

Table K-1. Average weekly pay(1) in private industry health services, professional and administrative occupations,(2) selected areas, 1994

State, area, and reference month	Professional								Administrative								
	Accountants					Attorneys			Registered Nurses			Budget Analysts					
	I	II	III	IV	V	III	IV	I	II	II Specialist	III	III Anesthet- etist	II	III			
Alabama																	
Mobile (July).....	-	\$521	-	-	-	-	-	-	\$628	-	-	-	-	-			
Arizona																	
Phoenix (April).....	-	578	\$708	-	-	-	-	-	647	-	-	-	-	-			
Arkansas																	
Little Rock-North Little Rock (December).....	-	-	668	-	-	-	-	-	625	-	-	-	-	-			
California																	
Anaheim-Santa Ana (August).....	-	666	786	\$1,075	-	-	-	\$593	822	\$915	-	-	-	-			
Fresno (March).....	-	-	677	-	-	-	-	-	751	-	-	-	-	-			
Oxnard-Ventura (August).....	-	-	-	-	-	-	-	-	793	-	-	-	-	-			
Riverside-San Bernardino (May).....	-	612	810	1,017	-	-	-	613	823	842	\$880	-	-	-			
San Diego (October).....	-	618	824	-	-	-	-	644	865	-	-	-	-	-			
San Francisco (April).....	-	678	803	1,086	-	-	-	-	969	-	-	-	-	-			
San Jose (July).....	-	714	933	-	-	-	-	801	1,013	-	-	-	-	-			
Visalia-Tulare-Porterville (July)....	-	-	-	-	-	-	-	-	665	-	-	-	-	-			
Colorado																	
Denver (December).....	-	578	750	942	-	-	-	-	700	-	-	\$1,324	\$636	\$789			
Connecticut																	
Danbury (February).....	-	-	-	-	-	-	-	652	-	-	-	-	-	-			
Delaware																	
Wilmington (December).....	-	553	-	-	-	-	-	-	760	817	-	-	-	-			
Florida																	
Bradenton (April).....	-	-	-	-	-	-	-	516	-	-	-	-	-	-			
Miami-Hialeah (October).....	-	585	748	1,155	-	-	-	-	710	785	969	-	-	-			
Monroe County (August).....	-	-	-	-	-	-	-	581	-	-	-	-	-	-			
Orlando (December).....	-	542	782	981	-	-	-	-	642	-	905	-	-	-			
Tampa-St. Petersburg-Clearwater (July).....	\$454	580	665	1,031	-	-	-	-	601	666	-	-	-	-			
Georgia																	
Atlanta (May).....	486	606	737	1,023	-	-	-	540	674	-	847	-	-	-			
Augusta (June).....	-	531	-	-	-	-	-	-	676	-	-	-	-	-			
Illinois																	
Chicago (May).....	540	581	724	948	1,204	-	-	-	740	818	910	1,232	708	754			
Administrative Joliet (August).....	-	-	-	-	-	-	-	565	684	-	-	-	-	-			
		Buyers/Contracting Specialists		Computer Programmers		Computer Systems Analysts		Computer Systems Analyst Supervisors/Manager		Computer Systems Analyst Supervisors/Manager		Personnel Specialists		Personnel Supervisors/Managers			
State, area, and reference month	I	II	III	II	III	IV	I	II	III	I	II	I	II	III	IV	I	II
Alabama																	
Mobile (July).....	-	-	-	-	-	-	-	-	-	-	-	-	-	\$623	-	-	-



