

Chicago–Gary–Kenosha, IL–IN–WI National Compensation Survey September 2005



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Chicago–Gary–Kenosha, IL–IN–WI, metropolitan area. Data were collected between March 2005 and April 2006; the average reference month is September 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$22.29	3.1	36.0	\$21.25	3.9	36.0	\$27.89	0.9	35.6
Worker characteristics:⁴									
White-collar occupations ⁵	27.50	3.7	35.8	26.78	4.7	36.1	30.75	2.6	34.7
Professional specialty and technical	34.92	4.8	34.9	33.96	6.8	35.8	37.36	2.3	33.0
Executive, administrative, and managerial	36.40	3.2	39.7	37.01	3.7	40.0	33.97	2.1	38.6
Sales	24.28	15.1	32.9	24.31	15.1	32.9	—	—	—
Administrative support	16.48	2.5	36.0	16.39	2.7	36.1	16.97	7.2	35.5
Blue-collar occupations ⁵	18.47	3.5	38.1	18.10	3.8	38.1	23.99	2.3	37.8
Precision production, craft, and repair	26.14	3.5	39.9	25.94	3.9	40.0	28.44	1.9	38.3
Machine operators, assemblers, and inspectors	14.38	2.7	39.8	14.37	2.7	39.8	—	—	—
Transportation and material moving	19.99	2.9	39.0	19.58	3.4	39.4	22.64	3.4	36.4
Handlers, equipment cleaners, helpers, and laborers	13.35	9.3	34.3	12.95	9.8	34.0	19.59	10.9	39.2
Service occupations ⁵	13.46	2.7	33.1	10.21	2.3	32.1	23.35	2.8	36.7
Full time	23.44	3.2	39.3	22.41	4.0	39.6	28.66	1.1	37.8
Part time	12.38	6.0	20.8	12.06	6.7	21.0	15.65	4.2	18.4
Union	23.70	2.6	37.4	20.62	4.1	37.6	29.06	1.3	37.0
Nonunion	21.71	4.6	35.4	21.42	5.0	35.6	25.50	2.3	33.0
Time	21.86	2.9	35.9	20.68	3.7	36.0	27.89	.9	35.6
Incentive	31.83	16.1	36.9	31.83	16.1	36.9	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	17.69	3.6	35.5	17.48	3.6	35.5	26.27	7.9	33.7
100-499 workers	21.03	6.2	35.9	20.59	6.9	36.2	26.33	4.7	33.1
500 workers or more	25.42	4.0	36.2	24.29	5.8	36.2	28.30	1.4	36.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$22.29	3.1	\$21.25	3.9	\$27.89	0.9
All excluding sales	22.12	3.0	20.93	3.8	27.91	.9
White collar	27.50	3.7	26.78	4.7	30.75	2.6
White collar excluding sales	28.08	3.2	27.34	4.2	30.79	2.7
Professional specialty and technical	34.92	4.8	33.96	6.8	37.36	2.3
Professional specialty	36.19	5.5	35.47	8.2	37.71	2.5
Engineers, architects, and surveyors	36.43	8.6	36.25	8.9	—	—
Electrical and electronic engineers	38.11	11.5	38.11	11.5	—	—
Engineers, n.e.c.	34.12	3.7	34.87	3.8	—	—
Mathematical and computer scientists	33.78	4.2	33.83	4.2	—	—
Computer systems analysts and scientists	34.65	6.5	34.72	6.5	—	—
Natural scientists	—	—	—	—	—	—
Health related	31.43	3.4	30.82	3.7	35.16	7.5
Registered nurses	29.66	2.1	28.91	1.8	34.52	3.1
Respiratory therapists	22.68	3.9	—	—	—	—
Teachers, college and university	63.17	21.7	68.07	25.3	50.80	9.1
Other post-secondary teachers	47.58	16.8	49.43	20.4	42.02	12.2
Teachers, except college and university	37.67	3.3	26.58	18.4	39.20	2.9
Elementary school teachers	39.65	5.6	—	—	40.15	5.9
Secondary school teachers	40.00	6.1	—	—	—	—
Teachers, n.e.c.	31.02	16.9	21.54	40.2	36.33	13.5
Vocational and educational counselors	27.49	15.8	—	—	27.24	23.6
Librarians, archivists, and curators	41.93	3.0	—	—	24.38	6.3
Librarians	42.91	3.2	—	—	22.61	.2
Social scientists and urban planners	41.17	18.0	—	—	—	—
Social, recreation, and religious workers	16.83	9.8	15.67	8.2	22.00	11.8
Social workers	16.84	9.8	15.67	8.2	22.12	11.8
Lawyers and judges	66.62	11.8	79.11	6.1	27.03	10.1
Lawyers	66.68	11.8	79.11	6.1	26.71	10.9
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.54	19.0	27.97	20.1	—	—
Technical	27.81	4.9	28.03	5.1	23.12	7.7
Clinical laboratory technologists and technicians	23.98	1.8	24.03	1.9	—	—
Radiological technicians	28.44	3.0	28.54	3.0	—	—
Licensed practical nurses	19.27	6.3	19.28	6.4	—	—
Health technologists and technicians, n.e.c.	21.05	14.2	21.33	14.8	—	—
Engineering technicians, n.e.c.	32.40	11.1	—	—	—	—
Computer programmers	34.66	10.3	34.66	10.3	—	—
Legal assistants	35.29	8.3	—	—	—	—
Executive, administrative, and managerial	36.40	3.2	37.01	3.7	33.97	2.1
Executives, administrators, and managers	41.37	4.2	41.97	5.2	39.35	4.5
Administrators and officials, public administration	37.19	6.4	—	—	37.19	6.4
Financial managers	33.71	8.5	33.69	8.5	—	—
Managers, marketing, advertising, and public relations	43.51	11.8	43.51	11.8	—	—
Administrators, education and related fields	39.24	7.3	20.62	23.5	41.83	8.9
Managers, medicine and health	38.78	16.9	—	—	—	—
Managers, service organizations, n.e.c.	33.98	4.8	33.03	5.6	—	—
Managers and administrators, n.e.c.	43.74	5.5	44.17	5.7	—	—
Management related	31.60	3.8	32.53	4.0	27.24	3.3
Accountants and auditors	27.98	3.4	27.78	2.9	28.61	11.1
Other financial officers	37.47	11.4	37.47	11.4	—	—
Personnel, training, and labor relations specialists	27.47	4.5	26.62	5.4	—	—
Purchasing agents and buyers, n.e.c.	34.44	17.9	35.48	19.0	—	—
Management related, n.e.c.	27.95	4.9	28.43	5.1	20.69	8.2
Sales	24.28	15.1	24.31	15.1	—	—
Supervisors, sales	25.22	18.2	25.22	18.2	—	—
Securities and financial services sales	72.17	21.7	72.17	21.7	—	—
Sales representatives, mining, manufacturing, and wholesale	25.58	.7	25.58	.7	—	—
Sales workers, other commodities	13.92	10.7	13.92	10.7	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Sales –Continued						
Cashiers	\$9.09	7.4	\$8.97	7.4	–	–
Administrative support, including clerical						
Supervisors, general office	16.48	2.5	16.39	2.7	\$16.97	7.2
Secretaries	22.12	4.7	21.36	4.1	–	–
Transportation ticket and reservation agents	20.24	5.4	21.74	2.3	16.43	13.3
Receptionists	16.22	7.6	16.22	7.6	–	–
Information clerks, n.e.c.	13.43	9.1	13.35	9.8	–	–
Order clerks	16.51	8.6	16.46	9.0	–	–
Personnel clerks, except payroll and timekeeping	16.59	14.0	16.59	14.0	–	–
Library clerks	16.85	7.8	16.62	7.8	–	–
Records clerks, n.e.c.	13.72	5.5	–	–	13.46	9.5
Bookkeepers, accounting and auditing clerks	16.98	13.4	14.91	7.7	22.99	22.0
Payroll and timekeeping clerks	16.76	6.4	16.71	6.6	–	–
Billing clerks	19.95	12.2	19.95	12.2	–	–
Dispatchers	16.74	12.6	16.74	12.6	–	–
Traffic, shipping and receiving clerks	19.45	6.3	–	–	19.92	11.5
Stock and inventory clerks	15.28	6.5	15.28	6.5	–	–
Insurance adjusters, examiners, and investigators	13.41	8.9	13.20	9.0	–	–
Investigators and adjusters, except insurance	20.47	6.5	20.47	6.5	–	–
Bill and account collectors	15.19	2.3	15.19	2.3	–	–
General office clerks	15.20	22.9	15.01	24.1	–	–
Bank tellers	14.71	4.7	13.62	4.0	16.85	5.2
Data entry keyers	10.93	8.8	10.93	8.9	–	–
Administrative support, n.e.c.	14.10	2.6	14.05	2.8	–	–
	16.66	5.8	16.72	5.9	16.47	14.9
Blue collar	18.47	3.5	18.10	3.8	23.99	2.3
Precision production, craft, and repair						
Bus, truck, and stationary engine mechanics	26.14	3.5	25.94	3.9	28.44	1.9
Heavy equipment mechanics	28.96	7.2	29.25	6.9	–	–
Industrial machinery repairers	23.94	3.2	–	–	–	–
Electronic repairers, communications and industrial equipment	22.75	8.3	22.36	8.1	–	–
Mechanics and repairers, n.e.c.	26.85	5.6	26.85	5.6	–	–
Carpenters	18.30	7.9	18.23	8.1	–	–
Electricians	31.06	6.9	30.19	8.9	–	–
Plumbers, pipefitters and steamfitters	30.37	8.2	29.02	13.2	–	–
Supervisors, production	23.94	10.6	–	–	–	–
Tool and die makers	27.33	8.2	27.33	8.2	–	–
Machinists	24.80	19.6	24.80	19.6	–	–
Electrical and electronic equipment assemblers ..	25.94	10.2	–	–	–	–
	18.23	.9	18.23	.9	–	–
Machine operators, assemblers, and inspectors						
Molding and casting machine operators	14.38	2.7	14.37	2.7	–	–
Laundry and dry cleaning machine operators	10.28	10.4	10.28	10.4	–	–
Packaging and filling machine operators	9.79	4.5	9.79	4.5	–	–
Miscellaneous machine operators, n.e.c.	13.73	6.2	13.73	6.2	–	–
Welders and cutters	15.85	14.3	15.85	14.3	–	–
Assemblers	16.58	7.4	16.58	7.4	–	–
Production inspectors, checkers and examiners ..	12.73	13.5	12.73	13.5	–	–
	11.18	11.2	11.18	11.2	–	–
Transportation and material moving						
Truck drivers	19.99	2.9	19.58	3.4	22.64	3.4
Bus drivers	21.43	3.4	21.00	3.7	–	–
Industrial truck and tractor equipment operators ..	19.38	1.6	–	–	–	–
	14.44	7.9	14.44	7.9	–	–
Handlers, equipment cleaners, helpers, and laborers						
Groundskeepers and gardeners, except farm	13.35	9.3	12.95	9.8	19.59	10.9
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	12.86	2.4	12.41	2.9	13.99	.8
	22.18	16.9	–	–	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Construction laborers	\$27.60	12.0	\$27.76	12.3	—	—
Stock handlers and baggers	12.68	14.4	12.49	14.9	—	—
Freight, stock, and material handlers, n.e.c.	13.90	11.9	13.78	12.1	—	—
Hand packers and packagers	9.77	19.0	9.77	19.0	—	—
Laborers, except construction, n.e.c.	11.55	10.7	9.85	7.9	\$20.51	15.7
Service	13.46	2.7	10.21	2.3	23.35	2.8
Protective service	20.92	3.7	9.63	2.8	27.45	2.6
Firefighting	25.93	2.7	—	—	25.93	2.7
Police and detectives, public service	29.30	2.9	—	—	29.30	2.9
Sheriffs, bailiffs, and other law enforcement officers	22.39	3.3	—	—	—	—
Guards and police, except public service	9.93	3.3	9.64	3.1	13.98	5.4
Protective service, n.e.c.	13.41	26.4	—	—	17.35	14.2
Food service	9.49	5.8	9.44	6.1	10.75	6.0
Waiters, waitresses, and bartenders	5.84	13.1	5.85	13.1	—	—
Waiters and waitresses	4.87	17.6	4.88	17.7	—	—
Waiters/Waitresses' assistants	7.29	13.8	7.29	13.8	—	—
Other food service	11.15	4.9	11.17	5.2	10.92	7.1
Supervisors, food preparation and service	15.56	12.1	16.30	10.8	—	—
Cooks	11.35	10.2	11.33	10.6	—	—
Kitchen workers, food preparation	8.68	4.9	8.68	4.9	—	—
Food preparation, n.e.c.	10.40	5.0	10.39	5.2	—	—
Health service	11.88	3.2	11.27	3.5	16.08	3.5
Health aides, except nursing	13.34	9.5	12.70	12.0	—	—
Nursing aides, orderlies and attendants	11.40	4.2	10.84	.9	16.12	7.0
Cleaning and building service	11.87	3.5	10.80	4.1	15.24	1.5
Maids and housemen	10.37	4.9	10.37	4.9	—	—
Janitors and cleaners	12.47	4.4	10.91	5.8	15.24	1.5
Personal service	10.57	4.2	10.47	4.1	11.95	5.9
Attendants, amusement, and recreation facilities	—	—	—	—	8.91	.9
Welfare service aides	9.58	5.3	9.09	6.3	—	—
Early childhood teachers' assistants	9.80	14.4	9.52	17.8	—	—
Service, n.e.c.	8.73	6.4	8.70	6.5	10.40	6.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$23.44	3.2	\$22.41	4.0	\$28.66	1.1
All excluding sales	23.09	3.0	21.90	3.8	28.66	1.1
White collar	28.65	3.6	28.04	4.6	31.24	3.1
White collar excluding sales	28.75	3.2	28.05	4.2	31.24	3.1
Professional specialty and technical	35.66	5.4	34.75	7.7	37.84	3.2
Professional specialty	36.93	6.4	36.28	9.6	38.21	3.4
Engineers, architects, and surveyors	36.43	8.6	36.25	8.9	—	—
Electrical and electronic engineers	38.11	11.5	38.11	11.5	—	—
Engineers, n.e.c.	34.12	3.7	34.87	3.8	—	—
Mathematical and computer scientists	33.78	4.2	33.83	4.2	—	—
Computer systems analysts and scientists	34.65	6.5	34.72	6.5	—	—
Natural scientists	—	—	—	—	—	—
Health related	31.73	4.8	31.05	5.4	35.08	7.9
Registered nurses	29.55	3.0	28.60	2.7	34.36	3.5
Teachers, college and university	64.80	21.6	69.39	24.3	51.27	9.9
Other post-secondary teachers	47.86	17.0	49.72	19.9	41.41	12.2
Teachers, except college and university	39.11	3.9	30.82	4.1	39.99	4.1
Elementary school teachers	39.65	5.6	—	—	40.15	5.9
Secondary school teachers	40.00	6.1	—	—	—	—
Teachers, n.e.c.	37.17	13.2	—	—	—	—
Vocational and educational counselors	27.49	15.8	—	—	27.24	23.6
Librarians, archivists, and curators	42.73	4.1	—	—	25.00	7.6
Librarians	43.81	4.4	—	—	23.08	2.7
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	16.82	9.9	15.64	8.1	22.12	11.8
Social workers	16.82	9.9	15.64	8.1	22.12	11.8
Lawyers and judges	66.62	11.8	79.11	6.1	27.03	10.1
Lawyers	66.68	11.8	79.11	6.1	26.71	10.9
Writers, authors, entertainers, athletes, and professionals, n.e.c.	26.21	20.1	26.64	21.9	—	—
Technical	28.44	5.3	28.71	5.6	23.00	7.3
Clinical laboratory technologists and technicians	23.87	2.2	23.93	2.3	—	—
Radiological technicians	28.92	4.0	29.04	3.9	—	—
Health technologists and technicians, n.e.c.	21.53	12.2	21.94	12.6	—	—
Engineering technicians, n.e.c.	32.40	11.1	—	—	—	—
Computer programmers	34.09	11.1	34.09	11.1	—	—
Executive, administrative, and managerial	36.36	3.2	36.96	3.8	34.01	2.1
Executives, administrators, and managers	41.34	4.2	41.92	5.2	39.35	4.5
Administrators and officials, public administration	37.20	6.4	—	—	37.20	6.4
Financial managers	33.71	8.5	33.69	8.5	—	—
Managers, marketing, advertising, and public relations	43.51	11.8	43.51	11.8	—	—
Administrators, education and related fields	39.24	7.3	20.62	23.5	41.83	8.9
Managers, medicine and health	38.78	16.9	—	—	—	—
Managers, service organizations, n.e.c.	33.98	4.8	33.03	5.6	—	—
Managers and administrators, n.e.c.	43.66	5.5	44.09	5.7	—	—
Management related	31.49	3.9	32.39	4.0	27.24	3.4
Accountants and auditors	27.98	3.4	27.78	2.9	28.61	11.1
Other financial officers	37.47	11.4	37.47	11.4	—	—
Personnel, training, and labor relations specialists	27.47	4.5	26.62	5.4	—	—
Purchasing agents and buyers, n.e.c.	34.44	17.9	35.48	19.0	—	—
Management related, n.e.c.	26.98	3.2	27.43	3.3	—	—
Sales	27.99	16.9	27.99	16.9	—	—
Supervisors, sales	25.22	18.2	25.22	18.2	—	—
Securities and financial services sales	72.86	22.1	72.86	22.1	—	—
Sales representatives, mining, manufacturing, and wholesale	25.58	.7	25.58	.7	—	—
Sales workers, other commodities	16.31	17.2	16.31	17.2	—	—
Administrative support, including clerical	16.91	2.6	16.84	2.8	17.23	7.7
Supervisors, general office	22.12	4.7	21.36	4.1	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Administrative support, including clerical –Continued						
Secretaries	\$20.32	5.8	\$21.83	2.7	\$16.61	14.3
Receptionists	15.00	8.6	14.87	9.5	–	–
Information clerks, n.e.c.	16.79	8.4	16.74	8.7	–	–
Order clerks	16.59	14.0	16.59	14.0	–	–
Personnel clerks, except payroll and timekeeping	16.85	7.8	16.62	7.8	–	–
Library clerks	–	–	–	–	14.37	6.6
Records clerks, n.e.c.	17.20	14.0	15.07	8.7	–	–
Bookkeepers, accounting and auditing clerks	16.87	6.5	16.81	6.6	–	–
Payroll and timekeeping clerks	21.48	12.3	21.48	12.3	–	–
Billing clerks	16.74	12.6	16.74	12.6	–	–
Dispatchers	19.79	4.7	–	–	–	–
Traffic, shipping and receiving clerks	15.32	6.5	15.32	6.5	–	–
Stock and inventory clerks	14.41	5.8	14.18	5.8	–	–
Insurance adjusters, examiners, and investigators	20.47	6.5	20.47	6.5	–	–
Investigators and adjusters, except insurance	15.37	2.9	15.37	2.9	–	–
Bill and account collectors	17.41	11.3	–	–	–	–
General office clerks	15.07	4.8	13.95	4.3	16.90	5.0
Bank tellers	11.23	6.6	11.24	6.7	–	–
Data entry keyers	14.13	2.6	14.09	2.8	–	–
Administrative support, n.e.c.	16.37	5.0	16.32	4.2	16.51	15.0
Blue collar	19.02	4.3	18.62	4.6	25.20	1.4
Precision production, craft, and repair						
Bus, truck, and stationary engine mechanics	26.28	3.4	26.02	3.8	29.35	4.2
Heavy equipment mechanics	28.96	7.2	29.25	6.9	–	–
Industrial machinery mechanics	23.94	3.2	–	–	–	–
Industrial machinery repairers	22.75	8.3	22.36	8.1	–	–
Electronic repairers, communications and industrial equipment	26.85	5.6	26.85	5.6	–	–
Mechanics and repairers, n.e.c.	18.57	8.2	18.51	8.5	–	–
Carpenters	31.06	6.9	30.19	8.9	–	–
Electricians	30.37	8.2	29.02	13.2	–	–
Plumbers, pipefitters and steamfitters	23.94	10.6	–	–	–	–
Supervisors, production	27.33	8.2	27.33	8.2	–	–
Tool and die makers	24.80	19.6	24.80	19.6	–	–
Machinists	25.94	10.2	–	–	–	–
Electrical and electronic equipment assemblers ..	18.23	.9	18.23	.9	–	–
Machine operators, assemblers, and inspectors						
Molding and casting machine operators	14.38	2.7	14.38	2.7	–	–
Molding and casting machine operators	10.28	10.4	10.28	10.4	–	–
Laundering and dry cleaning machine operators	9.79	4.5	9.79	4.5	–	–
Packaging and filling machine operators	13.73	6.2	13.73	6.2	–	–
Miscellaneous machine operators, n.e.c.	15.94	15.1	15.94	15.1	–	–
Welders and cutters	16.58	7.4	16.58	7.4	–	–
Assemblers	12.73	13.5	12.73	13.5	–	–
Production inspectors, checkers and examiners ..	11.18	11.2	11.18	11.2	–	–
Transportation and material moving						
Truck drivers	20.31	2.8	19.88	3.3	23.45	1.6
Truck drivers	22.08	3.0	21.69	3.3	–	–
Industrial truck and tractor equipment operators ..	14.45	7.9	14.45	7.9	–	–
Handlers, equipment cleaners, helpers, and laborers						
Handlers, equipment cleaners, helpers, and laborers	14.16	12.4	13.66	13.0	21.26	6.2
Groundskeepers and gardeners, except farm	13.32	3.8	12.41	2.9	–	–
Construction laborers	26.98	12.7	–	–	–	–
Stock handlers and baggers	13.87	14.3	13.64	14.9	–	–
Freight, stock, and material handlers, n.e.c.	15.39	10.9	15.27	11.3	–	–
Hand packers and packagers	9.76	19.3	9.76	19.3	–	–
Laborers, except construction, n.e.c.	15.05	16.4	12.63	16.9	22.47	7.3
Service						
Service	14.90	2.2	11.07	2.4	24.32	2.6
Protective service	21.69	3.0	9.59	4.8	27.86	2.3

