# Occupational Compensation Survey: Pay Only

## State of Alaska, July 1996



U.S. Department of Labor Bureau of Labor Statistics

Bulletin 3085-32

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### **Preface**

This bulletin provides results of a July 1996 survey of occupational pay in the State of Alaska. A bulletin providing results of the survey only for the Anchorage, AK Metropolitan Statistical Area has been published as Bulletin 3085-30. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in San Francisco, under the direction of Caryl L. O'Keefe, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation. For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS San Francisco Regional Office at (415) 975-4350. You may also write to the Bureau of Labor Statistics at: Office of Compensation Levels and Trends, 2 Massachusetts Avenue, NE, Room 4175, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay Only

### State of Alaska, July 1996



U.S. Department of Labor Robert B. Reich, Secretary

Bureau of Labor Statistics Katharine G. Abraham, Commissioner

December 1996

Bulletin 3085-32

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### Introduction

This survey of occupational pay in the State of Alaska was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and

(2) adding more professional, administrative, technical, and protective service occupations to the surveys.

#### Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

### **Appendixes**

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	traight-t	ime wee	ekly pay	y (in dol	llars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	450 and under 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	-	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 and over
PROFESSIONAL OCCUPATIONS																											
Accountants Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	393 191 40 25 151 58 202	39.4 40.0 40.0 40.0 40.0 40.0 38.9	\$943 908 920 883 905 1,001 976	\$920 840 865 - 840 930 950	712 773 - 710 752	- \$1,062 - 1,039 - 1,010 1,039 - 1,192 - 1,095	-   -   -	2 3 - - 4 10 -	3 4 - - 5 2 2	5 8 - - 11 12 1	4 4 2 - 5 - 3	15 16 22 12 14 14 14	20 23 40 64 19 5	18 11 5 8 13 12 24	13 13 13 4 13 17 17	8 6 5 8 6 3	5 4 7 4 3 5 7	2 - - - - - 3	1 1 - - 1 - 2	2 1 2 - 1 - 2	3 5 - 7 17	( <sup>3</sup> ) 1 2	(3) - - - - - (3)	( <sup>3</sup> ) 1 - - 1 2	- - - - -	- - - - -	- - - - -
Level 2 Private industry State and local government	124 74 50	39.5 40.0 38.9	760 703 844	761 700 847	642 600 799	- 840 - 808 - 919	-   -   -	5 8 -	8 11 4	13 22 –	7 8 6	23 26 18	30 20 44	11 3 24	3 3 4	- - -	_ _ _	  -  -	  -  -	- - -	-  -  -	-  -	-  -  -	_ _ _	-  -  -	-  -  -	-   -   -
Level 3  Private industry  Service-producing industries  State and local government	177 88 64 89	39.5 39.9 39.9 39.0	958 962 955 954	938 923 923 945	823 826	- 1,039 - 1,034 - 1,019 - 1,053	- - -	- - -	- - -	- - -	1 1 2 1	15 13 17 17	24 33 22 15	28 20 25 35	18 16 20 19	11 9 9 12	1 2 - -	- - -	1 - - 1	1 1 -	1 2 3	1 1 -	- - -	1 1 2 -	- - -	- - -	-   -   -
Level 4State and local government	64 40	39.2 38.7	1,198 1,166	1,158 1,147	1,059 1,045	- 1,287 - 1,250	-	_ _	_ _	- -	_ _	_ _	_ _	11 15	25 17	19 22	25 30	6 10	2 -	5 5	8 -	-	  -	_ _	<u>-</u>	  -	  - 
Level 5: State and local government	10	37.8	1,455	_	_		_	_	_	_	_	_	_	-	_	_	20	20	30	20	_	-	10	_	_	_	_
Attorneys	219 209	37.8 37.7	1,457 1,437	1,432 1,432	.,	- 1,589 - 1,550	-	- -	_ _	- -	- -	_ _	(³) -	6 7	2 2	6 6	15 16	12 13	15 16	21 22	4 3	9	3 2	4 3	1 (3)	( <sup>3</sup> )	2 (³)
Level 3State and local government	76 73	38.1 38.1	1,282 1,271	1,248 1,248		- 1,386 - 1,346	-   -	- -	  -	- -	- -	- -	- -	12 12	3	17 16	33 34	12 12	5 5	11 11	1 -	7 5	  -	_ _	-	  -	-   -
Level 4State and local government	128 125	37.6 37.6	1,569 1,560	1,531 1,531	1,432 1,432	- 1,692 - 1,648	-	- -	- -	- -	- -	- -	_ _	- -	  -	- -	4 4	14 14	23 23	29 30	5 6	12 12	4 3	6 6	2	1	1
Engineers  Private industry  Goods-producing industries  Service-producing industries  Transportation and utilities  State and local government	1,461 1,031 541 490 105 430	39.5 40.0 40.0 40.0 40.0 38.2	1,371 1,458 1,565 1,340 1,449 1,163	1,302 1,431 1,538 1,334 1,434 1,127	1,137 1,198 1,085 1,248	- 1,594 - 1,681 - 1,889 - 1,554 - 1,640 - 1,278	- - - -	- - - - -	- - - -	- - - -	- - - -	2 1 ( <sup>3</sup> ) 3 - 2	5 3 1 5 - 8	9 7 5 10 2 12	14 12 14 9 9	9 6 5 6 10 19	11 8 6 10 11 18	10 11 8 14 12 9	9 11 9 13 19 5	7 9 6 11 9 3	7 9 9 10 14 1	4 4 7 2 2 2	3 3 5 1 3	3 4 6 3 5 ( <sup>3</sup> )	2 3 6 1 3	2 3 4 2 1	3 5 9 ( <sup>3</sup> )
Level 1 Private industry	51 48	40.0 40.0	892 893	900 900	879 850	- 927 - 927	-	- -	- -	- -	- -	12 13	35 31	45 48	4 4	2 2	2 2	- -	- -	-	_ _	-  -	  -	- -	- -	  -	-
Level 2	158 70 88	38.6 40.0 37.5	971 979 965	983 1,006 956	865	- 1,047 - 1,047 - 1,050	- - -	- - -	- - -	- - -	- - -	10 9 11	19 17 20	26 21 30	34 40 30	8 10 6	2 1 2	1 1 1	- - -	- - -	-  -  -	- - -	- - -	- - -	- - -	- - -	- - -

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996 — Continued

		Average			kly pay lollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving s	traight-ti	me wee	ekly pay	ay (in d	dollars) of						
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	le range	450 and under 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	-	-	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 and over
Level 3	367 191 94 97 176	39.4 40.0 40.0 40.0 38.7	\$1,124 1,146 1,158 1,135 1,100	\$1,094 1,085 1,090 1,085 1,126	\$1,022 1,040 1,040 1,048 1,015	- \$1,190 - 1,234 - 1,242 - 1,206 - 1,169	- - - -	- - - -	- - - -	- - - -		( <sup>3</sup> ) 1 - 1	4 - - - 8	15 16 11 21 15	32 39 40 37 24	25 16 19 12 35	12 11 10 12 13	6 8 7 9 3	4 6 6 6 2		2 2 3 3	- - - -	- - - -	- - - -	- - - -		- - - -
Level 4	517 443 247 62 74	39.8 40.0 40.0 40.0 38.5	1,423 1,460 1,434 1,533 1,204	1,408 1,465 1,420 1,492 1,224	1,288 1,318 1,302 1,316 1,124	- 1,576 - 1,597 - 1,560 - 1,665 - 1,276	- - - -	- - - -	- - - -	- - - -	11111	- - - -		1 ( <sup>3</sup> ) 1 -	6 3 2 - 22	6 4 6 6 18	17 13 15 13 41	20 21 23 18 14	18 21 20 16 5	12 14 13 8	1 14 3 13 3 21	4 5 2 2	2 3 2 5	1 2 1 5	1 1 1 5	(3) (3) (3) (3) 2	- - - -
Level 5	190 153 47 37	39.5 40.0 40.0 37.6	1,696 1,793 1,599 1,299	1,694 1,772 1,594 1,286	1,498 1,604 1,520 1,261	- 1,923 - 1,970 - 1,640 - 1,337	- - -	- - - -	- - - -	- - -		- - - -	- - -	- - -	1 - - 3	- - -	11 - - 54	8 1 2 41	7 8 21 3	13 16 43	6 14 3 19	12 14 6 -	11 13 2 -	11 13 6 -	11 14 - -	4 5 - -	2 2 - -
Level 6 Private industry	130 99	39.4 40.0	1,960 2,110	2,039 2,135	1,681 1,971	- 2,222 - 2,262	_ _	_ _	_ _	_ _	_ _	_	_ _	_ _	_ _	_	2 -	2	9	9		2 3	2 2	15 19	6 8	17 22	28 437
Scientists Private industry Goods-producing industries State and local government	675 177 131 498	38.2 40.0 40.0 37.5	1,181 1,492 1,613 1,070	1,126 1,413 1,608 1,062	961 1,155 1,293 923	- 1,295 - 1,815 - 1,908 - 1,203	- - -	- - -	- - -	(3) - - (3)	1 - - 1	5 2 3 6	11 3 1 13	14 6 1 17	14 9 5 16	18 9 5 21	14 8 11 15	7 11 7 5	4 7 8 3	3	8 11	1 5 7 -	2 6 8 (³)	1 5 7 –	2 7 9 -	( <sup>3</sup> ) 1 1 -	2 7 9 -
Level 2 Private industry	170 25	37.9 40.0	989 1,065	983	919	- 1,020 	- -	- -	- -	- -	-	1	20 20	44 36	24 12	4	6 20	2 8	-	2		-	_	- -	- -	_ _	_ _
Level 3	230 46 26 184	38.0 40.0 40.0 37.5	1,178 1,220 1,288 1,168	1,160 1,155 - 1,160	1,096 1,066 - 1,126	- 1,207 - 1,293  - 1,207	- - -	- - - -	- - - -	- - -		- - - -	( <sup>3</sup> ) - - 1	4 2 4 5	21 28 15 19	42 30 19 45	19 17 27 20	5 4 4 5	5 9 15 4	12	7 2 4	- - -	- - -	- - -	- - -	- - -	- - -
Level 4	118 54 43 64	38.7 40.0 40.0 37.5	1,388 1,559 1,608 1,243	1,337 1,590 1,620 1,255	1,241 1,348 1,433 1,179	- 1,554 - 1,696 - 1,754 - 1,295	- - -	- - - -	- - - -	- - -		- - - -	- - -	- - -	3 - - 5	13 4 5 20	31 2 2 55	21 22 7 20	7 15 16 –	11 12 -	22 28	5 11 14 -	3 7 9 -	1 2 2 -	2 4 5 -	- - -	- - -
Level 5	31	39.8	1,829	-	_		_	-	_	_	-	_	-	-	-	_	-	16	3	-	6	10	10	26	23	6	-
Scientists, Physical/Biological Private industry Goods-producing industries State and local government	671 173 127 498	38.2 40.0 40.0 37.5	1,178 1,490 1,615 1,070	1,126 1,413 1,609 1,062	959 1,155 1,292 923	- 1,292 - 1,815 - 1,908 - 1,203	- - -	- - -	- - -	(3) - (3)	1 - - 1	5 2 3 6	11 3 1 13	14 6 1 17	14 9 6 16	18 9 6 21	14 9 11 15	7 10 6 5	4 7 9 3		5 9 6 12	1 5 7 -	2 6 8 ( <sup>3</sup> )	1 5 7 –	2 6 9	( <sup>3</sup> ) 1 1	2 7 9 -
Level 2	167	37.8	981	983	919	- 1,015	_	_	_	_	_	1	20	44	24	4	6	1	-	_	_	_	_	_	_	-	_