New Jersey																
Bergen-Passaic (May).....	-	591	726	990	-	-	-	678	866	-	-	-	-	-	-	-
Monmouth-Ocean (September).....	-	605	756	-	-	-	-	-	755	-	-	-	-	-	-	-
New Mexico																
Albuquerque (September).....	-	509	612	-	-	-	-	-	-	-	-	-	-	-	-	-
New York																
Delaware County (October).....	-	-	-	-	-	-	-	-	574	-	-	-	-	-	-	-
Elmira (September).....	-	467	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November).....	597	603	789	-	-	-	-	826	887	-	-	-	-	-	-	-
New York (May).....	539	624	792	-	-	-	2,077	-	955	1,077	1,164	1,381	600	852	-	-
Poughkeepsie (August).....	-	-	-	-	-	-	-	579	-	-	-	-	-	-	-	-
Rochester (November).....	-	-	743	-	-	-	-	-	645	-	-	-	-	-	-	-
North Carolina																
Charlotte-Gastonia-Rock Hill (September).....	-	532	-	-	-	-	-	-	675	-	-	-	-	-	-	-
Indiana																
Evansville (August).....	-	-	-	-	-	-	-	-	-	-	-	-	\$536	-	-	-
Fort Wayne (February).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (July).....	-	\$579	-	-	-	-	\$707	\$824	-	-	-	-	568	\$676	\$801	-
South Bend-Mishawaka (September).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kentucky																
Louisville (June).....	\$490	-	-	-	-	-	-	-	-	-	-	-	-	650	-	-
Louisiana																
New Orleans (July).....	-	512	-	-	-	-	-	-	-	-	-	-	513	600	905	-
Shreveport (April).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maryland																
Baltimore (March).....	-	736	-	\$596	-	-	697	879	\$998	\$1,152	-	-	554	714	851	\$1,105
Massachusetts																
Boston (May).....	539	654	\$823	639	\$728	\$934	776	924	1,106	1,193	\$1,434	-	607	770	1,026	1,035
Lawrence-Haverhill (October).....	-	-	-	-	-	-	-	-	-	-	-	-	551	684	-	-
Worcester (September).....	-	-	-	-	-	-	-	863	-	-	-	-	-	743	-	-
Missouri																
Butler County (June).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September).....	515	635	-	590	-	-	752	904	913	-	-	-	526	734	982	-
New Hampshire																
Carroll County (May).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Jersey																
Bergen-Passaic (May).....	537	672	-	-	-	-	-	-	-	-	-	-	608	724	1,050	-
Monmouth-Ocean (September).....	-	-	-	-	-	-	-	853	-	-	-	-	609	-	-	-
New Mexico																
Albuquerque (September).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	837	-
New York																
Delaware County (October).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elmira (September).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November).....	490	632	-	-	-	-	-	868	1,089	-	-	-	592	745	1,043	-
New York (May).....	552	714	954	684	875	951	778	946	1,124	1,371	1,525	-	626	787	1,057	1,116
Poughkeepsie (August).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (November).....	440	-	-	-	-	-	-	808	-	-	-	-	518	724	911	-
North Carolina																
Charlotte-Gastonia-Rock Hill (September).....	-	-	-	-	-	-	-	-	-	-	-	-	564	759	-	-
Ohio																
Cincinnati (May).....	\$452	\$530	\$686	\$914	-	-	-	\$583	\$654	-	-	-	-	-	-	-
Cleveland (August).....	497	566	683	945	-	-	-	-	719	\$854	-	\$1,463	-	-	-	-