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Protective service—Continued						
Firefighting	\$26.45	1.1	—	—	\$26.45	1.1
Police and detectives, public service	29.34	2.8	—	—	29.34	2.8
Sheriffs, bailiffs, and other law enforcement officers	22.39	3.3	—	—	—	—
Guards and police, except public service	9.78	5.0	\$9.51	5.3	—	—
Food service	10.83	6.7	10.81	7.0	11.24	12.0
Waiters, waitresses, and bartenders	6.93	16.6	6.93	16.6	—	—
Waiters and waitresses	6.18	24.0	6.18	24.0	—	—
Waiters'/Waitresses' assistants	7.60	12.7	7.60	12.7	—	—
Other food service	12.16	6.9	12.21	7.2	11.24	12.0
Supervisors, food preparation and service	15.56	12.1	16.30	10.8	—	—
Cooks	11.67	8.8	11.67	9.2	—	—
Kitchen workers, food preparation	8.85	10.6	8.85	10.6	—	—
Food preparation, n.e.c.	10.75	6.0	10.76	6.1	—	—
Health service	12.16	3.4	11.46	4.1	16.18	3.5
Health aides, except nursing	14.67	9.7	14.17	13.8	—	—
Nursing aides, orderlies and attendants	11.51	4.4	10.90	.9	16.28	6.4
Cleaning and building service	12.27	3.6	11.14	4.0	15.84	2.2
Maids and housemen	10.37	4.9	10.37	4.9	—	—
Janitors and cleaners	13.21	4.2	11.59	5.9	15.84	2.2
Personal service	12.34	8.3	12.27	8.8	—	—
Service, n.e.c.	9.44	3.3	9.44	3.3	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$12.38	6.0	\$12.06	6.7	\$15.65	4.2
All excluding sales	12.94	7.0	12.63	7.9	15.69	4.2
White collar	16.38	5.0	16.02	5.7	20.18	2.5
White collar excluding sales	19.77	4.3	19.67	4.8	20.51	2.5
Professional specialty and technical	26.95	1.9	26.99	1.6	26.66	10.2
Professional specialty	28.01	2.8	28.27	2.9	26.67	10.5
Health related	30.23	3.5	30.00	3.5	—	—
Registered nurses	29.99	1.5	29.73	1.4	—	—
Teachers, college and university	40.02	4.6	—	—	—	—
Teachers, except college and university	18.03	9.4	—	—	20.90	7.5
Teachers, n.e.c.	18.40	16.5	—	—	25.94	3.1
Librarians, archivists, and curators	20.73	.2	—	—	20.73	.2
Librarians	20.73	.2	—	—	20.73	.2
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	21.83	5.8	21.75	5.9	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	9.14	7.2	9.06	7.3	—	—
Sales workers, other commodities	8.63	1.7	8.63	1.7	—	—
Cashiers	8.37	10.4	8.15	10.3	—	—
Administrative support, including clerical	12.78	3.2	12.70	3.8	13.52	3.5
Secretaries	18.89	12.2	20.52	12.3	—	—
Library clerks	13.14	14.0	—	—	13.14	14.0
General office clerks	12.51	7.2	12.26	7.3	—	—
Administrative support, n.e.c.	18.52	25.4	—	—	—	—
Blue collar	10.69	14.0	10.34	15.6	13.78	18.9
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	13.16	21.6	9.19	23.2	—	—
Handlers, equipment cleaners, helpers, and laborers	10.19	16.5	10.25	17.0	8.80	4.3
Stock handlers and baggers	8.40	9.2	8.40	9.2	—	—
Freight, stock, and material handlers, n.e.c.	10.01	15.3	10.01	15.3	—	—
Laborers, except construction, n.e.c.	7.12	4.9	—	—	—	—
Service	7.87	4.3	7.61	4.4	10.66	2.3
Protective service	10.39	7.7	9.86	10.3	12.03	7.8
Guards and police, except public service	11.16	8.6	10.77	10.2	—	—
Protective service, n.e.c.	8.82	6.7	—	—	10.49	4.5
Food service	6.39	8.3	6.25	8.2	—	—
Waiters, waitresses, and bartenders	4.41	3.0	4.41	2.9	—	—
Waiters and waitresses	3.91	.2	—	—	—	—
Other food service	8.01	2.9	7.85	2.6	—	—
Food preparation, n.e.c.	8.85	12.0	8.30	13.8	—	—
Health service	10.32	4.6	10.32	4.7	—	—
Nursing aides, orderlies and attendants	10.40	9.7	10.41	10.0	—	—

See footnotes at end of table.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service	—	—	—	—	—	—
Personal service	\$7.88	2.9	\$7.67	2.9	\$10.29	8.6
Attendants, amusement, and recreation facilities	—	—	—	—	8.91	.9
Welfare service aides	8.11	6.8	8.11	6.8	—	—
Early childhood teachers' assistants	7.51	7.4	—	—	—	—
Service, n.e.c.	7.91	8.7	7.83	8.8	10.40	6.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$921	3.2	39.3	\$888	4.0	39.6	\$1,085	1.7	37.8
All excluding sales	907	3.0	39.3	867	3.7	39.6	1,085	1.7	37.8
White collar	1,119	3.7	39.1	1,113	4.6	39.7	1,141	3.8	36.5
White collar excluding sales	1,121	3.2	39.0	1,115	4.1	39.7	1,141	3.8	36.5
Professional specialty and technical	1,370	5.4	38.4	1,389	7.6	40.0	1,330	4.5	35.2
Professional specialty	1,419	6.4	38.4	1,466	9.4	40.4	1,340	4.7	35.1
Engineers, architects, and surveyors	1,500	7.2	41.2	1,498	7.5	41.3	-	-	-
Electrical and electronic engineers	1,561	11.2	41.0	1,561	11.2	41.0	-	-	-
Engineers, n.e.c.	1,355	4.0	39.7	1,395	3.8	40.0	-	-	-
Mathematical and computer scientists	1,386	4.2	41.0	1,388	4.2	41.0	-	-	-
Computer systems analysts and scientists	1,431	6.4	41.3	1,433	6.5	41.3	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	1,259	5.0	39.7	1,229	5.7	39.6	1,404	7.7	40.0
Registered nurses	1,160	3.0	39.3	1,129	3.1	39.5	1,314	2.6	38.2
Teachers, college and university	2,440	25.3	37.7	2,773	26.9	40.0	1,650	6.2	32.2
Other post-secondary teachers	1,709	19.3	35.7	1,867	21.6	37.6	1,264	12.3	30.5
Teachers, except college and university	1,334	5.8	34.1	1,181	3.3	38.3	1,348	6.3	33.7
Elementary school teachers ...	1,318	9.5	33.2	-	-	-	1,327	10.0	33.0
Secondary school teachers	1,401	1.5	35.0	-	-	-	-	-	-
Teachers, n.e.c.	1,321	5.0	35.5	-	-	-	-	-	-
Vocational and educational counselors	1,022	14.3	37.2	-	-	-	1,001	21.6	36.7
Librarians, archivists, and curators	1,582	4.2	37.0	-	-	-	964	9.4	38.6
Librarians	1,613	4.5	36.8	-	-	-	875	3.4	37.9
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	665	8.9	39.5	622	7.4	39.8	847	10.8	38.3
Social workers	665	8.9	39.5	622	7.4	39.8	847	10.8	38.3
Lawyers and judges	2,819	13.0	42.3	3,429	6.7	43.3	1,063	9.1	39.3
Lawyers	2,822	13.0	42.3	3,429	6.7	43.3	1,050	9.9	39.3
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,065	17.1	40.6	1,084	18.7	40.7	-	-	-
Technical	1,093	3.9	38.4	1,102	4.0	38.4	908	6.6	39.5
Clinical laboratory technologists and technicians	955	2.2	40.0	957	2.3	40.0	-	-	-
Radiological technicians	1,157	4.0	40.0	1,161	3.9	40.0	-	-	-
Health technologists and technicians, n.e.c.	859	12.4	39.9	876	12.9	39.9	-	-	-
Engineering technicians, n.e.c.	1,313	12.9	40.5	-	-	-	-	-	-
Computer programmers	1,482	9.0	43.5	1,482	9.0	43.5	-	-	-
Executive, administrative, and managerial	1,447	3.3	39.8	1,482	3.7	40.1	1,314	1.9	38.6
Executives, administrators, and managers	1,662	4.1	40.2	1,708	4.9	40.7	1,515	4.3	38.5
Administrators and officials, public administration	1,385	7.4	37.2	-	-	-	1,385	7.4	37.2
Financial managers	1,399	6.5	41.5	1,399	6.5	41.5	-	-	-
Managers, marketing, advertising, and public relations	1,771	12.6	40.7	1,771	12.6	40.7	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Administrators, education and related fields	\$1,537	6.2	39.2	\$838	25.2	40.6	\$1,631	7.2	39.0
Managers, medicine and health	1,551	16.9	40.0	—	—	—	—	—	—
Managers, service organizations, n.e.c.	1,375	5.7	40.5	1,340	6.9	40.6	—	—	—
Managers and administrators, n.e.c.	1,778	4.8	40.7	1,793	4.9	40.7	—	—	—
Management related	1,240	4.1	39.4	1,281	4.3	39.5	1,056	2.8	38.8
Accountants and auditors	1,101	3.6	39.4	1,106	2.9	39.8	1,085	11.3	37.9
Other financial officers	1,483	11.9	39.6	1,483	11.9	39.6	—	—	—
Personnel, training, and labor relations specialists	1,076	4.4	39.2	1,059	5.2	39.8	—	—	—
Purchasing agents and buyers, n.e.c.	1,378	17.9	40.0	1,419	19.0	40.0	—	—	—
Management related, n.e.c.	1,044	2.9	38.7	1,058	3.0	38.6	—	—	—
Sales	1,107	17.3	39.5	1,107	17.3	39.5	—	—	—
Supervisors, sales	1,003	18.2	39.8	1,003	18.2	39.8	—	—	—
Securities and financial services sales	2,915	22.1	40.0	2,915	22.1	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	1,023	.7	40.0	1,023	.7	40.0	—	—	—
Sales workers, other commodities	631	18.9	38.7	631	18.9	38.7	—	—	—
Administrative support, including clerical									
Supervisors, general office	659	2.6	39.0	662	2.7	39.3	645	8.5	37.4
Secretaries	856	5.6	38.7	822	4.8	38.5	—	—	—
Receptionists	781	5.7	38.4	840	2.4	38.5	638	14.0	38.4
Information clerks, n.e.c.	582	8.6	38.8	579	9.4	38.9	—	—	—
Order clerks	666	8.5	39.7	665	8.9	39.7	—	—	—
Personnel clerks, except payroll and timekeeping	664	14.0	40.0	664	14.0	40.0	—	—	—
Library clerks	672	7.7	39.9	665	7.8	40.0	—	—	—
Records clerks, n.e.c.	—	—	—	—	—	—	532	8.3	37.0
Bookkeepers, accounting and auditing clerks	647	12.8	37.6	580	7.6	38.5	—	—	—
Payroll and timekeeping clerks	661	5.5	39.2	659	5.7	39.2	—	—	—
Billing clerks	852	12.6	39.7	852	12.6	39.7	—	—	—
Dispatchers	653	10.8	39.0	653	10.8	39.0	—	—	—
Traffic, shipping and receiving clerks	814	3.6	41.1	—	—	—	—	—	—
Stock and inventory clerks	613	6.5	40.0	613	6.5	40.0	—	—	—
Insurance adjusters, examiners, and investigators	572	5.4	39.7	564	5.5	39.7	—	—	—
Investigators and adjusters, except insurance	794	5.4	38.8	794	5.4	38.8	—	—	—
Bill and account collectors	607	2.4	39.5	607	2.4	39.5	—	—	—
General office clerks	694	11.3	39.9	—	—	—	—	—	—
Bank tellers	584	4.8	38.7	543	5.2	38.9	649	4.4	38.4
Data entry keyers	449	6.6	40.0	450	6.7	40.0	—	—	—
Administrative support, n.e.c.	563	2.6	39.9	563	2.8	40.0	—	—	—
	629	6.2	38.4	637	4.5	39.0	608	19.7	36.8

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar	\$759	4.4	39.9	\$743	4.7	39.9	\$1,004	1.5	39.8
Precision production, craft, and repair	1,052	3.6	40.0	1,042	4.0	40.0	1,173	4.3	39.9
Bus, truck, and stationary engine mechanics	1,158	7.2	40.0	1,170	6.9	40.0	—	—	—
Heavy equipment mechanics	954	2.8	39.8	—	—	—	—	—	—
Industrial machinery repairers	910	8.3	40.0	894	8.1	40.0	—	—	—
Electronic repairers, communications and industrial equipment	1,063	6.4	39.6	1,063	6.4	39.6	—	—	—
Mechanics and repairers, n.e.c.	743	8.2	40.0	740	8.5	40.0	—	—	—
Carpenters	1,236	7.0	39.8	1,200	9.1	39.7	—	—	—
Electricians	1,215	8.2	40.0	1,161	13.2	40.0	—	—	—
Plumbers, pipefitters and steamfitters	958	10.6	40.0	—	—	—	—	—	—
Supervisors, production	1,152	11.8	42.1	1,152	11.8	42.1	—	—	—
Tool and die makers	1,014	19.5	40.9	1,014	19.5	40.9	—	—	—
Machinists	1,038	10.2	40.0	—	—	—	—	—	—
Electrical and electronic equipment assemblers	729	.9	40.0	729	.9	40.0	—	—	—
Machine operators, assemblers, and inspectors	572	2.5	39.8	572	2.5	39.8	—	—	—
Molding and casting machine operators	411	10.4	40.0	411	10.4	40.0	—	—	—
Laundering and dry cleaning machine operators	384	5.8	39.2	384	5.8	39.2	—	—	—
Packaging and filling machine operators	548	6.3	39.9	548	6.3	39.9	—	—	—
Miscellaneous machine operators, n.e.c.	634	15.7	39.7	634	15.7	39.7	—	—	—
Welders and cutters	663	7.4	40.0	663	7.4	40.0	—	—	—
Assemblers	509	13.5	40.0	509	13.5	40.0	—	—	—
Production inspectors, checkers and examiners	445	10.7	39.8	445	10.7	39.8	—	—	—
Transportation and material moving	817	2.6	40.2	801	3.0	40.3	928	1.9	39.6
Truck drivers	890	2.4	40.3	875	2.6	40.4	—	—	—
Industrial truck and tractor equipment operators	575	7.8	39.8	575	7.8	39.8	—	—	—
Handlers, equipment cleaners, helpers, and laborers	562	12.4	39.7	542	13.0	39.7	850	6.2	40.0
Groundskeepers and gardeners, except farm	533	3.8	40.0	496	2.9	40.0	—	—	—
Construction laborers	1,079	12.7	40.0	—	—	—	—	—	—
Stock handlers and baggers	550	14.6	39.7	541	15.2	39.7	—	—	—
Freight, stock, and material handlers, n.e.c.	597	12.8	38.8	592	13.2	38.7	—	—	—
Hand packers and packagers	390	19.3	40.0	390	19.3	40.0	—	—	—
Laborers, except construction, n.e.c.	602	16.4	40.0	505	16.9	40.0	899	7.3	40.0
Service	580	2.3	38.9	425	2.7	38.4	980	2.1	40.3
Protective service	880	2.9	40.6	373	2.5	38.9	1,155	1.5	41.5
Firefighting	1,258	1.5	47.6	—	—	—	1,258	1.5	47.6
Police and detectives, public service	1,171	2.6	39.9	—	—	—	1,171	2.6	39.9