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996 — Continued

		Average			kly pay lollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving st	traight-t	ime wee	ekly pay	y (in d	ollars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	450 and under 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	-	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 and over
Level 3  Private industry  Goods-producing industries  State and local government	46	38.0 40.0 40.0 37.5	\$1,178 1,220 1,288 1,168	\$1,160 1,155 - 1,160	\$1,096 1,066 - 1,126	- \$1,207 - 1,293  - 1,207	- - - -	- - - -	- - -	- - - -	1 1 1 1	- - -	( <sup>3</sup> ) - - 1	4 2 4 5	21 28 15 19	42 30 19 45	19 17 27 20	5 4 4 5	5 9 15 4	3 7 12 2	2 4	- - - -	- - -	- - - -	- - - -	- - - -	- - - -
Level 4	53 42	38.7 40.0 40.0 37.5	1,382 1,550 1,598 1,243	1,337 1,588 1,619 1,255	1,241 1,348 1,433 1,179	- 1,524 - 1,685 - 1,742 - 1,295	- - -	- - -	- - -	- - -	1 1 1	- - -	- - - -	- - -	3 - - 5	13 4 5 20	31 2 2 55	21 23 7 20	7 15 17 –	5 11 12 -	23	5 11 14 –	3 8 10 -	1 2 2 -	1 2 2	- - -	- - -
Level 5 ADMINISTRATIVE OCCUPATIONS	31	39.8	1,829	-	_		-	-	_	-	-	-	-	-	-	-	_	16	3	-	6	10	10	26	23	6	-
Budget Analysts: State and local government	18	38.3	1,043	1,088	983	- 1,160	_	_	_	_	6	-	17	11	28	17	22	_	_	_	_	_	-	_	_	_	_
Level 3: State and local government	13	37.9	1,117	_	_		_	-	_	_	-	_	-	15	31	23	31	_	_	-	_	-	_	_	_	_	-
Buyer/Contracting Specialists Private industry Service-producing industries State and local government	55 34	39.0 40.0 40.0 38.4	939 922 725 950	928 721 - 945	741 655 - 825	- 1,038 - 1,043  - 1,024	1 4 6 -	3 7 12 -	2 2 3 2	4 7 12 1	7 16 26 1	16 16 24 16	10 2 3 16	27 16 - 34	10 9 9 11	3 2 3 4	7 - - 11	2 4 - 1	2 4 - 1	1 4 3 -		- - - -	3 7 - -	- - -	- - -	- - -	- - -
Level 2  Private industry  Service-producing industries  State and local government	27 25	39.1 40.0 40.0 38.4	836 731 707 921	847 - - -	696 - - -	- 973  	- - -	3 7 8 -	2 4 4 –	3 7 8 -	17 33 36 3	22 33 32 12	8 4 4 12	35 - - 64	8 7 8 9	- - - -	- - -	2 4 - -	- - - -	- - -	- - -	- - - -	- - -	- - -	- - -	- - -	- - -
Level 3	37	39.3	1,080	_	_		_	_	_	-	-	3	3	41	22	8	11	5	3	5	_	-	_	_	_	_	-
Computer Programmers  Private industry  Service-producing industries  State and local government	98 85	39.3 40.0 40.0 38.2	860 844 846 885	840 820 820 898	762 767 760 762	- 950 - 923 - 923 - 983	- - -	1 2 2	1 1 1	4 3 4 5	6 6 5	25 29 26 20	27 31 29 22	20 15 18 26	12 4 5 23	4 6 7 –	2 3 2 -	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level 2State and local government		39.1 38.1	764 772	- 750	- 743	 - 825	-	3 -	3 -	6 -	17 12	42 59	25 29	3 -	  -  -	- -	3 -	_ _	- -	-	-	-	-	-   -	-	- -	  -  -
Level 3	65 61	39.2 40.0 40.0 38.1	878 826 829 956	860 820 820 950	808 769 769 887	- 950 - 865 - 885 - 1,022	- - - -	- - - -	- - - -	1 2 2 -	1 2 2 -	22 34 31 5	32 40 41 21	29 22 23 40	15 2 2 35	- - - -	- - - -	- - - -	- - - -	-  -  -	- - -	- - - -	- - - -	-   -   -	- - - -	- - - -	- - - -

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996 — Continued

		Average			kly pay lollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	(in dolla	ars) of–	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	450 and under 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 and over
Computer Systems Analysts	269 108 70 32 161	39.0 40.0 40.0 40.0 38.3	\$1,143 1,166 1,108 1,075 1,128	\$1,141 1,141 1,117 - 1,126	994 972 –	- \$1,212 - 1,303 - 1,250 1,203	- - - -	- - - -	- - - -	- - - -	- - - -	3 5 6 – 1	7 6 6 9 8	12 16 19 19	22 15 19 19 27	22 23 24 41 20	16 7 6 3 22	11 12 10 9 10	4 8 11 - 2	1 3 - - 1	- - - -	(3) 1 - -	( <sup>3</sup> ) 1 - -	1 2 - -	( <sup>3</sup> ) 1 - -		- - - -
Level 1	33	40.0	976	_	_		-	_	-	-	-	9	24	12	42	12	-	-	-	-	-	-	-	-	-	-	_
Level 2  Private industry  Service-producing industries  State and local government	160 51 40 109	38.7 40.0 40.0 38.1	1,108 1,118 1,119 1,103	1,126 1,133 1,142 1,126	991 972	- 1,203 - 1,250 - 1,250 - 1,203	- - -	- - -	- - - -	- - -	- - -	2 4 5 2	6 4 2 7	14 24 22 10	24 18 17 27	26 24 22 27	19 8 7 25	5 10 13 3	2 8 10 -	1 2 - -	- - - -	- - -	- - -	- - -	- - -	- - -	- - -
Level 3		39.1 40.0 38.0	1,262 1,240 1,289	1,268 - 1,337	-	- 1,383  - 1,385	- - -	- - -	- - -	- - -	- - -	- - -	- - -	6 3 10	10 16 3	19 34 -	19 11 30	29 18 43	10 11 10	4 5 3	- - -	1 3 -	- - -	- - -	- - -	- - -	- - -
Personnel Specialists Private industry Goods-producing industries Service-producing industries Transportation and utilities State and local government	218 127 27 100 35 91	39.4 40.0 40.0 40.0 40.0 38.5	1,061 1,077 1,278 1,022 1,155 1,039	1,017 988 - 971 - 1,036	870 792 - 769 - 937	- 1,192 - 1,262 1,241 1,144	1 2 - 3 -	1 2 - 3 9	1 1 - 1 -	4 6 - 7 6 2	3 6 - 7 3	7 11 7 12 11 2	9 8 7 8 - 10	20 16 19 15 23 25	16 9 15 7 9 25	13 9 7 9 3 19	8 9 7 9 9	6 6 7 7	2 2 4 1 - 2	2 3 7 2 3	1 2 - 3 9	1 2 4 1 3	2 4 11 2 6	1 2 7 1 3	1 2 4 1 3	( <sup>3</sup> ) 1 - 1 3 -	- - - - -
Level 2 Private industry State and local government	46 26 20	39.5 40.0 38.8	803 737 889	831 - 924	610 - 823	- 966  - 983	7 12 –	7 12 –	4 4 5	15 23 5	4 8 -	4 4 5	22 19 25	22 4 45	11 8 15	2 4 -	2 4 -	- - -	- - -	- - -	- - -	-  -  -	- - -	- - -	  -  -	- - -	- - -
Level 3  Private industry  Service-producing industries  State and local government	53	39.2 40.0 39.9 38.4	979 923 903 1,041	971 923 896 1,036	780 769	- 1,086 - 988 - 986 - 1,120	- - -	- - -	- - - -	1 2 2 -	5 9 11 -	14 25 25 2	9 9 11 8	29 32 27 25	18 6 7 31	15 6 7 25	7 8 9 6	- - -	1 - - 2	2 4 - -	- - - -	- - -	- - - -	- - -	- - -	- - -	- - -
Level 4	58 39 28 19	39.6 40.0 40.0 38.7	1,294 1,350 1,295 1,180	1,227 - - 1,166	1,082 - - 1,070	- 1,399   - 1,306	- - -	- - -	- - -	- - -	- - -	- - -		7 5 7 11	19 15 11 26	19 18 21 21	14 13 14 16	19 18 25 21	5 5 4 5	3 5 7 -	- - -	3 5 4 -	5 8 4 -	3 5 -	2 3 4 -	- - -	- - -
Personnel Supervisors/Managers	25	38.2	1,548	_	-		-	-	_	_	-	-	_	-	_	12	12	20	20	16	4	4	-	_	-	-	<sup>5</sup> 12

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

<sup>&</sup>lt;sup>4</sup> Workers were distributed as follows: 16 percent at \$2,200 and under \$2,300; 14 percent at \$2,300 and under \$2,400; 5 percent at \$2,400 and under \$2,500; 1 percent at \$2,500 and under \$2,600; and 1 percent at \$2,600 and under \$2,700.

