

# Dallas–Fort Worth, TX National Compensation Survey March 2006

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Dallas–Fort Worth, TX, metropolitan area. Data were collected between September 2005 and October 2006; the average reference month is March 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time

and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Dallas-Fort Worth, TX, March 2006**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$20.28	2.4	37.4	\$19.85	2.8	37.2	\$23.85	1.3	38.4
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.80	1.6	38.8	33.41	1.9	39.0	30.04	1.3	38.0
Management, business, and financial .....	36.75	2.9	40.2	36.99	3.0	40.3	33.67	5.4	39.8
Professional and related .....	30.36	3.5	38.0	30.68	4.5	38.1	29.40	2.2	37.7
Service .....	10.37	2.4	34.0	8.96	3.6	33.2	17.86	1.9	39.0
Sales and office .....	16.53	4.7	37.3	16.62	4.9	37.2	14.85	3.6	38.7
Sales and related .....	19.36	9.3	35.6	19.37	9.3	35.6	—	—	—
Office and administrative support .....	15.02	2.5	38.3	15.04	2.6	38.3	14.87	3.6	38.7
Natural resources, construction, and maintenance .....	17.09	2.1	39.9	17.02	2.3	39.9	17.68	4.2	39.9
Construction and extraction .....	15.17	1.8	40.1	14.97	2.1	40.1	16.80	5.5	40.0
Installation, maintenance, and repair .....	18.54	3.1	39.8	18.54	3.4	39.8	18.56	3.6	39.8
Production, transportation, and material moving .....	13.90	5.7	37.3	13.86	5.9	37.3	15.30	2.7	36.5
Production .....	13.00	4.3	38.6	12.95	4.4	38.6	17.99	4.0	40.0
Transportation and material moving .....	14.82	8.6	36.0	14.83	9.0	36.0	14.59	2.1	35.6
Full time .....	21.20	2.6	39.9	20.82	3.0	39.9	24.16	1.5	39.8
Part time .....	10.51	6.9	22.4	10.42	7.2	22.7	13.18	6.8	17.2
Union .....	22.99	8.1	33.8	22.99	8.1	33.8	—	—	—
Nonunion .....	20.16	2.5	37.5	19.70	2.8	37.4	23.85	1.3	38.4
Time .....	19.64	2.6	37.2	19.09	3.1	37.0	23.85	1.3	38.4
Incentive .....	28.45	12.1	40.0	28.45	12.1	40.0	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	20.69	11.8	39.9	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	19.65	2.5	36.7	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	17.27	3.6	36.8	17.28	3.6	36.8	—	—	—
100-499 workers .....	19.27	4.6	37.5	19.18	4.8	37.5	21.91	3.6	38.4
500 workers or more .....	25.20	2.5	38.0	25.69	3.5	37.8	24.13	1.4	38.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$20.28	2.4	\$21.20	2.6	\$10.51	6.9
<b>Management occupations</b> .....	42.04	3.7	42.10	3.7	—	—
Level 7 .....	19.62	9.1	19.62	9.1	—	—
Level 8 .....	21.72	10.9	21.72	10.9	—	—
Level 9 .....	31.59	3.4	31.59	3.4	—	—
Level 10 .....	31.69	4.8	31.69	4.8	—	—
Level 11 .....	39.37	3.4	39.37	3.4	—	—
Level 12 .....	56.88	7.1	56.88	7.1	—	—
Level 13 .....	65.50	6.3	65.50	6.3	—	—
Not able to be leveled .....	44.80	7.2	44.80	7.2	—	—
General and operations managers .....	41.55	9.6	41.55	9.6	—	—
Level 9 .....	36.50	5.3	36.50	5.3	—	—
Level 11 .....	39.98	8.9	39.98	8.9	—	—
Not able to be leveled .....	64.33	19.0	64.33	19.0	—	—
Marketing and sales managers .....	40.42	11.2	40.42	11.2	—	—
Level 11 .....	39.72	16.7	39.72	16.7	—	—
Marketing managers .....	48.65	7.4	48.65	7.4	—	—
Sales managers .....	32.16	17.8	32.16	17.8	—	—
Administrative services managers .....	35.29	6.8	35.29	6.8	—	—
Computer and information systems managers .....	45.52	7.7	45.52	7.7	—	—
Level 11 .....	42.93	8.1	42.93	8.1	—	—
Financial managers .....	66.24	10.0	66.24	10.0	—	—
Not able to be leveled .....	51.71	14.7	51.71	14.7	—	—
Human resources managers .....	38.18	3.8	38.18	3.8	—	—
Industrial production managers .....	35.87	4.3	35.87	4.3	—	—
Transportation, storage, and distribution managers .....	32.41	7.0	32.41	7.0	—	—
Construction managers .....	35.74	1.3	35.74	1.3	—	—
Education administrators .....	36.87	6.4	36.87	6.4	—	—
Level 11 .....	42.54	9.4	42.54	9.4	—	—
Not able to be leveled .....	37.09	.7	37.09	.7	—	—
Education administrators, elementary and secondary school .....	39.17	9.5	39.17	9.5	—	—
Level 11 .....	41.96	9.2	41.96	9.2	—	—
Education administrators, postsecondary .....	34.41	9.9	34.41	9.9	—	—
Not able to be leveled .....	37.09	.7	37.09	.7	—	—
Engineering managers .....	36.62	17.7	36.62	17.7	—	—
Not able to be leveled .....	55.68	4.0	55.68	4.0	—	—
Food service managers .....	21.84	25.8	22.52	27.2	—	—
<b>Business and financial operations occupations</b> .....	30.27	5.8	30.38	5.9	—	—
Level 6 .....	21.35	14.9	21.35	14.9	—	—
Level 7 .....	21.95	3.8	21.95	3.8	—	—
Level 8 .....	23.29	3.0	23.39	2.9	—	—
Level 9 .....	29.44	3.5	29.44	3.5	—	—
Level 10 .....	42.73	11.1	—	—	—	—
Level 11 .....	38.40	5.1	38.40	5.1	—	—
Level 12 .....	51.41	5.8	51.41	5.8	—	—
Not able to be leveled .....	25.78	10.9	25.78	10.9	—	—
Buyers and purchasing agents .....	31.82	7.1	31.82	7.1	—	—
Claims adjusters, appraisers, examiners, and investigators .....	22.55	1.1	22.55	1.1	—	—
Level 7 .....	20.95	3.2	20.95	3.2	—	—
Claims adjusters, examiners, and investigators .....	22.55	1.1	22.55	1.1	—	—
Level 7 .....	20.95	3.2	20.95	3.2	—	—
Human resources, training, and labor relations specialists .....	23.63	10.7	24.03	10.8	—	—
Level 7 .....	20.48	9.7	20.48	9.7	—	—
Level 9 .....	26.41	13.7	26.41	13.7	—	—
Employment, recruitment, and placement specialists ..	20.26	8.2	20.70	8.1	—	—
Training and development specialists .....	32.33	24.6	32.33	24.6	—	—
Management analysts .....	27.06	9.8	27.06	9.8	—	—
Accountants and auditors .....	34.26	16.6	34.32	16.7	—	—
Level 8 .....	23.22	4.0	22.83	3.8	—	—
Financial analysts and advisors .....	34.49	16.8	34.49	16.8	—	—
Financial analysts .....	30.58	8.5	30.58	8.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Loan counselors and officers .....	\$28.64	16.6	\$28.64	16.6	—	—
Loan officers .....	28.64	16.6	28.64	16.6	—	—
<b>Computer and mathematical science occupations .....</b>	<b>34.69</b>	<b>4.6</b>	<b>34.86</b>	<b>4.9</b>	—	—
Level 5 .....	17.44	3.4	17.44	3.4	—	—
Level 7 .....	24.67	9.5	24.67	9.5	—	—
Level 8 .....	27.82	6.3	27.82	6.3	—	—
Level 9 .....	34.79	2.4	35.01	2.5	—	—
Level 10 .....	38.74	5.0	38.74	5.0	—	—
Level 11 .....	38.84	3.5	38.84	3.5	—	—
Level 12 .....	47.08	9.3	47.08	9.3	—	—
Not able to be leveled .....	29.35	21.5	29.35	21.5	—	—
Computer programmers .....	30.06	17.4	30.64	20.8	—	—
Computer software engineers .....	38.62	2.5	38.62	2.5	—	—
Level 10 .....	37.20	4.4	37.20	4.4	—	—
Not able to be leveled .....	37.65	7.4	37.65	7.4	—	—
Computer software engineers, applications .....	38.36	3.8	38.36	3.8	—	—
Level 10 .....	40.96	2.7	40.96	2.7	—	—
Computer software engineers, systems software .....	39.15	4.3	39.15	4.3	—	—
Computer support specialists .....	27.31	16.6	27.60	17.8	—	—
Computer systems analysts .....	38.19	4.5	38.19	4.5	—	—
Level 11 .....	39.22	2.4	39.22	2.4	—	—
Level 12 .....	47.74	11.7	47.74	11.7	—	—
Network systems and data communications analysts .....	30.70	1.2	30.70	1.2	—	—
<b>Architecture and engineering occupations .....</b>	<b>29.35</b>	<b>3.9</b>	<b>29.20</b>	<b>4.2</b>	—	—
Level 5 .....	20.26	4.7	20.26	4.7	—	—
Level 6 .....	21.51	5.0	21.51	5.0	—	—
Level 7 .....	22.49	3.2	22.49	3.2	—	—
Level 8 .....	26.21	7.4	26.21	7.4	—	—
Level 9 .....	32.38	4.0	32.38	4.0	—	—
Level 10 .....	32.00	2.9	32.00	2.9	—	—
Level 11 .....	35.96	3.4	35.36	3.1	—	—
Not able to be leveled .....	28.90	17.8	28.90	17.8	—	—
Engineers .....	34.15	5.4	34.00	5.5	—	—
Level 9 .....	32.18	4.5	—	—	—	—
Level 10 .....	32.63	2.5	—	—	—	—
Level 11 .....	36.13	3.5	—	—	—	—
Electrical and electronics engineers .....	40.80	8.1	40.80	8.1	—	—
Electrical engineers .....	45.55	11.8	45.55	11.8	—	—
Electronics engineers, except computer .....	37.83	6.6	37.83	6.6	—	—
Industrial engineers, including health and safety .....	30.42	3.0	30.42	3.0	—	—
Level 9 .....	28.18	3.9	28.18	3.9	—	—
Industrial engineers .....	29.67	4.1	29.67	4.1	—	—
Level 9 .....	28.18	3.9	28.18	3.9	—	—
Drafters .....	21.68	1.4	21.68	1.4	—	—
Engineering technicians, except drafters .....	23.73	4.5	23.73	4.5	—	—
Level 7 .....	20.90	6.8	20.90	6.8	—	—
Level 8 .....	28.62	5.2	28.62	5.2	—	—
Not able to be leveled .....	22.16	5.0	22.16	5.0	—	—
Electrical and electronic engineering technicians .....	24.08	3.6	24.08	3.6	—	—
Level 7 .....	22.00	4.7	22.00	4.7	—	—
Level 8 .....	29.45	3.9	29.45	3.9	—	—
<b>Life, physical, and social science occupations .....</b>	<b>40.99</b>	<b>8.9</b>	<b>40.99</b>	<b>8.9</b>	—	—
Level 9 .....	49.80	7.2	49.80	7.2	—	—
Psychologists .....	33.48	1.8	33.48	1.8	—	—
Clinical, counseling, and school psychologists .....	33.48	1.8	33.48	1.8	—	—
<b>Community and social services occupations .....</b>	<b>26.21</b>	<b>14.6</b>	<b>21.95</b>	<b>8.6</b>	—	—
Level 7 .....	18.10	6.2	18.10	6.2	—	—
Level 8 .....	20.08	3.9	20.08	3.9	—	—
Level 10 .....	31.14	5.9	31.14	5.9	—	—
Counselors .....	33.07	21.1	26.38	7.9	—	—
Level 10 .....	31.21	6.8	31.21	6.8	—	—
Educational, vocational, and school counselors .....	27.15	9.0	27.15	9.0	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Educational, vocational, and school counselors —Continued						
Level 10 .....	\$31.21	6.8	\$31.21	6.8	—	—
Social workers .....	19.21	5.3	19.21	5.3	—	—
Miscellaneous community and social service specialists	15.93	8.5	15.93	8.5	—	—
<b>Legal occupations</b> .....	37.78	14.8	37.78	14.8	—	—
Miscellaneous legal support workers .....	20.73	9.5	20.73	9.5	—	—
Title examiners, abstractors, and searchers .....	21.76	7.7	21.76	7.7	—	—
<b>Education, training, and library occupations</b> .....	30.20	2.0	30.41	2.0	\$21.97	13.5
Level 2 .....	10.84	.6	10.90	1.5	—	—
Level 3 .....	12.48	5.5	12.48	5.5	—	—
Level 7 .....	29.32	1.0	29.46	1.0	—	—
Level 8 .....	29.90	.3	29.92	.3	—	—
Level 9 .....	30.39	1.7	30.46	1.7	—	—
Level 10 .....	30.32	6.4	30.32	6.4	—	—
Level 11 .....	33.06	5.6	34.24	4.0	—	—
Level 12 .....	52.48	1.2	52.48	1.2	—	—
Postsecondary teachers .....	43.99	3.5	45.68	3.0	25.97	17.1
Level 9 .....	28.15	10.3	—	—	—	—
Level 11 .....	33.40	6.2	—	—	—	—
Level 12 .....	52.48	1.2	—	—	—	—
Health teachers, postsecondary .....	50.01	10.3	50.01	10.3	—	—
Arts, communications, and humanities teachers, postsecondary .....	37.46	5.7	—	—	—	—
Miscellaneous postsecondary teachers .....	42.89	6.2	44.18	6.4	31.88	7.3
Level 9 .....	25.75	12.1	—	—	—	—
Level 11 .....	37.50	8.1	37.54	10.1	—	—
Level 12 .....	46.98	4.4	46.98	4.4	—	—
Primary, secondary, and special education school teachers .....	29.47	1.1	29.52	1.1	—	—
Level 7 .....	29.78	.2	—	—	—	—
Level 8 .....	29.93	.4	—	—	—	—
Level 9 .....	30.26	.7	—	—	—	—
Preschool and kindergarten teachers .....	26.33	9.5	26.33	9.5	—	—
Level 8 .....	29.75	3.7	29.75	3.7	—	—
Kindergarten teachers, except special education .....	29.44	2.2	29.44	2.2	—	—
Elementary and middle school teachers .....	29.71	.3	29.78	.3	—	—
Level 7 .....	29.64	.2	29.64	.2	—	—
Level 8 .....	29.80	.5	29.80	.5	—	—
Level 9 .....	29.80	.8	29.80	.8	—	—
Elementary school teachers, except special education .....	29.61	.5	29.68	.4	—	—
Level 7 .....	29.15	.8	29.15	.8	—	—
Level 8 .....	29.76	.7	29.76	.7	—	—
Level 9 .....	29.71	.8	29.71	.8	—	—
Middle school teachers, except special and vocational education .....	30.35	.8	30.35	.8	—	—
Level 7 .....	30.66	1.2	30.66	1.2	—	—
Level 8 .....	30.15	.8	30.15	.8	—	—
Secondary school teachers .....	29.38	3.9	29.39	3.9	—	—
Level 7 .....	30.27	.3	30.31	.4	—	—
Level 8 .....	30.38	.0	30.38	.0	—	—
Secondary school teachers, except special and vocational education .....	30.62	.4	30.63	.4	—	—
Level 7 .....	30.09	.8	30.14	1.0	—	—
Level 8 .....	30.41	.1	30.41	.1	—	—
Special education teachers .....	29.70	.6	29.70	.6	—	—
Level 7 .....	29.23	1.9	29.23	1.9	—	—
Level 8 .....	29.62	1.0	29.62	1.0	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	29.49	.9	29.49	.9	—	—
Level 8 .....	29.56	1.0	29.56	1.0	—	—
Special education teachers, secondary school .....	30.01	.7	30.01	.7	—	—
Librarians .....	31.56	1.7	31.56	1.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Teacher assistants .....	\$11.31	6.5	\$11.33	6.6	—	—
Level 2 .....	10.84	.6	10.90	1.5	—	—
Level 3 .....	12.48	5.5	12.48	5.5	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	21.53	10.8	23.57	12.6	—	—
Not able to be leveled .....	38.80	35.3	49.44	28.6	—	—
Designers .....	17.58	8.6	19.73	12.6	—	—
<b>Healthcare practitioner and technical occupations</b> .....	25.68	6.6	27.16	5.7	\$16.73	18.3
Level 4 .....	14.05	9.5	16.41	8.9	—	—
Level 5 .....	18.77	7.0	18.31	7.9	—	—
Level 6 .....	18.88	5.7	19.00	5.5	—	—
Level 7 .....	24.76	8.0	24.50	8.2	27.94	10.0
Level 8 .....	26.55	2.3	26.36	2.9	—	—
Level 9 .....	27.34	4.0	26.97	5.4	—	—
Level 10 .....	42.32	10.3	42.32	10.3	—	—
Level 11 .....	43.21	8.9	43.21	8.9	—	—
Pharmacists .....	47.14	3.7	47.15	3.7	—	—
Registered nurses .....	26.73	2.8	26.65	3.1	28.63	3.8
Level 7 .....	24.31	5.0	24.01	4.8	—	—
Level 8 .....	25.97	1.9	25.70	2.2	—	—
Level 9 .....	25.60	4.5	25.64	4.6	—	—
Therapists .....	26.90	5.6	26.88	5.6	—	—
Clinical laboratory technologists and technicians .....	17.83	12.3	—	—	—	—
Diagnostic related technologists and technicians .....	21.08	4.1	21.15	4.5	—	—
Radiologic technologists and technicians .....	22.54	5.2	22.54	5.2	—	—
Health diagnosing and treating practitioner support technicians .....	13.91	10.8	17.43	11.5	—	—
Pharmacy technicians .....	12.20	7.6	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.60	1.3	18.33	2.3	—	—
<b>Healthcare support occupations</b> .....	12.58	9.5	13.22	10.5	9.94	6.8
Level 2 .....	9.65	5.4	9.71	5.3	9.57	7.0
Level 3 .....	9.75	4.6	10.12	5.4	—	—
Level 4 .....	12.78	5.9	12.73	6.6	—	—
Nursing, psychiatric, and home health aides .....	10.15	3.6	10.24	2.4	9.87	8.0
Level 2 .....	9.56	5.5	9.71	5.3	9.34	7.6
Level 3 .....	9.55	3.2	9.61	3.2	—	—
Level 4 .....	11.34	3.2	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.08	3.8	10.24	2.4	9.40	9.1
Level 2 .....	9.35	4.3	9.71	5.3	—	—
Level 3 .....	9.55	3.2	9.61	3.2	—	—
Miscellaneous healthcare support occupations .....	15.31	14.0	16.60	10.9	—	—
Level 4 .....	14.06	6.1	14.10	6.6	—	—
<b>Protective service occupations</b> .....	17.43	3.1	17.82	3.1	10.60	12.5
Level 2 .....	9.55	8.6	—	—	—	—
Level 4 .....	11.49	12.2	—	—	—	—
Level 5 .....	15.78	5.4	15.77	5.5	—	—
Level 6 .....	21.36	1.7	21.07	1.0	—	—
Level 7 .....	23.05	1.3	23.05	1.3	—	—
Level 8 .....	25.70	5.3	25.70	5.3	—	—
Level 9 .....	31.55	4.4	31.55	4.4	—	—
Level 10 .....	32.57	4.7	32.57	4.7	—	—
First-line supervisors/managers, law enforcement workers .....	31.82	6.8	31.82	6.8	—	—
Level 9 .....	33.18	3.6	33.18	3.6	—	—
First-line supervisors/managers of police and detectives .....	34.24	3.1	34.24	3.1	—	—
Level 9 .....	33.18	3.6	33.18	3.6	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	29.24	5.0	29.24	5.0	—	—
Fire fighters .....	20.40	1.6	20.40	1.6	—	—
Level 7 .....	20.28	2.3	20.28	2.3	—	—
Bailliffs, correctional officers, and jailers .....	13.42	16.0	13.42	16.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Bailiffs, correctional officers, and jailers –Continued						
Level 5 .....	\$17.35	1.6	\$17.35	1.6	–	–
Correctional officers and jailers .....	13.29	15.7	13.29	15.7	–	–
Level 5 .....	17.35	1.6	17.35	1.6	–	–
Police officers .....	25.26	2.2	25.26	2.2	–	–
Level 7 .....	24.64	2.8	24.64	2.8	–	–
Level 8 .....	28.43	3.4	28.43	3.4	–	–
Police and sheriff's patrol officers .....	25.26	2.2	25.26	2.2	–	–
Level 7 .....	24.64	2.8	24.64	2.8	–	–
Level 8 .....	28.43	3.4	28.43	3.4	–	–
Security guards and gaming surveillance officers .....	11.50	6.6	11.49	7.3	\$11.55	18.6
Security guards .....	11.50	6.6	11.49	7.3	11.55	18.6
<b>Food preparation and serving related occupations</b> .....	7.72	6.6	8.22	6.7	6.42	2.2
Level 1 .....	6.81	3.0	6.89	5.8	6.68	3.3
Level 2 .....	6.33	5.4	6.81	4.1	5.22	14.2
Level 3 .....	7.13	5.1	7.15	7.4	7.09	3.8
Level 4 .....	10.42	7.8	10.59	7.5	–	–
Level 5 .....	16.69	10.0	16.69	10.0	–	–
First-line supervisors/managers, food preparation and serving workers .....	16.26	5.8	16.40	6.0	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.25	5.9	16.40	6.0	–	–
Cooks .....	8.81	1.7	9.01	1.6	7.99	1.0
Level 2 .....	7.94	1.7	8.15	2.7	–	–
Level 3 .....	7.94	3.5	7.90	7.2	–	–
Level 4 .....	10.81	8.9	10.81	9.7	–	–
Cooks, fast food .....	7.44	3.0	–	–	7.63	2.4
Level 3 .....	7.28	4.5	–	–	–	–
Cooks, institution and cafeteria .....	9.49	7.2	9.49	7.2	–	–
Level 2 .....	8.19	7.3	8.19	7.3	–	–
Cooks, restaurant .....	9.21	5.1	9.31	4.7	–	–
Level 2 .....	7.95	3.9	–	–	–	–
Level 4 .....	10.65	10.6	10.63	11.8	–	–
Food preparation workers .....	8.98	4.6	9.28	5.7	–	–
Level 1 .....	8.45	8.1	8.84	11.1	–	–
Level 3 .....	10.19	.4	10.19	.4	–	–
Food service, tipped .....	4.24	8.0	4.22	10.6	4.29	4.7
Level 1 .....	5.69	3.2	–	–	–	–
Level 2 .....	2.32	3.2	–	–	–	–
Level 3 .....	3.88	7.6	–	–	–	–
Bartenders .....	6.23	15.4	–	–	–	–
Waiters and waitresses .....	3.11	12.2	3.10	17.0	3.13	4.2
Level 2 .....	2.29	4.0	–	–	2.46	8.1
Level 3 .....	3.88	8.2	–	–	–	–
Dining room and cafeteria attendants and bartender helpers .....	5.88	.1	–	–	5.92	1.8
Level 1 .....	5.88	.1	–	–	5.92	1.9
Fast food and counter workers .....	7.49	8.1	7.68	11.9	7.03	3.4
Level 1 .....	6.60	6.9	6.49	10.7	6.82	1.4
Level 2 .....	7.89	12.4	8.27	11.9	–	–
Level 3 .....	8.45	1.7	–	–	–	–
Combined food preparation and serving workers, including fast food .....	7.44	7.1	7.62	12.6	7.10	4.5
Level 1 .....	6.51	3.3	6.24	4.7	6.94	2.1
Level 2 .....	7.90	13.4	8.34	12.8	–	–
Level 3 .....	8.12	5.2	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	7.69	12.6	–	–	–	–
Dishwashers .....	7.92	3.0	7.58	6.7	–	–
Level 1 .....	7.84	3.8	7.34	8.8	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.29	2.5	–	–	8.15	1.9
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.92	3.7	9.19	4.2	6.83	6.7

