletes, and professionals, n.e.c.         22.54           Clinical laboratory technologists and technicians         15.22           Lawyers and judges         -           Technical         22.54           Clinical laboratory technologists and technicians         16.10           Licensed practical nurses         13.77           Health tech	17.2	36.30	17.2	_	_
Health related Registered nurses Registered nurses Pharmacists Pharmacists Physical therapists Treachers, college and university Other post-secondary teachers Secondary school teachers Teachers, except college and university Elementary school teachers Teachers, except college and university Elementary school teachers Teachers, special education Vocational and educational counselors Tocational and educational counselors Tocational and educational counselors Social scientists and urban planners Social recreation, and religious workers Social workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Editors and reporters Technical Clinical laboratory technologists and technicians Health record technologists and technicians Health record technologists and technicians Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. Drafters Chemical technicians Chemical technicians Executive, administrators, and managers Personnel and labor relations managers Personnel and labor relations managers Administrators, education and related fields Managers, marketing, advertising, and public relations Managers, medicine and health Managers, service organizations, n.e.c. 18.86 Managers, and administrators, n.e.c. 19.54 Accountants and auditors Personnel, training, and labor relations specialists 17.22 Purchasing agents and buyers, n.e.c. 19.71 Management related, n.e.c.	6.9	24.98	6.9	_	_
Registered nurses 28.83 Pharmacists 28.83 Physical therapists 27.72 Therapists, n.e.c. 17.37 Teachers, college and university 35.64 Other post-secondary teachers 34.28 Teachers, except college and university 32.42 Elementary school teachers 35.31 Secondary school teachers 36.69 Teachers, special education 30.07 Vocational and educational counselors 20.77 Librarians, archivists, and curators - Social, recreation, and religious workers 15.34 Social workers 15.22 Lawyers and judges 57 Writers, authors, entertainers, athletes, and professionals, n.e.c. 26.15 Editors and reporters 20.76 Technical 22.54 Clinical laboratory technologists and technicians 16.10 Licensed practical nurses 13.77 Health technologists and technicians 16.10 Licensed practical nurses 13.77 Health technologists and technicians 16.10 Executive, administrative, and managerial 26.20 Executive, administrative, and managers 29.96 Financial managers 29.96 Financial managers 29.96 Financial managers 29.50 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, medicine and health 26.61 Managers, medicine and health 26.61 Managers, medicine and health 26.61 Managers, service organizations, n.e.c. 35.75 Management related 4.0 Accountants and auditors 29.96 Personnel, training, and labor relations 29.96 Personnel related 29.96	8.4	25.15	8.4	-	_
Pharmacists 28.83 Physical therapists 27.72 Therapists, n.e.c. 17.37 Teachers, college and university 35.64 Other post-secondary teachers 34.28 Teachers, except college and university 32.42 Elementary school teachers 35.31 Secondary school teachers 36.69 Teachers, special education 30.07 Vocational and educational counselors 20.77 Librarians, archivists, and curators — Social scientists and urban planners 5 Social, recreation, and religious workers 15.34 Social workers 15.22 Lawyers and judges — Writers, authors, entertainers, athletes, and professionals, n.e.c. 26.15 Editors and reporters 20.76 Technical 22.54 Clinical laboratory technologists and technicians 15.99 Health record technologists and technicians 15.99 Health technologists and technicians 13.77 Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. 20.95 Drafters 25.58 Chemical technicians 18.57  Executive, administrative, and managerial 26.20 Executives, administrators, and managers 29.96 Financial managers 29.96 Financial managers 29.96 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, marketing advertising, n.e.c. 35.75 Management related 42.22 Personnel, training, and labor relations 52.22 Personnel, training, and labor relations 53.75 Management related 59.71 Management related 79.71 Management related, n.e.c. 19.00	2.7	21.89	2.8	_	-
Physical therapists         27.72           Therapists, n.e.c.         17.37           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, except college and university         32.42           Elementary school teachers         35.31           Secondary school teachers         36.69           Teachers, special education         30.07           Vocational and educational counselors         20.77           Librarians, archivists, and curators         -           Social scientists and urban planners         -           Social vercreation, and religious workers         15.34           Social workers         15.22           Lawyers and judges         -           Writers, authors, entertainers, athletes, and         -           professionals, n.e.c.         26.15           Editors and reporters         20.76           Technical         22.54           Clinical laboratory technologists and technicians         16.10           Licensed practical nurses         13.77           Health record technologists and technicians, n.e.c.         11.43           Engineering technicians, n.e.c.         20.95           Drafters         25.58           Ch	1.6	20.54	1.6	_	-
Therapists, n.e.c.         17.37           Teachers, college and university         35.64           Other post-secondary teachers         34.28           Teachers, except college and university         32.42           Elementary school teachers         36.69           Teachers, special education         30.07           Vocational and educational counselors         20.77           Librarians, archivists, and curators         -           Social, recreation, and religious workers         15.34           Social workers         15.22           Lawyers and judges         -           Writers, authors, entertainers, athletes, and professionals, n.e.c.         26.15           Editors and reporters         20.76           Technical         22.54           Clinical laboratory technologists and technicians         15.99           Health record technologists and technicians         16.10           Licensed practical nurses         13.77           Health technologists and technicians, n.e.c.         20.95           Drafters         25.58           Chemical technicians, n.e.c.         20.95           Drafters         25.58           Chemical technicians         26.20           Executive, administrative, and managers         29.96	2.8	28.83	2.8	_	_
Teachers, college and university 35.64 Other post-secondary teachers 34.28 Teachers, except college and university 32.42 Elementary school teachers 35.31 Secondary school teachers 36.69 Teachers, special education 30.07 Vocational and educational counselors 20.77 Librarians, archivists, and curators - Social scientists and urban planners 50cial, recreation, and religious workers 15.34 Social workers 15.22 Lawyers and judges - Writers, authors, entertainers, athletes, and professionals, n.e.c. 26.15 Editors and reporters 20.76 Technical 22.54 Clinical laboratory technologists and technicians 15.99 Health record technologists and technicians 16.10 Licensed practical nurses 13.77 Health technologists and technicians 11.43 Engineering technicians, n.e.c. 20.95 Drafters 25.58 Chemical technicians 18.57  Executive, administrative, and managerial 26.20 Executives, administrators, and managers 29.96 Financial managers 29.96 Financial managers 29.96 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, medicine and health 26.61 Managers, service organizations, n.e.c. 35.75 Management related 35.75 Management related 36.00 Hong 10.00 Managers and administrators, n.e.c. 35.75 Management related 36.00 Personnel, training, and labor relations 59.00 Specialists 77.22 Purchasing agents and buyers, n.e.c. 19.71 Management related, n.e.c. 19.00	6.4	27.72	6.4	_	_
Other post-secondary teachers Teachers, except college and university 32. 42 Elementary school teachers 35.31 Secondary school teachers 36.69 Teachers, special education Vocational and educational counselors Social scientists and urban planners Social, recreation, and religious workers 15.34 Social workers 15.22 Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Editors and reporters Technical Licensed practical nurses Health record technologists and technicians Health technologists and technicians Licensed practical nurses Chemical technicians, n.e.c. 11.43 Engineering technicians, n.e.c. Drafters Chemical technicians Chemical technicians Texecutive, administrative, and managerial Executive, administrative, and managers Personnel and labor relations managers Administrators, education and related fields Managers, medicine and health Managers, medicine and health Managers, service organizations, n.e.c. 35.75 Management related Management related, n.e.c. 17.22 Purchasing agents and buyers, n.e.c. 19.00	17.5	16.78	19.0	-	_
Teachers, except college and university  Elementary school teachers  Secondary school teachers  Teachers, special education  Vocational and educational counselors  Librarians, archivists, and curators  Social scientists and urban planners  Social, recreation, and religious workers  Social workers  Lawyers and judges  Writers, authors, entertainers, athletes, and professionals, n.e.c.  Editors and reporters  Clinical laboratory technologists and technicians Health record technologists and technicians Licensed practical nurses  Chemical technicians, n.e.c.  Engineering technicians, n.e.c.  Drafters  Chemical technicians, n.e.c.  Executive, administrative, and managerial  Executive, administrative, and managers  Financial managers  Personnel and labor relations managers  Administrators, education and related fields  Managers, marketing, advertising, and public relations  Administrators, education and related fields  Managers, medicine and health  Managers, service organizations, n.e.c.  Personnel, training, and labor relations  specialists  Tr.22  Purchasing agents and buyers, n.e.c.  19.71  Management related, n.e.c.  19.00	7.2	33.13	11.3	_	_
Elementary school teachers 36.69 Teachers, special education 30.07 Vocational and educational counselors 20.77 Librarians, archivists, and curators — Social scientists and urban planners — Social, recreation, and religious workers 15.34 Social workers — Writers, authors, entertainers, athletes, and professionals, n.e.c. 26.15 Editors and reporters — 20.76 Technical — 22.54 Clinical laboratory technologists and technicians Health record technologists and technicians 16.10 Licensed practical nurses — 13.77 Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. 20.95 Drafters — 25.58 Chemical technicians — 18.57  Executive, administrative, and managerial — 26.20 Executives, administrative, and managers — 29.96 Financial managers — 29.96 Financial managers — 29.96 Financial managers — 29.96 Administrators, education smanagers — 29.50 Managers, marketing, advertising, and public relations — 31.02 Administrators, education and related fields — 28.83 Managers, medicine and health — 26.61 Managers, service organizations, n.e.c — 18.86 Managers and administrators, n.e.c — 35.75 Management related — 19.54 Accountants and auditors — 20.22 Personnel, training, and labor relations specialists — 17.22 Purchasing agents and buyers, n.e.c — 19.71 Management related, n.e.c — 19.00	13.8	-	- 10.0	_	
Secondary school teachers	4.7	17.31	12.8	36.30	3.4
Teachers, special education	3.6	_	_	36.94	2.8
Vocational and educational counselors 20.77  Librarians, archivists, and curators	3.5	17.50	20.4	37.28	3.3
Librarians, archivists, and curators Social scientists and urban planners Social, recreation, and religious workers Social recreasing in the social	16.5 18.7	17.50 –	20.4	37.77 –	2.9
Social scientists and urban planners Social, recreation, and religious workers Social, recreation, and religious workers Social workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Editors and reporters Clinical laboratory technologists and technicians Health record technologists and technicians Health record technologists and technicians Health technologists and technicians Health technologists and technicians Licensed practical nurses Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. Drafters Chemical technicians, n.e.c.  Executive, administrative, and managerial Executives, administrative, and managers Personnel and labor relations managers Personnel and labor relations managers Administrators, education and related fields Managers, medicine and health Managers, medicine and health Managers, service organizations, n.e.c. Management related Accountants and auditors Specialists Purchasing agents and buyers, n.e.c. 19.71 Management related, n.e.c. 19.00	10.7	_	_	_	_
Social, recreation, and religious workers	_	_	_	_	
Social workers	7.3	13.56	5.5	_	_
Lawyers and judges	7.6	13.28	5.6	_	_
professionals, n.e.c.         26.15           Editors and reporters         20.76           Technical         22.54           Clinical laboratory technologists and technicians         15.99           Health record technologists and technicians         16.10           Licensed practical nurses         13.77           Health technologists and technicians, n.e.c.         11.43           Engineering technicians, n.e.c.         20.95           Drafters         25.58           Chemical technicians         18.57           Executive, administrative, and managerial         26.20           Executives, administrators, and managers         29.96           Financial managers         29.96           Financial managers         29.95           Managers, marketing, advertising, and public         31.02           relations         31.02           Administrators, education and related fields         28.83           Managers, medicine and health         26.61           Managers, service organizations, n.e.c.         18.86           Managers and administrators, n.e.c.         35.75           Management related         19.54           Accountants and auditors         20.22           Personnel, training, and labor relations         17.22	-	-	-	-	_
Technical	21.0	26.15	21.0	_	_
Clinical laboratory technologists and technicians Health record technologists and technicians 16.10 Licensed practical nurses 13.77 Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. 20.95 Drafters 25.58 Chemical technicians 18.57  Executive, administrative, and managerial 26.20 Executives, administrators, and managers 29.96 Financial managers 29.96 Financial managers 29.50 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, medicine and health 26.61 Managers, medicine and health 26.61 Managers and administrators, n.e.c. 18.86 Managers and administrators, n.e.c. 35.75 Management related 20.22 Personnel, training, and labor relations specialists 17.22 Purchasing agents and buyers, n.e.c. 19.00	18.2	20.76	18.2	-	_
Health record technologists and technicians	11.9	22.89	12.7	_	_
Licensed practical nurses 13.77 Health technologists and technicians, n.e.c. 111.43 Engineering technicians, n.e.c. 20.95 Drafters 25.58 Chemical technicians 18.57  Executive, administrative, and managerial 26.20 Executives, administrators, and managers 29.96 Financial managers 29.96 Financial managers 29.50 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, medicine and health 26.61 Managers, service organizations, n.e.c. 18.86 Managers and administrators, n.e.c. 35.75 Management related 19.54 Accountants and auditors 20.22 Personnel, training, and labor relations specialists 17.22 Purchasing agents and buyers, n.e.c. 19.00	7.0	15.99	7.0	_	_
Health technologists and technicians, n.e.c. 11.43 Engineering technicians, n.e.c. 20.95 Drafters 25.58 Chemical technicians 18.57  Executive, administrative, and managerial 26.20 Executives, administrators, and managers 29.96 Financial managers 29.96 Financial managers 29.50 Managers, marketing, advertising, and public relations 31.02 Administrators, education and related fields 28.83 Managers, medicine and health 26.61 Managers, service organizations, n.e.c. 18.86 Managers and administrators, n.e.c. 35.75 Management related 19.54 Accountants and auditors 20.22 Personnel, training, and labor relations specialists 17.22 Purchasing agents and buyers, n.e.c. 19.00	9.0	16.10	9.0	_	_
Engineering technicians, n.e.c.         20.95           Drafters         25.58           Chemical technicians         18.57           Executive, administrative, and managerial         26.20           Executives, administrators, and managers         29.96           Financial managers         26.43           Personnel and labor relations managers         29.50           Managers, marketing, advertising, and public relations         31.02           Administrators, education and related fields         28.83           Managers, medicine and health         26.61           Managers and administrators, n.e.c.         18.86           Managers and administrators, n.e.c.         35.75           Management related         19.54           Accountants and auditors         20.22           Personnel, training, and labor relations         20.22           Purchasing agents and buyers, n.e.c.         17.22           Purchasing agents and buyers, n.e.c.         19.71           Management related, n.e.c.         19.00	2.2	13.70	2.4	_	_
Drafters         25.58           Chemical technicians         18.57           Executive, administrative, and managerial         26.20           Executives, administrators, and managers         29.96           Financial managers         26.43           Personnel and labor relations managers         29.50           Managers, marketing, advertising, and public relations         31.02           Administrators, education and related fields         28.83           Managers, medicine and health         26.61           Managers, service organizations, n.e.c         18.86           Managers and administrators, n.e.c         35.75           Management related         19.54           Accountants and auditors         20.22           Personnel, training, and labor relations specialists         17.22           Purchasing agents and buyers, n.e.c         19.71           Management related, n.e.c         19.00	9.0	11.43	9.0	-	_
Chemical technicians	6.9	_		-	_
Executive, administrative, and managerial	8.8	25.58	8.8	-	_
Executives, administrators, and managers	1.2	18.63	1.2	-	_
Financial managers	4.0	26.08	4.6	26.95	6.3
Personnel and labor relations managers 29.50  Managers, marketing, advertising, and public relations 31.02  Administrators, education and related fields 28.83  Managers, medicine and health 26.61  Managers, service organizations, n.e.c. 18.86  Managers and administrators, n.e.c. 35.75  Management related 19.54  Accountants and auditors 20.22  Personnel, training, and labor relations specialists 17.22  Purchasing agents and buyers, n.e.c. 19.71  Management related, n.e.c. 19.00	4.9	30.09	5.6	29.34	7.1
Managers, marketing, advertising, and public relations	8.1	26.43	8.1	_	_
Administrators, education and related fields	15.1	29.50	15.1	_	_
Managers, medicine and health 26.61  Managers, service organizations, n.e.c. 18.86  Managers and administrators, n.e.c. 35.75  Management related 19.54  Accountants and auditors 20.22  Personnel, training, and labor relations specialists 17.22  Purchasing agents and buyers, n.e.c. 19.71  Management related, n.e.c. 19.00	8.8	31.02	8.8	_	-
Managers, service organizations, n.e.c. 18.86 Managers and administrators, n.e.c. 35.75 Management related 19.54 Accountants and auditors 20.22 Personnel, training, and labor relations specialists 17.22 Purchasing agents and buyers, n.e.c. 19.71 Management related, n.e.c. 19.00	9.1	25.37	14.2	30.30	11.9
Managers and administrators, n.e.c. 35.75  Management related	7.4	26.61	7.4	-	-
Management related	15.9	18.86	15.9	-	-
Accountants and auditors	9.0	36.68	9.5	_	-
Personnel, training, and labor relations specialists	3.6	19.52	3.9	-	_
specialists	6.1	20.16	6.9	-	_
Purchasing agents and buyers, n.e.c	E 7	17.00			
Management related, n.e.c	5.7	17.22	5.7	_	_
	7.7 7.0	19.71 19.19	7.7 7.4	_	
3dits 14.25	14.5		140		
Supervisors, sales	14.5 22.1	14.24 21.18	14.9 22.1	_	_
Sales workers, other commodities	26.8	21.18 15.44	26.8	_	_
Cashiers	11.8	7.74	6.2	_	_
Administrative support, including clerical	2.5	13.13	2.9	13.89	4.5

