

# Occupational Compensation Survey: Pay and Benefits

Denver–Boulder–Greeley, CO,  
Consolidated Metropolitan Area,  
January 1996



---

U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3085-1

---

## Preface

This bulletin provides results of a January 1996 survey of occupational pay and employee benefits in the Denver-Boulder-Greeley, CO, Consolidated Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Kansas City, under the direction of Stanley W. Suchman, Assistant Regional Commissioner for Operations. Data were collected by Larry Bormuth, Janice Lowe, Edward Reyes, and Maria Spigno. Regional review was conducted by Mary Hoffman under the supervision of Dave VanWyke and Dave McDermott, Team Leaders. Joan Coleman of the Statistical Methods Group was responsible for the statistical procedures. Patrick Duncan of the Division of Compensation and Data Estimation reviewed the aggregate data and prepared this bulletin.

The survey could not have been conducted without the cooperation of the

many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Kansas City Regional Office at (816) 426-2481. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

Material in this bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 606-STAT; TDD phone: (202) 606-5897; TDD message referral phone: 1-800-326-2577.

# Occupational Compensation Survey: Pay and Benefits

# Denver–Boulder–Greeley, CO, Consolidated Metropolitan Area, January 1996



U.S. Department of Labor  
Robert B. Reich, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

May 1996

Bulletin 3085-1

## Contents

	Page	Page	
Introduction .....	2		
Tables:			
All establishments:			
A-1. Weekly hours and pay of professional and administrative occupations .....	3		
A-2. Weekly hours and pay of technical and protective service occupations .....	11		
A-3. Weekly hours and pay of clerical occupations .....	14		
A-4. Hourly pay of maintenance and toolroom occupations .....	18		
A-5. Hourly pay of material movement and custodial occupations .....	20		
Establishments employing 500 workers or more:			
A-6. Weekly hours and pay of professional and administrative occupations .....	22		
		Tables—Continued	
		Establishments employing 500 workers or more:	
		A-7. Weekly hours and pay of technical and protective service occupations .....	30
		A-8. Weekly hours and pay of clerical occupations .....	33
		A-9. Hourly pay of maintenance and toolroom occupations .....	37
		A-10. Hourly pay of material movement and custodial occupations .....	39
		Establishment practices and employee benefits:	
		B-1. Annual paid holidays for full-time workers .....	41
		B-2. Annual paid vacation provisions for full-time workers .....	42
		B-3. Insurance, health, and retirement plans offered to full-time workers .....	47
		Appendixes:	
		A. Scope and method of survey .....	A-1
		B. Occupational descriptions .....	B-1

# Introduction

This survey of occupational pay and employee benefits in the Denver-Boulder-Greeley, CO, Consolidated Metropolitan Statistical Area (Adams, Arapahoe, Boulder, Denver, Douglas, Jefferson, and Weld Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Establishment practices and benefit tables

The B-series tables provide information on paid holidays; paid vacations; and insurance, health, and retirement plan provisions for full-time, white- and blue-collar employees.

## Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
<b>PROFESSIONAL OCCUPATIONS</b>																											
<b>Accountants</b> .....	3,039	40.0	\$783	\$742	\$639 -- \$890	( <sup>3</sup> )	1	4	6	7	20	24	15	8	7	4	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	( <sup>3</sup> )	--	--	--
Private industry .....	2,591	39.9	769	727	623 -- 865	( <sup>3</sup> )	1	4	7	8	21	24	14	8	5	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	( <sup>3</sup> )	--	--	--
Goods-producing industries .....	1,095	40.0	784	742	662 -- 897	1	--	7	4	4	16	31	11	9	9	4	( <sup>3</sup> )	( <sup>3</sup> )	1	--	1	( <sup>3</sup> )	--	--	--	--	--
Manufacturing .....	740	40.0	791	742	654 -- 921	1	--	10	5	3	18	26	12	6	12	6	( <sup>3</sup> )	( <sup>3</sup> )	1	--	1	( <sup>3</sup> )	--	--	--	--	--
Service-producing industries .....	1,496	39.9	759	724	606 -- 849	--	2	3	8	10	25	19	16	6	3	5	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	--	1	--	--	
Transportation and utilities .....	446	40.0	734	724	606 -- 848	--	--	4	6	11	27	13	24	11	2	1	--	--	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	--	--	--	--	
State and local government .....	448	40.0	865	838	725 -- 998	--	--	1	( <sup>3</sup> )	5	15	23	19	12	15	4	2	4	1	--	--	--	--	--	--	--	--
Level 1 .....	241	40.0	546	546	502 -- 577	2	1	14	34	34	11	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	213	40.0	540	538	500 -- 571	3	1	14	38	31	11	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	50	40.0	534	--	-- -- --	12	--	14	42	14	10	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	163	40.0	542	543	500 -- 571	--	1	14	37	36	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	28	40.0	589	596	563 -- 626	--	--	14	--	57	14	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 2 .....	1,031	40.0	638	641	577 -- 717	--	3	8	9	13	40	24	3	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	943	40.0	633	635	577 -- 694	--	3	9	9	13	40	22	3	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	548	39.9	627	623	577 -- 680	--	5	3	11	16	47	14	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	159	40.0	677	663	606 -- 731	--	--	2	--	4	60	25	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	88	40.0	696	686	666 -- 761	--	--	1	1	9	41	44	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 3 .....	1,175	39.9	808	792	720 -- 865	--	--	--	( <sup>3</sup> )	( <sup>3</sup> )	15	38	29	12	3	1	1	1	--	--	--	--	--	--	--	--	--
Private industry .....	989	39.9	806	785	720 -- 865	--	--	--	( <sup>3</sup> )	1	15	40	27	12	3	1	1	1	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	431	40.0	794	769	720 -- 863	--	--	--	--	--	13	48	20	15	3	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--