Workers were distributed as follows: 4 percent at \$2,300 and under \$2,400; 4 percent at \$2,600 and under \$2,700; and 4 percent at \$2,700 and under \$2,800.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Alaska, July 1996

		Average			kly pay lollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 - 1250	1250 - 1300	1300 - 1350	1350 - 1400	1400 and over
TECHNICAL OCCUPATIONS																											
Computer Operators Private industry Service-producing industries State and local government	117 86 84 31	40.0 40.0 40.0 40.0	\$738 723 728 781	\$671 595 595 775	497 497	- \$856 - 840 - 866 - 883	5 7 6 -	17 22 23 3	14 16 17 6	4 6 6 -	7 8 7 3	6 2 2 16	9 9 10 10	5 1 1 16	6 3 4 13	4 1 1 13	1 - - 3	4 - - 16	- - -	- - -	- - -	- - -	17 23 24 -	- - -	- - -	- - -	- - -
Level 2 Private industry Service-producing industries	49 45 44	40.0 40.0 40.0	544 535 537	498 498 498	464	- 541 - 538 - 538	12 13 11	41 42 43	24 24 25	4 4 5	4 4 5	2 2 2	- - -	6 2 2	6 7 7	- - -	- - -	- - -	- - -	- - -	- - -	-  -  -	- - -	- - -	- - -	- - -	-  -  -
Level 3	57 40 39 17	40.0 40.0 40.0 40.0	884 935 944 764	775 1,052 - 775	616	- 1,230 - 1,230 827	- - -	- - - -	5 7 8 -	5 7 8 -	11 13 10 6	11 2 3 29	16 17 18 12	5 - - 18	5 - - 18	5 2 3 12	2 - - 6	- - -	- - - -	- - -	- - -	- - -	35 50 51 –	- - - -	- - -	- - -	- - -
Private industry	152 103 81 49	39.5 40.0 40.0 38.4	850 817 822 920	852 760 760 919	750	- 930 - 905 - 914 - 950	- - -	1 1 1	1 1 1	3 5 2 -	1 2 2	7 8 10 4	2 1 1 4	25 36 36 2	11 15 9 2	9 7 9 14	18 8 10 41	9 5 5 18	8 8 10 8	- - -	2 - - 6	3 5 4	- - -	- - - -	- - -	- - -	- - -
Level 3 State and local government	58 40	38.7 38.1	887 896	919 919	848 887	- 950 - 930	- -	- -	  -  -	- -	2 -	16 5	5 5	2 2	2 2	14 17	34 47	19 20	- -	- -	_ _	7 -	- -	_ _	- -	- -	  -  -
Level 4 Private industry	85 77	40.0 40.0	850 831	800 800	1	- 914 - 880	- -	- -	  -	- -	- -	1 1	<u>-</u>	44 48	18 19	7 8	8 9	4 3	14 10	-	4	1	-	- -	- -	-	-  -
Engineering Technicians	115	40.0	1,137	1,154	1,027	- 1,236	_	-	_	_	-	_	-	_	_	1	7	3	18	9	11	18	11	7	10	3	2
Engineering Technicians, Civil	267 95 172	39.3 40.0 38.9	835 864 819	823 855 805	760	- 920 - 920 - 925	- - -	( <sup>3</sup> ) - 1	2 - 3	3 - 4	10 9 10	3 - 5	11 13 10	10 8 11	18 16 19	14 22 9	10 11 9	4 7 3	1 1 1	7 3 9	1 1 2	2 5 1	1 2 -	1 - 2	( <sup>3</sup> ) 1 -	( <sup>3</sup> ) - 1	-   -   -
Level 1 State and local government	17 17	38.1 38.1	593 593	599 599		- 603 - 603	_ _	- -	12 12	41 41	47 47	- -	-	-	- -	_ _	_ _	-   -	- -	-	  -  -	  -  -	-	- -	- -	-	-
Level 2 State and local government	24 24	38.1 38.1	658 658	701 701		- 718 - 718	- -	4 4	13 13	- -	21 21	8 8	46 46	8 8	_ _	- -	- -	- -	- -	-	  -  -	  -  -	-	_ _	- -	-	-  -
Level 3 State and local government	65 56	39.3 39.2	751 769	775 786	000	- 815 - 815	- -	- -	  -  -	- -	22 9	11 13	11 13	17 20	28 32	12 14	- -	- -	_ _	- -	_ _	  -  -	- -	_ _	- -	- -	-  -
Level 4  Private industry  State and local government	137 65 72	39.5 40.0 39.1	891 830 947	870 849 945	760	- 947 - 880 - 1,063	- - -	- - -	- - -	- - -	- - -	- - -	9 18 -	10 12 8	22 23 21	21 32 11	13 3 22	9 11 7	1 - 1	12 - 22	2 - 4	- - -	- - -	1 - 3	- - -	- - -	- - -

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Alaska, July 1996 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	(in doll	ars) of–	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle range	• u	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	-	1100 - 1150	-	1200 - 1250	1250 - 1300	1300 - 1350	1350 - 1400	1400 and over
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers State and local government	587 587	37.7 37.7	\$901 901	\$931 931		961 961	-	2	7 7	- -	_	- -	1 1	7 7	8 8	16 16	25 25	26 26	2 2	1 1	1 1	(³)	3 3	2 2	1 1	- -	-  -
FirefightersState and local government		52.5 52.5	901 901	828 828		,105 ,105	-	-	- -	_ _	7 7	13 13	12 12	13 13	7 7	8 8	_ _	_ _	5 5	8 8	15 15	6 6	2 2	1 1	1	_ _	1
Police Officers	633 633	39.1 39.1	1,099 1,099	1,105 1,105		,259 ,259	-	<u>-</u>	_ _	( <sup>3</sup> )	-	3 3	3 3	6 6	3 3	5 5	6 6	10 10	6 6	7 7	9 9	9	7 7	11 11	5 5	4 4	7 7
Level 1State and local government	629 629	39.1 39.1	1,102 1,102	1,105 1,105		,259 ,259	-	-	- -	( <sup>3</sup> )	1	3 3	3 3	6 6	3 3	5 5	6 6	10 10	6 6	7 7	9 9	9	7 7	11 11	5 5	4 4	7 7

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

<sup>3</sup> Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Alaska, July 1996

	ļ., ,	Average			kly pay lollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	raight-ti	me wee	ekly pay	(in doll	lars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
Clerks, Accounting		39.8 40.0 40.0 40.0 39.3	\$535 501 529 499 613	\$520 482 520 480 590	412 439 408	- \$602 - 558 - 569 - 556 - 654	- - - -	- - - -	(3) (3) - (3)	3 4 - 4 1	3 5 - 5	4 6 - 6 ( <sup>3</sup> )	20 27 38 26 2	13 14 5 15	18 18 21 17	13 7 19 6 25	12 10 5 11	5 5 2 5 7	1 ( <sup>3</sup> ) 3 ( <sup>3</sup> ) 4	4 2 - 3 7	1 (3) 2 (3) 3	1 1 3 ( <sup>3</sup> )	1 ( <sup>3</sup> ) - ( <sup>3</sup> ) 2	(3) (3) 2 (3) (3)	(3) - - - (3)	1 1 - 1 1	(3) - - - (3)
Level 2	222 189 173 39 33	39.9 40.0 40.0 40.0 39.6	439 430 431 457 493	415 410 410 –	380	- 482 - 462 - 482 	- - - -	- - - -	( <sup>3</sup> ) 1 1 -	10 11 12 - 6	9 10 11 21 -	9 11 12 15 –	38 41 37 23 21	14 11 11 13 30	11 8 9 15 27	3 3 3 5 3	1 - - - 6	2 2 2 - 3	- - - -	1 2 2 8 -	( <sup>3</sup> ) - - - 3	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level 3	544 405 29 376 58 139	39.9 40.0 40.0 40.0 40.0 39.8	531 501 546 498 462 617	518 489 - 483 420 590	- 420 400	- 594 - 542 541 - 500 - 657	- - - -	- - - -	- - - -	1 1 - 2 -	2 3 - 3 7 -	3 4 - 5 5 1	20 26 28 26 55 -	16 18 3 19 7 12	20 23 41 22 10 11	13 5 17 4 5 35	12 12 - 13 2 12	7 5 - 5 7 12	1 - - - - 4	2 1 - 1 2 6	1 - - - 3	1 1 7 ( <sup>3</sup> ) -	1 - - - 4	(3) (3) 3 - -	- - - -	(3) - - - - 1	- - - -
Level 4  Private industry:  Service-producing industries  State and local government	200 74 113	39.1 40.0 38.4	654 667 649	608 620 608	560	<ul><li>708</li><li>788</li><li>708</li></ul>	_ _ _	_ _ _	_ _ _	_ _ _	- - -	- - -	_ _ _	( <sup>3</sup> )	19 16 23	23 23 21	24 23 26	6 9 4	4 1 5	11 14 11	3 1 4	2 1 3	1 1 1	1 1 1	( <sup>3</sup> ) - 1	3 7 1	( <sup>3</sup> ) - 1
Clerks, General Private industry Goods-producing industries Service-producing industries Transportation and utilities State and local government	745 343 74 269 89 402	39.0 40.0 40.0 40.0 40.0 38.1	502 519 549 510 573 487	478 517 538 497 606 478	440 460 417 452	- 528 - 600 - 600 - 600 - 650 - 493	1 1 - 1 -	2 1 - 1 - 3	1 1 - 1 -	2 4 - 5 - ( <sup>3</sup> )	5 10 11 10 6	2 5 - 6 3 ( <sup>3</sup> )	14 11 9 12 16 16	42 14 11 14 11 67	8 15 24 13 4	5 10 11 10 3 ( <sup>3</sup> )	8 15 14 16 30 2	3 6 1 7 16	2 3 11 1 2	2 2 5 1 3	2 2 3 1 4	- - - -	1 - - - 2	(3) 1 - 1 -	(3) - - - - (3)	- - - -	( <sup>3</sup> ) 1 - 1 -
Level 1: State and local government	75	38.0	427	452	406	- 465	_	16	5	_	_	_	27	43	1	_	8	-	_	_	_	_	_	_	_	_	_
Level 2	55	38.2 40.0 37.7	470 412 480	360 478	340	<ul><li>493</li><li>452</li><li>493</li></ul>	7	5 -	4	13 1	7 27 ( <sup>3</sup> )	1 4 –	9 7 10	69 18 86	9 2	2 -	1 - 1	- - -	- - -	_ _ _	(3)	-   -   -	_ _ _	_ _ _	-   -   -	_ _ _	4 -
Level 3	209 177 29 148 61	40.0 40.0 40.0 40.0 40.0	558 528 613 511 560	517 497 - 493 542	-	- 642 - 606  - 569 - 631	- - - -	- - - -	- - - -	1 1 - 1	5 6 - 7 -	7 8 - 9 5	17 18 24 17 23	16 17 3 20 16	12 14 10 15 7	8 9 3 10 5	9 11 7 11 26	2 3 3 3 7	7 5 28 1 2	6 4 14 2 5	5 3 7 2 5	- - - -	3 - - -	1 1 - 1	(3) - - - -	- - - -	- - - -
Level 4  Private industry  Service-producing industries		40.0 40.0 40.0	582 583 594	600 600 606	573	- 631 - 631 - 640	- - -	- - -	- - -	5 5 6	- - -	- - -	2 2 3	9 8 -	8 8 11	16 17 15	40 40 40	16 17 22	1 1 2	- - -	1 1 2	- - -	- - -	- - -	- - -	- - -	- - -