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry		ind local rnment
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
White collar –Continued						
Administrative support, including clerical –Continued						
Secretaries	\$14.53	3.2	\$14.10	3.8	\$15.63	5.8
Stenographers	12.79	5.8	_	_	_	
Receptionists	9.61	6.7	9.61	6.7	_	_
Order clerks	14.31	7.5	14.31	7.5	_	-
Records clerks, n.e.c.	11.57	9.0	11.57	9.0	_	_
Bookkeepers, accounting and auditing clerks	13.02	4.2	12.90	4.6	_	_
Billing clerks	11.66	4.5	11.66	4.5	_	-
Traffic, shipping and receiving clerks	13.28	6.1	13.28	6.1	_	_
Stock and inventory clerks	13.55	10.1	12.66	16.7	_	-
Investigators and adjusters, except insurance	11.25	8.9	11.25	8.9	_	_
General office clerks	12.30	9.1	11.05	4.3	_	_
Bank tellers	10.06	4.0	10.06	4.0	-	_
Teachers' aides	10.55	9.4	-	-	10.90	9.5
Administrative support, n.e.c.	12.67	5.2	12.75	5.5	_	_
Blue collar	15.77	2.6	15.32	2.9	18.12	2.2
Precision production, craft, and repair	18.56	2.5	18.67	2.6	17.46	5.0
Automobile mechanics	17.59	4.9	17.28	6.3	_	_
Bus, truck, and stationary engine mechanics	16.13	7.7	_	_	_	-
Industrial machinery repairers	18.07	5.6	18.07	5.6	_	_
Mechanics and repairers, n.e.c	19.43	5.2	19.43	5.2	_	_
Carpenters	16.89	7.5			_	_
Electricians	19.82	8.3	20.24	7.8	_	_
Plumbers, pipefitters and steamfitters	23.31 19.96	6.1 9.7	23.47 19.96	6.0 9.7	_	_
Machine operators, assemblers, and inspectors	13.81	5.1	13.81	5.1		
Mixing and blending machine operators	16.27	8.4	16.27	8.4		
Miscellaneous machine operators, n.e.c.	13.75	7.8	13.75	7.8	_	
Welders and cutters	18.22	3.5	18.22	3.5	_	_
Assemblers	10.22	10.1	10.91	10.1	_	_
Production inspectors, checkers and examiners	14.52	5.7	14.52	5.7	-	_
Transportation and material moving	15.87	4.7	13.75	5.0	18.44	1.7
Truck drivers	13.56	7.6	13.41	7.7	_	_
Industrial truck and tractor equipment operators  Miscellaneous material moving equipment	13.68	4.8	13.68	4.8	_	-
operators, n.e.c.	16.09	4.3	-	_	-	_
Handlers, equipment cleaners, helpers, and laborers	13.00	5.7	12.35	5.8	17.53	8.4
Production helpers	12.79	13.1	12.79	13.1	_	_
Stock handlers and baggers	10.95	8.1	10.95	8.1	_	_
Freight, stock, and material handlers, n.e.c	16.61	9.8	16.61	9.8	_	_
Hand packers and packagers	10.23	7.3	10.23	7.3	_	_
Laborers, except construction, n.e.c	14.73	7.0	14.02	6.6	-	_
Service	11.43	3.9	10.29	4.3	15.15	6.1
Protective service	15.91	15.8	9.65	15.2	23.12	7.5
Guards and police, except public service	8.47	10.9	8.35	11.1	_	_
Food service	8.33	5.7	8.03	6.0	_	-
Waiters, waitresses, and bartenders	4.83	10.5	4.83	10.5	_	_
Waiters and waitresses	4.17	16.1	4.17	16.1	_	_
Other food service	9.74	3.5	9.51	3.7	_	_
Supervisors, food preparation and service	12.46	7.2	12.46	7.2	_	_
Cooks	9.75	7.0	9.75	7.0	_	_
Kitchen workers, food preparation	9.28	4.7	9.28	4.7	_	_
Food preparation, n.e.c.	9.36	4.6	8.46	2.3	_	_
Health sides, execut pursing	9.68	3.4	9.29	3.4	_	_
Health aides, except nursing	9.29	6.9	9.27	6.9	_	_
Nursing aides, orderlies and attendants	9.91	2.3	9.31	2.8	_	_

Table 2-2. Mean hourly earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Service –Continued Cleaning and building service Maids and housemen Janitors and cleaners Personal service Child care workers, n.e.c.	\$12.08 8.75 12.51 16.26 11.29	3.3 4.9 3.1 16.3 9.7	\$11.12 8.64 11.72 18.00 10.20	4.5 5.0 4.1 18.9 10.6	\$13.64 - 13.57 - -	3.2 - 3.3 - -

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

 $<sup>^3\,</sup>$  A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.  $^4\,$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 2-3. Mean hourly earnings, 1 part-time workers: 2 Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

	To	otal	Private	industry		and local rnment
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
AII	\$9.02	3.4	\$8.78	3.3	\$13.43	16.9
All excluding sales	9.50	3.7	9.23	3.6	13.62	17.6
White collar	10.86	5.2	10.56	5.0	15.10	21.4
White collar excluding sales	13.31	5.9	13.05	5.7	15.58	22.5
Professional specialty and technical	18.30	5.1	18.00	4.7	20.29	20.0
Professional specialty	19.40	5.3	19.24	5.0	20.29	20.0
Health related	20.46	4.1	20.54	4.1	_	_
Registered nurses	19.08	2.5	19.14	2.6	_	_
Teachers, college and university	_	_	_	_	_	_
Teachers, except college and university	17.89	21.8	_	_	20.45	23.9
Substitute teachers	9.95	11.5	_	_	_	_
Librarians, archivists, and curators	_		_	_	_	_
Social scientists and urban planners	_	-	_	_	_	_
Social, recreation, and religious workers Writers, authors, entertainers, athletes, and	11.92	21.2	11.92	21.2	-	_
professionals, n.e.c	_ 12.48	7.1	_ 12.48	7.1	_	_
Palas	7.07	0.0	7.04	0.0		
Sales	7.07	8.0	7.01	8.2	_	_
Sales workers, other commodities	7.02	6.2	7.02	6.2	_	_
Cashiers	6.27	3.4	6.14	2.7	-	_
Administrative support, including clerical	9.17	5.2	9.20	5.5	8.76	11.3
Secretaries	10.31	3.8	10.31	3.8	_	_
Receptionists	7.79	11.1	7.79	11.1	_	_
Library clerks	6.93	6.9	_	_	_	_
General office clerks	8.33	13.2	_	_	_	_
Administrative support, n.e.c.	11.45	2.9	-	_	_	_
Blue collar	7.78	4.7	7.55	4.6	_	_
Precision production, craft, and repair	_	_	_	_	_	_
Machine operators, assemblers, and inspectors	_	_	_	_	_	_
	0.40	0.7	0.05	0.0		
Transportation and material moving	9.42	8.7	8.85	8.9	_	_
Handlers, equipment cleaners, helpers, and laborers	7.04	4.6	7.00	4.6	_	-
Stock handlers and baggers	6.46	3.4	6.46	3.4	_	_
Laborers, except construction, n.e.c	6.71	6.9	-	-	_	_
Service	6.92	3.5	6.83	3.6	9.16	8.4
Protective service	6.65	2.0	6.61	2.2	5.10	
Food service	5.73	5.0	5.61	5.1	_	_
Waiters, waitresses, and bartenders	3.69	7.2	3.69	7.2	_	_
Waiters and waitresses	3.10	4.3	3.10	4.3	_	_
Waiters'/Waitresses' assistants	5.24	12.7	5.24	12.7	_	_
Other food service	6.94	3.1	6.81	3.0	_	_
Cooks	7.46	3.7	7.37	3.7	_	_
Kitchen workers, food preparation	6.44	5.8	6.44	5.8	_	_
Food preparation, n.e.c.	6.91	5.2	6.71	5.3		
Health service	9.00	3.4	9.00	3.4	_	_
Health aides, except nursing	9.00	3.4 4.4	9.00	3.4 4.4	_	
Nursing aides, orderlies and attendants	8.96	3.8	9.20 8.96	3.8	_	_
ויינוסוווט מועכס, טועפוווכס מווע מנופוועמוונס	0.90	3.0	0.50	3.0	_	_

Table 2-3. Mean hourly earnings,<sup>1</sup> part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Service –Continued						
Cleaning and building service	\$7.77	7.6	\$7.52	7.3	_	_
Janitors and cleaners	7.74	8.0	7.46	7.5	_	_
Personal service	7.69	9.6	7.68	9.8	_	_
Service, n.e.c.	8.57	14.7	8.57	14.7	_	_

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

are premium pay for overtime, vacations, nolidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>&</sup>lt;sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. <sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

		Total		Priv	ate industry	′		ate and local overnment	
Occupation <sup>3</sup>	Weekly (	earnings	Mean -	Weekly e	arnings	Mean	Weekly 6	earnings	Mear
	Mean	Relative error <sup>4</sup> (percent)	weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	weekly hours <sup>5</sup>
All excluding sales	\$707 714	2.4 2.3	39.4 39.4	\$675 681	2.9 2.8	39.5 39.5	\$855 857	3.0 3.0	39.0 39.1
White collar White collar excluding sales	829 854	2.9 2.7	39.3 39.3	788 813	3.7 3.5	39.5 39.5	1,030 1,036	3.8 3.9	38.4 38.4
Professional specialty and									
technical	1,026	3.7	38.7	950	5.0	38.9	1,284	3.2	38.1
Professional specialty	1,073	4.0	38.9	978	5.8	39.2	1,331	2.9	38.0
Engineers, architects, and	4.000		40.0	4.000		400			
surveyors	1,206	5.2	40.0	1,206	5.2	40.0	-	_	-
Civil engineers	1,019	7.3	40.0	1,019	7.3	40.0	-	_	-
Industrial engineers	1,067	5.3	39.8	1,067	5.3	39.8	-	_	-
Mathematical and computer	1 117	17.4	20.0	1 447	17.4	20.0			
scientists	1,447	17.4	39.9	1,447	17.4	39.9	_	_	_
Computer systems analysts	996	6.9	39.9	996	6.9	39.9			
and scientists Natural scientists	1,006	8.4	40.0	1,006	8.4	40.0	_	_	-
Health related	872	2.8	39.8	873	2.8	39.9	_	_	-
Registered nurses	818	1.7	39.8	816	1.7	39.7	_	_	-
Pharmacists	1,166	2.9	40.5	1,166	2.9	40.5	_	_	
Physical therapists	1,097	6.4	39.6	1,100	6.4	39.6	_		_
Therapists, n.e.c.	690	17.3	39.8	671	19.0	40.0	_	_	_
Teachers, college and university	1,321	6.9	37.1	1,239	11.0	37.4	_	_	_
Other post-secondary	.,			.,					
teachers	1,310	12.1	38.2	_	_	_	_	_	_
Teachers, except college and									
university	1,227	4.8	37.9	640	15.0	37.0	1,383	2.8	38.1
Elementary school teachers	1,325	3.8	37.5	_	_	_	1,399	2.6	37.9
Secondary school teachers	1,401	2.9	38.2	_	_	-	1,406	3.1	37.7
Teachers, special education	1,137	18.0	37.8	631	20.6	36.1	1,471	5.0	38.9
Vocational and educational									
counselors	794	19.1	38.2	_	_	-	_	_	-
Librarians, archivists, and									
curators	_	_	_	_	_	-	-	_	-
Social scientists and urban		_							
planners	_	_	_	_	_	_	_	_	_
Social, recreation, and religious workers	587	7.0	38.3	522	5.3	38.5			
Social workers	585	7.0	38.5	515	5.6	38.8	_	_	_
Lawyers and judges	-	7.4	- 36.3	-	J.0	- 30.0	_		
Writers, authors, entertainers,	_	_	_	_	_	_	_	_	_
athletes, and professionals,									
n.e.c.	960	16.7	36.7	960	16.7	36.7	_	_	_
Editors and reporters	797	16.8	38.4	797	16.8	38.4	_	_	_
Technical	854	10.0	37.9	866	10.7	37.8	_	_	_
Clinical laboratory					1				
technologists and									
technicians	640	7.0	40.0	640	7.0	40.0	_	_	-
Health record technologists									
and technicians	644	9.0	40.0	644	9.0	40.0	_	_	-
Licensed practical nurses	549	2.3	39.8	545	2.6	39.8	-	_	-
Health technologists and									
technicians, n.e.c.	417	14.1	36.5	417	14.1	36.5	_	-	-
Engineering technicians, n.e.c.	819	5.7	39.1	_	_	-	_	_	-
Drafters Chemical technicians	1,023 743	8.8 1.2	40.0 40.0	1,023 745	8.8 1.2	40.0 40.0	_	_	_
Executive, administrative, and									
managerial	1,060	4.1	40.4	1,061	4.7	40.7	1,054	6.9	39.1
Executives, administrators, and	4.00=		40.5	4.000		,, ,	4 400		
managers	1,225	4.9	40.9	1,238	5.6	41.2	1,160	7.6	39.
Financial managers	1,083	9.3	41.0	1,083	9.3	41.0	-	_	-

Table 3-1. Mean weekly earnings, <sup>1</sup> full-time workers: <sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

		Total		Priv	ate industry	,		ate and local overnment	
Occupation <sup>3</sup>	Weekly 6	earnings		Weekly e	earnings		Weekly 6	earnings	
Cooperion	Mean	Relative error <sup>4</sup> (percent)	Mean weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mear weekl hours
White collar –Continued									
Executive, administrative, and									
managerial -Continued									
Executives, administrators, and managers –Continued									
Personnel and labor relations									
managers	\$1,337	10.4	45.3	\$1,337	10.4	45.3	_	_	_
Managers, marketing,	* /			, ,					
advertising, and public									
relations	1,226	9.1	39.5	1,226	9.1	39.5	_	_	-
Administrators, education and	4 404		000	055	40.0	07.7	04.044	40.0	40
related fields	1,134	9.6	39.3	955	12.3	37.7	\$1,214	12.9	40.
Managers, medicine and health	1,064	7.4	40.0	1,064	7.4	40.0	_	_	_
Managers, service	1,004	/.4	40.0	1,004	7.4	40.0	_	_	
organizations, n.e.c	749	15.9	39.7	749	15.9	39.7	_	_	_
Managers and administrators,									
n.e.c	1,471	9.1	41.1	1,519	9.5	41.4	_	_	-
Management related	776	3.6	39.7	779	3.9	39.9	-	_	-
Accountants and auditors	803	6.2	39.7	807	6.9	40.0	_	-	-
Personnel, training, and labor	600		40.0	600	F 7	40.0			
relations specialists  Purchasing agents and	689	5.7	40.0	689	5.7	40.0	_	_	_
buyers, n.e.c.	788	7.7	40.0	788	7.7	40.0	_	_	_
Management related, n.e.c	754	7.1	39.7	763	7.5	39.7	_	_	_
Sales	563	14.4	39.5	563	14.8	39.5	_	_	-
Supervisors, sales	840	21.7	39.6	840	21.7	39.6	_	_	_
Sales workers, other commodities	602	26.7	39.0	602	26.7	39.0	_	_	_
Cashiers	339	11.4	38.7	301	6.5	38.9	-	_	_
Administrative support, including									
clerical	523	2.4	39.5	521	2.7	39.7	539	4.4	38.8
Secretaries	577	3.3	39.7	560	3.9	39.7	622	5.9	39.
Stenographers	503	4.7	39.4	_	_	_	_	_	-
Receptionists	381	6.7	39.7	381	6.7	39.7	_	_	-
Order clerks	564	7.0	39.4	564	7.0	39.4	_	_	-
Records clerks, n.e.c	449	7.7	38.8	449	7.7	38.8	_	_	-
Bookkeepers, accounting and									
auditing clerks	514	4.3	39.5	510	4.8	39.5	_	_	-
Billing clerks Traffic, shipping and receiving	467	4.5	40.0	467	4.5	40.0	_	_	_
clerks	527	5.9	39.6	527	5.9	39.6	_	_	_
Stock and inventory clerks	536	10.1	39.5	501	16.8	39.6	_	_	
Investigators and adjusters,	330	10.1	00.0	301	10.0	00.0			
except insurance	450	8.9	40.0	450	8.9	40.0	_	_	_
General office clerks	483	7.9	39.3	442	4.3	40.0	_	_	_
Bank tellers	402	4.0	40.0	402	4.0	40.0	_	_	-
Teachers' aides	392	8.8	37.2	_	_	-	397	10.0	36.
Administrative support, n.e.c.	504	5.2	39.8	507	5.5	39.8	_	_	-
Blue collar	631	2.6	40.0	614	2.9	40.1	720	2.4	39.
			12.0	٠			. = 0		
Precision production, craft, and repair	743	2.5	40.0	747	2.6	40.0	693	5.3	39.
Automobile mechanics	743	4.9	40.0	691	6.3	40.0	-		J 39.
Bus, truck, and stationary	700	1.3	-0.0	031	0.0	-0.0	=	_	-
engine mechanics	645	7.7	40.0	_	_	_	_	_	_
Industrial machinery repairers	723	5.6	40.0	723	5.6	40.0	_	_	-
Mechanics and repairers,									
n.e.c	777	5.2	40.0	777	5.2	40.0	_	_	-

Table 3-1. Mean weekly earnings, <sup>1</sup> full-time workers: <sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

		Total		Priv	ate industry	,		ite and local overnment	
Occupation <sup>3</sup>	Weekly 6	earnings	Mean	Weekly e	arnings	Mean	Weekly e	arnings	Mea
	Mean	Relative error <sup>4</sup> (percent)	weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	week
Blue collar -Continued									
Precision production, craft, and repair -Continued									
Carpenters	\$669	8.2	39.6						
Electricians	789	8.6	39.8	\$810	7.8	40.0	_	_	_
	709	0.0	39.0	φοιυ	7.0	40.0	_	_	_
Plumbers, pipefitters and	000		40.0	000		400			
steamfitters	933	6.1	40.0	939	6.0	40.0	_	-	-
Supervisors, production	813	9.0	40.7	813	9.0	40.7	-	_	-
Machine operators, assemblers,	550	F.4	40.0	550		40.0			
and inspectors	552	5.1	40.0	552	5.1	40.0	_	_	-
Mixing and blending machine		l			l				
operators	651	8.4	40.0	651	8.4	40.0	_	-	-
Miscellaneous machine		1							
operators, n.e.c	550	7.8	40.0	550	7.8	40.0	_	_	-
Welders and cutters	729	3.5	40.0	729	3.5	40.0	_	-	-
Assemblers	436	10.1	40.0	436	10.1	40.0	_	_	_
Production inspectors,									
checkers and examiners	581	5.7	40.0	581	5.7	40.0	-	_	-
Transportation and material									
moving	637	4.5	40.1	557	4.4	40.5	\$733	1.9	39.
Truck drivers	554	6.8	40.8	548	6.8	40.9	ψ1 00 -		00.
Industrial truck and tractor	334	0.0	40.0	340	0.0	40.9	_	_	_
	F 47	4.0	40.0	E 47	4.0	400			
equipment operators Miscellaneous material	547	4.8	40.0	547	4.8	40.0	_	_	_
moving equipment operators, n.e.c.	618	3.7	38.4	_	_	_	_	_	_
•									
Handlers, equipment cleaners,	540		20.0	400		20.0	605		
helpers, and laborers	519	5.7	39.9	493	5.8	39.9	695	8.8	39.
Production helpers	511	13.1	40.0	511	13.1	40.0	_	-	-
Stock handlers and baggers	431	8.4	39.4	431	8.4	39.4	_	_	-
Freight, stock, and material									
handlers, n.e.c.	665	9.8	40.0	665	9.8	40.0	_	_	_
Hand packers and packagers	409	7.3	40.0	409	7.3	40.0	_	_	
	403	1.3	40.0	409	7.3	40.0	_	_	_
Laborers, except construction,									
n.e.c	589	7.0	40.0	561	6.6	40.0	_	_	-
Service	440	3.5	38.5	393	3.5	38.2	601	6.1	39.
Protective service	636	15.8	40.0	386	15.2	40.0	925	7.5	40.
Guards and police, except	000	1 .0.0		000			020		
public service	339	10.9	40.0	334	11.1	40.0			
					1	l	_	_	-
Food service	315	6.6	37.8	304	7.0	37.9	_	_	-
Waiters, waitresses, and	4=0			4=0					
bartenders	173	12.2	35.9	173	12.2	35.9	_	_	-
Waiters and waitresses	149	18.3	35.7	149	18.3	35.7	_	-	-
Other food service	376	4.4	38.7	371	4.7	39.0	-	_	-
Supervisors, food preparation		1							
and service	511	8.3	41.0	511	8.3	41.0	_	-	-
Cooks	387	7.1	39.7	387	7.1	39.7	_	-	-
Kitchen workers, food		1							
preparation	367	4.9	39.5	367	4.9	39.5	_	-	-
Food preparation, n.e.c.	347	7.4	37.1	314	6.6	37.2	_	_	_
Health service	384	3.4	39.6	368	3.3	39.6	_		
							_	_	_
Health aides, except nursing Nursing aides, orderlies and	372	6.9	40.0	371	6.9	40.0	-	_	-
attendants	391	2.5	39.4	366	3.1	39.3	_	_	
					1		- F40		20
Cleaning and building service	480	3.5	39.7	441	4.7	39.6	543	3.3	39.
Maids and housemen	347 497	4.7 3.3	39.7	343	4.8	39.7	-		
Janitors and cleaners			39.7	464	4.5	39.6	541	3.4	39.