Manufacturing .....	190	40.0	794	774	717 -- 863	--	--	--	--	--	22	34	33	3	8	1	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	558	39.8	815	797	727 -- 865	--	--	--	( <sup>3</sup> )	1	17	33	33	9	2	2	2	2	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	155	40.0	851	848	834 -- 899	--	--	--	--	--	8	10	59	21	1	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	186	40.0	817	838	744 -- 861	--	--	--	--	--	15	31	38	12	4	--	--	--	--	--	--	--	--	--	--	--	--
Level 4 .....	510	40.0	1,039	1,048	948 -- 1,144	--	--	--	--	--	3	15	20	33	21	4	3	1	--	--	--	--	--	--	--	--	--
Private industry .....	386	40.0	1,041	1,058	923 -- 1,173	--	--	--	--	--	3	18	19	28	24	3	4	1	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	206	40.0	1,052	1,069	962 -- 1,116	--	--	--	--	--	--	15	17	41	22	( <sup>3</sup> )	2	2	--	--	--	--	--	--	--	--	--
Manufacturing .....	175	40.0	1,062	1,089	968 -- 1,160	--	--	--	--	--	--	10	19	41	26	1	1	2	--	--	--	--	--	--	--	--	--
Service-producing industries .....	180	39.9	1,029	1,028	871 -- 1,173	--	--	--	--	--	7	21	21	13	26	6	7	--	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	26	40.0	978	--	-- -- --	--	--	--	--	--	12	--	50	15	23	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	124	40.0	1,032	1,048	998 -- 1,057	--	--	--	--	--	1	9	26	46	12	6	--	--	--	--	--	--	--	--	--	--	--
Level 5:																											
State and local government .....	22	40.0	1,353	1,337	1,337 -- 1,352	--	--	--	--	--	--	--	--	--	5	5	73	18	--	--	--	--	--	--	--	--	--
<b>Attorneys</b> .....	563	39.7	1,173	1,145	911 -- 1,316	--	--	--	--	1	4	9	9	12	10	14	15	6	6	3	5	2	1	2	( <sup>3</sup> )	2	
Private industry:																											
Service-producing industries .....	233	39.2	1,221	1,192	941 -- 1,426	--	--	--	--	1	--	8	5	14	9	18	13	6	9	2	5	1	1	4	--	3	
State and local government .....	302	40.0	1,084	1,081	858 -- 1,264	--	--	--	--	--	8	10	12	11	12	18	5	3	3	5	5	( <sup>3</sup> )	1	( <sup>3</sup> )	--	--	
Level 1 .....	88	39.9	765	714	664 -- 853	--	--	--	--	3	25	34	23	8	7	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	80	40.0	769	714	664 -- 858	--	--	--	--	--	27	36	20	9	7	--	--	--	--	--	--	--	--	--	--	--	
Level 2 .....	234	39.6	1,020	1,010	907 -- 1,135	--	--	--	--	( <sup>3</sup> )	8	12	24	18	26	12	--	--	--	--	--	--	--	--	--	--	
State and local government .....	125	40.0	1,049	1,081	911 -- 1,163	--	--	--	--	--	1	2	17	19	17	24	21	--	--	--	--	--	--	--	--	--	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
Level 3 .....	159	39.6	\$1,322	\$1,297	\$1,231 - \$1,426	-	-	-	-	-	-	-	-	4	4	10	36	14	18	4	9	-	-	-	-	-
Private industry .....	96	39.3	1,346	1,316	1,266 - 1,444	-	-	-	-	-	-	-	-	3	1	10	32	16	21	6	10	-	-	-	-	-
Service-producing industries .....	92	39.3	1,344	1,316	1,248 - 1,444	-	-	-	-	-	-	-	-	3	1	11	33	14	22	5	11	-	-	-	-	-
State and local government .....	63	40.0	1,285	1,282	1,206 - 1,386	-	-	-	-	-	-	-	-	5	10	10	43	11	14	-	8	-	-	-	-	-
Level 4 .....	64	40.0	1,681	-	- - -	-	-	-	-	-	-	-	-	-	-	5	2	14	2	16	22	14	13	2	2	411
State and local government .....	31	40.0	1,577	1,583	1,346 - 1,693	-	-	-	-	-	-	-	-	-	-	-	29	-	26	29	3	13	-	-	-	-
