Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995

State, area, and reference month	Professional																								
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Alabama																								
Huntsville (March)	$453	$591	$750	$964	–	–	–	–	–	–	–	–	–	–	–	–	$644	$743	$862	$1,099	$1,283	$1,492	$1,654	–
Arizona																								
Phoenix (April)	505	592	759	995	$1,311	–	$514	$551	$621	$871	–	–	$1,362	$1,474	–	–	700	790	901	1,106	1,290	–	1,928	–
California																								
Anaheim–Santa Ana (August)	584	641	847	1,063	1,317	–	–	–	–	–	–	$1,403	1,440	1,804	–	–	706	832	1,014	1,215	1,414	1,574	1,802	–
Los Angeles–Long Beach (December)	607	669	860	1,040	1,351	–	–	–	–	–	–	–	–	1,648	–	–	656	834	999	1,181	1,394	1,635	1,792	–
Oakland (January)	568	694	881	1,135	1,312	–	–	–	–	–	–	–	1,461	1,752	–	–	721	872	1,031	1,250	1,475	1,738	–	–
Riverside–San Bernardino (April)	–	653	818	1,067	–	–	–	–	–	–	–	–	–	1,540	–	–	–	803	956	1,089	1,287	1,541	–	–
Sacramento (January)	557	632	758	942	1,159	–	–	–	–	–	–	867	1,136	1,364	$1,540	$1,708	680	806	904	1,040	1,241	1,389	1,588	–
San Diego (October)	545	641	810	1,035	1,313	–	574	649	793	1,031	–	1,128	1,403	1,715	–	–	650	771	909	1,069	1,275	1,509	1,765	–
San Francisco (April)	707	691	861	1,130	1,407	–	586	677	–	1,062	–	–	1,433	1,705	1,934	2,000	729	862	989	1,217	1,466	1,713	2,019	–
Santa Barbara–Santa Maria–Lompac (May)	–	667	810	1,017	–	–	–	–	–	–	–	–	–	1,659	–	–	–	861	921	1,153	1,453	1,796	–	–
Connecticut																								
Danbury (April)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
District of Columbia																								
Washington (March)	544	622	811	1,039	1,340	–	569	601	699	886	$715	996	1,210	1,617	2,351	–	609	757	917	1,138	1,370	1,630	1,864	–
Florida																								
Miami–Hialeah (October)	463	650	784	1,054	–	–	620	673	772	1,063	–	–	1,398	2,041	–	–	643	743	959	1,177	1,339	–	–	–
Tampa–St. Petersburg–Clearwater (July)	469	608	737	1,011	–	–	633	683	769	1,025	–	–	1,314	1,633	–	–	652	782	979	1,147	1,305	1,505	1,610	–
Georgia																								
Atlanta (May)	490	604	772	1,003	1,266	–	–	–	–	–	–	1,046	1,390	1,817	–	–	586	718	866	1,049	1,277	1,528	–	–
Illinois																								
Chicago (June)	534	635	805	1,052	1,363	$1,841	573	619	719	–	–	983	1,296	1,635	2,230	–	705	798	964	1,171	1,383	1,654	–	–
Indiana																								
Gary–Hammond (February)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indianapolis (September)	444	590	765	976	1,347	–	–	676	713	998	–	1,053	1,279	–	–	–	673	778	902	1,071	–	1,707	–	–
Iowa																								
Davenport–Rock Island–Moline (February)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kentucky																								
Louisville (June)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Louisiana																								
New Orleans (July)	458	558	751	1,010	–	–	529	–	676	988	–	868	1,129	1,544	–	–	711	836	954	1,193	1,455	1,758	–	–

See footnotes at end of table.

Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts				Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	I	II	III	IV	I	II	III	IV	I	II	III	IV
Alabama																	
Huntsville (March)	–	$616	–	–	–	–	–	–	–	$463	$561	$750	$936	$495	$578	$740	–
Arizona																	
Phoenix (April)	$513	656	–	–	–	–	–	–	–	483	616	760	980	–	586	726	–
California																	
Anaheim–Santa Ana (August)	635	827	$901	$1,051	–	–	–	–	–	574	700	873	1,036	–	646	834	$993
Los Angeles–Long Beach (December)	–	–	–	–	–	–	$644	$861	$979	597	666	863	1,020	–	677	848	–
Oakland (January)	–	1,034	–	1,238	–	–	–	–	–	608	724	892	–	–	663	861	–
Riverside–San Bernardino (April)	668	727	807	915	–	–	–	–	–	–	691	831	–	–	613	780	–
Sacramento (January)	–	858	–	1,154	–	–	–	–	1,015	513	666	874	1,088	–	624	749	940
San Diego (October)	–	–	–	–	–	–	–	873	–	531	674	843	1,021	–	617	774	–
San Francisco (April)	–	1,042	–	1,256	–	–	–	–	–	566	709	915	1,116	–	731	879	901
Santa Barbara–Santa Maria–Lompac (May)	–	740	–	–	–	–	–	–	–	–	698	943	–	–	–	–	–
Connecticut																	
Danbury (April)	–	832	–	–	–	–	–	–	–	–	–	–	–	–	–	822	–
District of Columbia																	
Washington (March)	732	805	877	986	–	–	655	805	958	569	677	855	970	574	667	793	930
Florida																	
Miami–Hialeah (October)	–	–	–	–	–	–	–	–	955	552	652	–	–	–	604	780	997
Tampa–St. Petersburg–Clearwater (July)	498	636	716	842	–	–	–	–	–	491	652	859	–	–	678	794	986
Georgia																	
Atlanta (May)	530	673	–	817	–	–	615	803	–	491	620	858	986	589	596	737	876
Illinois																	
Chicago (June)	–	767	796	971	$1,280	–	–	875	–	536	691	858	1,082	591	666	780	1,004
Indiana																	
Gary–Hammond (February)	–	691	–	–	–	–	–	–	–	–	–	–	–	–	651	–	–
Indianapolis (September)	–	–	–	–	–	–	536	–	–	503	610	853	–	–	601	675	–
Iowa																	
Davenport–Rock Island–Moline (February)	–	567	–	–	–	–	–	–	–	–	–	–	–	–	659	–	–
Kentucky																	
Louisville (June)	–	681	–	–	–	–	–	–	–	–	–	–	–	–	584	704	–
Louisiana																	
New Orleans (July)	598	756	821	1,057	–	–	–	–	–	–	580	838	–	–	573	706	–

See footnotes at end of table.

Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Administrative																		
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Alabama																			
Huntsville (March)	$676	$836	$977	$1,155	–	–	–	–	–	$557	$720	$948	–	–	–	–	–	–	–
Arizona																			
Phoenix (April)	736	874	1,051	1,181	–	$1,077	$1,345	–	–	576	764	1,011	–	–	$1,222	–	$340	$433	$640
California																			
Anaheim–Santa Ana (August)	833	986	1,092	1,321	–	–	1,525	–	$580	637	876	1,101	$1,345	–	–	–	–	649	764
Los Angeles–Long Beach (December)	803	1,002	1,166	1,339	–	1,323	1,575	–	–	663	829	1,074	1,353	–	1,337	$1,700	703	777	809
Oakland (January)	840	1,020	1,219	–	–	–	–	–	–	665	856	1,122	1,411	–	–	–	524	610	749
Riverside–San Bernardino (April)	794	923	1,043	–	–	–	–	–	–	620	800	1,001	–	–	–	–	–	–	774
Sacramento (January)	798	927	1,024	1,160	–	1,079	1,183	–	–	626	864	1,059	1,251	–	–	–	552	585	741
San Diego (October)	758	932	1,119	–	–	–	1,342	–	–	608	773	1,016	1,177	–	–	–	–	–	785
San Francisco (April)	–	1,021	1,221	1,407	–	1,301	1,547	–	–	713	899	1,130	1,443	–	1,460	–	–	992	811
Santa Barbara–Santa Maria–Lompac (May)	747	846	1,007	–	–	–	–	–	–	643	780	992	–	–	–	–	–	–	–
Connecticut																			
Danbury (April)	762	937	1,085	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
District of Columbia																			
Washington (March)	737	921	1,082	1,213	–	1,174	1,379	$1,478	495	623	797	1,030	1,358	$1,089	1,392	–	452	562	781
Florida																			
Miami–Hialeah (October)	766	954	1,093	–	–	–	–	–	–	606	778	1,068	–	–	–	–	466	502	–
Tampa–St. Petersburg–Clearwater (July)	774	912	1,102	1,205	–	–	–	–	471	587	744	1,026	–	–	–	–	–	466	–
Georgia																			
Atlanta (May)	763	922	1,010	1,207	–	1,070	1,335	–	500	614	771	1,008	1,204	–	–	–	–	562	709
Illinois																			
Chicago (June)	829	969	1,110	–	–	1,262	1,481	–	516	618	812	1,048	1,348	1,221	1,481	1,912	566	–	838
Indiana																			
Gary–Hammond (February)	805	888	1,015	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indianapolis (September)	729	863	1,037	–	–	–	1,167	–	445	611	781	970	–	–	–	–	–	–	–
Iowa																			
Davenport–Rock Island–Moline (February)	717	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kentucky																			
Louisville (June)	738	824	938	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Louisiana																			
New Orleans (July)	688	905	1,082	–	–	–	–	–	427	580	777	989	–	–	–	–	273	337	453

See footnotes at end of table.

State, area, and reference month	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Maryland																								
Baltimore (May)	$526	$612	$755	$941	–	–	$576	$627	$701	$979	–	$957	$1,267	$1,215	$1,240	–	$659	$777	$922	$1,106	$1,330	$1,565	–	–
Cumberland (March)	–	–	758	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Massachusetts																								
Boston (May)	528	616	776	1,001	$1,321	–	565	597	657	–	–	–	1,331	1,814	2,134	–	670	785	916	1,104	1,371	1,655	$2,001	$2,405
Springfield (December)	–	614	767	1,041	–	–	–	–	–	–	–	–	–	–	–	–	–	–	902	1,095	–	–	–	–
Michigan																								
Detroit (February)	506	665	810	1,013	1,317	–	612	–	–	928	–	1,007	1,289	1,550	–	–	714	805	929	1,146	1,392	1,671	1,953	–
Upper Peninsula (September)[3]	–	–	–	–	–	–																		
Minnesota																								
Minneapolis–St. Paul (February)	540	612	785	980	1,263	–	571	607	710	1,022	–	943	1,303	1,589	2,057	–	660	764	909	1,106	1,327	1,564	1,853	–
Missouri																								
Kansas City (September)	483	622	779	988	1,255	–	–	–	–	–	$667	987	1,256	1,652	–	–	611	751	899	1,068	1,284	–	–	–
St. Louis (March)	497	595	756	992	1,227	$1,522	558	600	698	878	–	928	1,245	1,628	2,010	–	635	711	825	1,008	–	–	–	2,025
New Jersey																								
Bergen–Passaic (April)	532	636	828	1,064	–	–	–	–	–	–	–	–	1,511	–	–	–	638	759	934	1,183	1,397	–	–	–
New York																								
New York (May)	561	655	831	1,103	–	–	676	731	871	1,188	–	953	1,289	1,810	2,349	–	664	760	972	1,182	1,389	1,458	1,870	–
North Carolina																								
Charlotte–Gastonia–Rock Hill (October)	525	602	778	1,000	–	–	–	–	–	–	–	–	–	–	–	–	684	747	910	1,128	1,372	1,578	–	–
Ohio																								
Cincinnati (June)	507	599	731	962	1,266	–	–	585	660	–	–	832	–	–	–	–	673	819	936	1,085	1,233	–	1,937	–
Cleveland (August)	496	605	773	986	1,253	–	529	–	737	977	–	–	1,263	1,614	–	–	649	752	924	1,077	1,257	1,479	–	–
Dayton–Springfield (March)	519	609	768	1,019	–	–	–	–	–	–	–	–	–	–	–	–	634	732	880	1,077	1,330	1,481	–	–
Gallia (January)	–	–	652	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mercer (February)	–	–	652	851	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oregon																								
Portland (July)	519	596	803	1,024	1,311	–	502	555	653	962	–	–	1,286	1,611	–	–	694	807	949	1,128	1,355	1,582	–	–
Pennsylvania																								
Philadelphia (October)	502	636	788	1,025	1,349	–	548	664	805	1,002	649	933	1,300	1,609	1,790	–	674	785	997	1,176	1,399	1,668	–	–
Pittsburgh (May)	472	592	773	1,023	–	–	–	621	814	1,207	–	1,010	1,203	1,553	1,908	–	659	732	926	1,036	–	–	–	–
Texas																								
Corpus Christi (September)	411	561	735	884	–	–	–	–	–	–	–	702	–	–	–	–	693	790	936	1,182	1,417	1,559	–	–
Dallas (February)	492	580	787	1,013	1,289	1,572	586	623	–	826	–	1,045	1,281	1,650	2,053	–	669	761	908	1,098	1,315	1,583	1,855	–
Houston (May)	543	641	833	1,143	1,455	1,949	–	–	–	–	–	1,234	1,466	1,834	2,121	$2,719	665	824	961	1,211	1,484	1,752	2,096	2,486

See footnotes at end of table.

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts				Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	I	II	III	IV	I	II	III	IV	I	II	III	IV
Maryland																	
Baltimore (May)	$626	$731	$924	$989	–	–	$606	$798	–	–	$662	$826	$955	–	$597	$750	–
Cumberland (March)	–	621	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Massachusetts																	
Boston (May)	672	919	995	1,190	–	–	655	800	$996	$536	666	859	1,091	$534	626	760	$923
Springfield (December)	–	–	–	–	–	–	–	–	–	–	653	–	–	–	–	–	–
Michigan																	
Detroit (February)	–	743	883	856	$1,760	$510	–	836	–	577	720	944	1,171	531	647	763	941
Upper Peninsula (September)[3]	–	641	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Minnesota																	
Minneapolis–St. Paul (February)	538	783	897	952	1,385	–	–	–	–	505	651	818	1,020	545	636	738	859
Missouri																	
Kansas City (September)	551	690	885	908	–	–	–	771	–	542	641	804	970	529	645	–	–
St. Louis (March)	–	661	725	872	1,500	–	–	–	–	498	635	858	963	502	585	703	860
New Jersey																	
Bergen–Passaic (April)	736	917	–	–	–	–	–	–	–	530	720	905	–	–	646	827	1,034
New York																	
New York (May)	742	980	–	1,060	–	–	689	895	1,114	561	731	926	1,127	505	675	948	1,009
North Carolina																	
Charlotte–Gastonia–Rock Hill (October)	–	–	–	–	–	–	–	–	–	–	658	840	–	546	605	738	–
Ohio																	
Cincinnati (June)	579	670	–	–	–	–	–	–	–	506	624	872	–	–	636	738	–
Cleveland (August)	590	734	872	918	1,494	588	–	–	–	469	634	827	1,047	–	604	747	862
Dayton–Springfield (March)	–	667	836	–	–	–	–	–	–	506	649	924	–	518	636	691	842
Gallia (January)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mercer (February)	–	621	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oregon																	
Portland (July)	–	754	–	998	–	–	–	–	958	557	668	864	–	–	609	–	–
Pennsylvania																	
Philadelphia (October)	–	–	–	–	–	–	622	824	–	540	665	896	1,190	576	673	775	962
Pittsburgh (May)	615	721	–	917	1,228	–	–	–	–	536	669	874	1,030	517	590	701	834
Texas																	
Corpus Christi (September)	–	–	–	–	–	–	–	–	–	–	714	873	–	–	564	720	–
Dallas (February)	–	655	–	875	–	–	–	774	–	543	638	849	1,020	499	642	746	887
Houston (May)	577	720	760	787	–	–	–	840	–	546	700	921	1,246	613	686	840	–