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Alaska, July 1996 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	traight-t	ime wee	ekly pay	ay (in	dollars)	of—						
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	-	-   -	.	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
Key Entry Operators	68 65 65	39.8 39.8 39.8	\$410 405 405	\$405 400 400	320	- \$470 - 470 - 470	5	7 8 8	13 14 14	1 2 2	7 8 8	9 9 9	16 17 17	26 26 26	7 8 8	7 5 5	- - -	- - -	- - -	-		-	- - -	- - -	- - -	- - -	- - -	- - -
Level 1 Private industry Service-producing industries		40.0 40.0 40.0	359 355 355	- - -	_ _ _	 	11 11 11	18 19 19	21 22 22	4 4 4	- - -	7 7 7	21 22 22	11 7 7	7 7 7	- - -	- - -	- - -	- - -	-			- - -	- - -	- - -	- - -	- - -	- - -
Level 2 Private industry Service-producing industries		39.6 39.6 39.6	447 440 440	462 - -	380 - -	- 481  	- - -	- - -	7 8 8	-   -   -	13 13 13	10 11 11	13 13 13	38 39 39	7 8 8	13 8 8	-  -  -	-  -  -	-   -   -	-	-   -	-	- - -	- -	- - -	- - -	- - -	-   -   -
Personnel Assistants Private industry Service-producing industries State and local government	143 57 40 86	38.9 40.0 39.9 38.2	630 542 555 688	639 505 505 681	480 498	- 705 - 592 - 636 - 756	-	- - -	- - -	1 2 2 -	1 2 2	1 4 5 –	3 7 7 -	8 18 10 1	15 33 30 2	8 12 13 6	20 7 7 28	13 7 10 17	11 2 2 17		-	5 5 7 5	3 2 2 5	- - -	- - -	- - -	- - - -	- - -
Level 2 Private industry		40.0 40.0	479 474	_ _	_ _		-	- -	  -  -	4 4	4 4	7 8	11 12	22 20	44 48	  -  -	7 4	  -  -	- -	-	-   -	-	-	_	- -	- -	- -	  -
Level 3 State and local government	83 61	38.6 38.2	636 672	639 658	0,0	- 704 - 714		- -	  -	  -	-	  -	1 -	6 -	11 3	13 7	25 33	17 21	12 16		3 8	1 2	-	_	_ _	- -	- -	  -
Level 4 State and local government	33 23	38.6 38.0	739 745	- 756	- 693	 _ 812	_	_ _	  -	- -	  -	- -	_ _	- -	_ _	3 4	15 13	15 9	18 22		5 1		15 17	_	_ _	- -	- -	-
Secretaries Private industry	188 35 153 54	39.6 39.9 40.0 39.8 40.0 39.4	632 664 800 632 730 616	590 608 - 569 715 581	525 - 516 486	- 684 - 759 686 - 909 - 671	- - -	- - - -	- - - -	- - - -	(3) 1 - 1 - (3)	(3) 1 - 1 -	5 5 - 6 11 5	11 10 - 12 17 12	21 21 9 24 11 21	16 11 20 9 2 19	13 12 6 14 4 14	10 9 6 10 4 10	3 4 6 4 9 2	-	3 4 1	7 6 7	1 1 3 1 2 1	3 4 9 3 7 3	2 5 17 3 7	2 3 17 - - 1	1 1 3 1 2 2	2 3 - 3 9 2
Level 2: Private industry Service-producing industries	47 43	40.0 39.9	517 507	500 500	100	- 566 - 535		_ _	  -  -	_ _	_ _	2 2	15 16	26 28	32 33	4 5	13 12	6 2	2 2	-	- 1		- -	_	_ _	_ _	_ _	-   -
Level 3  Private industry  Goods-producing industries  Service-producing industries		39.8 40.0 40.0 40.0	714 681 818 622	651 640 - 610	550 -	- 820 - 759  - 651		- - -	- - -	- - -	- - -	- - -	- - - -	3 7 – 10	12 18 7 22	18 20 26 17	15 16 - 22	11 9 - 13	4 6 7 5	-	1	8 6 7 5	1 - -	2 2 7 -	5 10 22 5	5 7 22 -	3 - - -	3 - - -
Level 4: Private industry Service-producing industries		40.0 40.0	829 831	_ _	_ _	 	_ _	_ _	_ _	_ _	_ _	- -	_ _	-	8 9	3 3	8 6	17 18	3		8 1 9 2		3 –	14 12	3 3	_ _	- -	<sup>4</sup> 14 15

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Alaska, July 1996 — Continued

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	raight-ti	ime wee	ekly pay	(in doll	ars) of-	-					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
Switchboard-Operator-Receptionists	156	40.0	\$427	\$400	ΨΟΟΟ	- \$475	_	_	10	11	13	10	21	19	9	2	-	1	1	3	1	_	_	_	_	_	-
Private industry		40.0	419	400	000	- 468	-	-	11	12	14	10	21	18	10	2	-	-	-	3	-	-	-	-	-	-	-
Service-producing industries		40.0	420	396	352	- 468	-	_	12	12	15	11	16	18	11	2	_	-	-	3	-	-	-	-	-	-	-
Transportation and utilities	26	40.0	452	-	-		-	_	-	12	23	19	19	-	12	-	_	-	-	15	-	-	-	-	-	-	-
State and local government	11	40.0	534	-	-		-	-	-	-	9	9	9	36	_	_	_	18	9	-	9	-	-	-	-	-	-
Word Processors Private industry Service-producing industries	48 37 37	39.4 40.0 40.0	581 571 571	608 - -	493 - -	- 687  	-   -   -	- - -	- - -	- - -	1 1	13 16 16	8 11 11	4 3 3	15 14 14	8 8 8	25 24 24	4 - -	21 24 24	2 - -	- - -	- - -	- - -	- - -	- - -	- - -	-  -  -

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Less than 0.5 percent.
 All workers were at \$1,300 and under \$1,350.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Alaska, July 1996