<b>Engineers</b> .....	11,790	40.0	1,129	1,100	894 - 1,317	-	-	-	( <sup>3</sup> )	1	4	9	12	13	10	12	11	8	6	4	3	2	1	1	( <sup>3</sup> )	1
Private industry .....	10,946	40.0	1,133	1,107	895 - 1,327	-	-	-	( <sup>3</sup> )	1	4	9	12	13	10	12	11	8	7	4	3	2	1	1	( <sup>3</sup> )	1
Goods-producing industries .....	6,490	40.0	1,174	1,153	931 - 1,380	-	-	-	1	1	3	7	11	12	11	11	11	9	8	5	4	3	2	1	( <sup>3</sup> )	1
Manufacturing .....	5,905	40.0	1,156	1,126	909 - 1,352	-	-	-	1	1	3	8	12	12	11	11	11	9	7	5	4	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )
Service-producing industries .....	4,456	40.0	1,073	1,038	857 - 1,250	-	-	-	( <sup>3</sup> )	1	5	11	13	15	9	13	11	7	5	3	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
State and local government .....	844	40.0	1,074	1,048	872 - 1,274	-	-	-	-	-	4	7	19	15	10	13	9	15	5	4	1	( <sup>3</sup> )	-	-	-	-
Level 1 .....	890	40.0	690	692	617 - 746	-	-	-	5	7	41	39	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	842	40.0	688	692	617 - 742	-	-	-	5	8	41	40	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	364	40.0	696	698	673 - 721	-	-	-	12	-	41	38	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	352	40.0	693	697	673 - 721	-	-	-	12	-	42	37	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	478	40.0	682	673	606 - 749	-	-	-	( <sup>3</sup> )	14	41	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	40.0	719	676	641 - 782	-	-	-	-	-	52	25	23	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	1,362	40.0	808	795	732 - 866	-	-	-	-	3	8	42	30	11	4	2	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,222	40.0	803	792	731 - 850	-	-	-	-	3	8	44	29	9	5	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	679	40.0	812	800	744 - 885	-	-	-	-	5	9	35	32	10	4	4	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	651	40.0	813	800	747 - 885	-	-	-	-	5	7	37	32	10	4	4	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	543	40.0	793	781	723 - 825	-	-	-	-	-	8	54	26	7	5	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	140	40.0	850	862	762 - 925	-	-	-	-	-	4	29	37	30	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	3,001	40.0	956	939	885 - 1,012	-	-	-	-	-	3	30	38	18	6	4	1	-	-	-	-	-	-	-	-	-
Private industry .....	2,771	40.0	955	939	885 - 1,010	-	-	-	-	-	4	30	39	18	6	3	1	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,589	40.0	959	952	893 - 1,020	-	-	-	-	-	5	25	38	24	4	3	1	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,492	40.0	958	950	889 - 1,025	-	-	-	-	-	5	27	38	22	4	3	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,182	40.0	948	919	879 - 987	-	-	-	-	-	1	35	41	11	8	3	1	-	-	-	-	-	-	-	-	-
State and local government .....	230	40.0	974	933	872 - 1,049	-	-	-	-	-	2	39	25	13	8	13	-	-	-	-	-	-	-	-	-	-