Toledo (April).....	-	546	619	852	-	-	-	-	639	-	-	-	-	-	-	-	-
Oregon																	
Portland (July).....	-	587	766	-	-	-	-	-	732	-	\$982	-	-	-	-	-	-
Pennsylvania																	
Philadelphia (November).....	487	596	735	1,007	\$1,299	\$1,470	-	674	775	841	987	1,359	-	\$755	-	-	-
Pittsburgh (April).....	437	609	735	950	-	1,238	-	637	703	754	-	1,231	\$645	835	-	-	-
Scranton-Wilkes Barre (November).....	-	480	595	-	-	-	-	587	631	627	-	1,250	-	-	-	-	-
Tennessee																	
Memphis (November).....	-	543	726	-	-	-	-	-	605	701	-	1,592	-	-	-	-	-
Texas																	
Austin (June).....	-	579	795	963	-	-	-	-	635	-	-	-	-	-	-	-	-
Corpus Christi (August).....	-	-	-	-	-	-	-	494	623	667	-	-	-	-	-	-	-
Houston (March).....	477	599	711	934	-	-	-	539	688	754	886	-	-	-	-	-	-
San Angelo (October).....	-	-	-	-	-	-	-	-	581	-	-	-	-	-	-	-	-
San Antonio (June).....	-	557	715	1,105	-	-	-	-	614	-	-	-	-	-	-	-	-
Utah																	
Salt Lake City-Ogden (May).....	-	557	724	812	-	-	-	-	650	-	792	-	-	-	-	-	-
Virginia																	
Norfolk-Virginia Beach-Newport News (August).....	-	-	675	927	-	-	-	538	637	-	-	1,335	-	-	-	-	-
Richmond-Petersburg (August).....	-	-	796	-	-	-	-	-	672	-	-	-	-	-	-	-	-
Wisconsin																	
Appleton-Oshkosh-Neenah (May).....	-	-	-	-	-	-	-	-	649	704	-	-	-	-	-	-	-
Milwaukee (September).....	-	545	779	897	-	-	-	579	709	755	919	-	-	-	-	-	-
Ohio																	
Cincinnati (May).....	-	\$589	-	-	-	-	-	-	-	-	-	-	\$515	-	\$886	-	-
Cleveland (August).....	-	639	\$812	-	-	-	\$811	\$865	\$1,101	-	\$1,245	-	516	\$714	975	-	-
Toledo (April).....	-	593	-	\$581	-	-	643	743	-	-	-	-	-	694	823	-	-
Oregon																	
Portland (July).....	-	-	-	-	-	-	-	-	-	-	-	-	648	733	-	-	-
Pennsylvania																	
Philadelphia (November).....	\$565	612	802	-	-	730	824	946	-	-	-	-	534	733	968	-	-
Pittsburgh (April).....	524	582	-	622	\$719	-	688	789	880	\$1,136	-	\$423	591	719	927	\$1,084	-
Scranton-Wilkes Barre (November).....	-	-	-	-	-	-	604	-	-	-	-	-	519	697	871	-	-
Tennessee																	
Memphis (November).....	-	-	-	-	-	-	-	793	-	-	-	-	480	713	-	-	-
Texas																	
Austin (June).....	-	-	-	-	-	-	-	-	-	-	-	-	488	-	-	-	-
Corpus Christi (August).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Houston (March).....	496	643	-	715	817	\$1,069	707	875	-	-	-	-	554	749	913	-	-
San Angelo (October).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
San Antonio (June).....	-	-	-	600	-	-	-	876	-	-	-	-	538	709	-	-	-
Utah																	
Salt Lake City-Ogden (May).....	-	-	-	-	-	-	-	-	-	-	-	-	583	668	-	-	-
Virginia																	
Norfolk-Virginia Beach-Newport News (August).....	-	-	-	-	-	-	-	-	-	-	-	-	487	714	-	-	-
Richmond-Petersburg (August).....	-	-	-	-	-	-	-	-	-	-	-	-	570	674	-	-	-
Wisconsin																	
Appleton-Oshkosh-Neenah (May).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September).....	-	616	-	-	-	-	704	748	-	-	-	454	523	701	1,047	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive

payments, however, are included.

2 Data for Budget Analysts IV were published only for Boston (\$899 a week); and data for Personnel Specialists V were published only for Boston (\$1,350 a week) and New York (\$1340 a week).  
 Note: Dashes indicate that no data were reported or that data did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.  
 Table K-2. Average weekly pay(1) in private industry health services, technical occupations,(2) selected areas, 1994

State, area, and reference month	Computer Operators		Licensed Practical Nurses			Nursing Assistants		
	II	III	I	II	III	I	II	III
Alabama								
Mobile (July).....	-	-	-	\$372	-	-	\$214	-
Arizona								
Apache County (November).....	-	-	-	424	-	-	257	-
Phoenix (April).....	\$390	\$455	-	461	-	-	268	\$336
Arkansas								
Little Rock-North Little Rock (December).....	-	-	-	371	-	-	218	-
California								
Anaheim-Santa Ana (August).....	453	480	-	576	-	-	282	-
Fresno (March).....	-	-	-	484	\$536	-	255	345
Oxnard-Ventura (August).....	-	-	-	541	-	-	255	-
Riverside-San Bernardino (May).....	431	-	-	490	-	-	249	378
San Diego (October).....	-	489	-	546	-	\$230	-	411
San Francisco (April).....	612	-	-	613	-	-	302	406
San Jose (July).....	-	644	-	662	-	-	343	487
San Luis Obispo County (September)...	-	-	-	484	-	-	256	-
Visalia-Tulare-Porterville (July)....	-	-	-	-	-	-	242	-
Colorado								
Colorado Springs (July).....	-	-	-	407	-	-	251	-
Denver (December).....	411	485	-	479	-	-	287	382
Connecticut								
Danbury (February).....	-	-	-	623	-	-	346	-
Delaware								
Wilmington (December).....	-	-	-	551	-	249	291	-
Florida								
Bradenton (April).....	-	-	-	409	-	-	271	-
Miami-Hialeah (October).....	383	533	-	466	555	224	269	322
Monroe County (August).....	-	-	-	448	-	232	282	-
Orlando (December).....	-	-	-	434	462	-	260	339
Tampa-St. Petersburg-Clearwater (July).....	388	460	-	454	500	-	259	-
Georgia								
Atlanta (May).....	444	553	-	434	-	200	260	339
Augusta (June).....	-	-	-	433	-	-	238	-
Idaho								
Boise City (November).....	-	-	-	443	-	-	259	-
Illinois								
Chicago (May).....	\$439	\$523	-	\$512	\$537	-	\$265	\$386
Joliet (August).....	-	-	-	504	-	-	271	-
Vermilion County (December).....	-	-	-	396	-	-	228	-
Indiana								
Elkhart-Goshen (November).....	-	-	-	\$515	-	-	\$269	\$319
Evansville (August).....	\$357	-	-	442	-	-	246	298
Fort Wayne (February).....	378	-	-	426	-	-	245	-
Indianapolis (July).....	390	-	-	518	-	-	253	297
South Bend-Mishawaka (September)....	406	-	-	470	-	-	243	320