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Protective service—Continued									
Sheriffs, bailiffs, and other law enforcement officers	\$891	3.4	39.8	—	—	—	—	—	—
Guards and police, except public service	378	3.4	38.6	\$369	3.0	38.8	—	—	—
Food service	421	7.6	38.9	422	7.9	39.0	\$398	12.6	35.4
Waiters, waitresses, and bartenders	261	19.7	37.7	261	19.7	37.7	—	—	—
Waiters and waitresses' assistants	230	25.4	37.2	230	25.4	37.2	—	—	—
Other food service	299	14.9	39.3	299	14.9	39.3	—	—	—
Supervisors, food preparation and service	478	7.4	39.3	483	7.8	39.6	398	12.6	35.4
Cooks	611	13.3	39.3	652	10.8	40.0	—	—	—
Kitchen workers, food preparation	453	8.0	38.8	456	8.3	39.1	—	—	—
Food preparation, n.e.c.	354	10.6	40.0	354	10.6	40.0	—	—	—
Food preparation, n.e.c.	425	6.8	39.5	425	7.0	39.5	—	—	—
Health service	474	3.4	39.0	452	4.2	39.4	594	4.9	36.7
Health aides, except nursing ..	561	10.6	38.2	563	14.4	39.7	—	—	—
Nursing aides, orderlies and attendants	452	4.0	39.2	429	.8	39.4	619	5.2	38.0
Cleaning and building service	485	3.4	39.5	443	4.1	39.8	615	1.2	38.8
Maids and housemen	411	5.1	39.7	411	5.1	39.7	—	—	—
Janitors and cleaners	521	3.9	39.4	462	6.0	39.8	615	1.2	38.8
Personal service	430	2.5	34.9	426	2.2	34.7	—	—	—
Service, n.e.c.	372	4.6	39.4	372	4.6	39.4	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$46,887	3.2	2,000	\$45,996	4.0	2,052	\$50,799	1.7	1,772
All excluding sales	46,104	3.0	1,996	44,938	3.7	2,052	50,799	1.7	1,772
White collar	56,148	3.7	1,960	57,624	4.6	2,055	51,194	3.8	1,639
White collar excluding sales	55,943	3.2	1,946	57,639	4.1	2,055	51,194	3.8	1,639
Professional specialty and technical	64,976	5.4	1,822	71,072	7.6	2,045	54,618	4.5	1,443
Professional specialty	66,267	6.4	1,794	74,682	9.4	2,058	54,746	4.7	1,433
Engineers, architects, and surveyors	78,017	7.2	2,142	77,897	7.5	2,149	-	-	-
Electrical and electronic engineers	81,164	11.2	2,130	81,164	11.2	2,130	-	-	-
Engineers, n.e.c.	70,456	4.0	2,065	72,528	3.8	2,080	-	-	-
Mathematical and computer scientists	72,083	4.2	2,134	72,194	4.2	2,134	-	-	-
Computer systems analysts and scientists	74,389	6.4	2,147	74,534	6.5	2,147	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	63,982	5.0	2,017	63,933	5.7	2,059	64,197	7.7	1,830
Registered nurses	59,330	3.0	2,008	58,685	3.1	2,052	62,201	2.6	1,810
Teachers, college and university	101,321	25.3	1,564	118,032	26.9	1,701	64,755	6.2	1,263
Other post-secondary teachers	76,148	19.3	1,591	84,605	21.6	1,701	53,795	12.3	1,299
Teachers, except college and university	52,731	5.8	1,348	51,389	3.3	1,667	52,843	6.3	1,321
Elementary school teachers ...	51,334	9.5	1,295	-	-	-	51,597	10.0	1,285
Secondary school teachers	53,233	1.5	1,331	-	-	-	-	-	-
Teachers, n.e.c.	62,520	5.0	1,682	-	-	-	-	-	-
Vocational and educational counselors	49,639	14.3	1,806	-	-	-	46,988	21.6	1,725
Librarians, archivists, and curators	79,295	4.2	1,856	-	-	-	50,134	9.4	2,005
Librarians	80,620	4.5	1,840	-	-	-	45,485	3.4	1,971
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	34,569	8.9	2,055	32,361	7.4	2,069	44,052	10.8	1,991
Social workers	34,569	8.9	2,055	32,361	7.4	2,069	44,052	10.8	1,991
Lawyers and judges	146,579	13.0	2,200	178,325	6.7	2,254	55,269	9.1	2,045
Lawyers	146,726	13.0	2,201	178,325	6.7	2,254	54,605	9.9	2,044
Writers, authors, entertainers, athletes, and professionals, n.e.c.	52,797	17.1	2,015	53,655	18.7	2,014	-	-	-
Technical	56,853	3.9	1,999	57,317	4.0	1,996	47,208	6.6	2,052
Clinical laboratory technologists and technicians	49,659	2.2	2,080	49,775	2.3	2,080	-	-	-
Radiological technicians	60,147	4.0	2,080	60,395	3.9	2,080	-	-	-
Health technologists and technicians, n.e.c.	44,687	12.4	2,076	45,545	12.9	2,076	-	-	-
Engineering technicians, n.e.c.	68,275	12.9	2,107	-	-	-	-	-	-
Computer programmers	77,069	9.0	2,261	77,069	9.0	2,261	-	-	-
Executive, administrative, and managerial	75,004	3.3	2,063	77,065	3.7	2,085	67,266	1.9	1,978
Executives, administrators, and managers	86,004	4.1	2,081	88,813	4.9	2,119	77,177	4.3	1,961
Administrators and officials, public administration	72,020	7.4	1,936	-	-	-	72,020	7.4	1,936
Financial managers	72,759	6.5	2,159	72,742	6.5	2,159	-	-	-
Managers, marketing, advertising, and public relations	92,080	12.6	2,116	92,080	12.6	2,116	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Administrators, education and related fields	\$76,838	6.2	1,958	\$43,212	25.2	2,095	\$81,177	7.2	1,940
Managers, medicine and health	80,665	16.9	2,080	—	—	—	—	—	—
Managers, service organizations, n.e.c.	71,523	5.7	2,105	69,688	6.9	2,110	—	—	—
Managers and administrators, n.e.c.	92,430	4.8	2,117	93,223	4.9	2,114	—	—	—
Management related	64,401	4.1	2,045	66,584	4.3	2,055	54,471	2.8	2,000
Accountants and auditors	57,260	3.6	2,047	57,529	2.9	2,071	56,445	11.3	1,973
Other financial officers	77,115	11.9	2,058	77,115	11.9	2,058	—	—	—
Personnel, training, and labor relations specialists	54,902	4.4	1,999	55,088	5.2	2,069	—	—	—
Purchasing agents and buyers, n.e.c.	71,641	17.9	2,080	73,806	19.0	2,080	—	—	—
Management related, n.e.c.	54,281	2.9	2,012	54,985	3.0	2,004	—	—	—
Sales	57,546	17.3	2,056	57,546	17.3	2,056	—	—	—
Supervisors, sales	52,147	18.2	2,068	52,147	18.2	2,068	—	—	—
Securities and financial services sales	151,556	22.1	2,080	151,556	22.1	2,080	—	—	—
Sales representatives, mining, manufacturing, and wholesale	53,207	.7	2,080	53,207	.7	2,080	—	—	—
Sales workers, other commodities	32,834	18.9	2,013	32,834	18.9	2,013	—	—	—
Administrative support, including clerical									
Supervisors, general office	33,906	2.6	2,005	34,441	2.7	2,045	31,459	8.5	1,826
Secretaries	44,525	5.6	2,013	42,722	4.8	2,000	—	—	—
Receptionists	40,063	5.7	1,971	43,661	2.4	2,000	31,628	14.0	1,904
Information clerks, n.e.c.	30,251	8.6	2,017	30,087	9.4	2,023	—	—	—
Order clerks	34,610	8.5	2,062	34,594	8.9	2,067	—	—	—
Personnel clerks, except payroll and timekeeping	34,515	14.0	2,080	34,515	14.0	2,080	—	—	—
Library clerks	34,953	7.7	2,075	34,568	7.8	2,080	—	—	—
Records clerks, n.e.c.	—	—	—	—	—	—	27,666	8.3	1,926
Bookkeepers, accounting and auditing clerks	33,629	12.8	1,955	30,141	7.6	2,001	—	—	—
Payroll and timekeeping clerks	34,360	5.5	2,037	34,272	5.7	2,039	—	—	—
Billing clerks	44,324	12.6	2,064	44,324	12.6	2,064	—	—	—
Dispatchers	33,947	10.8	2,028	33,947	10.8	2,028	—	—	—
Traffic, shipping and receiving clerks	42,317	3.6	2,138	—	—	—	—	—	—
Stock and inventory clerks	31,872	6.5	2,080	31,872	6.5	2,080	—	—	—
Insurance adjusters, examiners, and investigators	29,741	5.4	2,063	29,315	5.5	2,067	—	—	—
Investigators and adjusters, except insurance	41,285	5.4	2,017	41,285	5.4	2,017	—	—	—
Bill and account collectors	31,580	2.4	2,055	31,580	2.4	2,055	—	—	—
General office clerks	36,088	11.3	2,072	—	—	—	—	—	—
Bank tellers	29,923	4.8	1,985	28,248	5.2	2,025	32,513	4.4	1,924
Data entry keyers	23,361	6.6	2,080	23,379	6.7	2,080	—	—	—
Administrative support, n.e.c.	29,285	2.6	2,073	29,300	2.8	2,080	—	—	—
	32,701	6.2	1,998	33,109	4.5	2,028	31,595	19.7	1,914

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar	\$39,396	4.4	2,072	\$38,594	4.7	2,073	\$51,851	1.5	2,057
Precision production, craft, and repair	54,678	3.6	2,080	54,150	4.0	2,081	60,971	4.3	2,077
Bus, truck, and stationary engine mechanics	60,238	7.2	2,080	60,843	6.9	2,080	—	—	—
Heavy equipment mechanics	49,599	2.8	2,071	—	—	—	—	—	—
Industrial machinery repairers	47,314	8.3	2,080	46,508	8.1	2,080	—	—	—
Electronic repairers, communications and industrial equipment	55,291	6.4	2,059	55,291	6.4	2,059	—	—	—
Mechanics and repairers, n.e.c.	38,622	8.2	2,080	38,495	8.5	2,080	—	—	—
Carpenters	64,273	7.0	2,069	62,391	9.1	2,066	—	—	—
Electricians	63,179	8.2	2,080	60,359	13.2	2,080	—	—	—
Plumbers, pipefitters and steamfitters	49,793	10.6	2,080	—	—	—	—	—	—
Supervisors, production	59,892	11.8	2,191	59,892	11.8	2,191	—	—	—
Tool and die makers	52,733	19.5	2,126	52,733	19.5	2,126	—	—	—
Machinists	53,959	10.2	2,080	—	—	—	—	—	—
Electrical and electronic equipment assemblers	37,927	.9	2,080	37,927	.9	2,080	—	—	—
Machine operators, assemblers, and inspectors	29,747	2.5	2,068	29,735	2.5	2,068	—	—	—
Molding and casting machine operators	21,388	10.4	2,080	21,388	10.4	2,080	—	—	—
Laundering and dry cleaning machine operators	19,965	5.8	2,040	19,965	5.8	2,040	—	—	—
Packaging and filling machine operators	28,495	6.3	2,075	28,495	6.3	2,075	—	—	—
Miscellaneous machine operators, n.e.c.	32,948	15.7	2,067	32,948	15.7	2,067	—	—	—
Welders and cutters	34,486	7.4	2,080	34,486	7.4	2,080	—	—	—
Assemblers	26,481	13.5	2,080	26,481	13.5	2,080	—	—	—
Production inspectors, checkers and examiners ...	23,144	10.7	2,070	23,144	10.7	2,070	—	—	—
Transportation and material moving	42,379	2.6	2,087	41,671	3.0	2,096	47,380	1.9	2,021
Truck drivers	46,300	2.4	2,097	45,522	2.6	2,099	—	—	—
Industrial truck and tractor equipment operators	29,885	7.8	2,068	29,885	7.8	2,068	—	—	—
Handlers, equipment cleaners, helpers, and laborers	29,058	12.4	2,052	28,013	13.0	2,051	44,213	6.2	2,080
Groundskeepers and gardeners, except farm	24,784	3.8	1,860	22,485	2.9	1,812	—	—	—
Construction laborers	56,116	12.7	2,080	—	—	—	—	—	—
Stock handlers and baggers ...	28,615	14.6	2,062	28,136	15.2	2,062	—	—	—
Freight, stock, and material handlers, n.e.c.	31,026	12.8	2,016	30,763	13.2	2,014	—	—	—
Hand packers and packagers	20,306	19.3	2,080	20,306	19.3	2,080	—	—	—
Laborers, except construction, n.e.c.	30,902	16.4	2,054	25,830	16.9	2,046	46,741	7.3	2,080
Service	29,773	2.3	1,998	22,004	2.7	1,987	49,234	2.1	2,025
Protective service	45,130	2.9	2,080	19,373	2.5	2,020	58,848	1.5	2,112
Firefighting	65,442	1.5	2,475	—	—	—	65,442	1.5	2,475
Police and detectives, public service	60,913	2.6	2,076	—	—	—	60,913	2.6	2,076

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Protective service—Continued									
Sheriffs, bailiffs, and other law enforcement officers	\$46,332	3.4	2,069	—	—	—	—	—	—
Guards and police, except public service	19,278	3.4	1,970	\$19,165	3.0	2,015	—	—	—
Food service	21,384	7.6	1,975	21,679	7.9	2,005	\$16,592	12.6	1,476
Waiters, waitresses, and bartenders	13,505	19.7	1,947	13,505	19.7	1,947	—	—	—
Waiters and waitresses' assistants	11,809	25.4	1,910	11,809	25.4	1,910	—	—	—
Other food service	15,533	14.9	2,044	15,533	14.9	2,044	—	—	—
Supervisors, food preparation and service	24,117	7.4	1,984	24,756	7.8	2,027	16,592	12.6	1,476
Cooks	29,153	13.3	1,874	32,262	10.8	1,979	—	—	—
Kitchen workers, food preparation	23,169	8.0	1,985	23,560	8.3	2,020	—	—	—
Food preparation, n.e.c.	18,404	10.6	2,080	18,404	10.6	2,080	—	—	—
Health service	22,081	6.8	2,054	22,105	7.0	2,054	—	—	—
Health aides, except nursing ..	24,447	3.4	2,011	23,515	4.2	2,051	29,209	4.9	1,806
Nursing aides, orderlies and attendants	27,971	10.6	1,906	29,260	14.4	2,065	—	—	—
Cleaning and building service	23,480	4.0	2,040	22,319	.8	2,048	32,168	5.2	1,976
Maids and housemen	25,217	3.4	2,055	23,032	4.1	2,067	31,965	1.2	2,018
Janitors and cleaners	21,391	5.1	2,063	21,391	5.1	2,063	—	—	—
Personal service	27,091	3.9	2,050	24,000	6.0	2,070	31,965	1.2	2,018
Service, n.e.c.	22,148	2.5	1,795	22,156	2.2	1,806	—	—	—
	19,356	4.6	2,049	19,356	4.6	2,049	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$22.29	3.1	\$21.25	3.9	\$27.89	0.9
All excluding sales	22.12	3.0	20.93	3.8	27.91	.9
White collar	27.50	3.7	26.78	4.7	30.75	2.6
1	9.04	1.7	9.03	1.8	9.92	8.2
2	10.55	4.2	10.35	4.5	12.56	3.8
3	12.70	2.3	12.36	2.7	14.43	1.2
4	16.15	2.4	15.78	2.6	17.73	6.3
5	18.08	4.9	17.94	5.5	18.94	10.3
6	20.33	3.9	19.71	2.9	24.33	15.1
7	25.93	3.7	25.00	2.9	30.52	12.9
8	29.78	3.5	28.24	2.4	33.46	8.3
9	33.16	2.1	29.19	2.1	40.16	5.9
10	35.41	3.3	35.95	3.9	32.86	5.0
11	49.73	8.3	51.29	9.2	41.06	7.8
12	55.60	6.4	56.07	6.9	49.90	7.0
13	54.15	5.5	52.03	4.9	—	—
Not able to be leveled	40.51	7.7	40.69	8.1	37.02	10.1
White collar excluding sales	28.08	3.2	27.34	4.2	30.79	2.7
1	10.36	9.2	—	—	8.61	4.0
2	11.67	3.2	11.52	3.5	12.56	3.8
3	12.88	2.5	12.54	3.0	14.39	1.1
4	16.39	1.8	16.00	1.9	17.73	6.3
5	17.83	2.8	17.62	2.7	18.94	10.3
6	21.22	4.2	20.50	2.7	24.33	15.1
7	26.13	3.8	25.08	2.6	30.52	12.9
8	29.48	4.0	27.59	2.8	33.46	8.3
9	33.19	2.0	29.10	2.1	40.16	5.9
10	35.37	3.8	35.99	4.4	32.86	5.0
11	46.53	6.4	47.78	7.4	41.06	7.8
12	55.60	6.4	56.07	6.9	49.90	7.0
13	54.15	5.5	52.03	4.9	—	—
Not able to be leveled	39.11	6.8	39.24	7.2	37.16	10.1
Professional specialty and technical	34.92	4.8	33.96	6.8	37.36	2.3
Professional specialty	36.19	5.5	35.47	8.2	37.71	2.5
5	15.17	9.5	14.96	11.1	16.18	5.1
6	24.19	12.2	20.79	8.9	30.52	16.3
7	27.10	7.9	24.64	6.0	32.41	14.5
8	31.27	6.1	28.49	4.1	35.66	9.0
9	35.45	3.4	29.76	2.5	41.91	6.6
10	33.87	7.3	35.30	7.4	24.24	6.9
11	45.91	10.4	48.46	11.3	34.49	7.7
12	63.96	11.5	64.47	11.9	—	—
13	51.11	8.9	46.65	6.8	—	—
Not able to be leveled	63.81	19.7	64.63	19.9	—	—
Engineers, architects, and surveyors	36.43	8.6	36.25	8.9	—	—
9	38.35	7.4	39.34	7.7	—	—
Electrical and electronic engineers	38.11	11.5	38.11	11.5	—	—
Engineers, n.e.c.	34.12	3.7	34.87	3.8	—	—
Mathematical and computer scientists	33.78	4.2	33.83	4.2	—	—
7	27.77	5.1	27.78	5.1	—	—
9	29.81	2.5	29.81	2.5	—	—
11	41.13	5.7	41.13	5.7	—	—
Not able to be leveled	36.98	14.9	36.98	14.9	—	—
Computer systems analysts and scientists	34.65	6.5	34.72	6.5	—	—
7	28.17	5.7	28.18	5.7	—	—
9	29.94	3.4	29.94	3.4	—	—
11	42.52	2.5	42.52	2.5	—	—
Not able to be leveled	36.98	14.9	36.98	14.9	—	—
Natural scientists	—	—	—	—	—	—
Health related	31.43	3.4	30.82	3.7	35.16	7.5
7	25.77	3.8	25.70	3.9	—	—
8	31.03	3.4	29.83	3.5	—	—
9	29.49	3.8	28.34	2.3	38.94	5.2