Level 4 .....	3,586	40.0	1,183	1,185	1,096 - 1,268	-	-	-	-	-	-	2	8	16	29	26	13	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Private industry .....	3,356	40.0	1,187	1,189	1,099 - 1,269	-	-	-	-	-	-	2	8	16	29	27	12	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	2,030	40.0	1,207	1,202	1,118 - 1,291	-	-	-	-	-	-	2	4	14	28	27	15	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Manufacturing .....	1,803	40.0	1,192	1,191	1,109 - 1,277	-	-	-	-	-	-	3	5	16	30	27	14	4	2	-	-	-	-	-	-	-
Service-producing industries .....	1,326	40.0	1,155	1,154	1,070 - 1,242	-	-	-	-	-	-	1	12	19	31	28	7	1	1	( <sup>3</sup> )	-	-	-	-	-	-
Transportation and utilities .....	128	40.0	1,176	1,148	1,031 - 1,243	-	-	-	-	-	-	1	8	32	26	17	2	2	8	5	-	-	-	-	-	-
State and local government .....	230	40.0	1,135	1,100	1,048 - 1,240	-	-	-	-	-	-	4	10	24	31	12	19	-	-	-	-	-	-	-	-	-
Level 5 .....	2,061	40.0	1,435	1,442	1,318 - 1,536	-	-	-	-	-	-	-	-	2	5	11	23	27	16	12	2	1	1	-	-	-
Private industry .....	1,922	40.0	1,443	1,444	1,338 - 1,543	-	-	-	-	-	-	-	-	2	5	11	21	28	17	13	2	1	1	-	-	-
Goods-producing industries .....	1,361	40.0	1,460	1,462	1,348 - 1,565	-	-	-	-	-	-	-	-	2	3	10	18	28	19	14	3	1	1	-	-	-
Manufacturing .....	1,200	40.0	1,453	1,457	1,348 - 1,561	-	-	-	-	-	-	-	-	2	3	11	19	26	20	15	3	1	( <sup>3</sup> )	-	-	-
Service-producing industries .....	561	40.0	1,403	1,396	1,311 - 1,482	-	-	-	-	-	-	-	-	-	9	14	27	28	11	11	( <sup>3</sup> )	-	-	-	-	-
State and local government .....	139	40.0	1,316	1,302	1,302 - 1,344	-	-	-	-	-	-	-	-	2	11	9	57	21	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
Level 6 .....	812	40.0	\$1,675	\$1,697	\$1,508 - \$1,820	-	-	-	-	-	-	-	-	-	-	3	3	7	9	16	13	21	15	6	4	4
Private industry .....	755	40.0	1,689	1,713	1,523 - 1,826	-	-	-	-	-	-	-	-	-	-	3	3	7	8	13	13	23	16	6	4	4
Goods-producing industries .....	430	40.0	1,800	1,789	1,682 - 1,870	-	-	-	-	-	-	-	-	-	-	-	-	1	2	10	15	27	24	8	6	7
Service-producing industries .....	325	40.0	1,542	1,523	1,387 - 1,709	-	-	-	-	-	-	-	-	-	-	7	7	14	17	18	10	17	6	3	2	-
State and local government .....	57	40.0	1,486	1,508	1,474 - 1,508	-	-	-	-	-	-	-	-	-	-	-	7	5	18	58	9	4	-	-	-	-
Level 7 .....	70	40.0	2,078	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	11	13	16	9	47	
Private industry .....	70	40.0	2,078	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	11	13	16	9	<sup>5</sup> / <sub>47</sub>	
<b>Scientists</b> .....	2,492	40.0	1,123	1,077	906 - 1,308	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	9	10	15	15	11	8	7	5	7	3	1	1	1	( <sup>3</sup> )	1
Private industry .....	2,275	40.0	1,132	1,077	909 - 1,323	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	4	8	10	15	14	11	9	7	5	7	3	1	1	1	( <sup>3</sup> )	1
Goods-producing industries .....	415	40.0	1,092	1,062	906 - 1,256	-	-	-	-	-	9	3	12	19	14	13	9	9	3	2	2	1	2	1	( <sup>3</sup> )	1
Manufacturing .....	362	40.0	1,033	1,020	876 - 1,179	-	-	-	-	-	10	3	13	21	15	14	9	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	