Table 3-1. Mean weekly earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total			Priv	ate industry	1	State and local government		
Occupation <sup>3</sup>	Weekly e	Weekly earnings Mean		Weekly earnings			Weekly earnings		
,	Relative wee	weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean weekly hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean weekly hours <sup>5</sup>	
Service –Continued Personal service Child care workers, n.e.c	\$531 445	8.8 9.4	32.6 39.4	\$554 398	9.9 8.6	30.8 39.0	- -	- -	_ _

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule

cover all workers in the civilian economy. See appendix B for more information.

4 The relative standard error (DSE) is the civil of the civilian of the civilian economy.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to

<sup>&</sup>lt;sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a

sample estimate. For more information about RSEs, see appendix A.

Mean weekly hours are the hours an employee is scheduled to work in a

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

		Total		Priv	ate industry	,		te and local overnment	
Occupation <sup>3</sup>	Annual e	arnings	Mean	Annual e	arnings	Mean	Annual e	arnings	Mear
	Mean	Relative error <sup>4</sup> (percent)	annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	annua
All excluding sales	\$35,870 36,179	2.4 2.3	2,000 1,997	\$34,906 35,228	2.9 2.8	2,043 2,043	\$39,867 39,935	3.0 3.0	1,820 1,819
White collarWhite collar excluding sales	41,335 42,417	2.9 2.7	1,960 1,951	40,611 41,873	3.7 3.5	2,037 2,035	44,230 44,397	3.8 3.9	1,650 1,647
Professional specialty and	40.007	0.7	4 044	40.407	5.0	4 004	40.705	2.0	4 47
technical	48,837	3.7 4.0	1,841 1,809	48,467	5.0	1,984	49,785	3.2 2.9	1,476
Professional specialty	49,916	4.0	1,809	49,612	5.8	1,989	50,533	2.9	1,443
Engineers, architects, and	62,733	5.2	2,079	62,733	5.2	2,079	_		
surveyors Civil engineers	52,977	7.3	2,079	52,977	7.3	2,079	_	_	_
Industrial engineers	55,501	5.3	2,069	55,501	5.3	2,069	_		
Mathematical and computer	55,501	0.5	2,009	55,501	3.3	2,009	-	_	-
scientists	75,266	17.4	2,074	75,266	17.4	2,074	_	_	l _
Computer systems analysts	70,200	''''	2,07	70,200	'''	_,0,,			
and scientists	51,814	6.9	2,075	51.814	6.9	2,075	_	_	_
Natural scientists	52,304	8.4	2,080	52,304	8.4	2,080	_	_	_
Health related	45,362	2.8	2,072	45,371	2.8	2,073	_	_	_
Registered nurses	42,538	1.7	2,067	42,454	1.7	2,067	_	_	_
Pharmacists	60,656	2.9	2,104	60,656	2.9	2,104	_	_	_
Physical therapists	57,046	6.4	2,058	57,046	6.4	2,058	_	_	-
Therapists, n.e.c.	35,897	17.3	2,067	34,912	19.0	2,080	_	_	-
Teachers, college and university Other post-secondary	51,167	6.9	1,436	50,044	11.0	1,511	-	-	-
teachers Teachers, except college and	57,042	12.1	1,664	-	-	-	-	-	-
university	47,140	4.8	1,454	29,172	15.0	1,685	50,983	2.8	1,40
Elementary school teachers	48,420	3.8	1,371		_		50,994	2.6	1,38
Secondary school teachers	51,105	2.9	1,393	_	_	_	51,123	3.1	1,37
Teachers, special education Vocational and educational	46,827	18.0	1,557	30,639	20.6	1,751	55,077	5.0	1,45
counselorsLibrarians, archivists, and	35,302	19.1	1,700	-	_	-	_	_	-
curators	-	_	-	-	_	-	-	_	-
Social scientists and urban planners	_	_	_	_	_	_	_	_	_
Social, recreation, and religious									
workers	30,519	7.0	1,990	27,169	5.3	2,003	-	_	-
Social workers	30,443	7.4	2,000	26,800	5.6	2,018	_	_	-
Lawyers and judges Writers, authors, entertainers,	_	_	-	_	_	-	_	_	-
athletes, and professionals,									
n.e.c	49,392	16.7	1,889	49,392	16.7	1,889	_	_	-
Editors and reporters	41,464	16.8	1,997	41,464	16.8	1,997	_	_	-
Technical	44,417	10.0	1,970	45,036	10.7	1,967	_	_	-
Clinical laboratory									
technologists and	22.265	7.0	2 000	22.265	7.0	2 000			
technicians Health record technologists	33,265	7.0	2,080	33,265	7.0	2,080	_	_	-
and technicians	33,497	9.0	2,080	33,497	9.0	2,080			
Licensed practical nurses	28,542	2.3	2,000	28,362	2.6	2,000			_
Health technologists and	20,042	2.5	2,012	20,002	2.0	2,010	-	_	-
technicians, n.e.c.	21,707	14.1	1,899	21,707	14.1	1,899	_	_	_
Engineering technicians, n.e.c.	42,576	5.7	2,033	,,	-		_	_	_
Drafters	53,207	8.8	2,080	53,207	8.8	2,080	_	_	-
Chemical technicians	38,625	1.2	2,080	38,756	1.2	2,080	-	_	-
Executive, administrative, and managerial	54,906	4.1	2,095	54,995	4.7	2,109	54,387	6.9	2,01
Executives, administrators, and	54,906	4.1	2,090	54,995	4.7	2,109	54,307	0.9	2,01
managers	63,319	4.9	2,113	64,082	5.6	2,130	59,637	7.6	2,03
Financial managers	56,331	9.3	2,113	56,331	9.3	2,130	-		
i manoiai manayora	55,551	1 3.5	2,101	50,551	3.5	2,101	-	I -	1 -

Table 3-2. Mean annual earnings, <sup>1</sup> full-time workers: <sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

		Total		Priv	ate industry	,		te and local overnment	
Occupation <sup>3</sup>	Annual e	arnings		Annual ea	arnings		Annual ea	arnings	
·	Mean	Relative error <sup>4</sup> (percent)	Mean annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mea annu hours
White collar –Continued									
Executive, administrative, and									
managerial -Continued									
Executives, administrators, and managers –Continued									
Personnel and labor relations									
managers	\$69,527	10.4	2,357	\$69,527	10.4	2,357	_	_	_
Managers, marketing,	* / -		,	, .		,			
advertising, and public									
relations	63,751	9.1	2,055	63,751	9.1	2,055	_	_	-
Administrators, education and									l
related fields	57,068	9.6	1,979	46,719	12.3	1,842	\$61,909	12.9	2,0
Managers, medicine and health	55,353	7.4	2,080	55,353	7.4	2,080			
Managers, service	55,555	7.4	2,000	55,555	7.4	2,000	_	_	-
organizations, n.e.c	38,323	15.9	2,031	38,323	15.9	2,031	_	_	_
Managers and administrators,	00,020		2,00	00,020		2,00			
n.e.c	76,489	9.1	2,140	78,990	9.5	2,153	_	_	-
Management related	40,338	3.6	2,064	40,488	3.9	2,074	_	_	-
Accountants and auditors	41,756	6.2	2,065	41,942	6.9	2,080	_	_	-
Personnel, training, and labor	25 000		2.000	25.000	<i>-</i> 7	2 000			
relations specialists  Purchasing agents and	35,808	5.7	2,080	35,808	5.7	2,080	_	_	-
buyers, n.e.c.	41,001	7.7	2,080	41,001	7.7	2,080	_	_	_ ا
Management related, n.e.c	39,182	7.1	2,062	39,651	7.5	2,066	_	_	-
0.1	00.040		0.054	00.005	440	0.054			
SalesSupervisors, sales	29,216 43,664	14.4 21.7	2,051 2,062	29,235 43,664	14.8 21.7	2,054 2,062	_	_	-
Sales workers, other	43,004	21.7	2,002	45,004	21.7	2,002	_	_	
commodities	31,281	26.7	2,026	31,281	26.7	2,026	_	_	-
Cashiers	17,484	11.4	1,995	15,499	6.5	2,003	_	_	-
Administrative support, including									
clerical	26,922	2.4	2,033	27,033	2.7	2,059	26,337	4.4	1,8
Secretaries	29,883	3.3	2,057	29,031	3.9	2,059	32,053	5.9	2,0
Stenographers	24,642	4.7	1,926	-	7	- 005	_	_	-
Receptionists	19,832	6.7	2,065	19,832	6.7	2,065	_	_	-
Order clerks Records clerks, n.e.c	29,309 23,373	7.0 7.7	2,048 2,020	29,309 23,373	7.0 7.7	2,048 2,020	_	_	
Bookkeepers, accounting and	20,070	'.'	2,020	20,070	1.1	2,020		_	
auditing clerks	26,712	4.3	2,052	26,517	4.8	2,055	_	_	-
Billing clerks	24,260	4.5	2,080	24,260	4.5	2,080	_	_	-
Traffic, shipping and receiving									
clerks	27,383	5.9	2,061	27,383	5.9	2,061	_	_	-
Stock and inventory clerks	27,861	10.1	2,056	26,053	16.8	2,058	_	_	-
Investigators and adjusters, except insurance	23,407	8.9	2,080	23,407	8.9	2,080			
General office clerks	25,407	7.9	2,060	22,993	4.3	2,080	_	_	
Bank tellers	20,916	4.0	2,080	20,916	4.0	2,080	_	_	-
Teachers' aides	16,100	8.8	1,526	_	_	_,-	15,305	10.0	1,4
Administrative support, n.e.c.	26,228	5.2	2,071	26,387	5.5	2,070		_	-
Blue collar	32,804	2.6	2,080	31,899	2.9	2,082	37,421	2.4	2,0
	32,004	2.0	2,000	51,033	2.3	2,002	J1, <del>4</del> ∠1	2.4	
Precision production, craft, and repair	38,612	2.5	2,080	38,852	2.6	2,081	36,037	5.3	2,0
Automobile mechanics	36,577	4.9	2,080	35,940	6.3	2,080	-	-	2,0
Bus, truck, and stationary	55,511		_,555	30,010	3.0	_,500			
engine mechanics	33,546	7.7	2,080	-	-	_	_	_	-
Industrial machinery repairers	37,541	5.6	2,077	37,541	5.6	2,077	_	-	-
Mechanics and repairers,									
n.e.c	40,416	5.2	2,080	40,416	5.2	2,080	_	_	-

Table 3-2. Mean annual earnings, <sup>1</sup> full-time workers: <sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

		Total		Priv	ate industry	<u>,                                    </u>		te and local overnment	
Occupation <sup>3</sup>	Annual e	arnings	Mean -	Annual ea	arnings	Mean	Annual e	arnings	Mear
	Mean	Relative error <sup>4</sup> (percent)	annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	annua
Blue collar –Continued									
Precision production, craft, and repair –Continued									
Carpenters	\$34,778	8.2	2,059						
Electricians	40,984	8.6	2,039	\$42,074	7.8	2,078	_	_	_
Plumbers, pipefitters and	40,304	0.0	2,007	φ42,074	7.0	2,070	_	_	_
steamfitters	48,490	6.1	2,080	48,814	6.0	2,080			
Supervisors, production	42,284	9.0	2,118	42,284	9.0	2,118	_	_	_
Machine operators, assemblers,									
and inspectors Mixing and blending machine	28,683	5.1	2,078	28,683	5.1	2,078	-	_	-
operators Miscellaneous machine	33,843	8.4	2,080	33,843	8.4	2,080	-	_	-
operators, n.e.c.	28,520	7.8	2,074	28,520	7.8	2,074	_	_	_
Welders and cutters	37,888	3.5	2,074	37,888	3.5	2,074	_		_
Assemblers	22,683	10.1	2,080	22,683	10.1	2,080	_		_
Production inspectors,	22,000	10.1	2,000	22,000	10.1	2,000			
checkers and examiners	30,192	5.7	2,080	30,192	5.7	2,080	_	_	-
Transportation and material									
moving	33,133	4.5	2,088	28,944	4.4	2,105	\$38,102	1.9	2,06
Truck drivers	28,790	6.8	2,123	28,488	6.8	2,125	_	_	-
Industrial truck and tractor	00.400								
equipment operators Miscellaneous material	28,429	4.8	2,079	28,429	4.8	2,079	_	_	_
moving equipment operators, n.e.c.	32,148	3.7	1,998	_	_	_	_	_	_
Handlers, equipment cleaners,									
helpers, and laborers	26,946	5.7	2,072	25.615	5.8	2,074	36,131	8.8	2,06
Production helpers	26,598	13.1	2,080	26,598	13.1	2,080	_	_	
Stock handlers and baggers	22,413	8.4	2,048	22,413	8.4	2,048	_	_	_
Freight, stock, and material	22,	0	_,0.0	,	0	_,0.0			
handlers, n.e.c.	34,554	9.8	2,080	34,554	9.8	2,080	_	_	_
Hand packers and packagers	21,275	7.3	2,080	21,275	7.3	2,080	_	_	_
Laborers, except construction,	21,270	'.0	2,000	21,210	7.0	2,000			
n.e.c	30,641	7.0	2,080	29,171	6.6	2,080	_	_	_
Service	22,652	3.5	1,982	20,371	3.5	1,980	30,107	6.1	1,98
Protective service	33,096	15.8	2,080	20,074	15.2	2,080	48,082	7.5	2,08
Guards and police, except			,						·
public service	17,628	10.9	2,080	17,377	11.1	2,080	_	_	-
Food service	15,846	6.6	1,903	15,728	7.0	1,959	_	_	-
Waiters, waitresses, and									
bartenders	9,003	12.2	1,865	9,003	12.2	1,865	_	_	-
Waiters and waitresses	7,732	18.3	1,856	7,732	18.3	1,856	_	_	-
Other food service Supervisors, food preparation	18,681	4.4	1,919	19,084	4.7	2,006	-	_	-
and service	25,385	8.3	2,037	25,385	8.3	2,037	_	_	-
Cooks	20,121	7.1	2,063	20,121	7.1	2,063	_	_	-
Kitchen workers, food									
preparation	19,073	4.9	2,056	19,073	4.9	2,056	_	_	-
Food preparation, n.e.c	16,353	7.4	1,747	16,131	6.6	1,906	_	_	-
Health service	19,957	3.4	2,061	19,139	3.3	2,059	_	_	-
Health aides, except nursing Nursing aides, orderlies and	19,325	6.9	2,080	19,272	6.9	2,080	_	_	-
attendants	20,323	2.5	2,051	19,046	3.1	2,045	_	_	-
Cleaning and building service	24,947	3.5	2,065	22,909	4.7	2,061	28,234	3.3	2,07
eleaning and bananing control initial				17 000	1 10			l	
Maids and housemen	18,069	4.7	2,064	17,820	4.8	2,063	_	_	

Table 3-2. Mean annual earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total		Priv	ate industry	/	State and local government			
Occupation <sup>3</sup>	Annual ea	ual earnings Mean		Annual earnings			Annual earnings		
·	Mean	Relative error <sup>4</sup> (percent)	annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean annual hours <sup>5</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean annual hours <sup>5</sup>
Service –Continued Personal service Child care workers, n.e.c	\$26,466 22,144	8.8 9.4	1,628 1,961	\$28,340 19,215	9.9 8.6	1,575 1,884	- -	- -	- -

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule

cover all workers in the civilian economy. See appendix B for more information.