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Building and grounds cleaning and maintenance occupations</b> —Continued						
Level 1 .....	\$7.35	3.7	\$7.51	3.4	—	—
Level 2 .....	9.13	13.3	9.17	12.8	—	—
Level 3 .....	12.59	5.6	12.59	5.6	—	—
Level 4 .....	11.46	15.1	11.46	15.1	—	—
Building cleaning workers .....	8.65	5.0	8.92	5.5	\$6.83	7.5
Level 1 .....	7.23	4.1	7.40	3.6	—	—
Level 2 .....	9.16	13.6	9.20	13.1	—	—
Level 3 .....	12.52	5.8	12.52	5.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.03	7.3	9.23	8.7	—	—
Level 1 .....	7.29	5.2	—	—	—	—
Level 2 .....	8.41	13.1	8.56	13.2	—	—
Level 3 .....	12.49	6.2	12.49	6.2	—	—
Maids and housekeeping cleaners .....	7.21	6.6	7.48	3.8	—	—
Level 1 .....	7.11	7.5	7.40	5.1	—	—
<b>Personal care and service occupations</b> .....	10.44	7.0	11.00	7.1	9.28	15.6
Level 1 .....	7.44	11.7	—	—	8.12	10.7
Level 2 .....	7.42	3.1	—	—	—	—
Level 3 .....	7.49	10.9	—	—	—	—
Level 4 .....	9.92	10.2	10.12	11.5	—	—
First-line supervisors/managers of personal service workers .....	13.95	8.4	13.95	8.4	—	—
Barbers and cosmetologists .....	13.08	23.8	—	—	—	—
Child care workers .....	7.87	1.7	7.90	1.6	—	—
Recreation and fitness workers .....	10.65	15.7	—	—	—	—
Recreation workers .....	10.72	15.8	—	—	—	—
<b>Sales and related occupations</b> .....	19.36	9.3	21.53	10.2	8.93	6.3
Level 2 .....	8.37	3.2	—	—	—	—
Level 3 .....	10.31	5.5	—	—	—	—
Level 4 .....	16.55	8.1	—	—	—	—
Level 5 .....	21.03	6.8	—	—	—	—
Level 6 .....	30.65	12.3	—	—	—	—
Level 7 .....	33.68	22.7	—	—	—	—
Not able to be leveled .....	13.90	8.1	—	—	—	—
First-line supervisors/managers, sales workers .....	37.74	31.3	37.97	31.4	—	—
Level 5 .....	15.92	5.6	15.92	5.6	—	—
First-line supervisors/managers of retail sales workers .....	18.65	8.3	18.78	8.2	—	—
First-line supervisors/managers of non-retail sales workers .....	61.37	38.6	61.37	38.6	—	—
Retail sales workers .....	12.74	9.7	14.57	8.8	8.20	4.7
Level 2 .....	8.31	3.7	—	—	—	—
Level 3 .....	10.28	5.3	—	—	—	—
Level 4 .....	16.81	11.2	—	—	—	—
Level 5 .....	23.67	11.1	—	—	—	—
Not able to be leveled .....	12.48	13.5	—	—	—	—
Cashiers, all workers .....	8.65	6.5	10.58	12.5	7.17	2.4
Level 2 .....	7.52	11.1	—	—	6.68	1.8
Level 3 .....	8.36	6.3	9.30	6.3	—	—
Cashiers .....	8.65	6.5	10.58	12.5	7.17	2.4
Level 2 .....	7.52	11.1	—	—	6.68	1.8
Level 3 .....	8.36	6.3	9.30	6.3	—	—
Counter and rental clerks and parts salespersons .....	15.48	9.4	—	—	7.77	17.9
Parts salespersons .....	16.92	23.3	17.48	21.8	—	—
Retail salespersons .....	13.62	12.7	14.88	11.8	9.27	5.7
Level 2 .....	8.84	7.3	9.17	6.0	8.54	8.4
Level 3 .....	11.24	6.2	11.78	7.4	8.96	6.1
Level 4 .....	17.57	13.0	17.88	10.7	—	—
Level 5 .....	24.38	12.7	—	—	—	—
Not able to be leveled .....	9.81	2.9	10.04	2.0	—	—
Sales representatives, wholesale and manufacturing .....	30.71	14.5	31.43	15.0	—	—
Level 5 .....	22.05	21.1	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$38.08	23.5	\$38.08	23.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.73	14.4	26.63	14.3	—	—
Telemarketers .....	10.64	5.1	—	—	—	—
Miscellaneous sales and related workers .....	13.80	20.1	14.18	21.9	\$10.36	6.5
<b>Office and administrative support occupations .....</b>	<b>15.02</b>	<b>2.5</b>	<b>15.24</b>	<b>2.4</b>	<b>11.10</b>	<b>8.4</b>
Level 1 .....	8.93	6.3	—	—	—	—
Level 2 .....	10.42	2.1	—	—	—	—
Level 3 .....	10.81	4.5	—	—	—	—
Level 4 .....	14.46	2.4	—	—	—	—
Level 5 .....	16.60	2.5	—	—	—	—
Level 6 .....	20.00	4.8	—	—	—	—
Level 7 .....	22.51	1.6	—	—	—	—
Level 8 .....	30.17	4.6	—	—	—	—
Not able to be leveled .....	14.63	6.3	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	23.87	5.6	23.87	5.6	—	—
Level 6 .....	22.39	14.6	22.39	14.6	—	—
Level 8 .....	30.73	4.1	30.73	4.1	—	—
Financial clerks .....	14.51	3.3	14.78	3.4	10.90	4.8
Level 2 .....	11.67	7.4	—	—	—	—
Level 3 .....	10.66	6.6	—	—	—	—
Level 4 .....	13.71	3.6	—	—	—	—
Level 5 .....	16.74	4.9	—	—	—	—
Level 6 .....	19.01	4.0	—	—	—	—
Not able to be leveled .....	14.57	9.2	—	—	—	—
Bill and account collectors .....	15.65	7.7	15.62	7.9	—	—
Level 4 .....	14.53	7.2	14.33	7.7	—	—
Billing and posting clerks and machine operators .....	13.86	6.3	13.86	6.3	—	—
Bookkeeping, accounting, and auditing clerks .....	15.43	4.0	15.58	4.3	—	—
Level 4 .....	13.75	3.0	13.83	3.3	—	—
Level 5 .....	15.99	5.2	15.99	5.2	—	—
Level 6 .....	18.97	5.2	18.97	5.2	—	—
Tellers .....	11.21	9.7	11.85	9.5	8.97	1.2
Level 3 .....	9.55	5.3	—	—	—	—
Customer service representatives .....	14.39	4.5	14.43	4.4	—	—
Level 3 .....	10.68	7.6	—	—	—	—
Level 4 .....	14.67	6.8	14.67	6.8	—	—
Level 5 .....	14.82	3.4	14.82	3.4	—	—
Level 6 .....	18.64	6.2	18.64	6.2	—	—
File clerks .....	12.74	4.1	—	—	—	—
Hotel, motel, and resort desk clerks .....	8.66	12.2	—	—	—	—
Library assistants, clerical .....	13.10	3.2	—	—	—	—
Order clerks .....	12.59	19.4	12.77	19.2	—	—
Human resources assistants, except payroll and timekeeping .....	16.74	8.3	16.74	8.3	—	—
Receptionists and information clerks .....	11.48	5.9	11.69	6.3	—	—
Dispatchers .....	13.36	5.4	13.36	5.4	—	—
Police, fire, and ambulance dispatchers .....	15.55	10.3	15.55	10.3	—	—
Production, planning, and expediting clerks .....	18.66	6.5	17.97	6.4	—	—
Shipping, receiving, and traffic clerks .....	11.64	5.0	11.64	5.0	—	—
Level 3 .....	10.25	8.3	10.25	8.3	—	—
Stock clerks and order fillers .....	12.20	6.3	12.73	7.3	—	—
Level 3 .....	9.89	7.8	10.25	6.6	—	—
Secretaries and administrative assistants .....	17.85	4.2	17.88	4.2	—	—
Level 3 .....	10.21	12.7	10.21	12.7	—	—
Level 4 .....	14.79	2.9	14.85	3.0	—	—
Level 5 .....	18.03	4.4	18.03	4.4	—	—
Level 6 .....	20.86	5.2	20.86	5.2	—	—
Level 7 .....	23.52	2.8	23.52	2.8	—	—
Executive secretaries and administrative assistants .....	19.85	5.6	19.85	5.6	—	—
Level 5 .....	17.57	2.0	17.57	2.0	—	—
Level 6 .....	21.56	4.0	21.56	4.0	—	—
Level 7 .....	24.15	3.5	24.15	3.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Medical secretaries .....	\$16.48	16.3	\$16.48	16.3	—	—
Level 4 .....	13.46	1.7	13.46	1.7	—	—
Secretaries, except legal, medical, and executive .....	14.80	5.9	14.86	6.0	—	—
Level 4 .....	15.00	4.7	15.12	4.8	—	—
Level 5 .....	16.36	3.2	16.36	3.2	—	—
Level 6 .....	16.87	8.0	16.87	8.0	—	—
Computer operators .....	16.50	2.8	16.50	2.8	—	—
Data entry and information processing workers .....	12.21	6.4	12.21	6.4	—	—
Data entry keyers .....	12.21	6.4	12.21	6.4	—	—
Office clerks, general .....	12.27	6.0	12.42	6.6	\$10.91	6.2
Level 2 .....	9.73	2.5	—	—	—	—
Level 3 .....	11.01	4.3	11.47	8.3	—	—
Level 4 .....	14.03	8.9	14.60	9.6	—	—
Level 5 .....	14.27	9.8	14.25	10.7	—	—
<b>Construction and extraction occupations .....</b>	<b>15.17</b>	<b>1.8</b>	<b>15.17</b>	<b>1.8</b>	<b>—</b>	<b>—</b>
Level 1 .....	9.09	5.5	9.09	5.5	—	—
Level 2 .....	12.29	2.6	12.29	2.6	—	—
Level 4 .....	12.68	1.7	12.68	1.7	—	—
Level 5 .....	15.25	3.6	15.25	3.6	—	—
Level 6 .....	18.52	12.2	18.52	12.2	—	—
Level 7 .....	23.46	2.3	23.46	2.3	—	—
Carpenters .....	14.13	4.4	14.13	4.4	—	—
Cement masons, concrete finishers, and terrazzo workers .....	13.09	1.3	13.09	1.3	—	—
Cement masons and concrete finishers .....	13.09	1.3	13.09	1.3	—	—
Construction laborers .....	9.56	4.0	9.56	4.0	—	—
Construction equipment operators .....	12.82	7.8	12.82	7.8	—	—
Operating engineers and other construction equipment operators .....	14.60	3.1	14.60	3.1	—	—
Helpers, construction trades .....	10.37	5.4	10.37	5.4	—	—
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.54</b>	<b>3.1</b>	<b>18.56</b>	<b>3.2</b>	<b>—</b>	<b>—</b>
Level 3 .....	13.03	7.5	—	—	—	—
Level 4 .....	13.43	5.4	—	—	—	—
Level 5 .....	16.67	3.4	—	—	—	—
Level 6 .....	20.04	6.8	—	—	—	—
Level 7 .....	22.36	5.3	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	23.99	6.3	23.99	6.3	—	—
Radio and telecommunications equipment installers and repairers .....	20.22	14.3	20.22	14.3	—	—
Telecommunications equipment installers and repairers, except line installers .....	20.22	14.3	20.22	14.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.18	10.0	17.18	10.0	—	—
Aircraft mechanics and service technicians .....	26.69	9.0	26.69	9.0	—	—
Level 7 .....	25.02	5.8	25.02	5.8	—	—
Automotive technicians and repairers .....	18.68	23.7	18.88	23.8	—	—
Automotive service technicians and mechanics .....	20.69	37.2	21.19	37.5	—	—
Bus and truck mechanics and diesel engine specialists .....	16.06	.9	16.06	.9	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.84	7.5	18.84	7.5	—	—
Level 5 .....	17.63	9.6	17.63	9.6	—	—
Level 6 .....	18.02	12.8	18.02	12.8	—	—
Level 7 .....	24.54	20.3	24.54	20.3	—	—
Maintenance and repair workers, general .....	18.96	10.4	18.96	10.4	—	—
Level 7 .....	24.52	20.7	24.52	20.7	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.43	9.4	14.43	9.4	—	—
<b>Production occupations .....</b>	<b>13.00</b>	<b>4.3</b>	<b>13.21</b>	<b>4.7</b>	<b>9.21</b>	<b>4.7</b>
Level 1 .....	8.81	6.3	—	—	—	—
Level 2 .....	9.41	9.1	—	—	—	—
Level 3 .....	11.15	4.9	—	—	—	—
Level 4 .....	12.93	6.9	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Production occupations —Continued</b>						
Level 5 .....	\$15.87	6.2	—	—	—	—
Level 6 .....	18.71	2.2	—	—	—	—
Level 7 .....	20.23	6.6	—	—	—	—
Not able to be leveled .....	12.63	28.7	—	—	—	—
First-line supervisors/managers of production and operating workers .....	21.92	5.0	\$21.92	5.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	9.4	21.02	9.4	—	—
Electrical, electronics, and electromechanical assemblers .....	12.34	2.0	12.58	3.0	—	—
Electrical and electronic equipment assemblers .....	13.11	5.8	14.21	9.1	—	—
Miscellaneous assemblers and fabricators .....	9.42	3.2	9.47	3.2	—	—
Level 2 .....	7.82	14.9	7.84	15.4	—	—
Welding, soldering, and brazing workers .....	12.59	3.0	12.59	3.0	—	—
Welders, cutters, solderers, and brazers .....	12.59	3.0	12.59	3.0	—	—
Miscellaneous metalworkers and plastic workers .....	15.71	18.6	15.71	18.6	—	—
Printers .....	18.66	9.8	18.66	9.8	—	—
Printing machine operators .....	16.41	13.8	16.41	13.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.38	9.9	16.38	9.9	—	—
Packaging and filling machine operators and tenders .....	11.77	2.5	12.28	4.0	—	—
Miscellaneous production workers .....	10.21	10.1	10.38	9.5	—	—
Level 2 .....	8.67	2.7	—	—	—	—
Helpers--production workers .....	10.16	11.9	10.16	11.9	—	—
<b>Transportation and material moving occupations .....</b>	<b>14.82</b>	<b>8.6</b>	<b>15.51</b>	<b>9.3</b>	<b>\$9.52</b>	<b>3.6</b>
Level 1 .....	8.66	6.0	—	—	—	—
Level 2 .....	9.98	3.5	—	—	—	—
Level 3 .....	13.12	5.7	—	—	—	—
Level 4 .....	20.09	7.3	—	—	—	—
Level 5 .....	20.59	11.9	—	—	—	—
Not able to be leveled .....	12.91	13.0	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.42	4.6	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	23.83	24.2	—	—	—	—
Bus drivers .....	13.63	2.1	14.61	8.6	—	—
Level 3 .....	13.35	1.0	—	—	—	—
Bus drivers, transit and intercity .....	14.88	10.5	14.88	10.5	—	—
Bus drivers, school .....	12.50	1.7	—	—	—	—
Driver/sales workers and truck drivers .....	16.62	7.6	17.45	7.5	7.12	2.5
Level 2 .....	9.52	7.1	9.46	7.2	—	—
Level 3 .....	13.03	3.5	13.01	3.5	—	—
Level 4 .....	20.42	8.5	20.42	8.5	—	—
Level 5 .....	21.29	13.1	21.29	13.1	—	—
Driver/sales workers .....	11.55	21.0	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	19.05	8.4	19.05	8.4	—	—
Level 3 .....	12.74	4.6	12.74	4.6	—	—
Level 4 .....	21.47	2.3	21.47	2.3	—	—
Level 5 .....	23.50	9.8	23.50	9.8	—	—
Truck drivers, light or delivery services .....	15.05	12.6	15.44	12.2	—	—
Level 2 .....	9.52	9.1	—	—	—	—
Level 3 .....	13.25	4.6	13.22	4.7	—	—
Industrial truck and tractor operators .....	12.62	6.7	12.62	6.7	—	—
Level 3 .....	12.38	1.9	12.38	1.9	—	—
Laborers and material movers, hand .....	10.45	4.7	10.74	5.2	8.73	6.1
Level 1 .....	9.00	6.8	9.31	10.4	8.51	7.9
Level 2 .....	9.92	2.0	9.91	2.0	—	—
Level 3 .....	13.68	14.1	13.72	14.1	—	—
Level 4 .....	14.62	8.0	14.62	8.0	—	—
Laborers and freight, stock, and material movers, hand .....	11.06	5.6	11.15	6.2	10.48	4.3
Level 1 .....	9.34	7.8	8.68	10.9	10.35	4.6
Level 2 .....	10.04	3.7	10.04	3.7	—	—
Level 3 .....	14.20	16.6	—	—	—	—

See footnotes at end of table.

**Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and freight, stock, and material movers, hand—Continued						
Level 4 .....	\$15.00	8.3	\$15.00	8.3	—	—
Machine feeders and offbearers .....	12.33	7.2	12.33	7.2	—	—
Packers and packagers, hand .....	8.13	6.2	9.43	4.9	\$6.31	1.5
Level 1 .....	6.52	8.5	—	—	5.86	6.7
Level 2 .....	9.70	6.6	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$19.85	2.8	\$20.82	3.0	\$10.42	7.2
<b>Management occupations</b> .....	42.55	4.0	42.61	4.1	—	—
Level 7 .....	19.76	9.2	19.76	9.2	—	—
Level 8 .....	22.03	11.8	22.03	11.8	—	—
Level 9 .....	31.61	3.5	31.61	3.5	—	—
Level 10 .....	31.19	4.6	31.19	4.6	—	—
Level 11 .....	39.29	3.8	39.29	3.8	—	—
Level 12 .....	58.66	7.6	58.66	7.6	—	—
Level 13 .....	65.75	6.8	65.75	6.8	—	—
Not able to be leveled .....	46.03	8.3	46.03	8.3	—	—
General and operations managers .....	41.47	9.9	41.47	9.9	—	—
Level 11 .....	39.98	8.9	39.98	8.9	—	—
Not able to be leveled .....	64.33	19.0	64.33	19.0	—	—
Marketing and sales managers .....	40.42	11.2	40.42	11.2	—	—
Level 11 .....	39.72	16.7	39.72	16.7	—	—
Marketing managers .....	48.65	7.4	48.65	7.4	—	—
Sales managers .....	32.16	17.8	32.16	17.8	—	—
Computer and information systems managers .....	47.79	8.2	47.79	8.2	—	—
Financial managers .....	67.67	10.3	67.67	10.3	—	—
Not able to be leveled .....	51.71	14.7	51.71	14.7	—	—
Human resources managers .....	37.35	3.3	37.35	3.3	—	—
Industrial production managers .....	35.87	4.3	35.87	4.3	—	—
Transportation, storage, and distribution managers .....	32.33	7.2	32.33	7.2	—	—
Construction managers .....	35.54	1.6	35.54	1.6	—	—
Education administrators .....	24.76	19.3	24.76	19.3	—	—
Engineering managers .....	36.49	18.1	36.49	18.1	—	—
Not able to be leveled .....	55.68	4.0	55.68	4.0	—	—
<b>Business and financial operations occupations</b> .....	30.44	6.0	30.56	6.1	—	—
Level 6 .....	20.78	15.6	20.78	15.6	—	—
Level 7 .....	22.23	3.6	22.23	3.6	—	—
Level 8 .....	23.72	3.0	23.88	2.8	—	—
Level 9 .....	29.53	3.6	29.53	3.6	—	—
Level 10 .....	42.73	11.1	—	—	—	—
Level 11 .....	38.76	5.6	38.76	5.6	—	—
Not able to be leveled .....	25.78	10.9	25.78	10.9	—	—
Buyers and purchasing agents .....	32.21	7.2	32.21	7.2	—	—
Claims adjusters, appraisers, examiners, and investigators .....	22.78	.4	22.78	.4	—	—
Level 7 .....	20.95	3.2	20.95	3.2	—	—
Claims adjusters, examiners, and investigators .....	22.78	.4	22.78	.4	—	—
Level 7 .....	20.95	3.2	20.95	3.2	—	—
Human resources, training, and labor relations specialists .....	23.59	11.5	24.07	11.6	—	—
Employment, recruitment, and placement specialists ..	21.87	7.3	22.59	6.5	—	—
Management analysts .....	27.06	9.8	27.06	9.8	—	—
Accountants and auditors .....	34.33	16.6	34.40	16.7	—	—
Level 8 .....	23.22	4.0	22.83	3.8	—	—
Financial analysts and advisors .....	34.49	16.8	34.49	16.8	—	—
Financial analysts .....	30.58	8.5	30.58	8.5	—	—
Loan counselors and officers .....	28.64	16.6	28.64	16.6	—	—
Loan officers .....	28.64	16.6	28.64	16.6	—	—
<b>Computer and mathematical science occupations</b> .....	34.84	4.7	35.02	5.0	—	—
Level 5 .....	17.44	3.4	17.44	3.4	—	—
Level 7 .....	25.18	10.8	25.18	10.8	—	—
Level 8 .....	27.82	6.3	27.82	6.3	—	—
Level 9 .....	34.83	2.4	35.05	2.5	—	—
Level 10 .....	38.74	5.0	38.74	5.0	—	—
Level 11 .....	38.84	3.5	38.84	3.5	—	—
Level 12 .....	47.08	9.3	47.08	9.3	—	—
Not able to be leveled .....	29.35	21.5	29.35	21.5	—	—
Computer programmers .....	30.13	18.1	30.76	21.8	—	—
Computer software engineers .....	38.62	2.5	38.62	2.5	—	—
Level 10 .....	37.20	4.4	37.20	4.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Computer software engineers –Continued						
Not able to be leveled .....	\$37.65	7.4	\$37.65	7.4	–	–
Computer software engineers, applications .....	38.36	3.8	38.36	3.8	–	–
Level 10 .....	40.96	2.7	40.96	2.7	–	–
Computer software engineers, systems software .....	39.15	4.3	39.15	4.3	–	–
Computer support specialists .....	27.58	17.5	27.89	18.8	–	–
Computer systems analysts .....	38.33	4.5	38.33	4.5	–	–
Level 11 .....	39.22	2.4	39.22	2.4	–	–
Level 12 .....	47.74	11.7	47.74	11.7	–	–
Network systems and data communications analysts .....	30.70	1.2	30.70	1.2	–	–
<b>Architecture and engineering occupations .....</b>	<b>29.96</b>	<b>4.0</b>	<b>29.81</b>	<b>4.3</b>	<b>–</b>	<b>–</b>
Level 5 .....	20.78	4.6	20.78	4.6	–	–
Level 6 .....	23.26	2.8	23.26	2.8	–	–
Level 7 .....	23.22	1.8	23.22	1.8	–	–
Level 8 .....	26.27	8.5	26.27	8.5	–	–
Level 9 .....	32.39	4.0	32.39	4.0	–	–
Level 10 .....	32.70	2.3	32.70	2.3	–	–
Level 11 .....	35.73	3.6	35.05	3.2	–	–
Not able to be leveled .....	28.74	18.5	28.74	18.5	–	–
Engineers .....	34.18	5.5	34.03	5.7	–	–
Level 9 .....	32.18	4.5	32.18	4.5	–	–
Level 10 .....	33.49	.9	33.49	.9	–	–
Level 11 .....	35.88	3.7	35.15	3.3	–	–
Electrical and electronics engineers .....	40.80	8.1	40.80	8.1	–	–
Electrical engineers .....	45.55	11.8	45.55	11.8	–	–
Electronics engineers, except computer .....	37.83	6.6	37.83	6.6	–	–
Industrial engineers, including health and safety .....	30.42	3.0	30.42	3.0	–	–
Level 9 .....	28.18	3.9	28.18	3.9	–	–
Industrial engineers .....	29.67	4.1	29.67	4.1	–	–
Level 9 .....	28.18	3.9	28.18	3.9	–	–
Drafters .....	21.68	1.4	21.68	1.4	–	–
Engineering technicians, except drafters .....	24.73	5.1	24.73	5.1	–	–
Level 7 .....	22.13	4.8	22.13	4.8	–	–
Level 8 .....	29.33	5.4	29.33	5.4	–	–
Electrical and electronic engineering technicians .....	24.19	3.6	24.19	3.6	–	–
Level 7 .....	22.13	4.8	22.13	4.8	–	–
Level 8 .....	29.45	3.9	29.45	3.9	–	–
<b>Life, physical, and social science occupations .....</b>	<b>46.93</b>	<b>8.0</b>	<b>46.93</b>	<b>8.0</b>	<b>–</b>	<b>–</b>
<b>Community and social services occupations .....</b>	<b>28.72</b>	<b>20.1</b>	<b>20.68</b>	<b>4.8</b>	<b>–</b>	<b>–</b>
Level 8 .....	20.30	4.6	20.30	4.6	–	–
Counselors .....	34.80	30.3	22.36	7.4	–	–
<b>Legal occupations .....</b>	<b>37.81</b>	<b>15.4</b>	<b>37.81</b>	<b>15.4</b>	<b>–</b>	<b>–</b>
Miscellaneous legal support workers .....	20.76	9.8	20.76	9.8	–	–
Title examiners, abstractors, and searchers .....	21.88	7.9	21.88	7.9	–	–
<b>Education, training, and library occupations .....</b>	<b>26.66</b>	<b>10.5</b>	<b>27.53</b>	<b>10.6</b>	<b>–</b>	<b>–</b>
Postsecondary teachers .....	39.07	12.9	42.44	10.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	36.94	6.4	–	–	–	–
Primary, secondary, and special education school teachers .....	25.15	11.8	25.15	11.8	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>19.38</b>	<b>6.9</b>	<b>21.13</b>	<b>8.9</b>	<b>–</b>	<b>–</b>
Not able to be leveled .....	29.35	37.1	39.85	22.9	–	–
Designers .....	17.58	8.6	19.73	12.6	–	–
<b>Healthcare practitioner and technical occupations .....</b>	<b>26.02</b>	<b>7.2</b>	<b>27.77</b>	<b>6.2</b>	<b>\$16.73</b>	<b>18.3</b>
Level 4 .....	14.06	10.2	16.84	9.5	–	–
Level 5 .....	19.12	7.4	18.64	8.6	–	–
Level 6 .....	18.94	6.5	19.09	6.2	–	–
Level 7 .....	25.90	8.0	25.70	8.3	27.94	10.0

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare practitioner and technical occupations</b>						
-Continued						
Level 8 .....	\$26.44	2.4	\$26.22	3.0	-	-
Level 9 .....	27.22	4.3	26.79	5.9	-	-
Level 11 .....	43.81	9.2	43.81	9.2	-	-
Pharmacists .....	48.65	1.6	48.67	1.6	-	-
Registered nurses .....	26.67	2.7	26.58	3.2	\$28.63	3.8
Level 7 .....	24.96	4.8	24.68	4.8	-	-
Level 8 .....	26.07	2.0	25.78	2.4	-	-
Level 9 .....	25.24	4.3	-	-	-	-
Therapists .....	27.21	5.5	27.18	5.6	-	-
Diagnostic related technologists and technicians .....	20.75	4.4	20.81	4.9	-	-
Radiologic technologists and technicians .....	22.35	6.0	22.35	6.0	-	-
Health diagnosing and treating practitioner support technicians .....	13.91	10.8	17.43	11.5	-	-
Pharmacy technicians .....	12.20	7.6	-	-	-	-
Licensed practical and licensed vocational nurses .....	18.65	1.4	18.38	2.4	-	-
<b>Healthcare support occupations</b> .....	12.51	10.3	13.15	11.4	9.91	7.3
Level 2 .....	9.61	5.2	9.64	5.0	9.57	7.0
Level 3 .....	9.62	4.6	9.98	5.2	-	-
Level 4 .....	12.62	6.5	12.55	7.3	-	-
Nursing, psychiatric, and home health aides .....	10.15	3.8	10.24	2.4	9.82	9.0
Level 2 .....	9.52	5.3	9.64	5.0	9.34	7.6
Level 3 .....	9.58	4.1	9.65	3.7	-	-
Level 4 .....	11.31	3.2	-	-	-	-
Nursing aides, orderlies, and attendants .....	10.09	3.9	10.24	2.4	9.37	10.4
Level 2 .....	9.29	4.2	9.64	5.0	-	-
Level 3 .....	9.58	4.1	9.65	3.7	-	-
Miscellaneous healthcare support occupations .....	15.36	16.1	16.92	12.1	-	-
<b>Protective service occupations</b> .....	11.26	5.3	11.36	5.6	10.43	13.8
Level 2 .....	9.55	8.6	-	-	-	-
Security guards and gaming surveillance officers .....	11.50	6.7	11.49	7.4	11.55	18.6
Security guards .....	11.50	6.7	11.49	7.4	11.55	18.6
<b>Food preparation and serving related occupations</b> .....	7.47	7.5	7.94	8.2	6.27	3.0
Level 1 .....	6.63	2.8	6.65	5.5	6.60	3.8
Level 2 .....	6.03	6.1	6.57	4.4	4.69	19.0
Level 3 .....	6.97	4.4	6.94	5.1	7.06	4.1
Level 4 .....	10.26	9.0	10.42	9.0	-	-
First-line supervisors/managers, food preparation and serving workers .....	15.89	5.2	16.04	5.0	-	-
First-line supervisors/managers of food preparation and serving workers .....	15.89	5.2	16.04	5.0	-	-
Cooks .....	8.76	1.8	8.96	1.7	7.99	1.0
Level 2 .....	7.90	1.7	8.12	2.7	-	-
Level 3 .....	7.77	2.8	7.67	5.1	-	-
Level 4 .....	10.81	8.9	10.81	9.7	-	-
Cooks, fast food .....	7.44	3.0	-	-	7.63	2.4
Level 3 .....	7.28	4.5	-	-	-	-
Cooks, institution and cafeteria .....	9.37	8.9	9.37	8.9	-	-
Cooks, restaurant .....	9.21	5.1	9.31	4.7	-	-
Level 2 .....	7.95	3.9	-	-	-	-
Level 4 .....	10.65	10.6	10.63	11.8	-	-
Food preparation workers .....	8.69	4.1	8.90	5.1	-	-
Level 1 .....	7.88	8.3	-	-	-	-
Food service, tipped .....	4.24	8.0	4.22	10.6	4.29	4.7
Level 1 .....	5.69	3.2	-	-	5.92	1.9
Level 2 .....	2.32	3.2	-	-	2.52	6.2
Level 3 .....	3.88	7.6	-	-	4.32	5.7
Bartenders .....	6.23	15.4	-	-	-	-
Waiters and waitresses .....	3.11	12.2	3.10	17.0	3.13	4.2
Level 2 .....	2.29	4.0	-	-	2.46	8.1
Level 3 .....	3.88	8.2	-	-	-	-

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Dining room and cafeteria attendants and bartender helpers .....	\$5.88	0.1	—	—	\$5.92	1.8
Level 1 .....	5.88	.1	—	—	5.92	1.9
Fast food and counter workers .....	7.27	9.3	\$7.48	13.6	6.73	5.2
Level 1 .....	6.46	6.3	—	—	6.70	1.6
Level 2 .....	7.42	13.3	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.16	7.7	7.34	14.1	6.79	6.3
Level 1 .....	6.33	.7	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	7.69	12.6	—	—	—	—
Dishwashers .....	7.91	3.0	7.58	6.7	—	—
Level 1 .....	7.83	3.8	7.34	8.8	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.29	2.5	—	—	8.15	1.9
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.11	4.0	8.31	4.3	6.80	6.7
Level 1 .....	7.28	3.9	7.45	3.5	—	—
Level 2 .....	9.04	16.6	9.06	16.1	—	—
Building cleaning workers .....	8.08	5.5	8.31	6.0	—	—
Level 1 .....	7.14	4.2	7.30	3.6	—	—
Level 2 .....	9.10	16.8	9.13	16.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	8.22	8.0	8.39	9.9	—	—
Maids and housekeeping cleaners .....	7.21	6.6	7.48	3.8	—	—
Level 1 .....	7.11	7.5	7.40	5.1	—	—
<b>Personal care and service occupations</b> .....	10.26	7.3	10.75	7.5	9.26	16.1
Level 1 .....	7.42	12.1	—	—	8.13	10.7
Level 2 .....	7.42	3.1	—	—	—	—
Level 3 .....	7.34	11.3	—	—	—	—
Level 4 .....	9.85	10.5	10.05	11.8	—	—
Barbers and cosmetologists .....	13.08	23.8	—	—	—	—
Child care workers .....	7.87	1.7	7.89	1.6	—	—
<b>Sales and related occupations</b> .....	19.37	9.3	21.55	10.3	8.93	6.3
Level 2 .....	8.37	3.2	9.16	2.7	7.76	5.7
Level 3 .....	10.30	5.6	11.05	7.0	8.65	7.5
Level 4 .....	16.55	8.2	16.67	8.3	15.55	13.4
Level 5 .....	21.03	6.8	21.51	6.0	—	—
Level 6 .....	30.65	12.3	30.65	12.3	—	—
Level 7 .....	33.68	22.7	33.68	22.7	—	—
Not able to be leveled .....	13.90	8.1	14.14	8.1	—	—
First-line supervisors/managers, sales workers .....	37.74	31.3	37.97	31.4	—	—
Level 5 .....	15.92	5.6	15.92	5.6	—	—
First-line supervisors/managers of retail sales workers .....	18.65	8.3	18.78	8.2	—	—
First-line supervisors/managers of non-retail sales workers .....	61.37	38.6	61.37	38.6	—	—
Retail sales workers .....	12.74	9.7	14.58	8.8	8.20	4.7
Level 2 .....	8.31	3.7	9.41	3.0	7.64	5.8
Level 3 .....	10.27	5.3	11.19	7.9	8.02	4.5
Level 4 .....	16.81	11.3	17.12	10.1	13.87	22.1
Level 5 .....	23.67	11.1	23.87	10.2	—	—
Not able to be leveled .....	12.48	13.5	12.79	12.7	—	—
Cashiers, all workers .....	8.60	6.5	10.52	12.8	7.17	2.4
Level 2 .....	7.52	11.1	—	—	6.68	1.8
Level 3 .....	8.29	6.2	—	—	—	—
Cashiers .....	8.60	6.5	10.52	12.8	7.17	2.4
Level 2 .....	7.52	11.1	—	—	6.68	1.8
Level 3 .....	8.29	6.2	—	—	—	—
Counter and rental clerks and parts salespersons .....	15.48	9.4	—	—	7.77	17.9
Parts salespersons .....	16.92	23.3	17.48	21.8	—	—
Retail salespersons .....	13.62	12.7	14.88	11.8	9.27	5.7
Level 2 .....	8.84	7.3	9.17	6.0	8.54	8.4
Level 3 .....	11.24	6.2	11.78	7.4	8.96	6.1