Service-producing industries .....	1,860	40.0	1,142	1,084	920 - 1,327	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	10	10	14	15	10	9	7	6	8	4	1	1	1	( <sup>3</sup> )	1
State and local government .....	217	40.0	1,022	1,020	881 - 1,124	-	-	-	-	2	1	14	16	15	22	13	4	5	6	3	-	-	-	-	-	-
Level 1:																										
State and local government .....	8	40.0	645	-	- - -	-	-	-	-	50	13	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	377	40.0	808	786	725 - 900	-	-	-	2	2	15	37	19	16	9	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	326	40.0	794	771	715 - 885	-	-	-	2	2	17	37	19	17	6	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	58	40.0	725	-	- - -	-	-	-	-	-	55	10	28	7	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	268	39.9	809	782	731 - 901	-	-	-	2	2	9	43	18	19	7	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	51	40.0	899	839	761 - 1,099	-	-	-	-	-	2	39	16	12	31	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	592	39.9	931	924	853 - 1,032	-	-	-	-	-	3	10	29	26	26	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	534	39.9	934	928	853 - 1,035	-	-	-	-	-	3	9	28	26	28	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	90	40.0	918	906	846 - 967	-	-	-	-	-	-	7	33	39	14	6	1	-	-	-	-	-	-	-	-	-
Manufacturing .....	84	40.0	909	906	845 - 930	-	-	-	-	-	-	7	36	40	11	5	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	444	39.9	937	950	853 - 1,052	-	-	-	-	-	4	10	27	23	31	5	-	-	-	-	-	-	-	-	-	-
State and local government .....	58	40.0	907	881	881 - 925	-	-	-	-	-	-	12	43	31	5	9	-	-	-	-	-	-	-	-	-	-
Level 4 .....	700	40.0	1,120	1,111	1,001 - 1,217	-	-	-	-	-	-	2	2	20	22	24	13	13	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Private industry .....	652	40.0	1,123	1,116	999 - 1,226	-	-	-	-	-	-	2	2	21	20	25	13	13	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	125	40.0	1,149	1,109	992 - 1,258	-	-	-	-	-	-	2	27	18	22	9	8	3	2	5	2	1	-	-	-	-
Service-producing industries .....	527	39.9	1,117	1,116	1,002 - 1,226	-	-	-	-	-	-	2	19	20	26	14	15	1	-	-	-	-	-	-	-	-
State and local government .....	48	40.0	1,081	1,045	1,020 - 1,181	-	-	-	-	-	-	-	2	15	54	10	8	10	-	-	-	-	-	-	-	-
Level 5 .....	473	40.0	1,350	1,327	1,216 - 1,490	-	-	-	-	-	-	-	-	1	6	15	20	12	21	11	10	1	1	1	( <sup>3</sup> )	-
Private industry .....	437	40.0	1,361	1,327	1,217 - 1,508	-	-	-	-	-	-	-	-	1	6	12	20	13	20	11	11	2	1	1	( <sup>3</sup> )	-
Goods-producing industries .....	108	40.0	1,288	1,233	1,090 - 1,346	-	-	-	-	-	-	-	-	6	20	18	22	13	5	5	-	1	6	4	2	-
Service-producing industries .....	329	40.0	1,385	1,400	1,283 - 1,508	-	-	-	-	-	-	-	-	-	2	10	20	13	25	14	14	2	-	-	-	-
Level 6 .....	252	40.0	1,551	1,551	1,411 - 1,619	-	-	-	-	-	-	-	-	-	-	2	10	10	10	42	9	6	6	2	2	1
Private industry .....	236	40.0	1,561	1,577	1,427 - 1,633	-	-	-	-	-	-	-	-	-	-	1	10	9	10	42	9	7	6	3	2	1
Service-producing industries .....	210	40.0	1,578	1,577	1,515 - 1,672	-	-	-	-	-	-	-	-	-	-	-	10	4	10	48	10	7	6	3	2	( <sup>3</sup> )