				rly pay lollars)1									Percent	of work	ers rec	eiving s	traight-	ime hou	ırly pay	(in dolla	ars) of–	-						
Occupation and level	Number of workers	Mean	Median	Middl	e range	7.00 and under 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	-	17.00 - 18.00	-	19.00 - 20.00	-	-	-	-	24.00 - 26.00	26.00 - 28.00	28.00 - 30.00	30.00 - 32.00	-	and
General Maintenance Workers  Private industry  Service-producing industries  State and local government	532 207 190 325	\$17.16 13.39 13.47 19.55	\$17.21 12.50 12.50 20.23	10.86 10.86	- \$20.94 - 15.00 - 15.00 - 21.79	(2) (2) 1	2 6 7 -	3 7 6 -	7 16 16 1	5 9 9 3	6 14 15 1	5 12 11 1	8 8 7 7	8 9 7 7	3 4 4 2	11 6 6 15	3 ( <sup>2</sup> ) 1 5	4 2 3 4	11 1 2 16	9 3 3 13	5 - - 8	3 - - 6	3 - - 6	3 - - 4	1 1 1	(2) 1 1 -	- - - -	( <sup>2</sup> ) - - ( <sup>2</sup> )
Level 1  Private industry  Service-producing industries  State and local government	292 135 125 157	15.05 11.79 11.85 17.87	14.56 11.00 11.00 17.91	10.07 10.17	- 17.91 - 12.50 - 12.50 - 19.50	(²) 1 1 -	4 10 10 -	5 11 10 –	11 24 23 -	8 13 14 3	10 21 23 1	7 13 11 1	7 1 2 11	8 - - 14	2 1 1 4	15 1 2 27	5 - - 9	4 - - 8	7 - - 12	1 - - 1	1 - - 3	1 - - 2	2 - - 3	1 - - 1	1 1 2 -	1 1 2 -	- - -	- - -
Level 2	226 72 65 154	20.17 16.41 16.58 21.93	20.84 15.67 15.83 21.47	14.66 14.85	- 22.12 - 17.79 - 17.93 - 23.36	- - -	- - -	- - -	( <sup>2</sup> ) 1 2 -	1 1 1	- - -	3 8 9 -	8 21 18 3	8 25 22 1	4 10 11 1	8 14 15 5	1 1 2 1	3 7 8 1	16 4 5 22	20 8 9 25	10 - - 14	7 - - 10	6 - - 8	5 - - 8	1 - - 1	- - -	- - -	(2) - - 1
Maintenance Electricians	286 245 103 41	22.56 22.19 23.48 24.74	22.00 21.25 22.85 24.81	19.75 21.25	- 25.00 - 24.49 - 24.49 - 25.51	- - -	- - -	- - -	- - -		- - -	- - -	1 1 3 -	- - -	- - -	- - -	( <sup>2</sup> ) ( <sup>2</sup> ) 1	33 38 2 5	1 2 4 -	9 10 22 2	23 23 40 24	2 1 - 10	18 15 4 34	6 4 9 17	5 5 13 -	2 1 3 7	- - -	- - -
Maintenance Electronics Technicians Private industry Service-producing industries Transportation and utilities State and local government	552 478 467 383 74	28.23 28.20 28.18 28.11 28.40	30.53 30.53 30.53 30.53 31.05	28.30 28.32 28.32	- 30.75 - 30.53 - 30.53 - 30.53 - 31.09	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	1 1 1 1	1 1 1 1	3 3 4 -	1 1 1 2 -	2 2 2 2 1	3 3 4 -	2 2 2 2 -	3 3 3 2 1	1 1 1 - 7	1 - - - 4	4 1 1 2 22	3 2 2 3 4	17 19 17 20 4	52 52 53 48 53	8 8 9 10 4	(2) (2) (2) (2) (2)
Level 2 Private industry Service-producing industries Transportation and utilities State and local government	436 364 355 342 72	27.76 27.63 27.61 27.92 28.45	30.53 30.53 30.53 30.53 31.09	26.97 26.97 28.32	- 30.53 - 30.53 - 30.53 - 30.53 - 31.09	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	1 1 1 1	1 1 1 1	3 4 4 4	1 2 2 2	3 3 3 2 1	3 4 4 4 -	2 3 3 2 -	3 4 4 2 1	1 ( <sup>2</sup> ) ( <sup>2</sup> ) - 7	1 - - 4	5 2 2 2 2	3 3 3 3	18 20 18 19 4	45 43 44 46 54	10 11 11 12 4	- - - -
Level 3 Private industry	115 113	30.10 30.16	30.75 30.75	30.00 30.00	- 30.75 - 30.75	-	_ _	_ _	_ _	- -	  - 	_ _	_ _	  - 	- -	_ _	-	_ _	_ _	  -	2 2	_	2	2 1	13 13	80 81	  -	2 2
Maintenance Mechanics, Machinery	92 71	23.88 22.96	22.80 20.26	19.50 19.50	- 28.49 - 28.49	-	-	- -	- -	- -	  -  -	- -	-	  -  -	- -	- -	4 6	33 42	9 11	1 -	4 6	3 1	8	12 -	16 18	8 7	2 3	-
Maintenance Mechanics, Motor Vehicle Private industry Service-producing industries Transportation and utilities State and local government	256 184 150 112 72	19.98 19.04 18.70 18.65 22.37	21.20 17.91 17.04 17.06 21.94	14.60 14.21 13.00	<ul><li>22.85</li><li>22.85</li><li>23.25</li><li>24.57</li><li>23.65</li></ul>	- - - -	- - - -	- - - -	- - - -	6 8 10 13 -	3 4 5 4 -	5 7 6 8 -	7 10 12 12 -	7 10 9 6 -	3 4 5 6 -	5 8 9 2 -	2 2 2 3 3	4 3 3 3 8	7 6 7 9 8	13 4 5 7 33	14 14 1 2 15	6 3 4 - 14	5 3 4 4 10	8 10 12 16 3	5 5 6 4 6	- - - -	- - - -	- - - -

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Alaska, July 1996 — Continued

				rly pay lollars) <sup>1</sup>								Percent	of work	ers rec	eiving s	traight-t	ime hou	ırly pay	(in dolla	ars) of—	=						
Occupation and level	Number of workers	Mean	Median	Middle range	7.00 and unde 8.00	8.00	9.00 - 10.00	-	-	-	-	-	-	-	-	-	-	-	-	-	23.00 - 24.00	-	-	-	-	-	and
Skilled Multi-Craft Maintenance Workers Private industry: Goods-producing industries: Manufacturing Service-producing industries State and local government		\$23.07 24.85 21.05 22.81	\$21.46 28.40 18.40 21.46	17.04 - 23	3.40 – 3.86 – 5.73 –	3	2	- - - -	- - - -	- - - -	- - - -	(²) - 1	(²) - 1	2 - 7 1	10 - 41 1	2 - 1 10	17 34 5 7	6 2 15 11	9 4 4 29	3 2 - 9	1 1 3 2	3 - 2 13	2 - 1 9	36 56 17 3	3 1 4 6	(²) - - 1	- - - -

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Alaska, July 1996

	Ni mala c -			rly pay lollars) <sup>1</sup>									Percen	t of wor	kers rec	eiving s	traight-t	ime hou	ırly pay	(in doll	ars) of-	-						
Occupation and level	Number of workers	Mean	Median	Middle	range	5.00 and under 6.00	6.00 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	-	14.00 - 15.00	15.00 - 16.00	-	17.00 - 18.00	-	19.00 - 20.00	-	-	22.00 - 23.00	23.00 - 24.00	24.00 - 26.00	-	-	and
Janitors	1,374 1,047 1,042 327	\$10.86 9.67 9.67 14.66	\$9.47 8.26 8.26 14.19	\$7.50 - 7.25 - 7.25 - 12.49 -	- 10.93 - 10.93	(²) (²)	10 13 13 -	18 23 23 (²)	16 20 20 1	10 12 12 3	6 7 7 1	10 11 10 9	6 4 4 14	6 1 1 21	4 1 1 15	4 4 4 6	3 ( <sup>2</sup> ) ( <sup>2</sup> ) 13	1 - - 5	1 1 1 ( <sup>2</sup> )	(²) - - 2	1 - - 6	- - -	- - - -	- - - -	1 - - 4	3 4 4 -	- - -	- - -
Material Movement and Storage Workers Private industry Goods-producing industries Manufacturing Service-producing industries:	627 588 103 27	17.06 16.76 17.34 18.29	16.00 15.00 18.00	11.00 - 10.83 - 14.50 -	- 22.25 - 19.00	- - -	- - -	1 1 - -	6 7 6 -	9 10 - -	8 9 - -	5 5 -	7 7 9 26	6 7 7 11	5 5 10 15	3 3 4 -	4 4 2 7	2 2 10 -	4 3 17 -	3 3 18 -	2 2 7 4	1 - -	16 16 2 -	4 4 2 7	4 4 7 26	1 ( <sup>2</sup> ) 1 4	8 9 - -	1 1 -
Transportation and utilities	156 39	16.82 21.67	13.15 22.55	10.26 - 18.50 -		_ _	-	<u>-</u>	6	17 -	14 -	6 -	6 8	7	6	4 3	-   -	_ 8	_ 15	-   -	2 3	- 10	10	_ 13	10 15	_ 15	19 -	4
Level 2  Private industry  Goods-producing industries  Service-producing industries:	585 547 97	17.20 16.89 16.83	16.62 15.95 18.00	11.01 - 10.90 - 14.50 -	- 22.25		- - -	(²) (²) -	6 6 6	9 10 –	9 10 –	5 5 -	7 7 9	6 6 7	4 5 10	2 2 4	4 5 2	2 2 10	4 3 18	3 3 20	2 2 7	1 - -	17 17 2	5 4 2	4 3 1	1 (²) 1	9 9 -	1 1 -
Transportation and utilities  State and local government	140 38	16.69 21.66	12.00 22.74	9.93 - 18.50 -		_	_	<u>-</u>	6	19 -	16 -	6 -	7 8	5 -	5 -	_ 3	<u>-</u>	_ 8	_ 16	-   -	2 3	- 8	11	_ 13	11 16	_ 16	21 -	2
Shipping/Receiving Clerks Private industry Service-producing industries	79 76 61	17.63 17.84 18.48	16.62 16.62 16.62	12.32 - 12.70 - 9.00 -	- 29.15	-	- - -	-   -   -	8 8 10	14 14 18	- - -	1 1 2	6 3 -	3 3 -	5 5 -	3 3 -	32 33 38	3 3 -	- - -	1 1 -	- - -	- - -	- - -	- - -	-  -  -	-  -  -	25 26 33	- - -
Truckdrivers	472	17.36	16.00	13.70 -	- 21.73	-	-	1	-	1	1	3	12	13	10	9	8	3	4	8	1	11	3	1	3	4	5	-
Goods-producing industries Service-producing industries Transportation and utilities	114 303 192	17.11 17.27 16.82	15.00 15.62 15.50	13.70 - 12.75 - 13.02 -	- 21.76	-	-  -  -	2 2	-  -  -	_ 2 _	1 1 2	- 4 6	18 14	39 6 8	8 8 8	4 11 12	3 12 13	- 2 1	5 1 2	23 1 2	- - -	4 15 23	- 4 -	- - -	11 - -	3 5 8	8 -	-
Heavy Truck	125 93	15.85 15.63	15.00 15.00	13.70 - 13.50 -	.0.00	  -  -	- -	  -  -	- -	- -	2	7 10	7 10	13 17	17 10	8 6	6 8	10 5	3 -	24 28	- -	- -	- -	- -	  -	2 3	  -  -	-
Tractor Trailer Private industry Service-producing industries	192 192 134	16.51 16.51 16.25	14.60 14.60 15.00	13.55 - 13.55 - 12.40 -	- 18.00	- - -	- - -	- - -	- - -	- - -	- - -	2 2 2	20 20 29	20 20 4	9 9 13	14 14 20	5 5 4	1 1 1	5 5 2	2 2 2	- - -	2 2 -	6 6 9	- - -	6 6 -	8 8 11	- - -	- - -