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Retail salespersons—Continued						
Level 4 .....	\$17.57	13.0	\$17.88	10.7	—	—
Level 5 .....	24.38	12.7	—	—	—	—
Not able to be leveled .....	9.81	2.9	10.04	2.0	—	—
Sales representatives, wholesale and manufacturing .....	30.71	14.5	31.43	15.0	—	—
Level 5 .....	22.05	21.1	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.08	23.5	38.08	23.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.73	14.4	26.63	14.3	—	—
Telemarketers .....	10.64	5.1	—	—	—	—
Miscellaneous sales and related workers .....	13.80	20.1	14.18	21.9	\$10.36	6.5
<b>Office and administrative support occupations .....</b>	15.04	2.6	15.26	2.6	11.09	8.8
Level 1 .....	8.90	6.4	—	—	—	—
Level 2 .....	10.39	2.2	10.48	2.2	8.71	3.1
Level 3 .....	10.67	4.9	11.05	4.8	8.30	8.6
Level 4 .....	14.46	2.6	14.47	2.9	14.27	6.2
Level 5 .....	16.72	2.8	16.73	2.8	—	—
Level 6 .....	20.32	4.9	20.24	5.2	—	—
Level 7 .....	22.63	1.5	22.63	1.5	—	—
Level 8 .....	30.08	5.0	30.08	5.0	—	—
Not able to be leveled .....	14.63	6.3	14.71	6.6	—	—
First-line supervisors/managers of office and administrative support workers .....	23.80	5.7	23.80	5.7	—	—
Level 6 .....	22.39	14.6	22.39	14.6	—	—
Level 8 .....	30.73	4.1	30.73	4.1	—	—
Financial clerks .....	14.50	3.5	14.78	3.6	10.90	4.8
Level 2 .....	11.67	7.4	12.01	6.5	—	—
Level 3 .....	10.35	7.3	10.67	5.1	—	—
Level 4 .....	13.67	3.7	13.62	3.8	—	—
Level 5 .....	16.77	5.1	16.77	5.1	—	—
Level 6 .....	19.42	4.0	19.42	4.0	—	—
Not able to be leveled .....	14.57	9.2	—	—	—	—
Bill and account collectors .....	15.65	7.7	15.62	7.9	—	—
Level 4 .....	14.53	7.2	14.33	7.7	—	—
Billing and posting clerks and machine operators .....	13.83	6.4	13.83	6.4	—	—
Bookkeeping, accounting, and auditing clerks .....	15.52	4.5	15.69	4.8	—	—
Level 4 .....	13.68	3.1	13.75	3.4	—	—
Level 5 .....	15.98	5.7	15.98	5.7	—	—
Level 6 .....	19.57	4.6	19.57	4.6	—	—
Tellers .....	11.21	9.7	11.85	9.5	8.97	1.2
Level 3 .....	9.55	5.3	—	—	—	—
Customer service representatives .....	14.38	4.8	14.42	4.7	—	—
Level 3 .....	10.47	7.4	—	—	—	—
Level 4 .....	14.76	7.4	14.76	7.4	—	—
Level 5 .....	14.82	3.4	14.82	3.4	—	—
Level 6 .....	18.64	6.2	18.64	6.2	—	—
Hotel, motel, and resort desk clerks .....	8.66	12.2	—	—	—	—
Order clerks .....	12.59	19.4	12.77	19.2	—	—
Human resources assistants, except payroll and timekeeping .....	16.36	7.9	16.36	7.9	—	—
Receptionists and information clerks .....	11.46	6.1	11.70	6.5	—	—
Production, planning, and expediting clerks .....	18.66	6.5	17.97	6.4	—	—
Shipping, receiving, and traffic clerks .....	11.64	5.0	11.64	5.0	—	—
Level 3 .....	10.25	8.3	10.25	8.3	—	—
Stock clerks and order fillers .....	12.20	6.3	12.73	7.3	—	—
Level 3 .....	9.89	7.8	10.25	6.6	—	—
Secretaries and administrative assistants .....	18.24	5.0	18.24	5.0	—	—
Level 4 .....	14.77	3.3	14.77	3.3	—	—
Level 5 .....	18.60	5.5	18.60	5.5	—	—
Level 7 .....	23.96	2.7	23.96	2.7	—	—
Executive secretaries and administrative assistants .....	19.98	5.9	19.98	5.9	—	—
Level 5 .....	17.75	2.2	17.75	2.2	—	—
Level 7 .....	24.25	3.6	24.25	3.6	—	—
Medical secretaries .....	16.79	16.7	16.79	16.7	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secretaries, except legal, medical, and executive .....	\$14.41	9.0	\$14.41	9.0	—	—
Level 4 .....	15.04	5.6	15.04	5.6	—	—
Computer operators .....	16.51	3.2	16.51	3.2	—	—
Office clerks, general .....	12.27	6.7	12.44	7.5	\$10.91	6.3
Level 3 .....	11.40	4.5	—	—	—	—
Level 4 .....	14.17	10.4	14.96	11.2	—	—
Level 5 .....	14.24	10.4	14.20	11.3	—	—
<b>Construction and extraction occupations .....</b>	<b>14.97</b>	<b>2.1</b>	<b>14.97</b>	<b>2.1</b>	<b>—</b>	<b>—</b>
Level 1 .....	9.09	5.5	9.09	5.5	—	—
Level 2 .....	12.29	2.6	12.29	2.6	—	—
Level 4 .....	12.48	1.2	12.48	1.2	—	—
Level 5 .....	14.63	6.0	14.63	6.0	—	—
Level 6 .....	18.78	12.9	18.78	12.9	—	—
Level 7 .....	24.48	1.0	24.48	1.0	—	—
Carpenters .....	13.98	5.1	13.98	5.1	—	—
Cement masons, concrete finishers, and terrazzo workers .....	13.00	1.6	13.00	1.6	—	—
Cement masons and concrete finishers .....	13.00	1.6	13.00	1.6	—	—
Construction laborers .....	9.41	4.5	9.41	4.5	—	—
Helpers, construction trades .....	10.37	5.4	10.37	5.4	—	—
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.54</b>	<b>3.4</b>	<b>18.56</b>	<b>3.5</b>	<b>—</b>	<b>—</b>
Level 3 .....	12.80	7.8	12.80	7.8	—	—
Level 4 .....	13.43	5.5	13.43	5.5	—	—
Level 5 .....	16.76	3.5	16.76	3.5	—	—
Level 6 .....	20.54	7.7	20.79	8.1	—	—
Level 7 .....	22.55	6.0	22.55	6.0	—	—
Radio and telecommunications equipment installers and repairers .....	20.22	14.3	20.22	14.3	—	—
Telecommunications equipment installers and repairers, except line installers .....	20.22	14.3	20.22	14.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.11	10.3	17.11	10.3	—	—
Aircraft mechanics and service technicians .....	26.69	9.0	26.69	9.0	—	—
Level 7 .....	25.02	5.8	25.02	5.8	—	—
Automotive technicians and repairers .....	18.55	24.5	18.76	24.7	—	—
Automotive service technicians and mechanics .....	20.63	38.0	—	—	—	—
Industrial machinery installation, repair, and maintenance workers .....	19.37	8.4	19.37	8.4	—	—
Level 7 .....	24.89	22.6	24.89	22.6	—	—
Maintenance and repair workers, general .....	19.87	12.4	19.87	12.4	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.24	10.3	14.24	10.3	—	—
<b>Production occupations .....</b>	<b>12.95</b>	<b>4.4</b>	<b>13.15</b>	<b>4.7</b>	<b>9.21</b>	<b>4.7</b>
Level 1 .....	8.81	6.3	8.94	5.9	—	—
Level 2 .....	9.41	9.1	9.31	10.7	10.19	6.9
Level 3 .....	11.15	4.9	11.46	5.0	—	—
Level 4 .....	12.93	6.9	12.93	6.9	—	—
Level 5 .....	15.86	6.2	16.02	6.5	—	—
Level 6 .....	18.75	2.5	18.75	2.5	—	—
Level 7 .....	20.25	6.7	20.25	6.7	—	—
Not able to be leveled .....	12.63	28.7	12.63	28.7	—	—
First-line supervisors/managers of production and operating workers .....	21.91	5.1	21.91	5.1	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	9.4	21.02	9.4	—	—
Electrical, electronics, and electromechanical assemblers .....	12.34	2.0	12.58	3.0	—	—
Electrical and electronic equipment assemblers .....	13.11	5.8	14.21	9.1	—	—
Miscellaneous assemblers and fabricators .....	9.42	3.2	9.47	3.2	—	—
Level 2 .....	7.82	14.9	7.84	15.4	—	—
Welding, soldering, and brazing workers .....	12.59	3.0	12.59	3.0	—	—
Welders, cutters, solderers, and brazers .....	12.59	3.0	12.59	3.0	—	—
Miscellaneous metalworkers and plastic workers .....	15.71	18.6	15.71	18.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Printers .....	\$18.66	9.8	\$18.66	9.8	—	—
Printing machine operators .....	16.41	13.8	16.41	13.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.40	10.3	16.40	10.3	—	—
Packaging and filling machine operators and tenders .....	11.77	2.5	12.28	4.0	—	—
Miscellaneous production workers .....	10.21	10.1	10.38	9.5	—	—
Level 2 .....	8.67	2.7	—	—	—	—
Helpers—production workers .....	10.16	11.9	10.16	11.9	—	—
<b>Transportation and material moving occupations .....</b>	<b>14.83</b>	<b>9.0</b>	<b>15.55</b>	<b>9.7</b>	<b>\$9.44</b>	<b>3.6</b>
Level 1 .....	8.66	6.0	9.18	8.2	7.85	7.5
Level 2 .....	9.91	3.5	9.90	3.7	9.94	4.0
Level 3 .....	12.96	6.7	13.00	6.7	—	—
Level 4 .....	20.37	7.3	20.47	7.3	—	—
Level 5 .....	20.69	12.0	20.70	12.0	—	—
Not able to be leveled .....	12.91	13.0	12.49	12.9	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.51	4.8	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	23.83	24.2	—	—	—	—
Driver/sales workers and truck drivers .....	16.79	7.9	17.68	7.7	7.12	2.5
Level 2 .....	9.41	7.0	—	—	—	—
Level 3 .....	12.90	4.5	12.88	4.5	—	—
Level 4 .....	20.68	8.4	20.68	8.4	—	—
Level 5 .....	21.29	13.1	21.29	13.1	—	—
Driver/sales workers .....	11.55	21.0	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	19.58	8.8	19.58	8.8	—	—
Level 4 .....	21.85	1.4	21.85	1.4	—	—
Level 5 .....	23.50	9.8	23.50	9.8	—	—
Truck drivers, light or delivery services .....	15.10	12.8	15.51	12.4	—	—
Level 3 .....	13.34	4.6	13.31	4.7	—	—
Industrial truck and tractor operators .....	12.62	6.7	12.62	6.7	—	—
Level 3 .....	12.38	1.9	12.38	1.9	—	—
Laborers and material movers, hand .....	10.45	4.7	10.75	5.2	8.73	6.1
Level 1 .....	9.00	6.8	9.31	10.4	8.51	7.9
Level 2 .....	9.92	2.0	9.91	2.0	—	—
Level 3 .....	13.68	14.1	13.72	14.1	—	—
Level 4 .....	15.05	7.8	15.05	7.8	—	—
Laborers and freight, stock, and material movers, hand .....	11.08	5.7	11.18	6.2	10.48	4.3
Level 1 .....	9.34	7.8	8.68	10.9	10.35	4.6
Level 2 .....	10.04	3.7	10.04	3.7	—	—
Level 3 .....	14.20	16.6	—	—	—	—
Machine feeders and offbearers .....	12.33	7.2	12.33	7.2	—	—
Packers and packagers, hand .....	8.13	6.2	9.43	4.9	6.31	1.5
Level 1 .....	6.52	8.5	—	—	5.86	6.7
Level 2 .....	9.70	6.6	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$23.85	1.3	\$24.16	1.5	\$13.18	6.8
<b>Management occupations</b> .....	36.78	3.2	36.78	3.2	—	—
Level 9 .....	30.94	3.8	30.94	3.8	—	—
Level 11 .....	39.89	6.3	39.89	6.3	—	—
Not able to be leveled .....	36.73	6.6	36.73	6.6	—	—
Education administrators .....	40.03	6.1	40.03	6.1	—	—
Level 11 .....	42.54	9.4	42.54	9.4	—	—
Education administrators, elementary and secondary school .....	41.30	7.6	41.30	7.6	—	—
Level 11 .....	41.96	9.2	41.96	9.2	—	—
<b>Business and financial operations occupations</b> .....	27.08	10.2	27.08	10.2	—	—
<b>Architecture and engineering occupations</b> .....	22.10	4.8	22.10	4.8	—	—
Engineering technicians, except drafters .....	20.59	9.3	20.59	9.3	—	—
<b>Life, physical, and social science occupations</b> .....	28.52	8.5	28.52	8.5	—	—
Psychologists .....	33.48	1.8	33.48	1.8	—	—
Clinical, counseling, and school psychologists .....	33.48	1.8	33.48	1.8	—	—
<b>Community and social services occupations</b> .....	23.09	13.8	23.09	13.8	—	—
Level 7 .....	18.10	6.2	18.10	6.2	—	—
Level 10 .....	33.70	3.6	33.70	3.6	—	—
Counselors .....	30.09	8.2	30.09	8.2	—	—
Educational, vocational, and school counselors .....	30.09	8.2	30.09	8.2	—	—
Social workers .....	18.60	8.7	18.60	8.7	—	—
Miscellaneous community and social service specialists .....	16.24	11.9	16.24	11.9	—	—
<b>Legal occupations</b> .....	36.90	30.5	36.90	30.5	—	—
<b>Education, training, and library occupations</b> .....	30.74	1.6	30.82	1.7	26.10	7.7
Level 2 .....	10.84	.6	10.90	1.5	—	—
Level 3 .....	12.48	5.5	12.48	5.5	—	—
Level 7 .....	29.12	1.2	29.27	1.1	—	—
Level 8 .....	30.03	.3	30.05	.3	—	—
Level 9 .....	29.84	1.8	29.91	1.8	—	—
Level 10 .....	30.47	6.8	30.47	6.8	—	—
Level 11 .....	33.57	4.1	33.05	4.2	—	—
Postsecondary teachers .....	45.69	2.7	46.73	2.9	32.23	7.3
Level 9 .....	28.08	10.4	28.40	11.0	—	—
Level 11 .....	34.30	3.7	33.73	4.4	—	—
Miscellaneous postsecondary teachers .....	40.35	5.1	41.47	5.2	32.23	7.3
Level 9 .....	25.75	12.1	—	—	—	—
Primary, secondary, and special education school teachers .....	29.88	.2	29.93	.1	—	—
Level 7 .....	29.61	.0	29.62	.0	—	—
Level 8 .....	30.05	.3	30.05	.3	—	—
Level 9 .....	29.47	.6	29.47	.6	—	—
Preschool and kindergarten teachers .....	29.34	2.5	29.34	2.5	—	—
Level 8 .....	29.75	3.7	29.75	3.7	—	—
Kindergarten teachers, except special education .....	29.44	2.2	29.44	2.2	—	—
Elementary and middle school teachers .....	29.76	.2	29.83	.1	—	—
Level 7 .....	29.29	.8	29.29	.8	—	—
Level 8 .....	29.93	.3	29.93	.3	—	—
Level 9 .....	29.80	.8	29.80	.8	—	—
Elementary school teachers, except special education .....	29.71	.3	29.79	.2	—	—
Level 7 .....	29.15	.8	29.15	.8	—	—
Level 8 .....	29.90	.4	29.90	.5	—	—
Level 9 .....	29.71	.8	29.71	.8	—	—
Middle school teachers, except special and vocational education .....	30.13	.8	30.13	.8	—	—
Level 8 .....	30.15	.8	30.15	.8	—	—
Secondary school teachers .....	30.25	.1	30.26	.1	—	—
Level 7 .....	30.27	.3	30.31	.4	—	—

See footnotes at end of table.



Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secondary school teachers –Continued						
Level 8 .....	\$30.38	0.0	\$30.38	0.0	–	–
Secondary school teachers, except special and vocational education .....	30.25	.3	30.26	.3	–	–
Level 7 .....	30.09	.8	30.14	1.0	–	–
Level 8 .....	30.41	.1	30.41	.1	–	–
Special education teachers .....	29.95	.0	29.95	.0	–	–
Level 7 .....	29.23	1.9	29.23	1.9	–	–
Level 8 .....	30.07	.3	30.07	.3	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	29.83	.6	29.83	.6	–	–
Level 8 .....	30.07	.4	30.07	.4	–	–
Special education teachers, secondary school .....	30.01	.7	30.01	.7	–	–
Other teachers and instructors .....	20.93	21.8	–	–	–	–
Librarians .....	31.56	1.7	31.56	1.7	–	–
Teacher assistants .....	11.89	7.2	11.91	7.4	–	–
Level 2 .....	10.84	.6	10.90	1.5	–	–
Level 3 .....	12.48	5.5	12.48	5.5	–	–
<b>Healthcare practitioner and technical occupations</b> .....	22.66	5.4	22.66	5.4	–	–
Level 7 .....	19.42	6.1	19.42	6.1	–	–
Level 9 .....	28.35	4.7	28.35	4.7	–	–
Registered nurses .....	27.18	11.3	27.18	11.3	–	–
<b>Healthcare support occupations</b> .....	13.53	3.4	14.19	8.5	–	–
<b>Protective service occupations</b> .....	23.07	3.5	23.15	3.7	–	–
Level 4 .....	15.17	1.4	15.17	1.4	–	–
Level 5 .....	17.41	1.4	17.41	1.4	–	–
Level 6 .....	21.05	1.2	21.05	1.2	–	–
Level 7 .....	23.05	1.3	23.05	1.3	–	–
Level 8 .....	24.75	4.4	24.75	4.4	–	–
Level 9 .....	31.55	4.4	31.55	4.4	–	–
Level 10 .....	32.57	4.7	32.57	4.7	–	–
First-line supervisors/managers, law enforcement workers .....	31.21	6.8	31.21	6.8	–	–
Level 9 .....	33.18	3.6	33.18	3.6	–	–
First-line supervisors/managers of police and detectives .....	33.73	2.9	33.73	2.9	–	–
Level 9 .....	33.18	3.6	33.18	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	29.24	5.0	29.24	5.0	–	–
Fire fighters .....	20.40	1.6	20.40	1.6	–	–
Level 7 .....	20.28	2.3	20.28	2.3	–	–
Bailiffs, correctional officers, and jailers .....	17.19	.5	17.19	.5	–	–
Level 5 .....	17.35	1.6	17.35	1.6	–	–
Correctional officers and jailers .....	17.03	.2	17.03	.2	–	–
Level 5 .....	17.35	1.6	17.35	1.6	–	–
Police officers .....	25.26	2.2	25.26	2.2	–	–
Level 7 .....	24.64	2.8	24.64	2.8	–	–
Level 8 .....	28.43	3.4	28.43	3.4	–	–
Police and sheriff's patrol officers .....	25.26	2.2	25.26	2.2	–	–
Level 7 .....	24.64	2.8	24.64	2.8	–	–
Level 8 .....	28.43	3.4	28.43	3.4	–	–
Miscellaneous protective service workers .....	13.64	10.7	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	11.06	7.4	11.85	6.4	\$8.69	5.1
Level 1 .....	9.27	7.5	9.82	11.1	8.07	8.0
Level 2 .....	9.50	.9	9.62	1.9	9.31	4.5
Level 3 .....	10.37	2.6	–	–	–	–
Cooks .....	9.97	1.7	9.97	1.7	–	–
Cooks, institution and cafeteria .....	9.97	1.7	9.97	1.7	–	–
Food preparation workers .....	10.02	9.7	–	–	–	–
Level 1 .....	9.95	12.2	–	–	–	–
Fast food and counter workers .....	9.34	2.6	9.62	2.4	8.88	2.7
Level 1 .....	8.52	4.3	–	–	–	–

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Fast food and counter workers –Continued						
Level 2 .....	\$9.55	0.4	–	–	\$8.98	0.2
Combined food preparation and serving workers, including fast food .....	9.34	2.6	\$9.62	2.4	8.88	2.7
Level 1 .....	8.52	4.3	–	–	–	–
Level 2 .....	9.55	.4	–	–	8.98	.2
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.75	3.6	12.80	3.4	–	–
Level 1 .....	8.85	1.6	8.85	1.7	–	–
Level 2 .....	9.59	4.4	9.66	4.8	–	–
Level 3 .....	12.93	6.4	12.93	6.4	–	–
Building cleaning workers .....	11.48	6.2	11.53	6.6	–	–
Level 1 .....	8.85	1.6	8.85	1.7	–	–
Level 2 .....	9.46	5.8	9.53	6.2	–	–
Level 3 .....	12.85	6.7	12.85	6.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	11.50	7.3	11.56	7.7	–	–
Level 1 .....	8.70	3.1	8.70	3.2	–	–
Level 2 .....	8.84	2.8	8.88	2.6	–	–
Level 3 .....	12.85	6.7	12.85	6.7	–	–
Grounds maintenance workers .....	14.21	17.5	14.21	17.5	–	–
Landscaping and groundskeeping workers .....	14.21	17.5	14.21	17.5	–	–
<b>Personal care and service occupations</b> .....	13.94	11.4	15.07	9.2	–	–
Recreation and fitness workers .....	12.64	17.8	–	–	–	–
<b>Office and administrative support occupations</b> .....	14.87	3.6	14.99	3.8	11.21	5.5
Level 2 .....	11.51	4.1	11.50	4.2	–	–
Level 3 .....	12.17	2.8	12.21	3.5	11.78	5.8
Level 4 .....	14.44	5.2	14.56	5.1	–	–
Level 5 .....	15.49	3.4	15.49	3.4	–	–
Level 6 .....	16.65	5.3	16.65	5.3	–	–
Level 7 .....	20.87	12.9	20.87	12.9	–	–
Financial clerks .....	14.66	4.5	14.66	4.5	–	–
Bookkeeping, accounting, and auditing clerks .....	14.57	5.8	14.57	5.8	–	–
Dispatchers .....	15.29	10.1	15.29	10.1	–	–
Police, fire, and ambulance dispatchers .....	15.55	10.3	15.55	10.3	–	–
Secretaries and administrative assistants .....	15.59	4.0	15.75	3.9	–	–
Level 3 .....	12.12	3.3	12.12	3.3	–	–
Level 4 .....	14.88	4.8	15.43	5.7	–	–
Level 5 .....	15.33	5.0	15.33	5.0	–	–
Level 6 .....	16.17	6.7	16.17	6.7	–	–
Executive secretaries and administrative assistants .....	17.02	11.8	17.02	11.8	–	–
Secretaries, except legal, medical, and executive .....	15.55	3.0	15.77	2.7	–	–
Level 4 .....	14.80	6.8	15.52	7.6	–	–
Level 5 .....	15.78	5.2	15.78	5.2	–	–
Office clerks, general .....	12.28	2.8	12.31	2.8	–	–
Level 3 .....	10.49	5.6	10.43	5.5	–	–
<b>Construction and extraction occupations</b> .....	16.80	5.5	16.80	5.5	–	–
Level 5 .....	16.68	3.7	16.68	3.7	–	–
Level 7 .....	17.61	10.2	17.61	10.2	–	–
Construction equipment operators .....	15.18	1.3	15.18	1.3	–	–
Operating engineers and other construction equipment operators .....	15.18	1.3	15.18	1.3	–	–
<b>Installation, maintenance, and repair occupations</b> .....	18.56	3.6	18.56	3.6	–	–
Level 7 .....	21.01	4.3	21.01	4.3	–	–
Industrial machinery installation, repair, and maintenance workers .....	15.94	3.2	15.94	3.2	–	–
Maintenance and repair workers, general .....	15.78	3.5	15.78	3.5	–	–
<b>Production occupations</b> .....	17.99	4.0	17.99	4.0	–	–
<b>Transportation and material moving occupations</b> .....	14.59	2.1	14.76	2.6	12.37	2.4

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
–Continued						
Level 2 .....	\$13.28	1.3	–	–	–	–
Level 3 .....	14.16	2.1	\$14.32	2.5	–	–
Level 4 .....	13.33	11.8	13.32	12.5	–	–
Bus drivers .....	14.68	4.2	15.31	2.5	\$12.37	2.4
Level 3 .....	15.17	3.4	–	–	–	–
Bus drivers, school .....	12.88	.2	–	–	12.37	2.4
Driver/sales workers and truck drivers .....	13.96	3.9	13.96	3.9	–	–
Level 3 .....	13.47	5.3	13.47	5.3	–	–
Truck drivers, heavy and tractor-trailer .....	14.17	5.3	14.17	5.3	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$20.28	2.4	\$21.20	2.6	\$10.51	6.9
<b>Management occupations</b> .....	42.04	3.7	42.10	3.7	—	—
Group II .....	20.90	9.1	—	—	—	—
Group III .....	39.43	4.0	—	—	—	—
Group IV .....	80.15	9.5	—	—	—	—
General and operations managers .....	41.55	9.6	41.55	9.6	—	—
Group III .....	38.27	4.3	38.27	4.3	—	—
Marketing and sales managers .....	40.42	11.2	40.42	11.2	—	—
Group II .....	23.66	12.0	—	—	—	—
Group III .....	49.62	5.4	—	—	—	—
Marketing managers .....	48.65	7.4	48.65	7.4	—	—
Group III .....	52.87	7.9	52.87	7.9	—	—
Sales managers .....	32.16	17.8	32.16	17.8	—	—
Administrative services managers .....	35.29	6.8	35.29	6.8	—	—
Computer and information systems managers .....	45.52	7.7	45.52	7.7	—	—
Group III .....	45.91	7.5	45.91	7.5	—	—
Financial managers .....	66.24	10.0	66.24	10.0	—	—
Group III .....	48.72	19.3	48.72	19.3	—	—
Group IV .....	89.86	15.7	89.86	15.7	—	—
Human resources managers .....	38.18	3.8	38.18	3.8	—	—
Group III .....	37.31	6.1	—	—	—	—
Industrial production managers .....	35.87	4.3	35.87	4.3	—	—
Group III .....	36.14	10.0	36.14	10.0	—	—
Transportation, storage, and distribution managers .....	32.41	7.0	32.41	7.0	—	—
Construction managers .....	35.74	1.3	35.74	1.3	—	—
Group III .....	35.55	1.6	35.55	1.6	—	—
Education administrators .....	36.87	6.4	36.87	6.4	—	—
Group III .....	39.62	9.3	—	—	—	—
Education administrators, elementary and secondary school .....	39.17	9.5	39.17	9.5	—	—
Group III .....	39.17	9.5	39.17	9.5	—	—
Education administrators, postsecondary .....	34.41	9.9	34.41	9.9	—	—
Engineering managers .....	36.62	17.7	36.62	17.7	—	—
Food service managers .....	21.84	25.8	22.52	27.2	—	—
<b>Business and financial operations occupations</b> .....	30.27	5.8	30.38	5.9	—	—
Group II .....	22.13	2.5	—	—	—	—
Group III .....	37.99	7.7	—	—	—	—
Buyers and purchasing agents .....	31.82	7.1	31.82	7.1	—	—
Group II .....	23.34	5.8	—	—	—	—
Group III .....	35.25	4.3	—	—	—	—
Claims adjusters, appraisers, examiners, and investigators .....	22.55	1.1	22.55	1.1	—	—
Group II .....	20.94	4.2	—	—	—	—
Claims adjusters, examiners, and investigators .....	22.55	1.1	22.55	1.1	—	—
Group II .....	20.94	4.2	20.94	4.2	—	—
Human resources, training, and labor relations specialists .....	23.63	10.7	24.03	10.8	—	—
Group II .....	19.93	7.9	—	—	—	—
Group III .....	31.87	21.6	—	—	—	—
Employment, recruitment, and placement specialists ..	20.26	8.2	20.70	8.1	—	—
Group II .....	20.32	8.9	—	—	—	—
Training and development specialists .....	32.33	24.6	32.33	24.6	—	—
Management analysts .....	27.06	9.8	27.06	9.8	—	—
Group III .....	27.99	9.1	27.99	9.1	—	—
Accountants and auditors .....	34.26	16.6	34.32	16.7	—	—
Group II .....	21.94	3.8	21.72	3.7	—	—
Financial analysts and advisors .....	34.49	16.8	34.49	16.8	—	—
Group III .....	39.58	13.1	—	—	—	—
Financial analysts .....	30.58	8.5	30.58	8.5	—	—
Loan counselors and officers .....	28.64	16.6	28.64	16.6	—	—
Loan officers .....	28.64	16.6	28.64	16.6	—	—
<b>Computer and mathematical science occupations</b> .....	34.69	4.6	34.86	4.9	—	—
Group II .....	24.56	6.3	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Computer and mathematical science occupations</b>						
—Continued						
Group III .....	\$38.63	2.0	—	—	—	—
Computer programmers .....	30.06	17.4	\$30.64	20.8	—	—
Group III .....	35.14	12.2	—	—	—	—
Computer software engineers .....	38.62	2.5	38.62	2.5	—	—
Group III .....	37.74	1.6	—	—	—	—
Computer software engineers, applications .....	38.36	3.8	38.36	3.8	—	—
Computer software engineers, systems software .....	39.15	4.3	39.15	4.3	—	—
Group III .....	37.07	5.0	37.07	5.0	—	—
Computer support specialists .....	27.31	16.6	27.60	17.8	—	—
Group II .....	21.53	10.2	21.75	11.4	—	—
Computer systems analysts .....	38.19	4.5	38.19	4.5	—	—
Group II .....	25.71	5.2	25.71	5.2	—	—
Group III .....	40.52	5.0	40.52	5.0	—	—
Network systems and data communications analysts .....	30.70	1.2	30.70	1.2	—	—
Group III .....	30.91	1.5	30.91	1.5	—	—
<b>Architecture and engineering occupations</b> .....	29.35	3.9	29.20	4.2	—	—
Group II .....	23.25	2.2	—	—	—	—
Group III .....	33.73	2.5	—	—	—	—
Engineers .....	34.15	5.4	34.00	5.5	—	—
Group II .....	23.39	5.1	—	—	—	—
Group III .....	33.85	2.7	—	—	—	—
Electrical and electronics engineers .....	40.80	8.1	40.80	8.1	—	—
Group III .....	36.27	4.7	—	—	—	—
Electrical engineers .....	45.55	11.8	45.55	11.8	—	—
Electronics engineers, except computer .....	37.83	6.6	37.83	6.6	—	—
Group III .....	34.68	5.6	34.68	5.6	—	—
Industrial engineers, including health and safety .....	30.42	3.0	30.42	3.0	—	—
Group III .....	29.68	2.1	—	—	—	—
Industrial engineers .....	29.67	4.1	29.67	4.1	—	—
Group III .....	28.75	3.9	28.75	3.9	—	—
Drafters .....	21.68	1.4	21.68	1.4	—	—
Group II .....	22.02	1.8	—	—	—	—
Engineering technicians, except drafters .....	23.73	4.5	23.73	4.5	—	—
Group II .....	23.98	4.9	—	—	—	—
Electrical and electronic engineering technicians .....	24.08	3.6	24.08	3.6	—	—
Group II .....	24.50	4.0	24.50	4.0	—	—
<b>Life, physical, and social science occupations</b> .....	40.99	8.9	40.99	8.9	—	—
Group III .....	45.63	8.4	—	—	—	—
Psychologists .....	33.48	1.8	33.48	1.8	—	—
Group III .....	33.48	1.8	—	—	—	—
Clinical, counseling, and school psychologists .....	33.48	1.8	33.48	1.8	—	—
Group III .....	33.48	1.8	33.48	1.8	—	—
<b>Community and social services occupations</b> .....	26.21	14.6	21.95	8.6	—	—
Group II .....	17.69	4.5	—	—	—	—
Group III .....	33.93	7.5	—	—	—	—
Counselors .....	33.07	21.1	26.38	7.9	—	—
Group III .....	35.14	7.5	—	—	—	—
Educational, vocational, and school counselors .....	27.15	9.0	27.15	9.0	—	—
Group III .....	32.42	3.4	32.42	3.4	—	—
Social workers .....	19.21	5.3	19.21	5.3	—	—
Group II .....	18.87	4.6	—	—	—	—
Miscellaneous community and social service specialists .....	15.93	8.5	15.93	8.5	—	—
Group II .....	15.89	5.8	—	—	—	—
<b>Legal occupations</b> .....	37.78	14.8	37.78	14.8	—	—
Group II .....	22.73	7.5	—	—	—	—
Group III .....	46.25	22.0	—	—	—	—
Miscellaneous legal support workers .....	20.73	9.5	20.73	9.5	—	—
Title examiners, abstractors, and searchers .....	21.76	7.7	21.76	7.7	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations</b>	\$30.20	2.0	\$30.41	2.0	\$21.97	13.5
Group I	11.31	6.5	—	—	—	—
Group II	29.08	1.3	—	—	—	—
Group III	35.51	1.8	—	—	—	—
Postsecondary teachers	43.99	3.5	45.68	3.0	25.97	17.1
Group III	39.72	2.8	—	—	—	—
Health teachers, postsecondary	50.01	10.3	50.01	10.3	—	—
Group III	42.42	3.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	37.46	5.7	—	—	—	—
Miscellaneous postsecondary teachers	42.89	6.2	44.18	6.4	31.88	7.3
Group III	39.81	3.9	—	—	—	—
Primary, secondary, and special education school teachers	29.47	1.1	29.52	1.1	—	—
Group II	29.35	1.3	—	—	—	—
Group III	30.32	.5	—	—	—	—
Preschool and kindergarten teachers	26.33	9.5	26.33	9.5	—	—
Group II	25.75	12.8	—	—	—	—
Kindergarten teachers, except special education	29.44	2.2	29.44	2.2	—	—
Group II	30.22	3.1	30.22	3.1	—	—
Elementary and middle school teachers	29.71	.3	29.78	.3	—	—
Group II	29.70	.5	—	—	—	—
Group III	29.80	.8	—	—	—	—
Elementary school teachers, except special education	29.61	.5	29.68	.4	—	—
Group II	29.60	.6	29.68	.6	—	—
Group III	29.71	.8	29.71	.8	—	—
Middle school teachers, except special and vocational education	30.35	.8	30.35	.8	—	—
Group II	30.34	.8	30.34	.8	—	—
Secondary school teachers	29.38	3.9	29.39	3.9	—	—
Group II	28.99	4.3	—	—	—	—
Secondary school teachers, except special and vocational education	30.62	.4	30.63	.4	—	—
Group II	30.36	.3	30.36	.3	—	—
Special education teachers	29.70	.6	29.70	.6	—	—
Group II	29.52	1.0	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	29.49	.9	29.49	.9	—	—
Group II	29.54	1.0	29.54	1.0	—	—
Special education teachers, secondary school	30.01	.7	30.01	.7	—	—
Librarians	31.56	1.7	31.56	1.7	—	—
Group III	33.18	3.5	33.18	3.5	—	—
Teacher assistants	11.31	6.5	11.33	6.6	—	—
Group I	11.31	6.5	11.33	6.6	—	—
<b>Arts, design, entertainment, sports, and media occupations</b>	21.53	10.8	23.57	12.6	—	—
Group II	16.95	10.4	—	—	—	—
Group III	26.75	6.4	—	—	—	—
Designers	17.58	8.6	19.73	12.6	—	—
<b>Healthcare practitioner and technical occupations</b>	25.68	6.6	27.16	5.7	16.73	18.3
Group I	14.25	8.9	—	—	—	—
Group II	23.03	2.3	—	—	—	—
Group III	34.55	9.9	—	—	—	—
Pharmacists	47.14	3.7	47.15	3.7	—	—
Group III	48.85	1.9	48.85	1.9	—	—
Registered nurses	26.73	2.8	26.65	3.1	28.63	3.8
Group II	25.60	1.6	25.33	1.7	29.20	2.7
Group III	27.50	6.3	27.55	6.4	—	—
Therapists	26.90	5.6	26.88	5.6	—	—
Group II	22.07	6.6	—	—	—	—
Clinical laboratory technologists and technicians	17.83	12.3	—	—	—	—
Diagnostic related technologists and technicians	21.08	4.1	21.15	4.5	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Diagnostic related technologists and technicians —Continued						
Group II .....	\$22.53	5.2	—	—	—	—
Radiologic technologists and technicians .....	22.54	5.2	\$22.54	5.2	—	—
Group II .....	22.53	5.2	22.53	5.2	—	—
Health diagnosing and treating practitioner support technicians .....	13.91	10.8	17.43	11.5	—	—
Group II .....	18.24	10.3	—	—	—	—
Pharmacy technicians .....	12.20	7.6	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.60	1.3	18.33	2.3	—	—
Group II .....	18.79	3.2	18.34	4.7	—	—
<b>Healthcare support occupations</b> .....	12.58	9.5	13.22	10.5	\$9.94	6.8
Group I .....	10.85	4.1	—	—	—	—
Group II .....	19.74	3.2	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.15	3.6	10.24	2.4	9.87	8.0
Group I .....	10.01	3.1	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.08	3.8	10.24	2.4	9.40	9.1
Group I .....	9.92	3.2	10.19	2.3	8.71	1.6
Miscellaneous healthcare support occupations .....	15.31	14.0	16.60	10.9	—	—
Group I .....	12.64	12.1	—	—	—	—
<b>Protective service occupations</b> .....	17.43	3.1	17.82	3.1	10.60	12.5
Group I .....	10.79	4.8	—	—	—	—
Group II .....	20.98	3.1	—	—	—	—
Group III .....	31.97	1.0	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	31.82	6.8	31.82	6.8	—	—
Group III .....	33.73	2.9	—	—	—	—
First-line supervisors/managers of police and detectives .....	34.24	3.1	34.24	3.1	—	—
Group III .....	33.73	2.9	33.73	2.9	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	29.24	5.0	29.24	5.0	—	—
Fire fighters .....	20.40	1.6	20.40	1.6	—	—
Group II .....	19.78	2.1	19.78	2.1	—	—
Bailiffs, correctional officers, and jailers .....	13.42	16.0	13.42	16.0	—	—
Group II .....	17.75	.4	—	—	—	—
Correctional officers and jailers .....	13.29	15.7	13.29	15.7	—	—
Group II .....	17.54	.6	17.54	.6	—	—
Police officers .....	25.26	2.2	25.26	2.2	—	—
Group II .....	25.00	1.9	—	—	—	—
Police and sheriff's patrol officers .....	25.26	2.2	25.26	2.2	—	—
Group II .....	25.00	1.9	25.00	1.9	—	—
Security guards and gaming surveillance officers .....	11.50	6.6	11.49	7.3	11.55	18.6
Group I .....	10.99	6.4	—	—	—	—
Security guards .....	11.50	6.6	11.49	7.3	11.55	18.6
Group I .....	10.99	6.4	11.16	7.2	9.45	6.2
<b>Food preparation and serving related occupations</b> .....	7.72	6.6	8.22	6.7	6.42	2.2
Group I .....	7.23	5.1	—	—	—	—
Group II .....	16.92	5.5	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.26	5.8	16.40	6.0	—	—
Group II .....	17.57	6.2	—	—	—	—
First-line supervisors/managers of food preparation and serving workers .....	16.25	5.9	16.40	6.0	—	—
Group II .....	17.58	6.4	17.58	6.4	—	—
Cooks .....	8.81	1.7	9.01	1.6	7.99	1.0
Group I .....	8.71	2.6	—	—	—	—
Cooks, fast food .....	7.44	3.0	—	—	7.63	2.4
Group I .....	7.44	3.0	—	—	7.63	2.4
Cooks, institution and cafeteria .....	9.49	7.2	9.49	7.2	—	—
Group I .....	9.45	7.4	9.45	7.4	—	—
Cooks, restaurant .....	9.21	5.1	9.31	4.7	—	—
Group I .....	9.06	6.9	9.15	6.8	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Food preparation workers .....	\$8.98	4.6	\$9.28	5.7	—	—
Group I .....	8.98	4.6	9.28	5.7	—	—
Food service, tipped .....	4.24	8.0	4.22	10.6	\$4.29	4.7
Group I .....	4.24	8.0	—	—	—	—
Bartenders .....	6.23	15.4	—	—	—	—
Group I .....	6.23	15.4	—	—	—	—
Waiters and waitresses .....	3.11	12.2	3.10	17.0	3.13	4.2
Group I .....	3.11	12.2	3.10	17.0	3.13	4.2
Dining room and cafeteria attendants and bartender helpers .....	5.88	.1	—	—	5.92	1.8
Group I .....	5.88	.1	—	—	5.92	1.8
Fast food and counter workers .....	7.49	8.1	7.68	11.9	7.03	3.4
Group I .....	7.49	8.1	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.44	7.1	7.62	12.6	7.10	4.5
Group I .....	7.44	7.1	7.62	12.6	7.10	4.5
Counter attendants, cafeteria, food concession, and coffee shop .....	7.69	12.6	—	—	—	—
Group I .....	7.69	12.6	—	—	—	—
Dishwashers .....	7.92	3.0	7.58	6.7	—	—
Group I .....	7.92	3.0	7.58	6.7	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.29	2.5	—	—	8.15	1.9
Group I .....	8.29	2.5	—	—	8.15	1.9
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.92	3.7	9.19	4.2	6.83	6.7
Group I .....	8.56	3.7	—	—	—	—
Building cleaning workers .....	8.65	5.0	8.92	5.5	6.83	7.5
Group I .....	8.56	4.6	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.03	7.3	9.23	8.7	—	—
Group I .....	8.91	6.2	9.10	7.6	—	—
Maids and housekeeping cleaners .....	7.21	6.6	7.48	3.8	—	—
Group I .....	7.21	6.6	7.48	3.8	—	—
<b>Personal care and service occupations</b> .....	10.44	7.0	11.00	7.1	9.28	15.6
Group I .....	8.40	5.3	—	—	—	—
First-line supervisors/managers of personal service workers .....	13.95	8.4	13.95	8.4	—	—
Barbers and cosmetologists .....	13.08	23.8	—	—	—	—
Child care workers .....	7.87	1.7	7.90	1.6	—	—
Group I .....	7.87	1.7	7.90	1.6	—	—
Recreation and fitness workers .....	10.65	15.7	—	—	—	—
Group I .....	9.89	17.3	—	—	—	—
Recreation workers .....	10.72	15.8	—	—	—	—
<b>Sales and related occupations</b> .....	19.36	9.3	21.53	10.2	8.93	6.3
Group I .....	11.93	12.2	—	—	—	—
Group II .....	27.75	8.7	—	—	—	—
Group III .....	55.28	23.3	—	—	—	—
First-line supervisors/managers, sales workers .....	37.74	31.3	37.97	31.4	—	—
Group II .....	23.67	17.0	—	—	—	—
First-line supervisors/managers of retail sales workers .....	18.65	8.3	18.78	8.2	—	—
Group II .....	18.41	7.4	18.41	7.4	—	—
First-line supervisors/managers of non-retail sales workers .....	61.37	38.6	61.37	38.6	—	—
Group II .....	34.92	36.1	34.92	36.1	—	—
Retail sales workers .....	12.74	9.7	14.57	8.8	8.20	4.7
Group I .....	11.37	16.1	—	—	—	—
Group II .....	26.00	6.7	—	—	—	—
Cashiers, all workers .....	8.65	6.5	10.58	12.5	7.17	2.4
Group I .....	8.44	7.6	—	—	—	—
Cashiers .....	8.65	6.5	10.58	12.5	7.17	2.4
Group I .....	8.44	7.6	10.67	15.5	7.17	2.4
Counter and rental clerks and parts salespersons .....	15.48	9.4	—	—	7.77	17.9