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>Scientists, Computer/Engineering</b> .....	1,209	39.9	\$1,193	\$1,158	\$980 - \$1,400	-	-	-	-	( <sup>3</sup> )	1	6	7	14	17	10	12	8	8	12	2	1	1	2	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	1,172	39.9	1,200	1,158	990 - 1,400	-	-	-	-	( <sup>3</sup> )	1	5	6	14	17	10	13	8	8	12	2	1	1	2	( <sup>3</sup> )	( <sup>3</sup> )
Service-producing industries .....	1,129	39.9	1,201	1,158	984 - 1,400	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	6	6	14	18	8	13	8	8	12	3	1	1	2	( <sup>3</sup> )	( <sup>3</sup> )
Level 3 .....	259	39.9	970	1,010	881 - 1,058	-	-	-	-	-	-	14	14	21	46	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	249	39.8	975	1,010	887 - 1,071	-	-	-	-	-	-	12	14	20	48	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service-producing industries .....	237	39.8	972	1,010	887 - 1,058	-	-	-	-	-	-	13	14	21	49	3	-	-	-	-	-	-	-	-	-	-
Level 4 .....	353	39.9	1,147	1,154	1,036 - 1,250	-	-	-	-	-	-	-	( <sup>3</sup> )	18	19	24	21	17	1	-	-	-	-	-	-	-
Private industry .....	343	39.9	1,152	1,154	1,036 - 1,274	-	-	-	-	-	-	-	-	17	19	24	21	18	1	-	-	-	-	-	-	-
Service-producing industries .....	315	39.9	1,145	1,154	1,036 - 1,274	-	-	-	-	-	-	-	-	18	20	21	22	19	-	-	-	-	-	-	-	-
<b>Scientists, Physical/Biological</b> .....	1,283	40.0	1,057	994	832 - 1,192	-	-	( <sup>3</sup> )	1	2	6	12	14	15	13	12	4	6	3	2	4	1	1	1	( <sup>3</sup> )	1
Private industry .....	1,103	40.0	1,061	990	823 - 1,198	-	-	1	1	2	7	11	14	16	11	12	4	6	3	1	4	2	2	1	( <sup>3</sup> )	1
Goods-producing industries .....	372	40.0	1,084	1,033	888 - 1,255	-	-	-	-	-	10	3	12	21	15	9	9	9	2	2	2	1	2	1	1	1
Manufacturing .....	319	40.0	1,015	992	846 - 1,179	-	-	-	-	-	11	4	14	23	16	9	9	9	2	2	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	-
Service-producing industries .....	731	40.0	1,050	979	790 - 1,168	-	-	1	1	3	6	15	15	13	10	14	2	5	3	1	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	2
State and local government .....	180	40.0	1,029	1,020	881 - 1,147	-	-	-	-	2	1	14	15	13	23	13	4	6	6	3	-	-	-	-	-	-
Level 1:																										
State and local government .....	8	40.0	645	-	- - -	-	-	-	-	50	13	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	232	40.0	762	756	684 - 799	-	-	-	3	3	23	48	13	4	7	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	186	40.0	724	731	657 - 769	-	-	-	3	3	28	49	13	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	129	40.0	725	731	697 - 769	-	-	-	5	5	16	67	8	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	46	40.0	911	884	761 - 1,099	-	-	-	-	-	-	41	11	13	35	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	333	40.0	901	881	850 - 967	-	-	-	-	-	5	7	41	30	10	7	-	-	-	-	-	-	-	-	-	-
Private industry .....	285	40.0	897	881	844 - 967	-	-	-	-	-	6	7	40	30	11	6	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	78	40.0	899	-	- - -	-	-	-	-	-	-	8	36	42	13	1	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	72	40.0	887	-	- - -	-	-	-	-	-	-	8	39	44	8	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	207	40.0	897	878	834 - 977	-	-	-	-	-	9	6	42	26	10	8	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	40.0	920	881	881 - 927	-	-	-	-	-	-	6	46	31	6	10	-	-	-	-	-	-	-	-	-	-
Level 4 .....	347	40.0	1,093	1,071	979 - 1,169	-	-	-	-	-	-	3	4	23	26	25	5	9	1	1	2	1	( <sup>3</sup> )	-	-	-
Private industry .....	309	40.0	1,091	1,067	979 - 1,154	-	-	-	-	-	-	4	5	26	22	26	4	8	2	1	2	1	( <sup>3</sup> )	-	-	-
Service-producing industries .....	212	40.0	1,074	1,080	979 - 1,148	-	-	-	-	-	-	6	6	21	21	33	3	8	2	-	-	-	-	-	-	-
State and local government .....	38	40.0	1,108	1,071	1,020 - 1,181	-	-	-	-	-	-	-	-	5	58	13	11	13	-	-	-	-	-	-	-	-
Level 5 .....	221	40.0	1,328	1,277	1,146 - 1,490	-	-	-	-	-	-	-	-	3	13	22	16	13	10	3	13	3	2	2	1	-
Private industry .....	193	40.0	1,340	1,282	1,150 - 1,536	-	-	-	-	-	-	-	-	3	15	18	17	15	6	4	15	4	3	2	1	-
Service-producing industries .....	86	40.0	1,411	1,387	1,192 - 1,616	-	-	-	-	-	-	-	-	-	7	19	9	16	7	2	33	7	-	-	-	-
Level 6 .....	91	40.0	1,557	1,507	1,367 - 1,731	-	-	-	-	-	-	-	-	-	-	4	5	21	15	12	13	10	11	3	3	1
Private industry .....	79	40.0	1,578	-	- - -	-	-	-	-	-	-	-	-	-	-	4	6	19	16	6	15	11	13	4	4	1