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Health related —Continued						
10	\$35.16	12.1	—	—	—	—
Registered nurses	29.66	2.1	\$28.91	1.8	\$34.52	3.1
7	27.85	3.7	27.79	3.8	—	—
8	30.27	5.1	27.94	.8	—	—
9	28.73	2.6	28.30	2.2	—	—
Respiratory therapists	22.68	3.9	—	—	—	—
Teachers, college and university	63.17	21.7	68.07	25.3	50.80	9.1
9	55.14	7.8	—	—	58.59	5.4
10	28.41	11.6	—	—	—	—
11	40.36	7.9	38.77	13.9	41.85	9.5
12	62.71	22.1	—	—	—	—
Not able to be leveled	155.64	6.3	155.64	6.3	—	—
Other post-secondary teachers	47.58	16.8	49.43	20.4	42.02	12.2
11	35.02	5.9	—	—	—	—
Teachers, except college and university	37.67	3.3	26.58	18.4	39.20	2.9
5	18.42	8.8	—	—	16.18	3.6
7	33.07	14.7	—	—	—	—
8	41.08	4.0	—	—	—	—
9	40.52	5.8	32.45	4.8	41.52	6.5
Elementary school teachers	39.65	5.6	—	—	40.15	5.9
9	42.22	10.5	—	—	—	—
Secondary school teachers	40.00	6.1	—	—	—	—
Teachers, n.e.c.	31.02	16.9	21.54	40.2	36.33	13.5
9	37.52	12.6	—	—	37.39	14.2
Vocational and educational counselors	27.49	15.8	—	—	27.24	23.6
Librarians, archivists, and curators	41.93	3.0	—	—	24.38	6.3
8	26.86	10.5	—	—	20.60	6.6
9	35.16	16.1	—	—	26.34	7.3
Librarians	42.91	3.2	—	—	22.61	.2
8	26.86	10.5	—	—	20.60	6.6
9	35.16	16.1	—	—	26.34	7.3
Social scientists and urban planners	41.17	18.0	—	—	—	—
Social, recreation, and religious workers	16.83	9.8	15.67	8.2	22.00	11.8
8	21.97	12.0	—	—	—	—
Social workers	16.84	9.8	15.67	8.2	22.12	11.8
8	21.97	12.0	—	—	—	—
Lawyers and judges	66.62	11.8	79.11	6.1	27.03	10.1
11	62.14	16.4	—	—	—	—
Lawyers	66.68	11.8	79.11	6.1	26.71	10.9
11	62.14	16.4	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.54	19.0	27.97	20.1	—	—
9	25.84	16.8	—	—	—	—
Technical	27.81	4.9	28.03	5.1	23.12	7.7
4	14.69	5.3	—	—	—	—
5	19.50	8.1	18.93	8.0	—	—
6	23.02	7.8	23.03	8.1	—	—
7	26.21	10.7	26.16	11.0	—	—
8	29.80	4.7	29.88	4.8	—	—
9	33.39	8.2	33.39	8.2	—	—
11	70.06	20.3	70.06	20.3	—	—
Not able to be leveled	25.76	7.4	25.76	7.4	—	—
Clinical laboratory technologists and technicians	23.98	1.8	24.03	1.9	—	—
5	20.52	16.7	20.56	17.0	—	—
Radiological technicians	28.44	3.0	28.54	3.0	—	—
Licensed practical nurses	19.27	6.3	19.28	6.4	—	—
Health technologists and technicians, n.e.c.	21.05	14.2	21.33	14.8	—	—
4	13.51	9.2	—	—	—	—
Engineering technicians, n.e.c.	32.40	11.1	—	—	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
Computer programmers	\$34.66	10.3	\$34.66	10.3	—	—
Legal assistants	35.29	8.3	—	—	—	—
Executive, administrative, and managerial						
5	36.40	3.2	37.01	3.7	\$33.97	2.1
6	19.57	5.6	—	—	—	—
7	21.34	4.9	—	—	22.92	3.9
8	24.41	6.3	24.59	6.9	—	—
9	26.45	4.4	25.42	4.2	28.67	8.3
10	29.01	3.3	28.03	3.6	32.83	3.3
11	36.62	2.9	36.65	3.7	36.51	3.1
12	43.02	3.8	41.57	5.6	48.01	6.7
13	50.54	4.0	50.56	4.5	50.32	8.3
Not able to be leveled	57.78	6.8	57.78	6.8	—	—
Executives, administrators, and managers	44.07	5.1	44.94	5.7	37.93	10.1
8	41.37	4.2	41.97	5.2	39.35	4.5
9	26.40	8.1	24.98	10.4	—	—
10	29.04	5.9	27.17	7.1	33.55	4.0
11	36.10	3.9	35.77	4.8	—	—
12	43.67	3.8	41.22	5.6	48.01	6.7
13	50.77	7.0	50.85	8.4	50.32	8.3
Not able to be leveled	57.70	7.0	57.70	7.0	—	—
Administrators and officials, public administration	52.67	3.0	57.00	3.1	37.93	10.1
Financial managers	37.19	6.4	—	—	37.19	6.4
Not able to be leveled	33.71	8.5	33.69	8.5	—	—
Managers, marketing, advertising, and public relations	40.17	15.4	40.17	15.4	—	—
Administrators, education and related fields	43.51	11.8	43.51	11.8	—	—
11	39.24	7.3	20.62	23.5	41.83	8.9
Managers, medicine and health	46.33	4.1	—	—	46.52	4.4
Managers, service organizations, n.e.c.	38.78	16.9	—	—	—	—
Managers and administrators, n.e.c.	33.98	4.8	33.03	5.6	—	—
8	43.74	5.5	44.17	5.7	—	—
9	26.61	7.5	24.95	7.8	—	—
10	29.21	4.5	29.21	4.5	—	—
11	39.83	1.2	39.83	1.2	—	—
12	49.43	10.3	49.77	10.4	—	—
Not able to be leveled	68.83	7.6	68.83	7.6	—	—
Management related	31.60	3.8	32.53	4.0	27.24	3.3
5	19.57	5.6	—	—	—	—
6	20.95	5.7	—	—	22.92	3.9
7	22.77	2.6	22.88	2.9	—	—
8	26.48	4.3	25.72	2.9	27.74	9.2
9	28.99	3.1	28.66	3.5	—	—
10	37.36	4.8	38.28	6.9	—	—
11	41.94	7.5	41.94	7.5	—	—
Not able to be leveled	33.80	6.7	33.80	6.7	—	—
Accountants and auditors	27.98	3.4	27.78	2.9	28.61	11.1
9	29.00	4.5	28.53	5.4	—	—
Not able to be leveled	23.80	5.9	23.80	5.9	—	—
Other financial officers	37.47	11.4	37.47	11.4	—	—
9	28.71	3.5	28.71	3.5	—	—
11	42.82	7.6	42.82	7.6	—	—
Personnel, training, and labor relations specialists	27.47	4.5	26.62	5.4	—	—
9	27.59	15.7	27.59	15.7	—	—
Purchasing agents and buyers, n.e.c.	34.44	17.9	35.48	19.0	—	—
Management related, n.e.c.	27.95	4.9	28.43	5.1	20.69	8.2
7	21.47	1.9	21.82	2.1	—	—
8	25.40	3.2	25.94	2.1	—	—
9	28.69	4.8	28.69	4.8	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales	\$24.28	15.1	\$24.31	15.1	—	—
1	8.56	2.7	8.54	2.8	—	—
2	8.72	8.4	8.72	8.4	—	—
3	11.41	6.4	11.27	7.5	—	—
4	14.62	11.3	14.62	11.3	—	—
5	20.51	40.7	20.51	40.7	—	—
6	18.13	7.1	18.13	7.1	—	—
8	33.04	10.2	33.04	10.2	—	—
9	31.97	7.0	31.97	7.0	—	—
Not able to be leveled	46.41	32.7	46.46	32.8	—	—
Supervisors, sales	25.22	18.2	25.22	18.2	—	—
6	16.63	4.2	16.63	4.2	—	—
Securities and financial services sales	72.17	21.7	72.17	21.7	—	—
Not able to be leveled	73.58	41.9	73.58	41.9	—	—
Sales representatives, mining, manufacturing, and wholesale	25.58	.7	25.58	.7	—	—
Sales workers, other commodities	13.92	10.7	13.92	10.7	—	—
1	8.69	3.7	8.69	3.7	—	—
Cashiers	9.09	7.4	8.97	7.4	—	—
2	8.84	11.6	8.84	11.6	—	—
Administrative support, including clerical	16.48	2.5	16.39	2.7	\$16.97	7.2
1	10.36	9.2	—	—	8.61	4.0
2	11.67	3.2	11.52	3.5	12.56	3.8
3	12.94	2.3	12.61	2.8	14.39	1.1
4	16.52	1.8	16.16	1.8	17.75	6.6
5	17.89	3.6	17.75	3.1	18.73	17.1
6	19.92	3.5	20.06	3.8	18.79	8.9
7	25.46	2.9	25.62	3.0	24.34	13.1
Not able to be leveled	17.78	8.8	17.78	8.8	—	—
Supervisors, general office	22.12	4.7	21.36	4.1	—	—
Secretaries	20.24	5.4	21.74	2.3	16.43	13.3
3	15.45	8.9	—	—	13.19	7.2
4	18.14	12.7	20.16	17.4	15.88	6.2
5	18.72	3.4	18.82	3.6	—	—
6	21.27	4.8	22.12	5.6	—	—
7	27.66	5.0	—	—	—	—
Transportation ticket and reservation agents	16.22	7.6	16.22	7.6	—	—
Receptionists	13.43	9.1	13.35	9.8	—	—
2	12.08	13.8	—	—	—	—
3	12.12	6.1	12.16	6.2	—	—
4	15.99	9.0	—	—	—	—
Information clerks, n.e.c.	16.51	8.6	16.46	9.0	—	—
Order clerks	16.59	14.0	16.59	14.0	—	—
Personnel clerks, except payroll and timekeeping	16.85	7.8	16.62	7.8	—	—
Library clerks	13.72	5.5	—	—	13.46	9.5
2	10.52	11.7	—	—	10.52	11.7
3	10.77	8.8	—	—	10.77	8.8
5	16.56	7.9	—	—	16.56	7.9
Records clerks, n.e.c.	16.98	13.4	14.91	7.7	22.99	22.0
4	21.43	15.7	—	—	—	—
Bookkeepers, accounting and auditing clerks	16.76	6.4	16.71	6.6	—	—
4	16.95	6.8	16.95	7.1	—	—
Payroll and timekeeping clerks	19.95	12.2	19.95	12.2	—	—
Billing clerks	16.74	12.6	16.74	12.6	—	—
Dispatchers	19.45	6.3	—	—	19.92	11.5
Traffic, shipping and receiving clerks	15.28	6.5	15.28	6.5	—	—
3	12.77	1.8	12.77	1.8	—	—
Stock and inventory clerks	13.41	8.9	13.20	9.0	—	—
Insurance adjusters, examiners, and investigators	20.47	6.5	20.47	6.5	—	—
Investigators and adjusters, except insurance	15.19	2.3	15.19	2.3	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Investigators and adjusters, except insurance —Continued						
4	\$15.21	3.1	\$15.21	3.1	—	—
Bill and account collectors	15.20	22.9	15.01	24.1	—	—
General office clerks	14.71	4.7	13.62	4.0	\$16.85	5.2
2	12.13	5.9	12.01	6.7	—	—
3	12.87	4.8	12.16	5.2	14.19	2.9
4	16.34	4.2	14.63	4.1	17.73	1.7
Not able to be leveled	19.39	9.3	19.39	9.3	—	—
Bank tellers	10.93	8.8	10.93	8.9	—	—
2	9.92	3.7	9.92	3.7	—	—
Data entry keyers	14.10	2.6	14.05	2.8	—	—
Administrative support, n.e.c.	16.66	5.8	16.72	5.9	16.47	14.9
4	14.63	8.4	14.68	8.9	—	—
5	16.67	16.4	—	—	—	—
6	18.89	7.2	—	—	—	—
Blue collar	18.47	3.5	18.10	3.8	23.99	2.3
1	9.87	7.2	9.46	6.8	20.28	11.1
2	12.92	3.3	12.27	3.6	19.22	5.4
3	15.83	6.9	15.54	7.3	—	—
4	18.91	4.0	18.79	4.2	20.50	10.9
5	20.47	3.9	20.33	4.3	21.84	5.2
6	24.84	4.8	24.82	5.1	25.10	6.0
7	29.16	2.7	28.88	3.1	31.75	2.7
8	30.39	3.4	29.79	2.9	—	—
9	37.09	4.2	37.09	4.2	—	—
Not able to be leveled	23.48	9.6	23.48	9.6	—	—
Precision production, craft, and repair	26.14	3.5	25.94	3.9	28.44	1.9
4	15.44	5.6	15.54	6.2	—	—
5	20.82	4.1	20.71	4.6	—	—
6	26.66	7.0	26.60	7.5	—	—
7	29.44	2.5	29.15	2.8	32.05	2.0
8	32.07	2.6	31.31	1.2	—	—
9	37.09	4.2	37.09	4.2	—	—
Not able to be leveled	28.52	5.1	28.52	5.1	—	—
Bus, truck, and stationary engine mechanics	28.96	7.2	29.25	6.9	—	—
7	33.43	13.5	33.43	13.5	—	—
Heavy equipment mechanics	23.94	3.2	—	—	—	—
Industrial machinery repairers	22.75	8.3	22.36	8.1	—	—
7	23.74	1.0	23.74	1.0	—	—
Electronic repairers, communications and industrial equipment	26.85	5.6	26.85	5.6	—	—
Mechanics and repairers, n.e.c.	18.30	7.9	18.23	8.1	—	—
7	23.16	8.0	23.21	8.3	—	—
Carpenters	31.06	6.9	30.19	8.9	—	—
7	30.79	7.9	—	—	—	—
Electricians	30.37	8.2	29.02	13.2	—	—
7	28.12	10.3	23.16	9.7	—	—
Plumbers, pipefitters and steamfitters	23.94	10.6	—	—	—	—
Supervisors, production	27.33	8.2	27.33	8.2	—	—
Tool and die makers	24.80	19.6	24.80	19.6	—	—
7	25.54	17.2	25.54	17.2	—	—
Machinists	25.94	10.2	—	—	—	—
Electrical and electronic equipment assemblers ..	18.23	.9	18.23	.9	—	—
Machine operators, assemblers, and inspectors	14.38	2.7	14.37	2.7	—	—
1	10.34	2.8	10.34	2.8	—	—
2	12.69	5.8	12.69	5.8	—	—
3	13.23	4.8	13.23	4.8	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors						
—Continued						
4	\$16.76	1.1	\$16.76	1.1	—	—
5	18.29	4.5	18.28	4.5	—	—
Molding and casting machine operators	10.28	10.4	10.28	10.4	—	—
Laundry and dry cleaning machine operators	9.79	4.5	9.79	4.5	—	—
Packaging and filling machine operators	13.73	6.2	13.73	6.2	—	—
Miscellaneous machine operators, n.e.c.	15.85	14.3	15.85	14.3	—	—
Welders and cutters	16.58	7.4	16.58	7.4	—	—
Assemblers	12.73	13.5	12.73	13.5	—	—
1	10.21	6.5	10.21	6.5	—	—
3	18.52	6.4	18.52	6.4	—	—
Production inspectors, checkers and examiners ..	11.18	11.2	11.18	11.2	—	—
Transportation and material moving	19.99	2.9	19.58	3.4	\$22.64	3.4
2	13.85	8.6	11.83	5.1	—	—
3	17.11	9.1	15.80	8.1	—	—
4	22.44	3.3	22.48	3.3	—	—
5	20.64	3.3	—	—	—	—
6	26.52	8.9	26.66	9.8	—	—
Truck drivers	21.43	3.4	21.00	3.7	—	—
4	23.47	2.7	23.41	2.8	—	—
Bus drivers	19.38	1.6	—	—	—	—
Industrial truck and tractor equipment operators ..	14.44	7.9	14.44	7.9	—	—
2	11.83	5.6	11.83	5.6	—	—
3	15.48	8.5	15.48	8.5	—	—
Handlers, equipment cleaners, helpers, and laborers	13.35	9.3	12.95	9.8	19.59	10.9
1	9.68	10.7	9.05	10.4	20.28	11.1
2	13.12	7.6	12.58	6.2	—	—
3	16.74	6.8	16.74	6.8	—	—
4	16.95	15.7	16.55	16.9	—	—
5	26.98	12.0	—	—	—	—
Not able to be leveled	23.12	24.7	23.12	24.7	—	—
Groundskeepers and gardeners, except farm	12.86	2.4	12.41	2.9	13.99	.8
1	13.56	5.1	—	—	—	—
2	12.57	10.3	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	22.18	16.9	—	—	—	—
Construction laborers	27.60	12.0	27.76	12.3	—	—
Stock handlers and baggers	12.68	14.4	12.49	14.9	—	—
1	9.28	6.7	9.28	6.7	—	—
Freight, stock, and material handlers, n.e.c.	13.90	11.9	13.78	12.1	—	—
1	11.55	15.4	11.17	16.5	—	—
3	17.49	11.3	17.49	11.3	—	—
Hand packers and packagers	9.77	19.0	9.77	19.0	—	—
1	8.68	19.5	8.68	19.5	—	—
Laborers, except construction, n.e.c.	11.55	10.7	9.85	7.9	20.51	15.7
1	10.59	18.1	8.23	12.8	22.72	6.7
Service	13.46	2.7	10.21	2.3	23.35	2.8
1	8.22	4.7	7.89	4.3	13.11	8.3
2	9.78	4.1	9.31	3.3	13.32	11.3
3	10.45	2.5	9.83	2.9	15.49	9.3
4	13.29	4.5	13.24	5.2	13.60	7.5
5	21.07	7.2	20.78	18.0	21.28	3.3
6	20.84	4.3	—	—	22.77	2.4
7	25.63	2.5	—	—	27.61	1.4
8	30.44	1.7	—	—	30.33	1.7
9	30.61	6.3	—	—	30.61	6.3
Protective service	20.92	3.7	9.63	2.8	27.45	2.6

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service—Continued						
2	\$9.50	3.4	—	—	—	—
3	10.39	5.0	\$9.55	5.7	—	—
4	10.24	5.4	9.56	3.9	—	—
5	21.67	3.6	—	—	\$22.90	0.2
6	22.77	2.4	—	—	22.77	2.4
7	27.70	1.2	—	—	27.70	1.2
8	30.33	1.7	—	—	30.33	1.7
9	30.61	6.3	—	—	30.61	6.3
Firefighting	25.93	2.7	—	—	25.93	2.7
Police and detectives, public service	29.30	2.9	—	—	29.30	2.9
7	27.18	7.2	—	—	27.18	7.2
Sheriffs, bailiffs, and other law enforcement officers	22.39	3.3	—	—	—	—
Guards and police, except public service	9.93	3.3	9.64	3.1	13.98	5.4
3	9.84	5.6	9.58	5.9	—	—
Protective service, n.e.c.	13.41	26.4	—	—	17.35	14.2
Food service	9.49	5.8	9.44	6.1	10.75	6.0
1	6.73	2.2	6.72	2.3	—	—
2	8.60	7.5	8.52	7.8	—	—
3	8.91	12.3	8.80	12.8	—	—
4	13.12	9.7	13.78	9.9	—	—
Waiters, waitresses, and bartenders	5.84	13.1	5.85	13.1	—	—
1	5.25	13.8	5.25	13.8	—	—
2	7.36	28.6	7.41	28.6	—	—
Waiters and waitresses	4.87	17.6	4.88	17.7	—	—
2	6.21	30.2	6.25	30.4	—	—
Waiters'/Waitresses' assistants	7.29	13.8	7.29	13.8	—	—
1	6.43	19.5	6.43	19.5	—	—
Other food service	11.15	4.9	11.17	5.2	10.92	7.1
1	8.42	3.7	8.42	3.8	—	—
2	9.36	3.2	9.25	3.2	—	—
3	9.74	10.4	9.64	10.9	—	—
4	13.17	9.4	13.85	9.5	—	—
Supervisors, food preparation and service	15.56	12.1	16.30	10.8	—	—
Cooks	11.35	10.2	11.33	10.6	—	—
3	9.77	17.9	9.59	19.3	—	—
4	14.46	13.9	14.55	14.1	—	—
Kitchen workers, food preparation	8.68	4.9	8.68	4.9	—	—
Food preparation, n.e.c.	10.40	5.0	10.39	5.2	—	—
1	8.87	7.0	8.85	7.1	—	—
Health service	11.88	3.2	11.27	3.5	16.08	3.5
2	10.46	1.7	10.30	1.4	—	—
3	11.21	2.2	11.02	1.6	—	—
4	13.34	9.5	12.61	12.2	—	—
Health aides, except nursing	13.34	9.5	12.70	12.0	—	—
3	11.71	6.4	—	—	—	—
Nursing aides, orderlies and attendants	11.40	4.2	10.84	.9	16.12	7.0
2	10.58	2.3	10.39	1.9	—	—
3	11.06	1.9	11.03	1.9	—	—
4	11.71	9.3	10.91	5.1	—	—
Cleaning and building service	11.87	3.5	10.80	4.1	15.24	1.5
1	10.74	5.8	10.15	6.2	14.36	3.2
2	12.22	7.5	10.71	4.0	15.17	4.7
3	13.34	10.0	—	—	16.27	9.5
Maids and housemen	10.37	4.9	10.37	4.9	—	—
1	10.35	6.7	10.35	6.7	—	—
Janitors and cleaners	12.47	4.4	10.91	5.8	15.24	1.5
1	11.05	7.9	9.94	7.9	14.36	3.2
2	13.01	7.6	10.95	4.3	15.17	4.7
3	13.40	10.2	—	—	16.27	9.5
Personal service	10.57	4.2	10.47	4.1	11.95	5.9