Kentucky								
Louisville (June).....	-	-	-	444	-	-	259	305
Louisiana								
New Orleans (July).....	396	-	\$394	453	\$523	\$196	205	-
Shreveport (April).....	-	-	-	404	-	160	209	-
Maryland								
Baltimore (March).....	433	\$500	-	516	-	266	264	323
Massachusetts								
Boston (May).....	455	550	-	623	-	-	368	394
Lawrence-Haverhill (October).....	-	-	-	571	-	-	334	-
Worcester (September).....	-	-	-	580	-	-	366	-
Minnesota								
St. Cloud (March).....	-	-	-	405	-	-	268	-
Missouri								
Butler County (June).....	-	-	-	338	-	-	199	-
Kansas City (September).....	404	516	367	457	-	202	243	306
Montana								
Billings (September).....	-	-	-	403	-	-	252	-
New Jersey								
Bergen-Passaic (May).....	444	-	-	645	669	-	346	354
Monmouth-Ocean (September).....	424	-	-	525	-	-	336	-
New Mexico								
Albuquerque (September).....	-	-	-	463	-	-	248	-
New York								
Delaware County (October).....	-	-	-	348	-	-	249	-
Elmira (September).....	-	-	-	385	-	-	-	316
Nassau-Suffolk (November).....	-	612	513	591	-	-	414	465
New York (May).....	492	596	-	564	-	306	433	448
Poughkeepsie (August).....	-	-	-	467	-	-	326	-
Rochester (November).....	-	-	-	453	-	-	305	-
North Carolina								
Charlotte-Gastonia-Rock Hill (September).....	-	-	-	\$473	-	-	\$273	\$339
Ohio								
Cincinnati (May).....	\$399	-	-	\$476	-	-	\$265	\$312
Cleveland (August).....	441	\$538	-	494	-	-	290	-
Toledo (April).....	397	-	-	451	-	-	248	-
Oregon								
Portland (July).....	-	-	-	508	-	-	303	350
Pennsylvania								
Philadelphia (November).....	473	-	-	557	-	\$286	308	404
Pittsburgh (April).....	414	510	-	464	-	220	308	340
Scranton-Wilkes Barre (November).....	364	-	-	445	-	259	287	319
South Carolina								
Beaufort County (September).....	-	-	-	445	-	-	230	-
Charleston (March).....	-	-	-	423	-	-	220	-
Greenwood County (September).....	-	-	-	390	-	-	217	-
Tennessee								
Memphis (November).....	410	511	-	431	-	-	243	-
Texas								
Austin (June).....	-	-	-	451	-	-	246	315
Corpus Christi (August).....	-	-	-	431	-	-	204	-
Houston (March).....	450	509	-	450	-	190	262	343