4 The relative standard error (ASE) is the civilian and the control of the civilian and the civilian economy.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to

<sup>&</sup>lt;sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Mean annual hours are the hours an employee is scheduled to work in a year,

Table 4-1.Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

	To	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
	\$16.78	2.3	\$15.87	2.8	\$21.55	2.8
All excluding sales	17.16	2.2	16.24	2.8	21.62	2.9
White collar	19.83	3.0	18.65	3.7	26.18	3.9
1	6.85	4.0	6.75	3.7	_	_
2	8.88	3.1	8.92	3.2	_	_
3	9.46	4.2	9.35	4.2	12.25	9.2
4	13.23	2.7	13.12	3.5	13.56	3.6
5	14.51	3.1	14.40	3.2	16.05	11.6
6 7	17.23	4.1	16.18	4.9	20.65	9.2
8	20.26 22.41	5.6 4.4	17.93 20.65	3.0 3.3	29.65 30.67	8.4
9	28.46	5.4	25.34	6.9	37.46	2.6
10	27.19	6.5	27.19	6.5	-	
11	31.84	2.8	32.02	3.1	30.80	6.4
12	36.67	3.7	36.48	4.4	37.49	6.9
13	47.05	6.9	47.05	6.9	-	-
Not able to be leveled	23.55	29.9	23.55	29.9	_	_
White collar excluding sales	21.01	2.8	19.87	3.5	26.40	4.0
1	7.76	7.9	7.59	8.1	_	_
2	9.31	3.0	9.39	3.1	-	_
3	10.71	3.2	10.60	3.3	12.64	10.1
4	13.47	2.7	13.46	3.4	13.50	3.8
5	14.79	3.2	14.69	3.3	16.05	11.6
6	17.17	4.3	16.04	5.1	-	_
7	20.21	5.6	17.83	3.1	29.65	9.2
8 9	22.30	4.6 5.4	20.31	2.7 7.0	30.67	8.4 2.6
10	28.43 26.72	7.4	25.28 26.72	7.0	37.46 –	2.0
11	31.65	2.9	31.81	3.2	30.80	6.4
12	35.93	4.4	35.55	5.3	37.49	6.9
13	47.05	6.9	47.05	6.9	-	- 0.5
Not able to be leveled	23.93	30.0	23.93	30.0	-	_
Professional specialty and technical	25.82	3.5	23.82	4.8	33.04	3.1
Professional specialty	26.84	3.5	24.36	5.0	34.19	2.9
5	14.63	9.3	14.90	9.5	-	_
6	16.86	9.1	11.96	11.5	_	_
7	22.07	8.8	17.58	4.9	33.09	6.2
8	24.07	5.8	21.32	3.3	32.83	6.8
9	27.60	4.9	21.82	4.1	38.04	2.4
10	25.62	10.2	25.62	10.2	-	_
11 12	31.75 36.10	4.0 5.7	31.80 35.13	4.3 7.0	- 38.90	9.9
13	47.48	10.6	47.48	10.6	36.90	9.9
Not able to be leveled	34.54	27.0	34.54	27.0	_	_
Engineers, architects, and surveyors	30.18	5.2	30.18	5.2	_	_
9	27.60	4.9	27.60	4.9	_	_
		1	31.89	2.0	_	_
11	31.89	2.0			_	_
	31.89 31.61	2.0 6.0	31.61	6.0		1
11		1		6.0 7.3	_	-
11 12	31.61	6.0	31.61		_	_
11	31.61 25.47 26.83 36.30	6.0 7.3 5.2 17.2	31.61 25.47 26.83 36.30	7.3 5.2 17.2	- - -	- - -
11	31.61 25.47 26.83 36.30 35.51	6.0 7.3 5.2 17.2 15.5	31.61 25.47 26.83 36.30 35.51	7.3 5.2 17.2 15.5	- - -	- - -
11	31.61 25.47 26.83 36.30 35.51 24.98	6.0 7.3 5.2 17.2 15.5 6.9	31.61 25.47 26.83 36.30 35.51 24.98	7.3 5.2 17.2 15.5 6.9	- - - -	- - - -
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15	6.0 7.3 5.2 17.2 15.5 6.9 8.4	31.61 25.47 26.83 36.30 35.51 24.98 25.15	7.3 5.2 17.2 15.5 6.9 8.4	- - - -	- - - -
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60	7.3 5.2 17.2 15.5 6.9 8.4 2.4	-	- - - - -
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1	- - - - - -	- - - - -
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2	- - - - - -	- - - - - -
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56 22.05	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1 3.0	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61 22.05	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2 3.0	-	-
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56 22.05 25.09	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1 3.0 3.0	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61 22.05 25.09	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2 3.0 3.0	-	-
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56 22.05 25.09 27.51	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1 3.0 3.0 3.5	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61 22.05	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2 3.0	-	-
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56 22.05 25.09	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1 3.0 3.0	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61 22.05 25.09 27.51	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2 3.0 3.0 3.5	-	-
11	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.09 21.56 22.05 25.09 27.51 20.22	6.0 7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.0 4.1 3.0 3.5 1.4	31.61 25.47 26.83 36.30 35.51 24.98 25.15 21.60 18.00 21.61 22.05 25.09 27.51 20.21	7.3 5.2 17.2 15.5 6.9 8.4 2.4 5.1 4.2 3.0 3.0 3.5 1.4	-	-

Table 4-1. Selected occupations and levels, all workers: Mean hourly earnings, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
/hite collar –Continued						
Professional specialty and technical –Continued Professional specialty –Continued						
Health related –Continued						
Pharmacists	\$29.05	2.6	\$29.05	2.6	_	_
Physical therapists	27.60	5.7	27.60	5.7	_	_
9	28.05	5.8	28.05	5.8	_	_
Therapists, n.e.c.	17.37	17.5	16.78	19.0	_	_
Teachers, college and university	35.23	6.6	33.25	10.2	_	_
11	40.32	7.3	40.46	9.7	_	_
Teachers, except college and university	31.54	4.4	16.81	12.0	\$35.42	3.0
7	29.64	11.0	_	_	33.66	5.7
8	30.55	9.4	19.51	17.0	34.26	6.1
9	36.48	3.5	-	-	38.13	2.5
Elementary school teachers	35.16	3.7	-	_	36.94	2.8
8	33.13	10.5	-	-	_	_
9	36.63	5.2	-	-	38.09	3.2
Secondary school teachers	36.38	3.6	-	-	36.94	3.5
8	35.22	7.9	-	-	35.22	7.9
9	36.26	4.4	_	_	37.32	3.5
Teachers, special education	30.08	16.5	17.17	18.6	38.12	3.3
9	38.12	3.3	_	-	38.12	3.3
Teachers, n.e.c.	27.09	29.9	_	-	_	_
Substitute teachers	12.29	14.4	_	_	13.23	13.8
7	10.18	13.2	_	_	_	-
Vocational and educational counselors	20.77	18.7	_	-	_	_
Librarians, archivists, and curators	_	_	_	-	_	_
Social scientists and urban planners	23.28	8.5	_	-	_	_
Social, recreation, and religious workers	14.88	7.6	13.29	6.6	_	_
Social workers	14.79	8.0	13.05	6.9	_	_
Lawyers and judges	_	-	_	-	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c	25.93	21.0	25.93	21.0	_	_
9	19.72	10.6	19.72	10.6	_	_
Not able to be leveled	35.89	29.2	35.89	29.2	_	_
Editors and reporters	20.76	18.2	20.76	18.2	_	_
Technical	21.87	11.6	22.14	12.4	_	_
4	12.60	7.7	12.39	7.9	_	_
5	14.63	3.5	14.72	3.7	_	_
6	18.41	9.0	17.49	11.3	_	_
7	18.13	8.2	18.13	8.2	_	-
8	19.33	7.4	19.33	7.4	_	_
9	51.17	21.5	51.17	21.5	_	_
Clinical laboratory technologists and technicians	15.75	6.4	15.75	6.4	_	_
Health record technologists and technicians	16.10	9.0	16.10	9.0	_	_
Radiological techniciansLicensed practical nurses	14.26 13.76	2.8	14.26 13.70	2.8 2.2	_	_
5	13.76 13.41	2.0 2.6	13.70 13.40	3.1	_	_
Health technologists and technicians, n.e.c.	13.41	8.8	13.40	8.8	_	_
Engineering technicians, n.e.c.	20.95	6.9	11.10	0.0	_	_
Drafters	20.95 25.58	8.8	- 25.58	8.8	_	
Chemical technicians	18.57	1.2	18.63	1.2	_	_
Executive, administrative, and managerial	26.20	4.0	26.08	4.6	26.95	6.3
5	15.90	8.8	15.90	8.8	_	_
6	16.50	8.3	_		_	-
7	19.36	4.5	19.10	4.6	_	-
8	19.29	6.1	18.07	6.2	_	-
9	23.99	4.0	23.75	4.1	_	-
11	31.50	3.6	31.83	3.7	_	_
12	35.79	6.9	35.84	8.1	_	_
13	46.70	9.4	46.70	9.4	_	-
Executives, administrators, and managers	29.96	4.9	30.09	5.6	29.34	7.1
7	20.76	4.2	_	_	_	_

Table 4-1. Selected occupations and levels, all workers: Mean hourly earnings, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation and level  /hite collar –Continued  Executive, administrative, and managerial –Continued  Executives, administrators, and managers	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup>	Mean	Relativ
Executive, administrative, and managerial –Continued Executives, administrators, and managers				(percent)		error <sup>5</sup> (percen
Executives, administrators, and managers						
-Continued						
8	\$18.82	13.9	\$16.47	14.0	_	-
9	24.67	5.3	24.32	5.6	_	_
11	31.46	4.0	31.83	4.3	_	_
12	35.79	6.9	35.84	8.1	_	-
13	46.70	9.4	46.70	9.4	_	_
Financial managers	26.43	8.1	26.43	8.1	_	_
Personnel and labor relations managers	29.50	15.1	29.50	15.1	_	_
Managers, marketing, advertising, and public	24.00		04.00			
relationsAdministrators, education and related fields	31.02	8.8	31.02	8.8	- \$20.20	1440
	28.83	9.1	25.37	14.2	\$30.30	11.9
Managers, medicine and health	26.61	7.4	26.61	7.4	_	-
Managers, service organizations, n.e.c.	18.86	15.9	18.86	15.9	_	_
Managers and administrators, n.e.c	35.75	9.0	36.68	9.5	_	_
11	26.34 31.51	9.0 8.3	26.34	9.0	_	-
12		I I	- 40.51	6.7	_	_
	40.28 19.54	6.3 3.6	19.52	3.9	_	-
Management related5	14.86	7.4	14.86	7.4	_	-
7	18.44	5.2	18.71	5.4	_	_
8	19.62	4.0	19.29	4.2	_	-
9	22.41	4.4	22.48	4.6	. =	
Accountants and auditors	20.22	6.1	20.16	6.9		_
Personnel, training, and labor relations	20.22	0.1	20.10	0.9		_
specialists	17.22	5.7	17.22	5.7	_	_
Purchasing agents and buyers, n.e.c.	19.71	7.7	19.71	7.7	_	_
Management related, n.e.c.	19.00	7.0	19.19	7.4	-	-
Sales	11.43	11.6	11.39	11.9	_	_
1	6.28	1.6	6.28	1.6	_	_
2	7.36	2.6	7.36	2.6	_	_
3	8.10	7.1	8.07	7.2	_	_
4	9.34	14.3	7.87	9.4	_	_
5	11.58	2.9	11.58	2.9	_	-
8	23.57	15.7	23.57	15.7	_	-
Supervisors, sales	21.18	22.1	21.18	22.1	_	-
Sales workers, other commodities	12.48	21.9	12.48	21.9	_	-
Cashiers	7.10	6.4	6.62	3.6	_	-
1	6.17	1.4	6.17	1.4	_	-
3	6.96	6.7	6.81	6.7	_	_
Administrative support, including clerical	12.73	2.6	12.60	2.9	13.55	4.9
1	7.76	7.9	7.59	8.1	_	-
2	9.24	2.9	9.31	3.1	_	-
3	10.71	3.3	10.59	3.4	12.64	10.1
4	13.67	2.8	13.75	3.5	13.44	3.8
5	14.56	4.0	14.26	4.0	_	-
<u>6</u>	16.48	3.7	16.27	3.7	_	-
7	16.62	4.2	16.44	4.2	-	
Secretaries	14.20	3.4	13.70	4.1	15.63	5.8
3	12.37	5.6	11.88	5.1	- 10.04	
4	13.55	3.0	13.38	4.6	13.84	3.2
5	17.03 16.33	5.6	15.90 15.76	2.5	_	-
6Stenographers		5.2	15.76	4.7	_	-
Receptionists	12.79 9.21	5.8 6.5	9.21	6.5	_	-
2	9.21 8.86	5.0	9.21 8.86	5.0	_	1 -
3	10.86	9.6	10.86	9.6	_	_
Order clerks	14.31	7.5	14.31	7.5	_	_
4	16.27	9.6	16.27	9.6	_	_
Library clerks	9.94	9.8	10.12	9.7	. –	_

Table 4-1.Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

				industry	gove	rnment
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Vhite collar –Continued						
Administrative support, including clerical –Continued						
Records clerks, n.e.c.	\$10.30	12.0	\$10.30	12.0	_	_
Bookkeepers, accounting and auditing clerks	12.82	4.3	12.70	4.7	_	_
3	12.04	4.5	11.80	4.5	_	-
4	11.64	4.8	11.64	4.8	_	-
Billing clerks	11.66	4.5	11.66	4.5	_	-
4	11.66	4.8	11.66	4.8	_	-
Telephone operators	14.29	11.5	14.29	11.5	_	-
Dispatchers	11.47	7.2	-	_	_	_
Traffic, shipping and receiving clerks	13.14	6.1	13.14	6.1	-	_
Stock and inventory clerks	13.55	10.1	12.66	16.7	-	-
Investigators and adjusters, except insurance  General office clerks	11.25 11.62	8.9	11.25	8.9	_	_
2	11.62 8.44	8.6 11.8	10.15	7.8	_	_
4	12.49	9.6	_		_	-
Data entry keyers	9.14	3.8	9.14	3.8	_	_
Teachers' aides	9.98	9.9	9.56	17.4	\$10.17	11.9
Administrative support, n.e.c.	12.55	4.7	12.69	5.2	Ψ10.17	11.3
3	13.45	7.6	-	-	_	_
1	45.00	0.0	44.00	0.0	40.00	
lue collar	15.33	2.6	14.82	2.8	18.08	2.2
1	8.85	5.6	8.72	5.7	_	_
2	11.52	6.5	11.21	7.0 4.0	_	_
3 4	12.48 15.30	4.0 3.9	12.37 15.38	4.0	_	_
5	16.17	2.4	16.06	2.6	17.65	4.3
6	18.19	2.4	18.62	7.9	17.03	4.3
7	20.32	2.7	20.42	3.2	19.89	3.3
8	19.42	7.0	17.90	5.8	-	3.3
9	25.13	7.3	25.13	7.3	-	_
Province production creft and repair	18.52	2.5	18.62	2.6	17.46	5.0
Precision production, craft, and repair	14.37	6.5	14.70	7.8	17.46	3.0
5	16.26	3.4	16.22	3.5	_	_
6	19.18	6.1	19.62	6.6	_	
7	20.62	3.1	20.84	3.4	18.68	5.1
8	17.90	5.8	17.90	5.8	-	_
9	25.13	7.3	25.13	7.3	_	_
Automobile mechanics	17.59	4.9	17.28	6.3	_	_
Bus, truck, and stationary engine mechanics	16.13	7.7		_	_	_
Industrial machinery repairers	18.07	5.6	18.07	5.6	_	_
Mechanics and repairers, n.e.c	19.43	5.2	19.43	5.2	_	_
Carpenters	16.89	7.5	_	_	_	_
Electricians	19.82	8.3	20.24	7.8	_	-
Plumbers, pipefitters and steamfitters	23.31	6.1	23.47	6.0	_	-
7	24.18	5.3	24.27	5.2	_	-
Supervisors, production	19.96	9.7	19.96	9.7	_	_
Machine operators, assemblers, and inspectors	13.73	5.3	13.73	5.3	_	_
1	8.61	6.7	8.61	6.7	_	-
2	11.57	7.6	11.57	7.6	_	-
3	11.99	10.1	11.99	10.1	_	-
4	15.16	7.0	15.16	7.0	_	-
5	15.87	4.5	15.87	4.5	_	-
6	15.33	7.7	15.33	7.7		_
7Laundering and dry cleaning machine operators	18.09	6.0 2.3	18.09	6.0	_	_
Mixing and blending machine operators	8.80 16.27	8.4	8.80 16.27	2.3 8.4	_	-
Miscellaneous machine operators, n.e.c.	13.75	7.8	13.75	7.8	_	1 -
Welders and cutters	18.22	3.5	18.22	3.5	_	1 -
**GIUGIS AIIU CULLGIS						1 -
Assemblers	10.77	10.4	10.77	10.4	_	_

Table 4-1.Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Blue collar –Continued						
Transportation and material moving	\$15.44	5.0	\$13.23	4.9	\$18.38	1.8
2	11.02	11.7	9.96	11.3	_	_
34	12.06	5.6	12.06	5.6	_	_
5	16.61 16.06	4.8 3.9	16.56 15.83	5.0 5.0	_	_
Truck drivers	13.34	7.2	13.19	7.3	_	
4	18.20	7.9	18.21	8.5	_	
5	15.98	7.8	-	0.5	_	_
Bus drivers	17.12	4.7	_	_	_	_
Industrial truck and tractor equipment operators	13.68	4.8	13.68	4.8	_	_
3	11.86	6.3	11.86	6.3	_	_
4	15.16	5.1	15.16	5.1	_	_
Miscellaneous material moving equipment						
operators, n.e.c.	16.09	4.3	-	-	_	-
Handlers, equipment cleaners, helpers, and laborers	12.07	5.2	11.42	5.2	17.51	8.3
1	9.03	7.5	8.91	7.6	-	_
2	11.89	12.6	11.59	14.6	_	_
3	13.41	5.6	13.13	5.8	_	-
4	14.82	6.1	14.80	7.6	_	_
5	16.94	7.4	16.15	6.5	-	_
Production helpers	12.79	13.1	12.79	13.1	_	_
4	17.27	6.6	17.27	6.6	_	_
Stock handlers and baggers	8.39	8.6	8.39	8.6	_	_
1	7.09	6.9	7.09	6.9	-	_
Freight, stock, and material handlers, n.e.c	15.50	10.3	15.50	10.3	_	_
3	13.53	9.0	13.53	9.0	-	_
Vehicle washers and equipment cleaners	8.44	9.3	8.44	9.3	-	_
Hand packers and packagers	9.86	7.3	9.86	7.3	_	_
Laborers, except construction, n.e.c.	13.68	7.5	12.94	7.3	-	_
1 2	11.23 11.32	14.0 13.2	10.34 11.32	14.3 13.2	_	_
amile a	10.00	2.4	0.04	2.6	44.00	6.4
ervice	10.23 6.90	3.4 5.3	9.21 6.61	3.6 5.7	14.80 11.40	6.1 5.6
2	8.13	4.3	7.88	4.6	10.59	6.6
3	9.43	4.2	8.38	3.1	12.93	2.4
4	11.05	4.5	10.26	3.9	13.00	8.5
5	18.16	10.9	18.15	11.1	-	_
6	15.50	7.8	13.24	7.6	_	_
7	20.27	13.6	_	-	_	_
Protective service	14.16	17.1	8.81	13.0	22.25	10.0
2	6.88	7.5	_	-	_	_
Guards and police, except public service	7.97	8.8	7.91	9.3	_	_
Food service	7.07	4.3	6.82	4.4	10.68	4.6
1	5.76	8.4	5.51	8.9	_	_
2	7.41	7.6	7.33	7.9	-	_
3	7.47	8.5	6.86	7.5	_	_
Waitors waitrosses and hartendors	8.53	5.5	8.50	5.6	-	_
Waiters, waitresses, and bartenders	4.20 3.62	7.5 9.2	4.20 3.62	7.5 9.2	_	_
3	5.46	10.7	5.46	10.7	_	_
Waiters and waitresses	3.54	8.8	3.54	8.8	_	_
1	3.21	10.3	3.21	10.3	_	_
3	4.60	18.7	4.60	18.7	_	_
Waiters'/Waitresses' assistants	5.54	8.9	5.54	8.9	_	_
Other food service	8.47	3.5	8.24	3.6	10.68	4.6
1	7.52	5.1	7.23	5.1	-	_
2	8.14	4.5	8.09	4.7	-	-
3	8.96	6.0	8.20	4.7	-	_
4	8.53	5.5	8.50	5.6	_	_
Supervisors, food preparation and service	10.86	9.5	10.86	9.5	-	_
Cooks	8.80	5.7	8.79	5.8	-	-