See footnotes at end of table.

Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995 — Continued

	Administrative																		
State, area, and reference month	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Maryland																			
Baltimore (May)	$738	$861	$1,055	$1,226	–	$1,263	–	–	–	$614	$749	$957	$1,039	–	–	–	$434	$534	–
Cumberland (March)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Massachusetts																			
Boston (May)	742	918	1,093	1,323	–	1,222	$1,455	$1,654	$506	618	797	1,039	1,273	–	$1,435	$1,636	–	662	–
Springfield (December)	–	–	–	–	–	–	–	–	–	599	767	–	–	–	–	–	–	–	–
Michigan																			
Detroit (February)	784	889	1,092	1,296	$1,433	1,080	1,364	1,468	510	665	821	1,037	1,373	$1,021	1,365	–	–	557	–
Upper Peninsula (September)[3]	657	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Minnesota																			
Minneapolis–St. Paul (February)	790	916	1,062	1,206	–	1,142	1,356	–	532	624	754	969	1,234	–	1,322	1,811	540	623	$731
Missouri																			
Kansas City (September)	775	937	1,079	–	–	–	1,364	–	–	580	805	1,012	–	–	1,365	–	409	466	–
St. Louis (March)	764	885	1,048	1,243	–	1,169	1,334	–	492	597	763	1,004	1,298	–	1,350	–	–	–	–
New Jersey																			
Bergen–Passaic (April)	–	–	1,111	1,393	–	–	1,391	–	–	647	835	1,082	1,360	–	–	–	–	–	–
New York																			
New York (May)	811	991	1,132	1,311	–	–	1,569	–	–	654	813	1,090	1,477	–	1,541	–	–	639	780
North Carolina																			
Charlotte–Gastonia–Rock Hill (October)	730	870	987	–	–	–	–	–	473	622	830	1,047	1,348	–	–	–	–	–	–
Ohio																			
Cincinnati (June)	819	970	1,133	1,723	–	1,238	1,363	–	–	624	786	996	–	–	–	–	–	–	–
Cleveland (August)	732	874	1,045	1,193	–	1,120	1,298	–	–	614	790	1,005	1,316	–	–	–	–	565	–
Dayton–Springfield (March)	781	863	1,019	1,189	–	1,062	1,329	–	–	560	753	966	–	–	–	–	–	–	–
Gallia (January)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mercer (February)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oregon																			
Portland (July)	729	872	1,053	–	–	1,194	–	–	–	613	791	1,025	–	–	–	–	–	595	–
Pennsylvania																			
Philadelphia (October)	800	927	1,055	–	–	1,216	1,334	–	–	616	785	1,034	1,266	–	1,341	–	–	553	–
Pittsburgh (May)	725	865	1,025	–	–	1,057	1,238	–	–	598	769	1,008	1,295	–	–	–	–	575	–
Texas																			
Corpus Christi (September)	–	862	1,132	–	–	–	–	–	–	572	693	964	–	–	–	–	–	–	–
Dallas (February)	810	886	1,058	1,244	–	1,110	1,316	1,591	520	595	752	979	1,210	–	1,277	1,558	–	531	600
Houston (May)	811	1,011	1,182	1,471	1,828	1,244	1,417	1,904	549	633	845	1,077	1,431	–	1,372	1,859	–	441	533

See footnotes at end of table.

State, area, and reference month	Professional																							
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Utah																								
Salt Lake City–Ogden (August)	$505	$587	$758	$979	$1,184	–	–	–	–	–	–	$843	$1,065	$1,290	–	–	$645	$763	$912	$1,081	$1,270	$1,559	$1,778	–
Vermont																								
Burlington (July)	–	593	746	971	–	–	–	–	–	–	–	–	–	–	–	–	–	705	–	–	–	–	–	–
Virginia																								
Richmond–Petersburg (August)	502	626	786	983	1,436	–	$548	$587	$656	$918	–	–	–	1,492	–	–	655	773	982	1,160	1,398	1,534	–	–
Washington																								
Seattle–Tacoma–Bremerton (November)	488	615	810	976	1,268	–	–	–	–	–	$698	957	1,230	1,570	–	–	–	–	–	–	–	–	–	–
West Virginia																								
Parkersburg–Marietta (August)	–	599	809	1,021	–	–	–	–	–	–	–	–	–	–	–	–	683	790	956	1,123	–	–	–	–
Wisconsin																								
Milwaukee (September)	512	584	763	989	1,233	–	–	–	–	–	–	1,140	1,425	1,628	–	–	642	764	902	1,044	1,256	1,547	–	–

See footnotes at end of table.

Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative										
	Registered Nurses					Budget Analysts				Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	I	II	III	IV	I	II	III	IV	I	II	III	IV
Utah																	
Salt Lake City–Ogden (August)	–	$664	–	$900	–	–	$608	$800	–	$510	$640	$828	$985	$532	$640	$745	$925
Vermont																	
Burlington (July)	–	–	–	–	–	–	–	–	–	–	616	–	–	–	–	654	–
Virginia																	
Richmond–Petersburg (August)	$593	708	–	–	–	–	–	–	–	554	640	927	–	–	605	717	–
Washington																	
Seattle–Tacoma–Bremerton (November)	–	–	–	–	–	–	–	809	–	–	675	–	–	525	–	747	–
West Virginia																	
Parkersburg–Marietta (August)	532	592	–	–	–	–	–	–	–	–	587	–	–	–	–	673	–
Wisconsin																	
Milwaukee (September)	–	–	–	–	–	–	–	–	–	587	650	850	–	575	645	755	920

See footnotes at end of table.