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996

	Number	Average weekly			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	ay (in	dollars) c	<u> </u>					
Occupation and level	of workers	hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	Under 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500		600 160  600 170	-	-	-	2000 - 2100	2100 - 2200	2200 and over
PROFESSIONAL OCCUPATIONS																											
Accountants Private industry Service-producing industries State and local government	190 32 25 158	38.8 40.0 40.0 38.6	\$975 859 851 999	\$961 - - 976	\$808 - - 839	- \$1,126   - 1,135	-   -   -	4 16 20 1	3 6 8 2	6 16 16 4	5 9 12 4	7 9 4 7	15 3 - 18	19 6 8 22	13 19 16 12	12 6 4 13	8 3 4 9	2 - - 3	3 3 4 3		3 - 3 - 4 - 3 -	- - -	1 - - 1	- - -	-  -  -	- - -	- -   -   -
Level 2State and local government	58 44	39.1 38.8	809 858	825 856	737 799	- 896 - 942	-  -	9	3 -	10 7	7 7	14 14	33 41	21 27	3 5	- -	- -	  - 	- -	-		-	-	-	-	- -	-   -
Level 3State and local government	69 59	38.7 38.5	980 989	983 983	899 919	- 1,077 - 1,086	-  -	- -	- -	3 2	6 3	3 2	14 17	32 36	23 20	17 19	- -	  -  -	1 2	-		-	-	-	-	- -	-   -
Level 4State and local government	39 32	38.7 38.4	1,197 1,194	- 1,186	_ 1,128	 - 1,250	-  -	- -	- -	-	_	- -	-	8 6	18 16	26 28	33 38	5 6	3 -		8 –	-	-	-	-	- -	-
Level 5State and local government	10 10	37.8 37.8	1,455 1,455	-	- -		_	- -	- -	- -	-	<u>-</u>	-	- -	-	- -	20 20	20 20	30 30		0 -	-	10 10	_	-	_ _	_   _
AttorneysState and local government	202 200	37.7 37.6	1,434 1,439	1,432 1,432	1,248 1,255	- 1,588 - 1,588	-  -	- -	- -	-	-	- -	(³) -	7 7	2 2	5 5	16 16	12 12	16 16		0 3 0 3	9	2 2	3	(3) (3)	(3) (3)	(³)
Level 3 State and local government	65 64	37.8 37.8	1,252 1,254	1,248 1,248	1,135 1,134	- 1,336 - 1,336	-  -	- -	- -	-	-	- -	-	14 14	3 3	17 16	38 39	9 9	6 6		6 – 6 –	6	-	-	-	- -	-   -
Level 4State and local government	125 125	37.6 37.6	1,560 1,560	1,531 1,531	1,432 1,432	- 1,648 - 1,648	_ _	- -	_ _	-	_	- -	- -	- -	- -	- -	4 4	14 14	23 23		60 6 60 6	12 12	3	6 6	1 1	1	1 1
Engineers State and local government	848 386	39.1 38.0	1,430 1,166	1,356 1,126	1,092 1,015	- 1,699 - 1,286	-  -	- -	_ _	-	(3)	1 3	4 8	7 13	13 20	10 16	10 16	9 10	9 5		6 6 4 1	5 2	4	4 (³)	4 -	3 -	6 -
Level 2 State and local government	116 88	38.1 37.5	986 965	1,015 956	919 887	- 1,054 - 1,050	_	- -	- -	-	_	9 11	16 20	22 30	43 30	8 6	2 2	1 1	- -	-	I	-	-	-	-	-	-   -
Level 3 Private industry State and local government	187 43 144	38.7 40.0 38.4	1,135 1,262 1,096	1,126 1,231 1,111	1,022 1,129 998	- 1,207 - 1,435 - 1,160	-   -   -	- - -	- - -	- -	1 2 -	- - -	6 - 8	13 2 17	21 7 25	33 35 32	13 19 11	5 9 4	4 12 2		2 2 7 7 1 -	-  -  -	-	-   -   -	-   -   -	- - -	-   -   -
Level 4State and local government	257 66	39.6 38.3	1,445 1,201	1,447 1,207	1,292 1,086	- 1,601 - 1,274	_ _	- -	_ _	-	_	- -	- -	(³) 2	6 24	5 17	14 36	17 15	19 6		2   14	6	4 -	2 -	(3)	- -	-   -
Level 5	135	39.4	1,739	1,788	1,391	- 1,987	_	_	_	-	-	-	-	-	1	_	13	11	1		2 7	14	14	12	16	6	2
Level 6	99	39.2	1,972	2,095	1,544	- 2,262	-	_	_	-	-	-	-	-	-	_	3	3	12	1	1 2	-	2	9	8	13	436
Scientists	607 498	38.0 37.5	1,174 1,070	1,126 1,062	950 923	- 1,286 - 1,203	_ _	- -	( <sup>3</sup> )	1 1	2 2	3 4	11 13	14 17	13 16	18 21	14 15	5 5	4 3		3 2 (3)	1 -	1 ( <sup>3</sup> )	1 -	1 -	(3)	2 -
Level 2	152	37.6	989	983	919	- 1,020	_	-	-	-	-	1	19	43	26	5	4	2	-		1 –	_	_	_	-	-	_

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996 — Continued

	Number	Average weekly			kly pay lollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	ıy (in d	ollars) of	_					
Occupation and level	of workers	hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	le range	Under 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	-	-	1800 - 1900	1900 - 2000	2000	2100 - 2200	2200 and over
Level 3State and local government	204 184	37.8 37.5	\$1,183 1,168	\$1,160 1,160	\$1,126 1,126	- \$1,212 - 1,207			-	  -  -	_ _	_ _	( <sup>3</sup> )	5 5	17 19	42 45	21 20	5 5	5 4	3 2		_ _	-	-	-	-	1 -
Level 4State and local government	105 64	38.5 37.5	1,388 1,243	1,295 1,255	1,212 1,179	- 1,588 - 1,295		  -	-  -	_ _	- -	_ _		- -	3 5	14 20	33 55	15 20	7 -	5	10	6 -	4 -	1 -	2 -	- -	_ _
Scientists, Physical/Biological		38.0 37.5	1,171 1,070	1,126 1,062	950 923	- 1,286 - 1,203		  -	(3) (3)	1	2 2	3 4	11 13	15 17	13 16	18 21	14 15	5 5	4 3	2		1 -	1 ( <sup>3</sup> )	1 -	1 -	(3)	2
Level 3 State and local government		37.8 37.5	1,183 1,168	1,160 1,160	1,126 1,126	- 1,212 - 1,207		  -	  -  -	- -	- -	_ _	(³) 1	5 5	17 19	42 45	21 20	5 5	5 4	3 2		-	-	  -  -	-	- -	_ _
Level 4 State and local government		38.5 37.5	1,382 1,243	1,295 1,255	1,212 1,179	- 1,580 - 1,295		-	  -	  -  -	- -	_ _	-	- -	3 5	14 20	34 55	15 20	7 -	5 -	11 -	6 -	4 -	1 -	1 -	- -	_ _
ADMINISTRATIVE OCCUPATIONS																											
Budget Analysts: State and local government	18	38.3	1,043	1,088	983	- 1,160	) –	_	_	6	_	_	17	11	28	17	22	_	_	-	_	_	_	_	_	-	_
Level 3 State and local government	13 13	37.9 37.9	1,117 1,117	- -	_ _		_	  -	_	-  -	_ _	_ _	-	15 15	31 31	23 23	31 31	-   -	-  -	-	-	-	-	_	_	_ _	- -
Buyer/Contracting Specialists		38.5 38.2	977 948	928 925	799 815	- 1,084 - 1,040		2 3	3	1 1	8 8	8 9	15 18	24 28	10 12	4 4	10 12	2	2	1 -	-	-	4 -	-	_	- -	_ _
Level 2State and local government	29 27	38.2 38.1	888 909	- -	- -		3 -	  -	  -	3 4	3 -	14 15	14 15	52 56	10 11	  -  -	- -	_ _	- -	-	-	-	-	  -	_	- -	_ _
Level 3	25	38.9	1,103	_	_		-	_	_	_	_	4	4	24	24	12	16	8	4	4	_	_	-	_	_	-	_
Computer Programmers Private industry State and local government	33	38.7 40.0 38.0	830 766 867	825 - 881	743 - 750	- 938  - 956	3	1 3 -	5 6 5	7 9 5	15 18 14	14 24 8	25 27 24	22 9 29	10 - 15	- - -	- - -	- - -	  -  -	-  -  -	- - -	-  -  -	- - -	- - -	-  -  -	- - -	- - -
Level 2 State and local government	28 17	38.8 38.1	755 772	- 750	- 743	 - 825	4 -	4 -	4 -	11 12	21 35	25 24	32 29	_ _	- -	- -	_ _	  -	  -	-	-	-	-	-	_ _	_ _	_ _
Level 3State and local government	57 37	38.6 37.8	887 939	904 950	808 887	- 981 - 983		-  -	2 -	2 -	11 3	11 3	25 24	35 46	16 24	- -	- -	_ _	  - 	-	-	-	-	-	-	  - 	_ _
Computer Systems Analysts	198 149	38.7 38.2	1,156 1,145	1,147 1,147	1,042 1,053	- 1,210 - 1,203		-	  -	  -  -	1 -	2 -	5 5	11 8	25 29	20 21	21 24	11 11	2 2	2		1 -	1 -	1 -	1 -	- -	_ _
Level 2 State and local government		38.2 37.9	1,106 1,123	1,126 1,126	1,021 1,053	- 1,203 - 1,203		-	  - 	-	- -	2	3 2	15 11	27 29	26 27	25 27	3	  -  -	-	-	-	-	  - 			_ _
Level 3 State and local government		38.8 37.9	1,290 1,312	1,304 1,337	1,202 1,222	- 1,385 - 1,385		  -	  -	- -	- -	- -	- -	4 4	8 4	10 -	25 32	38 46	6 11	6 4		2 -	-	  -	-	- -	- -