See footnotes at end of table.



Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Counter and rental clerks and parts salespersons						
—Continued						
Group I .....	\$12.33	18.9	—	—	—	—
Counter and rental clerks						
Group I .....	6.71	9.8	—	—	—	—
Parts salespersons .....	16.92	23.3	\$17.48	21.8	—	—
Retail salespersons .....	13.62	12.7	14.88	11.8	\$9.27	5.7
Group I .....	12.66	19.4	13.87	19.7	9.35	7.7
Group II .....	27.27	10.9	27.56	12.7	—	—
Sales representatives, wholesale and manufacturing .....	30.71	14.5	31.43	15.0	—	—
Group II .....	21.34	14.5	—	—	—	—
Group III .....	57.32	7.7	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.08	23.5	38.08	23.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.73	14.4	26.63	14.3	—	—
Telemarketers .....	10.64	5.1	—	—	—	—
Group I .....	10.64	5.1	—	—	—	—
Miscellaneous sales and related workers .....	13.80	20.1	14.18	21.9	10.36	6.5
Group I .....	10.11	2.4	—	—	—	—
<b>Office and administrative support occupations .....</b>	<b>15.02</b>	<b>2.5</b>	<b>15.24</b>	<b>2.4</b>	<b>11.10</b>	<b>8.4</b>
Group I .....	12.64	2.4	—	—	—	—
Group II .....	18.89	3.6	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	23.87	5.6	23.87	5.6	—	—
Group II .....	23.58	6.6	23.58	6.6	—	—
Financial clerks .....	14.51	3.3	14.78	3.4	10.90	4.8
Group I .....	12.72	2.4	—	—	—	—
Group II .....	17.61	5.3	—	—	—	—
Bill and account collectors .....	15.65	7.7	15.62	7.9	—	—
Group I .....	14.25	5.0	14.10	5.1	—	—
Billing and posting clerks and machine operators .....	13.86	6.3	13.86	6.3	—	—
Group I .....	13.17	2.6	13.17	2.6	—	—
Bookkeeping, accounting, and auditing clerks .....	15.43	4.0	15.58	4.3	—	—
Group I .....	13.29	3.1	13.35	3.6	—	—
Group II .....	17.86	6.1	17.86	6.1	—	—
Tellers .....	11.21	9.7	11.85	9.5	8.97	1.2
Group I .....	9.97	2.5	10.40	2.1	—	—
Customer service representatives .....	14.39	4.5	14.43	4.4	—	—
Group I .....	13.30	6.6	13.36	6.6	—	—
Group II .....	16.73	4.2	16.73	4.2	—	—
File clerks .....	12.74	4.1	—	—	—	—
Hotel, motel, and resort desk clerks .....	8.66	12.2	—	—	—	—
Group I .....	8.66	12.2	—	—	—	—
Library assistants, clerical .....	13.10	3.2	—	—	—	—
Order clerks .....	12.59	19.4	12.77	19.2	—	—
Group I .....	10.54	6.7	10.66	6.7	—	—
Human resources assistants, except payroll and timekeeping .....	16.74	8.3	16.74	8.3	—	—
Receptionists and information clerks .....	11.48	5.9	11.69	6.3	—	—
Group I .....	11.48	5.9	11.69	6.3	—	—
Dispatchers .....	13.36	5.4	13.36	5.4	—	—
Group II .....	16.04	7.9	—	—	—	—
Police, fire, and ambulance dispatchers .....	15.55	10.3	15.55	10.3	—	—
Production, planning, and expediting clerks .....	18.66	6.5	17.97	6.4	—	—
Group II .....	21.23	6.3	20.48	6.6	—	—
Shipping, receiving, and traffic clerks .....	11.64	5.0	11.64	5.0	—	—
Group I .....	10.35	5.7	10.35	5.7	—	—
Stock clerks and order fillers .....	12.20	6.3	12.73	7.3	—	—
Group I .....	11.52	7.2	12.03	8.2	—	—
Secretaries and administrative assistants .....	17.85	4.2	17.88	4.2	—	—
Group I .....	13.88	4.9	—	—	—	—
Group II .....	20.31	3.7	—	—	—	—
Executive secretaries and administrative assistants .....	19.85	5.6	19.85	5.6	—	—
Group II .....	20.61	4.1	20.61	4.1	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Medical secretaries .....	\$16.48	16.3	\$16.48	16.3	—	—
Group I .....	12.94	1.9	12.94	1.9	—	—
Secretaries, except legal, medical, and executive .....	14.80	5.9	14.86	6.0	—	—
Group I .....	13.73	8.5	13.79	8.7	—	—
Group II .....	17.05	2.4	17.05	2.4	—	—
Computer operators .....	16.50	2.8	16.50	2.8	—	—
Group II .....	16.90	2.4	16.90	2.4	—	—
Data entry and information processing workers .....	12.21	6.4	12.21	6.4	—	—
Group I .....	12.21	6.4	—	—	—	—
Data entry keyers .....	12.21	6.4	12.21	6.4	—	—
Group I .....	12.21	6.4	12.21	6.4	—	—
Office clerks, general .....	12.27	6.0	12.42	6.6	\$10.91	6.2
Group I .....	11.61	8.3	11.76	9.9	10.86	6.6
Group II .....	15.26	7.7	15.29	8.1	—	—
<b>Construction and extraction occupations .....</b>	<b>15.17</b>	<b>1.8</b>	<b>15.17</b>	<b>1.8</b>	—	—
Group I .....	11.53	3.0	—	—	—	—
Group II .....	19.71	2.6	—	—	—	—
Carpenters .....	14.13	4.4	14.13	4.4	—	—
Cement masons, concrete finishers, and terrazzo workers .....	13.09	1.3	13.09	1.3	—	—
Cement masons and concrete finishers .....	13.09	1.3	13.09	1.3	—	—
Construction laborers .....	9.56	4.0	9.56	4.0	—	—
Group I .....	9.51	3.9	9.51	3.9	—	—
Construction equipment operators .....	12.82	7.8	12.82	7.8	—	—
Group II .....	14.44	4.8	—	—	—	—
Operating engineers and other construction equipment operators .....	14.60	3.1	14.60	3.1	—	—
Group II .....	14.44	4.8	14.44	4.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.60	3.7	—	—	—	—
Group II .....	23.60	3.7	23.60	3.7	—	—
Plumbers, pipefitters, and steamfitters .....	23.60	3.7	23.60	3.7	—	—
Helpers, construction trades .....	10.37	5.4	10.37	5.4	—	—
Group I .....	9.79	5.8	—	—	—	—
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.54</b>	<b>3.1</b>	<b>18.56</b>	<b>3.2</b>	—	—
Group I .....	12.58	4.3	—	—	—	—
Group II .....	20.59	4.4	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	23.99	6.3	23.99	6.3	—	—
Group II .....	24.23	7.2	24.23	7.2	—	—
Radio and telecommunications equipment installers and repairers .....	20.22	14.3	20.22	14.3	—	—
Group II .....	20.92	18.1	—	—	—	—
Telecommunications equipment installers and repairers, except line installers .....	20.22	14.3	20.22	14.3	—	—
Group II .....	20.92	18.1	20.92	18.1	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.18	10.0	17.18	10.0	—	—
Aircraft mechanics and service technicians .....	26.69	9.0	26.69	9.0	—	—
Group II .....	26.39	8.8	26.39	8.8	—	—
Automotive technicians and repairers .....	18.68	23.7	18.88	23.8	—	—
Group II .....	20.06	31.8	—	—	—	—
Automotive service technicians and mechanics .....	20.69	37.2	21.19	37.5	—	—
Group II .....	20.69	37.2	21.19	37.5	—	—
Bus and truck mechanics and diesel engine specialists .....	16.06	.9	16.06	.9	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.84	7.5	18.84	7.5	—	—
Group I .....	15.28	11.1	—	—	—	—
Group II .....	20.25	9.2	—	—	—	—
Maintenance and repair workers, general .....	18.96	10.4	18.96	10.4	—	—
Group I .....	14.38	14.4	14.38	14.4	—	—
Group II .....	20.76	12.2	20.76	12.2	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.43	9.4	14.43	9.4	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Miscellaneous installation, maintenance, and repair workers—Continued						
Group II .....	\$17.74	3.6	—	—	—	—
<b>Production occupations</b> .....	13.00	4.3	\$13.21	4.7	\$9.21	4.7
Group I .....	10.32	4.7	—	—	—	—
Group II .....	19.19	2.9	—	—	—	—
First-line supervisors/managers of production and operating workers .....	21.92	5.0	21.92	5.0	—	—
Group II .....	22.19	8.2	22.19	8.2	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	9.4	21.02	9.4	—	—
Group II .....	22.28	5.9	22.28	5.9	—	—
Electrical, electronics, and electromechanical assemblers .....	12.34	2.0	12.58	3.0	—	—
Group I .....	11.48	.8	—	—	—	—
Group II .....	14.88	11.8	—	—	—	—
Electrical and electronic equipment assemblers .....	13.11	5.8	14.21	9.1	—	—
Group I .....	11.77	1.0	—	—	—	—
Group II .....	15.64	7.3	—	—	—	—
Miscellaneous assemblers and fabricators .....	9.42	3.2	9.47	3.2	—	—
Group I .....	8.98	8.8	—	—	—	—
Welding, soldering, and brazing workers .....	12.59	3.0	12.59	3.0	—	—
Welders, cutters, solderers, and brazers .....	12.59	3.0	12.59	3.0	—	—
Miscellaneous metalworkers and plastic workers .....	15.71	18.6	15.71	18.6	—	—
Printers .....	18.66	9.8	18.66	9.8	—	—
Group II .....	20.34	9.8	—	—	—	—
Printing machine operators .....	16.41	13.8	16.41	13.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.38	9.9	16.38	9.9	—	—
Group I .....	12.94	6.4	12.94	6.4	—	—
Packaging and filling machine operators and tenders .....	11.77	2.5	12.28	4.0	—	—
Group I .....	11.18	7.1	11.68	3.7	—	—
Miscellaneous production workers .....	10.21	10.1	10.38	9.5	—	—
Group I .....	9.79	11.3	—	—	—	—
Helpers--production workers .....	10.16	11.9	10.16	11.9	—	—
Group I .....	10.76	11.0	10.76	11.0	—	—
<b>Transportation and material moving occupations</b> .....	14.82	8.6	15.51	9.3	9.52	3.6
Group I .....	12.59	5.7	—	—	—	—
Group II .....	20.53	9.7	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.42	4.6	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	23.83	24.2	—	—	—	—
Bus drivers .....	13.63	2.1	14.61	8.6	—	—
Group I .....	13.33	1.0	—	—	—	—
Bus drivers, transit and intercity .....	14.88	10.5	14.88	10.5	—	—
Bus drivers, school .....	12.50	1.7	—	—	—	—
Group I .....	12.50	1.7	—	—	—	—
Driver/sales workers and truck drivers .....	16.62	7.6	17.45	7.5	7.12	2.5
Group I .....	15.29	13.6	—	—	—	—
Group II .....	21.31	11.8	—	—	—	—
Driver/sales workers .....	11.55	21.0	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	19.05	8.4	19.05	8.4	—	—
Group I .....	18.53	11.0	18.53	11.0	—	—
Group II .....	23.50	9.8	23.50	9.8	—	—
Truck drivers, light or delivery services .....	15.05	12.6	15.44	12.2	—	—
Group I .....	13.91	16.8	14.35	17.1	—	—
Industrial truck and tractor operators .....	12.62	6.7	12.62	6.7	—	—
Group I .....	12.40	8.5	12.40	8.5	—	—
Laborers and material movers, hand .....	10.45	4.7	10.74	5.2	8.73	6.1
Group I .....	10.54	5.1	—	—	—	—
Cleaners of vehicles and equipment .....	9.79	3.8	9.79	3.8	—	—
Laborers and freight, stock, and material movers, hand .....	11.06	5.6	11.15	6.2	10.48	4.3

See footnotes at end of table.

**Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Dallas-Fort Worth, TX, March 2006 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and freight, stock, and material movers, hand—Continued						
Group I .....	\$11.07	5.9	\$11.17	6.5	\$10.45	4.3
Machine feeders and offbearers .....	12.33	7.2	12.33	7.2	—	—
Group I .....	12.62	6.8	12.62	6.8	—	—
Packers and packagers, hand .....	8.13	6.2	9.43	4.9	6.31	1.5
Group I .....	8.13	6.2	9.43	4.9	6.31	1.5

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.50	\$10.18	\$15.50	\$25.94	\$37.90
<b>Management occupations</b> .....	22.08	27.89	37.76	47.89	66.46
General and operations managers .....	19.47	31.68	39.98	50.77	76.92
Marketing and sales managers .....	16.77	25.48	34.62	56.79	71.85
Marketing managers .....	28.85	33.65	47.89	69.37	71.85
Sales managers .....	16.15	16.77	26.64	38.99	60.10
Administrative services managers .....	21.97	29.16	32.21	44.89	48.92
Computer and information systems managers .....	31.82	36.77	47.08	47.18	66.32
Financial managers .....	29.78	37.26	63.44	66.46	107.80
Human resources managers .....	31.23	32.05	39.38	42.68	45.93
Industrial production managers .....	25.02	27.58	35.89	40.87	51.92
Transportation, storage, and distribution managers .....	23.78	26.37	29.61	38.59	39.56
Construction managers .....	27.63	31.46	34.34	43.39	45.67
Education administrators .....	19.67	29.87	38.10	44.62	52.20
Education administrators, elementary and secondary school .....	25.67	34.77	41.31	44.46	48.08
Education administrators, postsecondary .....	17.95	21.59	30.79	48.08	52.20
Engineering managers .....	24.04	24.04	26.96	45.31	57.98
Food service managers .....	13.56	16.04	16.04	34.99	34.99
<b>Business and financial operations occupations</b> .....	17.97	21.57	27.21	37.53	49.93
Buyers and purchasing agents .....	19.50	24.46	31.69	41.21	41.21
Claims adjusters, appraisers, examiners, and investigators .....	16.45	18.25	22.98	24.84	29.12
Claims adjusters, examiners, and investigators .....	16.45	18.25	22.98	24.84	29.12
Human resources, training, and labor relations specialists .....	13.61	16.42	20.25	23.39	32.40
Employment, recruitment, and placement specialists ..	13.27	15.04	19.77	23.39	23.39
Training and development specialists .....	14.10	20.25	20.25	37.66	65.39
Management analysts .....	18.66	20.76	23.60	27.21	41.39
Accountants and auditors .....	19.49	23.08	30.41	49.93	49.93
Financial analysts and advisors .....	21.57	25.09	32.10	37.92	60.10
Financial analysts .....	22.53	25.24	30.29	37.53	37.92
Loan counselors and officers .....	16.82	19.03	24.15	30.55	48.63
Loan officers .....	16.82	19.03	24.15	30.55	48.63
<b>Computer and mathematical science occupations</b> .....	19.45	27.65	34.81	40.79	46.00
Computer programmers .....	17.44	20.00	27.65	39.61	47.22
Computer software engineers .....	28.09	32.45	37.76	42.98	50.72
Computer software engineers, applications .....	28.00	31.45	37.00	43.76	52.00
Computer software engineers, systems software .....	32.45	32.57	40.79	42.90	46.20
Computer support specialists .....	13.49	17.39	21.47	39.07	40.32
Computer systems analysts .....	24.04	30.29	38.11	41.51	47.84
Network systems and data communications analysts .....	25.96	28.04	30.19	33.56	35.53
<b>Architecture and engineering occupations</b> .....	19.19	21.63	27.37	33.89	41.32
Engineers .....	21.63	27.19	32.45	38.91	49.68
Electrical and electronics engineers .....	31.24	32.90	37.21	48.10	56.32
Electrical engineers .....	32.54	37.21	42.36	54.86	61.22
Electronics engineers, except computer .....	31.24	32.38	34.05	43.07	51.57
Industrial engineers, including health and safety .....	25.94	27.19	28.75	33.36	37.50
Industrial engineers .....	25.94	27.07	28.13	31.70	37.50
Drafters .....	21.00	21.00	21.50	21.63	22.84
Engineering technicians, except drafters .....	17.10	19.23	23.08	28.00	32.52
Electrical and electronic engineering technicians .....	18.66	20.18	23.08	28.00	31.18
<b>Life, physical, and social science occupations</b> .....	22.98	28.85	33.35	59.05	59.05
Psychologists .....	27.89	30.67	31.83	35.57	42.16
Clinical, counseling, and school psychologists .....	27.89	30.67	31.83	35.57	42.16
<b>Community and social services occupations</b> .....	14.02	16.83	20.67	30.77	45.74
Counselors .....	14.42	21.54	29.46	39.03	66.84
Educational, vocational, and school counselors .....	14.64	20.19	29.08	34.27	37.54
Social workers .....	14.78	17.26	19.23	20.67	22.80
Miscellaneous community and social service specialists .....	11.61	13.67	15.46	17.07	21.27
<b>Legal occupations</b> .....	14.91	20.15	27.44	52.89	74.79
Miscellaneous legal support workers .....	14.66	14.91	17.98	24.06	31.15

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Title examiners, abstractors, and searchers .....	\$14.91	\$16.83	\$20.77	\$24.06	\$31.83
<b>Education, training, and library occupations</b> .....	14.21	26.04	28.68	33.45	40.48
Postsecondary teachers .....	25.75	30.19	37.21	49.52	72.12
Health teachers, postsecondary .....	27.07	30.43	37.31	62.12	89.81
Arts, communications, and humanities teachers, postsecondary .....	28.43	29.22	31.02	48.33	48.33
Miscellaneous postsecondary teachers .....	25.75	32.13	39.32	48.71	65.64
Primary, secondary, and special education school teachers .....	25.59	26.96	28.57	31.85	36.46
Preschool and kindergarten teachers .....	13.42	25.48	26.89	31.20	33.12
Kindergarten teachers, except special education .....	25.74	26.08	28.57	32.73	33.58
Elementary and middle school teachers .....	25.60	27.12	28.63	31.55	35.95
Elementary school teachers, except special education .....	25.60	26.97	28.44	31.19	36.06
Middle school teachers, except special and vocational education .....	26.10	27.77	30.36	31.55	35.32
Secondary school teachers .....	25.03	26.75	28.51	33.68	36.81
Secondary school teachers, except special and vocational education .....	26.00	27.17	29.01	34.26	36.81
Special education teachers .....	26.20	27.16	28.73	31.60	34.65
Special education teachers, preschool, kindergarten, and elementary school .....	26.33	27.17	28.44	30.87	34.23
Special education teachers, secondary school .....	26.00	26.74	29.05	32.45	35.18
Librarians .....	24.12	26.44	30.80	37.90	39.76
Teacher assistants .....	9.30	9.76	10.78	12.29	14.26
<b>Arts, design, entertainment, sports, and media occupations</b> .....	10.00	12.00	15.00	25.48	30.45
Designers .....	9.00	10.00	15.00	25.82	27.50
<b>Healthcare practitioner and technical occupations</b> .....	13.33	18.50	22.77	30.20	47.50
Pharmacists .....	47.02	47.50	47.76	50.25	51.44
Registered nurses .....	21.50	23.00	26.00	29.72	33.33
Therapists .....	20.00	21.63	28.00	32.46	34.21
Clinical laboratory technologists and technicians .....	12.36	13.22	16.35	20.63	25.00
Diagnostic related technologists and technicians .....	15.24	19.81	20.00	24.40	26.00
Radiologic technologists and technicians .....	20.00	20.00	21.80	24.40	26.00
Health diagnosing and treating practitioner support technicians .....	9.50	12.00	13.33	15.35	22.00
Pharmacy technicians .....	8.97	10.39	13.33	13.33	13.33
Licensed practical and licensed vocational nurses .....	16.00	17.14	18.50	19.86	21.62
<b>Healthcare support occupations</b> .....	8.30	9.35	11.23	15.00	19.74
Nursing, psychiatric, and home health aides .....	7.60	8.75	10.00	11.22	12.50
Nursing aides, orderlies, and attendants .....	7.53	8.67	9.84	11.28	12.54
Miscellaneous healthcare support occupations .....	8.70	12.50	15.00	17.00	22.61
<b>Protective service occupations</b> .....	9.00	10.00	15.77	22.99	29.10
First-line supervisors/managers, law enforcement workers .....	22.98	28.37	32.97	35.64	38.46
First-line supervisors/managers of police and detectives .....	30.10	30.50	35.36	37.01	38.46
First-line supervisors/managers of fire fighting and prevention workers .....	21.66	22.57	30.31	31.82	35.91
Fire fighters .....	15.52	17.53	20.30	21.93	26.56
Bailliffs, correctional officers, and jailers .....	9.49	9.49	12.34	16.82	20.15
Correctional officers and jailers .....	9.49	9.49	12.09	16.82	19.24
Police officers .....	20.19	22.14	25.24	28.49	29.60
Police and sheriff's patrol officers .....	20.19	22.14	25.24	28.49	29.60
Security guards and gaming surveillance officers .....	8.00	9.00	10.50	12.25	16.62
Security guards .....	8.00	9.00	10.50	12.25	16.62
<b>Food preparation and serving related occupations</b> .....	2.22	5.75	7.25	9.00	12.02
First-line supervisors/managers, food preparation and serving workers .....	12.12	13.46	15.37	19.42	21.11
First-line supervisors/managers of food preparation and serving workers .....	12.12	13.46	15.14	19.42	21.11
Cooks .....	6.75	7.25	8.25	10.00	11.25
Cooks, fast food .....	6.50	7.00	7.50	8.00	8.25