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Personal service—Continued						
1	\$7.35	2.8	\$7.30	3.2	—	—
2	8.72	8.9	8.69	10.0	—	—
3	9.45	6.3	9.25	7.4	—	—
4	14.63	17.1	14.73	18.6	—	—
Attendants, amusement, and recreation facilities	—	—	—	—	\$8.91	0.9
Welfare service aides	9.58	5.3	9.09	6.3	—	—
Early childhood teachers' assistants	9.80	14.4	9.52	17.8	—	—
Service, n.e.c.	8.73	6.4	8.70	6.5	10.40	6.6
1	7.87	7.3	7.87	7.3	—	—
3	9.71	6.3	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$23.44	3.2	\$22.41	4.0	\$28.66	1.1
All excluding sales	23.09	3.0	21.90	3.8	28.66	1.1
White collar	28.65	3.6	28.04	4.6	31.24	3.1
1	9.84	3.0	9.84	3.0	—	—
2	11.44	4.7	11.26	5.4	12.65	5.1
3	13.03	1.9	12.73	2.1	14.52	.8
4	16.38	2.4	16.02	2.6	17.78	6.5
5	18.19	5.4	18.02	6.0	19.20	11.4
6	20.27	3.9	19.65	2.8	24.31	15.2
7	26.02	3.6	24.98	3.0	31.40	10.4
8	30.00	3.7	28.35	2.4	33.67	8.4
9	33.44	2.1	29.18	2.3	40.29	6.2
10	35.38	3.4	35.95	3.9	32.60	5.3
11	49.87	8.4	51.48	9.3	41.06	7.8
12	55.60	6.4	56.07	6.9	49.90	7.0
13	53.76	5.6	51.54	5.1	—	—
Not able to be leveled	40.48	7.9	40.66	8.3	37.17	10.0
White collar excluding sales	28.75	3.2	28.05	4.2	31.24	3.1
2	12.21	3.9	12.12	4.8	12.65	5.1
3	13.13	2.0	12.81	2.3	14.52	.8
4	16.61	1.8	16.24	1.7	17.78	6.5
5	17.91	3.2	17.66	3.1	19.20	11.4
6	21.16	4.3	20.43	2.6	24.31	15.2
7	26.24	3.6	25.06	2.7	31.40	10.4
8	29.69	4.2	27.63	2.8	33.67	8.4
9	33.46	2.1	29.08	2.3	40.29	6.2
10	35.34	3.8	35.99	4.4	32.60	5.3
11	46.64	6.6	47.95	7.7	41.06	7.8
12	55.60	6.4	56.07	6.9	49.90	7.0
13	53.76	5.6	51.54	5.1	—	—
Not able to be leveled	39.02	6.9	39.15	7.3	37.17	10.0
Professional specialty and technical	35.66	5.4	34.75	7.7	37.84	3.2
Professional specialty	36.93	6.4	36.28	9.6	38.21	3.4
6	24.14	12.6	20.51	8.2	30.54	16.3
7	27.41	7.4	24.68	6.1	33.75	10.4
8	31.66	6.7	28.42	5.0	35.94	8.9
9	36.14	3.4	29.86	2.8	42.13	6.9
10	33.77	7.4	35.30	7.5	22.58	1.7
11	46.22	10.5	48.91	11.5	34.49	7.7
12	63.96	11.5	64.47	11.9	—	—
13	50.19	9.5	45.33	7.5	—	—
Not able to be leveled	64.65	19.7	65.54	19.9	—	—
Engineers, architects, and surveyors	36.43	8.6	36.25	8.9	—	—
9	38.35	7.4	39.34	7.7	—	—
Electrical and electronic engineers	38.11	11.5	38.11	11.5	—	—
Engineers, n.e.c.	34.12	3.7	34.87	3.8	—	—
Mathematical and computer scientists	33.78	4.2	33.83	4.2	—	—
7	27.77	5.1	27.78	5.1	—	—
9	29.81	2.5	29.81	2.5	—	—
11	41.13	5.7	41.13	5.7	—	—
Not able to be leveled	36.98	14.9	36.98	14.9	—	—
Computer systems analysts and scientists	34.65	6.5	34.72	6.5	—	—
7	28.17	5.7	28.18	5.7	—	—
9	29.94	3.4	29.94	3.4	—	—
11	42.52	2.5	42.52	2.5	—	—
Not able to be leveled	36.98	14.9	36.98	14.9	—	—
Natural scientists	—	—	—	—	—	—
Health related	31.73	4.8	31.05	5.4	35.08	7.9
7	25.76	3.9	25.70	4.0	—	—
8	31.53	4.0	30.08	4.6	—	—
9	29.11	5.2	27.51	3.0	—	—
10	35.16	12.1	—	—	—	—
Registered nurses	29.55	3.0	28.60	2.7	34.36	3.5

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Health related —Continued						
Registered nurses —Continued						
7	\$27.82	3.7	—	—	—	—
8	30.49	6.6	\$26.94	0.8	—	—
9	27.79	3.3	27.32	3.0	—	—
Teachers, college and university	64.80	21.6	69.39	24.3	\$51.27	9.9
9	56.47	9.3	—	—	61.42	4.7
11	40.60	8.1	—	—	41.85	9.5
12	62.71	22.1	—	—	—	—
Not able to be leveled	155.64	6.3	155.64	6.3	—	—
Other post-secondary teachers	47.86	17.0	49.72	19.9	41.41	12.2
11	35.17	6.1	—	—	—	—
Teachers, except college and university	39.11	3.9	30.82	4.1	39.99	4.1
9	40.74	6.0	32.45	4.8	41.79	6.7
Elementary school teachers	39.65	5.6	—	—	40.15	5.9
9	42.22	10.5	—	—	—	—
Secondary school teachers	40.00	6.1	—	—	—	—
Teachers, n.e.c.	37.17	13.2	—	—	—	—
Vocational and educational counselors	27.49	15.8	—	—	27.24	23.6
Librarians, archivists, and curators	42.73	4.1	—	—	25.00	7.6
9	35.50	16.0	—	—	—	—
Librarians	43.81	4.4	—	—	23.08	2.7
9	35.50	16.0	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	16.82	9.9	15.64	8.1	22.12	11.8
8	22.07	12.3	—	—	—	—
Social workers	16.82	9.9	15.64	8.1	22.12	11.8
8	22.07	12.3	—	—	—	—
Lawyers and judges	66.62	11.8	79.11	6.1	27.03	10.1
11	62.14	16.4	—	—	—	—
Lawyers	66.68	11.8	79.11	6.1	26.71	10.9
11	62.14	16.4	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	26.21	20.1	26.64	21.9	—	—
Technical	28.44	5.3	28.71	5.6	23.00	7.3
4	14.97	4.7	—	—	—	—
5	19.48	8.8	18.88	8.8	—	—
6	22.84	8.3	22.91	8.7	—	—
7	26.19	13.7	26.13	14.1	—	—
8	31.09	1.7	31.21	1.7	—	—
11	70.63	21.3	70.63	21.3	—	—
Not able to be leveled	25.76	7.4	25.76	7.4	—	—
Clinical laboratory technologists and technicians	23.87	2.2	23.93	2.3	—	—
5	20.52	16.7	20.56	17.0	—	—
Radiological technicians	28.92	4.0	29.04	3.9	—	—
Health technologists and technicians, n.e.c.	21.53	12.2	21.94	12.6	—	—
Engineering technicians, n.e.c.	32.40	11.1	—	—	—	—
Computer programmers	34.09	11.1	34.09	11.1	—	—
Executive, administrative, and managerial						
5	36.36	3.2	36.96	3.8	34.01	2.1
6	19.57	5.6	—	—	—	—
7	21.34	4.9	—	—	22.92	3.9
8	24.41	6.3	24.59	6.9	—	—
9	26.45	4.4	25.42	4.2	28.71	8.5
10	29.05	3.3	28.07	3.6	32.83	3.3
11	36.62	2.9	36.65	3.7	36.51	3.1
12	43.02	3.8	41.57	5.6	48.01	6.7
13	50.54	4.0	50.56	4.5	50.32	8.3
Not able to be leveled	57.78	6.8	57.78	6.8	—	—
Not able to be leveled	44.04	5.4	44.94	6.1	37.95	10.0

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Executives, administrators, and managers	\$41.34	4.2	\$41.92	5.2	\$39.35	4.5
8	26.40	8.1	24.98	10.4	—	—
9	29.04	5.9	27.17	7.1	33.55	4.0
10	36.10	3.9	35.77	4.8	—	—
11	43.67	3.8	41.22	5.6	48.01	6.7
12	50.77	7.0	50.85	8.4	50.32	8.3
13	57.70	7.0	57.70	7.0	—	—
Not able to be leveled	52.62	2.9	57.01	3.2	37.95	10.0
Administrators and officials, public administration	37.20	6.4	—	—	37.20	6.4
Financial managers	33.71	8.5	33.69	8.5	—	—
Not able to be leveled	40.17	15.4	40.17	15.4	—	—
Managers, marketing, advertising, and public relations	43.51	11.8	43.51	11.8	—	—
Administrators, education and related fields	39.24	7.3	20.62	23.5	41.83	8.9
11	46.33	4.1	—	—	46.52	4.4
Managers, medicine and health	38.78	16.9	—	—	—	—
Managers, service organizations, n.e.c.	33.98	4.8	33.03	5.6	—	—
Managers and administrators, n.e.c.	43.66	5.5	44.09	5.7	—	—
8	26.61	7.5	24.95	7.8	—	—
9	29.21	4.5	29.21	4.5	—	—
11	39.83	1.2	39.83	1.2	—	—
12	49.43	10.3	49.77	10.4	—	—
Not able to be leveled	69.19	7.6	69.19	7.6	—	—
Management related	31.49	3.9	32.39	4.0	27.24	3.4
5	19.57	5.6	—	—	—	—
6	20.95	5.7	—	—	22.92	3.9
7	22.77	2.6	22.88	2.9	—	—
8	26.47	4.4	25.72	2.9	27.75	9.5
9	29.07	3.2	28.74	3.6	—	—
10	37.36	4.8	38.28	6.9	—	—
11	41.94	7.5	41.94	7.5	—	—
Not able to be leveled	32.96	6.5	32.96	6.5	—	—
Accountants and auditors	27.98	3.4	27.78	2.9	28.61	11.1
9	29.00	4.5	28.53	5.4	—	—
Not able to be leveled	23.80	5.9	23.80	5.9	—	—
Other financial officers	37.47	11.4	37.47	11.4	—	—
9	28.71	3.5	28.71	3.5	—	—
11	42.82	7.6	42.82	7.6	—	—
Personnel, training, and labor relations specialists	27.47	4.5	26.62	5.4	—	—
9	27.59	15.7	27.59	15.7	—	—
Purchasing agents and buyers, n.e.c.	34.44	17.9	35.48	19.0	—	—
Management related, n.e.c.	26.98	3.2	27.43	3.3	—	—
7	21.47	1.9	21.82	2.1	—	—
8	25.33	3.3	25.94	2.1	—	—
9	29.23	5.9	29.23	5.9	—	—
Sales	27.99	16.9	27.99	16.9	—	—
4	14.82	12.9	14.82	12.9	—	—
6	18.13	7.1	18.13	7.1	—	—
8	33.04	10.2	33.04	10.2	—	—
Not able to be leveled	46.46	32.8	46.46	32.8	—	—
Supervisors, sales	25.22	18.2	25.22	18.2	—	—
6	16.63	4.2	16.63	4.2	—	—
Securities and financial services sales	72.86	22.1	72.86	22.1	—	—
Not able to be leveled	73.58	41.9	73.58	41.9	—	—
Sales representatives, mining, manufacturing, and wholesale	25.58	.7	25.58	.7	—	—
Sales workers, other commodities	16.31	17.2	16.31	17.2	—	—
Administrative support, including clerical	16.91	2.6	16.84	2.8	17.23	7.7

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
2	\$12.21	3.9	\$12.12	4.8	\$12.65	5.1
3	13.13	2.0	12.81	2.3	14.52	.8
4	16.67	1.9	16.32	1.8	17.79	6.8
5	17.96	3.9	17.81	3.4	18.89	18.8
6	19.92	3.5	20.06	3.8	18.78	8.9
7	25.41	2.9	25.56	3.0	24.34	13.1
Not able to be leveled	17.79	8.9	17.79	8.9	—	—
Supervisors, general office	22.12	4.7	21.36	4.1	—	—
Secretaries	20.32	5.8	21.83	2.7	16.61	14.3
3	13.98	3.9	—	—	—	—
4	18.30	13.0	20.60	17.8	15.88	6.2
5	18.46	3.3	18.43	3.7	—	—
6	21.27	4.8	22.12	5.6	—	—
7	27.66	5.0	—	—	—	—
Receptionists	15.00	8.6	14.87	9.5	—	—
4	15.99	9.0	—	—	—	—
Information clerks, n.e.c.	16.79	8.4	16.74	8.7	—	—
Order clerks	16.59	14.0	16.59	14.0	—	—
Personnel clerks, except payroll and timekeeping	16.85	7.8	16.62	7.8	—	—
Library clerks	—	—	—	—	14.37	6.6
Records clerks, n.e.c.	17.20	14.0	15.07	8.7	—	—
4	22.02	15.4	—	—	—	—
Bookkeepers, accounting and auditing clerks	16.87	6.5	16.81	6.6	—	—
4	16.98	6.9	16.95	7.1	—	—
Payroll and timekeeping clerks	21.48	12.3	21.48	12.3	—	—
Billing clerks	16.74	12.6	16.74	12.6	—	—
Dispatchers	19.79	4.7	—	—	—	—
Traffic, shipping and receiving clerks	15.32	6.5	15.32	6.5	—	—
3	12.77	1.8	12.77	1.8	—	—
Stock and inventory clerks	14.41	5.8	14.18	5.8	—	—
Insurance adjusters, examiners, and						
investigators	20.47	6.5	20.47	6.5	—	—
Investigators and adjusters, except insurance	15.37	2.9	15.37	2.9	—	—
Bill and account collectors	17.41	11.3	—	—	—	—
General office clerks	15.07	4.8	13.95	4.3	16.90	5.0
3	12.98	5.1	12.23	6.2	14.18	2.9
4	16.41	3.9	14.73	3.9	17.73	1.7
Bank tellers	11.23	6.6	11.24	6.7	—	—
2	10.09	2.7	10.09	2.7	—	—
Data entry keyers	14.13	2.6	14.09	2.8	—	—
Administrative support, n.e.c.	16.37	5.0	16.32	4.2	16.51	15.0
4	15.43	7.5	—	—	—	—
6	18.89	7.2	—	—	—	—
Blue collar	19.02	4.3	18.62	4.6	25.20	1.4
1	10.38	10.8	9.90	10.1	22.53	6.6
2	12.98	3.3	12.28	3.7	—	—
3	15.92	7.0	15.61	7.4	—	—
4	19.01	4.0	18.80	4.2	24.28	7.1
5	20.26	2.8	20.09	3.0	21.84	5.2
6	25.21	4.7	25.21	5.0	25.10	6.0
7	29.16	2.7	28.88	3.1	31.75	2.7
8	30.39	3.4	29.79	2.9	—	—
9	37.09	4.2	37.09	4.2	—	—
Not able to be leveled	25.96	8.4	25.96	8.4	—	—
Precision production, craft, and repair	26.28	3.4	26.02	3.8	29.35	4.2
4	15.73	6.4	15.54	6.2	—	—
5	21.17	4.1	21.11	4.6	—	—
6	26.66	7.0	26.60	7.5	—	—
7	29.44	2.5	29.15	2.8	32.05	2.0