(July).....	334	367	-	-	-	-	-	276	-	350	-	354	-	-	-	276
Georgia																
Atlanta (May).....	399	428	-	-	-	-	-	341	390	-	-	431	-	535	-	291
Augusta (June).....	354	412	-	-	-	-	-	-	-	-	-	-	-	529	-	304
Idaho																
Bannock County (November).....	298	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boise City (November).....	-	379	-	-	-	-	-	-	-	-	-	-	-	-	-	316
Illinois																
Chicago (May).....	361	415	491	-	328	407	-	369	406	-	412	473	533	624	711	285
Joliet (August).....	-	385	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indiana																
Elkhart-Goshen (November).....	\$367	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Evansville (August).....	-	\$353	-	-	-	-	-	-	-	-	-	-	-	-	-	\$292
Fort Wayne (February).....	340	-	-	-	-	-	-	-	\$381	-	-	-	\$435	-	-	300
Indianapolis (July).....	340	421	-	-	\$301	-	\$312	-	-	\$435	-	-	-	474	-	308
South Bend-Mishawaka (September).....	-	392	-	-	270	-	302	-	-	-	-	-	534	-	-	325
Kentucky																
Louisville (June).....	368	407	-	-	-	-	-	-	-	-	\$352	\$415	461	\$456	-	294
Louisiana																
New Orleans (July).....	346	398	-	-	-	-	274	-	-	-	353	-	492	617	-	286
Shreveport (April).....	308	-	-	-	-	-	-	-	-	-	322	-	-	-	-	280
Maryland																
Baltimore (March).....	371	414	-	-	317	-	-	-	\$403	-	400	448	484	-	-	328
Massachusetts																
Boston (May).....	404	455	-	-	331	\$405	359	411	382	479	416	517	572	619	\$718	360
Lawrence-Haverhill (October).....	395	412	-	-	-	-	-	-	-	-	359	428	521	578	-	354
Worcester (September).....	-	-	-	-	-	-	-	-	-	-	-	393	506	-	675	325
Missouri																
Kansas City (September).....	361	397	\$537	-	298	361	295	379	406	-	-	-	483	629	-	289
Montana																
Billings (September).....	349	-	-	-	-	-	-	-	-	-	-	-	-	-	-	317
New Jersey																
Bergen-Passaic (May).....	377	493	-	-	-	-	-	-	410	-	-	-	520	-	-	396
Monmouth-Ocean (September).....	404	-	-	-	-	-	349	-	442	-	-	-	-	-	-	376
New Mexico																
Albuquerque (September).....	319	-	-	-	-	-	-	-	-	-	-	-	-	-	-	260
New York																
Elmira (September).....	-	-	-	-	-	-	-	-	-	-	-	-	416	-	-	-
Nassau-Suffolk (November).....	-	495	-	-	407	416	453	413	379	-	486	516	541	615	-	370
New York (May).....	443	483	601	-	424	458	441	482	475	507	-	532	576	678	-	436
Poughkeepsie (August).....	386	-	-	-	-	-	-	-	-	-	-	433	-	-	-	319
Rochester (November).....	316	409	-	-	-	-	-	-	-	-	-	422	497	-	-	333
North Carolina																
Charlotte-Gastonia-Rock Hill (September).....	361	437	-	-	298	-	303	-	-	-	372	469	482	-	-	313
Ohio																
Cincinnati (May).....	\$321	\$413	-	-	\$311	\$355	-	-	\$427	-	\$400	\$470	\$455	\$596	-	\$285
Cleveland (August).....	393	451	-	-	340	373	\$345	\$417	408	-	-	-	559	638	-	303
Toledo (April).....	331	410	-	-	-	-	-	-	-	-	-	-	-	-	-	286
Oregon																
Portland (July).....	429	434	-	-	-	369	-	-	-	-	-	-	-	-	-	366
Pennsylvania																
Philadelphia (November).....	412	451	-	-	399	399	401	385	455	\$503	421	484	-	584	\$685	357



Pittsburgh (April).....	363	426	-	-	335	394	345	384	400	473	-	434	483	516	-	305
Scranton-Wilkes Barre (November)....	339	-	-	-	-	-	341	-	-	-	342	369	452	525	-	332
South Carolina																
Charleston (March).....	289	-	-	-	-	-	-	-	-	-	-	-	-	-	-	268
Tennessee																
Memphis (November).....	316	384	-	-	-	-	284	348	-	-	358	-	506	-	-	281
Texas																
Austin (June).....	387	388	-	-	-	-	288	-	380	-	373	-	455	-	-	325
Corpus Christi (August).....	276	399	-	-	-	-	-	-	-	-	-	-	-	-	-	254
Houston (March).....	378	468	\$486	-	-	-	352	-	399	-	424	507	503	610	-	289
Longview-Marshall (July).....	-	-	-	-	281	-	-	-	-	-	-	-	464	-	-	-
San Angelo (October).....	276	-	-	-	-	-	243	-	-	-	-	-	414	-	-	226
San Antonio (June).....	304	429	-	-	247	-	273	-	-	-	376	-	512	-	-	-
Utah																
Salt Lake City-Ogden (May).....	302	390	-	-	-	-	308	320	-	-	-	349	449	-	-	271
Virginia																
Norfolk-Virginia Beach-Newport News (August).....	331	399	-	-	-	-	309	-	-	-	352	411	465	-	-	281
Richmond-Petersburg (August).....	394	425	-	-	-	-	358	379	-	-	-	-	502	-	-	278
Wisconsin																
Appleton-Oshkosh-Neenah (May).....	-	414	-	-	340	386	-	-	-	-	-	456	536	-	-	288
Milwaukee (September).....	350	422	-	-	-	-	281	-	-	426	390	438	496	-	-	273