Table 4-1. Selected occupations and levels, all workers: Mean hourly earnings, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Тс	otal	Private	industry	State a gover	nd local nment
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Service -Continued						
Food service –Continued						
Other food service –Continued						
Cooks –Continued						
2	\$8.14	5.8	\$8.14	5.8	_	_
4	8.82	5.3	8.79	5.6	_	-
Kitchen workers, food preparation	8.37	4.5	8.37	4.5	_	_
2	8.93	4.7	8.93	4.7		
Food preparation, n.e.c.	8.06	5.1	7.40	4.5	\$10.74	4.6
1	7.61	5.7	7.28	5.8	_	_
3	9.77	6.7	8.55	3.2	_	_
Health service	9.58	3.0	9.25	2.9	_	_
3	8.81 9.57	5.3 5.0	8.61 8.90	5.7 3.6		_
4	10.01	4.0	10.01	4.0	_	_
Health aides, except nursing	9.29	6.4	9.26	6.4		
4	10.36	8.3	10.36	8.3	_	_
Nursing aides, orderlies and attendants	9.73	2.3	9.24	2.7	_	_
2	8.80	5.7	8.58	6.2	_	_
3	10.39	3.6	9.26	3.1	-	_
4	9.75	1.7	9.75	1.7	_	_
Cleaning and building service	11.29	4.8	10.20	6.2	13.52	3.3
1	9.06	5.7	8.65	4.9	_	_
2	8.60	11.1	8.00	10.2	_	-
3	11.80	4.6	9.48	3.9	12.96	3.6
4	13.84	4.3	12.63	7.3	_	_
Maids and housemen	8.69	4.5	8.65	4.7	_	_
2	9.21	4.2	10.40	7.0	12.52	
Janitors and cleaners	11.57 9.25	5.3 7.1	10.49 8.75	7.0 6.0	13.53	3.3
2	9.25 8.44	13.6	0./5	0.0		
3	12.08	4.1	9.78	3.3	12.96	3.6
4	13.84	4.1	12.63	7.3		
Personal service	13.57	13.7	14.15	15.9	_	_
1	6.11	3.2	6.11	3.2	_	_
2	7.83	15.3	7.83	15.3	_	_
4	10.83	5.4	10.35	7.0	_	_
Child care workers, n.e.c.	8.94	13.6	7.83	11.0	_	_
Service, n.e.c.	8.59	12.8	8.59	12.8	_	_

 $<sup>^{</sup>m 1}$  A classification system including about 480 individual occupations is

hazard pay. Excluded are premium pay for overtime, vacations, holidays,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 All workers include full time and early time workers.

<sup>3</sup> All workers include full-time and part-time workers.

4 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

	To	otal	Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
All	\$17.94	2.4	\$17.08	3.0	\$21.91	3.2
All excluding sales	18.11	2.3	17.25	2.9	21.96	3.3
White collar	21.09	3.0	19.94	3.7	26.80	4.1
1 2	8.51 9.42	8.2 3.6	8.35 9.42	9.1 3.8	_	_
3	10.20	3.5	10.10	3.5	_	_
4	13.35	2.7	13.27	3.5	13.59	3.8
5	14.59	3.2	14.46	3.3	16.58	12.5
6	17.23	4.2	16.18	4.9		
7	20.73	5.8	18.10	3.3	31.17	8.5
8 9	22.50 28.86	4.7 5.6	20.55 25.70	3.6 7.4	31.22 37.65	8.1 2.5
10	27.35	6.6	27.35	6.6	37.03	2.5
11	31.88	2.8	32.07	3.1	30.80	6.4
12	36.86	3.7	36.48	4.4	38.63	6.2
13	46.79	7.1	46.79	7.1	-	-
Not able to be leveled	26.71	31.3	26.71	31.3	_	-
White collar excluding sales	21.74	2.8	20.58	3.5	26.96	4.2
1	8.91	9.1	-		_	-
2	9.67	3.9	9.69	4.1	_	_
3 4	11.23 13.55	3.0 2.7	11.12 13.56	3.0 3.4	- 13.53	3.9
5	14.87	3.3	14.75	3.4	16.58	12.5
6	17.17	4.3	16.04	5.1	-	
7	20.68	5.9	18.00	3.3	31.17	8.5
8	22.40	4.9	20.17	2.9	31.22	8.1
9	28.83	5.7	25.64	7.5	37.65	2.5
10	26.90	7.5	26.90	7.5		
11	31.69	2.9	31.85	3.2	30.80	6.4
12 13	36.11 46.79	4.4 7.1	35.55 46.79	5.3 7.1	38.63	6.2
Not able to be leveled	26.71	31.3	26.71	31.3	-	_
Professional specialty and technical	26.53	3.7	24.43	5.1	33.74	3.3
Professional specialty	27.59	3.7	24.94	5.4 10.4	35.01	3.1
5 6	15.18 16.86	10.4 9.2	15.18 –	10.4	_	_
7	23.34	9.2	17.84	5.9	35.63	4.2
8	24.48	6.4	21.24	3.9	33.67	6.3
9	28.05	5.1	21.91	4.6	38.26	2.3
10	25.84	10.4	25.84	10.4	_	-
11	31.80	4.1	31.86	4.3	_	_
12  Not able to be leveled	36.54 37.21	5.8 25.0	35.13 37.21	7.0 25.0	_	-
Engineers, architects, and surveyors	30.18	5.2	30.18	5.2	_	_
9	27.60	4.9	27.60	4.9	_	_
11	31.89	2.0	31.89	2.0	_	-
12	31.61	6.0	31.61	6.0	_	_
Civil engineers	25.47	7.3	25.47	7.3	_	_
Industrial engineers  Mathematical and computer scientists	26.83 36.30	5.2 17.2	26.83 36.30	5.2 17.2	_	_
11	35.51	15.5	35.51	15.5	_	_
Computer systems analysts and scientists	24.98	6.9	24.98	6.9	_	_
Natural scientists	25.15	8.4	25.15	8.4	_	_
Health_related	21.89	2.7	21.89	2.8	_	_
7	18.36	6.6	18.26	6.8	_	-
8	21.89	4.5	21.87	4.7	_	_
9 Registered nurses	22.25 20.58	3.6 1.6	22.25 20.54	3.6 1.6	_	_
7	20.00	2.2	19.95	2.3	_	_
8	20.27	2.4	20.15	2.2	_	_
9	20.30	1.7	20.30	1.7	_	-
Pharmacists	28.83	2.8	28.83	2.8	_	_
Physical therapists	27.72	6.4	27.72	6.4	_	_
Therapists, n.e.c.	17.37	17.5	16.78	19.0	_	_

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total		Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
/hite collar –Continued						
Professional specialty and technical –Continued Professional specialty –Continued						
Teachers, college and university	\$35.64	7.2	\$33.13	11.3	_	_
11	40.32	7.3	40.46	9.7	-	_
Other post-secondary teachers	34.28	13.8	. –	I		
Teachers, except college and university	32.42	4.7	17.31	12.8	\$36.30	3.4
7	32.45	9.1	-	47.0	36.37	4.0
8 9	30.89 36.72	9.2 3.3	19.61 –	17.2	34.73 38.36	5.8 2.3
Elementary school teachers	35.31	3.6	_		36.94	2.8
8	33.13	10.5	_	_	-	_
9	36.96	4.5	_	_	38.09	3.2
Secondary school teachers	36.69	3.5	-	-	37.28	3.3
8	35.22	7.9	-	-	35.22	7.9
9	36.26	4.4		-	37.32	3.5
Teachers, special education	30.07	16.5	17.50	20.4	37.77	2.9
9	37.77	2.9	-	-	37.77	2.9
Vocational and educational counselors	20.77	18.7	_	-	_	_
Librarians, archivists, and curators Social scientists and urban planners	_	_	_	_	_	_
Social, recreation, and religious workers	15.34	7.3	13.56	5.5	_	_
Social workers	15.22	7.6	13.28	5.6	_	_
Lawyers and judges	-	-	-	-	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c	26.15	21.0	26.15	21.0	-	_
9	19.72	10.6	19.72	10.6	_	_
Editors and reporters	20.76	18.2	20.76	18.2	_	_
Technical	22.54	11.9	22.89	12.7	_	_
4	13.02	7.3	12.79	7.6 4.0	_	_
5	14.77 18.41	3.7 9.0	14.89 17.49	11.3	_	_
7	18.37	7.8	18.37	7.8	_	_
8	19.33	7.4	19.33	7.4	_	_
Clinical laboratory technologists and technicians	15.99	7.0	15.99	7.0	_	_
Health record technologists and technicians	16.10	9.0	16.10	9.0	_	_
Licensed practical nurses	13.77	2.2	13.70	2.4	_	_
5	13.33	2.9	13.28	3.9	-	_
Health technologists and technicians, n.e.c Engineering technicians, n.e.c	11.43 20.95	9.0 6.9	11.43 –	9.0	_	_
Drafters	25.58	8.8	25.58	8.8	_	_
Chemical technicians	18.57	1.2	18.63	1.2	-	-
Executive, administrative, and managerial	26.20	4.0	26.08	4.6	26.95	6.3
6	15.90 16.50	8.8 8.3	15.90	8.8	_	_
7	19.36	4.5	19.10	4.6	_	-
8	19.29	6.1	18.07	6.2	_	_
9	23.99	4.0	23.75	4.1	_	-
11	31.50	3.6	31.83	3.7	-	-
12	35.79	6.9	35.84	8.1	-	-
13	46.70	9.4	46.70	9.4	- 20.24	7.4
Executives, administrators, and managers	29.96 20.76	4.9 4.2	30.09	5.6	29.34	7.1
8	18.82	13.9	16.47	14.0	_	_
9	24.67	5.3	24.32	5.6	_	_
11	31.46	4.0	31.83	4.3	_	-
12	35.79	6.9	35.84	8.1	-	-
_ 13	46.70	9.4	46.70	9.4	_	-
Financial managers	26.43	8.1	26.43	8.1	-	_
Personnel and labor relations managers  Managers, marketing, advertising, and public	29.50	15.1	29.50	15.1	_	_
relations	31.02	8.8	31.02	8.8	_	_
Administrators, education and related fields	28.83	9.1	25.37	14.2	30.30	11.9

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen	
White collar –Continued							
Executive, administrative, and managerial –Continued Executives, administrators, and managers							
-Continued							
Managers, medicine and health	\$26.61	7.4	\$26.61	7.4	_	_	
Managers, service organizations, n.e.c.	18.86	15.9	18.86	15.9	_	_	
Managers and administrators, n.e.c	35.75	9.0	36.68	9.5	_	_	
9 11	26.34	9.0	26.34	9.0	-	_	
12	31.51 40.28	8.3 6.3	- 40.51	6.7	_	_	
Management related	19.54	3.6	19.52	3.9	_	_	
5	14.86	7.4	14.86	7.4	_		
7	18.44	5.2	18.71	5.4	_	_	
8	19.62	4.0	19.29	4.2	_	_	
9	22.41	4.4	22.48	4.6	_	_	
Accountants and auditors	20.22	6.1	20.16	6.9	_	_	
Personnel, training, and labor relations		"	200	0.0			
specialists	17.22	5.7	17.22	5.7	_	_	
Purchasing agents and buyers, n.e.c	19.71	7.7	19.71	7.7	_	_	
Management related, n.e.c.	19.00	7.0	19.19	7.4	_	_	
-							
Sales	14.25	14.5	14.24	14.9	_	_	
3	8.59	6.2	8.59	6.2	_	_	
5	11.63	2.7	11.63	2.7	_	_	
8	23.57	15.7	23.57	15.7	_	_	
Supervisors, sales	21.18	22.1	21.18	22.1	_	_	
Sales workers, other commodities	15.44	26.8	15.44	26.8	_	_	
Cashiers	8.76 8.14	11.8 8.8	7.74 8.14	6.2 8.8	_	_	
Administrative support, including clerical	13.25	2.5	13.13	2.9	\$13.89	4.5	
1	8.91	9.1	_		-	_	
2	9.58	4.0	9.59	4.2	_	_	
3	11.22	3.0	11.10	3.0	_	_	
4	13.66	2.9	13.73	3.6	13.47	4.0	
5	14.56	4.0	14.26	4.0	-	_	
6	16.48	3.7	16.27	3.7	_	_	
7	16.62	4.2	16.44	4.2		_	
Secretaries	14.53	3.2	14.10	3.8	15.63	5.8	
3	12.57	5.5	12.08	4.9	_	_	
4	13.72	3.0	13.64	4.6	13.84	3.2	
5	17.03	5.6	15.90	2.5	_	-	
6	16.33 12.79	5.2 5.8	15.76	4.7	_	-	
Stenographers Receptionists		5.8 6.7	0.61	6.7	_	-	
2	9.61 8.63	5.1	9.61 8.63	6.7 5.1	_	-	
3	11.39	9.2	11.39	9.2		I -	
Order clerks	14.31	7.5	14.31	7.5	_	_	
4	16.27	9.6	16.27	9.6	_	_	
Records clerks, n.e.c.	11.57	9.0	11.57	9.0	_	_	
Bookkeepers, accounting and auditing clerks	13.02	4.2	12.90	4.6	-	-	
3	12.33	4.4	12.09	4.2	-	-	
4	11.64	4.8	11.64	4.8	-	-	
Billing clerks	11.66	4.5	11.66	4.5	-	-	
_ 4	11.66	4.8	11.66	4.8	_	-	
Traffic, shipping and receiving clerks	13.28	6.1	13.28	6.1	-	-	
Stock and inventory clerks	13.55	10.1	12.66	16.7	-	-	
Investigators and adjusters, except insurance	11.25	8.9	11.25	8.9	_	-	
	12.30	9.1	11.05	4.3	_	_	
General office clerks							
General office clerks4	12.49	9.6	-	_	-	-	
General office clerks			10.06	- 4.0 -	- - 10.90	- - 9.5	

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
No. of the	<b>045</b> 77	0.0	<b>#45.00</b>	0.0	<b>#</b> 40.40	0.0
Blue collar	\$15.77 9.49	2.6 6.5	\$15.32 9.40	2.9 6.5	\$18.12	2.2
2	12.03	7.1	11.73	7.7	_	_
3	12.74	3.9	12.62	3.9	_	_
4	15.30	3.9	15.38	4.2	_	_
5	16.17	2.4	16.06	2.6	17.65	4.3
6	18.19	2.8	18.62	7.9	17.98	.4
7	20.32	2.7	20.42	3.2	19.89	3.3
8	19.42	7.0	17.90	5.8	-	_
9	25.13	7.3	25.13	7.3	_	_
Precision production, craft, and repair	18.56	2.5	18.67	2.6	17.46	5.0
4 5	14.37 16.26	6.5 3.4	14.70 16.22	7.8 3.5	_	_
6	19.18	6.1	19.62	6.6		_
7	20.62	3.1	20.84	3.4	18.68	5.1
8	17.90	5.8	17.90	5.8	-	
9	25.13	7.3	25.13	7.3	_	_
Automobile mechanics	17.59	4.9	17.28	6.3	_	_
Bus, truck, and stationary engine mechanics	16.13	7.7	_	_	_	_
Industrial machinery repairers	18.07	5.6	18.07	5.6	_	_
Mechanics and repairers, n.e.c.	19.43	5.2	19.43	5.2	_	-
Carpenters	16.89	7.5	-	-	_	_
Electricians	19.82	8.3	20.24	7.8	_	_
Plumbers, pipefitters and steamfitters	23.31	6.1	23.47	6.0	_	_
7Supervisors, production	24.18 19.96	5.3 9.7	24.27 19.96	5.2 9.7	_	_
Machine operators, assemblers, and inspectors	13.81	5.1	13.81	5.1		
1	8.73	6.5	8.73	6.5	_	_
2	11.62	7.7	11.62	7.7	_	_
3	11.99	10.1	11.99	10.1	_	_
4	15.16	7.0	15.16	7.0	_	_
5	15.87	4.5	15.87	4.5	_	_
6	15.33	7.7	15.33	7.7	_	_
7	18.09	6.0	18.09	6.0	_	_
Mixing and blending machine operators	16.27	8.4	16.27	8.4	_	_
Miscellaneous machine operators, n.e.c	13.75	7.8	13.75	7.8	_	_
Welders and cutters	18.22	3.5	18.22	3.5	_	_
Assemblers Production inspectors, checkers and examiners	10.91 14.52	10.1	10.91 14.52	10.1 5.7	_	_
Production inspectors, thethers and examiners	14.52	5.7	14.52	5.7	_	_
Transportation and material moving	15.87 10.98	4.7 16.9	13.75 9.50	5.0 17.6	18.44 –	1.7
3	12.51	4.3	12.51	4.3	_	_
4	16.61	4.8	16.56	5.0	_	_
5	16.06	3.9	15.83	5.0	_	_
Truck drivers	13.56	7.6	13.41	7.7	_	_
4	18.20	7.9	18.21	8.5	_	_
5	15.98	7.8	. –	-	_	_
Industrial truck and tractor equipment operators	13.68	4.8	13.68	4.8	_	_
3 4	11.86 15.16	6.3	11.86 15.16	6.3	_	_
Miscellaneous material moving equipment	15.16	5.1	15.16	5.1	_	_
operators, n.e.c.	16.09	4.3	_	_	_	_
Handlers, equipment cleaners, helpers, and laborers	13.00	5.7	12.35	5.8	17.53	8.4
1	9.96	9.1	9.83	9.1	_	_
2	12.96	13.1	12.79	15.5	_	_
3	13.82	5.9	13.52	6.1	-	_
4	14.82	6.1	14.80	7.6	_	_
5	16.94	7.4	16.15	6.5	_	_
Production helpers	12.79	13.1	12.79	13.1	-	_
4Stock handlers and baggers	17.27 10.95	6.6	17.27	6.6	_	_
	10.95	8.1	10.95	8.1	_	i —

