

Table G-1. Pay relatives for occupational groups, all industries, establishment characteristics, 1994

Establishment characteristic	Occupational group													
	Professional				Administrative				Clerical					
	Acc-	Pro-	Tec-	Pro-	Sys-	hni-	tive	Sec-	nte-	Mai-	eri-	Jan-		
	Ove-	oun-	Eng-	Ove-	gra-	tem-	cal	ser-	Ove-	ret-	nan-	mov-	rs	
All industries.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Private industry...	101	101	100	100	101	100	100	-	100	102	100	100	100	93
Goods producing....	101	103	100	102	102	103	99	-	103	106	99	96	133	
Construction.....	102	99	102	-	-	-	-	-	98	100	-	-	95	
Manufacturing.....	101	102	100	102	101	102	99	-	103	105	99	96	133	
Durable goods....	100	102	99	101	101	100	99	-	104	106	99	97	147	
Nondurable goods..	104	103	103	104	101	105	101	-	102	104	98	97	118	
Service producing..	101	99	101	100	101	100	103	-	99	100	106	102	88	
Transportation and utilities.....	104	103	103	105	105	105	113	-	110	107	114	110	131	
Wholesale trade...	100	101	99	101	99	102	-	-	100	100	92	97	119	
Retail trade.....	-	97	-	97	96	97	-	-	94	97	-	96	94	
Finance, insurance, and real estate.....	-	99	-	98	99	98	-	-	97	100	-	-	124	
Services.....	100	98	100	99	101	99	100	-	98	100	91	82	85	
Health services...	-	96	-	97	98	98	-	-	96	97	94	-	93	
Hospitals.....	-	96	-	98	99	98	-	-	97	97	95	-	98	
State and local government.....	95	95	95	96	96	96	100	100	99	95	98	102	118	
Health services...	-	91	-	93	88	94	-	-	93	89	-	-	95	
Hospitals.....	-	91	-	93	88	94	-	-	92	89	-	-	93	
Region														
Northeast.....	100	101	100	101	102	100	100	114	105	105	102	111	122	
South.....	99	98	99	98	98	98	99	80	93	94	91	88	80	
Midwest.....	100	99	100	100	100	100	100	97	99	100	103	106	103	
West.....	102	103	101	102	103	102	102	122	105	103	106	103	103	
Area classification														
Metropolitan.....	101	100	101	100	101	100	101	104	101	101	102	104	101	
Nonmetropolitan.....	94	95	94	-	91	-	-	82	91	93	92	86	95	
Establishments employing														
Less than 500 workers.....	100	99	99	99	100	99	96	85	97	99	92	93	86	
500-999 workers.....	101	101	101	99	98	99	101	92	99	100	98	103	105	
1,000-2,499 workers.	102	101	101	101	101	101	102	97	103	103	102	118	109	
2,500 workers or more.....	100	100	100	101	101	100	105	111	103	100	114	129	121	

Table G-2. Pay relatives for occupational groups, private industry, establishment characteristics, 1994

Occupational group

Establishment characteristic	Professional						Administrative						Clerical						
	Acc-			Pro-			Tec-			Sec-			Pro-			Mat-			
	Ove- rall	oun- tan-	Eng- ine-	Ove- rall	Eng- ine-	Gra- mme-	Sys- tems	Hni- cal	Tive	Ser- vice	Ove- rall	ret-	nan-	Sec-	nte-	al	Mai- eri-	Jan-	Ito-
Industry	ts	ers	rs	lys-	ts														
Private industry....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Goods producing....	100	102	100	102	101	102	99	-	103	103	99	99	96	96	144				
Construction.....	102	98	102	-	-	-	-	-	99	98	-	-	-	-	103				
Manufacturing.....	100	102	100	101	100	102	99	-	103	103	99	99	96	96	144				
Durable goods....	99	101	99	100	100	100	99	-	103	104	99	99	97	97	159				
Nondurable goods..	103	102	102	103	100	104	101	-	102	102	98	98	97	97	127				
Service producing..	100	98	101	99	100	99	103	100	99	99	100	106	102	102	95				
Transportation and utilities.....	103	102	103	105	104	105	113	-	109	105	115	115	110	110	142				
Wholesale trade...	99	100	99	100	98	101	-	-	100	99	91	91	97	97	128				
Retail trade.....	-	96	-	97	95	96	-	-	93	95	-	96	96	102					
Finance, insurance, and real estate.....	-	98	-	98	98	98	-	-	98	99	-	-	-	-	134				
Services.....	99	97	100	99	101	99	100	97	98	98	98	91	82	82	92				
Health services...	-	96	-	99	100	99	-	-	97	97	97	94	-	-	99				
Hospitals.....	-	97	-	99	101	99	-	-	98	97	94	-	-	-	108				
Region																			
Northeast.....	100	101	99	100	101	99	100	-	105	103	101	111	123						
South.....	100	99	100	99	99	100	100	-	97	97	93	89	81						
Midwest.....	99	98	100	100	99	100	100	-	98	98	103	106	102						
West.....	101	102	101	102	102	102	101	-	102	101	105	102	98						
Area classification																			
Metropolitan.....	100	100	100	100	101	100	101	104	101	100	102	104	100						
Nonmetropolitan....	94	96	94	-	90	-	-	-	88	96	94	85	98						
Establishments employing																			
50-499 workers.....	99	99	99	99	99	99	99	96	-	98	98	92	93	88					
500-999 workers....	101	100	101	99	98	99	101	-	100	98	98	98	104	102					
1,000-2,499 workers.	101	101	101	101	101	101	101	-	104	102	103	118	111						
2,500 workers or more.....	101	103	100	102	102	101	107	105	105	102	115	134	143						

Table G-3. Pay relatives for occupational groups, State and local governments, establishment characteristics, 1994

#### Occupational group

Establishment characteristic	Professional						Administrative						Clerical						
	Acc-			Pro-			Tec-			Sec-			Pro-			Mat-			
	Ove- rall	oun- tan-	Eng- ine-	Ove- rall	Eng- ine-	Gra- mme-	Sys- tems	Hni- cal	Tive	Ser- vice	Ove- rall	ret-	nan-	Sec-	nte-	al	Mai- eri-	Jan-	Ito-
Industry	ts	ers	rs	lys-	ts														
State and local																			

Industry  
State and local

government.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Health services....	-	95	-	95	93	96	-	-	95	94	99	-	80	
Hospitals.....	-	95	-	95	93	96	-	-	95	94	100	-	79	
<b>Region</b>														
Northeast.....	103	103	103	106	104	108	108	114	105	109	113	-	122	
South.....	91	92	90	90	92	89	88	80	86	90	83	75	77	
Midwest.....	99	101	97	101	105	99	102	97	102	104	100	106	106	
West.....	107	109	106	-	-	-	112	122	110	112	112	105	110	
<b>Area classification</b>														
Metropolitan.....	101	101	101	100	100	100	101	104	102	101	104	104	104	
Nonmetropolitan.....	92	92	92	94	99	94	-	82	89	93	83	79	84	
<b>Establishments</b>														
employing														
Less than 500														
workers.....	99	95	101	95	98	96	98	85	93	101	92	88	95	
500-999 workers....	102	100	100	98	96	99	95	93	98	105	96	96	108	
1,000-2,499 workers.	105	104	105	100	102	98	103	97	101	102	100	90	107	
2,500 workers or														
more.....	99	100	99	100	100	-	100	111	101	98	107	-	97	