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Data for General Clerks IV were published only for San Diego (\$463 a week); and data for Word Processors II were published only for Portland (\$434 a week).

Note: Dashes indicate that no data were reported or that data did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table K-4. Average hourly pay(1) in private industry health services, maintenance and toolroom occupations, selected areas, 1994

State, area, and reference month	General Maintenance Workers	Maintenance Electric- ians	Maintenance Electronics Technicians			Maintenance Mechanics, Machinery
			I	II	III	
Alabama						
Mobile (July).....	\$9.53	-	-	\$13.17	-	-
Arizona						
Phoenix (April).....	9.77	\$14.90	-	12.41	-	-
California						
Anaheim-Santa Ana (August).....	10.61	18.22	-	18.88	-	-
Fresno (March).....	9.44	-	-	-	-	-
Oxnard-Ventura (August).....	8.93	-	-	-	-	-
Riverside-San Bernardino (May).....	10.54	16.78	-	18.09	\$17.14	-
San Diego (October).....	12.27	14.97	-	18.96	19.31	-
San Francisco (April).....	-	-	-	24.74	-	-
San Jose (July).....	10.10	-	-	21.65	-	-
San Luis Obispo County (September)...	10.80	-	-	-	-	-
Visalia-Tulare-Porterville (July)....	7.82	-	-	-	-	-
Colorado						
Colorado Springs (July).....	7.82	-	-	-	-	-
Denver (December).....	8.69	18.23	-	16.85	20.95	-
Connecticut						
Danbury (February).....	9.84	-	-	-	-	-

Delaware						
Wilmington (December)	10.53	-	-	15.88	-	-
Florida						
Bradenton (April)	8.67	-	-	-	-	-
Miami-Hialeah (October)	9.02	13.44	-	13.27	-	-
Orlando (December)	9.12	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	9.01	11.69	-	12.59	-	-
Georgia						
Atlanta (May)	9.80	13.88	-	14.84	-	-
Augusta (June)	9.82	-	-	-	-	-
Idaho						
Boise City (November)	9.26	-	-	-	-	-
Illinois						
Chicago (May)	10.22	19.71	\$11.64	16.32	19.56	\$19.08
Joliet (August)	11.45	-	-	-	-	-
Indiana						
Evansville (August)	8.42	14.89	-	-	-	-
Fort Wayne (February)	\$8.58	-	-	\$14.37	-	-
Indianapolis (July)	9.15	\$16.19	-	-	-	-
South Bend-Mishawaka (September)	8.20	-	-	16.11	-	-
Kentucky						
Louisville (June)	8.87	-	-	-	-	-
Louisiana						
New Orleans (July)	\$8.70	\$13.57	-	-	-	-
Shreveport (April)	8.44	-	-	-	-	-
Maryland						
Baltimore (March)	9.27	14.80	\$12.40	\$15.26	-	-
Massachusetts						
Boston (May)	11.72	17.96	13.90	16.55	-	\$17.17
Lawrence-Haverhill (October)	10.77	-	-	-	-	-
Worcester (September)	9.81	-	-	-	-	-
Minnesota						
St. Cloud (March)	10.35	-	-	-	-	-
Missouri						
Butler County (June)	8.96	-	-	-	-	-
Kansas City (September)	9.06	17.14	-	16.23	-	-
New Jersey						
Bergen-Passaic (May)	11.76	17.20	-	-	-	-
Monmouth-Ocean (September)	11.57	-	-	-	-	-
New Mexico						
Albuquerque (September)	8.64	-	-	-	-	-
New York						
Elmira (September)	8.76	-	-	-	-	-
Nassau-Suffolk (November)	13.19	18.65	-	-	-	-
New York (May)	13.61	16.80	-	-	-	15.58
Poughkeepsie (August)	11.69	-	-	-	-	-
Rochester (November)	9.14	-	-	-	-	-
North Carolina						
Charlotte-Gastonia-Rock Hill (September)	9.28	-	-	15.03	-	-
Ohio						
Cincinnati (May)	9.15	16.02	-	-	-	-
Cleveland (August)	9.89	16.31	-	15.39	-	-