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers;<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total		Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Blue collar –Continued						
Handlers, equipment cleaners, helpers, and laborers						
-Continued						
Freight, stock, and material handlers, n.e.c	\$16.61	9.8	\$16.61	9.8	_	-
Hand packers and packagers	10.23	7.3	10.23	7.3	_	_
Laborers, except construction, n.e.c	14.73 12.33	7.0 12.0	14.02 11.46	6.6 12.6	_	_
Service	11.43	3.9	10.29	4.3	\$15.15	6.1
1	8.02	6.8	7.62	7.0	φ13.13 —	- 0.1
2	9.11	3.8	8.75	4.0	_	_
3	9.79	4.6	8.59	3.3	12.97	2.4
4	11.21	4.9	10.32	4.5	13.07	8.7
5	18.21	10.9	18.21	11.2	_	_
6	15.50	7.8	13.24	7.6	_	_
7	20.27	13.6				
Protective service	15.91	15.8	9.65	15.2	23.12	7.5
Guards and police, except public service	8.47	10.9	8.35	11.1	_	_
Food service	8.33	5.7	8.03	6.0 11.4	_	_
2	6.57 9.44	11.2 4.4	6.08 9.44	4.4	_	_
3	8.09	10.5	7.24	10.1		
4	8.65	6.1	8.65	6.1	_	_
Waiters, waitresses, and bartenders	4.83	10.5	4.83	10.5	_	_
1	4.33	13.5	4.33	13.5	_	_
3	5.45	13.1	5.45	13.1	_	_
Waiters and waitresses	4.17	16.1	4.17	16.1	_	_
Other food service	9.74	3.5	9.51	3.7	_	_
1	8.81	4.2	8.33	2.9	_	_
2	9.44	4.4	9.44	4.4	_	_
3 4	10.04 8.65	5.4 6.1	9.23 8.65	4.9 6.1	_	_
Supervisors, food preparation and service	12.46	7.2	12.46	7.2		_
Cooks	9.75	7.0	9.75	7.0	_	_
Kitchen workers, food preparation	9.28	4.7	9.28	4.7	_	_
Food preparation, n.e.c.	9.36	4.6	8.46	2.3	_	_
1	8.88	4.3	8.39	3.0	_	_
3	9.90	7.0	_	_	_	_
Health service	9.68	3.4	9.29	3.4	_	_
2	8.92	5.4	8.69	5.9	_	_
3	9.68	6.1	8.91	4.2	_	_
4	10.00	5.0	10.00	5.0	_	_
Health aides, except nursing4	9.29 10.40	6.9 8.7	9.27 10.40	6.9 8.7	_	_
Nursing aides, orderlies and attendants	9.91	2.3	9.31	2.8	-	_
2	8.88	5.5	8.64	6.2		_
3	10.89	3.5	9.52	2.8	_	_
4	9.58	2.6	9.58	2.6	_	_
Cleaning and building service	12.08	3.3	11.12	4.5	13.64	3.2
1	9.49	6.8	9.04	6.7	_	_
2	10.41	6.7	9.47	5.5		_
3	11.91	4.9	9.44	4.8	12.95	3.7
4	13.84	4.3	12.63	7.3	_	_
Maids and housemen	8.75	4.9	8.64	5.0	12.57	- 22
Janitors and cleaners	12.51 9.98	3.1 8.9	11.72 9.40	4.1	13.57	3.3
3	12.20	4.2	9.40	9.1 3.9	12.95	3.7
4	13.84	4.2	12.63	7.3	- 12.93	3.7
₹	10.04	1.5	12.00	, .5	_	_

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total		Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Service –Continued Personal service	\$16.26	16.3	\$18.00	18.9	-	_
4 Child care workers, n.e.c	10.87 11.29	6.0 9.7	10.20	10.6	- -	_ _

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

used to cover an workers in the civilian economy. See appendix B for more information.

2 Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>&</sup>lt;sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all wages and dividing by the support of the payer of t

nazard pay. Excluded an epreliment pay for overlime, vacations, initializes, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
All excluding sales	\$9.02 9.50	3.4 3.7	\$8.78 9.23	3.3 3.6	\$13.43 13.62	16.9 17.6
All excluding sales	9.50	3.7	3.23	3.0	15.02	17.0
Vhite collar	10.86	5.2	10.56	5.0	15.10	21.4
1	6.32	1.7	6.32	1.7	_	_
2	8.06	4.1	8.14	4.2	_	_
3 4	7.84 11.43	8.6 13.4	7.73 11.40	9.1 14.3	_	_
5	12.34	5.6	12.86	4.2	_	
7	15.28	5.1	16.15	4.8	11.26	12.6
8	21.22	6.7	21.74	7.0	_	-
9	22.67	6.9	20.86	4.5	_	_
Not able to be leveled	11.53	6.1	11.53	6.1	_	_
White collar excluding sales	13.31	5.9	13.05	5.7	15.58	22.5
1	6.61	5.2	6.61	5.3	-	-
2	8.62	3.9	8.79	3.8	_	-
3	8.60	5.8	8.48	6.0	_	_
4	12.09	13.5	12.11	14.5	_	_
5 7	12.51 15.28	5.7 5.1	13.10 16.15	4.1 4.8	11.26	12.6
8	21.22	6.7	21.74	7.0	11.26	12.0
9	22.67	6.9	20.86	4.5	_	_
Not able to be leveled	11.94	6.4	11.94	6.4	_	_
Professional specialty and technical	18.30	5.1	18.00	4.7	20.29	20.0
Professional specialty	19.40	5.3	19.24	5.0	20.29	20.0
7 8	15.43 21.22	5.2 6.7	16.40 21.74	4.8 7.0	11.26	12.6
9	23.00	7.0	21.74	4.6	_	_
Health related	20.46	4.1	20.54	4.1	_	_
7	17.32	3.5	17.32	3.5	_	_
8	20.38	4.9	20.65	5.0	_	_
9	21.27	4.7	21.27	4.7	_	_
Registered nurses	19.08	2.5	19.14	2.6	_	_
7	17.32	3.5	17.32	3.5	_	_
8	19.93	3.0	20.24	2.7	_	_
9	19.80	3.2	19.80	3.2	_	_
Teachers, college and university	- 17.00	-	-	_	20.45	
Teachers, except college and university	17.89 10.28	21.8 11.2	_	_	20.45	23.9
Substitute teachers	9.95	11.5	_	I _	_	_
7	10.18	13.2	_	_	_	_
Librarians, archivists, and curators	-	-	_	_	_	_
Social scientists and urban planners	-	_	-	_	_	_
Social, recreation, and religious workers	11.92	21.2	11.92	21.2	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c	_ 12.48	7.1	_ 12.48	7.1	_	_
recrimical	12.40	/.1	12.40	/.1	_	_
Sales	7.07	8.0	7.01	8.2	_	_
1	6.22	1.3	6.22	1.3	_	_
2	6.89	1.6	6.89	1.6	-	_
3	7.48	13.2	7.38	13.8	-	-
Sales workers, other commodities	7.02	6.2	7.02	6.2	_	_
Cashiers	6.27	3.4	6.14	2.7	_	_
1	6.17 6.27	1.4 7.0	6.17 5.98	1.4 5.4	_	-
· · · · · · · · · · · · · · · · · · ·	5.21		3.30	5.7		
Administrative support, including clerical	9.17	5.2	9.20	5.5	8.76	11.3
1	6.61	5.2	6.61	5.3	_	_
2	8.62	3.9	8.79	3.8	_	_
3	8.54	6.1	8.41	6.3	_	_
4 Secretaries	13.82 10.31	13.4 3.8	14.06 10.31	14.5 3.8		-
Receptionists	7.79	11.1	7.79	11.1	I -	-
Library clerks	6.93	6.9	-	'-'	_	_
,,	3.00	1 3.0		1	I	1

Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Total		Private industry		State and local government	
Occupation and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
White collar –Continued						
Administrative support, including clerical –Continued	<b>#0.00</b>	400				
General office clerks Administrative support, n.e.c.	\$8.33 11.45	13.2	_		_	_
/ tallimotative support, indication						
Blue collar	7.78	4.7	\$7.55	4.6	_	_
1	6.62	4.8	6.31	3.1 9.1	_	_
3	8.82 9.50	8.7 7.8	8.57 9.50	7.8	_	_
Description and description and and an alle						
Precision production, craft, and repair	_	_	_	_	_	_
Machine operators, assemblers, and inspectors	-	-	-	-	_	-
Transportation and material moving	9.42	8.7	8.85	8.9	_	_
Handlers, equipment cleaners, helpers, and laborers	7.04	4.6	7.00	4.6	_	_
1	6.37	3.6	6.30	3.5	_	-
2	6.63	4.5	6.63	4.5	_	_
Stock handlers and baggers	6.46 6.42	3.4	6.46 6.42	3.4 3.9	_	_
Laborers, except construction, n.e.c.	6.71	6.9	-	-	_	_
Service	6.92	3.5	6.83	3.6	\$9.16	8.4
1	5.89	7.9	5.77	8.3	ψ5.10 -	-
2	6.95	5.5	6.89	5.7	_	_
3	7.73	4.9	7.62	5.0	_	_
4	9.94	4.0	9.98	4.2	_	_
Protective service	6.65 5.73	2.0 5.0	6.61 5.61	2.2 5.1	_	
1	5.24	9.8	5.17	10.1	_	_
2	6.23	7.9	6.03	7.4	_	_
3	6.27	6.2	6.27	6.2	_	_
Waiters, waitresses, and bartenders	3.69	7.2	3.69	7.2	_	_
1 3	3.07 5.49	6.2 8.5	3.07 5.49	6.2 8.5	_	_
Waiters and waitresses	3.10	4.3	3.10	4.3	_	_
1	2.89	1.9	2.89	1.9	-	_
Waiters'/Waitresses' assistants	5.24	12.7	5.24	12.7	-	-
Other food service	6.94	3.1	6.81	3.0	-	-
1	6.81	5.3	6.74	5.4	_	_
3	7.11 6.85	4.1 6.8	6.91 6.85	3.2 6.8	_	_
Cooks	7.46	3.7	7.37	3.7	_	_
2	7.47	4.3	7.47	4.3	_	_
Kitchen workers, food preparation	6.44	5.8	6.44	5.8	_	_
Food preparation, n.e.c.	6.91	5.2	6.71	5.3	_	_
1	6.81	6.2	6.73	6.3	_	_
Health service	9.00	3.4	9.00	3.4	_	_
3	8.33 8.86	5.6 4.0	8.33 8.86	5.6 4.0	_	_
4	10.06	1.9	10.06	1.9		I -
Health aides, except nursing	9.20	4.4	9.20	4.4	_	_
Nursing aides, orderlies and attendants	8.96	3.8	8.96	3.8	_	_
2	8.31	7.2	8.31	7.2	_	_
3	8.68	4.5	8.68	4.5	_	-
Cleaning and huilding coming	10.14	1.9	10.14	1.9	_	_
Cleaning and building service	7.77 7.74	7.6	7.52 7.46	7.3	_	_
Janiturs and Cleaners	7.74	8.0	7.46	7.5	_	_

Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Service –Continued Personal service 1	6.11	9.6 3.2 14.7	\$7.68 6.11 8.57	9.8 3.2 14.7	- - -	- - -

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>&</sup>lt;sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers weighted by hours.

nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A

Table 5-1. Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Pittsburgh, PA, January 2001

		Private indu	stry and Sta	ate and local (	government	
Occupational group	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
			M	lean		
All occupations All excluding sales		\$9.02 9.50	\$18.50 18.71	\$15.89 16.28	\$16.76 17.17	\$17.63 16.70
White collar		10.86 13.31	25.39 26.77	18.59 19.64	19.83 21.03	19.88 -
Professional specialty and technical	26.20 14.25	18.30 19.40 12.48 - 7.07	34.56 33.65 38.84 - 8.10	22.94 24.48 17.33 26.34 11.84	25.82 26.85 21.87 26.17 10.36	- - - -
Administrative support, including clerical  Blue collar  Precision production, craft, and repair  Machine operators, assemblers, and inspectors  Transportation and material moving  Handlers, equipment cleaners, helpers, and laborers	18.56 13.81	9.17 7.78 - - 9.42 7.04	14.93 16.57 19.16 15.01 17.09 13.67	12.20 13.07 17.49 11.76 11.07 9.32	12.76 15.19 18.53 13.60 15.75 11.77	16.94 18.44 - 11.80
Service	11.43	6.92	13.51	8.61	10.23	_
				\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
All occupations All excluding sales	2.4 2.3	3.4 3.7	3.0 3.0	3.4 3.3	2.4 2.3	9.8 7.7
White collar		5.2 5.9	5.8 5.9	3.7 3.3	3.1 2.7	28.1 -
Professional specialty and technical	3.7 11.9 4.0	5.1 5.3 7.1 – 8.0 5.2	5.7 3.5 24.8 - 13.3 4.9	4.5 5.0 6.2 4.2 12.7 2.9	3.5 3.5 11.6 4.0 11.2 2.5	- - - - -
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	2.5	4.7 - - 8.7 4.6	2.8 3.0 4.8 3.9 5.9	4.0 3.4 8.6 7.7 5.8	2.8 2.8 5.4 4.7 5.3	7.7 3.8 - 16.6
Service	3.9	3.5	5.7	3.7	3.4	_

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more intermatics.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>&</sup>lt;sup>4</sup> Union workers are those whose wages are determined through

Onlon workers are those whose wages are determined unlocal collective bargaining.

5 Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses.  $^{6}$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 5-2. Major industry division: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Pittsburgh, PA, January 2001

				Fu	II-time an	d part-tir	me workers				
		Good	ls-produc	ing indus	stries <sup>3</sup>		Service-producing industries <sup>4</sup>				
Occupational group	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transport- ation and public util- ities	Wholesale and retail trade	Finance, insurance, and real estate	Serv- ices	
						Mean					
All occupations	\$15.87	\$18.51	\$22.25	\$22.15	\$17.91	_	\$19.69	\$10.98	_	_	
All excluding sales	16.24	18.31	22.13	20.65	17.89	-	19.71	11.69	-	-	
White collar		22.94 22.48	26.66 26.50	23.03 19.05	22.75 22.74	_ _	23.86 23.93	11.76 16.08	_ _	-  -	
Professional specialty and technical	23.82	24.53	_	_	24.20	_	44.83	28.00	_	_	
Professional specialty		27.91	_	-	27.82	_	_	_	-	-	
Technical		19.30	_	-	19.18	_	50.51	_	_	-	
Executive, administrative, and managerial		32.15	24.97	28.10	33.27	_	28.09	23.72	_	-	
Sales		38.86	_	l		_	. <del>-</del>	9.11	_	-	
Administrative support, including clerical	12.60	13.74	_	13.47	13.76	_	16.37	10.74	-	-	
Blue collar	14.82	16.14	_	21.56	15.42	_	15.55	12.33	_	_	
Precision production, craft, and repair	18.62	19.44	_	23.78	18.24	_	22.98	15.99	_	-	
Machine operators, assemblers, and inspectors	13.73	14.52	_	-	14.52	_	_	_	_	-	
Transportation and material moving Handlers, equipment cleaners, helpers, and	13.23	15.11	_	_	14.63	_	12.78	11.83	_	-	
laborers	11.42	13.73	-	_	13.20	_	13.29	8.66	-	-	
Service	9.21	14.12	-	-	14.18	-	_	6.51	-	_	
					Relative	e error <sup>5</sup> (	(percent)	1			
All occupations	2.8	3.4	4.9	5.6	3.8	_	9.9	5.0	_	T _	
All excluding sales		3.4	4.9	6.9	3.8	-	9.9	5.5	-	-	
White collar	3.7	4.6	7.3	4.4	5.5	_	15.3	8.4	_	_	
White-collar excluding sales	3.5	5.2	7.6	8.4	5.8	_	15.3	8.4	-	-	
Professional specialty and technical	4.8	4.3	_	_	4.7	_	34.5	4.1	_	_	
Professional specialty		4.0	_	_	4.4	_		_	_	_	
Technical	12.4	5.8	_	-	5.9	_	38.2	_	_	-	
Executive, administrative, and managerial		8.6	11.6	2.8	10.2	_	10.1	10.1	-	-	
Sales	11.9	18.1	_	-	-	_	-	10.1	_	-	
Administrative support, including clerical	2.9	3.6	_	8.6	4.0	-	5.4	4.6	-	-	
Blue collar		3.5	_	7.1	3.6	_	9.1	5.3	_	_	
Precision production, craft, and repair		3.3	_	3.8	3.2	-	5.2	4.7	_	-	
Machine operators, assemblers, and inspectors		5.2	_	-	5.2	-	-	_	_	-	
Transportation and material moving	4.9	4.3	_	-	5.6	_	8.5	11.1	_	-	
Handlers, equipment cleaners, helpers, and laborers	5.2	5.8	_	_	6.4	_	14.5	8.8	_	_	
Service		8.1	_	_	8.2	_	_	5.5	_	_	

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.
<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

NOTE: Dashes indicate that no data were reported or that data did not meet publication

<sup>&</sup>lt;sup>4</sup> Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.
<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 5-3. Establishment employment size: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Pittsburgh, PA, January 2001

		Full-time	Full-time and part-time workers					
Occupational group	All private		100	workers or r	nore			
Occupational group	All private industry workers	50 - 99 workers <sup>3</sup>	Total	100 - 499 workers	500 workers or more			
			Mean					
All occupations  All excluding sales	\$15.87 16.24	\$14.40 14.21	\$16.18 16.66	\$14.88 15.31	\$17.96 18.39			
White collar	18.65	17.01	18.91	18.04	19.86			
White-collar excluding sales	19.87	17.24	20.23	19.75	20.68			
Professional specialty and technical	23.82 24.36 22.14	21.85 23.17	24.00 24.46	22.19 23.09 18.73	25.39 25.60			
Technical  Executive, administrative, and managerial	26.08	22.82	22.54 26.66	28.43	24.80 23.89			
Sales	11.39	16.22	10.10	10.94	7.12			
Administrative support, including clerical	12.60	11.69	12.76	12.18	13.31			
Blue collar		15.50	14.60	13.19	17.34			
Precision production, craft, and repair		18.21	18.84	17.49	20.74			
Machine operators, assemblers, and inspectors	13.73	15.48	13.50	12.90	14.47			
Transportation and material moving		12.43	13.61	12.72	16.59			
Handlers, equipment cleaners, helpers, and laborers	11.42	11.08	11.49	9.78	16.08			
Service	9.21	6.33	9.87	8.99	11.27			
	Relative error <sup>4</sup> (percent)							
All occupations	2.8	5.3	3.3	4.5	4.6			
All excluding sales	2.8	4.9	3.2	4.3	4.4			
White collar	3.7	7.0	4.2	6.1	5.8			
White-collar excluding sales	3.5	5.3	3.8	5.3	5.4			
Professional specialty and technical	4.8	4.2	5.2	7.0	6.9			
Professional specialty	5.0	5.1	5.4	7.9	6.9			
Technical	12.4	-	13.3	12.7	18.0			
Executive, administrative, and managerial	4.6	6.3	5.2	6.8	6.1			
Sales	11.9	25.1	11.4	13.7	6.6			
Administrative support, including clerical	2.9	7.0	3.2	5.5	3.5			
Blue collar	2.8	5.2	3.4	3.9	4.7			
Precision production, craft, and repair		4.8	3.4	4.8	3.2			
Machine operators, assemblers, and inspectors	5.3	9.8	5.7	6.3	10.2			
Transportation and material moving	4.9	6.4	6.7	6.6	13.0			
Handlers, equipment cleaners, helpers, and laborers	5.2	11.9	5.8	5.0	5.8			
Service	3.6	6.0	4.0	3.1	8.1			