Table H-1. Average weekly pay[1] in all industries, professional and administrative occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Administrative																		
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Utah Salt Lake City–Ogden (August)	$762	$898	$1,099	–	–	$1,010	–	–	$485	$584	$743	$970	$1,346	–	–	–	$423	$548	–
Vermont Burlington (July)	–	849	–	–	–	–	–	–	–	550	720	923	–	–	–	–	–	–	–
Virginia Richmond–Petersburg (August)	798	880	1,062	$1,402	–	1,157	$1,358	–	549	612	756	1,006	1,329	–	–	–	–	584	–
Washington Seattle–Tacoma–Bremerton (November)	761	875	1,016	–	–	1,116	1,315	–	–	597	802	1,022	–	$1,147	–	–	539	609	$734
West Virginia Parkersburg–Marietta (August)	–	–	–	–	–	–	–	–	–	653	715	1,189	–	–	–	–	–	–	–
Wisconsin Milwaukee (September)	780	899	1,025	1,074	–	1,171	1,237	–	–	582	771	1,019	–	–	–	–	497	–	648

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

[2] Pay data for the following occupational levels did not meet publication criteria in any area: Computer Programmers V, Computer Systems Analysts Supervisors/Managers IV, and Personnel Supervisors/Managers IV and V. For two occupations, only a single area published average pay data: Registered Nurses IV averaged $969 in Detroit, MI; and Personnel Specialists VI averaged $1,738 in Detroit, MI.

[3] The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table H-2. Average weekly pay[1] in all industries, technical and protective service occupations,[2] selected areas, 1995

State, area, and reference month	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Alabama																				
Huntsville (March)	–	$408	$556	–	–	$495	$593	–	–	–	$565	$720	$850	–	–	$411	$511	–	–	–
Arizona																				
Phoenix (April)	–	416	504	$598	–	505	565	–	$457	$501	623	740	812	–	–	437	539	$668	$874	–
California																				
Anaheim–Santa Ana (August)	–	494	604	737	–	531	–	–	–	535	632	792	904	–	–	607	805	904	1,012	–
Los Angeles–Long Beach (December)	–	497	598	679	–	641	709	–	–	560	654	803	891	–	$639	–	775	949	–	$1,124
Oakland (January)	–	521	619	632	–	644	739	$887	–	525	652	803	909	$1,074	–	–	791	944	1,053	–
Riverside–San Bernardino (April)	–	–	605	–	–	562	657	–	–	–	646	759	–	–	429	617	681	784	921	–
Sacramento (January)	$382	478	586	636	–	580	686	836	–	–	615	–	944	–	–	536	671	799	–	–
San Diego (October)	–	464	538	–	–	492	644	–	–	471	595	729	898	–	524	599	694	794	–	–
San Francisco (April)	–	540	613	672	–	–	710	–	–	–	681	810	907	–	–	732	827	950	–	–
Santa Barbara–Santa Maria–Lompac (May)	–	471	536	–	–	–	605	852	–	591	648	869	–	–	–	673	770	894	–	–
Connecticut																				
Danbury (April)	–	423	559	–	–	–	–	–	–	–	657	776	–	–	–	–	–	–	–	–
District of Columbia																				
Washington (March)	409	480	582	653	–	–	603	754	474	548	640	750	–	–	–	537	577	691	824	–
Florida																				
Miami–Hialeah (October)	–	440	583	–	–	535	617	–	–	–	–	–	–	–	–	–	–	–	–	–
Tampa–St. Petersburg–Clearwater (July)	–	400	488	–	$400	481	588	–	–	539	610	735	–	–	–	461	565	645	–	–
Georgia																				
Atlanta (May)	–	490	550	658	396	537	592	–	–	533	636	725	862	–	–	421	545	631	–	–
Illinois																				
Chicago (June)	–	467	565	655	–	523	638	–	–	508	642	751	928	–	408	–	–	–	–	–
Indiana																				
Gary–Hammond (February)	–	397	623	–	–	479	640	–	–	–	–	–	–	–	–	–	–	–	–	–
Indianapolis (September)	–	434	548	–	404	456	624	761	422	474	630	787	–	–	–	373	475	644	–	–
Iowa																				
Davenport–Rock Island–Moline (February)	–	436	578	–	–	452	645	–	–	–	–	705	949	–	–	–	–	–	–	–
Kentucky																				
Louisville (June)	–	387	505	–	432	467	553	–	–	–	–	655	–	–	–	–	–	–	–	–
Louisiana																				
New Orleans (July)	–	403	465	–	425	506	–	720	–	–	644	829	991	–	–	–	430	–	–	–
Maryland																				
Baltimore (May)	358	461	539	544	399	500	627	748	–	497	644	728	812	–	–	440	558	644	710	–
Cumberland (March)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	314	421	536	596	675	–

See footnotes at end of table.

Table H-2. Average weekly pay[1] in all industries, technical and protective service occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Alabama										
Huntsville (March)	–	$382	–	–	$222	–	$395	$492	$494	$618
Arizona										
Phoenix (April)	–	487	–	–	282	–	–	680	714	714
California										
Anaheim–Santa Ana (August)	–	573	–	–	298	$425	832	869	1,045	1,024
Los Angeles–Long Beach (December)	–	–	–	–	–	–	746	–	928	1,068
Oakland (January)	–	653	–	–	367	–	710	905	938	1,049
Riverside–San Bernardino (April)	–	489	–	–	265	–	767	817	833	972
Sacramento (January)	–	538	–	–	294	414	–	713	801	898
San Diego (October)	–	–	–	–	–	–	687	775	819	–
San Francisco (April)	–	687	–	–	–	480	824	923	943	1,024
Santa Barbara–Santa Maria–Lompac (May)	–	557	–	–	312	–	686	726	828	891
Connecticut										
Danbury (April)	–	–	–	–	–	–	–	–	–	–
District of Columbia										
Washington (March)	–	569	–	–	327	419	607	662	681	831
Florida										
Miami–Hialeah (October)	–	–	–	–	–	–	573	864	756	974
Tampa–St. Petersburg–Clearwater (July)	–	470	–	–	268	–	513	572	617	566
Georgia										
Atlanta (May)	–	447	–	$225	278	334	396	514	514	–
Illinois										
Chicago (June)	–	523	–	–	299	–	668	–	818	964
Indiana										
Gary–Hammond (February)	–	–	–	–	–	–	–	–	–	–
Indianapolis (September)	–	–	–	–	–	–	393	620	623	738
Iowa										
Davenport–Rock Island–Moline (February)	–	–	–	–	–	–	–	–	–	–
Kentucky										
Louisville (June)	–	–	–	–	–	–	–	–	–	–
Louisiana										
New Orleans (July)	$397	463	$502	196	218	303	–	423	413	–
Maryland										
Baltimore (May)	–	531	598	284	308	322	536	643	630	–
Cumberland (March)	–	441	–	–	294	–	494	–	535	–

See footnotes at end of table.