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Alaska, July 1996 — Continued

	Number	Average weekly			kly pay lollars) <sup>2</sup>						I	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	of workers	hours <sup>1</sup>	Mean	Median	Middle range	Under 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	-	2200 and over
Personnel Specialists Private industry Service-producing industries State and local government		38.9 40.0 40.0 38.3	\$1,065 1,099 927 1,049	\$1,032 - - 1,032	\$924 - \$1,179   937 - 1,144	1 3 4 -	1 3 4	4 8 11 2	2 8 11 -	1 3 - -	3 8 7 1	10 8 11 11	20 5 7 27	17 13 15 20	17 10 11 21	8 10 11 7	5 - - 7	2 3 4 2	2 5 4	- - - -	1 3 - -	2 5 -	2 5 - -	1 3 - -	- - -	- - -
Level 2State and local government	28 19	39.1 38.7	858 907	- 924	 856 - 983	4 -	4	11 5	4	_ _	7 5	21 26	32 47	14 16	4	_	_ _	- -	- -	- -	- -	- -	_ _	- -	-	-  -
Level 3State and local government	54 41	38.6 38.1	1,009 1,048	1,008 1,062	904 – 1,126 945 – 1,126	- -	- -	2 -	4 -	2 -	4 –	11 10	26 29	19 22	22 29	7 7	  -  -	2 2	2 -	- -	- -	-	_ _	  -	-	_ _
Level 4State and local government	32 17	39.2 38.5	1,302 1,199	_ 1,179	 1,082 – 1,306	  -	_ _	-  -	-	- -	_ _	  -	3 6	22 24	22 24	16 18	13 24	6 6	3 -	_ _	3 -	6 -	6	  -	-	-

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>&</sup>lt;sup>4</sup> Workers were distributed as follows: 15 percent at \$2,200 and under \$2,300; 14 percent at \$2,300 and under \$2,400; 5 percent at \$2,400 and under \$2,500; 1 percent at \$2,500 and under \$2,600; and 1 percent at \$2,600 and under \$2,700.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Alaska, July 1996

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	e range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	-	1100 - 1150	1150 - 1200	1200 - 1250	1250 - 1300	1300 - 1350	1350 - 1400	1400 and over
TECHNICAL OCCUPATIONS																											
Computer OperatorsState and local government	50 27	40.0 40.0	\$667 770	\$654 775	\$514 671	- \$775 - 856		16 4	12 7	6 -	10 4	12 19	6 11	10 19	4 7	6 7	2 4	10 19	- -	-	  -	  -	- -	  - 	- -	-	
Level 3: State and local government	13	40.0	736	_	-		_	_	_	_	8	38	15	23	8	-	8	_	_	_	_	_	-	_	_	_	_
Drafters: State and local government	39	38.0	920	919	887	- 983	3 -	_	_	_	_	5	5	3	3	13	31	23	10	_	8	_	-	_	_	_	_
Engineering Technicians, CivilState and local government	178 168	38.9 38.9	840 823	815 807	718 716	- 945 - 941		1	3 3	4 4	10 11	3 3	10 11	11 11	19 20	9 10	9 10	4 3	1	10 10	2 2	2	1 -	2 2	1 -	1 1	_ _
Level 1State and local government	17 17	38.1 38.1	593 593	599 599	582 582	- 603 - 603		- -	12 12	41 41	47 47	  - 	- -	_ _	-	<u>-</u>	- -	- -	- -	-	  -	  -	- -	  - 	- -	-	_ _
Level 2State and local government	24 24	38.1 38.1	658 658	701 701	606 606	- 718 - 718		4 4	13 13	  -	21 21	8 8	46 46	8 8	-	<u>-</u>	- -	- -	- -	-	  -	  -	- -	  - 	- -	-	_ _
Level 3State and local government	52 52	39.1 39.1	778 778	795 795	739 739	- 815 - 815		- -	- -	  -	10 10	6 6	13 13	21 21	35 35	15 15	- -	- -	- -	-	  -	  -	- -	  - 	- -	-	_ _
Level 4State and local government	74 72	39.1 39.1	947 947	945 945	834 834	- 1,063 - 1,063		- -	- -	  -	-	  - 	- -	8 8	20 21	11 11	22 22	9 7	1	22 22	4 4	  -	- -	3 3	- -	-	_ _
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers State and local government	539 539	37.5 37.5	937 937	931 931	897 897	- 961 - 961	-	- -	- -	  -	-	  -  -	1 1	7 7	9 9	18 18	27 27	28 28	2 2	1	1	( <sup>3</sup> )	3 3	2 2	1 1	-	_ _
FirefightersState and local government	89 89	53.0 53.0	1,042 1,042	1,084 1,084	899 899	- 1,141 - 1,141		- -	_ _	  -	-	7 7	1	6 6	7 7	7 7	- -	- -	9 9	16 16	28 28	11 11	4 4	1 1	1	-	2 2
Police OfficersState and local government	520 520	38.9 38.9	1,167 1,167	1,153 1,153	1,046 1,046	- 1,283 - 1,283		- -	- -	  -	- -	1 1	- -	1	1 1	1 1	7 7	12 12	7 7	8 8	11 11	11 11	8 8	14 14	6 6	4 4	8 8
Level 1State and local government	516 516	38.9 38.9	1,171 1,171	1,153 1,153	1,046 1,046	- 1,286 - 1,286		- -	- -	- -	- -	_ _	- -	1 1	1 1	1 1	7 7	12 12	7 7	9	11 11	11 11	8 8	14 14	6 6	4 4	8 8

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges. 
<sup>3</sup> Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Alaska, July 1996

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle ra	nge	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
Clerks, Accounting Private industry State and local government	387 175 212	39.5 40.0 39.0	\$547 471 609	\$539 454 580	\$454 – 400 – 539 –	\$608 540 647	- - -	- - -	(³) 1 -	4 9 -	2 3 -	4 8 (³)	14 29 3	14 19 10	16 9 21	14 6 21	18 12 22	5 3 8	2 - 3	2 1 2	1 - 2	1 - 2	2 - 3	(3) - (3)	(3) - (3)	1 - 1	(3) - (3)
Level 2	98 71 67 27	40.0 40.0 40.0 39.8	432 404 403 506	420 400 400 –	380 - 350 - 340 - -	482 449 466 –	- - -	- - -	1 1 1	16 23 24 -	5 7 7 -	10 14 15 -	29 31 27 22	28 24 25 37	6 - - 22	1 - - 4	2 - - 7	1 - - 4	- - -	- - -	1 - - 4	- - -	1 1 1	- - -	- - -	1 1 1	- - -
Level 3	143 60 83	39.8 40.0 39.7	563 468 632	553 442 600	454 – 408 – 553 –	622 480 682	- - -	- - -	- - -		1 2 -	3 7 1	20 47 –	17 25 11	9 7 11	16 2 27	13 8 16	8 - 13	3 - 6	3 3 2	3 - 5	1 - 1	3 - 6	- - -	- - -	1 - 1	- - -
Level 4State and local government	134 90	38.6 38.0	613 628	596 602	540 – 539 –	632 638	- -	-	  -  -	-	-	- -	<u>-</u>	1 -	28 28	22 22	34 32	7 4	1 2	1 2	- -	2 3	1 1	1	1	1 1	1
Clerks, General Private industry State and local government	461 68 393	38.3 40.0 38.0	492 511 488	478 484 478	452 – 442 – 452 –	493 579 493	( <sup>3</sup> ) 1 -	3 - 3	1 - 1	(³) 3 -	2 7 1	1 3 (³)	18 25 16	61 19 68	4 10 3	1 7 (³)	3 7 2	(³) 3 -	3 10 1	1 - 1	2 3 2	-  -  -	2 - 2	- - -	(3) - (3)	- - -	- - -
Level 1State and local government	75 75	38.0 38.0	427 427	452 452	406 – 406 –	465 465	- -	16 16	5 5	1 1	1 1	- -	27 27	43 43	1 1	_ _	8 8	- -	- -	- -	  -  -	-	-	- -	_ _	-	  -  -
Level 2State and local government	281 265	37.7 37.6	477 482	478 478	478 – 478 –	493 493	(3)	_ _	  -  -	1 –	2 -	1 -	10 10	82 87	2 2	(³) -	1	- -	- -	- -	(3) (3)	-	-	- -	_ _	-	  -  -
Level 3	81	40.0	619	572	474 –	749	-	_	-	-	-	_	21	19	7	5	6	2	15	6	9	_	9	_	1	-	_
Personnel Assistants Private industry State and local government	110 25 85	38.6 40.0 38.2	653 527 690	658 - 681	615 – – – 639 –	729 - 756	- - -	- - -	-   -   -	1 4 -	1 4 -	2 8 -	2 8 -	6 24 1	4 12 1	7 12 6	24 8 28	17 16 18	15 4 18	15 - 19	4 - 5	4 - 5	- -	- - -	- - -	- -	- - -
Level 3State and local government	68 60	38.4 38.1	660 674	658 658	618 – 639 –	708 725	- -	_ _	  -  -	1 1	1 1	- -	<u>-</u>	1 -	6 2	10 7	29 33	21 22	15 17	16 18	1 2	-	-	- -	_ _	-	  -  -
Level 4State and local government	29 23	38.5 38.0	728 745	- 756	 693 -	- 812	- -	_ _	  - 	-	1	- -	-	- -	  - 	3 4	17 13	17 9	21 22	17 22	10 13	14 17	<u>-</u>	- -	_ _	<u>-</u>	_ _
Secretaries Private industry Service-producing industries State and local government	346 46 26 300	39.3 40.0 40.0 39.2	633 748 601 615	590 689 - 586	520 - 560 -  520 -	684 959 - 671	- - -	- - -	- - -		( <sup>3</sup> ) - ( <sup>3</sup> )	- - -	6 - - 7	13 - - 15	15 15 23 15	17 20 35 16	15 9 15 16	12 9 15 12	3 4 4 3	5 4 8 5	3 2 - 3	1 2 - 1	2 7 - 2	2 13 - -	3 13 - 1	2 2 - 2	2 - - 2
Level 3 Private industry	110 34	39.7 40.0	766 758	705 -	600 –	949 -	_ _	_ _	_ _	- -	<u>-</u>	<u>-</u>	_	- -	8 18	16 24	13 6	12 3	5 6	9	8 3	1 -	4 6	5 18	8 18	5 -	5 -