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Precision production, craft, and repair —Continued						
8	\$32.07	2.6	\$31.31	1.2	—	—
9	37.09	4.2	37.09	4.2	—	—
Not able to be leveled	28.52	5.1	28.52	5.1	—	—
Bus, truck, and stationary engine mechanics	28.96	7.2	29.25	6.9	—	—
7	33.43	13.5	33.43	13.5	—	—
Heavy equipment mechanics	23.94	3.2	—	—	—	—
Industrial machinery repairers	22.75	8.3	22.36	8.1	—	—
7	23.74	1.0	23.74	1.0	—	—
Electronic repairers, communications and industrial equipment	26.85	5.6	26.85	5.6	—	—
Mechanics and repairers, n.e.c.	18.57	8.2	18.51	8.5	—	—
7	23.16	8.0	23.21	8.3	—	—
Carpenters	31.06	6.9	30.19	8.9	—	—
7	30.79	7.9	—	—	—	—
Electricians	30.37	8.2	29.02	13.2	—	—
7	28.12	10.3	23.16	9.7	—	—
Plumbers, pipefitters and steamfitters	23.94	10.6	—	—	—	—
Supervisors, production	27.33	8.2	27.33	8.2	—	—
Tool and die makers	24.80	19.6	24.80	19.6	—	—
7	25.54	17.2	25.54	17.2	—	—
Machinists	25.94	10.2	—	—	—	—
Electrical and electronic equipment assemblers ..	18.23	.9	18.23	.9	—	—
Machine operators, assemblers, and inspectors	14.38	2.7	14.38	2.7	—	—
1	10.34	2.8	10.34	2.8	—	—
2	12.69	5.8	12.69	5.8	—	—
3	13.24	4.9	13.24	4.9	—	—
4	16.76	1.1	16.76	1.1	—	—
5	18.29	4.5	18.28	4.5	—	—
Molding and casting machine operators	10.28	10.4	10.28	10.4	—	—
Laundry and dry cleaning machine operators	9.79	4.5	9.79	4.5	—	—
Packaging and filling machine operators	13.73	6.2	13.73	6.2	—	—
Miscellaneous machine operators, n.e.c.	15.94	15.1	15.94	15.1	—	—
Welders and cutters	16.58	7.4	16.58	7.4	—	—
Assemblers	12.73	13.5	12.73	13.5	—	—
1	10.21	6.5	10.21	6.5	—	—
3	18.52	6.4	18.52	6.4	—	—
Production inspectors, checkers and examiners ..	11.18	11.2	11.18	11.2	—	—
Transportation and material moving	20.31	2.8	19.88	3.3	\$23.45	1.6
2	13.97	9.6	11.84	5.6	—	—
3	17.11	9.1	15.80	8.1	—	—
4	22.74	3.2	22.50	3.3	—	—
5	20.64	3.3	—	—	—	—
6	26.52	8.9	26.66	9.8	—	—
Truck drivers	22.08	3.0	21.69	3.3	—	—
4	23.49	2.8	23.44	2.8	—	—
Industrial truck and tractor equipment operators ..	14.45	7.9	14.45	7.9	—	—
3	15.48	8.5	15.48	8.5	—	—
Handlers, equipment cleaners, helpers, and laborers	14.16	12.4	13.66	13.0	21.26	6.2
1	10.38	17.6	9.57	16.8	22.53	6.6
2	13.35	7.7	12.61	6.7	—	—
3	17.02	6.7	17.02	6.7	—	—
4	16.96	15.7	16.55	16.9	—	—
Groundskeepers and gardeners, except farm	13.32	3.8	12.41	2.9	—	—
Construction laborers	26.98	12.7	—	—	—	—
Stock handlers and baggers	13.87	14.3	13.64	14.9	—	—
Freight, stock, and material handlers, n.e.c.	15.39	10.9	15.27	11.3	—	—
1	14.28	5.8	13.77	4.2	—	—
3	17.66	11.6	17.66	11.6	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers —Continued						
Hand packers and packagers	\$9.76	19.3	\$9.76	19.3	—	—
1	8.68	19.5	8.68	19.5	—	—
Laborers, except construction, n.e.c.	15.05	16.4	12.63	16.9	\$22.47	7.3
1	14.07	27.1	9.89	25.7	—	—
Service	14.90	2.2	11.07	2.4	24.32	2.6
1	9.15	7.2	8.71	7.1	14.37	2.4
2	10.84	3.9	10.27	1.9	15.41	12.5
3	10.77	2.4	10.07	2.7	15.69	9.6
4	13.73	4.7	13.72	5.4	13.83	8.7
5	21.66	8.2	21.52	21.9	21.75	3.1
6	21.18	5.0	—	—	23.51	.1
7	25.71	2.4	—	—	27.74	1.1
8	30.44	1.7	—	—	30.33	1.7
9	30.61	6.3	—	—	30.61	6.3
Protective service	21.69	3.0	9.59	4.8	27.86	2.3
3	10.46	5.1	9.58	5.9	—	—
6	23.51	.1	—	—	23.51	.1
7	27.84	1.0	—	—	27.84	1.0
8	30.33	1.7	—	—	30.33	1.7
9	30.61	6.3	—	—	30.61	6.3
Firefighting	26.45	1.1	—	—	26.45	1.1
Police and detectives, public service	29.34	2.8	—	—	29.34	2.8
7	27.18	7.2	—	—	27.18	7.2
Sheriffs, bailiffs, and other law enforcement officers	22.39	3.3	—	—	—	—
Guards and police, except public service	9.78	5.0	9.51	5.3	—	—
3	9.84	5.6	9.58	5.9	—	—
Food service	10.83	6.7	10.81	7.0	11.24	12.0
1	7.42	5.2	7.40	5.2	—	—
2	10.34	4.4	10.34	4.5	—	—
3	9.28	12.3	9.16	13.0	—	—
4	13.13	9.6	13.80	9.8	—	—
Waiters, waitresses, and bartenders	6.93	16.6	6.93	16.6	—	—
1	5.90	22.5	5.90	22.5	—	—
2	9.78	18.8	9.78	18.8	—	—
Waiters and waitresses	6.18	24.0	6.18	24.0	—	—
Waiters'/Waitresses' assistants	7.60	12.7	7.60	12.7	—	—
Other food service	12.16	6.9	12.21	7.2	11.24	12.0
1	8.68	7.2	8.66	7.2	—	—
2	10.83	6.6	—	—	—	—
3	10.43	9.1	10.34	9.7	—	—
4	13.17	9.4	13.85	9.5	—	—
Supervisors, food preparation and service	15.56	12.1	16.30	10.8	—	—
Cooks	11.67	8.8	11.67	9.2	—	—
3	10.35	15.0	10.18	16.7	—	—
4	14.46	13.9	14.55	14.1	—	—
Kitchen workers, food preparation	8.85	10.6	8.85	10.6	—	—
Food preparation, n.e.c.	10.75	6.0	10.76	6.1	—	—
1	8.86	8.3	8.83	8.3	—	—
Health service	12.16	3.4	11.46	4.1	16.18	3.5
2	10.60	2.2	10.41	1.9	—	—
3	11.52	4.6	11.29	4.0	—	—
4	13.33	9.9	12.55	12.9	—	—
Health aides, except nursing	14.67	9.7	14.17	13.8	—	—
Nursing aides, orderlies and attendants	11.51	4.4	10.90	.9	16.28	6.4
2	10.72	2.3	10.50	1.8	—	—
3	11.21	4.1	11.18	4.1	—	—
Cleaning and building service	12.27	3.6	11.14	4.0	15.84	2.2

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Cleaning and building service—Continued						
1	\$11.10	5.5	\$10.45	5.8	—	—
2	12.35	9.1	10.70	4.1	\$16.60	8.0
3	14.44	9.9	—	—	16.27	9.5
Maids and housemen						
1	10.37	4.9	10.37	4.9	—	—
1	10.35	6.7	10.35	6.7	—	—
Janitors and cleaners						
1	13.21	4.2	11.59	5.9	15.84	2.2
1	11.84	6.7	10.58	7.1	—	—
2	13.33	10.0	10.94	4.5	16.60	8.0
3	14.44	9.9	—	—	16.27	9.5
Personal service						
1	12.34	8.3	12.27	8.8	—	—
1	7.87	1.8	7.87	1.8	—	—
3	9.93	7.4	9.69	9.2	—	—
4	16.18	23.5	16.20	24.7	—	—
Service, n.e.c.	9.44	3.3	9.44	3.3	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$12.38	6.0	\$12.06	6.7	\$15.65	4.2
All excluding sales	12.94	7.0	12.63	7.9	15.69	4.2
White collar	16.38	5.0	16.02	5.7	20.18	2.5
1	8.37	5.0	8.32	5.1	9.92	8.2
2	9.49	7.2	9.38	7.7	12.22	13.1
3	11.19	11.0	10.79	12.5	13.91	5.6
4	13.66	4.6	13.65	4.7	14.15	2.0
5	16.86	5.9	16.95	7.5	16.45	5.4
6	25.42	9.3	—	—	—	—
7	23.24	8.1	25.71	5.1	—	—
8	27.01	5.9	27.18	6.4	25.47	7.3
9	30.02	2.8	29.24	2.4	35.73	5.4
Not able to be leveled	41.48	12.2	41.81	12.0	—	—
White collar excluding sales	19.77	4.3	19.67	4.8	20.51	2.5
1	—	—	—	—	8.61	4.0
2	10.71	4.0	10.57	4.4	12.22	13.1
3	11.56	12.5	11.24	14.5	13.46	5.0
4	13.76	5.8	13.75	6.0	14.15	2.0
5	17.04	6.0	17.17	7.8	16.45	5.4
6	25.42	9.3	—	—	—	—
7	23.24	8.1	25.71	5.1	—	—
8	27.01	5.9	27.18	6.4	25.47	7.3
9	30.08	3.0	29.26	2.6	35.73	5.4
Not able to be leveled	41.77	12.0	41.81	12.0	—	—
Professional specialty and technical	26.95	1.9	26.99	1.6	26.66	10.2
Professional specialty	28.01	2.8	28.27	2.9	26.67	10.5
5	15.86	3.2	—	—	15.86	6.6
7	20.05	9.4	—	—	—	—
8	28.46	2.1	28.80	1.8	24.54	9.1
9	30.19	3.4	29.30	2.6	35.73	5.4
Health related	30.23	3.5	30.00	3.5	—	—
8	29.06	2.6	29.10	2.6	—	—
9	30.25	3.4	29.85	2.7	—	—
Registered nurses	29.99	1.5	29.73	1.4	—	—
8	29.59	.3	29.65	.0	—	—
9	30.24	3.4	29.84	2.7	—	—
Teachers, college and university	40.02	4.6	—	—	—	—
Teachers, except college and university	18.03	9.4	—	—	20.90	7.5
5	16.77	5.6	—	—	15.86	6.6
Teachers, n.e.c.	18.40	16.5	—	—	25.94	3.1
Librarians, archivists, and curators	20.73	.2	—	—	20.73	.2
Librarians	20.73	.2	—	—	20.73	.2
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	21.83	5.8	21.75	5.9	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	9.14	7.2	9.06	7.3	—	—
1	7.96	3.7	7.91	3.7	—	—
2	8.34	10.6	8.34	10.6	—	—
Sales workers, other commodities	8.63	1.7	8.63	1.7	—	—
Cashiers	8.37	10.4	8.15	10.3	—	—
Administrative support, including clerical	12.78	3.2	12.70	3.8	13.52	3.5
1	—	—	—	—	8.61	4.0
2	10.71	4.0	10.57	4.4	12.22	13.1
3	11.87	11.7	11.57	13.9	13.46	5.0
4	14.29	5.5	14.29	5.7	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
5	\$17.12	9.0	—	—	\$17.01	6.6
Secretaries	18.89	12.2	\$20.52	12.3	—	—
Library clerks	13.14	14.0	—	—	13.14	14.0
2	9.80	8.6	—	—	9.80	8.6
3	10.77	8.8	—	—	10.77	8.8
General office clerks	12.51	7.2	12.26	7.3	—	—
Administrative support, n.e.c.	18.52	25.4	—	—	—	—
Blue collar	10.69	14.0	10.34	15.6	13.78	18.9
1	7.61	6.4	7.57	6.5	9.01	6.4
2	11.13	6.8	11.83	3.6	—	—
3	13.00	11.3	13.00	11.3	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	13.16	21.6	9.19	23.2	—	—
Handlers, equipment cleaners, helpers, and laborers	10.19	16.5	10.25	17.0	8.80	4.3
1	7.66	6.7	7.61	6.9	9.01	6.4
Stock handlers and baggers	8.40	9.2	8.40	9.2	—	—
Freight, stock, and material handlers, n.e.c.	10.01	15.3	10.01	15.3	—	—
Laborers, except construction, n.e.c.	7.12	4.9	—	—	—	—
Service	7.87	4.3	7.61	4.4	10.66	2.3
1	6.51	5.6	6.45	6.0	8.20	3.6
2	7.81	7.9	7.45	8.8	10.10	4.1
3	8.63	2.8	8.64	2.9	—	—
4	9.69	9.3	9.42	10.5	—	—
5	15.36	2.6	—	—	14.98	5.4
Protective service	10.39	7.7	9.86	10.3	12.03	7.8
4	9.83	9.6	—	—	—	—
Guards and police, except public service	11.16	8.6	10.77	10.2	—	—
Protective service, n.e.c.	8.82	6.7	—	—	10.49	4.5
Food service	6.39	8.3	6.25	8.2	—	—
1	5.74	6.3	5.72	6.3	—	—
2	7.03	14.8	6.75	15.8	—	—
Waiters, waitresses, and bartenders	4.41	3.0	4.41	2.9	—	—
Waiters and waitresses	3.91	.2	—	—	—	—
Other food service	8.01	2.9	7.85	2.6	—	—
1	7.84	4.6	7.88	4.7	—	—
2	8.35	4.7	8.05	4.6	—	—
Food preparation, n.e.c.	8.85	12.0	8.30	13.8	—	—
Health service	10.32	4.6	10.32	4.7	—	—
2	9.91	5.2	—	—	—	—
3	10.06	4.5	10.06	4.5	—	—
Nursing aides, orderlies and attendants	10.40	9.7	10.41	10.0	—	—
Cleaning and building service	—	—	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Personal service	\$7.88	2.9	\$7.67	2.9	\$10.29	8.6
1	6.98	3.3	6.88	3.6	—	—
2	7.56	9.3	—	—	—	—
3	8.00	2.8	7.97	2.8	—	—
Attendants, amusement, and recreation facilities	—	—	—	—	8.91	.9
Welfare service aides	8.11	6.8	8.11	6.8	—	—
Early childhood teachers' assistants	7.51	7.4	—	—	—	—
Service, n.e.c.	7.91	8.7	7.83	8.8	10.40	6.6

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$23.44	\$12.38	\$23.70	\$21.71	\$21.86	\$31.83
All excluding sales	23.09	12.94	23.79	21.37	22.03	25.65
White collar	28.65	16.38	30.48	27.03	26.94	37.02
White-collar excluding sales	28.75	19.77	31.12	27.52	27.97	34.46
Professional specialty and technical	35.66	26.95	40.07	33.29	34.87	—
Professional specialty	36.93	28.01	38.63	35.28	36.12	—
Technical	28.44	21.83	78.92	24.78	27.84	—
Executive, administrative, and managerial	36.36	—	32.38	36.56	35.89	50.16
Sales	27.99	9.14	—	24.63	19.13	37.94
Administrative support, including clerical	16.91	12.78	16.53	16.47	16.56	11.54
Blue collar	19.02	10.69	22.31	14.61	18.36	20.88
Precision production, craft, and repair	26.28	—	28.91	22.32	26.21	25.37
Machine operators, assemblers, and inspectors	14.38	—	16.32	13.23	14.27	—
Transportation and material moving	20.31	13.16	21.77	16.47	20.01	—
Handlers, equipment cleaners, helpers, and laborers	14.16	10.19	18.64	9.14	13.45	—
Service	14.90	7.87	19.29	10.30	13.46	—
	Relative error ⁶ (percent)					
All occupations	3.2	6.0	2.6	4.6	2.9	16.1
All excluding sales	3.0	7.0	2.5	4.5	3.0	15.1
White collar	3.6	5.0	3.5	4.3	3.2	18.8
White-collar excluding sales	3.2	4.3	3.1	3.7	3.1	20.2
Professional specialty and technical	5.4	1.9	3.9	6.5	4.8	—
Professional specialty	6.4	2.8	3.3	7.7	5.6	—
Technical	5.3	5.8	27.0	2.7	4.9	—
Executive, administrative, and managerial	3.2	—	5.2	3.3	2.8	16.5
Sales	16.9	7.2	—	15.7	11.5	26.2
Administrative support, including clerical	2.6	3.2	5.1	2.8	2.4	8.8
Blue collar	4.3	14.0	3.0	6.9	3.9	23.2
Precision production, craft, and repair	3.4	—	3.2	6.6	4.6	28.7
Machine operators, assemblers, and inspectors	2.7	—	6.0	4.3	2.6	—
Transportation and material moving	2.8	21.6	3.0	7.9	3.0	—
Handlers, equipment cleaners, helpers, and laborers	12.4	16.5	9.0	7.1	9.5	—
Service	2.2	4.3	6.3	3.1	2.7	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$21.25	-	-	-	-	-	\$24.56	-	-	-
All excluding sales	20.93	-	-	-	-	-	24.41	-	-	-
White collar	26.78	-	-	-	-	-	28.15	-	-	-
White-collar excluding sales	27.34	-	-	-	-	-	28.01	-	-	-
Professional specialty and technical	33.96	-	-	-	-	-	47.87	-	-	-
Professional specialty	35.47	-	-	-	-	-	33.69	-	-	-
Technical	28.03	-	-	-	-	-	81.07	-	-	-
Executive, administrative, and managerial	37.01	-	-	-	-	-	35.39	-	-	-
Sales	24.31	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	16.39	-	-	-	-	-	17.87	-	-	-
Blue collar	18.10	-	-	-	-	-	22.13	-	-	-
Precision production, craft, and repair	25.94	-	-	-	-	-	28.75	-	-	-
Machine operators, assemblers, and inspectors	14.37	-	-	-	-	-	-	-	-	-
Transportation and material moving	19.58	-	-	-	-	-	20.27	-	-	-
Handlers, equipment cleaners, helpers, and laborers	12.95	-	-	-	-	-	17.27	-	-	-
Service	10.21	-	-	-	-	-	-	-	-	-
	Relative error ⁵ (percent)									
All occupations	3.9	-	-	-	-	-	3.9	-	-	-
All excluding sales	3.8	-	-	-	-	-	4.1	-	-	-
White collar	4.7	-	-	-	-	-	4.6	-	-	-
White-collar excluding sales	4.2	-	-	-	-	-	5.0	-	-	-
Professional specialty and technical	6.8	-	-	-	-	-	4.8	-	-	-
Professional specialty	8.2	-	-	-	-	-	8.2	-	-	-
Technical	5.1	-	-	-	-	-	12.5	-	-	-
Executive, administrative, and managerial	3.7	-	-	-	-	-	6.3	-	-	-
Sales	15.1	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	2.7	-	-	-	-	-	4.0	-	-	-
Blue collar	3.8	-	-	-	-	-	4.8	-	-	-
Precision production, craft, and repair	3.9	-	-	-	-	-	2.0	-	-	-
Machine operators, assemblers, and inspectors	2.7	-	-	-	-	-	-	-	-	-
Transportation and material moving	3.4	-	-	-	-	-	5.5	-	-	-
Handlers, equipment cleaners, helpers, and laborers	9.8	-	-	-	-	-	1.7	-	-	-
Service	2.3	-	-	-	-	-	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$21.25	\$17.48	\$22.39	\$20.59	\$24.29
All excluding sales	20.93	17.45	21.93	19.86	24.02
White collar	26.78	19.62	28.29	25.91	30.41
White-collar excluding sales	27.34	20.68	28.41	25.61	30.62
Professional specialty and technical	33.96	25.11	34.95	30.00	37.23
Professional specialty	35.47	26.61	36.47	31.41	38.87
Technical	28.03	18.74	29.00	23.88	31.08
Executive, administrative, and managerial	37.01	30.81	37.80	37.40	38.19
Sales	24.31	17.70	27.61	27.08	28.55
Administrative support, including clerical	16.39	15.14	16.67	16.27	17.11
Blue collar	18.10	19.43	17.53	16.81	18.70
Precision production, craft, and repair	25.94	28.30	24.75	24.34	25.43
Machine operators, assemblers, and inspectors	14.37	12.78	14.97	13.72	18.28
Transportation and material moving	19.58	19.07	19.87	17.05	23.65
Handlers, equipment cleaners, helpers, and laborers	12.95	15.11	12.21	12.72	11.66
Service	10.21	8.23	10.95	10.98	10.93
	Relative error ⁴ (percent)				
All occupations	3.9	3.6	4.6	6.9	5.8
All excluding sales	3.8	6.0	4.5	5.6	5.8
White collar	4.7	8.5	4.3	9.3	5.4
White-collar excluding sales	4.2	4.9	4.3	7.1	5.2
Professional specialty and technical	6.8	9.3	5.9	9.0	6.3
Professional specialty	8.2	10.9	7.4	11.5	7.5
Technical	5.1	3.4	5.8	8.1	7.8
Executive, administrative, and managerial	3.7	6.5	3.8	6.7	4.1
Sales	15.1	21.8	12.3	26.2	19.1
Administrative support, including clerical	2.7	5.9	3.1	5.0	4.0
Blue collar	3.8	6.5	5.6	4.7	12.4
Precision production, craft, and repair	3.9	6.2	3.0	5.7	6.3
Machine operators, assemblers, and inspectors	2.7	9.1	4.7	8.2	7.2
Transportation and material moving	3.4	8.2	4.2	5.6	2.5
Handlers, equipment cleaners, helpers, and laborers	9.8	23.5	11.2	8.0	22.7
Service	2.3	5.5	3.1	5.4	5.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	10	25	Median 50	75	90
All	\$8.49	\$11.45	\$18.54	\$28.73	\$38.25
All excluding sales	8.50	11.60	18.69	28.85	37.97
White collar	11.00	15.39	23.08	33.17	46.63
White collar excluding sales	12.21	16.13	24.06	34.00	47.41
Professional specialty and technical	17.22	24.06	30.77	39.93	53.44
Professional specialty	20.19	25.72	31.56	41.81	54.95
Engineers, architects, and surveyors	23.16	28.20	36.06	44.38	48.08
Electrical and electronic engineers	21.92	25.96	40.82	46.19	51.60
Engineers, n.e.c.	25.72	27.26	35.18	39.85	42.55
Mathematical and computer scientists	23.10	26.44	31.25	38.51	46.43
Computer systems analysts and scientists	22.84	26.68	31.50	41.25	47.48
Natural scientists	—	—	—	—	—
Health related	22.45	25.53	29.25	34.50	40.16
Registered nurses	23.50	26.00	29.22	32.69	37.08
Respiratory therapists	18.66	20.39	23.64	24.42	25.80
Teachers, college and university	26.62	33.64	44.94	63.63	134.62
Other post-secondary teachers	25.35	29.16	38.77	59.44	85.62
Teachers, except college and university	23.53	29.74	36.12	45.55	53.70
Elementary school teachers	26.97	31.25	38.03	46.81	54.31
Secondary school teachers	27.16	32.41	37.73	47.09	54.84
Teachers, n.e.c.	12.00	22.33	33.56	37.73	50.37
Vocational and educational counselors	16.65	16.65	22.64	38.15	43.08
Librarians, archivists, and curators	22.56	27.25	47.61	54.95	54.95
Librarians	22.56	27.00	54.95	54.95	54.95
Social scientists and urban planners	25.67	30.71	35.43	49.80	60.35
Social, recreation, and religious workers	12.34	12.71	15.91	18.35	24.53
Social workers	12.34	12.71	15.91	18.35	24.53
Lawyers and judges	25.53	52.08	69.05	84.64	103.85
Lawyers	25.53	52.08	69.05	84.64	103.85
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.00	19.00	22.01	32.31	42.50
Technical	14.46	17.31	23.65	31.02	40.18
Clinical laboratory technologists and technicians	14.18	16.57	20.90	28.93	42.22
Radiological technicians	22.95	25.25	29.00	31.15	35.51
Licensed practical nurses	17.00	17.00	19.00	22.05	23.05
Health technologists and technicians, n.e.c.	12.50	14.05	19.37	26.47	33.85
Engineering technicians, n.e.c.	25.48	28.05	28.97	31.00	51.87
Computer programmers	27.30	30.39	32.58	40.34	43.17
Legal assistants	20.28	28.95	35.17	41.18	46.18
Executive, administrative, and managerial	20.32	24.66	32.50	42.64	54.69
Executives, administrators, and managers	22.62	29.52	36.65	48.08	65.64
Administrators and officials, public administration	28.54	32.06	35.23	40.65	44.54
Financial managers	16.39	23.87	32.74	40.14	54.55
Managers, marketing, advertising, and public relations	24.88	35.70	42.78	50.49	59.53
Administrators, education and related fields	16.47	27.97	43.12	47.53	55.11
Managers, medicine and health	19.63	34.08	36.65	41.02	47.04
Managers, service organizations, n.e.c.	30.92	30.92	32.63	34.69	38.36
Managers and administrators, n.e.c.	23.08	29.57	36.54	53.15	71.80
Management related	19.22	23.24	28.51	35.23	47.95
Accountants and auditors	20.92	23.08	27.79	31.33	35.70
Other financial officers	22.26	25.93	31.30	39.00	62.50
Personnel, training, and labor relations specialists	16.83	17.85	28.00	32.19	37.40
Purchasing agents and buyers, n.e.c.	17.68	22.06	26.92	47.95	54.60
Management related, n.e.c.	18.82	21.98	24.46	30.04	39.59
Sales	7.60	9.80	16.30	25.96	41.03
Supervisors, sales	15.65	15.65	19.70	30.82	43.27
Securities and financial services sales	17.59	28.13	36.06	72.11	142.29
Sales representatives, mining, manufacturing, and wholesale	19.68	20.93	22.74	25.96	27.62
Sales workers, other commodities	7.60	8.01	9.75	20.16	24.38
Cashiers	6.75	7.25	8.51	10.10	12.26
Administrative support, including clerical	10.00	12.38	15.43	19.61	23.91
Supervisors, general office	18.41	19.18	21.99	23.03	26.33