State, area, and reference month	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Massachusetts																				
Boston (May)	–	$463	$564	$713	$401	$494	$702	$851	–	$532	$647	$758	$861	$963	–	–	$651	$801	$950	$1,014
Michigan																				
Detroit (February)	$360	441	591	701	396	476	621	806	$429	546	700	835	941	–	$429	$508	590	719	–	–
Upper Peninsula (September)[3]	–	–	–	–	–	429	552	–	–	–	587	697	–	–	–	–	–	–	–	–
Minnesota																				
Minneapolis–St. Paul (February)	–	458	552	670	399	503	627	704	437	498	619	740	819	–	–	568	672	785	876	–
Missouri																				
Kansas City (September)	–	427	572	692	472	492	608	720	–	529	625	754	–	–	332	421	521	668	861	–
St. Louis (March)	332	419	553	–	451	523	613	691	–	465	553	726	931	–	–	435	557	704	–	–
New Jersey																				
Bergen–Passaic (April)	–	480	596	739	–	589	711	870	–	–	–	–	–	–	–	–	–	–	–	–
New York																				
New York (May)	–	498	629	–	–	692	–	–	–	–	–	–	–	–	464	513	622	754	–	–
North Carolina																				
Charlotte–Gastonia–Rock Hill (October)	–	467	575	–	–	453	622	–	–	–	–	813	–	–	–	–	–	–	–	–
Ohio																				
Cincinnati (June)	–	461	527	–	–	454	634	–	–	583	572	737	841	–	471	518	623	–	–	–
Cleveland (August)	319	–	539	644	–	444	585	–	–	485	573	726	852	–	–	–	585	651	–	–
Dayton–Springfield (March)	–	425	517	642	418	505	590	781	–	483	640	719	760	–	–	426	572	657	–	–
Gallia (January)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mercer (February)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oregon																				
Portland (July)	–	456	549	–	–	499	594	–	–	501	578	702	844	–	474	459	591	734	870	914
Pennsylvania																				
Philadelphia (October)	–	458	593	644	–	–	612	789	–	–	632	756	905	–	–	554	576	713	844	–
Pittsburgh (May)	–	417	563	–	446	486	657	–	–	–	682	752	–	–	–	–	544	727	–	–
Texas																				
Corpus Christi (September)	–	390	–	–	–	522	627	–	–	–	–	–	–	–	–	–	452	–	631	–
Dallas (February)	383	444	542	633	461	456	573	–	–	495	557	647	–	–	330	383	544	603	652	–
Houston (May)	389	–	547	730	469	517	691	872	422	552	649	841	1,045	1,219	–	473	506	625	–	–
Panola (October)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Utah																				
Salt Lake City–Ogden (August)	–	399	583	–	347	461	586	–	–	475	570	689	769	–	–	361	501	602	741	–
Vermont																				
Burlington (July)	–	386	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table H-2. Average weekly pay[1] in all industries, technical and protective service occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Massachusetts										
Boston (May)	$575	$635	–	$426	$384	$394	$656	$678	$694	–
Michigan										
Detroit (February)	–	539	–	–	292	498	–	671	678	–
Upper Peninsula (September)[3]	–	–	–	–	–	–	–	–	–	–
Minnesota										
Minneapolis–St. Paul (February)	–	478	–	–	336	389	580	745	748	$845
Missouri										
Kansas City (September)	–	462	–	232	270	333	419	593	594	–
St. Louis (March)	–	471	–	282	271	318	475	623	630	–
New Jersey										
Bergen–Passaic (April)	–	631	$798	–	357	431	963	–	1,075	1,201
New York										
New York (May)	–	575	–	250	410	–	748	809	752	973
North Carolina										
Charlotte–Gastonia–Rock Hill (October)	–	–	–	–	–	–	404	569	557	–
Ohio										
Cincinnati (June)	–	506	–	–	277	310	450	708	678	787
Cleveland (August)	–	510	–	–	305	–	426	727	692	–
Dayton–Springfield (March)	–	498	–	–	274	–	499	688	681	–
Gallia (January)	–	444	–	–	–	–	–	–	495	–
Mercer (February)	–	–	–	–	–	–	–	478	508	–
Oregon										
Portland (July)	–	528	–	–	327	403	757	864	789	826
Pennsylvania										
Philadelphia (October)	–	–	–	–	–	–	601	–	698	–
Pittsburgh (May)	–	475	–	299	342	364	584	680	680	603
Texas										
Corpus Christi (September)	–	–	–	–	–	–	403	658	595	–
Dallas (February)	–	487	–	201	254	288	400	614	645	–
Houston (May)	422	464	–	201	248	295	402	632	606	–
Panola (October)	–	–	–	–	–	–	–	–	531	–
Utah										
Salt Lake City–Ogden (August)	–	406	–	–	266	–	458	609	581	708
Vermont										
Burlington (July)	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table H-2. Average weekly pay[1] in all industries, technical and protective service occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Technical																					
	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Virginia Richmond–Petersburg (August)	–	$434	$543	–	–	$482	$590	–	–	–	–	$816	–	–	–	$420	$477	$596	–	–
Washington Seattle–Tacoma–Bremerton (November)	–	452	556	–	–	499	595	–	–	–	$642	765	–	–	–	617	729	802	$908	$1,066
West Virginia Parkersburg–Marietta (August)	–	365	–	–	–	–	–	–	–	–	–	–	–	–	$428	436	577	661	–	–
Wisconsin Milwaukee (September)	–	438	565	–	$367	493	597	$699	–	$534	631	756	–	–	391	487	641	741	–	–

See footnotes at end of table.

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Table H-2. Average weekly pay[1] in all industries, technical and protective service occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Virginia										
Richmond–Petersburg (August)	–	$452	–	$231	$265	$337	$436	$731	$606	$674
Washington										
Seattle–Tacoma–Bremerton (November)	–	–	–	–	–	–	603	858	851	896
West Virginia										
Parkersburg–Marietta (August)	–	409	–	–	263	–	–	475	502	–
Wisconsin										
Milwaukee (September)	–	–	–	–	–	–	528	699	689	762

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

[2] Pay data for the following occupational levels did not meet publication criteria in any area: Computer Operator V, and Nursing Assistants IV.

[3] The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Alabama												
Huntsville (March)	$267	$336	$413	$635	–	$315	$399	$477	–	–	$309	$354
Arizona												
Phoenix (April)	310	346	397	450	$267	292	345	357	$321	$458	283	367
California												
Anaheim–Santa Ana (August)	–	418	503	595	–	364	454	542	453	518	354	456
Los Angeles–Long Beach (December) ..	–	444	506	559	–	–	482	524	–	461	–	447
Oakland (January)	–	437	517	599	–	413	490	582	417	533	363	439
Riverside–San Bernardino (April)	–	400	447	513	–	350	431	495	403	433	–	426
Sacramento (January)	–	441	489	541	–	347	440	526	–	479	363	–
San Diego (October)	–	385	452	515	–	317	412	493	364	460	326	420
San Francisco (April)	–	463	538	614	–	397	498	579	362	546	–	482
Santa Barbara–Santa Maria–Lompac (May)	–	390	462	539	–	382	451	514	–	–	320	387
Connecticut												
Danbury (April)	–	388	446	532	–	344	411	503	–	531	366	430
District of Columbia												
Washington (March)	338	410	481	557	294	353	409	539	379	–	383	432
Florida												
Miami–Hialeah (October)	–	367	435	501	286	306	382	391	311	–	344	415
Tampa–St. Petersburg–Clearwater (July)	321	349	404	516	–	–	345	379	–	405	279	353
Georgia												
Atlanta (May)	338	402	459	520	259	317	435	432	–	389	342	405
Illinois												
Chicago (June)	316	390	470	549	337	364	437	528	–	477	329	414
Indiana												
Gary–Hammond (February)	258	369	445	583	–	312	411	520	–	–	308	397
Indianapolis (September)	291	353	432	564	262	306	378	466	261	–	325	–
Iowa												
Davenport–Rock Island–Moline (February)	–	330	520	619	–	330	413	463	348	492	298	493
Kentucky												
Louisville (June)	–	353	426	540	259	305	364	428	–	–	268	316
Louisiana												
New Orleans (July)	273	341	407	453	209	272	362	451	292	–	282	325
Maryland												
Baltimore (May)	323	394	448	547	276	344	389	430	–	462	305	399
Cumberland (March)	–	355	456	–	–	277	364	402	–	–	–	–
Massachusetts												
Boston (May)	–	414	468	556	–	341	419	477	394	462	389	447
Springfield (December)	–	380	433	–	–	–	386	–	–	–	–	–

See footnotes at end of table.