See footnotes at end of table.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Cooks, institution and cafeteria .....	\$7.51	\$7.51	\$9.00	\$10.37	\$12.70
Cooks, restaurant .....	6.75	7.24	9.00	10.25	12.20
Food preparation workers .....	6.38	7.25	8.70	10.98	11.27
Food service, tipped .....	2.13	2.13	3.87	6.00	7.25
Bartenders .....	5.15	5.25	5.50	7.50	7.50
Waiters and waitresses .....	2.13	2.13	2.15	3.15	5.47
Dining room and cafeteria attendants and bartender helpers .....	3.87	5.50	6.00	6.50	7.00
Fast food and counter workers .....	5.50	6.35	7.00	8.03	10.19
Combined food preparation and serving workers, including fast food .....	5.50	6.15	7.00	8.10	10.24
Counter attendants, cafeteria, food concession, and coffee shop .....	5.15	7.50	7.69	8.00	9.79
Dishwashers .....	6.72	7.09	8.00	8.76	8.92
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.50	7.00	7.50	8.17	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.45	6.75	7.50	9.36	13.57
Building cleaning workers .....	6.25	6.50	7.00	9.48	13.26
Janitors and cleaners, except maids and housekeeping cleaners .....	6.50	6.50	7.35	10.32	13.70
Maids and housekeeping cleaners .....	6.25	6.25	6.92	7.35	8.99
<b>Personal care and service occupations</b> .....	6.06	7.00	8.33	9.82	15.30
First-line supervisors/managers of personal service workers .....	12.01	12.01	12.38	14.14	16.83
Barbers and cosmetologists .....	9.04	9.46	9.46	18.03	22.79
Child care workers .....	6.50	7.00	7.50	8.50	9.01
Recreation and fitness workers .....	7.00	7.25	10.00	13.01	15.09
Recreation workers .....	7.00	7.25	10.00	13.01	15.09
<b>Sales and related occupations</b> .....	7.35	9.25	12.62	22.62	33.32
First-line supervisors/managers, sales workers .....	14.07	15.25	20.31	36.06	100.27
First-line supervisors/managers of retail sales workers .....	14.29	14.75	18.75	21.68	26.83
First-line supervisors/managers of non-retail sales workers .....	14.07	20.31	43.50	100.27	160.02
Retail sales workers .....	6.50	8.00	10.00	13.55	24.85
Cashiers, all workers .....	6.00	6.85	8.01	9.47	11.15
Cashiers .....	6.00	6.85	8.01	9.47	11.15
Counter and rental clerks and parts salespersons .....	9.90	10.89	13.55	19.72	23.10
Parts salespersons .....	10.00	11.75	15.39	23.10	23.10
Retail salespersons .....	7.00	8.17	10.01	13.89	28.62
Sales representatives, wholesale and manufacturing .....	12.00	18.14	21.46	35.38	57.45
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.50	19.65	20.50	57.45	84.69
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.54	15.58	28.85	30.00	35.38
Telemarketers .....	8.90	9.54	9.76	11.57	14.71
Miscellaneous sales and related workers .....	8.80	9.42	10.80	14.86	26.18
<b>Office and administrative support occupations</b> .....	9.38	11.50	14.04	17.50	21.03
First-line supervisors/managers of office and administrative support workers .....	16.35	19.25	20.19	27.06	32.88
Financial clerks .....	10.30	12.50	14.00	15.99	19.65
Bill and account collectors .....	12.75	13.65	14.71	16.44	21.25
Billing and posting clerks and machine operators .....	12.00	13.00	13.00	14.66	16.39
Bookkeeping, accounting, and auditing clerks .....	11.50	12.75	14.66	17.36	20.67
Tellers .....	8.00	9.25	10.56	13.22	15.74
Customer service representatives .....	10.00	11.93	13.85	17.50	19.07
File clerks .....	10.00	11.67	13.46	13.70	14.53
Hotel, motel, and resort desk clerks .....	7.00	7.00	9.25	10.00	10.02
Library assistants, clerical .....	9.95	11.00	13.62	15.40	15.40
Order clerks .....	8.75	10.00	10.00	12.54	17.50
Human resources assistants, except payroll and timekeeping .....	12.41	15.00	15.87	18.09	20.28
Receptionists and information clerks .....	8.00	9.50	11.00	14.00	14.25
Dispatchers .....	7.00	8.00	8.00	14.34	37.06
Police, fire, and ambulance dispatchers .....	11.93	12.91	15.78	17.74	18.85

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Production, planning, and expediting clerks .....	\$12.45	\$15.28	\$17.88	\$23.03	\$26.15
Shipping, receiving, and traffic clerks .....	8.15	9.00	11.50	13.48	15.60
Stock clerks and order fillers .....	7.50	9.00	11.15	14.73	18.64
Secretaries and administrative assistants .....	12.19	13.96	16.91	20.19	26.29
Executive secretaries and administrative assistants ....	13.96	16.82	18.45	23.08	27.26
Medical secretaries .....	11.30	12.24	13.84	16.00	31.44
Secretaries, except legal, medical, and executive .....	7.50	12.58	14.90	16.91	19.49
Computer operators .....	12.71	15.05	16.68	18.44	19.21
Data entry and information processing workers .....	9.43	11.79	12.60	13.01	14.61
Data entry keyers .....	9.43	11.79	12.60	13.01	14.61
Office clerks, general .....	9.00	10.43	11.45	14.23	16.35
<b>Construction and extraction occupations</b> .....	8.50	11.00	13.57	17.99	25.00
Carpenters .....	12.00	12.50	13.50	15.25	15.41
Cement masons, concrete finishers, and terrazzo workers .....	11.00	12.00	13.00	14.00	15.25
Cement masons and concrete finishers .....	11.00	12.00	13.00	14.00	15.25
Construction laborers .....	8.00	8.00	9.00	9.50	15.04
Construction equipment operators .....	10.00	11.00	12.79	14.05	15.89
Operating engineers and other construction equipment operators .....	12.50	13.50	14.21	15.80	16.58
Helpers, construction trades .....	8.00	8.25	10.00	11.00	13.26
<b>Installation, maintenance, and repair occupations</b> .....	11.00	14.00	17.00	21.74	28.14
First-line supervisors/managers of mechanics, installers, and repairers .....	18.03	19.57	23.62	26.96	30.00
Radio and telecommunications equipment installers and repairers .....	14.00	14.00	20.00	28.28	28.28
Telecommunications equipment installers and repairers, except line installers .....	14.00	14.00	20.00	28.28	28.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.00	15.00	16.82	21.74	21.74
Aircraft mechanics and service technicians .....	19.42	26.01	26.01	28.47	31.84
Automotive technicians and repairers .....	13.00	14.25	14.71	21.58	37.17
Automotive service technicians and mechanics .....	12.03	13.00	20.29	21.92	37.17
Bus and truck mechanics and diesel engine specialists ...	13.37	15.50	15.50	15.50	19.96
Industrial machinery installation, repair, and maintenance workers .....	12.32	15.58	17.94	20.09	25.00
Maintenance and repair workers, general .....	10.00	14.00	16.92	22.18	26.40
Miscellaneous installation, maintenance, and repair workers .....	9.00	10.50	13.00	18.34	21.25
<b>Production occupations</b> .....	7.26	9.00	11.50	15.53	21.74
First-line supervisors/managers of production and operating workers .....	10.23	16.44	22.71	25.80	33.46
Aircraft structure, surfaces, rigging, and systems assemblers .....	13.79	16.50	21.56	25.60	27.83
Electrical, electronics, and electromechanical assemblers .....	9.50	11.00	12.05	13.00	17.85
Electrical and electronic equipment assemblers .....	10.99	11.49	12.50	13.25	17.88
Miscellaneous assemblers and fabricators .....	5.73	7.18	8.35	10.01	12.00
Welding, soldering, and brazing workers .....	9.00	12.00	12.00	14.77	17.00
Welders, cutters, solderers, and brazers .....	9.00	12.00	12.00	14.77	17.00
Miscellaneous metalworkers and plastic workers .....	9.40	11.88	15.23	19.65	24.70
Printers .....	11.70	15.00	18.55	22.70	25.81
Printing machine operators .....	10.00	12.73	16.00	18.04	23.69
Inspectors, testers, sorters, samplers, and weighers .....	9.90	11.68	14.40	17.95	26.64
Packaging and filling machine operators and tenders .....	7.90	10.74	11.50	13.20	14.71
Miscellaneous production workers .....	7.00	7.50	9.00	12.28	14.16
Helpers--production workers .....	7.00	8.00	8.78	12.57	15.40
<b>Transportation and material moving occupations</b> .....	7.25	9.25	11.44	16.96	22.56
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	18.25	19.70	22.56	23.20	26.77
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	11.25	13.13	20.70	23.18	52.63
Bus drivers .....	10.00	12.20	12.43	15.68	18.44
Bus drivers, transit and intercity .....	9.15	11.07	15.68	18.44	18.44
Bus drivers, school .....	12.17	12.20	12.20	12.57	14.01
Driver/sales workers and truck drivers .....	8.29	11.75	16.63	21.08	26.17

See footnotes at end of table.



Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Driver/sales workers .....	\$5.00	\$5.50	\$11.44	\$16.72	\$20.43
Truck drivers, heavy and tractor-trailer .....	11.00	13.00	19.60	21.96	26.27
Truck drivers, light or delivery services .....	8.00	11.00	14.00	16.93	26.17
Industrial truck and tractor operators .....	10.00	10.00	12.00	13.93	17.55
Laborers and material movers, hand .....	6.50	8.50	9.71	11.50	15.50
Laborers and freight, stock, and material movers, hand .....	7.00	8.72	10.08	12.91	16.65
Machine feeders and offbearers .....	8.50	9.95	10.89	12.37	20.05
Packers and packagers, hand .....	5.25	6.00	6.94	10.67	11.33

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.50	\$10.00	\$14.91	\$24.52	\$38.12
<b>Management occupations</b> .....	22.50	27.78	37.50	48.33	66.46
General and operations managers .....	19.47	30.30	39.98	49.08	76.92
Marketing and sales managers .....	16.77	25.48	34.62	56.79	71.85
Marketing managers .....	28.85	33.65	47.89	69.37	71.85
Sales managers .....	16.15	16.77	26.64	38.99	60.10
Computer and information systems managers .....	33.65	40.48	47.08	50.81	66.32
Financial managers .....	30.53	37.50	63.70	66.46	164.90
Human resources managers .....	31.23	31.23	36.69	42.68	43.14
Industrial production managers .....	25.02	27.58	35.89	40.87	51.92
Transportation, storage, and distribution managers .....	23.78	26.37	29.61	38.59	39.56
Construction managers .....	27.63	29.95	34.34	43.15	44.77
Education administrators .....	17.40	19.00	19.67	23.77	52.20
Engineering managers .....	24.04	24.04	26.96	45.31	57.98
<b>Business and financial operations occupations</b> .....	18.66	21.64	27.27	37.92	49.93
Buyers and purchasing agents .....	19.50	24.46	31.98	41.21	41.21
Claims adjusters, appraisers, examiners, and investigators .....	16.67	18.50	22.98	24.84	29.62
Claims adjusters, examiners, and investigators .....	16.67	18.50	22.98	24.84	29.62
Human resources, training, and labor relations specialists .....	14.10	19.18	20.25	23.39	30.88
Employment, recruitment, and placement specialists ..	19.18	19.77	23.39	23.39	23.39
Management analysts .....	18.66	20.76	23.60	27.21	41.39
Accountants and auditors .....	19.49	23.08	30.41	49.93	49.93
Financial analysts and advisors .....	21.57	25.09	32.10	37.92	60.10
Financial analysts .....	22.53	25.24	30.29	37.53	37.92
Loan counselors and officers .....	16.82	19.03	24.15	30.55	48.63
Loan officers .....	16.82	19.03	24.15	30.55	48.63
<b>Computer and mathematical science occupations</b> .....	20.00	27.78	35.00	40.79	46.00
Computer programmers .....	17.44	20.00	27.65	39.61	47.22
Computer software engineers .....	28.09	32.45	37.76	42.98	50.72
Computer software engineers, applications .....	28.00	31.45	37.00	43.76	52.00
Computer software engineers, systems software .....	32.45	32.57	40.79	42.90	46.20
Computer support specialists .....	13.49	17.39	21.47	39.07	40.32
Computer systems analysts .....	24.52	30.48	38.12	41.51	48.08
Network systems and data communications analysts .....	25.96	28.04	30.19	33.56	35.53
<b>Architecture and engineering occupations</b> .....	20.79	21.63	28.40	34.05	42.05
Engineers .....	21.63	27.19	32.45	38.91	50.34
Electrical and electronics engineers .....	31.24	32.90	37.21	48.10	56.32
Electrical engineers .....	32.54	37.21	42.36	54.86	61.22
Electronics engineers, except computer .....	31.24	32.38	34.05	43.07	51.57
Industrial engineers, including health and safety .....	25.94	27.19	28.75	33.36	37.50
Industrial engineers .....	25.94	27.07	28.13	31.70	37.50
Drafters .....	21.00	21.00	21.50	21.63	22.84
Engineering technicians, except drafters .....	18.66	20.79	23.45	28.90	32.95
Electrical and electronic engineering technicians .....	18.66	20.48	23.08	28.00	31.18
<b>Life, physical, and social science occupations</b> .....	28.85	32.02	41.77	59.05	75.00
<b>Community and social services occupations</b> .....	14.36	17.31	21.15	29.49	66.84
Counselors .....	14.42	20.19	24.57	45.74	66.84
<b>Legal occupations</b> .....	14.66	20.15	26.50	52.89	76.44
Miscellaneous legal support workers .....	14.66	14.91	17.98	24.06	31.15
Title examiners, abstractors, and searchers .....	14.91	16.83	20.77	24.06	31.83
<b>Education, training, and library occupations</b> .....	9.76	14.52	27.43	33.80	40.39
Postsecondary teachers .....	15.00	29.74	34.02	43.08	65.64
Arts, communications, and humanities teachers, postsecondary .....	28.43	28.49	31.02	48.33	48.33
Primary, secondary, and special education school teachers .....	14.52	14.52	27.08	31.55	36.81
<b>Arts, design, entertainment, sports, and media occupations</b> .....	10.00	11.50	15.00	25.00	27.50
Designers .....	9.00	10.00	15.00	25.82	27.50

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Healthcare practitioner and technical occupations</b> .....	\$13.33	\$18.50	\$23.00	\$30.78	\$47.50
Pharmacists .....	47.50	47.50	47.76	50.25	51.44
Registered nurses .....	21.53	23.00	26.00	29.49	33.06
Therapists .....	20.07	21.96	27.89	32.46	34.21
Diagnostic related technologists and technicians .....	15.21	19.33	20.00	24.40	25.45
Radiologic technologists and technicians .....	20.00	20.00	20.50	24.40	26.00
Health diagnosing and treating practitioner support technicians .....	9.50	12.00	13.33	15.35	22.00
Pharmacy technicians .....	8.97	10.39	13.33	13.33	13.33
Licensed practical and licensed vocational nurses .....	16.00	17.14	18.50	19.86	21.62
<b>Healthcare support occupations</b> .....	8.16	9.19	11.22	14.88	19.74
Nursing, psychiatric, and home health aides .....	7.53	8.75	10.00	11.22	12.50
Nursing aides, orderlies, and attendants .....	7.53	8.60	9.84	11.33	12.54
Miscellaneous healthcare support occupations .....	8.70	12.50	15.00	17.15	22.61
<b>Protective service occupations</b> .....	8.03	9.49	9.86	11.75	15.05
Security guards and gaming surveillance officers .....	8.00	9.00	10.50	12.25	16.62
Security guards .....	8.00	9.00	10.50	12.25	16.62
<b>Food preparation and serving related occupations</b> .....	2.18	5.60	7.05	8.87	11.27
First-line supervisors/managers, food preparation and serving workers .....	12.02	13.75	14.79	19.42	19.42
First-line supervisors/managers of food preparation and serving workers .....	12.02	13.75	14.79	19.42	19.42
Cooks .....	6.75	7.25	8.06	10.00	11.25
Cooks, fast food .....	6.50	7.00	7.50	8.00	8.25
Cooks, institution and cafeteria .....	7.51	7.51	9.00	10.34	12.70
Cooks, restaurant .....	6.75	7.24	9.00	10.25	12.20
Food preparation workers .....	6.38	7.25	8.35	10.28	11.15
Food service, tipped .....	2.13	2.13	3.87	6.00	7.25
Bartenders .....	5.15	5.25	5.50	7.50	7.50
Waiters and waitresses .....	2.13	2.13	2.15	3.15	5.47
Dining room and cafeteria attendants and bartender helpers .....	3.87	5.50	6.00	6.50	7.00
Fast food and counter workers .....	5.35	6.00	7.00	7.69	9.00
Combined food preparation and serving workers, including fast food .....	5.50	6.00	6.75	7.40	9.00
Counter attendants, cafeteria, food concession, and coffee shop .....	5.15	7.50	7.69	8.00	9.79
Dishwashers .....	6.72	7.09	8.00	8.76	8.92
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.50	7.00	7.50	8.17	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.25	6.55	7.00	8.59	10.19
Building cleaning workers .....	6.25	6.50	6.92	8.24	10.86
Janitors and cleaners, except maids and housekeeping cleaners .....	6.50	6.50	6.75	8.50	11.23
Maids and housekeeping cleaners .....	6.25	6.25	6.92	7.35	8.99
<b>Personal care and service occupations</b> .....	6.06	7.00	8.25	9.46	15.12
Barbers and cosmetologists .....	9.04	9.46	9.46	18.03	22.79
Child care workers .....	6.50	7.00	7.50	8.50	9.01
<b>Sales and related occupations</b> .....	7.35	9.25	12.62	22.62	33.32
First-line supervisors/managers, sales workers .....	14.07	15.25	20.31	36.06	100.27
First-line supervisors/managers of retail sales workers .....	14.29	14.75	18.75	21.68	26.83
First-line supervisors/managers of non-retail sales workers .....	14.07	20.31	43.50	100.27	160.02
Retail sales workers .....	6.50	8.00	10.00	13.55	24.85
Cashiers, all workers .....	6.00	6.75	8.00	9.47	11.15
Cashiers .....	6.00	6.75	8.00	9.47	11.15
Counter and rental clerks and parts salespersons .....	9.90	10.89	13.55	19.72	23.10
Parts salespersons .....	10.00	11.75	15.39	23.10	23.10
Retail salespersons .....	7.00	8.17	10.01	13.89	28.62
Sales representatives, wholesale and manufacturing .....	12.00	18.14	21.46	35.38	57.45

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$15.50	\$19.65	\$20.50	\$57.45	\$84.69
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.54	15.58	28.85	30.00	35.38
Telemarketers .....	8.90	9.54	9.76	11.57	14.71
Miscellaneous sales and related workers .....	8.80	9.42	10.80	14.86	26.18
<b>Office and administrative support occupations</b> .....	9.25	11.45	14.00	17.61	21.20
First-line supervisors/managers of office and administrative support workers .....	16.35	19.25	20.19	26.32	34.19
Financial clerks .....	10.25	12.50	14.00	15.91	19.65
Bill and account collectors .....	12.75	13.65	14.71	16.44	21.25
Billing and posting clerks and machine operators .....	12.00	13.00	13.00	14.50	16.00
Bookkeeping, accounting, and auditing clerks .....	11.50	12.75	14.82	17.50	20.85
Tellers .....	8.00	9.25	10.56	13.22	15.74
Customer service representatives .....	10.00	11.76	13.85	17.50	18.93
Hotel, motel, and resort desk clerks .....	7.00	7.00	9.25	10.00	10.02
Order clerks .....	8.75	10.00	10.00	12.54	17.50
Human resources assistants, except payroll and timekeeping .....	12.41	15.13	15.87	17.68	19.11
Receptionists and information clerks .....	8.00	9.50	11.00	14.00	15.00
Production, planning, and expediting clerks .....	12.45	15.28	17.88	23.03	26.15
Shipping, receiving, and traffic clerks .....	8.15	9.00	11.50	13.48	15.60
Stock clerks and order fillers .....	7.50	9.00	11.15	14.73	18.64
Secretaries and administrative assistants .....	12.60	14.20	17.50	20.48	26.53
Executive secretaries and administrative assistants .....	13.96	16.83	18.85	23.10	27.26
Medical secretaries .....	11.42	12.48	13.95	16.00	31.44
Secretaries, except legal, medical, and executive .....	7.50	10.71	14.42	16.83	19.49
Computer operators .....	12.71	15.11	16.93	18.62	19.21
Office clerks, general .....	9.00	10.43	11.45	14.23	16.35
<b>Construction and extraction occupations</b> .....	8.25	10.00	13.50	17.50	25.00
Carpenters .....	12.00	12.00	13.50	15.25	15.25
Cement masons, concrete finishers, and terrazzo workers .....	11.00	12.00	13.00	13.75	15.00
Cement masons and concrete finishers .....	11.00	12.00	13.00	13.75	15.00
Construction laborers .....	8.00	8.00	9.00	9.40	10.50
Helpers, construction trades .....	8.00	8.25	10.00	11.00	13.26
<b>Installation, maintenance, and repair occupations</b> .....	10.50	14.00	16.92	21.74	28.28
Radio and telecommunications equipment installers and repairers .....	14.00	14.00	20.00	28.28	28.28
Telecommunications equipment installers and repairers, except line installers .....	14.00	14.00	20.00	28.28	28.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.00	15.00	16.82	21.74	21.74
Aircraft mechanics and service technicians .....	19.42	26.01	26.01	28.47	31.84
Automotive technicians and repairers .....	13.00	14.25	14.71	20.29	37.17
Automotive service technicians and mechanics .....	12.03	13.00	15.15	21.92	37.17
Industrial machinery installation, repair, and maintenance workers .....	12.50	16.00	18.55	20.88	25.00
Maintenance and repair workers, general .....	10.00	14.48	17.48	22.67	26.40
Miscellaneous installation, maintenance, and repair workers .....	9.00	9.18	13.00	19.45	21.25
<b>Production occupations</b> .....	7.26	9.00	11.49	15.42	21.74
First-line supervisors/managers of production and operating workers .....	10.23	16.44	22.71	26.08	33.50
Aircraft structure, surfaces, rigging, and systems assemblers .....	13.79	16.50	21.56	25.60	27.83
Electrical, electronics, and electromechanical assemblers .....	9.50	11.00	12.05	13.00	17.85
Electrical and electronic equipment assemblers .....	10.99	11.49	12.50	13.25	17.88
Miscellaneous assemblers and fabricators .....	5.73	7.18	8.35	10.01	12.00
Welding, soldering, and brazing workers .....	9.00	12.00	12.00	14.77	17.00
Welders, cutters, solderers, and brazers .....	9.00	12.00	12.00	14.77	17.00
Miscellaneous metalworkers and plastic workers .....	9.40	11.88	15.23	19.65	24.70
Printers .....	11.70	15.00	18.55	22.70	25.81
Printing machine operators .....	10.00	12.73	16.00	18.04	23.69
Inspectors, testers, sorters, samplers, and weighers .....	9.71	11.68	14.30	18.94	26.64

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Packaging and filling machine operators and tenders .....	\$7.90	\$10.74	\$11.50	\$13.20	\$14.71
Miscellaneous production workers .....	7.00	7.50	9.00	12.28	14.16
Helpers--production workers .....	7.00	8.00	8.78	12.57	15.40
<b>Transportation and material moving occupations .....</b>	<b>7.25</b>	<b>9.00</b>	<b>11.25</b>	<b>16.96</b>	<b>22.56</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	18.25	19.98	22.56	23.75	27.10
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	11.25	13.13	20.70	23.18	52.63
Driver/sales workers and truck drivers .....	8.00	11.44	16.93	21.96	26.17
Driver/sales workers .....	5.00	5.50	11.44	16.72	20.43
Truck drivers, heavy and tractor-trailer .....	11.00	13.50	20.00	21.96	26.80
Truck drivers, light or delivery services .....	8.00	11.00	14.00	16.93	26.17
Industrial truck and tractor operators .....	10.00	10.00	12.00	13.93	17.55
Laborers and material movers, hand .....	6.50	8.50	9.75	11.51	15.58
Laborers and freight, stock, and material movers, hand .....	7.00	8.75	10.08	12.93	16.65
Machine feeders and offbearers .....	8.50	9.95	10.89	12.37	20.05
Packers and packagers, hand .....	5.25	6.00	6.94	10.67	11.33

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$11.46	\$14.53	\$21.93	\$29.74	\$36.98
<b>Management occupations</b> .....	19.72	30.79	38.10	43.74	49.31
Education administrators .....	30.52	32.15	40.55	45.24	52.09
Education administrators, elementary and secondary school .....	32.15	38.01	42.36	44.54	48.89
<b>Business and financial operations occupations</b> .....	13.07	14.87	21.30	32.73	43.57
<b>Architecture and engineering occupations</b> .....	14.32	15.51	19.10	25.76	33.72
Engineering technicians, except drafters .....	14.32	15.35	18.89	25.30	28.35
<b>Life, physical, and social science occupations</b> .....	13.57	20.69	30.67	33.99	37.18
Psychologists .....	27.89	30.67	31.83	35.57	42.16
Clinical, counseling, and school psychologists .....	27.89	30.67	31.83	35.57	42.16
<b>Community and social services occupations</b> .....	13.95	15.64	19.16	31.20	36.52
Counselors .....	14.64	27.37	32.68	36.44	37.91
Educational, vocational, and school counselors .....	14.64	27.37	32.68	36.44	37.91
Social workers .....	14.49	15.70	18.52	19.34	23.25
Miscellaneous community and social service specialists .....	11.00	13.27	15.67	18.46	22.46
<b>Legal occupations</b> .....	16.38	18.13	30.15	54.53	74.79
<b>Education, training, and library occupations</b> .....	19.63	26.40	28.76	33.43	40.54
Postsecondary teachers .....	25.77	30.77	39.07	52.81	73.07
Miscellaneous postsecondary teachers .....	24.77	31.48	36.84	47.58	59.22
Primary, secondary, and special education school teachers .....	25.74	27.12	28.60	32.00	36.20
Preschool and kindergarten teachers .....	25.70	26.02	28.53	32.73	33.42
Kindergarten teachers, except special education .....	25.74	26.08	28.57	32.73	33.58
Elementary and middle school teachers .....	25.74	27.12	28.60	31.48	36.06
Elementary school teachers, except special education .....	25.74	27.11	28.44	31.26	36.06
Middle school teachers, except special and vocational education .....	25.74	27.34	29.52	31.93	35.95
Secondary school teachers .....	25.93	27.17	28.68	33.24	36.94
Secondary school teachers, except special and vocational education .....	25.93	27.17	28.66	33.24	36.96
Special education teachers .....	26.20	27.17	28.79	32.24	35.42
Special education teachers, preschool, kindergarten, and elementary school .....	26.33	27.17	28.44	30.81	35.55
Special education teachers, secondary school .....	26.00	26.74	29.05	32.45	35.18
Other teachers and instructors .....	8.63	15.52	19.81	25.87	36.06
Librarians .....	24.12	26.44	30.80	37.90	39.76
Teacher assistants .....	9.42	10.58	11.58	13.06	15.00
<b>Healthcare practitioner and technical occupations</b> .....	13.28	15.87	21.35	28.28	33.15
Registered nurses .....	19.25	21.32	25.82	31.49	37.80
<b>Healthcare support occupations</b> .....	9.09	10.90	13.38	15.09	15.96
<b>Protective service occupations</b> .....	15.23	18.40	22.08	28.02	31.82
First-line supervisors/managers, law enforcement workers .....	22.29	28.37	32.89	35.64	37.32
First-line supervisors/managers of police and detectives .....	30.07	30.50	33.85	35.64	37.32
First-line supervisors/managers of fire fighting and prevention workers .....	21.66	22.57	30.31	31.82	35.91
Fire fighters .....	15.52	17.53	20.30	21.93	26.56
Bailiffs, correctional officers, and jailers .....	14.40	15.24	16.82	19.24	20.15
Correctional officers and jailers .....	14.40	15.17	16.82	19.24	20.15
Police officers .....	20.19	22.14	25.24	28.49	29.60
Police and sheriff's patrol officers .....	20.19	22.14	25.24	28.49	29.60
Miscellaneous protective service workers .....	8.99	12.00	13.97	15.32	18.04
<b>Food preparation and serving related occupations</b> .....	7.77	8.50	10.05	12.48	16.21
Cooks .....	8.36	8.67	10.05	11.07	11.69

See footnotes at end of table.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Dallas-Fort Worth, TX, March 2006  
— Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Cooks, institution and cafeteria .....	\$8.36	\$8.67	\$10.05	\$11.07	\$11.69
Food preparation workers .....	6.50	8.09	10.25	11.72	13.00
Fast food and counter workers .....	7.77	8.12	8.91	10.19	12.00
Combined food preparation and serving workers, including fast food .....	7.77	8.12	8.91	10.19	12.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.03	9.22	12.05	14.60	19.20
Building cleaning workers .....	7.94	8.84	11.18	13.43	14.81
Janitors and cleaners, except maids and housekeeping cleaners .....	7.84	8.84	11.36	13.43	14.75
Grounds maintenance workers .....	10.95	11.07	11.44	15.65	22.16
Landscaping and groundskeeping workers .....	10.95	11.07	11.44	15.65	22.16
<b>Personal care and service occupations</b> .....	9.27	10.20	14.14	15.41	21.69
Recreation and fitness workers .....	8.25	9.99	13.01	14.72	17.65
<b>Office and administrative support occupations</b> .....	11.10	12.41	14.26	16.70	18.71
Financial clerks .....	12.28	12.79	14.28	16.70	17.59
Bookkeeping, accounting, and auditing clerks .....	12.28	12.76	14.10	16.70	17.59
Dispatchers .....	11.93	12.71	14.71	17.74	18.64
Police, fire, and ambulance dispatchers .....	11.93	12.91	15.78	17.74	18.85
Secretaries and administrative assistants .....	11.72	13.16	14.77	16.91	19.72
Executive secretaries and administrative assistants .....	13.22	13.56	14.26	17.79	32.41
Secretaries, except legal, medical, and executive .....	11.71	13.02	15.26	16.91	19.62
Office clerks, general .....	9.38	10.49	12.16	13.95	16.00
<b>Construction and extraction occupations</b> .....	12.91	13.83	15.89	18.94	22.76
Construction equipment operators .....	13.28	14.00	15.33	16.16	17.26
Operating engineers and other construction equipment operators .....	13.28	14.00	15.33	16.16	17.26
<b>Installation, maintenance, and repair occupations</b> .....	12.68	15.58	18.49	21.58	23.62
Industrial machinery installation, repair, and maintenance workers .....	12.32	12.69	15.58	17.30	20.93
Maintenance and repair workers, general .....	12.32	12.69	15.58	16.74	20.93
<b>Production occupations</b> .....	13.28	15.29	18.31	21.11	21.53
<b>Transportation and material moving occupations</b> .....	10.40	12.40	14.35	16.93	18.45
Bus drivers .....	11.88	12.73	14.76	16.60	18.44
Bus drivers, school .....	11.17	12.21	12.72	13.73	15.06
Driver/sales workers and truck drivers .....	10.40	12.32	13.66	15.92	18.89
Truck drivers, heavy and tractor-trailer .....	10.40	12.40	13.03	16.56	18.89

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.25	\$11.01	\$16.64	\$26.75	\$39.00
<b>Management occupations</b> .....	22.12	28.03	37.76	47.89	66.46
General and operations managers .....	19.47	31.68	39.98	50.77	76.92
Marketing and sales managers .....	16.77	25.48	34.62	56.79	71.85
Marketing managers .....	28.85	33.65	47.89	69.37	71.85
Sales managers .....	16.15	16.77	26.64	38.99	60.10
Administrative services managers .....	21.97	29.16	32.21	44.89	48.92
Computer and information systems managers .....	31.82	36.77	47.08	47.18	66.32
Financial managers .....	29.78	37.26	63.44	66.46	107.80
Human resources managers .....	31.23	32.05	39.38	42.68	45.93
Industrial production managers .....	25.02	27.58	35.89	40.87	51.92
Transportation, storage, and distribution managers .....	23.78	26.37	29.61	38.59	39.56
Construction managers .....	27.63	31.46	34.34	43.39	45.67
Education administrators .....	19.67	29.87	38.10	44.62	52.20
Education administrators, elementary and secondary school .....	25.67	34.77	41.31	44.46	48.08
Education administrators, postsecondary .....	17.95	21.59	30.79	48.08	52.20
Engineering managers .....	24.04	24.04	26.96	45.31	57.98
Food service managers .....	15.43	16.04	21.94	34.99	34.99
<b>Business and financial operations occupations</b> .....	18.10	21.57	27.21	37.92	49.93
Buyers and purchasing agents .....	19.50	24.46	31.69	41.21	41.21
Claims adjusters, appraisers, examiners, and investigators .....	16.45	18.25	22.98	24.84	29.12
Claims adjusters, examiners, and investigators .....	16.45	18.25	22.98	24.84	29.12
Human resources, training, and labor relations specialists .....	13.61	18.28	20.25	23.39	33.03
Employment, recruitment, and placement specialists ..	13.08	19.18	19.77	23.39	23.39
Training and development specialists .....	14.10	20.25	20.25	37.66	65.39
Management analysts .....	18.66	20.76	23.60	27.21	41.39
Accountants and auditors .....	19.49	23.08	30.41	49.93	49.93
Financial analysts and advisors .....	21.57	25.09	32.10	37.92	60.10
Financial analysts .....	22.53	25.24	30.29	37.53	37.92
Loan counselors and officers .....	16.82	19.03	24.15	30.55	48.63
Loan officers .....	16.82	19.03	24.15	30.55	48.63
<b>Computer and mathematical science occupations</b> .....	20.00	27.78	35.00	40.79	46.00
Computer programmers .....	17.44	20.00	28.32	39.61	47.43
Computer software engineers .....	28.09	32.45	37.76	42.98	50.72
Computer software engineers, applications .....	28.00	31.45	37.00	43.76	52.00
Computer software engineers, systems software .....	32.45	32.57	40.79	42.90	46.20
Computer support specialists .....	13.49	17.39	21.56	39.07	40.32
Computer systems analysts .....	24.04	30.29	38.11	41.51	47.84
Network systems and data communications analysts .....	25.96	28.04	30.19	33.56	35.53
<b>Architecture and engineering occupations</b> .....	19.10	21.63	27.24	33.89	41.62
Engineers .....	21.63	27.07	32.36	38.35	50.34
Electrical and electronics engineers .....	31.24	32.90	37.21	48.10	56.32
Electrical engineers .....	32.54	37.21	42.36	54.86	61.22
Electronics engineers, except computer .....	31.24	32.38	34.05	43.07	51.57
Industrial engineers, including health and safety .....	25.94	27.19	28.75	33.36	37.50
Industrial engineers .....	25.94	27.07	28.13	31.70	37.50
Drafters .....	21.00	21.00	21.50	21.63	22.84
Engineering technicians, except drafters .....	17.10	19.23	23.08	28.00	32.52
Electrical and electronic engineering technicians .....	18.66	20.18	23.08	28.00	31.18
<b>Life, physical, and social science occupations</b> .....	22.98	28.85	33.35	59.05	59.05
Psychologists .....	27.89	30.67	31.83	35.57	42.16
Clinical, counseling, and school psychologists .....	27.89	30.67	31.83	35.57	42.16
<b>Community and social services occupations</b> .....	14.36	16.80	19.71	26.22	33.98
Counselors .....	15.02	20.80	25.48	33.09	36.84
Educational, vocational, and school counselors .....	14.64	20.19	29.08	34.27	37.54
Social workers .....	14.78	17.26	19.23	20.67	22.80
Miscellaneous community and social service specialists .....	11.61	13.67	15.46	17.07	21.27

See footnotes at end of table.



Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006 —  
Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Legal occupations</b> .....	\$14.91	\$20.15	\$27.44	\$52.89	\$74.79
Miscellaneous legal support workers .....	14.66	14.91	17.98	24.06	31.15
Title examiners, abstractors, and searchers .....	14.91	16.83	20.77	24.06	31.83
<b>Education, training, and library occupations</b> .....	14.36	26.17	28.74	33.48	40.74
Postsecondary teachers .....	26.44	30.98	38.77	51.76	74.00
Health teachers, postsecondary .....	27.07	30.43	37.31	62.12	89.81
Miscellaneous postsecondary teachers .....	25.75	32.86	41.61	51.01	67.30
Primary, secondary, and special education school teachers .....	25.59	26.97	28.59	31.90	36.52
Preschool and kindergarten teachers .....	13.42	25.48	26.89	31.20	33.12
Kindergarten teachers, except special education .....	25.74	26.08	28.57	32.73	33.58
Elementary and middle school teachers .....	25.71	27.12	28.69	31.55	35.97
Elementary school teachers, except special education .....	25.65	27.00	28.44	31.20	36.06
Middle school teachers, except special and vocational education .....	26.10	27.77	30.36	31.55	35.32
Secondary school teachers .....	25.05	26.75	28.52	33.69	36.81
Secondary school teachers, except special and vocational education .....	26.00	27.17	29.01	34.26	36.81
Special education teachers .....	26.20	27.16	28.73	31.60	34.65
Special education teachers, preschool, kindergarten, and elementary school .....	26.33	27.17	28.44	30.87	34.23
Special education teachers, secondary school .....	26.00	26.74	29.05	32.45	35.18
Librarians .....	24.12	26.44	30.80	37.90	39.76
Teacher assistants .....	9.30	9.76	10.78	12.29	14.26
<b>Arts, design, entertainment, sports, and media occupations</b> .....	11.00	14.34	16.12	25.82	35.00
Designers .....	9.00	11.50	20.19	25.82	29.55
<b>Healthcare practitioner and technical occupations</b> .....	16.11	19.63	23.11	31.63	47.50
Pharmacists .....	47.02	47.50	47.76	50.25	51.44
Registered nurses .....	21.49	22.78	26.00	29.70	33.28
Therapists .....	20.00	21.63	27.89	32.46	34.21
Diagnostic related technologists and technicians .....	15.24	20.00	20.00	24.40	26.00
Radiologic technologists and technicians .....	20.00	20.00	21.80	24.40	26.00
Health diagnosing and treating practitioner support technicians .....	10.39	14.89	17.04	22.00	22.00
Licensed practical and licensed vocational nurses .....	15.50	16.91	18.50	19.63	20.20
<b>Healthcare support occupations</b> .....	8.50	9.90	12.00	15.53	22.61
Nursing, psychiatric, and home health aides .....	8.00	9.00	10.00	11.50	12.61
Nursing aides, orderlies, and attendants .....	8.00	9.00	10.00	11.50	12.61
Miscellaneous healthcare support occupations .....	12.50	12.50	16.00	18.32	23.44
<b>Protective service occupations</b> .....	9.49	10.25	16.49	23.39	29.25
First-line supervisors/managers, law enforcement workers .....	22.98	28.37	32.97	35.64	38.46
First-line supervisors/managers of police and detectives .....	30.10	30.50	35.36	37.01	38.46
First-line supervisors/managers of fire fighting and prevention workers .....	21.66	22.57	30.31	31.82	35.91
Fire fighters .....	15.52	17.53	20.30	21.93	26.56
Bailiffs, correctional officers, and jailers .....	9.49	9.49	12.34	16.82	20.15
Correctional officers and jailers .....	9.49	9.49	12.09	16.82	19.24
Police officers .....	20.19	22.14	25.24	28.49	29.60
Police and sheriff's patrol officers .....	20.19	22.14	25.24	28.49	29.60
Security guards and gaming surveillance officers .....	8.03	9.32	10.50	12.75	16.62
Security guards .....	8.03	9.32	10.50	12.75	16.62
<b>Food preparation and serving related occupations</b> .....	2.22	6.24	7.50	10.00	13.09
First-line supervisors/managers, food preparation and serving workers .....	12.62	13.46	15.74	19.42	21.11
First-line supervisors/managers of food preparation and serving workers .....	12.62	13.46	15.37	19.42	21.11

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Cooks .....	\$6.75	\$7.50	\$8.75	\$10.00	\$12.00
Cooks, institution and cafeteria .....	7.51	7.51	9.00	10.37	12.70
Cooks, restaurant .....	6.75	7.70	9.00	10.00	12.20
Food preparation workers .....	6.50	7.43	10.09	11.15	11.27
Food service, tipped .....	2.13	2.13	2.22	6.00	7.50
Waiters and waitresses .....	2.13	2.13	2.13	2.22	5.50
Fast food and counter workers .....	5.15	6.25	7.10	8.36	11.00
Combined food preparation and serving workers, including fast food .....	5.15	5.75	7.00	8.36	11.00
Dishwashers .....	6.72	7.00	7.50	8.76	8.92
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.50	6.92	8.00	9.73	14.10
Building cleaning workers .....	6.50	6.75	7.25	9.90	13.57
Janitors and cleaners, except maids and housekeeping cleaners .....	6.50	6.50	7.85	10.76	14.10
Maids and housekeeping cleaners .....	6.75	6.92	7.00	7.50	9.39
<b>Personal care and service occupations</b> .....	6.50	7.50	8.33	10.50	15.30
First-line supervisors/managers of personal service workers .....	12.01	12.01	12.38	14.14	16.83
Child care workers .....	6.50	7.50	7.50	8.50	9.00
<b>Sales and related occupations</b> .....	8.65	10.80	15.25	25.44	36.06
First-line supervisors/managers, sales workers .....	14.29	15.25	20.31	36.06	100.27
First-line supervisors/managers of retail sales workers .....	14.29	14.75	18.75	21.68	26.83
First-line supervisors/managers of non-retail sales workers .....	14.07	20.31	43.50	100.27	160.02
Retail sales workers .....	7.50	9.14	11.75	17.05	28.62
Cashiers, all workers .....	7.33	8.65	9.77	11.15	18.05
Cashiers .....	7.33	8.65	9.77	11.15	18.05
Parts salespersons .....	10.00	11.88	16.82	23.10	23.10
Retail salespersons .....	7.29	8.78	11.94	16.62	30.00
Sales representatives, wholesale and manufacturing .....	11.54	19.45	23.75	35.38	58.05
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.50	19.65	20.50	57.45	84.69
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.54	15.58	29.22	30.00	35.38
Miscellaneous sales and related workers .....	9.25	10.00	10.80	14.86	26.18
<b>Office and administrative support occupations</b> .....	9.75	11.79	14.40	17.61	21.25
First-line supervisors/managers of office and administrative support workers .....	16.35	19.25	20.19	27.06	32.88
Financial clerks .....	11.00	12.75	14.00	16.37	19.65
Bill and account collectors .....	12.75	13.61	14.50	16.44	21.25
Billing and posting clerks and machine operators .....	12.00	13.00	13.00	14.66	16.39
Bookkeeping, accounting, and auditing clerks .....	11.50	12.75	14.90	17.50	20.85
Tellers .....	9.25	9.89	11.00	14.47	15.74
Customer service representatives .....	10.00	12.00	13.85	17.50	19.07
Order clerks .....	8.75	10.00	10.50	12.54	17.50
Human resources assistants, except payroll and timekeeping .....	12.41	15.00	15.87	18.09	20.28
Receptionists and information clerks .....	9.50	9.50	11.00	14.00	15.00
Dispatchers .....	7.00	8.00	8.00	14.34	37.06
Police, fire, and ambulance dispatchers .....	11.93	12.91	15.78	17.74	18.85
Production, planning, and expediting clerks .....	12.45	13.22	16.47	21.65	26.15
Shipping, receiving, and traffic clerks .....	8.15	9.00	11.50	13.48	15.60
Stock clerks and order fillers .....	8.20	10.00	11.15	14.73	19.02
Secretaries and administrative assistants .....	12.36	13.96	16.97	20.19	26.29
Executive secretaries and administrative assistants ....	13.96	16.82	18.45	23.08	27.26
Medical secretaries .....	11.30	12.24	13.84	16.00	31.44
Secretaries, except legal, medical, and executive .....	7.50	12.80	15.06	16.91	19.49
Computer operators .....	12.71	15.05	16.68	18.44	19.21
Data entry and information processing workers .....	9.43	11.79	12.60	13.01	14.61
Data entry keyers .....	9.43	11.79	12.60	13.01	14.61
Office clerks, general .....	9.00	10.43	11.45	14.33	16.63

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Construction and extraction occupations</b> .....	\$8.50	\$11.00	\$13.57	\$17.99	\$25.00
Carpenters .....	12.00	12.50	13.50	15.25	15.41
Cement masons, concrete finishers, and terrazzo workers .....	11.00	12.00	13.00	14.00	15.25
Cement masons and concrete finishers .....	11.00	12.00	13.00	14.00	15.25
Construction laborers .....	8.00	8.00	9.00	9.50	15.04
Construction equipment operators .....	10.00	11.00	12.79	14.05	15.89
Operating engineers and other construction equipment operators .....	12.50	13.50	14.21	15.80	16.58
Helpers, construction trades .....	8.00	8.25	10.00	11.00	13.26
<b>Installation, maintenance, and repair occupations</b> .....	10.70	14.00	17.00	21.74	28.14
First-line supervisors/managers of mechanics, installers, and repairers .....	18.03	19.57	23.62	26.96	30.00
Radio and telecommunications equipment installers and repairers .....	14.00	14.00	20.00	28.28	28.28
Telecommunications equipment installers and repairers, except line installers .....	14.00	14.00	20.00	28.28	28.28
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.00	15.00	16.82	21.74	21.74
Aircraft mechanics and service technicians .....	19.42	26.01	26.01	28.47	31.84
Automotive technicians and repairers .....	12.03	14.25	14.71	21.92	37.17
Automotive service technicians and mechanics .....	12.03	13.00	20.29	21.92	37.17
Bus and truck mechanics and diesel engine specialists ...	13.37	15.50	15.50	15.50	19.96
Industrial machinery installation, repair, and maintenance workers .....	12.32	15.58	17.94	20.09	25.00
Maintenance and repair workers, general .....	10.00	14.00	16.92	22.18	26.40
Miscellaneous installation, maintenance, and repair workers .....	9.00	10.50	13.00	18.34	21.25
<b>Production occupations</b> .....	7.50	9.00	11.50	16.00	22.20
First-line supervisors/managers of production and operating workers .....	10.23	16.44	22.71	25.80	33.46
Aircraft structure, surfaces, rigging, and systems assemblers .....	13.79	16.50	21.56	25.60	27.83
Electrical, electronics, and electromechanical assemblers .....	9.50	11.00	12.15	13.00	17.88
Electrical and electronic equipment assemblers .....	11.07	11.49	13.00	17.88	17.88
Miscellaneous assemblers and fabricators .....	5.73	7.24	8.35	10.01	12.50
Welding, soldering, and brazing workers .....	9.00	12.00	12.00	14.77	17.00
Welders, cutters, solderers, and brazers .....	9.00	12.00	12.00	14.77	17.00
Miscellaneous metalworkers and plastic workers .....	9.40	11.88	15.23	19.65	24.70
Printers .....	11.70	15.00	18.55	22.70	25.81
Printing machine operators .....	10.00	12.73	16.00	18.04	23.69
Inspectors, testers, sorters, samplers, and weighers .....	9.90	11.68	14.40	17.95	26.64
Packaging and filling machine operators and tenders .....	10.37	11.00	11.65	13.20	14.71
Miscellaneous production workers .....	7.25	8.00	9.00	12.36	14.19

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Helpers--production workers .....	\$7.00	\$8.00	\$8.78	\$12.57	\$15.40
<b>Transportation and material moving occupations .....</b>	<b>8.00</b>	<b>9.61</b>	<b>12.00</b>	<b>17.54</b>	<b>23.18</b>
Bus drivers .....	9.75	12.17	15.06	17.52	18.44
Bus drivers, transit and intercity .....	9.15	11.07	15.68	18.44	18.44
Driver/sales workers and truck drivers .....	10.40	12.12	16.93	21.96	26.17
Truck drivers, heavy and tractor-trailer .....	11.00	13.00	19.60	21.96	26.27
Truck drivers, light or delivery services .....	8.00	12.06	14.65	18.60	26.17
Industrial truck and tractor operators .....	10.00	10.00	12.00	13.93	17.55
Laborers and material movers, hand .....	7.21	8.75	10.00	11.80	16.25
Laborers and freight, stock, and material movers, hand .....	7.00	8.77	10.25	12.93	17.54
Machine feeders and offbearers .....	8.50	9.95	10.89	12.37	20.05
Packers and packagers, hand .....	6.50	6.92	10.00	10.77	12.58

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Dallas-Fort Worth, TX, March 2006

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$5.66	\$6.73	\$8.35	\$11.22	\$17.50
<b>Education, training, and library occupations</b> .....	10.77	15.00	16.00	32.13	36.84
Postsecondary teachers .....	15.00	15.00	24.62	36.84	36.84
Miscellaneous postsecondary teachers .....	14.79	28.72	34.06	36.84	41.03
<b>Healthcare practitioner and technical occupations</b> .....	9.50	12.00	13.33	21.62	33.00
Registered nurses .....	24.39	27.99	27.99	30.25	34.02
<b>Healthcare support occupations</b> .....	7.18	8.50	9.09	11.22	13.75
Nursing, psychiatric, and home health aides .....	7.18	8.30	9.46	11.22	11.22
Nursing aides, orderlies, and attendants .....	7.18	7.53	9.09	9.52	10.61
<b>Protective service occupations</b> .....	7.15	8.45	9.14	10.25	14.50
Security guards and gaming surveillance officers .....	7.50	8.50	9.30	10.68	30.00
Security guards .....	7.50	8.50	9.30	10.68	30.00
<b>Food preparation and serving related occupations</b> .....	2.18	5.47	6.50	8.00	8.90
Cooks .....	6.31	7.00	7.50	8.50	11.00
Cooks, fast food .....	7.00	7.00	7.50	8.25	8.50
Food service, tipped .....	2.13	2.18	5.15	5.50	6.25
Waiters and waitresses .....	2.13	2.13	2.35	4.25	5.47
Dining room and cafeteria attendants and bartender helpers .....	5.25	5.50	6.00	6.25	7.25
Fast food and counter workers .....	5.75	6.35	6.50	7.90	8.92
Combined food preparation and serving workers, including fast food .....	5.75	6.39	6.50	8.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.50	6.52	7.00	8.02	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.25	6.25	6.25	7.00	7.35
Building cleaning workers .....	6.25	6.25	6.25	7.00	7.35
<b>Personal care and service occupations</b> .....	6.00	6.50	8.25	9.20	19.00
<b>Sales and related occupations</b> .....	6.25	7.00	8.00	9.30	12.00
Retail sales workers .....	6.00	6.85	7.73	8.67	10.00
Cashiers, all workers .....	6.00	6.50	7.00	8.00	8.40
Cashiers .....	6.00	6.50	7.00	8.00	8.40
Counter and rental clerks and parts salespersons .....	5.15	5.40	6.75	11.16	11.16
Retail salespersons .....	7.00	7.73	8.52	9.36	11.33
Miscellaneous sales and related workers .....	6.76	7.75	9.97	9.97	16.65
<b>Office and administrative support occupations</b> .....	7.00	7.50	10.00	12.95	18.62
Financial clerks .....	8.00	8.79	10.00	12.95	16.43
Tellers .....	7.47	8.00	8.79	9.29	10.56
Office clerks, general .....	7.40	8.86	12.00	12.00	14.62
<b>Production occupations</b> .....	7.00	7.25	8.00	11.10	12.75
<b>Transportation and material moving occupations</b> .....	5.25	5.75	8.72	11.20	14.00
Driver/sales workers and truck drivers .....	5.00	5.25	6.50	9.00	11.00
Laborers and material movers, hand .....	5.25	6.00	8.72	10.00	13.50
Laborers and freight, stock, and material movers, hand .....	8.50	8.72	9.63	11.50	14.45
Packers and packagers, hand .....	5.25	5.25	6.00	6.70	9.60

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$21.20	\$16.64	\$845	\$666	39.9	\$43,094	\$34,798	2,033
<b>Management occupations</b> .....	42.10	37.76	1,732	1,540	41.1	89,575	78,441	2,128
General and operations managers .....	41.55	39.98	1,785	1,615	43.0	92,819	83,990	2,234
Marketing and sales managers .....	40.42	34.62	1,687	1,406	41.7	87,722	73,112	2,171
Marketing managers .....	48.65	47.89	1,946	1,915	40.0	101,195	99,605	2,080
Sales managers .....	32.16	26.64	1,404	1,084	43.6	72,986	56,389	2,270
Administrative services managers .....	35.29	32.21	1,568	1,710	44.4	81,265	87,052	2,303
Computer and information systems managers .....	45.52	47.08	1,818	1,883	39.9	94,098	97,922	2,067
Financial managers .....	66.24	63.44	2,700	2,548	40.8	140,422	132,500	2,120
Human resources managers .....	38.18	39.38	1,540	1,588	40.3	80,082	82,555	2,098
Industrial production managers .....	35.87	35.89	1,435	1,436	40.0	74,601	74,651	2,080
Transportation, storage, and distribution managers .....	32.41	29.61	1,296	1,184	40.0	67,168	61,591	2,072
Construction managers .....	35.74	34.34	1,433	1,374	40.1	74,494	71,425	2,084
Education administrators .....	36.87	38.10	1,452	1,477	39.4	68,752	66,316	1,865
Education administrators, elementary and secondary school .....	39.17	41.31	1,536	1,600	39.2	67,751	69,802	1,730
Education administrators, postsecondary .....	34.41	30.79	1,360	1,232	39.5	69,935	64,043	2,032
Engineering managers .....	36.62	26.96	1,465	1,078	40.0	76,167	56,077	2,080
Food service managers .....	22.52	21.94	970	878	43.1	48,850	45,635	2,169
<b>Business and financial operations occupations</b> .....	30.38	27.21	1,209	1,081	39.8	62,818	56,231	2,068
Buyers and purchasing agents .....	31.82	31.69	1,273	1,267	40.0	66,182	65,909	2,080
Claims adjusters, appraisers, examiners, and investigators .....	22.55	22.98	882	894	39.1	45,884	46,500	2,035
Claims adjusters, examiners, and investigators .....	22.55	22.98	882	894	39.1	45,884	46,500	2,035
Human resources, training, and labor relations specialists .....	24.03	20.25	917	767	38.2	47,530	39,899	1,978
Employment, recruitment, and placement specialists .....	20.70	19.77	762	760	36.8	39,617	39,521	1,914
Training and development specialists .....	32.33	20.25	1,293	810	40.0	66,488	42,120	2,056
Management analysts .....	27.06	23.60	1,082	944	40.0	56,276	49,086	2,080
Accountants and auditors .....	34.32	30.41	1,374	1,216	40.0	71,435	63,244	2,081
Financial analysts and advisors .....	34.49	32.10	1,380	1,284	40.0	71,746	66,760	2,080
Financial analysts .....	30.58	30.29	1,223	1,212	40.0	63,613	62,999	2,080
Loan counselors and officers .....	28.64	24.15	1,152	966	40.2	59,921	50,224	2,092
Loan officers .....	28.64	24.15	1,152	966	40.2	59,921	50,224	2,092
<b>Computer and mathematical science occupations</b> .....	34.86	35.00	1,398	1,405	40.1	72,711	73,008	2,086
Computer programmers .....	30.64	28.32	1,273	1,059	41.5	65,893	54,900	2,151
Computer software engineers .....	38.62	37.76	1,546	1,518	40.0	80,388	78,936	2,082
Computer software engineers, applications .....	38.36	37.00	1,536	1,480	40.1	79,886	76,960	2,083
Computer software engineers, systems software .....	39.15	40.79	1,566	1,631	40.0	81,426	84,837	2,080
Computer support specialists .....	27.60	21.56	1,099	859	39.8	57,134	44,666	2,070
Computer systems analysts .....	38.19	38.11	1,537	1,525	40.2	79,913	79,290	2,093
Network systems and data communications analysts .....	30.70	30.19	1,228	1,208	40.0	63,858	62,799	2,080
<b>Architecture and engineering occupations</b> .....	29.20	27.24	1,169	1,090	40.0	60,766	56,680	2,081
Engineers .....	34.00	32.36	1,360	1,294	40.0	70,720	67,305	2,080
Electrical and electronics engineers .....	40.80	37.21	1,632	1,488	40.0	84,860	77,401	2,080
Electrical engineers .....	45.55	42.36	1,822	1,694	40.0	94,737	88,107	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Electronics engineers, except computer .....	\$37.83	\$34.05	\$1,513	\$1,362	40.0	\$78,695	\$70,814	2,080
Industrial engineers, including health and safety .....	30.42	28.75	1,217	1,150	40.0	63,272	59,800	2,080
Industrial engineers .....	29.67	28.13	1,187	1,125	40.0	61,723	58,510	2,080
Drafters .....	21.68	21.50	870	860	40.1	45,253	44,720	2,087
Engineering technicians, except drafters .....	23.73	23.08	949	923	40.0	49,352	48,006	2,080
Electrical and electronic engineering technicians .....	24.08	23.08	963	923	40.0	50,076	48,006	2,080
<b>Life, physical, and social science occupations</b> .....	40.99	33.35	1,630	1,319	39.8	79,402	66,602	1,937
Psychologists .....	33.48	31.83	1,289	1,226	38.5	50,601	47,828	1,511
Clinical, counseling, and school psychologists .....	33.48	31.83	1,289	1,226	38.5	50,601	47,828	1,511
<b>Community and social services occupations</b> .....	21.95	19.71	862	788	39.3	42,718	41,018	1,946
Counselors .....	26.38	25.48	1,018	1,004	38.6	48,504	49,001	1,839
Educational, vocational, and school counselors .....	27.15	29.08	1,038	1,093	38.2	48,441	49,362	1,784
Social workers .....	19.21	19.23	768	769	40.0	39,749	40,000	2,069
Miscellaneous community and social service specialists .....	15.93	15.46	637	618	40.0	33,133	32,157	2,080
<b>Legal occupations</b> .....	37.78	27.44	1,573	1,097	41.6	81,777	57,069	2,164
Miscellaneous legal support workers ..	20.73	17.98	867	757	41.8	45,086	39,375	2,175
Title examiners, abstractors, and searchers .....	21.76	20.77	918	865	42.2	47,729	44,990	2,193
<b>Education, training, and library occupations</b> .....	30.41	28.74	1,192	1,128	39.2	46,160	42,240	1,518
Postsecondary teachers .....	45.68	38.77	1,774	1,492	38.8	73,815	62,211	1,616
Health teachers, postsecondary .....	50.01	37.31	1,995	1,490	39.9	97,333	71,999	1,946
Miscellaneous postsecondary teachers .....	44.18	41.61	1,703	1,567	38.5	65,166	60,001	1,475
Primary, secondary, and special education school teachers .....	29.52	28.59	1,160	1,128	39.3	43,675	42,204	1,480
Preschool and kindergarten teachers .....	26.33	26.89	1,028	1,068	39.1	40,638	40,256	1,544
Kindergarten teachers, except special education .....	29.44	28.57	1,145	1,141	38.9	42,744	42,681	1,452
Elementary and middle school teachers .....	29.78	28.69	1,170	1,129	39.3	43,737	42,240	1,469
Elementary school teachers, except special education .....	29.68	28.44	1,170	1,128	39.4	43,714	42,205	1,473
Middle school teachers, except special and vocational education .....	30.35	30.36	1,172	1,173	38.6	43,875	43,688	1,446
Secondary school teachers .....	29.39	28.52	1,153	1,115	39.2	44,147	41,918	1,502
Secondary school teachers, except special and vocational education .....	30.63	29.01	1,199	1,129	39.2	44,959	42,240	1,468
Special education teachers .....	29.70	28.73	1,172	1,127	39.5	43,414	41,866	1,462
Special education teachers, preschool, kindergarten, and elementary school .....	29.49	28.44	1,170	1,121	39.7	43,101	41,714	1,462
Special education teachers, secondary school .....	30.01	29.05	1,171	1,119	39.0	43,760	41,866	1,458
Librarians .....	31.56	30.80	1,222	1,193	38.7	51,313	51,268	1,626
Teacher assistants .....	11.33	10.78	445	425	39.3	17,821	17,513	1,573
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.57	16.12	925	645	39.2	46,947	33,534	1,992

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Designers .....	\$19.73	\$20.19	\$798	\$862	40.5	\$41,509	\$44,803	2,104
<b>Healthcare practitioner and technical occupations</b> .....	27.16	23.11	1,079	924	39.7	55,841	48,067	2,056
Pharmacists .....	47.15	47.76	1,886	1,910	40.0	98,080	99,341	2,080
Registered nurses .....	26.65	26.00	1,063	1,040	39.9	55,095	54,080	2,067
Therapists .....	26.88	27.89	1,066	1,061	39.7	53,298	48,862	1,983
Diagnostic related technologists and technicians .....	21.15	20.00	846	800	40.0	43,994	41,600	2,080
Radiologic technologists and technicians .....	22.54	21.80	902	872	40.0	46,883	45,344	2,080
Health diagnosing and treating practitioner support technicians ....	17.43	17.04	697	682	40.0	36,235	35,443	2,079
Licensed practical and licensed vocational nurses .....	18.33	18.50	733	740	40.0	37,980	38,480	2,072
<b>Healthcare support occupations</b> .....	13.22	12.00	509	480	38.5	26,395	24,960	1,996
Nursing, psychiatric, and home health aides .....	10.24	10.00	402	400	39.3	20,786	20,800	2,030
Nursing aides, orderlies, and attendants .....	10.24	10.00	402	400	39.3	20,786	20,800	2,030
Miscellaneous healthcare support occupations .....	16.60	16.00	616	600	37.1	32,022	31,200	1,929
<b>Protective service occupations</b> .....	17.82	16.49	745	647	41.8	38,701	33,654	2,172
First-line supervisors/managers, law enforcement workers .....	31.82	32.97	1,258	1,319	39.5	65,394	68,580	2,055
First-line supervisors/managers of police and detectives .....	34.24	35.36	1,349	1,346	39.4	70,146	70,001	2,049
First-line supervisors/managers of fire fighting and prevention workers ....	29.24	30.31	1,501	1,576	51.3	78,039	81,958	2,669
Fire fighters .....	20.40	20.30	1,077	1,076	52.8	56,004	55,952	2,745
Bailiffs, correctional officers, and jailers .....	13.42	12.34	537	494	40.0	27,913	25,667	2,080
Correctional officers and jailers ....	13.29	12.09	532	483	40.0	27,648	25,137	2,080
Police officers .....	25.26	25.24	1,018	1,023	40.3	52,947	53,186	2,096
Police and sheriff's patrol officers ...	25.26	25.24	1,018	1,023	40.3	52,947	53,186	2,096
Security guards and gaming surveillance officers .....	11.49	10.50	457	420	39.8	23,778	21,840	2,069
Security guards .....	11.49	10.50	457	420	39.8	23,778	21,840	2,069
<b>Food preparation and serving related occupations</b> .....	8.22	7.50	324	300	39.4	16,389	14,739	1,993
First-line supervisors/managers, food preparation and serving workers ..	16.40	15.74	664	649	40.5	32,804	28,600	2,000
First-line supervisors/managers of food preparation and serving workers .....	16.40	15.37	663	644	40.5	32,776	28,600	1,999
Cooks .....	9.01	8.75	358	350	39.7	18,192	17,680	2,019
Cooks, institution and cafeteria ....	9.49	9.00	362	338	38.2	17,376	17,550	1,831
Cooks, restaurant .....	9.31	9.00	377	360	40.5	19,587	18,720	2,104
Food preparation workers .....	9.28	10.09	347	355	37.4	16,856	15,600	1,816
Food service, tipped .....	4.22	2.22	171	128	40.5	8,879	6,632	2,106
Waiters and waitresses .....	3.10	2.13	126	85	40.6	6,544	4,430	2,109
Fast food and counter workers .....	7.68	7.10	299	277	39.0	15,043	14,386	1,959
Combined food preparation and serving workers, including fast food .....	7.62	7.00	299	270	39.3	14,879	13,936	1,954
Dishwashers .....	7.58	7.50	296	300	39.1	15,393	15,600	2,031
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.19	8.00	362	320	39.3	18,760	16,598	2,041
Building cleaning workers .....	8.92	7.25	349	290	39.2	18,119	15,080	2,031

See footnotes at end of table.



Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Janitors and cleaners, except maids and housekeeping cleaners .....	\$9.23	\$7.85	\$365	\$310	39.5	\$18,911	\$16,120	2,048
Maids and housekeeping cleaners .....	7.48	7.00	287	280	38.4	14,948	14,560	1,998
<b>Personal care and service occupations</b> .....	11.00	8.33	395	331	35.9	20,506	17,221	1,864
First-line supervisors/managers of personal service workers .....	13.95	12.38	526	495	37.7	27,339	25,750	1,960
Child care workers .....	7.90	7.50	314	300	39.7	16,261	15,600	2,059
<b>Sales and related occupations</b> .....	21.53	15.25	872	620	40.5	45,351	32,240	2,106
First-line supervisors/managers, sales workers .....	37.97	20.31	1,500	787	39.5	77,979	40,929	2,054
First-line supervisors/managers of retail sales workers .....	18.78	18.75	736	750	39.2	38,285	39,000	2,038
First-line supervisors/managers of non-retail sales workers .....	61.37	43.50	2,447	1,740	39.9	127,223	90,488	2,073
Retail sales workers .....	14.57	11.75	595	451	40.8	30,933	23,431	2,123
Cashiers, all workers .....	10.58	9.77	418	379	39.5	21,757	19,706	2,056
Cashiers .....	10.58	9.77	418	379	39.5	21,757	19,706	2,056
Parts salespersons .....	17.48	16.82	677	640	38.7	35,179	33,280	2,013
Retail salespersons .....	14.88	11.94	618	454	41.5	32,132	23,629	2,159
Sales representatives, wholesale and manufacturing .....	31.43	23.75	1,290	1,086	41.1	67,100	56,488	2,135
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.08	20.50	1,624	1,081	42.6	84,425	56,193	2,217
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.63	29.22	1,065	1,169	40.0	55,393	60,767	2,080
Miscellaneous sales and related workers .....	14.18	10.80	567	432	40.0	29,485	22,464	2,080
<b>Office and administrative support occupations</b> .....	15.24	14.40	604	566	39.7	31,279	29,160	2,053
First-line supervisors/managers of office and administrative support workers .....	23.87	20.19	965	808	40.4	50,183	41,995	2,103
Financial clerks .....	14.78	14.00	591	560	40.0	30,723	29,120	2,079
Bill and account collectors .....	15.62	14.50	625	580	40.0	32,496	30,160	2,080
Billing and posting clerks and machine operators .....	13.86	13.00	554	520	40.0	28,830	27,040	2,080
Bookkeeping, accounting, and auditing clerks .....	15.58	14.90	623	596	40.0	32,350	31,000	2,076
Tellers .....	11.85	11.00	474	440	40.0	24,655	22,880	2,080
Customer service representatives .....	14.43	13.85	559	538	38.8	29,073	28,000	2,015
Order clerks .....	12.77	10.50	511	420	40.0	26,551	21,840	2,080
Human resources assistants, except payroll and timekeeping .....	16.74	15.87	670	635	40.0	34,734	32,999	2,075
Receptionists and information clerks ..	11.69	11.00	464	440	39.7	24,094	22,880	2,060
Dispatchers .....	13.36	8.00	534	320	40.0	27,754	16,640	2,078
Police, fire, and ambulance dispatchers .....	15.55	15.78	618	631	39.7	32,134	32,812	2,067
Production, planning, and expediting clerks .....	17.97	16.47	719	659	40.0	37,373	34,258	2,080
Shipping, receiving, and traffic clerks .....	11.64	11.50	460	460	39.5	23,923	23,920	2,055
Stock clerks and order fillers .....	12.73	11.15	503	446	39.5	26,135	23,192	2,053
Secretaries and administrative assistants .....	17.88	16.97	700	676	39.2	36,153	35,177	2,022
Executive secretaries and administrative assistants .....	19.85	18.45	794	738	40.0	41,293	38,376	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Medical secretaries .....	\$16.48	\$13.84	\$622	\$558	37.8	\$32,358	\$29,016	1,963
Secretaries, except legal, medical, and executive .....	14.86	15.06	567	585	38.1	28,857	29,120	1,942
Computer operators .....	16.50	16.68	660	667	40.0	34,317	34,694	2,080
Data entry and information processing workers .....	12.21	12.60	478	473	39.2	22,618	19,608	1,852
Data entry keyers .....	12.21	12.60	478	473	39.2	22,618	19,608	1,852
Office clerks, general .....	12.42	11.45	497	458	40.0	25,782	23,816	2,075
<b>Construction and extraction occupations</b> .....	15.17	13.57	608	550	40.1	31,384	28,080	2,068
Carpenters .....	14.13	13.50	565	540	40.0	28,894	28,080	2,046
Cement masons, concrete finishers, and terrazzo workers .....	13.09	13.00	524	520	40.0	26,556	27,040	2,028
Cement masons and concrete finishers .....	13.09	13.00	524	520	40.0	26,556	27,040	2,028
Construction laborers .....	9.56	9.00	388	360	40.6	19,902	18,720	2,082
Construction equipment operators .....	12.82	12.79	513	512	40.0	26,676	26,603	2,080
Operating engineers and other construction equipment operators .....	14.60	14.21	584	568	40.0	30,374	29,557	2,080
Helpers, construction trades .....	10.37	10.00	415	400	40.0	21,575	20,800	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.56	17.00	743	680	40.1	38,644	35,360	2,082
First-line supervisors/managers of mechanics, installers, and repairers .....	23.99	23.62	978	945	40.8	50,847	49,130	2,120
Radio and telecommunications equipment installers and repairers .....	20.22	20.00	809	800	40.0	42,055	41,600	2,080
Telecommunications equipment installers and repairers, except line installers .....	20.22	20.00	809	800	40.0	42,055	41,600	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.18	16.82	687	673	40.0	35,725	34,986	2,080
Aircraft mechanics and service technicians .....	26.69	26.01	1,068	1,040	40.0	55,522	54,101	2,080
Automotive technicians and repairers .....	18.88	14.71	769	631	40.7	40,006	32,786	2,119
Automotive service technicians and mechanics .....	21.19	20.29	873	812	41.2	45,378	42,205	2,141
Bus and truck mechanics and diesel engine specialists .....	16.06	15.50	642	620	40.0	33,407	32,240	2,080
Industrial machinery installation, repair, and maintenance workers .....	18.84	17.94	754	718	40.0	39,152	37,315	2,078
Maintenance and repair workers, general .....	18.96	16.92	758	677	40.0	39,367	35,194	2,076
Miscellaneous installation, maintenance, and repair workers .....	14.43	13.00	577	520	40.0	30,016	27,040	2,080
<b>Production occupations</b> .....	13.21	11.50	526	460	39.8	27,335	23,920	2,069
First-line supervisors/managers of production and operating workers .....	21.92	22.71	877	908	40.0	45,594	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	21.56	841	862	40.0	43,712	44,836	2,080
Electrical, electronics, and electromechanical assemblers .....	12.58	12.15	503	486	40.0	26,158	25,272	2,080
Electrical and electronic equipment assemblers .....	14.21	13.00	568	520	40.0	29,557	27,040	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous assemblers and fabricators .....	\$9.47	\$8.35	\$376	\$331	39.7	\$19,565	\$17,202	2,067
Welding, soldering, and brazing workers .....	12.59	12.00	504	480	40.0	26,191	24,960	2,080
Welders, cutters, solderers, and brazers .....	12.59	12.00	504	480	40.0	26,191	24,960	2,080
Miscellaneous metalworkers and plastic workers .....	15.71	15.23	614	609	39.1	31,912	31,678	2,032
Printers .....	18.66	18.55	746	742	40.0	38,808	38,584	2,080
Printing machine operators .....	16.41	16.00	656	640	40.0	34,124	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers .....	16.38	14.40	655	576	40.0	34,060	29,952	2,080
Packaging and filling machine operators and tenders .....	12.28	11.65	491	466	40.0	25,534	24,232	2,080
Miscellaneous production workers .....	10.38	9.00	409	360	39.4	21,144	18,720	2,037
Helpers--production workers .....	10.16	8.78	380	315	37.4	19,763	16,380	1,946
<b>Transportation and material moving occupations .....</b>	<b>15.51</b>	<b>12.00</b>	<b>613</b>	<b>480</b>	<b>39.5</b>	<b>31,822</b>	<b>24,960</b>	<b>2,051</b>
Bus drivers .....	14.61	15.06	531	553	36.4	24,721	22,610	1,692
Bus drivers, transit and intercity .....	14.88	15.68	595	627	40.0	30,945	32,608	2,080
Driver/sales workers and truck drivers .....	17.45	16.93	717	677	41.1	37,293	35,204	2,138
Truck drivers, heavy and tractor-trailer .....	19.05	19.60	801	781	42.0	41,648	40,622	2,187
Truck drivers, light or delivery services .....	15.44	14.65	618	586	40.0	32,125	30,472	2,080
Industrial truck and tractor operators ..	12.62	12.00	505	480	40.0	26,242	24,960	2,080
Laborers and material movers, hand ..	10.74	10.00	428	400	39.9	22,261	20,800	2,073
Laborers and freight, stock, and material movers, hand .....	11.15	10.25	446	410	40.0	23,201	21,320	2,080
Machine feeders and offbearers .....	12.33	10.89	493	436	40.0	25,637	22,660	2,080
Packers and packagers, hand .....	9.43	10.00	364	393	38.7	18,951	20,446	2,010

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.82	\$15.91	\$830	\$635	39.9	\$43,093	\$32,999	2,070
<b>Management occupations</b> .....	42.61	37.76	1,759	1,544	41.3	91,449	80,263	2,146
General and operations managers .....	41.47	39.98	1,785	1,615	43.0	92,811	83,990	2,238
Marketing and sales managers .....	40.42	34.62	1,687	1,406	41.7	87,722	73,112	2,171
Marketing managers .....	48.65	47.89	1,946	1,915	40.0	101,195	99,605	2,080
Sales managers .....	32.16	26.64	1,404	1,084	43.6	72,986	56,389	2,270
Computer and information systems managers .....	47.79	47.08	1,912	1,883	40.0	99,402	97,922	2,080
Financial managers .....	67.67	63.70	2,759	2,548	40.8	143,467	132,500	2,120
Human resources managers .....	37.35	36.69	1,508	1,470	40.4	78,434	76,440	2,100
Industrial production managers .....	35.87	35.89	1,435	1,436	40.0	74,601	74,651	2,080
Transportation, storage, and distribution managers .....	32.33	29.61	1,293	1,184	40.0	67,246	61,591	2,080
Construction managers .....	35.54	34.34	1,422	1,374	40.0	73,927	71,425	2,080
Education administrators .....	24.76	19.67	950	760	38.4	49,377	39,512	1,994
Engineering managers .....	36.49	26.96	1,460	1,078	40.0	75,908	56,077	2,080
<b>Business and financial operations occupations</b> .....	30.56	27.21	1,216	1,088	39.8	63,217	56,601	2,069
Buyers and purchasing agents .....	32.21	31.98	1,288	1,279	40.0	67,002	66,518	2,080
Claims adjusters, appraisers, examiners, and investigators .....	22.78	22.98	890	916	39.1	46,264	47,657	2,031
Claims adjusters, examiners, and investigators .....	22.78	22.98	890	916	39.1	46,264	47,657	2,031
Human resources, training, and labor relations specialists .....	24.07	20.46	909	767	37.8	47,262	39,899	1,963
Employment, recruitment, and placement specialists .....	22.59	23.39	814	760	36.1	42,353	39,521	1,875
Management analysts .....	27.06	23.60	1,082	944	40.0	56,276	49,086	2,080
Accountants and auditors .....	34.40	30.41	1,377	1,216	40.0	71,589	63,244	2,081
Financial analysts and advisors .....	34.49	32.10	1,380	1,284	40.0	71,746	66,760	2,080
Financial analysts .....	30.58	30.29	1,223	1,212	40.0	63,613	62,999	2,080
Loan counselors and officers .....	28.64	24.15	1,152	966	40.2	59,921	50,224	2,092
Loan officers .....	28.64	24.15	1,152	966	40.2	59,921	50,224	2,092
<b>Computer and mathematical science occupations</b> .....	35.02	35.00	1,406	1,425	40.1	73,094	74,100	2,087
Computer programmers .....	30.76	26.77	1,288	1,146	41.9	66,992	59,592	2,178
Computer software engineers .....	38.62	37.76	1,546	1,518	40.0	80,388	78,936	2,082
Computer software engineers, applications .....	38.36	37.00	1,536	1,480	40.1	79,886	76,960	2,083
Computer software engineers, systems software .....	39.15	40.79	1,566	1,631	40.0	81,426	84,837	2,080
Computer support specialists .....	27.89	28.97	1,112	1,127	39.9	57,838	58,616	2,074
Computer systems analysts .....	38.33	38.12	1,543	1,525	40.2	80,217	79,290	2,093
Network systems and data communications analysts .....	30.70	30.19	1,228	1,208	40.0	63,858	62,799	2,080
<b>Architecture and engineering occupations</b> .....	29.81	28.11	1,193	1,125	40.0	62,029	58,510	2,081
Engineers .....	34.03	32.38	1,361	1,295	40.0	70,777	67,350	2,080
Electrical and electronics engineers .....	40.80	37.21	1,632	1,488	40.0	84,860	77,401	2,080
Electrical engineers .....	45.55	42.36	1,822	1,694	40.0	94,737	88,107	2,080
Electronics engineers, except computer .....	37.83	34.05	1,513	1,362	40.0	78,695	70,814	2,080
Industrial engineers, including health and safety .....	30.42	28.75	1,217	1,150	40.0	63,272	59,800	2,080
Industrial engineers .....	29.67	28.13	1,187	1,125	40.0	61,723	58,510	2,080
Drafters .....	21.68	21.50	870	860	40.1	45,253	44,720	2,087
Engineering technicians, except drafters .....	24.73	23.45	989	938	40.0	51,439	48,776	2,080
Electrical and electronic engineering technicians .....	24.19	23.08	967	923	40.0	50,306	48,006	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Life, physical, and social science occupations</b> .....	\$46.93	\$41.77	\$1,877	\$1,671	40.0	\$97,619	\$86,880	2,080
<b>Community and social services occupations</b> .....	20.68	20.19	816	808	39.4	41,847	41,135	2,023
Counselors .....	22.36	22.64	875	885	39.1	45,507	45,999	2,036
<b>Legal occupations</b> .....	37.81	26.50	1,576	1,087	41.7	81,950	56,499	2,167
Miscellaneous legal support workers ..	20.76	17.98	869	768	41.9	45,192	39,948	2,177
Title examiners, abstractors, and searchers .....	21.88	20.77	924	870	42.2	48,060	45,261	2,196
<b>Education, training, and library occupations</b> .....	27.53	28.69	1,079	1,111	39.2	47,483	43,500	1,725
Postsecondary teachers .....	42.44	35.17	1,636	1,385	38.6	72,871	66,331	1,717
Primary, secondary, and special education school teachers .....	25.15	27.08	988	1,097	39.3	40,413	40,000	1,607
<b>Arts, design, entertainment, sports, and media occupations</b> .....	21.13	16.12	828	645	39.2	42,293	33,534	2,002
Designers .....	19.73	20.19	798	862	40.5	41,509	44,803	2,104
<b>Healthcare practitioner and technical occupations</b> .....	27.77	23.72	1,103	924	39.7	57,363	48,067	2,066
Pharmacists .....	48.67	47.76	1,947	1,910	40.0	101,228	99,341	2,080
Registered nurses .....	26.58	26.00	1,061	1,040	39.9	55,154	54,080	2,075
Therapists .....	27.18	27.89	1,079	1,046	39.7	56,086	54,376	2,063
Diagnostic related technologists and technicians .....	20.81	20.00	833	800	40.0	43,290	41,600	2,080
Radiologic technologists and technicians .....	22.35	20.50	894	820	40.0	46,489	42,640	2,080
Health diagnosing and treating practitioner support technicians ....	17.43	17.04	697	682	40.0	36,235	35,443	2,079
Licensed practical and licensed vocational nurses .....	18.38	18.50	735	740	40.0	38,226	38,480	2,080
<b>Healthcare support occupations</b> .....	13.15	11.99	506	480	38.5	26,291	24,939	2,000
Nursing, psychiatric, and home health aides .....	10.24	10.00	402	400	39.2	20,903	20,800	2,041
Nursing aides, orderlies, and attendants .....	10.24	10.00	402	400	39.2	20,903	20,800	2,041
Miscellaneous healthcare support occupations .....	16.92	16.00	622	612	36.8	32,364	31,824	1,912
<b>Protective service occupations</b> .....	11.36	10.00	452	400	39.8	23,511	20,800	2,070
Security guards and gaming surveillance officers .....	11.49	10.50	457	420	39.8	23,783	21,840	2,069
Security guards .....	11.49	10.50	457	420	39.8	23,783	21,840	2,069
<b>Food preparation and serving related occupations</b> .....	7.94	7.50	316	288	39.8	16,409	14,955	2,067
First-line supervisors/managers, food preparation and serving workers ..	16.04	15.14	676	644	42.1	35,143	33,500	2,192
First-line supervisors/managers of food preparation and serving workers .....	16.04	15.14	676	644	42.1	35,143	33,500	2,192
Cooks .....	8.96	8.75	357	350	39.9	18,579	18,200	2,073
Cooks, institution and cafeteria .....	9.37	9.00	362	338	38.6	18,826	17,550	2,008
Cooks, restaurant .....	9.31	9.00	377	360	40.5	19,587	18,720	2,104
Food preparation workers .....	8.90	9.00	344	315	38.6	17,862	16,380	2,008
Food service, tipped .....	4.22	2.22	171	128	40.5	8,879	6,632	2,106
Waiters and waitresses .....	3.10	2.13	126	85	40.6	6,544	4,430	2,109
Fast food and counter workers .....	7.48	7.00	293	277	39.1	15,227	14,386	2,035

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Combined food preparation and serving workers, including fast food .....	\$7.34	\$7.00	\$290	\$270	39.5	\$15,096	\$14,040	2,056
Dishwashers .....	7.58	7.50	296	300	39.1	15,393	15,600	2,031
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.31	7.48	327	292	39.3	16,993	15,200	2,044
Building cleaning workers .....	8.31	7.00	325	280	39.1	16,904	14,560	2,034
Janitors and cleaners, except maids and housekeeping cleaners .....	8.39	6.75	332	270	39.5	17,240	14,040	2,055
Maids and housekeeping cleaners .....	7.48	7.00	287	280	38.4	14,948	14,560	1,998
<b>Personal care and service occupations</b> .....	10.75	8.15	383	320	35.7	19,940	16,640	1,855
Child care workers .....	7.89	7.50	314	300	39.7	16,304	15,600	2,066
<b>Sales and related occupations</b> .....	21.55	15.25	873	620	40.5	45,382	32,240	2,106
First-line supervisors/managers, sales workers .....	37.97	20.31	1,500	787	39.5	77,979	40,929	2,054
First-line supervisors/managers of retail sales workers .....	18.78	18.75	736	750	39.2	38,285	39,000	2,038
First-line supervisors/managers of non-retail sales workers .....	61.37	43.50	2,447	1,740	39.9	127,223	90,488	2,073
Retail sales workers .....	14.58	11.75	595	451	40.8	30,949	23,431	2,123
Cashiers, all workers .....	10.52	9.77	416	379	39.5	21,620	19,706	2,056
Cashiers .....	10.52	9.77	416	379	39.5	21,620	19,706	2,056
Parts salespersons .....	17.48	16.82	677	640	38.7	35,179	33,280	2,013
Retail salespersons .....	14.88	11.94	618	454	41.5	32,132	23,629	2,159
Sales representatives, wholesale and manufacturing .....	31.43	23.75	1,290	1,086	41.1	67,100	56,488	2,135
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.08	20.50	1,624	1,081	42.6	84,425	56,193	2,217
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.63	29.22	1,065	1,169	40.0	55,393	60,767	2,080
Miscellaneous sales and related workers .....	14.18	10.80	567	432	40.0	29,485	22,464	2,080
<b>Office and administrative support occupations</b> .....	15.26	14.39	605	564	39.7	31,431	29,301	2,060
First-line supervisors/managers of office and administrative support workers .....	23.80	20.19	963	808	40.4	50,062	41,995	2,103
Financial clerks .....	14.78	14.00	591	560	40.0	30,751	29,120	2,080
Bill and account collectors .....	15.62	14.50	625	580	40.0	32,496	30,160	2,080
Billing and posting clerks and machine operators .....	13.83	13.00	553	520	40.0	28,760	27,040	2,080
Bookkeeping, accounting, and auditing clerks .....	15.69	14.90	628	596	40.0	32,631	31,000	2,080
Tellers .....	11.85	11.00	474	440	40.0	24,655	22,880	2,080
Customer service representatives .....	14.42	13.85	558	538	38.7	29,005	28,000	2,011
Order clerks .....	12.77	10.50	511	420	40.0	26,551	21,840	2,080
Human resources assistants, except payroll and timekeeping .....	16.36	15.87	655	635	40.0	34,037	32,999	2,080
Receptionists and information clerks .....	11.70	11.00	464	440	39.7	24,145	22,880	2,064
Production, planning, and expediting clerks .....	17.97	16.47	719	659	40.0	37,373	34,258	2,080
Shipping, receiving, and traffic clerks .....	11.64	11.50	460	460	39.5	23,923	23,920	2,055
Stock clerks and order fillers .....	12.73	11.15	503	446	39.5	26,135	23,192	2,053

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Secretaries and administrative assistants .....	\$18.24	\$17.50	\$713	\$692	39.1	\$37,052	\$36,005	2,032
Executive secretaries and administrative assistants .....	19.98	18.85	799	754	40.0	41,559	39,208	2,080
Medical secretaries .....	16.79	13.95	633	568	37.7	32,928	29,515	1,961
Secretaries, except legal, medical, and executive .....	14.41	14.42	540	555	37.5	28,060	28,870	1,948
Computer operators .....	16.51	16.93	660	677	40.0	34,332	35,206	2,080
Office clerks, general .....	12.44	11.45	497	458	40.0	25,855	23,816	2,079
<b>Construction and extraction occupations</b> .....	14.97	13.50	600	540	40.1	30,938	27,988	2,067
Carpenters .....	13.98	13.50	559	540	40.0	28,556	28,080	2,043
Cement masons, concrete finishers, and terrazzo workers .....	13.00	13.00	520	520	40.0	26,351	27,040	2,027
Cement masons and concrete finishers .....	13.00	13.00	520	520	40.0	26,351	27,040	2,027
Construction laborers .....	9.41	9.00	382	360	40.6	19,581	18,720	2,082
Helpers, construction trades .....	10.37	10.00	415	400	40.0	21,575	20,800	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.56	16.92	744	680	40.1	38,662	35,360	2,083
Radio and telecommunications equipment installers and repairers .....	20.22	20.00	809	800	40.0	42,055	41,600	2,080
Telecommunications equipment installers and repairers, except line installers .....	20.22	20.00	809	800	40.0	42,055	41,600	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.11	16.82	685	673	40.0	35,594	34,986	2,080
Aircraft mechanics and service technicians .....	26.69	26.01	1,068	1,040	40.0	55,522	54,101	2,080
Automotive technicians and repairers .....	18.76	14.71	765	631	40.8	39,763	32,786	2,120
Industrial machinery installation, repair, and maintenance workers .....	19.37	18.55	775	742	40.0	40,245	38,584	2,077
Maintenance and repair workers, general .....	19.87	17.48	795	699	40.0	41,240	36,358	2,075
Miscellaneous installation, maintenance, and repair workers .....	14.24	13.00	569	520	40.0	29,609	27,040	2,080
<b>Production occupations</b> .....	13.15	11.50	524	460	39.8	27,219	23,920	2,069
First-line supervisors/managers of production and operating workers .....	21.91	22.71	876	908	40.0	45,566	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	21.56	841	862	40.0	43,712	44,836	2,080
Electrical, electronics, and electromechanical assemblers .....	12.58	12.15	503	486	40.0	26,158	25,272	2,080
Electrical and electronic equipment assemblers .....	14.21	13.00	568	520	40.0	29,557	27,040	2,080
Miscellaneous assemblers and fabricators .....	9.47	8.35	376	331	39.7	19,565	17,202	2,067
Welding, soldering, and brazing workers .....	12.59	12.00	504	480	40.0	26,191	24,960	2,080
Welders, cutters, solderers, and brazers .....	12.59	12.00	504	480	40.0	26,191	24,960	2,080
Miscellaneous metalworkers and plastic workers .....	15.71	15.23	614	609	39.1	31,912	31,678	2,032
Printers .....	18.66	18.55	746	742	40.0	38,808	38,584	2,080
Printing machine operators .....	16.41	16.00	656	640	40.0	34,124	33,280	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Inspectors, testers, sorters, samplers, and weighers .....	\$16.40	\$14.30	\$656	\$572	40.0	\$34,116	\$29,744	2,080
Packaging and filling machine operators and tenders .....	12.28	11.65	491	466	40.0	25,534	24,232	2,080
Miscellaneous production workers .....	10.38	9.00	409	360	39.4	21,144	18,720	2,037
Helpers--production workers .....	10.16	8.78	380	315	37.4	19,763	16,380	1,946
<b>Transportation and material moving occupations .....</b>	<b>15.55</b>	<b>11.80</b>	<b>615</b>	<b>472</b>	<b>39.6</b>	<b>31,999</b>	<b>24,554</b>	<b>2,058</b>
Driver/sales workers and truck drivers .....	17.68	16.96	728	677	41.2	37,867	35,204	2,142
Truck drivers, heavy and tractor-trailer .....	19.58	20.00	828	788	42.3	43,048	40,955	2,199
Truck drivers, light or delivery services .....	15.51	14.65	621	586	40.0	32,270	30,472	2,080
Industrial truck and tractor operators ..	12.62	12.00	505	480	40.0	26,242	24,960	2,080
Laborers and material movers, hand ..	10.75	10.00	429	400	39.9	22,283	20,800	2,073
Laborers and freight, stock, and material movers, hand .....	11.18	10.25	447	410	40.0	23,244	21,320	2,080
Machine feeders and offbearers .....	12.33	10.89	493	436	40.0	25,637	22,660	2,080
Packers and packagers, hand .....	9.43	10.00	364	393	38.7	18,951	20,446	2,010

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately



Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.16	\$22.35	\$961	\$905	39.8	\$43,105	\$40,343	1,784
<b>Management occupations</b> .....	36.78	38.10	1,467	1,477	39.9	71,844	71,509	1,953
Education administrators .....	40.03	40.55	1,587	1,594	39.7	73,402	71,509	1,834
Education administrators, elementary and secondary school .....	41.30	42.36	1,627	1,667	39.4	70,558	71,509	1,709
<b>Business and financial operations occupations</b> .....	27.08	21.30	1,078	847	39.8	55,538	46,197	2,051
<b>Architecture and engineering occupations</b> .....	22.10	19.10	884	764	40.0	45,976	39,728	2,080
Engineering technicians, except drafters .....	20.59	18.89	824	756	40.0	42,832	39,295	2,080
<b>Life, physical, and social science occupations</b> .....	28.52	30.67	1,121	1,151	39.3	48,299	44,889	1,693
Psychologists .....	33.48	31.83	1,289	1,226	38.5	50,601	47,828	1,511
Clinical, counseling, and school psychologists .....	33.48	31.83	1,289	1,226	38.5	50,601	47,828	1,511
<b>Community and social services occupations</b> .....	23.09	19.16	904	764	39.1	43,442	40,490	1,882
Counselors .....	30.09	32.68	1,146	1,239	38.1	50,794	54,354	1,688
Educational, vocational, and school counselors .....	30.09	32.68	1,146	1,239	38.1	50,794	54,354	1,688
Social workers .....	18.60	18.52	744	741	40.0	38,315	38,834	2,060
Miscellaneous community and social service specialists .....	16.24	15.67	649	627	40.0	33,773	32,594	2,080
<b>Legal occupations</b> .....	36.90	30.15	1,476	1,206	40.0	76,752	62,704	2,080
<b>Education, training, and library occupations</b> .....	30.82	28.76	1,208	1,128	39.2	45,994	42,205	1,492
Postsecondary teachers .....	46.73	40.87	1,820	1,542	38.9	74,099	57,455	1,586
Miscellaneous postsecondary teachers .....	41.47	39.62	1,607	1,505	38.7	61,129	57,314	1,474
Primary, secondary, and special education school teachers .....	29.93	28.61	1,176	1,128	39.3	43,956	42,205	1,469
Preschool and kindergarten teachers .....	29.34	28.53	1,139	1,139	38.8	42,513	42,582	1,449
Kindergarten teachers, except special education .....	29.44	28.57	1,145	1,141	38.9	42,744	42,681	1,452
Elementary and middle school teachers .....	29.83	28.60	1,174	1,128	39.3	43,852	42,205	1,470
Elementary school teachers, except special education .....	29.79	28.47	1,175	1,128	39.4	43,904	42,205	1,474
Middle school teachers, except special and vocational education .....	30.13	29.52	1,165	1,138	38.7	43,491	42,552	1,444
Secondary school teachers .....	30.26	28.68	1,187	1,123	39.2	44,450	41,979	1,469
Secondary school teachers, except special and vocational education .....	30.26	28.66	1,186	1,122	39.2	44,434	41,918	1,469
Special education teachers .....	29.95	28.79	1,177	1,127	39.3	43,986	42,157	1,469
Special education teachers, preschool, kindergarten, and elementary school .....	29.83	28.44	1,178	1,125	39.5	44,019	42,057	1,476
Special education teachers, secondary school .....	30.01	29.05	1,171	1,119	39.0	43,760	41,866	1,458
Librarians .....	31.56	30.80	1,222	1,193	38.7	51,313	51,268	1,626
Teacher assistants .....	11.91	11.58	465	451	39.0	17,278	16,860	1,450