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

3 Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

survey sampling and collection.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001

Occupation <sup>3</sup>	10	25	Median 50	75	90
	\$7.22	\$9.85	\$14.61	\$20.17	\$29.17
All excluding sales	7.88	10.17	15.05	20.43	29.43
Vhite collar	8.38	11.43	16.88	25.20	35.98
White collar excluding sales	9.53	12.63	17.78	26.12	36.67
Professional specialty and technical	13.31	17.32	22.35	32.65	39.86
Professional specialty	14.28	18.74	24.97	35.18	40.22
Engineers, architects, and surveyors  Civil engineers	22.87 18.60	25.72 21.40	30.02 25.89	34.11 29.30	39.68 32.07
Industrial engineers	22.87	24.57	24.57	28.78	31.80
Mathematical and computer scientists	18.27	24.74	27.26	51.82	57.37
Computer systems analysts and scientists	18.27	20.07	24.77	28.55	30.77
Natural scientists	16.94	21.20	21.50	33.60	34.59
Health related	17.51	18.74	20.49	23.58	29.07
Registered nurses	17.71	18.74	20.00	20.71	23.10
Pharmacists	25.39	28.86	29.17	30.80	31.65
Physical therapists	24.71	24.71	26.81	29.46	32.65
Therapists, n.e.c.	9.61	10.41	21.56	22.50	22.95
Teachers, college and university	21.45	26.04	37.99	42.46	48.50
Teachers, except college and university	13.31	25.42	35.82	38.83	42.99
Elementary school teachers	30.69	33.83	35.74	38.37	42.50
Secondary school teachers  Teachers, special education	29.73 13.31	34.78 13.41	36.67 35.82	38.97 37.83	40.22 42.99
Teachers, n.e.c.	9.96	12.43	25.50	44.44	44.44
Substitute teachers	8.34	8.43	10.00	16.45	16.45
Vocational and educational counselors	11.26	14.28	16.78	24.97	39.62
Librarians, archivists, and curators	-	-	-	_	-
Social scientists and urban planners	16.13	18.16	25.76	25.76	25.76
Social, recreation, and religious workers	9.57	12.33	14.82	17.49	20.68
Social workers	9.57	12.33	14.82	17.35	20.68
Lawyers and judges	_	_	_	_	_
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	13.79	14.67	21.92	25.94	53.17
Editors and reporters	14.42	14.42	16.86	21.92	42.31
Technical	11.61	13.47	16.92	22.19	31.24
Clinical laboratory technologists and technicians	9.58 12.41	11.61 13.26	16.85 14.05	17.74 18.37	19.00 24.26
Health record technologists and technicians Radiological technicians	13.42	13.42	13.72	14.32	16.17
Licensed practical nurses	12.24	12.76	13.47	14.70	15.00
Health technologists and technicians, n.e.c.	8.45	8.45	11.73	13.55	13.98
Engineering technicians, n.e.c.	16.92	17.47	22.19	22.19	22.85
Drafters	13.85	21.10	27.59	31.24	33.40
Chemical technicians	18.23	18.23	18.42	18.90	19.77
Executive, administrative, and managerial	14.20	18.08	22.70	31.31	39.43
Executives, administrators, and managers	15.74	21.64	27.76	35.45	42.65
Financial managers	13.27	21.64	26.12	33.66	34.60
Personnel and labor relations managers	18.08	21.32	24.03	41.20	42.29
relations	20.19	27.24	28.87	37.38	41.48
Administrators, education and related fields	13.65	21.28	30.24	35.45	37.88
Managers, medicine and health	18.68	23.93	27.99	29.58	31.78
Managers, service organizations, n.e.c.	12.62	13.40	16.41	22.60	40.86
Managers and administrators, n.e.c	19.23	26.97	33.30	40.87	54.94
Accountants and auditors	13.17 12.25	17.22 16.98	18.60 20.66	22.26 22.70	24.90 24.90
Personnel, training, and labor relations specialists	11.28	17.31	17.99	18.51	19.71
Purchasing agents and buyers, n.e.c.	12.34	15.64	20.03	23.17	23.60
Management related, n.e.c.	12.53	17.29	17.29	19.23	31.86
Sales	6.03	6.39	8.14	12.00	24.67
Supervisors, sales	9.85	11.50	12.92	28.68	37.44
Sales workers, other commodities	6.37	6.65	9.34	10.35	19.05
Cashiers	5.29	6.03	6.18	6.98	10.25
Administrative support, including clerical Secretaries	8.43	9.57	12.15	15.32	17.78
Secretaines	10.40	12.15	14.13	16.00	17.39
Stenographers	10.55	11.74	12.22	13.63	15.09

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
White collar -Continued					
Administrative support, including clerical –Continued	¢c Eo	Ф <b>7</b> ОБ	¢0.04	¢40.76	640.70
Receptionists Order clerks	\$6.50 8.59	\$7.25 10.83	\$8.91 12.70	\$10.76 17.55	\$12.72 20.31
	6.50	8.23	10.42	11.77	11.77
Library clerks Records clerks, n.e.c.	7.24	7.24	9.69	13.22	13.32
Bookkeepers, accounting and auditing clerks	9.34	10.83	12.20	15.56	15.56
	10.49	10.63	11.43	11.91	15.48
Billing clerks Telephone operators	7.67	11.00	17.55	17.55	18.47
Dispatchers	10.00	10.07	11.25	13.40	13.40
Traffic, shipping and receiving clerks	9.85	11.11	11.88	14.67	15.28
Stock and inventory clerks	7.67	11.30	14.74	14.74	18.81
Investigators and adjusters, except insurance	8.94	9.32	9.32	13.42	15.80
General office clerks	8.08	10.98	10.98	11.82	16.86
Data entry keyers	8.38	8.50	9.00	9.67	10.34
Teachers' aides	6.60	8.58	9.27	11.94	15.14
Administrative support, n.e.c.	9.42	11.05	12.40	12.63	16.94
	J.42	11.00	12.40		
Blue collar	8.46	11.49	15.97	18.58	21.73
Precision production, craft, and repair	12.81	15.97	18.18	22.01	24.42
Automobile mechanics	14.31	15.97	17.38	18.73	22.01
Bus, truck, and stationary engine mechanics	12.64	12.64	16.52	18.45	19.14
Industrial machinery repairers	13.45	15.15	18.35	18.87	20.76
Mechanics and repairers, n.e.c.	17.15	17.30	18.25	23.20	23.20
Carpenters	11.10	15.89	16.00	20.86	21.85
Electricians	14.37	17.11	22.50	22.50	22.50
Plumbers, pipefitters and steamfitters	17.71	19.54	25.00	26.58	26.58
Supervisors, production	16.20	16.37	17.50	23.69	27.99
Machine operators, assemblers, and inspectors	8.62	10.34	13.83	16.98	18.80
Laundering and dry cleaning machine operators	7.50	8.55	8.86	8.96	9.27
Mixing and blending machine operators	11.30	12.70	18.58	18.58	18.80
Miscellaneous machine operators, n.e.c	8.62	10.85	15.22	15.36	19.14
Welders and cutters	16.59	16.59	17.14	19.47	20.04
Assemblers  Production inspectors, checkers and examiners	7.80 8.99	7.80 14.02	9.70 14.69	11.49 16.15	16.64 18.45
,					
Transportation and material moving	8.62	12.79	16.52	18.02	19.14
Truck drivers	8.62	10.00	13.30	14.77	22.02
Bus drivers	13.89	18.02	18.02	18.02	18.02
Industrial truck and tractor equipment operators	9.65	12.20	14.14	15.54	17.87
Miscellaneous material moving equipment operators, n.e.c.	12.70	16.52	16.52	16.52	17.84
		7.65		15.37	
Handlers, equipment cleaners, helpers, and laborers Production helpers	6.62 6.10	7.65 10.23	10.23 11.28	15.37	19.08 21.26
Stock handlers and baggers	5.50	6.62	7.10	10.25	11.84
Freight, stock, and material handlers, n.e.c.		l	1		
	7.02	11.85	19.00	20.61	20.68
Vehicle washers and equipment cleaners	5.43	7.65	7.65	7.65	15.36
Hand packers and packagers Laborers, except construction, n.e.c	7.07 6.26	8.72 10.15	9.89 13.46	10.07 17.84	13.80 18.54
, , ,					
Service	6.12	7.03	9.29	11.47	15.12 24.57
Protective service	6.44	6.85	11.34	19.22	_
Guards and police, except public service	6.44	6.85	6.85	9.00	11.34
Food service	2.83	5.49	7.18	8.58	10.70
Waiters, waitresses, and bartenders	2.83	2.83	3.12	5.90	6.75
Waiters and waitresses	2.83	2.83	2.88	3.13	5.90
Waiters'/Waitresses' assistants	3.19	5.30	5.79	6.10	7.18 10.94
Other food service	6.20	6.80	8.26	9.73	
Supervisors, food preparation and service  Cooks	6.80	7.33	10.50	12.75	15.69
	6.80	8.00	8.44	9.87	11.86
Kitchen workers, food preparation	5.69	7.13	8.49	10.25	10.75
Food preparation, n.e.c.	6.20	6.20	8.10	9.14	10.65
Health service	7.65	8.34	9.42	10.38	11.47
Health aides, except nursing	7.03	8.09	8.61	10.60	12.34

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
Service –Continued Health service –Continued Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service Child care workers, n.e.c. Service, n.e.c.	\$7.75	\$8.92	\$9.60	\$10.06	\$11.28
	6.88	8.93	11.34	14.12	14.99
	6.60	8.23	8.65	9.70	9.72
	6.88	9.26	12.34	14.12	15.00
	6.12	8.00	9.40	16.23	27.81
	6.12	6.12	7.57	12.82	12.82
	5.67	6.45	8.74	10.83	10.83

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled <sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

All workers include full-time and part-time workers.
 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Pittsburgh, PA, January 2001

	Private industry						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
	\$6.92	\$9.34	\$13.67	\$19.14	\$27.24		
All excluding sales	7.51	9.70	14.12	19.41	27.2		
White collar	7.92	10.83	15.87	22.57	31.5		
White collar excluding sales	9.32	12.20	17.29	23.60	32.0		
Professional specialty and technical	12.66	16.26	20.52	28.55	35.49		
Professional specialty	13.41	18.16	21.51	29.30	35.49		
Engineers, architects, and surveyors	22.87	25.72 21.40	30.02 25.89	34.11 29.30	39.68		
Civil engineersIndustrial engineers	18.60 22.87	24.57	24.57	29.30	32.0° 31.80		
Mathematical and computer scientists	18.27	24.74	27.26	51.82	57.3		
Computer systems analysts and scientists	18.27	20.07	24.77	28.55	30.7		
Natural scientists	16.94	21.20	21.50	33.60	34.59		
Health related	17.51	18.74	20.49	23.58	29.0		
Registered nurses	17.71	18.74	19.95	20.71	23.1		
Pharmacists	25.39	28.86	29.17	30.80	31.6		
Physical therapists	24.71	24.71	26.81	29.46	32.6		
Therapists, n.e.c.	9.61	10.41	14.93	21.56	22.5		
Teachers, college and university	21.45	24.76	31.55	42.57	48.5		
Teachers, except college and university	9.96	11.26	13.41	17.66	29.7		
Teachers, special education	11.23	13.31	13.41	13.41	39.7		
Librarians, archivists, and curators	-	_	_	_	_		
Social scientists and urban planners	-	-	-		-		
Social, recreation, and religious workers	9.08	10.19	13.73	15.17	17.3		
Social workers	9.08	9.69	13.73	15.17	16.3		
Lawyers and judges	-	_	_	_	_		
Writers, authors, entertainers, athletes, and professionals, n.e.c.	13.79	14.67	21.92	25.94	53.1		
Editors and reporters	14.42	14.42	16.86	21.92	42.3		
Technical	11.61	13.42	16.92	22.45	33.4		
Clinical laboratory technologists and technicians	9.58	11.61	16.85	17.74	19.0		
Health record technologists and technicians	12.41	13.26	14.05	18.37	24.2		
Radiological technicians	13.42	13.42	13.72	14.32	16.1		
Licensed practical nurses	12.24	12.63	13.75	14.70	14.7		
Health technologists and technicians, n.e.c	8.45	8.45	11.73	13.55	13.9		
Drafters	13.85	21.10	27.59	31.24	33.4		
Chemical technicians	18.23	18.23	18.42	18.90	19.7		
Executive, administrative, and managerial	14.30	17.88	22.70	30.52	40.8		
Executives, administrators, and managers	16.41	21.64	27.38	37.38	46.2		
Financial managers	13.27	21.64	26.12	33.66	34.6		
Personnel and labor relations managers	18.08	21.32	24.03	41.20	42.2		
Managers, marketing, advertising, and public	20.19	27.24	20.07	27.20	44.4		
relations Administrators, education and related fields		27.24	28.87	37.38	41.4		
Managers, medicine and health	13.77 18.68	19.65 23.93	27.47 27.99	29.15 29.58	42.6 31.7		
Managers, service organizations, n.e.c.	12.62	13.40	16.41	22.60	40.8		
Managers and administrators, n.e.c.	19.23	22.78	33.98	44.11	54.9		
Management related	13.17	17.22	18.47	22.70	25.5		
Accountants and auditors	12.25	16.98	22.26	22.70	24.9		
Personnel, training, and labor relations							
specialists	11.28	17.31	17.99	18.51	19.7		
Purchasing agents and buyers, n.e.c	12.34	15.64	20.03	23.17	23.6		
Management related, n.e.c.	13.17	17.29	17.29	19.23	31.8		
Sales	6.03	6.39	8.03	11.73	25.1		
Supervisors, sales	9.85	11.50	12.92	28.68	37.4		
Sales workers, other commodities  Cashiers	6.37 5.29	6.65 5.86	9.34 6.18	10.35 6.82	19.0 7.8		
Administrative support, including clerical  Secretaries	8.14 10.23	9.32 10.99	11.91 14.13	15.41 15.50	17.9 17.1		
Receptionists	6.50	7.25	8.91	10.76	17.1		
Order clerks	8.59	10.83	12.70	17.55	20.3		
Library clerks	6.50	8.23	10.42	11.77	11.7		
Records clerks, n.e.c.	7.24	7.24	9.69	13.22	13.3		
			, 5.00				

Table 6-2. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, private industry, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

		F	Private industr	у	
Occupation <sup>3</sup>	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Billing clerks	\$10.49	\$10.49	\$11.43	\$11.91	\$15.48
Telephone operators	7.67	11.00	17.55	17.55	18.47
Traffic, shipping and receiving clerks	9.85	11.11	11.88	14.67	15.28
Stock and inventory clerks	7.67	7.67	11.39	15.93	18.8
Investigators and adjusters, except insurance	8.94	9.32	9.32	13.42	15.80
General office clerks	5.93	9.12	11.54	11.54	11.82
Data entry keyers	8.38	8.50	9.00	9.67	10.34
Teachers' aides	7.04	7.04	7.04	8.58	15.40
Administrative support, n.e.c.	9.42	11.05	12.63	12.63	17.19
Blue collar	7.80	10.23	14.66	18.58	22.29
Precision production, craft, and repair	12.81	15.97	18.35	22.50	24.90
Automobile mechanics	14.31	15.97	17.58	18.73	22.0
Industrial machinery repairers	13.45	15.15	18.35	18.87	20.7
Mechanics and repairers, n.e.c	17.15	17.30	18.25	23.20	23.20
Electricians	15.63	17.41	22.50	22.50	22.50
Plumbers, pipefitters and steamfitters	17.71	19.54	25.00	26.58	26.58
Supervisors, production	16.20	16.37	17.50	23.69	27.99
Machine operators, assemblers, and inspectors	8.62	10.34	13.83	16.98	18.80
Laundering and dry cleaning machine operators	7.50	8.55	8.86	8.96	9.2
Mixing and blending machine operators	11.30	12.70	18.58	18.58	18.80
Miscellaneous machine operators, n.e.c	8.62	10.85	15.22	15.36	19.14
Welders and cutters	16.59	16.59	17.14	19.47	20.04
Assemblers	7.80	7.80	9.70	11.49	16.64
Production inspectors, checkers and examiners	8.99	14.02	14.69	16.15	18.45
Transportation and material moving	8.30	10.00	13.30	15.63	18.5
Truck drivers	8.62	10.00	13.30	14.66	22.02
Industrial truck and tractor equipment operators	9.65	12.20	14.14	15.54	17.87
Handlers, equipment cleaners, helpers, and laborers	6.26	7.65	10.07	14.74	18.6
Production helpers	6.10	10.23	11.28	17.37	21.20
Stock handlers and baggers	5.50	6.62	7.10	10.25	11.84
Freight, stock, and material handlers, n.e.c	7.02	11.85	19.00	20.61	20.68
Vehicle washers and equipment cleaners	5.43	7.65	7.65	7.65	15.36
Hand packers and packagers	7.07	8.72	9.89	10.07	13.80
Laborers, except construction, n.e.c	6.26	10.15	13.46	17.61	17.89
Service	5.67	6.85	8.65	10.03	13.72
Protective service	6.42	6.75	6.85	11.34	13.89
Guards and police, except public service	6.44	6.75	6.85	9.00	11.34
Food service	2.83	5.30	6.80	8.44	10.2
Waiters, waitresses, and bartenders	2.83	2.83	3.12	5.90	6.75
Waiters and waitresses	2.83	2.83	2.88	3.13	5.90
Waiters'/Waitresses' assistants	3.19	5.30	5.79	6.10	7.18
Other food service	6.20	6.67	8.16	8.97	10.7
Supervisors, food preparation and service	6.80	7.33	10.50	12.75	15.69
Cooks	6.80	8.00	8.44	9.87	11.80
Kitchen workers, food preparation	5.69	7.13	8.49	10.25	10.75
Food preparation, n.e.c.	6.17	6.20	7.58	8.26	8.9
Health service	7.03	8.09	9.36	9.99	11.28
Health aides, except nursing	7.03	8.09	8.61	10.60	12.3
Nursing aides, orderlies and attendants	7.22	8.77	9.42	9.96	10.38