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Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator- Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Alabama												
Huntsville (March)	$353	–	–	$362	$397	$487	$574	–	$298	–	$372	–
Arizona												
Phoenix (April)	418	–	–	335	412	462	534	$650	309	–	393	–
California												
Anaheim–Santa Ana (August)	–	$609	–	406	548	608	675	820	380	–	517	$613
Los Angeles–Long Beach (December)	472	–	–	414	576	637	700	821	371	–	528	–
Oakland (January)	–	–	–	420	516	620	686	805	407	$448	524	611
Riverside–San Bernardino (April)	433	–	–	393	498	560	638	752	348	–	502	–
Sacramento (January)	430	499	–	442	501	540	605	702	364	397	497	–
San Diego (October)	443	494	–	420	482	559	651	750	335	391	483	588
San Francisco (April)	492	–	–	516	565	622	686	834	442	–	560	717
Santa Barbara–Santa Maria–Lompac (May)	–	550	–	489	474	567	615	719	364	–	508	–
Connecticut												
Danbury (April)	–	–	–	–	511	570	673	–	380	–	–	–
District of Columbia												
Washington (March)	459	516	$614	455	511	581	667	765	409	423	477	583
Florida												
Miami–Hialeah (October)	–	–	–	386	460	508	627	746	315	362	457	607
Tampa–St. Petersburg–Clearwater (July)	404	513	–	367	437	494	596	–	303	311	399	–
Georgia												
Atlanta (May)	442	530	–	389	467	539	591	723	385	–	–	–
Illinois												
Chicago (June)	416	558	–	449	513	585	681	823	372	385	488	601
Indiana												
Gary–Hammond (February)	–	–	–	406	452	564	–	–	315	–	–	–
Indianapolis (September)	389	–	–	385	443	492	683	–	354	–	417	–
Iowa												
Davenport–Rock Island–Moline (February)	–	–	–	363	418	–	673	–	334	–	474	–
Kentucky												
Louisville (June)	–	–	–	396	428	521	663	–	321	–	–	–
Louisiana												
New Orleans (July)	–	–	–	347	415	500	604	–	302	267	366	–
Maryland												
Baltimore (May)	430	497	–	404	455	509	558	653	348	362	447	–
Cumberland (March)	–	–	–	353	435	463	–	–	313	–	–	–
Massachusetts												
Boston (May)	–	530	–	442	503	557	653	765	408	–	491	594
Springfield (December)	–	478	–	376	446	513	620	–	355	–	–	–

See footnotes at end of table.

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Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Michigan												
Detroit (February)	$286	$379	$463	$606	$304	$332	$437	$507	–	–	$350	$436
Upper Peninsula (September)[3]	–	343	426	600	–	377	426	658	$336	–	289	432
Minnesota												
Minneapolis–St. Paul (February)	321	405	462	543	346	370	426	493	362	$476	365	405
Missouri												
Kansas City (September)	316	364	425	496	280	321	389	458	333	424	349	391
St. Louis (March)	333	364	440	520	244	315	382	459	325	387	312	364
New Jersey												
Bergen–Passaic (April)	–	411	–	587	–	339	418	466	–	–	385	455
New York												
New York (May)	354	449	511	573	–	384	440	479	–	–	418	462
North Carolina												
Charlotte–Gastonia–Rock Hill (October)	305	373	448	503	299	327	397	431	378	–	334	407
Ohio												
Cincinnati (June)	–	357	439	521	–	323	413	481	327	–	329	393
Cleveland (August)	301	365	437	538	254	330	392	471	–	460	–	378
Dayton–Springfield (March)	–	359	413	518	–	318	363	443	323	445	308	397
Gallia (January)	–	292	–	–	–	–	377	–	–	–	–	–
Mercer (February)	–	–	380	–	–	297	393	–	–	–	–	–
Oregon												
Portland (July)	–	379	451	503	–	310	405	443	390	504	328	377
Pennsylvania												
Philadelphia (October)	313	410	467	542	313	377	421	489	–	–	360	406
Pittsburgh (May)	278	–	437	526	278	308	415	475	338	–	329	338
Texas												
Corpus Christi (September)	278	318	389	457	245	278	304	315	–	–	294	345
Dallas (February)	–	377	446	539	286	324	384	438	334	435	328	382
Houston (May)	406	381	464	573	308	345	451	425	–	–	331	393
Panola (October)	–	–	–	–	–	–	–	–	–	–	–	–
Utah												
Salt Lake City–Ogden (August)	293	344	421	479	256	302	336	393	–	390	302	374
Vermont												
Burlington (July)	–	344	407	–	–	–	381	–	–	–	–	–

See footnotes at end of table.

Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Michigan												
Detroit (February)	$437	$510	–	$486	$499	$601	$637	$817	$369	$370	$504	–
Upper Peninsula (September)[3]	–	–	–	512	476	484	–	–	321	–	–	–
Minnesota												
Minneapolis–St. Paul (February)	–	515	$608	402	462	520	603	756	371	404	481	$533
Missouri												
Kansas City (September)	416	471	–	387	440	517	606	–	342	371	454	–
St. Louis (March)	408	471	–	381	445	515	593	733	341	361	–	543
New Jersey												
Bergen–Passaic (April)	–	554	–	427	528	594	668	–	420	–	534	–
New York												
New York (May)	454	536	579	531	549	619	725	864	428	413	532	612
North Carolina												
Charlotte–Gastonia–Rock Hill (October)	399	481	–	387	485	526	–	–	352	–	488	–
Ohio												
Cincinnati (June)	407	509	–	375	449	526	602	–	325	386	445	–
Cleveland (August)	417	–	–	398	483	543	634	734	335	377	463	–
Dayton–Springfield (March)	–	–	–	397	446	525	608	–	314	366	442	–
Gallia (January)	–	–	–	375	421	459	–	–	–	–	–	–
Mercer (February)	–	–	–	408	–	–	–	–	–	–	–	–
Oregon												
Portland (July)	422	–	–	–	475	529	618	–	361	365	437	–
Pennsylvania												
Philadelphia (October)	456	524	–	424	463	550	634	702	385	389	463	481
Pittsburgh (May)	–	–	–	445	438	499	556	661	317	361	507	–
Texas												
Corpus Christi (September)	333	392	–	327	433	437	–	–	270	–	–	–
Dallas (February)	384	488	–	404	478	538	631	746	360	–	445	–
Houston (May)	395	534	–	442	499	551	659	810	337	369	453	572
Panola (October)	305	–	–	–	–	–	–	–	–	–	–	–
Utah												
Salt Lake City–Ogden (August)	379	444	–	378	430	489	579	–	317	–	441	–
Vermont												
Burlington (July)	–	469	–	350	403	436	605	–	366	–	–	–

See footnotes at end of table.

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Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Virginia												
Richmond–Petersburg (August)	$316	$371	$443	$503	$287	$339	$390	$507	$355	–	$353	$408
Washington												
Seattle–Tacoma–Bremerton (November)	–	382	466	560	346	333	428	494	–	$420	396	437
West Virginia												
Parkersburg–Marietta (August)	221	338	417	–	–	269	343	387	–	–	272	–
Wisconsin												
Milwaukee (September)	320	370	449	551	284	355	402	476	336	442	323	367

See footnotes at end of table.