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.  $^{\rm 3}$  Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Alaska, July 1996

				rly pay lollars) <sup>1</sup>									Percen	t of work	ers rec	eiving s	traight-t	ime hou	ırly pay	(in dolla	ars) of–	-						
Occupation and level	Number of workers	Mean	Median	Middle rar	nge	8.00 and under 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	-	13.00 - 14.00	-	-	16.00 - 17.00	-	18.00 - 19.00	-	20.00 - 21.00	-	-	-	-	-	26.00 - 28.00	28.00 - 30.00	-	-	34.00 and over
General Maintenance Workers	293 49 49 244	\$19.49 14.68 14.68 20.45	\$20.23 15.30 15.30 20.84	\$17.04 - 11.88 - 11.88 - 17.95 -	\$21.95 17.21 17.21 22.13	1 4 4 -	1 4 4 -	3 12 12 1	3 6 6 2	2 4 4 2	3 14 14 (²)	5 4 4 6	3 14 14 1	4 10 10 2	11 12 12 11	3 2 2 3	3 4 4 3	18 2 2 2	15 6 6 17	7 - - 8	6 - - 7	4 - - 5	2 - - 2	5 - - 6	1 - - 1	- - -	- - - -	(2) - - (2)
Level 1State and local government	118 96	17.49 18.81	17.91 18.26	14.14 – 17.63 –	20.03 20.71	2	2 -	4	3 1	3 1	5 -	11 13	- -	6 6	22 27	7 8	6 7	16 20	2 2	3 4	3	4 5	  -	2 2	_ _	  -	_ _	_
Level 2 Private industry Service-producing industries State and local government	161 27 27 134	21.58 17.09 17.09 22.48	21.47 - - 21.47	20.23 – – – – – 20.84 –	23.36 - - 23.36		- - - -	1 4 4	- - - -	- - - -	1 4 4	1 4 4	5 26 26 1	2 15 15 -	4 22 22 -	1 4 4	2 7 7 1	22 4 4 25	26 11 11 29	10 - - 12	9 - - 11	4 - - 5	4 - - 4	7 - - 9	1 - - 1	- - -	- - - -	1 - - 1
Maintenance Electricians Private industry State and local government	74 41 33	24.15 23.39 25.09	22.94 22.25 24.81	22.00 – 21.25 – 22.94 –	26.06 23.97 26.06	1 1 1	- - -	- - -	- - -	- - -	- - -	- - -	- - -	  -  -	- - -	1 2 -	3 5 -	1 2 -	18 29 3	28 32 24	8 5 12	12 2 24	3 - 6	9 - 21	12 22 -	4 - 9	- - -	-  -  -
Maintenance Electronics Technicians State and local government	343 73	29.53 28.53	30.53 31.09	30.00 – 24.57 –	30.53 31.09	-	- -	_ _	- -	- -	  -  -	(²) -	(²) -	(²) -	- -	1 –	  -  -	1 -	3 1	2 7	1 4	3 15	3 7	4 4	6 4	64 53	12 4	(²) -
Level 2: State and local government	71	28.59	31.09	24.34 -	31.09	-	-	_	_	-	_	_	_	_	-	-	_	_	1	7	4	15	6	3	4	55	4	_
Maintenance Mechanics, Machinery	67	22.98	20.50	19.50 –	27.41	-	_	_	_	_	_	-	_	_	-	-	45	12	1	_	4	3	1	16	13	3	-	-
Maintenance Mechanics, Motor Vehicle State and local government	84 60	21.37 21.92	21.43 21.51	20.02 – 21.43 –	23.22 23.05	-	- -	_ _	_ _	- -	  -  -	1 -	2	1 -	4 -	2 3	13 10	8 10	33 40	8 12	14 10	10 12	_ _	- -	2 3	- -	_ _	_
Skilled Multi-Craft Maintenance Workers State and local government	141 75	21.59 22.59	20.05 21.43	19.55 – 20.31 –	21.46 23.38	1 1	- -	- -	- -	- -	- -	1 -	- -	1	2 -	5 8	41 9	9 12	17 32	6 12	2 3	2 4	1 1	2 4	6 4	4 8	1	- -

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Alaska, July 1996

	Number			rly pay ollars) <sup>1</sup>									Percen	t of work	kers rec	eiving s	traight-	time ho	urly pay	(in dolla	ars) of—	-						
Occupation and level	of workers	Mean	Median	Middle	range	Under 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	-	-	-	-	14.00 - 15.00	-	-	-	-	-	-	-	-	-	-	-	-	-	28.00 and over
GuardsPrivate industry	45 34	\$12.45 11.33	\$12.61 -	\$9.38 -	- \$14.04 	_ _ _	_ _	13 18	22 29	7 9	_ _	13 15	18 9	7 9	_ _	11 12	_ _	2 -	7 –	_ _ _	_ _	_ _	_ _ _	_ _ _	_ _	_ _	_ _	_ _
Janitors Private industry Service-producing industries State and local government	451 230 228 221	12.33 10.47 10.46 14.26	12.40 10.50 10.50 14.28	8.25 8.22	- 14.64 - 12.28 - 12.29 - 16.00	4 9 9	6 13 13 –	6 13 13 -	7 10 11 3	10 19 19 -	10 10 10 10	10 12 12 8	13 1 1 25	10 1 1 20	7 7 7 7	10 1 1 1	3 - - 7	2 3 4 (²)	- - - -	- - - -	- - -	- - -	- - - -	- - - -	- - -	- - -	- - -	- - -
Material Movement and Storage Workers State and local government	282 31	19.51 20.91	22.25 21.60		- 22.25 - 23.72		(²) -	1 -	2 -	3 -	3 -	5 10	2 -	2 -	2 3	9 -	4 10	8 19	6 –	(²) 3	1 13	33 6	9 16	2 -	- -	1 13	1 6	4 –
Level 2 State and local government	280 30	19.52 20.87	22.25 21.37		<ul><li>22.25</li><li>23.72</li></ul>		(²) -	1 -	2 -	3 -	3 -	5 10	2 -	2 -	2 3	9	4 10	8 20	6 -	(²) 3	1 10	34 7	9 17	2 -	_ _	1 13	1 7	4 -
Truckdrivers	125 102	17.99 17.34	17.13 16.83		- 19.25 - 19.25		_ _	  - 	  -	_ _	_ _	- -	6 8	13 16	5 6	25 30	2 3	4 -	24 25	3 -	2 -	12 12	2 -	1 –	- -	_ _	_	

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

## Appendix A. Scope and Method of Survey

### Scope

This survey of the State of Alaska covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the State of Alaska (June 1994). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in

professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the State of Alaska. Collection for the survey was from June 1996 through September 1996 and reflects an average payroll reference month of July 1996. Data obtained for a payroll period prior to the end of July 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### **Occupational pay**

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically

reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals.

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### **Survey nonresponse**

Data were not available from 9.5 percent of the sample establishments (representing 10,149 employees covered by the survey). An additional 2.7 percent of the sample establishments (representing 3,594 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were

adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data. The proportion of employees for whom pay data were not available was less than 5 percent.

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

Relative standard error	Percent of published occupational work levels
Less than 1 percent	2.9
1 and under 3 percent	35.3
3 and under 5 percent	52.9
5 percent and over	8.8

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval

from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus  $2 \times \$8$ ).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Alaska1, July 1996

	Number of es	tablishments	Woi	kers in establishm	ents
Industry division <sup>2</sup>	Within scope of	Otrodia d	Within scop	e of survey <sup>4</sup>	Otrodia d
	survey <sup>3</sup>	Studied	Number	Percent	Studied
ALL ESTABLISHMENTS					
All divisions	663	232	146,801	100	94,275
Private industry	578	203	101,281	69	56,283
Goods producing	164	58	29,454	20	15,629
Manufacturing		33	17,249	12	6,900
Mining <sup>5</sup>		16	9.840	7	7.941
Construction <sup>5</sup>		9	2,365	2	788
Service producing		145	71,827	49	40,654
	414	145	11,021	43	40,034
Transportation, communication, electric, gas, and	70	07	40.005		7 707
sanitary services <sup>6</sup>		27	13,305	9	7,727
Wholesale trade7	33	3	1,700	1	187
Retail trade <sup>7</sup>	110	28	22,957	16	10,631
Finance, insurance, and real estate <sup>7</sup>		9	4,294	3	2,934
Services <sup>7</sup>	171	78	29,571	20	19,175
State and local government	85	29	45,520	31	37,992
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	48	40	67,277	100	61,824
Private industry	35	29	31.004	46	26.551
Goods producing		8	9,808	15	8.008
Mining <sup>5</sup>	6	6	6.576	10	6.576
Service producing		21	21,196	32	18,543
Transportation, communication, electric, gas, and	25	۷.	21,130	32	10,540
sanitary services <sup>6</sup>	5	5	3,014	4	3.014
Retail trade <sup>7</sup>	ა 8	5 5			- , -
			7,385	11	5,485
Finance, insurance, and real estate <sup>7</sup>		3	2,172	3	2,172
Services <sup>7</sup>	9	8	8,625	13	7,872
State and local government	13	11	36,273	54	35,273

<sup>&</sup>lt;sup>1</sup> The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

Note: Overall industries may include data for industry divisions not shown separately.

<sup>&</sup>lt;sup>2</sup> The Standard Industrial Classification Manual was used in classifying establishments by industry.

<sup>&</sup>lt;sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>&</sup>lt;sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

<sup>&</sup>lt;sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

 $<sup>^7</sup>$  Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.