Toledo (April).....	8.84	15.66	-	16.74	-	-
Oregon						
Portland (July).....	9.18	-	-	16.48	-	-
Pennsylvania						
Philadelphia (November).....	11.20	16.03	13.19	16.23	-	-
Pittsburgh (April).....	\$10.72	\$16.32	\$13.04	\$15.73	-	-
Scranton-Wilkes Barre (November).....	8.94	13.80	-	-	-	-
South Carolina						
Charleston (March).....	\$8.84	-	-	-	-	-
Tennessee						
Memphis (November).....	8.97	\$14.19	-	-	-	-
Texas						
Austin (June).....	8.58	-	-	-	-	-
Corpus Christi (August).....	8.12	-	-	-	-	-
Houston (March).....	8.68	14.86	-	\$13.46	-	-
Longview-Marshall (July).....	8.98	-	-	-	-	-
San Angelo (October).....	7.54	-	-	-	-	-
San Antonio (June).....	8.57	11.06	-	-	-	-
Utah						
Salt Lake City-Ogden (May).....	9.41	-	-	-	-	-
Virginia						
Norfolk-Virginia Beach-Newport News (August).....	10.10	12.95	-	14.89	-	-
Richmond-Petersburg (August).....	9.99	14.01	-	-	-	-
Wisconsin						
Appleton-Oshkosh-Neenah (May).....	8.95	-	-	16.14	-	-
Milwaukee (September).....	9.84	15.86	-	15.21	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

Note: Dashes indicate that no data were reported or that data did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table K-5. Average hourly pay(1) in private industry health services, material movement and custodial occupations,(2) selected areas, 1994

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers, Light Truck	Warehouse Speciali- sts
	I	II					
Alabama							
Mobile (July).....	-	-	\$5.47	-	-	-	-
Arizona							
Apache County (November).....	-	-	5.54	-	-	-	-
Phoenix (April).....	\$8.17	-	5.66	-	\$7.77	\$8.05	\$7.79
Arkansas							
Little Rock-North Little Rock (December).....	6.86	-	4.98	-	-	-	-
California							
Anaheim-Santa Ana (August).....	8.77	-	7.38	-	9.81	-	9.83
Fresno (March).....	-	-	6.79	-	-	-	-
Oxnard-Ventura (August).....	8.61	-	6.85	-	-	-	-
Riverside-San Bernardino (May).....	9.37	-	8.29	-	8.96	8.85	-
San Diego (October).....	8.82	\$11.42	6.98	-	10.84	-	-