Table H-3. Average weekly pay[1] in all industries, clerical occupations,[2] selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Virginia												
Richmond–Petersburg (August)	$390	–	–	$382	$465	$522	$564	$700	$329	–	$458	–
Washington												
Seattle–Tacoma–Bremerton (November)	433	$525	$589	405	489	544	612	738	384	–	470	$590
West Virginia												
Parkersburg–Marietta (August)	–	–	–	388	445	471	–	–	301	–	–	–
Wisconsin												
Milwaukee (September)	431	485	–	435	466	524	621	–	345	$358	454	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

[2] Pay data for Personnel Assistants I did not meet publication criteria in any area.

[3] The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table H-4. Average hourly pay[1] in all industries, maintenance and toolroom occupations, selected areas, 1995

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alabama										
Huntsville (March)	$8.92	$15.95	$10.09	$15.66	$16.30	–	$15.66	$13.98	–	$15.11
Arizona										
Phoenix (April)	8.86	17.40	–	17.69	20.19	$18.74	14.84	15.48	–	17.24
California										
Anaheim–Santa Ana (August)	11.17	19.60	14.12	17.54	20.51	19.49	17.83	18.03	–	17.88
Los Angeles–Long Beach (December)	–	20.30	–	19.22	20.96	–	18.05	18.70	–	19.21
Oakland (January)	11.37	20.43	12.51	19.90	22.49	19.87	18.19	19.98	$20.26	–
Riverside–San Bernardino (April)	11.28	17.13	–	19.02	19.50	15.88	16.61	16.63	–	18.35
Sacramento (January)	10.83	18.52	–	17.62	21.02	19.22	16.75	17.47	–	–
San Diego (October)	10.07	19.48	10.94	16.58	20.43	20.05	16.65	17.59	–	19.16
San Francisco (April)	10.46	24.56	–	–	–	–	–	20.15	–	–
Santa Barbara–Santa Maria–Lompac (May)	10.62	17.60	–	16.73	20.18	–	17.84	15.86	–	–
Connecticut										
Danbury (April)	11.43	–	–	18.67	–	17.15	–	17.12	–	18.87
District of Columbia										
Washington (March)	10.25	17.93	12.93	19.18	21.21	18.61	18.45	17.56	15.67	–
Florida										
Miami–Hialeah (October)	8.82	16.30	–	18.30	–	–	15.60	14.46	15.06	–
Tampa–St. Petersburg–Clearwater (July)	8.89	14.90	11.40	14.48	17.32	14.68	14.35	14.07	–	15.97
Georgia										
Atlanta (May)	9.85	16.57	12.98	16.80	19.96	15.84	14.57	16.52	–	18.67
Illinois										
Chicago (June)	11.52	21.17	11.08	–	20.78	19.95	17.24	18.95	22.66	20.80
Indiana										
Gary–Hammond (February)	9.04	18.07	–	18.22	–	18.90	18.68	16.12	–	–
Indianapolis (September)	9.37	19.58	–	16.73	–	16.45	19.24	15.05	20.21	20.38
Iowa										
Davenport–Rock Island–Moline (February)	9.39	18.04	–	17.34	–	–	16.64	15.19	17.81	18.97
Kentucky										
Louisville (June)	8.30	18.17	–	17.25	18.22	–	13.95	16.01	–	18.29
Louisiana										
New Orleans (July)	8.58	15.74	–	–	–	17.83	15.73	13.05	–	–
Maryland										
Baltimore (May)	10.01	17.19	12.21	17.96	18.32	16.58	16.10	14.43	18.97	18.51
Cumberland (March)	9.58	14.21	–	16.23	–	–	–	12.87	–	–
Massachusetts										
Boston (May)	11.66	19.82	12.14	16.50	18.97	18.01	17.35	16.94	18.85	18.64
Springfield (December)	11.31	16.09	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table H-4. Average hourly pay[1] in all industries, maintenance and toolroom occupations, selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Michigan										
Detroit (February)	$11.16	$20.56	–	$16.71	$19.45	$18.40	$19.19	$17.42	$20.64	$20.47
Upper Peninsula (September)[2]	9.25	14.97	–	–	–	17.15	14.47	14.52	17.61	–
Minnesota										
Minneapolis–St. Paul (February)	10.86	19.51	$10.69	18.07	19.35	17.40	16.34	16.23	20.42	17.62
Missouri										
Kansas City (September)	8.65	19.96	–	18.40	18.02	16.76	16.76	–	20.66	20.71
St. Louis (March)	10.36	19.26	–	17.14	19.13	18.96	15.21	15.17	19.31	–
New Jersey										
Bergen–Passaic (April)	12.77	18.30	–	–	–	15.60	17.19	16.33	20.35	17.73
New York										
New York (May)	14.65	22.55	–	–	–	20.94	16.15	19.99	19.80	–
North Carolina										
Charlotte–Gastonia–Rock Hill (October)	9.44	14.54	–	15.82	18.50	14.85	13.78	14.69	15.29	14.35
Ohio										
Cincinnati (June)	9.75	18.30	–	–	19.11	14.40	17.38	16.19	18.58	17.44
Cleveland (August)	10.29	18.96	–	–	20.16	16.85	18.11	16.43	20.55	17.48
Dayton–Springfield (March)	10.52	–	11.23	16.31	16.98	13.83	19.07	15.08	–	–
Gallia (January)	9.92	–	–	–	–	–	–	–	–	–
Mercer (February)	9.67	–	–	–	–	–	–	12.57	–	–
Oregon										
Portland (July)	9.94	18.49	–	15.55	–	16.96	16.30	16.04	–	18.54
Pennsylvania										
Philadelphia (October)	11.18	16.98	–	18.34	18.35	17.63	16.44	16.20	17.31	17.45
Pittsburgh (May)	11.04	16.20	–	16.62	17.54	16.64	15.67	15.37	16.46	–
Texas										
Corpus Christi (September)	7.76	16.80	–	–	–	18.04	18.15	11.23	–	–
Dallas (February)	9.60	15.78	11.37	17.06	19.37	16.79	15.56	15.44	–	16.12
Houston (May)	8.67	18.07	11.86	18.20	22.15	19.48	17.80	14.59	18.01	17.02
Panola (October)	–	–	–	–	–	–	–	9.35	–	–
Utah										
Salt Lake City–Ogden (August)	9.70	15.36	11.28	16.94	19.77	15.73	15.20	15.24	–	16.78
Vermont										
Burlington (July)	9.08	14.92	–	13.00	–	–	13.38	14.09	–	–

See footnotes at end of table.