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Secretaries	\$13.27	\$15.48	\$19.38	\$24.10	\$30.16
Transportation ticket and reservation agents	9.47	12.38	16.27	20.43	20.56
Receptionists	9.00	11.00	12.65	16.38	18.63
Information clerks, n.e.c.	10.87	12.93	15.91	19.27	22.76
Order clerks	9.30	11.48	15.15	19.23	25.83
Personnel clerks, except payroll and timekeeping	12.50	15.43	16.50	16.50	23.61
Library clerks	9.10	12.05	13.01	16.62	17.78
Records clerks, n.e.c.	9.23	12.34	16.21	21.43	27.08
Bookkeepers, accounting and auditing clerks	12.03	13.12	16.11	19.47	22.11
Payroll and timekeeping clerks	11.98	12.95	19.62	22.55	34.42
Billing clerks	9.28	13.00	14.82	20.79	25.55
Dispatchers	15.04	17.75	20.00	21.44	21.85
Traffic, shipping and receiving clerks	10.15	11.40	14.50	19.23	22.39
Stock and inventory clerks	8.50	10.85	14.04	14.50	17.59
Insurance adjusters, examiners, and investigators	14.41	15.95	17.85	26.26	29.35
Investigators and adjusters, except insurance	11.83	13.57	15.11	16.29	19.19
Bill and account collectors	8.00	8.37	16.82	19.19	20.00
General office clerks	10.00	11.44	14.15	16.96	19.13
Bank tellers	8.79	9.27	10.50	12.50	13.81
Data entry keyers	11.25	12.50	12.85	14.75	15.66
Administrative support, n.e.c.	11.78	12.75	15.70	19.42	22.75
Blue collar	8.18	10.73	17.58	24.25	30.65
Precision production, craft, and repair					
Bus, truck, and stationary engine mechanics	13.96	19.83	27.00	31.97	36.06
Heavy equipment mechanics	16.55	21.28	28.57	42.33	42.33
Industrial machinery repairers	22.61	23.40	23.40	24.36	28.26
Industrial machinery repairers	15.14	18.07	24.23	24.25	31.06
Electronic repairers, communications and industrial equipment	23.81	24.01	25.45	30.03	30.96
Mechanics and repairers, n.e.c.	8.69	12.55	16.40	24.33	27.93
Carpenters	18.80	27.00	34.32	35.12	37.82
Electricians	19.83	26.31	32.65	34.95	34.95
Plumbers, pipefitters and steamfitters	19.83	19.83	20.79	27.63	27.63
Supervisors, production	18.27	18.83	31.31	36.18	36.47
Tool and die makers	14.11	18.87	27.00	29.78	32.52
Machinists	20.08	20.65	24.38	35.50	35.70
Electrical and electronic equipment assemblers ..	10.80	12.79	18.93	22.38	28.73
Machine operators, assemblers, and inspectors					
Molding and casting machine operators	8.70	10.09	12.98	17.60	21.97
Molding and casting machine operators	7.60	8.30	9.25	11.01	14.50
Laundry and dry cleaning machine operators	8.25	8.75	9.19	10.85	11.50
Packaging and filling machine operators	9.34	11.00	14.10	16.23	16.23
Miscellaneous machine operators, n.e.c.	8.20	10.15	14.92	18.63	26.62
Welders and cutters	10.25	11.60	18.80	19.68	23.98
Assemblers	7.90	9.98	10.75	14.90	20.30
Production inspectors, checkers and examiners ..	8.50	9.75	10.50	11.98	12.88
Transportation and material moving					
Truck drivers	10.55	16.51	19.23	24.03	28.05
Truck drivers	16.85	17.94	21.59	24.03	26.19
Bus drivers	14.96	17.22	18.79	23.01	23.01
Industrial truck and tractor equipment operators ..	10.50	10.55	13.25	17.18	18.99
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.50	7.00	10.97	17.83	22.56
Groundskeepers and gardeners, except farm	10.17	11.39	11.85	14.50	17.78
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	13.30	14.14	18.63	32.50	34.00
Construction laborers	20.94	21.71	30.15	30.50	30.50
Stock handlers and baggers	7.45	9.25	10.92	14.10	19.77
Freight, stock, and material handlers, n.e.c.	7.25	10.30	13.00	19.10	21.02
Hand packers and packagers	6.50	6.50	8.35	11.60	16.00
Laborers, except construction, n.e.c.	6.50	6.50	7.75	16.10	20.76
Service	6.58	8.25	10.70	15.12	27.65

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service—Continued					
Protective service	\$8.50	\$10.00	\$22.94	\$30.48	\$32.65
Firefighting	17.35	23.97	26.82	30.04	32.22
Police and detectives, public service	23.33	27.08	30.48	31.71	33.79
Sheriffs, bailiffs, and other law enforcement officers	13.10	19.47	23.42	24.68	32.25
Guards and police, except public service	7.00	8.50	9.59	10.88	13.78
Protective service, n.e.c.	7.50	7.98	11.42	19.66	20.78
Food service	3.90	6.55	8.50	12.17	15.01
Waiters, waitresses, and bartenders	3.90	3.90	3.90	7.25	10.20
Waiters and waitresses	3.78	3.90	3.90	3.90	6.43
Waiters/Waitresses' assistants	4.50	6.20	7.25	8.00	10.61
Other food service	7.00	7.86	10.45	13.15	19.05
Supervisors, food preparation and service	10.89	12.00	14.77	19.38	20.00
Cooks	8.00	8.50	10.61	13.16	15.87
Kitchen workers, food preparation	7.00	7.00	8.10	9.95	11.68
Food preparation, n.e.c.	7.00	8.00	10.45	12.34	14.35
Health service	8.50	9.55	11.05	13.42	16.32
Health aides, except nursing	9.50	10.00	12.30	16.25	18.21
Nursing aides, orderlies and attendants	8.30	9.50	11.00	12.79	14.82
Cleaning and building service	8.09	9.53	11.40	14.34	16.52
Maids and housemen	7.69	9.15	11.40	11.40	11.40
Janitors and cleaners	8.25	9.53	11.44	15.05	16.93
Personal service	6.50	7.00	9.27	10.39	13.89
Welfare service aides	6.50	6.50	10.00	10.25	11.30
Early childhood teachers' assistants	6.74	7.50	10.00	11.33	13.03
Service, n.e.c.	6.50	7.50	8.58	9.83	10.60

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$8.00	\$10.82	\$17.31	\$26.67	\$36.06
All excluding sales	8.25	10.97	17.40	26.82	35.70
White collar	10.50	14.60	22.00	31.33	45.39
White collar excluding sales	11.79	15.67	23.05	32.25	46.50
Professional specialty and technical	16.15	22.84	28.98	37.50	51.87
Professional specialty	18.37	24.13	29.85	39.30	55.29
Engineers, architects, and surveyors	23.16	28.20	36.06	44.07	47.79
Electrical and electronic engineers	21.92	25.96	40.82	46.19	51.60
Engineers, n.e.c.	25.72	26.35	36.15	39.85	42.55
Mathematical and computer scientists	23.18	26.44	31.25	38.56	46.45
Computer systems analysts and scientists	22.84	26.68	31.50	41.25	47.64
Natural scientists	—	—	—	—	—
Health related	22.60	25.41	28.85	32.64	39.09
Registered nurses	23.25	25.54	28.80	31.56	35.06
Teachers, college and university	26.70	32.65	41.73	68.94	213.87
Other post-secondary teachers	26.77	29.69	39.40	62.22	91.35
Teachers, except college and university	11.58	19.88	25.35	35.54	41.89
Teachers, n.e.c.	10.71	11.58	20.00	26.27	38.57
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	12.29	12.71	15.38	16.15	23.26
Social workers	12.29	12.71	15.38	16.15	23.26
Lawyers and judges	55.29	64.29	73.79	93.75	103.85
Lawyers	55.29	64.29	73.79	93.75	103.85
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.00	20.31	22.01	32.99	43.80
Technical	14.39	17.31	23.80	31.02	40.34
Clinical laboratory technologists and technicians	14.18	16.57	20.90	28.93	42.22
Radiological technicians	22.95	25.25	29.25	31.15	35.51
Licensed practical nurses	17.00	17.00	19.00	22.05	23.05
Health technologists and technicians, n.e.c.	12.50	14.00	20.11	31.02	33.85
Computer programmers	27.30	30.39	32.58	40.34	43.17
Executive, administrative, and managerial	20.14	24.43	32.39	42.78	57.71
Executives, administrators, and managers	22.12	28.35	36.06	49.63	70.94
Financial managers	16.39	23.87	32.74	40.14	54.55
Managers, marketing, advertising, and public relations	24.88	35.70	42.78	50.49	59.53
Administrators, education and related fields	12.79	16.03	16.03	26.80	45.65
Managers, service organizations, n.e.c.	30.92	30.92	32.63	32.89	35.73
Managers and administrators, n.e.c.	23.08	29.57	38.97	54.11	71.80
Management related	19.33	23.37	28.61	37.40	51.65
Accountants and auditors	20.92	23.08	27.79	31.33	35.23
Other financial officers	22.26	25.93	31.30	39.00	62.50
Personnel, training, and labor relations specialists	16.83	17.85	27.78	32.19	37.40
Purchasing agents and buyers, n.e.c.	17.55	22.60	26.92	47.95	54.60
Management related, n.e.c.	19.22	22.09	25.75	31.10	40.00
Sales	7.60	9.80	16.30	25.96	41.03
Supervisors, sales	15.65	15.65	19.70	30.82	43.27
Securities and financial services sales	17.59	28.13	36.06	72.11	142.29
Sales representatives, mining, manufacturing, and wholesale	19.68	20.93	22.74	25.96	27.62
Sales workers, other commodities	7.60	8.01	9.75	20.16	24.38
Cashiers	6.75	7.25	8.50	10.10	12.15
Administrative support, including clerical	9.91	12.14	15.35	19.71	23.64
Supervisors, general office	18.41	18.41	21.27	23.03	23.03
Secretaries	14.34	16.41	20.84	26.63	30.34
Transportation ticket and reservation agents	9.47	12.38	16.27	20.43	20.56
Receptionists	9.00	11.00	12.65	15.09	18.63
Information clerks, n.e.c.	10.87	12.93	15.91	19.82	22.76
Order clerks	9.30	11.48	15.15	19.23	25.83
Personnel clerks, except payroll and timekeeping	12.50	15.43	16.50	16.50	22.12
Records clerks, n.e.c.	9.12	11.54	16.00	16.78	21.43

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Bookkeepers, accounting and auditing clerks	\$11.97	\$13.12	\$15.81	\$19.47	\$22.11
Payroll and timekeeping clerks	11.98	12.95	19.62	22.55	34.42
Billing clerks	9.28	13.00	14.82	20.79	25.55
Traffic, shipping and receiving clerks	10.15	11.40	14.50	19.23	22.39
Stock and inventory clerks	8.35	10.59	13.61	14.25	16.72
Insurance adjusters, examiners, and investigators	14.41	15.95	17.85	26.26	29.35
Investigators and adjusters, except insurance	11.83	13.57	15.11	16.29	19.19
Bill and account collectors	8.00	8.33	16.82	19.19	20.00
General office clerks	9.55	10.89	12.95	15.86	18.35
Bank tellers	8.79	9.25	10.50	12.60	13.81
Data entry keyers	11.25	12.50	12.85	14.75	15.63
Administrative support, n.e.c.	11.79	12.75	15.66	18.89	23.85
Blue collar	7.96	10.50	17.05	24.03	30.50
Precision production, craft, and repair					
Bus, truck, and stationary engine mechanics	13.58	19.75	26.31	31.38	36.47
Industrial machinery repairers	16.55	21.28	28.57	42.33	42.33
Industrial machinery repairers	15.14	18.07	24.02	24.25	31.06
Electronic repairers, communications and industrial equipment	23.81	24.01	25.45	30.03	30.96
Mechanics and repairers, n.e.c.	8.69	12.55	16.00	24.59	27.98
Carpenters	18.80	27.00	35.12	35.32	37.82
Electricians	18.93	21.35	32.22	34.95	34.95
Supervisors, production	18.27	18.83	31.31	36.18	36.47
Tool and die makers	14.11	18.87	27.00	29.78	32.52
Electrical and electronic equipment assemblers ..	10.80	12.79	18.93	22.38	28.73
Machine operators, assemblers, and inspectors					
Molding and casting machine operators	8.70	10.09	12.98	17.60	21.97
Molding and casting machine operators	7.60	8.30	9.25	11.01	14.50
Laundry and dry cleaning machine operators	8.25	8.75	9.19	10.85	11.50
Packaging and filling machine operators	9.34	11.00	14.10	16.23	16.23
Miscellaneous machine operators, n.e.c.	8.20	10.15	14.92	18.63	26.62
Welders and cutters	10.25	11.60	18.80	19.68	23.98
Assemblers	7.90	9.98	10.75	14.90	20.30
Production inspectors, checkers and examiners ..	8.50	9.75	10.50	11.98	12.88
Transportation and material moving					
Truck drivers	10.50	15.16	18.11	24.03	28.05
Truck drivers	16.00	17.94	20.33	24.03	26.19
Industrial truck and tractor equipment operators ..	10.50	10.55	13.25	17.18	18.99
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.50	6.90	10.55	16.10	21.63
Groundskeepers and gardeners, except farm	10.17	11.60	11.85	12.40	17.00
Construction laborers	20.94	21.71	30.15	30.50	30.50
Stock handlers and baggers	7.35	9.25	10.65	14.10	19.76
Freight, stock, and material handlers, n.e.c.	7.25	10.30	12.85	18.94	21.02
Hand packers and packagers	6.50	6.50	8.35	11.60	16.00
Laborers, except construction, n.e.c.	6.50	6.50	7.00	14.65	16.10
Service					
Protective service	6.50	7.50	9.70	11.40	14.46
Protective service	7.00	8.25	9.50	10.50	11.88
Guards and police, except public service	7.00	8.50	9.50	10.50	11.88
Food service	3.90	6.50	8.10	12.21	15.22
Waiters, waitresses, and bartenders	3.90	3.90	3.95	7.25	10.20
Waiters and waitresses	3.78	3.90	3.90	3.90	6.43
Waiters/Waitresses' assistants	4.50	6.20	7.25	8.00	10.61
Other food service	7.00	7.78	10.45	13.16	19.05
Supervisors, food preparation and service	12.00	12.82	17.34	19.38	20.00
Cooks	8.00	8.50	10.47	13.16	15.87
Kitchen workers, food preparation	7.00	7.00	8.10	9.95	11.68
Food preparation, n.e.c.	7.00	7.86	10.45	12.34	14.35
Health service	8.30	9.50	10.80	12.50	14.83
Health aides, except nursing	9.00	9.90	11.23	15.99	18.00