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

	Private industry						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
Service –Continued Cleaning and building service	\$6.18 7.70 6.18 6.12 6.12 5.67	\$7.70 8.23 7.44 7.25 6.12 6.45	\$9.53 8.65 9.79 9.40 6.54 8.74	\$13.10 9.47 14.12 27.81 8.51 10.83	\$14.99 9.72 15.00 27.81 10.33 10.83		

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled Percentiles are calculated from average nounly wages for samplea establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

All workers include full-time and part-time workers.
 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-3. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, State and local government, National Compensation Survey, Pittsburgh, PA, January 2001

Occuration 3		;	State and loca government		
Occupation <sup>3</sup>	10	25	Median 50	75	90
All excluding sales	\$11.37 11.37	\$14.37 14.37	\$18.02 18.02	\$26.97 26.97	\$37.88 37.92
White collar	11.94 11.98	14.74 14.74	26.14 26.67	36.67 36.67	40.22 40.22
Professional specialty and technical Professional specialty Health related Teachers, college and university Teachers, except college and university Elementary school teachers Secondary school teachers Teachers, special education Substitute teachers Librarians, archivists, and curators Social scientists and urban planners Social, recreation, and religious workers Lawyers and judges Technical  Executive, administrative, and managerial Executives, administrators, and managers	20.68 20.68 - - 25.42 31.76 31.28 34.91 8.34 - - - - 13.65 13.65	25.50 31.28 - - 33.99 33.99 36.30 35.82 8.87 - - - - - - 20.88 26.97	35.82 36.49 - - 36.67 37.60 36.67 36.71 16.01 - - - - - 26.97 30.24	39.40 39.40 - 39.40 39.40 38.97 41.47 16.45 - - - - 34.92 34.92	43.30 43.30 - 43.30 42.50 40.22 42.99 16.45 - - - - 37.49 37.60
Administrators, education and related fields  Management related  Sales	13.65	30.24	34.92	35.45 -	37.88 -
Administrative support, including clerical  Secretaries  Teachers' aides	9.32 12.67 5.43	11.37 13.17 9.23	13.68 14.10 9.27	15.09 17.19 11.94	16.86 19.73 15.14
Blue collar	15.42	17.38	18.02	18.81	21.73
Precision production, craft, and repair	12.74	15.87	17.38	20.17	20.17
Transportation and material moving	16.52	18.02	18.02	18.02	21.73
Handlers, equipment cleaners, helpers, and laborers	12.69	14.91	16.44	21.73	21.73
Service Protective service Food service Other food service Food preparation, n.e.c. Health service	10.19 19.22 9.14 9.14 9.14	11.28 19.22 10.19 10.19 10.34 - 12.54	13.71 22.82 10.65 10.65 10.65	15.12 24.57 12.10 12.10 12.10 - 14.67	22.82 31.79 12.10 12.10 12.10 - 15.28
Cleaning and building service	11.97 11.97 –	12.54 12.54 –	13.89 13.89 –	14.67 14.67 –	15.28 14.79 –

<sup>&</sup>lt;sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

nonproduction bonuses, and tips.

All workers include full-time and part-time workers.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001

Occupation <sup>3</sup>	10	25	Median 50	75	90
	\$8.65	\$11.15	\$15.63	\$21.24	\$30.69
All excluding sales	8.94	11.38	15.97	21.30	30.73
White collar	9.43	12.53	17.78	26.97	37.16
White collar excluding sales	10.50	13.22	18.47	27.31	37.38
Professional specialty and technical	13.41	17.66	23.58	33.83	40.22
Professional specialty  Engineers, architects, and surveyors	14.42 22.87	19.74 25.72	25.76 30.02	35.49 34.11	40.22 39.68
Civil engineers	18.60	21.40	25.89	29.30	32.07
Industrial engineers	22.87	24.57	24.57	28.78	31.80
Mathematical and computer scientists	18.27	24.74	27.26	51.82	57.37
Computer systems analysts and scientists	18.27	20.07	24.77	28.55	30.77
Natural scientists	16.94	21.20	21.50	33.60	34.59
Health related	18.31	19.33	20.56	23.69	29.07
Registered nurses	18.31	18.88	20.38	20.71	23.58
Pharmacists	25.39	27.38	29.00	30.80	31.65
Physical therapists	24.71	24.71	25.91	32.65	32.65
Therapists, n.e.c.	9.61	10.41	21.56	22.50	22.95
Teachers, college and university	21.45	29.98	37.99	42.57	48.50
Other post-secondary teachers	21.45	24.76	33.79	39.90	48.50
Teachers, except college and university	13.41	29.73	35.82	38.97	42.99
Elementary school teachers	30.69	33.83	35.74	38.37	42.50
Secondary school teachers	29.73	34.78	36.67	38.97	40.22
Teachers, special education	13.41	13.41	35.82	37.83	41.47
Vocational and educational counselors	11.26	14.28	16.78	24.97	39.62
Librarians, archivists, and curators	_	_	_	_	_
Social scientists and urban planners	_				_
Social, recreation, and religious workers	9.69	12.70	15.17	17.49	20.68
Social workers	9.69	12.70	14.82	20.68	20.68
Lawyers and judges	-	_	_	_	_
Writers, authors, entertainers, athletes, and	13.79	16.86	21.92	25.94	53.17
professionals, n.e.c	14.42	14.42	16.86	21.92	42.31
Technical	11.81	13.55	17.47	22.45	33.40
Clinical laboratory technologists and technicians	9.58	11.61	16.85	17.75	19.00
Health record technologists and technicians	12.41	13.26	14.05	18.37	24.26
Licensed practical nurses	12.41	12.76	13.47	14.70	14.76
Health technologists and technicians, n.e.c.	8.45	8.45	11.73	13.55	13.98
Engineering technicians, n.e.c.	16.92	17.47	22.19	22.19	22.85
Drafters	13.85	21.10	27.59	31.24	33.40
Chemical technicians	18.23	18.23	18.42	18.90	19.77
Executive, administrative, and managerial	14.20	18.08	22.70	31.31	39.43
Executives, administrators, and managers	15.74	21.64	27.76	35.45	42.65
Financial managers	13.27	21.64	26.12	33.66	34.60
Personnel and labor relations managers	18.08	21.32	24.03	41.20	42.29
Managers, marketing, advertising, and public relations	20.19	27.24	28.87	37.38	41.48
Administrators, education and related fields	13.65	21.28	30.24	35.45	37.88
Managers, medicine and health	18.68	23.93	27.99	29.58	31.78
Managers, service organizations, n.e.c.	12.62	13.40	16.41	22.60	40.86
Managers and administrators, n.e.c.	19.23	26.97	33.30	40.87	54.94
Management related	13.17	17.22	18.60	22.26	24.90
Accountants and auditors	12.25	16.98	20.66	22.70	24.90
Personnel, training, and labor relations					
specialists	11.28	17.31	17.99	18.51	19.71
Purchasing agents and buyers, n.e.c.	12.34	15.64	20.03	23.17	23.60
Management related, n.e.c.	12.53	17.29	17.29	19.23	31.86
Sales	6.37	8.03	9.43	14.61	28.68
Supervisors, sales	9.85	11.50	12.92	28.68	37.44
Sales workers, other commodities  Cashiers	9.34 6.03	9.34 6.82	10.35 7.80	19.05 10.25	38.11 14.61
Administrative support, including clerical	8.96	10.56	12.63	15.56	17.99
Secretaries	10.50	12.67	14.74	16.22	17.88
Stenographers	10.55	11.74	12.22	13.63	15.09
Receptionists Order clerks	7.25 8.59	7.30 10.83	8.91 12.70	10.76 17.55	12.72 20.31
VIUELUEINS	0.08	1 10.00	12.70	17.00	ı ∠∪.JI

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
White collar -Continued					
Administrative support, including clerical –Continued					
Records clerks, n.e.c.	\$7.25	\$9.28	\$13.22	\$13.22	\$13.32
Bookkeepers, accounting and auditing clerks	9.50	11.38	12.35	15.56	15.56
Billing clerks	10.49	10.49	11.43	11.91	15.48
Traffic, shipping and receiving clerks	9.85	11.11	14.52	14.67	15.28
Stock and inventory clerks	7.67	11.30	14.74	14.74	18.81
Investigators and adjusters, except insurance	8.94	9.32	9.32	13.42	15.80
General office clerks	10.98	10.98	10.98	11.98	16.86
Bank tellers	8.81	8.81	10.71	11.12	11.31
Teachers' aides	7.04	8.78	9.27	13.10	15.14
Administrative support, n.e.c	9.42	11.05	12.63	12.63	17.19
Blue collar	8.98	12.61	16.23	18.64	22.01
Precision production, craft, and repair	12.81	15.97	18.25	22.01	24.42
Automobile mechanics	14.31	15.97	17.38	18.73	22.01
Bus, truck, and stationary engine mechanics	12.64	12.64	16.52	18.45	19.14
Industrial machinery repairers	13.45	15.15	18.35	18.87	20.76
Mechanics and repairers, n.e.c.	17.15	17.30	18.25	23.20	23.20
Carpenters	11.10	15.89	16.00	20.86	21.85
Electricians	14.37	17.11	22.50	22.50	22.50
Plumbers, pipefitters and steamfitters	17.71	19.54	25.00	26.58	26.58
Supervisors, production	16.20	16.37	17.50	23.69	27.99
Machine operators, assemblers, and inspectors	8.62	10.38	14.02	17.04	18.80
Mixing and blending machine operators	11.30	12.70	18.58	18.58	18.80
Miscellaneous machine operators, n.e.c	8.62	10.85	15.22	15.36	19.14
Welders and cutters	16.59	16.59	17.14	19.47	20.04
Assemblers Production inspectors, checkers and examiners	7.80 8.99	8.77 14.02	10.34 14.69	11.49 16.15	16.64 18.45
Transportation and material moving	9.25	13.30	17.92	18.02	19.40
Truck drivers	8.30	10.63	13.30	15.47	22.02
Industrial truck and tractor equipment operators  Miscellaneous material moving equipment	9.65	12.20	14.14	15.54	17.87
operators, n.e.c.	12.70	16.52	16.52	16.52	17.84
Handlers, equipment cleaners, helpers, and laborers	7.65	9.89	11.85	17.15	19.73
Production helpers	6.10	10.23	11.28	17.37	21.26
Stock handlers and baggers	8.46	8.65	10.25	11.84	11.84
Freight, stock, and material handlers, n.e.c	11.85	11.85	19.00	20.68	20.68
Hand packers and packagers Laborers, except construction, n.e.c	7.07 10.15	8.72 12.78	10.07 15.17	10.07 17.84	13.80 19.08
Laborers, except construction, n.e.c.	10.15	12.70	13.17	17.04	19.00
Service	6.88	8.49	9.92	12.96	15.88
Protective service	6.85	6.85	15.88	22.82	24.57
Guards and police, except public service	6.44	6.85	6.85	11.34	11.34
Food service	3.13	7.43	8.49	10.34	11.88
Waiters, waitresses, and bartenders	2.83	2.88	5.30	6.33	7.61
Waiters and waitresses	2.83	2.88	3.13	5.90	7.61
Other food service	8.06	8.44	9.29	10.70	12.10
Supervisors, food preparation and service	10.50	10.50	11.88	14.74	15.69
Cooks	8.06	8.44	8.60	10.35	13.25
Kitchen workers, food preparation	7.46	8.49	8.49	10.70	10.75
Food preparation, n.e.c.	7.58	8.16	8.97	10.34	12.10
Health service	7.22	8.34	9.44	10.52	12.34
	7.03	8.09	8.61	10.60	12.34
Health aides, except nursing  Nursing aides, orderlies and attendants	8.34	9.00	9.66	10.32	11.28

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
Service –Continued Cleaning and building service Maids and housemen Janitors and cleaners Personal service Child care workers, n.e.c.	\$8.27	\$9.51	\$12.54	\$14.60	\$15.00
	8.23	8.23	8.65	9.70	9.72
	8.93	10.47	12.96	14.60	15.17
	8.74	9.40	11.61	27.81	27.81
	7.57	9.14	12.82	12.82	12.82

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They of the 25th, 50th, 75th, and sour performles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

another firm, where a 40-hour week is the minimum full-time schedule.  $^3\,$  A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs, 1 part-time workers: 2 Selected occupations, all industries, National Compensation Survey, Pittsburgh, PA, January 2001

Occupation <sup>3</sup>	10	25	Median 50	75	90
All	\$5.46	\$6.18	\$7.10	\$9.81	\$16.00
All excluding sales	5.50	6.26	7.82	10.06	17.72
White collar	5.82	6.39	8.44	12.40	19.78
White collar excluding sales	6.60	8.13	10.23	17.82	21.55
Professional specialty and technical	8.92	13.57	17.74	20.18	25.50
Professional specialty	10.00	16.00	18.50	21.55	26.81
Health related	15.66	17.71	18.91	21.55	26.81
Registered nurses	15.66	17.71	18.91	20.18	22.28
Teachers, college and university					
Teachers, except college and university	8.34	8.57	13.31	25.50	43.32
Substitute teachers	7.69	8.34	8.57	10.00	16.01
Librarians, archivists, and curators	_	_	_	_	_
Social scientists and urban planners	- 7.00	7.00	40.40	47.05	
Social, recreation, and religious workers	7.06	7.06	10.19	17.35	20.61
Technical	8.92	9.82	12.20	15.00	17.74
Sales	5.40	6.11	6.39	7.01	11.73
Sales workers, other commodities	5.66	6.11	6.65	7.00	9.35
Cashiers	5.29	5.40	6.15	6.51	6.82
Administrative support, including clerical	6.28	7.24	8.50	9.67	11.92
Secretaries	9.05	9.13	10.23	10.80	12.19
Receptionists	5.58	6.20	6.63	8.87	11.49
Library clerks	6.10	6.50	6.50	6.58	7.94
General office clerks	5.93	5.93	7.24	11.28	11.82
Administrative support, n.e.c.	9.93	10.80	11.92	12.40	12.40
Blue collar	5.50	6.02	7.02	8.60	12.10
Precision production, craft, and repair	-	_	_	-	_
Machine operators, assemblers, and inspectors	-	_	-	-	_
Transportation and material moving	5.89	7.21	8.75	10.00	13.50
Handlers, equipment cleaners, helpers, and laborers	5.39	5.92	6.81	7.10	9.73
Stock handlers and baggers	5.50	5.92	6.81	6.97	7.10
Laborers, except construction, n.e.c	5.98	6.02	6.26	6.26	7.82
Service	2.99	6.12	6.75	8.30	9.81
Protective service	6.02	6.42	6.85	6.85	6.97
Food service	2.83	3.12	6.20	6.88	8.26
Waiters, waitresses, and bartenders	2.83	2.83	2.88	3.31	5.98
Waiters and waitresses	2.83	2.83	2.83	2.93	3.12
Waiters'/Waitresses' assistants	3.19	3.19	5.96	5.98	6.75
Other food service	5.67	6.20	6.67	7.81	8.26
Cooks	5.79	6.80	7.15	8.25	8.59
Kitchen workers, food preparation	5.15	5.46	6.47	6.97	7.52
Food preparation, n.e.c.	5.77	6.20	6.20	8.26	8.26
Health sides, except pureing	7.75	8.30	9.02	10.06	10.38
Health aides, except nursing  Nursing aides, orderlies and attendants	7.82	8.75	8.83	10.22	10.22
Cleaning and building service	7.75 6.18	8.30 6.18	9.02 7.00	10.06 9.53	10.43 9.81
Janitors and cleaners	6.18 6.18	6.18 6.18	7.00	9.53	9.81
Personal service	5.67	6.12	6.54	9.53 8.91	10.83
Service, n.e.c.	5.67	6.45	10.58	10.83	10.83
Oct viole, 11.0.0.	5.07		10.00	10.00	10.00

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more inferretine.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown

# **Appendix A: Technical Note**

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

# Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

# Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Pittsburgh, PA, Metropolitan Statistical Area includes Allegheny, Beaver, Butler, Fayette, Washington, and Westmoreland Counties.

#### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

### Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## **Data collection**

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

#### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- Probability-proportional-to-size selection of establishment jobs
- 2. Classification of jobs into occupations based on the Census of Population system
- 3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size, as shown in the following schedule:

Number of employees	Number of selected jobs		
50–99	8		
100-249	10		
250-999	12		
1,000-2,499	16		
2,500+	20		

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

#### Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using an "occupational leveling" process. Occupational leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new occupational leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 occupational leveling factors (and levels within those factors). The analysis showed that several of the occupational leveling factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. For additional information on occupational leveling, see Brooks Pierce, "Using the National Compensation Survey to Predict Wage Rates," *Compensation and Working Conditions*, Winter 1999, pp. 8–16.

#### **Collection period**

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of col-

lection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### **Earnings**

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## **Definition of terms**

*Full-time worker*. Any employee that the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage. (See below.)

*Part-time worker.* Any employee that the employer considers to be part time.

*Straight-time*. Time worked at the standard rate of pay for the job.

*Time-based worker*. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker*. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

# Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

#### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

#### Survey response

Cam roy rooponed	Establish ments
Total in sampling frame	3,348
Total in sample	442
Responding	271
Out of business or not in	
survey scope	41
Unable or refused to pro-	
vide data	130

In this survey, the nonresponse rate for all industries, private industry, and State and local government exceeded regular survey standards.

#### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6–1 through 6–5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

## **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

 $\label{eq:Appendix} \mbox{Appendix table 1. Number of workers$^1$ represented by the survey, by occupational group,$^2$ National Compensation Survey, Pittsburgh, PA, January 2001$ 

	Full-time and part-time workers			
Occupational group	Total   Private industry		State and local government	
All occupations All excluding sales	520,400 480,900	431,000 392,500	89,400 88,400	
White collar	278,800 239,300	226,800 188,300	52,000 51,000	
Professional specialty and technical	117,600 96,200 21,400 35,400 39,500	84,900 65,100 19,800 30,200 38,500	32,700 31,100 - 5,200	
Administrative support, including clerical	86,300	73,200	13,100	
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	136,500 42,600 27,200 33,100 33,600	115,700 39,000 27,200 19,300 30,300	20,800 3,600 — 13,900 3,300	
Service	105,100	88,400	16,600	

<sup>&</sup>lt;sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

NOTE: Dashes indicate that no data were reported or that data  $\operatorname{did}$  not meet publication criteria.

 $<sup>^2\,</sup>$  A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.