Table H-4. Average hourly pay[1] in all industries, maintenance and toolroom occupations, selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Virginia										
Richmond–Petersburg (August)	$10.01	$19.48	$10.90	$18.49	$19.22	–	$20.69	$13.23	$20.80	–
Washington										
Seattle–Tacoma–Bremerton (November)	11.16	21.01	–	18.81	22.85	$20.31	19.39	18.69	–	–
West Virginia										
Parkersburg–Marietta (August)	9.47	14.38	–	17.37	–	–	14.24	–	–	–
Wisconsin										
Milwaukee (September)	11.41	20.14	–	17.31	–	19.01	16.06	16.49	20.80	$19.10

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

[2] The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table H-5. Average hourly pay[1] in all industries, material movement and custodial occupations, selected areas, 1995

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/ Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama												
Huntsville (March)	$10.18	$7.17	–	$5.87	–	–	$10.00	$7.21	–	$10.05	$10.83	$10.98
Arizona												
Phoenix (April)	11.04	6.35	–	6.15	$10.14	–	–	–	$14.07	12.77	13.86	10.29
California												
Anaheim–Santa Ana (August)	10.74	6.58	$13.08	6.78	–	$9.02	10.56	7.66	15.03	–	14.36	–
Los Angeles–Long Beach (December) ..	–	6.85	11.83	7.70	6.57	–	10.72	–	14.74	–	15.67	13.47
Oakland (January)	14.49	7.35	13.24	9.79	–	10.26	12.01	11.80	15.53	–	16.31	11.42
Riverside–San Bernardino (April)	11.23	6.15	10.29	8.54	7.94	9.62	–	–	15.82	11.64	14.69	13.34
Sacramento (January)	12.96	6.90	14.23	9.20	8.45	14.69	10.50	8.67	14.08	14.65	14.97	11.60
San Diego (October)	10.89	6.85	11.41	7.60	8.78	–	8.74	8.19	–	13.26	14.28	10.71
San Francisco (April)	15.93	7.68	12.97	11.26	–	11.73	12.43	–	–	18.58	19.61	14.41
Santa Barbara–Santa Maria–Lompac (May)	–	5.78	–	8.19	–	–	9.40	7.85	–	–	14.87	11.62
Connecticut												
Danbury (April)	–	–	–	8.41	9.70	–	12.25	–	–	–	17.08	10.19
District of Columbia												
Washington (March)	–	7.75	10.53	7.16	9.11	12.76	10.54	10.27	15.57	12.50	16.87	–
Florida												
Miami–Hialeah (October)	8.89	6.28	8.68	6.08	–	8.88	9.18	7.55	–	10.35	13.76	9.57
Tampa–St. Petersburg–Clearwater (July)	9.17	5.73	–	6.08	8.70	7.21	9.54	–	–	10.06	12.61	–
Georgia												
Atlanta (May)	–	6.59	11.43	6.21	–	–	10.44	8.28	15.70	–	14.60	13.78
Illinois												
Chicago (June)	11.93	7.02	12.01	8.21	–	9.36	11.60	–	16.46	17.11	17.26	13.18
Indiana												
Gary–Hammond (February)	13.10	6.11	10.53	8.34	10.43	10.25	12.78	9.84	10.46	–	13.03	–
Indianapolis (September)	13.58	6.65	10.62	7.28	–	–	10.19	–	15.32	12.49	15.99	11.70
Iowa												
Davenport–Rock Island–Moline (February)	11.58	5.23	12.10	8.04	9.29	8.37	9.64	–	–	11.43	15.60	14.63
Kentucky												
Louisville (June)	12.47	6.27	9.77	6.68	8.98	–	12.31	7.34	9.94	9.98	12.74	–
Louisiana												
New Orleans (July)	9.80	5.66	–	5.24	–	7.78	8.68	6.90	12.63	8.91	12.21	10.13

See footnotes at end of table.

Table H-5. Average hourly pay[1] in all industries, material movement and custodial occupations, selected areas, 1995 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/ Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Maryland												
Baltimore (May)	$12.48	$6.62	$10.76	$7.04	$11.17	$11.98	$11.52	–	$12.69	$13.48	$13.94	$12.70
Cumberland (March)	–	–	–	8.41	–	–	–	$8.99	–	–	–	10.66
Massachusetts												
Boston (May)	13.10	7.37	11.95	8.46	10.78	–	11.73	–	15.99	14.80	15.37	12.76
Springfield (December)	–	–	–	9.57	–	–	11.37	–	–	–	–	–
Michigan												
Detroit (February)	15.90	6.43	12.53	9.33	13.01	–	12.50	–	–	14.87	15.12	13.88
Upper Peninsula (September)[2]	11.17	–	–	9.65	8.47	–	10.47	–	–	12.72	12.79	–
Minnesota												
Minneapolis–St. Paul (February)	12.77	7.25	10.10	8.30	10.23	8.98	12.84	8.09	–	15.25	13.60	14.18
Missouri												
Kansas City (September)	11.94	6.48	10.37	7.47	10.57	11.00	10.02	–	14.98	–	15.64	13.84
St. Louis (March)	13.89	6.61	11.98	6.84	14.70	–	10.31	8.55	16.67	12.46	15.93	10.68
New Jersey												
Bergen–Passaic (April)	12.38	8.29	12.26	7.61	–	–	12.29	10.97	14.99	15.15	14.58	–
New York												
New York (May)	13.54	8.09	13.04	12.32	–	–	11.41	12.31	15.55	–	17.90	12.47
North Carolina												
Charlotte–Gastonia–Rock Hill (October)	10.58	6.39	14.14	6.54	7.25	–	9.54	7.10	8.41	–	12.91	–
Ohio												
Cincinnati (June)	11.24	6.62	11.59	7.28	–	9.78	10.47	–	–	11.96	–	10.98
Cleveland (August)	11.99	6.52	11.18	7.33	–	–	10.40	9.10	14.60	13.80	14.03	11.35
Dayton–Springfield (March)	13.85	6.24	11.86	7.70	12.04	9.44	10.06	8.90	12.37	11.14	14.45	13.07
Gallia (January)	–	–	–	7.58	–	–	–	–	–	–	–	12.38
Mercer (February)	9.50	–	–	8.81	–	–	–	–	–	–	–	–
Oregon												
Portland (July)	13.85	6.83	11.36	8.14	7.03	12.37	10.71	9.88	15.45	13.67	15.60	12.88
Pennsylvania												
Philadelphia (October)	11.97	7.73	11.04	9.04	–	–	–	11.58	16.84	13.85	14.66	13.32
Pittsburgh (May)	12.06	6.06	11.44	8.05	12.89	–	10.05	–	15.23	13.51	15.69	–

See footnotes at end of table.

Table H-5. Average hourly pay[1] in all industries, material movement and custodial occupations, selected areas, 1995 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/ Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Texas												
Corpus Christi (September)	–	$6.01	–	$5.84	–	–	$10.41	–	$8.04	–	–	–
Dallas (February)	$9.87	6.52	$11.20	5.64	–	$8.13	9.49	–	12.30	$10.22	$14.28	$9.94
Houston (May)	–	6.24	14.05	5.21	$7.77	7.44	8.47	–	–	9.43	12.60	11.60
Panola (October)	–	–	–	5.37	–	–	–	–	–	–	–	–
Utah												
Salt Lake City–Ogden (August)	9.76	5.99	9.62	6.64	10.45	8.03	8.49	–	–	11.28	14.73	10.96
Vermont												
Burlington (July)	11.84	8.67	–	8.10	8.12	–	9.38	–	–	–	–	–
Virginia												
Richmond–Petersburg (August)	12.90	–	10.77	6.09	11.17	9.57	11.23	$7.00	9.97	9.30	–	11.25
Washington												
Seattle–Tacoma–Bremerton (November)	13.74	6.45	15.09	9.17	–	–	–	–	–	14.49	14.55	–
West Virginia												
Parkersburg–Marietta (August)	–	–	–	6.38	–	–	9.05	–	–	–	–	–
Wisconsin												
Milwaukee (September)	12.82	7.26	13.05	7.81	–	10.62	10.98	–	–	11.40	15.60	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

[2] The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries;

in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.