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service –Continued					
Health service –Continued					
Nursing aides, orderlies and attendants	\$8.30	\$9.50	\$10.80	\$12.24	\$13.64
Cleaning and building service	7.69	8.83	11.05	11.40	15.00
Maids and housemen	7.69	9.15	11.40	11.40	11.40
Janitors and cleaners	7.50	8.50	9.80	11.93	15.39
Personal service	6.50	7.00	9.00	10.25	13.03
Welfare service aides	6.50	6.50	10.00	10.25	11.30
Early childhood teachers' assistants	6.68	7.50	9.65	11.00	13.03
Service, n.e.c.	6.50	7.50	8.58	9.71	10.56

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$14.02	\$17.81	\$26.90	\$34.11	\$44.17
All excluding sales	14.04	17.84	26.97	34.11	44.17
White collar	14.54	18.43	29.88	38.40	50.37
White collar excluding sales	14.56	18.47	29.88	38.40	50.37
Professional specialty and technical	21.56	29.18	35.43	44.98	53.70
Professional specialty	22.67	29.47	35.43	45.26	54.20
Engineers, architects, and surveyors	-	-	-	-	-
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	17.01	28.51	35.43	38.65	47.48
Registered nurses	27.00	31.11	35.43	37.97	41.00
Teachers, college and university	25.78	38.05	51.00	57.48	77.62
Other post-secondary teachers	22.95	27.88	37.38	51.00	70.37
Teachers, except college and university	26.28	31.53	37.08	47.04	54.81
Elementary school teachers	27.93	31.79	38.27	47.48	54.81
Teachers, n.e.c.	25.72	29.77	34.04	42.32	52.59
Vocational and educational counselors	16.65	16.65	22.33	42.27	43.08
Librarians, archivists, and curators	17.94	20.68	24.18	28.96	28.96
Librarians	17.43	19.43	22.56	24.99	28.72
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	16.12	17.30	19.63	29.16	29.47
Social workers	16.12	17.65	19.74	29.16	29.47
Lawyers and judges	20.78	20.78	28.47	30.25	31.24
Lawyers	20.78	20.78	28.47	30.25	31.24
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	15.79	17.81	20.28	28.22	32.45
Executive, administrative, and managerial	20.91	26.37	32.79	40.18	47.68
Executives, administrators, and managers	27.97	32.50	38.40	44.17	52.31
Administrators and officials, public administration	28.54	32.06	35.23	40.65	44.54
Administrators, education and related fields	24.45	36.63	44.17	48.88	55.11
Management related	18.03	22.70	27.38	31.47	36.17
Accountants and auditors	20.42	23.66	29.51	33.68	37.15
Management related, n.e.c.	15.69	16.81	20.91	22.78	27.63
Sales	-	-	-	-	-
Administrative support, including clerical	11.42	13.75	16.04	19.27	24.46
Secretaries	10.54	13.57	16.08	18.29	19.84
Library clerks	7.46	10.17	13.33	15.90	20.44
Records clerks, n.e.c.	11.87	15.65	25.79	29.88	29.88
Dispatchers	15.01	15.89	19.61	22.70	27.02
General office clerks	12.00	14.43	15.06	18.31	24.46
Administrative support, n.e.c.	10.82	13.50	15.95	20.67	22.52
Blue collar	15.31	19.15	23.78	28.70	32.65
Precision production, craft, and repair	20.34	23.78	30.60	32.65	34.32
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	16.11	18.79	23.01	25.90	28.70
Handlers, equipment cleaners, helpers, and laborers	9.25	16.41	19.56	24.62	24.71
Groundskeepers and gardeners, except farm	8.25	9.85	15.00	17.78	18.75
Laborers, except construction, n.e.c.	8.98	15.31	24.62	24.62	24.62
Service	11.42	15.81	24.35	30.48	33.02
Protective service	17.76	23.97	27.90	31.57	34.96
Firefighting	17.35	23.97	26.82	30.04	32.22
Police and detectives, public service	23.33	27.08	30.48	31.71	33.79
Guards and police, except public service	10.25	13.68	14.40	14.40	17.11

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service --Continued					
Protective service --Continued					
Protective service, n.e.c.	\$7.75	\$12.08	\$19.66	\$19.83	\$21.80
Food service	7.78	9.33	10.17	11.45	13.32
Waiters, waitresses, and bartenders	—	—	—	—	—
Other food service	7.78	9.33	10.17	11.45	13.32
Health service	12.64	13.51	17.35	18.85	19.16
Nursing aides, orderlies and attendants	13.02	13.42	17.53	18.85	19.16
Cleaning and building service	10.87	14.29	15.05	16.93	19.82
Janitors and cleaners	10.87	14.29	15.05	16.93	19.82
Personal service	8.00	9.03	11.33	15.00	16.66
Attendants, amusement, and recreation facilities	6.50	7.80	9.25	10.05	10.15
Service, n.e.c.	6.50	7.25	10.00	12.00	15.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	10	25	Median 50	75	90
All	\$9.50	\$12.71	\$19.78	\$29.53	\$39.72
All excluding sales	9.53	12.69	19.75	29.54	39.24
White collar	12.28	16.15	23.94	34.14	47.60
White collar excluding sales	12.79	16.72	24.66	34.62	47.89
Professional specialty and technical	17.76	24.37	31.15	41.21	54.81
Professional specialty	20.51	25.98	32.49	42.75	55.29
Engineers, architects, and surveyors	23.16	28.20	36.06	44.38	48.08
Electrical and electronic engineers	21.92	25.96	40.82	46.19	51.60
Engineers, n.e.c.	25.72	27.26	35.18	39.85	42.55
Mathematical and computer scientists	23.10	26.44	31.25	38.51	46.43
Computer systems analysts and scientists	22.84	26.68	31.50	41.25	47.48
Natural scientists	—	—	—	—	—
Health related	21.82	25.35	28.96	35.00	42.00
Registered nurses	22.95	25.63	28.80	32.86	37.08
Teachers, college and university	26.77	33.86	43.65	69.42	213.87
Other post-secondary teachers	25.34	28.76	38.54	60.10	87.70
Teachers, except college and university	25.98	31.29	37.08	46.26	53.70
Elementary school teachers	26.97	31.25	38.03	46.81	54.31
Secondary school teachers	27.16	32.41	37.73	47.09	54.84
Teachers, n.e.c.	25.53	33.32	34.04	38.57	52.59
Vocational and educational counselors	16.65	16.65	22.64	38.15	43.08
Librarians, archivists, and curators	24.68	28.96	47.61	54.95	54.95
Librarians	22.96	27.25	54.95	54.95	54.95
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	12.34	12.71	15.91	18.24	24.53
Social workers	12.34	12.71	15.91	18.24	24.53
Lawyers and judges	25.53	52.08	69.05	84.64	103.85
Lawyers	25.53	52.08	69.05	84.64	103.85
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.00	19.33	22.01	32.31	38.49
Technical	15.36	17.48	24.08	31.02	40.31
Clinical laboratory technologists and technicians	14.18	16.57	20.90	29.45	42.22
Radiological technicians	23.00	25.75	29.25	31.15	35.51
Health technologists and technicians, n.e.c.	12.50	14.27	19.10	31.02	33.85
Engineering technicians, n.e.c.	25.48	28.05	28.97	31.00	51.87
Computer programmers	26.20	30.39	31.85	40.34	43.17
Executive, administrative, and managerial	20.26	24.66	32.45	42.64	54.60
Executives, administrators, and managers	22.62	29.49	36.63	47.68	65.64
Administrators and officials, public administration	28.54	32.11	35.23	40.65	44.54
Financial managers	16.39	23.87	32.74	40.14	54.55
Managers, marketing, advertising, and public relations	24.88	35.70	42.78	50.49	59.53
Administrators, education and related fields	16.47	27.97	43.12	47.53	55.11
Managers, medicine and health	19.63	34.08	36.65	41.02	47.04
Managers, service organizations, n.e.c.	30.92	30.92	32.63	34.69	38.36
Managers and administrators, n.e.c.	23.08	29.57	36.54	52.09	71.80
Management related	19.22	23.22	28.51	35.23	47.95
Accountants and auditors	20.92	23.08	27.79	31.33	35.70
Other financial officers	22.26	25.93	31.30	39.00	62.50
Personnel, training, and labor relations specialists	16.83	17.85	28.00	32.19	37.40
Purchasing agents and buyers, n.e.c.	17.68	22.06	26.92	47.95	54.60
Management related, n.e.c.	18.68	21.82	24.46	28.51	35.77
Sales	9.17	13.39	20.43	28.85	44.80
Supervisors, sales	15.65	15.65	19.70	30.82	43.27
Securities and financial services sales	18.19	28.13	36.06	72.11	142.29
Sales representatives, mining, manufacturing, and wholesale	19.68	20.93	22.74	25.96	27.62
Sales workers, other commodities	8.00	8.90	11.72	22.51	26.20
Administrative support, including clerical	10.65	12.91	15.95	20.00	24.18
Supervisors, general office	18.41	19.18	21.99	23.03	26.33
Secretaries	13.57	15.63	19.39	24.26	30.32
Receptionists	10.69	12.65	14.34	18.63	21.15
Information clerks, n.e.c.	12.31	12.93	15.91	19.82	22.76
Order clerks	9.30	11.48	15.15	19.23	25.83

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Administrative support, including clerical —Continued					
Personnel clerks, except payroll and timekeeping	\$12.50	\$15.43	\$16.50	\$16.50	\$23.61
Records clerks, n.e.c.	9.22	12.45	16.21	21.43	27.08
Bookkeepers, accounting and auditing clerks	11.97	13.12	16.18	20.83	22.31
Payroll and timekeeping clerks	11.98	15.67	20.62	23.61	34.42
Billing clerks	9.28	13.00	14.82	20.79	25.55
Dispatchers	17.40	17.95	20.00	21.44	22.70
Traffic, shipping and receiving clerks	10.15	11.40	14.50	19.44	22.39
Stock and inventory clerks	11.30	13.25	14.04	15.31	17.59
Insurance adjusters, examiners, and investigators	14.41	15.95	17.85	26.26	29.35
Investigators and adjusters, except insurance	11.83	13.54	14.71	17.44	19.19
Bill and account collectors	10.50	16.60	18.49	19.57	21.85
General office clerks	10.60	11.50	14.74	17.72	19.46
Bank tellers	8.89	9.94	10.66	12.85	14.18
Data entry keyers	11.25	12.50	12.85	14.75	15.66
Administrative support, n.e.c.	11.78	13.82	15.84	18.96	22.08
Blue collar	8.70	11.30	17.94	24.62	31.23
Precision production, craft, and repair					
Bus, truck, and stationary engine mechanics	14.04	20.08	27.06	31.97	36.18
Heavy equipment mechanics	16.55	21.28	28.57	42.33	42.33
Industrial machinery repairers	22.61	23.40	23.40	24.36	28.26
Industrial machinery repairers	15.14	18.07	24.23	24.25	31.06
Electronic repairers, communications and industrial equipment	23.81	24.01	25.45	30.03	30.96
Mechanics and repairers, n.e.c.	8.69	12.55	19.13	24.78	28.10
Carpenters	18.80	27.00	34.32	35.12	37.82
Electricians	19.83	26.31	32.65	34.95	34.95
Plumbers, pipefitters and steamfitters	19.83	19.83	20.79	27.63	27.63
Supervisors, production	18.27	18.83	31.31	36.18	36.47
Tool and die makers	14.11	18.87	27.00	29.78	32.52
Machinists	20.08	20.65	24.38	35.50	35.70
Electrical and electronic equipment assemblers	10.80	12.79	18.93	22.38	28.73
Machine operators, assemblers, and inspectors					
Molding and casting machine operators	8.70	10.09	12.98	17.60	21.99
Molding and casting machine operators	7.60	8.30	9.25	11.01	14.50
Laundry and dry cleaning machine operators	8.25	8.75	9.19	10.85	11.50
Packaging and filling machine operators	9.34	11.00	14.10	16.23	16.23
Miscellaneous machine operators, n.e.c.	8.14	10.10	14.98	18.77	26.62
Welders and cutters	10.25	11.60	18.80	19.68	23.98
Assemblers	7.90	10.00	10.75	14.90	20.30
Production inspectors, checkers and examiners	8.50	9.75	10.50	11.98	12.88
Transportation and material moving					
Truck drivers	10.55	17.18	20.05	24.03	28.18
Truck drivers	17.79	17.94	22.01	24.13	26.19
Industrial truck and tractor equipment operators	10.50	10.55	13.25	17.18	18.99
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.50	8.35	11.85	19.56	24.24
Groundskeepers and gardeners, except farm	10.17	11.60	11.85	14.63	17.78
Construction laborers	20.94	21.71	30.15	30.50	30.50
Stock handlers and baggers	9.25	10.20	11.95	19.67	19.78
Freight, stock, and material handlers, n.e.c.	10.30	10.30	15.01	20.24	21.02
Hand packers and packagers	6.50	6.50	8.35	11.60	16.00
Laborers, except construction, n.e.c.	6.50	7.00	15.55	20.61	24.62
Service					
Protective service	7.50	9.50	11.40	17.76	30.04
Protective service	8.86	10.40	24.27	30.48	32.99
Firefighting	17.35	24.27	26.82	30.04	32.22
Police and detectives, public service	23.33	27.08	30.48	31.71	33.79
Sheriffs, bailiffs, and other law enforcement officers	13.10	19.47	23.42	24.68	32.25
Guards and police, except public service	7.00	8.50	9.59	10.60	12.70
Food service	6.20	7.85	10.61	13.16	18.86
Waiters, waitresses, and bartenders	3.39	3.90	6.50	8.00	11.33
Waiters and waitresses	3.09	3.90	4.20	6.35	14.50
Waiters/waitresses' assistants	3.39	6.50	8.00	9.75	10.66

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Food service —Continued					
Other food service	\$7.65	\$9.00	\$12.00	\$14.35	\$19.38
Supervisors, food preparation and service	10.89	12.00	14.77	19.38	20.00
Cooks	8.00	8.50	11.58	13.16	15.87
Kitchen workers, food preparation	6.50	7.00	7.70	10.75	12.26
Food preparation, n.e.c.	7.24	8.48	10.80	13.28	14.35
Health service					
Health aides, except nursing	8.50	9.55	11.53	13.75	17.50
Nursing aides, orderlies and attendants	9.23	11.68	15.68	17.50	18.73
Cleaning and building service	8.50	9.50	11.00	12.90	14.83
Maids and housemen	8.27	9.71	11.40	14.73	16.68
Janitors and cleaners	7.69	9.15	11.40	11.40	11.40
Personal service	8.88	9.98	12.69	15.51	17.25
Service, n.e.c.	7.00	8.65	10.00	11.33	24.13
Service, n.e.c.	7.50	8.65	9.56	10.05	10.66

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005

Occupation ³	10	25	Median 50	75	90
All	\$6.50	\$7.00	\$8.85	\$13.32	\$27.12
All excluding sales	6.50	7.00	9.46	14.50	28.88
White collar	7.30	8.25	11.89	23.93	31.00
White collar excluding sales	8.30	11.00	15.00	28.38	32.39
Professional specialty and technical	12.50	20.26	27.75	31.56	37.21
Professional specialty	15.00	23.87	28.81	32.10	35.98
Health related	24.06	26.75	29.86	32.39	35.45
Registered nurses	24.06	27.25	30.00	32.39	35.11
Teachers, college and university	11.64	29.69	51.00	51.00	51.00
Teachers, except college and university	10.74	12.66	16.67	22.00	28.88
Teachers, n.e.c.	10.58	11.37	18.00	25.31	28.88
Librarians, archivists, and curators	17.95	18.12	19.43	23.35	25.55
Librarians	17.95	18.12	19.43	23.35	25.55
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	8.00	12.00	20.97	26.47	39.45
Executive, administrative, and managerial	-	-	-	-	-
Executives, administrators, and managers	-	-	-	-	-
Management related	-	-	-	-	-
Sales	6.75	7.25	7.90	9.80	12.27
Sales workers, other commodities	7.30	7.60	8.10	8.81	10.60
Cashiers	6.50	7.00	7.50	9.80	11.25
Administrative support, including clerical	8.00	9.00	11.50	14.00	20.44
Secretaries	10.35	14.00	17.06	24.09	29.45
Library clerks	7.31	9.23	12.49	15.39	20.44
General office clerks	9.00	10.00	12.00	14.25	16.75
Administrative support, n.e.c.	11.79	12.13	12.86	29.02	30.00
Blue collar	6.50	6.50	7.79	12.77	18.54
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	6.50	7.50	11.75	18.54	19.04
Handlers, equipment cleaners, helpers, and laborers	6.50	6.50	7.45	10.86	16.78
Stock handlers and baggers	6.85	7.25	7.45	9.02	9.45
Freight, stock, and material handlers, n.e.c.	6.50	7.00	8.50	12.35	15.10
Laborers, except construction, n.e.c.	6.50	6.50	6.50	7.25	8.35
Service	3.90	6.50	7.30	9.25	11.30
Protective service	7.00	8.00	9.00	11.54	15.93
Guards and police, except public service	6.50	8.50	9.68	15.00	17.00
Protective service, n.e.c.	7.20	7.50	8.00	9.47	11.42
Food service	3.90	3.90	7.00	7.35	9.80
Waiters, waitresses, and bartenders	3.90	3.90	3.90	3.90	7.25
Waiters and waitresses	3.90	3.90	3.90	3.90	3.90
Other food service	6.50	7.00	7.30	8.29	10.17
Food preparation, n.e.c.	6.50	7.00	7.73	10.17	11.50
Health service	8.00	9.50	10.00	11.00	12.79
Nursing aides, orderlies and attendants	7.00	9.00	9.88	12.07	14.57

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	—	—	—	—	—
Personal service	\$6.50	\$6.50	\$7.00	\$8.00	\$11.30
Welfare service aides	6.50	6.50	6.50	11.30	11.30
Early childhood teachers' assistants	6.50	6.50	6.74	7.49	9.00
Service, n.e.c.	6.50	6.50	7.60	8.00	9.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Chicago–Gary–Kenosha, IL–IN–WI, Metropolitan Statistical Area includes Cook, De Kalb, Du Page, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties, IL; Lake and Porter Counties, IN; and Kenosha County, WI.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and

other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria

identified in the last three steps. Special procedures were developed for jobs for which a level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job,

depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. The knowledge factor is tailored to 24 families of closely related occupations. A knowledge guide for each of the 24 families contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small met-

ropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	13,935
Total in sample	795
Responding	465
Out of business or not in survey scope	100
Unable or refused to provide data	230

In this survey, the nonresponse rates for all industries and private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the

rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, September 2005**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	2,097,300	1,735,700	361,500
All excluding sales	1,920,800	1,560,400	360,400
White collar	1,098,600	868,600	230,100
White-collar excluding sales	922,200	693,200	228,900
Professional specialty and technical	383,600	253,000	130,500
Professional specialty	329,400	201,200	128,200
Technical	54,100	51,800	2,300
Executive, administrative, and managerial	188,100	148,800	39,300
Sales	176,500	175,300	–
Administrative support, including clerical	350,500	291,400	59,100
Blue collar	597,400	556,800	40,600
Precision production, craft, and repair	163,100	149,500	13,600
Machine operators, assemblers, and inspectors	155,600	155,400	–
Transportation and material moving	102,300	86,600	15,700
Handlers, equipment cleaners, helpers, and laborers	176,500	165,400	11,100
Service	401,300	310,400	90,900

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.