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> .....	\$22.66	\$21.35	\$902	\$853	39.8	\$45,048	\$43,616	1,988
Registered nurses .....	27.18	25.82	1,081	1,017	39.8	54,660	51,355	2,011
<b>Healthcare support occupations</b> .....	14.19	14.09	553	560	39.0	27,679	28,850	1,950
<b>Protective service occupations</b> .....	23.15	22.08	1,012	1,007	43.7	52,440	52,381	2,265
First-line supervisors/managers, law enforcement workers .....	31.21	32.89	1,248	1,316	40.0	64,909	68,411	2,080
First-line supervisors/managers of police and detectives .....	33.73	33.85	1,349	1,354	40.0	70,166	70,408	2,080
First-line supervisors/managers of fire fighting and prevention workers .....	29.24	30.31	1,501	1,576	51.3	78,039	81,958	2,669
Fire fighters .....	20.40	20.30	1,077	1,076	52.8	56,004	55,952	2,745
Bailiffs, correctional officers, and jailers .....	17.19	16.82	688	673	40.0	35,758	34,986	2,080
Correctional officers and jailers .....	17.03	16.82	681	673	40.0	35,414	34,986	2,080
Police officers .....	25.26	25.24	1,018	1,023	40.3	52,947	53,186	2,096
Police and sheriff's patrol officers .....	25.26	25.24	1,018	1,023	40.3	52,947	53,186	2,096
<b>Food preparation and serving related occupations</b> .....	11.85	10.36	418	384	35.3	16,218	13,954	1,368
Cooks .....	9.97	10.05	362	356	36.3	13,294	13,039	1,333
Cooks, institution and cafeteria .....	9.97	10.05	362	356	36.3	13,294	13,039	1,333
Fast food and counter workers .....	9.62	8.95	360	344	37.4	13,771	12,874	1,431
Combined food preparation and serving workers, including fast food .....	9.62	8.95	360	344	37.4	13,771	12,874	1,431
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.80	12.18	506	467	39.5	26,001	24,039	2,031
Building cleaning workers .....	11.53	11.32	454	440	39.4	23,243	22,747	2,016
Janitors and cleaners, except maids and housekeeping cleaners .....	11.56	11.52	456	453	39.4	23,448	22,982	2,029
Grounds maintenance workers .....	14.21	11.44	569	458	40.0	29,564	23,795	2,080
Landscaping and groundskeeping workers .....	14.21	11.44	569	458	40.0	29,564	23,795	2,080
<b>Personal care and service occupations</b> .....	15.07	14.14	603	566	40.0	30,515	29,411	2,025
<b>Office and administrative support occupations</b> .....	14.99	14.42	595	573	39.7	29,462	28,205	1,965
Financial clerks .....	14.66	14.28	583	571	39.8	30,029	29,141	2,048
Bookkeeping, accounting, and auditing clerks .....	14.57	14.10	579	564	39.7	29,790	28,787	2,044
Dispatchers .....	15.29	14.71	608	588	39.8	31,618	30,597	2,068
Police, fire, and ambulance dispatchers .....	15.55	15.78	618	631	39.7	32,134	32,812	2,067
Secretaries and administrative assistants .....	15.75	14.83	624	591	39.6	30,953	29,538	1,965
Executive secretaries and administrative assistants .....	17.02	14.26	681	570	40.0	35,402	29,650	2,080
Secretaries, except legal, medical, and executive .....	15.77	15.60	624	600	39.6	30,446	30,000	1,931
Office clerks, general .....	12.31	12.16	492	486	40.0	25,153	24,794	2,043
<b>Construction and extraction occupations</b> .....	16.80	15.89	672	636	40.0	34,905	33,051	2,078
Construction equipment operators .....	15.18	15.33	607	613	40.0	31,565	31,886	2,080
Operating engineers and other construction equipment operators .....	15.18	15.33	607	613	40.0	31,565	31,886	2,080

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> .....	\$18.56	\$18.49	\$740	\$735	39.8	\$38,456	\$38,230	2,072
Industrial machinery installation, repair, and maintenance workers .....	15.94	15.58	638	623	40.0	33,161	32,398	2,080
Maintenance and repair workers, general .....	15.78	15.58	631	623	40.0	32,821	32,398	2,080
<b>Production occupations</b> .....	17.99	18.31	719	732	40.0	37,411	38,085	2,080
<b>Transportation and material moving occupations</b> .....	14.76	14.76	569	574	38.5	28,249	28,773	1,914
Bus drivers .....	15.31	15.68	541	590	35.3	24,393	27,747	1,594
Driver/sales workers and truck drivers .....	13.96	13.66	559	546	40.0	29,044	28,407	2,080
Truck drivers, heavy and tractor-trailer .....	14.17	13.03	567	521	40.0	29,480	27,102	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Dallas-Fort Worth, TX, March 2006**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$19.85	\$17.28	\$19.18	\$25.69
Management, professional, and related .....	33.41	30.82	33.81	36.01
Management, business, and financial .....	36.99	36.19	33.57	40.63
Professional and related .....	30.68	27.15	34.03	32.59
Service .....	8.96	8.09	9.57	12.67
Sales and office .....	16.62	16.06	16.46	18.14
Sales and related .....	19.37	18.74	19.05	23.71
Office and administrative support .....	15.04	13.88	15.00	16.85
Natural resources, construction, and maintenance ....	17.02	16.46	16.19	19.80
Construction and extraction .....	14.97	15.61	—	—
Installation, maintenance, and repair .....	18.54	17.17	17.62	23.38
Production, transportation, and material moving .....	13.86	10.63	13.83	19.00
Production .....	12.95	11.10	13.15	16.32
Transportation and material moving .....	14.83	9.72	14.22	22.05
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	2.8	3.6	4.8	3.5
Management, professional, and related .....	1.9	6.2	7.9	1.6
Management, business, and financial .....	3.0	6.1	5.2	3.0
Professional and related .....	4.5	6.3	15.4	2.2
Service .....	3.6	5.6	5.1	11.9
Sales and office .....	4.9	8.2	7.8	7.6
Sales and related .....	9.3	14.1	13.4	20.5
Office and administrative support .....	2.6	4.8	5.0	4.2
Natural resources, construction, and maintenance ....	2.3	2.5	9.6	8.1
Construction and extraction .....	2.1	1.8	—	—
Installation, maintenance, and repair .....	3.4	3.5	9.3	1.5
Production, transportation, and material moving .....	5.9	5.1	7.8	9.6
Production .....	4.4	6.8	4.1	6.8
Transportation and material moving .....	9.0	3.9	11.5	11.6

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$18.26	\$13.93	\$730	\$548	40.0	\$37,912	\$28,488	2,077
<b>Management occupations</b> .....	36.75	31.23	1,568	1,249	42.7	81,534	64,958	2,219
General and operations managers .....	39.86	38.30	1,868	1,688	46.9	97,160	87,766	2,438
Marketing and sales managers .....	24.74	16.77	1,156	1,006	46.7	60,119	52,316	2,430
<b>Business and financial operations occupations</b> .....	36.14	38.75	1,424	1,500	39.4	74,037	78,000	2,049
<b>Computer and mathematical science occupations</b> .....	33.39	32.40	1,344	1,320	40.2	69,865	68,640	2,092
<b>Architecture and engineering occupations</b> .....	24.59	21.63	984	865	40.0	51,156	44,990	2,080
Engineers .....	26.71	22.88	1,068	915	40.0	55,559	47,590	2,080
<b>Education, training, and library occupations</b> .....	17.61	13.13	697	525	39.6	30,824	30,210	1,750
<b>Arts, design, entertainment, sports, and media occupations</b> .....	17.11	15.00	675	600	39.4	35,081	31,200	2,050
<b>Healthcare practitioner and technical occupations</b> .....	30.82	23.00	1,221	920	39.6	63,496	47,840	2,060
<b>Healthcare support occupations</b> .....	13.76	12.50	518	500	37.7	26,943	26,000	1,958
Nursing, psychiatric, and home health aides .....	9.57	9.79	377	380	39.4	19,599	19,760	2,047
Nursing aides, orderlies, and attendants .....	9.57	9.79	377	380	39.4	19,599	19,760	2,047
<b>Food preparation and serving related occupations</b> .....	7.47	7.10	300	280	40.2	15,598	14,560	2,088
Cooks .....	8.73	8.00	354	340	40.5	18,392	17,680	2,107
Cooks, restaurant .....	9.23	8.75	386	360	41.8	20,063	18,720	2,173
Food service, tipped .....	4.28	2.22	176	128	41.2	9,178	6,677	2,144
Waiters and waitresses .....	3.11	2.13	130	85	41.7	6,737	4,430	2,168
Fast food and counter workers .....	7.42	7.00	290	277	39.1	15,079	14,386	2,031
Combined food preparation and serving workers, including fast food .....	7.25	6.75	286	260	39.5	14,873	13,520	2,053
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.03	7.50	315	280	39.2	16,360	14,560	2,038
Building cleaning workers .....	7.87	6.75	306	260	38.8	15,891	13,520	2,019
<b>Personal care and service occupations</b> .....	8.34	8.00	321	320	38.5	16,686	16,640	1,999
Child care workers .....	7.89	7.50	314	300	39.7	16,304	15,600	2,066
<b>Sales and related occupations</b> .....	20.97	15.48	856	646	40.8	44,492	33,600	2,122
First-line supervisors/managers, sales workers .....	50.47	21.49	2,019	860	40.0	104,980	44,699	2,080
First-line supervisors/managers of retail sales workers .....	17.43	15.25	697	610	40.0	36,253	31,720	2,080
Retail sales workers .....	15.55	12.13	642	542	41.3	33,382	28,176	2,146
Retail salespersons .....	16.02	12.13	687	616	42.9	35,710	32,028	2,229
Sales representatives, wholesale and manufacturing .....	20.76	19.75	864	820	41.7	44,954	42,640	2,166
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	21.93	25.29	877	1,012	40.0	45,612	52,603	2,080
<b>Office and administrative support occupations</b> .....	14.30	13.48	562	520	39.3	29,233	27,040	2,045
First-line supervisors/managers of office and administrative support workers .....	21.31	20.00	866	800	40.6	45,011	41,600	2,112
Financial clerks .....	13.42	13.00	537	520	40.0	27,912	27,040	2,080
Bookkeeping, accounting, and auditing clerks .....	14.90	14.50	596	580	40.0	31,000	30,160	2,080
Tellers .....	11.85	11.00	474	440	40.0	24,649	22,880	2,080
Customer service representatives .....	15.91	17.95	582	539	36.6	30,243	28,045	1,901
Receptionists and information clerks .....	11.56	11.00	459	440	39.7	23,850	22,880	2,063
Shipping, receiving, and traffic clerks .....	12.14	13.45	475	504	39.2	24,720	26,228	2,036
Secretaries and administrative assistants .....	16.91	16.00	640	596	37.9	33,299	31,000	1,969

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Executive secretaries and administrative assistants .....	\$18.93	\$17.79	\$757	\$712	40.0	\$39,373	\$36,999	2,080
<b>Construction and extraction occupations</b> .....	15.61	13.78	624	551	40.0	32,044	28,664	2,053
<b>Installation, maintenance, and repair occupations</b> .....	17.19	15.60	687	621	39.9	35,718	32,280	2,077
Industrial machinery installation, repair, and maintenance workers .....	17.46	17.10	698	684	40.0	36,315	35,568	2,080
Miscellaneous installation, maintenance, and repair workers .....	15.09	15.52	604	621	40.0	31,387	32,280	2,080
<b>Production occupations</b> .....	11.36	10.50	452	418	39.8	23,527	21,736	2,071
First-line supervisors/managers of production and operating workers .....	18.33	20.19	733	808	40.0	38,134	42,001	2,080
Printers .....	15.54	16.00	622	640	40.0	32,330	33,280	2,080
Miscellaneous production workers .....	10.04	8.78	396	340	39.4	20,568	17,680	2,049
<b>Transportation and material moving occupations</b> .....	10.13	9.61	405	384	40.0	21,065	19,989	2,080
Driver/sales workers and truck drivers .....	11.39	11.44	456	458	40.0	23,689	23,799	2,080
Laborers and material movers, hand .....	9.46	9.00	378	360	40.0	19,667	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Dallas-Fort Worth, TX, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$22.92	\$18.27	\$912	\$730	39.8	\$47,302	\$37,991	2,064
<b>Management occupations</b> .....	46.16	40.26	1,868	1,615	40.5	97,156	83,990	2,105
General and operations managers .....	42.97	40.38	1,719	1,615	40.0	89,368	83,990	2,080
Marketing and sales managers .....	46.81	47.03	1,872	1,881	40.0	97,369	97,831	2,080
Marketing managers .....	49.61	47.89	1,984	1,915	40.0	103,189	99,605	2,080
Sales managers .....	41.01	35.87	1,640	1,435	40.0	85,304	74,603	2,080
Computer and information systems managers .....	49.46	47.08	1,978	1,883	40.0	102,878	97,922	2,080
Financial managers .....	67.25	63.70	2,747	2,548	40.8	142,841	132,500	2,124
Industrial production managers .....	39.29	41.48	1,572	1,659	40.0	81,721	86,278	2,080
Engineering managers .....	46.32	41.11	1,853	1,644	40.0	96,351	85,509	2,080
<b>Business and financial operations occupations</b> .....	27.61	24.52	1,104	978	40.0	57,431	50,877	2,080
Buyers and purchasing agents .....	30.02	29.29	1,201	1,172	40.0	62,451	60,923	2,080
Claims adjusters, appraisers, examiners, and								
investigators .....	22.78	22.98	890	916	39.1	46,264	47,657	2,031
Claims adjusters, examiners, and								
investigators .....	22.78	22.98	890	916	39.1	46,264	47,657	2,031
Human resources, training, and labor relations								
specialists .....	25.80	20.25	1,032	810	40.0	53,668	42,120	2,080
Management analysts .....	27.06	23.60	1,082	944	40.0	56,276	49,086	2,080
Accountants and auditors .....	24.19	23.08	969	923	40.0	50,364	48,006	2,082
Financial analysts and advisors .....	34.49	32.10	1,380	1,284	40.0	71,746	66,760	2,080
Financial analysts .....	30.58	30.29	1,223	1,212	40.0	63,613	62,999	2,080
<b>Computer and mathematical science</b>								
<b>occupations</b> .....	35.95	36.21	1,441	1,450	40.1	74,934	75,410	2,085
Computer software engineers .....	38.83	37.33	1,553	1,493	40.0	80,771	77,646	2,080
Computer software engineers, applications								
Computer software engineers, systems								
software .....	38.45	33.81	1,538	1,352	40.0	79,974	70,325	2,080
Computer support specialists .....	37.21	40.32	1,476	1,613	39.7	76,726	83,874	2,062
Computer systems analysts .....	36.04	37.78	1,451	1,515	40.3	75,472	78,797	2,094
Network systems and data communications								
analysts .....	30.70	30.19	1,228	1,208	40.0	63,858	62,799	2,080
<b>Architecture and engineering occupations</b> .....	33.12	31.36	1,326	1,255	40.0	68,940	65,275	2,081
Engineers .....	36.81	34.14	1,473	1,365	40.0	76,571	71,001	2,080
Electrical and electronics engineers .....	43.28	40.91	1,731	1,636	40.0	90,014	85,082	2,080
Electrical engineers .....	45.55	42.36	1,822	1,694	40.0	94,737	88,107	2,080
Electronics engineers, except computer								
Industrial engineers, including health and								
safety .....	30.42	28.75	1,217	1,150	40.0	63,272	59,800	2,080
Industrial engineers .....	29.67	28.13	1,187	1,125	40.0	61,723	58,510	2,080
Engineering technicians, except drafters .....	25.56	25.05	1,022	1,002	40.0	53,161	52,104	2,080
Electrical and electronic engineering								
technicians .....	24.89	24.24	996	970	40.0	51,779	50,425	2,080
<b>Community and social services occupations</b> .....	21.26	20.67	834	827	39.2	42,570	41,999	2,002
<b>Legal occupations</b> .....	44.25	30.76	1,815	1,164	41.0	94,373	60,549	2,133
<b>Education, training, and library occupations</b> .....	35.48	32.24	1,379	1,290	38.9	60,500	53,608	1,705
Postsecondary teachers .....	43.38	36.14	1,680	1,411	38.7	75,236	67,600	1,734
<b>Arts, design, entertainment, sports, and media</b>								
<b>occupations</b> .....	28.14	25.48	1,091	1,019	38.8	54,107	52,894	1,923
<b>Healthcare practitioner and technical</b>								
<b>occupations</b> .....	25.71	24.86	1,023	980	39.8	53,208	50,960	2,069
Registered nurses .....	27.88	27.78	1,111	1,109	39.9	57,795	57,658	2,073
Therapists .....	27.18	27.89	1,079	1,046	39.7	56,086	54,376	2,063
Diagnostic related technologists and technicians .....	21.22	23.00	849	920	40.0	44,138	47,840	2,080
Radiologic technologists and technicians .....	24.06	24.40	962	976	40.0	50,037	50,746	2,080

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Dallas-Fort Worth, TX, March 2006** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Health diagnosing and treating practitioner support technicians .....	\$14.70	\$16.28	\$588	\$651	40.0	\$30,552	\$33,862	2,078
Licensed practical and licensed vocational nurses .....	18.20	19.00	728	760	40.0	37,854	39,520	2,080
<b>Healthcare support occupations</b> .....	12.44	11.00	491	434	39.4	25,508	22,589	2,050
Nursing, psychiatric, and home health aides .....	10.73	10.60	420	414	39.1	21,841	21,507	2,036
Nursing aides, orderlies, and attendants .....	10.73	10.60	420	414	39.1	21,841	21,507	2,036
<b>Protective service occupations</b> .....	11.28	10.00	450	400	39.8	23,378	20,800	2,072
Security guards and gaming surveillance officers ..	11.39	10.50	454	420	39.9	23,608	21,840	2,072
Security guards .....	11.39	10.50	454	420	39.9	23,608	21,840	2,072
<b>Food preparation and serving related occupations</b> .....	9.69	9.00	371	357	38.3	19,307	18,564	1,992
Cooks .....	10.01	9.03	372	360	37.2	19,347	18,720	1,933
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.82	7.40	349	294	39.5	18,123	15,288	2,054
Building cleaning workers .....	8.86	7.35	350	294	39.5	18,184	15,288	2,053
Janitors and cleaners, except maids and housekeeping cleaners .....	9.62	7.50	375	300	39.0	19,515	15,600	2,029
Maids and housekeeping cleaners .....	7.75	7.25	310	290	40.0	16,123	15,080	2,080
<b>Personal care and service occupations</b> .....	16.35	9.82	499	495	30.5	25,974	25,750	1,588
<b>Sales and related occupations</b> .....	22.29	14.20	894	563	40.1	46,514	29,266	2,087
First-line supervisors/managers, sales workers .....	26.24	20.31	1,024	787	39.0	53,266	40,929	2,030
First-line supervisors/managers of retail sales workers .....	19.77	19.32	764	773	38.6	39,713	40,186	2,009
First-line supervisors/managers of non-retail sales workers .....	36.64	20.31	1,455	787	39.7	75,637	40,929	2,064
Retail sales workers .....	13.69	10.51	554	422	40.4	28,787	21,944	2,103
Cashiers, all workers .....	10.94	9.77	431	379	39.4	22,395	19,706	2,048
Cashiers .....	10.94	9.77	431	379	39.4	22,395	19,706	2,048
Retail salespersons .....	14.19	11.08	578	444	40.7	30,047	23,067	2,118
Sales representatives, wholesale and manufacturing .....	51.41	52.35	2,057	2,094	40.0	106,942	108,890	2,080
Miscellaneous sales and related workers .....	18.78	18.05	751	722	40.0	39,056	37,550	2,080
<b>Office and administrative support occupations</b> .....	15.87	14.73	633	589	39.9	32,854	30,638	2,070
First-line supervisors/managers of office and administrative support workers .....	26.24	22.36	1,057	887	40.3	54,938	46,120	2,094
Financial clerks .....	15.79	14.84	631	594	40.0	32,838	30,867	2,080
Bill and account collectors .....	15.73	14.71	629	588	40.0	32,728	30,597	2,080
Bookkeeping, accounting, and auditing clerks ..	16.42	15.60	657	624	40.0	34,158	32,448	2,080
Tellers .....	11.86	11.66	474	466	40.0	24,674	24,242	2,080
Customer service representatives .....	13.71	13.50	545	537	39.8	28,362	27,912	2,069
Order clerks .....	15.63	12.54	625	502	40.0	32,507	26,081	2,080
Human resources assistants, except payroll and timekeeping .....	16.55	15.73	662	629	40.0	34,417	32,716	2,080
Production, planning, and expediting clerks .....	18.29	16.47	732	659	40.0	38,044	34,258	2,080
Shipping, receiving, and traffic clerks .....	11.31	11.21	450	440	39.8	23,378	22,880	2,068
Stock clerks and order fillers .....	12.74	11.27	502	446	39.4	26,085	23,192	2,047
Secretaries and administrative assistants .....	19.13	18.20	764	728	39.9	39,726	37,835	2,077
Executive secretaries and administrative assistants .....	20.51	19.23	820	769	40.0	42,665	39,998	2,080
Medical secretaries .....	13.10	13.00	524	520	40.0	27,253	27,040	2,080
Secretaries, except legal, medical, and executive .....	17.12	16.83	679	658	39.6	35,282	34,216	2,061
Computer operators .....	16.51	16.93	660	677	40.0	34,332	35,206	2,080
Office clerks, general .....	13.33	11.66	533	466	40.0	27,719	24,251	2,080
<b>Construction and extraction occupations</b> .....	13.78	12.00	555	480	40.3	28,850	24,960	2,093

See footnotes at end of table.



Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Dallas-Fort Worth, TX, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> .....	\$20.35	\$19.70	\$819	\$788	40.2	\$42,570	\$40,976	2,092
Aircraft mechanics and service technicians .....	26.69	26.01	1,068	1,040	40.0	55,522	54,101	2,080
Industrial machinery installation, repair, and maintenance workers .....	20.51	18.55	820	742	40.0	42,576	38,584	2,076
Maintenance and repair workers, general .....	23.24	19.55	930	782	40.0	48,107	40,670	2,070
<b>Production occupations</b> .....	14.76	12.78	588	508	39.8	30,525	26,374	2,068
First-line supervisors/managers of production and operating workers .....	24.94	24.88	998	995	40.0	51,880	51,740	2,080
Aircraft structure, surfaces, rigging, and systems assemblers .....	21.02	21.56	841	862	40.0	43,712	44,836	2,080
Electrical, electronics, and electromechanical assemblers .....	14.47	13.08	579	523	40.0	30,097	27,206	2,080
Electrical and electronic equipment assemblers .....	15.00	14.09	600	564	40.0	31,198	29,307	2,080
Miscellaneous assemblers and fabricators .....	11.39	8.56	449	342	39.4	23,369	17,805	2,051
Printers .....	21.58	22.70	863	908	40.0	44,892	47,216	2,080
Inspectors, testers, sorters, samplers, and weighers .....	17.83	14.40	713	576	40.0	37,090	29,952	2,080
Packaging and filling machine operators and tenders .....	12.36	12.31	495	492	40.0	25,718	25,605	2,080
Miscellaneous production workers .....	10.68	9.00	420	360	39.4	21,641	18,720	2,027
<b>Transportation and material moving occupations</b> .....	17.53	13.03	691	522	39.4	35,937	27,144	2,051
Driver/sales workers and truck drivers .....	19.65	20.00	817	788	41.6	42,491	40,955	2,162
Truck drivers, heavy and tractor-trailer .....	20.95	20.59	895	810	42.7	46,531	42,120	2,221
Truck drivers, light or delivery services .....	17.75	16.93	710	677	40.0	36,925	35,204	2,080
Industrial truck and tractor operators .....	12.29	11.24	492	449	40.0	25,572	23,373	2,080
Laborers and material movers, hand .....	11.52	10.69	458	427	39.8	23,835	22,194	2,068
Cleaners of vehicles and equipment .....	11.07	9.30	443	372	40.0	23,025	19,344	2,080
Laborers and freight, stock, and material movers, hand .....	11.81	10.71	472	428	40.0	24,559	22,281	2,080
Machine feeders and offbearers .....	12.62	11.01	505	440	40.0	26,251	22,890	2,080
Packers and packagers, hand .....	9.09	10.00	345	400	37.9	17,919	20,800	1,971

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Dallas-Fort Worth, TX, March 2006

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$22.99	\$22.99	—	\$20.16	\$19.70	\$23.85
Management, professional, and related .....	31.10	31.10	—	32.81	33.42	30.04
Management, business, and financial .....	—	—	—	36.75	36.99	33.67
Professional and related .....	31.10	31.10	—	30.36	30.68	29.40
Service .....	21.23	21.23	—	10.15	8.66	17.86
Sales and office .....	17.28	17.28	—	16.51	16.59	14.85
Sales and related .....	—	—	—	19.35	19.35	—
Office and administrative support .....	16.33	16.33	—	14.98	14.98	14.87
Natural resources, construction, and maintenance ....	25.36	25.36	—	16.34	16.18	17.68
Construction and extraction .....	—	22.45	—	—	14.69	16.80
Installation, maintenance, and repair .....	25.94	25.94	—	17.51	17.40	18.56
Production, transportation, and material moving .....	24.53	24.53	—	12.39	12.30	15.30
Production .....	19.13	19.13	—	12.35	12.28	17.99
Transportation and material moving .....	28.03	28.03	—	12.43	12.31	14.59
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	8.1	8.1	—	2.5	2.8	1.3
Management, professional, and related .....	11.9	11.9	—	1.6	1.9	1.3
Management, business, and financial .....	—	—	—	2.9	3.0	5.4
Professional and related .....	11.9	11.9	—	3.6	4.6	2.2
Service .....	24.7	24.7	—	2.4	3.6	1.9
Sales and office .....	15.1	15.1	—	4.7	5.0	3.6
Sales and related .....	—	—	—	9.5	9.5	—
Office and administrative support .....	8.2	8.2	—	2.4	2.6	3.6
Natural resources, construction, and maintenance ....	4.2	4.2	—	1.7	1.8	4.2
Construction and extraction .....	—	4.6	—	—	2.1	5.5
Installation, maintenance, and repair .....	4.4	4.4	—	2.6	2.9	3.6
Production, transportation, and material moving .....	10.2	10.2	—	3.2	3.3	2.7
Production .....	6.2	6.2	—	4.2	4.2	4.0
Transportation and material moving .....	11.2	11.2	—	3.4	3.6	2.1

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Dallas-Fort Worth, TX, March 2006

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$19.64	\$19.09	\$28.45	\$28.45
Management, professional, and related .....	32.60	33.22	35.74	35.74
Management, business, and financial .....	36.08	36.29	42.15	42.15
Professional and related .....	30.63	31.06	22.86	22.86
Service .....	10.29	8.81	12.63	12.63
Sales and office .....	14.67	14.66	29.54	29.54
Sales and related .....	14.01	14.01	30.19	30.19
Office and administrative support .....	14.91	14.91	22.27	22.27
Natural resources, construction, and maintenance ....	16.62	16.50	22.89	22.89
Construction and extraction .....	—	14.13	—	—
Installation, maintenance, and repair .....	18.35	18.33	20.41	20.41
Production, transportation, and material moving .....	13.78	13.74	16.81	16.81
Production .....	13.01	12.96	—	—
Transportation and material moving .....	14.61	14.61	18.40	18.40
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	2.6	3.1	12.1	12.1
Management, professional, and related .....	2.2	2.5	10.6	10.6
Management, business, and financial .....	3.2	3.5	6.5	6.5
Professional and related .....	3.4	4.4	13.6	13.6
Service .....	2.4	3.5	14.0	14.0
Sales and office .....	2.5	2.6	14.8	14.8
Sales and related .....	7.7	7.7	15.7	15.7
Office and administrative support .....	2.2	2.4	20.4	20.4
Natural resources, construction, and maintenance ....	2.3	2.6	13.7	13.7
Construction and extraction .....	—	8.3	—	—
Installation, maintenance, and repair .....	4.1	4.5	16.5	16.5
Production, transportation, and material moving .....	6.1	6.3	10.5	10.5
Production .....	4.5	4.5	—	—
Transportation and material moving .....	9.4	9.9	7.9	7.9

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Dallas-Fort Worth, TX, March 2006

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	\$21.38	\$20.18	\$17.97	\$28.57	\$21.19	–	\$18.12	\$9.00	\$16.15
Management, professional, and related .....	34.49	35.04	29.86	35.22	37.41	–	26.19	25.63	–
Management, business, and financial .....	32.13	37.63	33.52	37.51	38.54	–	27.40	24.12	–
Professional and related .....	–	32.95	25.79	34.10	32.66	–	26.01	31.19	–
Service .....	–	–	14.13	–	–	–	10.40	7.42	9.18
Sales and office .....	–	21.29	14.87	20.70	15.75	–	14.16	12.63	16.61
Sales and related .....	–	36.53	15.41	–	17.89	–	–	12.93	–
Office and administrative support .....	17.19	16.15	14.08	18.14	14.77	–	14.39	12.51	16.84
Natural resources, construction, and maintenance .....	15.13	17.73	19.75	22.80	–	–	–	–	–
Installation, maintenance, and repair .....	17.19	17.98	19.84	22.80	–	–	–	–	–
Production, transportation, and material moving .....	12.10	13.72	16.64	14.48	–	–	–	8.31	8.33
Production .....	11.86	13.88	13.72	18.15	–	–	–	–	–
Transportation and material moving .....	12.44	12.72	17.20	11.42	–	–	–	8.40	–
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	30.8	8.1	2.0	5.9	9.3	–	6.1	0.6	7.3
Management, professional, and related .....	17.8	2.5	6.5	3.5	3.4	–	2.8	15.5	–
Management, business, and financial .....	19.4	7.8	8.0	11.4	4.0	–	8.0	15.6	–
Professional and related .....	–	3.2	17.5	.6	9.6	–	2.8	36.0	–
Service .....	–	–	12.8	–	–	–	9.7	6.5	7.2
Sales and office .....	–	17.2	3.9	1.0	10.5	–	4.7	24.1	43.6
Sales and related .....	–	15.8	5.8	–	20.2	–	–	43.5	–
Office and administrative support .....	6.2	5.0	5.9	1.7	6.8	–	3.2	16.5	7.9
Natural resources, construction, and maintenance .....	1.6	8.9	3.9	13.5	–	–	–	–	–
Installation, maintenance, and repair .....	8.0	10.6	4.7	13.5	–	–	–	–	–
Production, transportation, and material moving .....	5.8	5.5	9.1	11.2	–	–	–	13.1	5.4
Production .....	4.5	5.0	7.1	20.1	–	–	–	–	–
Transportation and material moving .....	13.0	12.2	9.4	4.4	–	–	–	20.4	–

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments employing 50 or more workers. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The Dallas–Fort Worth, TX, Metropolitan Statistical Area includes Collin, Dallas, Denton, Ellis, Henderson, Hood, Hunt, Johnson, Kaufman, Parker, Rockwall, and Tarrant Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria

identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, poststratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.



Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Dallas-Fort Worth, TX, March 2006**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	2,656,100	2,339,300	316,800
Management, professional, and related .....	833,200	649,600	183,600
Management, business, and financial .....	290,000	268,400	21,600
Professional and related .....	543,200	381,200	162,000
Service .....	462,300	394,800	67,500
Sales and office .....	749,200	712,600	36,600
Sales and related .....	272,200	271,800	–
Office and administrative support .....	477,000	440,800	36,200
Natural resources, construction, and maintenance ....	169,700	153,200	16,500
Construction and extraction .....	73,300	65,000	8,200
Installation, maintenance, and repair .....	96,400	88,200	8,200
Production, transportation, and material moving .....	441,800	429,100	12,700
Production .....	215,700	213,400	2,200
Transportation and material moving .....	226,100	215,700	10,500

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Dallas-Fort Worth, TX, March 2006**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	113,527	113,275	252
Total in sample .....	796	723	73
Responding .....	514	444	70
Refused or unable to provide data .....	165	163	2
Out of business or not in survey scope .....	117	116	1

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.