San Francisco (April).....	-	-	11.45	-	-	-	-
San Jose (July).....	-	-	10.61	-	-	-	-
San Luis Obispo County (September)...	-	-	6.41	-	-	-	-
Visalia-Tulare-Porterville (July)....	-	-	5.52	-	-	-	-
Colorado							
Colorado Springs (July).....	-	-	6.17	-	-	-	-
Denver (December).....	-	-	6.95	-	8.92	-	10.28
Connecticut							
Danbury (February).....	-	-	8.47	-	-	-	-
Delaware							
Wilmington (December).....	9.93	-	8.39	-	-	-	-
Florida							
Bradenton (April).....	-	-	5.54	-	-	-	-
Miami-Hialeah (October).....	7.14	7.78	6.37	-	7.86	-	-
Monroe County (August).....	-	-	6.46	-	-	-	-
Orlando (December).....	-	-	6.39	-	-	-	-
Tampa-St. Petersburg-Clearwater (July).....	6.58	-	5.70	-	6.72	-	-
Georgia							
Atlanta (May).....	8.81	-	6.38	-	8.88	-	8.34
Augusta (June).....	-	-	5.75	-	-	-	-
Idaho							
Bannock County (November).....	-	-	5.76	-	-	-	-
Boise City (November).....	-	-	6.93	-	-	-	-
Illinois							
Chicago (May).....	\$9.77	\$10.66	\$7.41	\$8.71	\$9.16	-	\$10.27
Joliet (August).....	-	-	7.22	-	-	-	-
Vermilion County (December).....	-	-	5.16	-	-	-	-
Indiana							
Elkhart-Goshen (November).....	-	-	6.69	-	-	-	-
Evansville (August).....	-	-	6.03	-	-	-	-
Fort Wayne (February).....	9.32	-	6.44	-	-	-	-
Indianapolis (July).....	-	10.52	6.00	-	-	-	-
South Bend-Mishawaka (September).....	-	-	7.02	-	-	-	-
Kentucky							
Louisville (June).....	6.82	-	6.26	-	-	-	-
Louisiana							
New Orleans (July).....	7.66	-	5.26	-	-	-	-
Shreveport (April).....	-	-	5.48	-	-	-	-
Maryland							
Baltimore (March).....	7.60	9.05	6.98	-	8.37	-	-
Massachusetts							
Boston (May).....	9.58	11.67	8.20	9.56	10.67	\$20.94	10.39
Lawrence-Haverhill (October).....	8.46	-	7.56	-	-	-	-
Worcester (September).....	-	-	7.93	-	-	-	-
Minnesota							
St. Cloud (March).....	-	-	7.05	-	-	-	-
Missouri							
Butler County (June).....	-	-	5.24	-	-	-	-
Kansas City (September).....	8.23	10.31	6.04	-	7.28	-	9.38
Montana							
Billings (September).....	-	-	6.68	-	-	-	-
Nebraska							
Scotts Bluff County (November).....	-	-	5.73	-	-	-	-

New Hampshire							
Carroll County (May).....	-	-	6.81	-	-	-	-
New Jersey							
Bergen-Passaic (May).....	9.61	-	8.71	-	-	-	-
Monmouth-Ocean (September).....	8.59	-	7.90	-	-	-	-
New York							
Delaware County (October).....	-	-	\$6.42	-	-	-	-
Nassau-Suffolk (November).....	\$11.62	\$13.26	12.13	-	\$13.31	-	-
New York (May).....	11.73	13.25	11.60	\$10.97	11.67	-	-
Poughkeepsie (August).....	-	-	7.24	-	-	-	-
Rochester (November).....	8.65	-	7.45	-	-	\$9.33	-
North Carolina							
Charlotte-Gastonia-Rock Hill (September).....	8.08	-	6.32	-	7.45	8.35	-
Ohio							
Cincinnati (May).....	10.47	11.53	6.65	-	9.73	-	-
Cleveland (August).....	9.48	12.25	7.98	7.83	10.38	-	-
Toledo (April).....	-	10.43	7.79	-	-	-	-
Oregon							
Portland (July).....	-	12.32	8.31	-	-	-	-
Pennsylvania							
Philadelphia (November).....	9.67	-	8.77	-	10.36	-	-
Pittsburgh (April).....	9.32	10.75	8.02	-	9.37	-	-
Scranton-Wilkes Barre (November).....	8.61	-	7.53	-	-	-	-
South Carolina							
Charleston (March).....	-	-	5.36	-	-	-	-
Greenwood County (September).....	-	-	5.70	-	-	-	-
Tennessee							
Memphis (November).....	8.13	-	6.37	-	7.84	-	-
Texas							
Austin (June).....	7.96	-	5.58	-	-	-	-
Corpus Christi (August).....	-	-	5.47	-	-	-	-
Houston (March).....	7.55	-	5.62	-	8.43	7.78	-
Longview-Marshall (July).....	-	-	5.19	-	-	-	-
San Angelo (October).....	-	-	4.81	-	-	-	-
San Antonio (June).....	6.65	-	5.21	-	-	-	-
Utah							
Salt Lake City-Ogden (May).....	-	-	5.68	-	-	-	-
Virginia							
Norfolk-Virginia Beach-Newport News (August).....	8.33	-	6.15	-	-	-	-
Richmond-Petersburg (August).....	-	-	6.35	-	-	-	-
Wisconsin							
Appleton-Oshkosh-Neenah (May).....	\$8.78	-	\$7.08	-	-	-	-
Milwaukee (September).....	9.46	\$10.25	7.40	\$8.71	\$8.92	-	\$10.67

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Data for Truckdrivers, Medium Truck were published only for Boston (\$11.72 an hour).

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