See footnotes at end of table.



**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>ADMINISTRATIVE OCCUPATIONS</b>																										
<b>Budget Analysts</b> .....	163	40.0	\$855	\$838	\$702 -- \$997	-	-	-	-	10	13	23	15	19	4	13	2	1	-	-	-	-	-	-	-	-
Private industry .....	66	39.9	768	-	- -- -	-	-	-	-	24	14	33	12	5	5	5	2	2	-	-	-	-	-	-	-	-
Service-producing industries .....	66	39.9	768	-	- -- -	-	-	-	-	24	14	33	12	5	5	5	2	2	-	-	-	-	-	-	-	-
State and local government .....	97	40.0	914	905	782 -- 1,045	-	-	-	-	-	13	15	16	29	3	20	3	-	-	-	-	-	-	-	-	-
Level 2:																										
State and local government .....	11	40.0	692	-	- -- -	-	-	-	-	-	55	27	18	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	72	40.0	846	-	- -- -	-	-	-	-	7	33	29	28	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	45	40.0	857	857	794 -- 950	-	-	-	-	-	4	27	31	38	-	-	-	-	-	-	-	-	-	-	-	-
Level 4:																										
State and local government .....	36	40.0	1,088	1,155	998 -- 1,155	-	-	-	-	-	-	-	-	-	31	8	53	8	-	-	-	-	-	-	-	-
<b>Buyer/Contracting Specialists</b> .....	1,319	39.9	701	673	569 -- 805	-	3	2	14	11	28	16	13	6	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	1,193	39.9	701	673	567 -- 804	-	3	2	15	11	28	16	13	6	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	711	40.0	728	677	602 -- 852	-	4	-	10	8	32	14	15	7	7	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	709	40.0	728	677	602 -- 852	-	4	-	10	8	32	14	15	7	7	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries .....	482	39.8	660	630	539 -- 769	-	3	4	22	15	21	20	10	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Transportation and utilities .....	34	40.0	844	-	- -- -	-	-	3	3	18	3	32	15	21	-	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government .....	126	40.0	706	676	574 -- 821	-	-	8	9	13	26	15	16	8	3	2	-	-	-	-	-	-	-	-	-	-
Level 1 .....	211	40.0	508	502	459 -- 546	-	18	13	45	18	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	182	40.0	504	502	459 -- 546	-	21	10	48	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	61	40.0	504	-	- -- -	-	43	-	26	13	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	61	40.0	504	-	- -- -	-	43	-	26	13	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	121	39.9	505	502	499 -- 525	-	11	16	60	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	29	40.0	532	535	481 -- 571	-	-	31	21	45	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	709	39.9	654	630	587 -- 737	-	-	( <sup>3</sup> )	14	15	45	19	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	657	39.9	653	630	577 -- 737	-	-	-	14	15	45	19	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	386	40.0	646	616	565 -- 674	-	-	-	15	12	54	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	384	40.0	645	616	565 -- 674	-	-	-	15	12	54	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	271	39.7	663	654	597 -- 747	-	-	-	13	20	32	32	3	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	52	40.0	663	657	609 -- 742	-	-	2	10	8	48	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	322	40.0	849	861	753 -- 916	-	-	-	-	-	10	24	38	16	12	1	-	-	-	-	-	-	-	-	-	-
Private industry .....	278	40.0	846	864	753 -- 908	-	-	-	-	-	9	25	38	15	12	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	207	40.0	852	872	762 -- 911	-	-	-	-	-	5	30	37	16	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	207	40.0	852	872	762 -- 911	-	-	-	-	-	5	30	37	16	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	71	40.0	831	-	- -- -	-	-	-	-	-	20	11	44	10	15	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	44	40.0	867	861	750 -- 994	-	-	-	-	-	16	14	36	20	9	5	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
<b>Computer Programmers</b>	2,306	39.9	\$826	\$808	\$683 - \$925	-	1	1	3	6	19	19	24	14	8	3	1	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-
Private industry	2,070	39.9	824	808	674 - 923	-	1	1	2	6	20	18	25	13	7	4	1	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-
Goods-producing industries	206	40.0	797	777	658 - 912	-	-	-	-	10	27	15	22	16	4	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing	203	40.0	798	777	658 - 914	-	-	-	-	10	27	15	22	16	4	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries	1,864	39.9	827	808	683 - 923	-	1	1	3	6	19	18	25	12	7	4	1	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-
Transportation and utilities	341	40.0	784	808	675 - 856	-	1	3	1	3	23	17	40	7	5	2	-	-	-	-	-	-	-	-	-	-
State and local government	236	40.0	845	839	725 - 950	-	( <sup>3</sup> )	-	5	3	13	25	15	21	14	1	2	-	-	-	-	-	-	-	-	-
Level 1:																										
State and local government	14	40.0	671	-	- - -	-	7	-	21	14	-	29	29	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2	644	40.0	681	660	596 - 759	-	-	1	9	17	38	18	12	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	585	40.0	680	654	593 - 754	-	-	1	8	17	39	16	13	5	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	52	40.0	681	-	- - -	-	-	-	-	19	44	23	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	51	40.0	680	-	- - -	-	-	-	-	20	45	22	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	533	40.0	680	654	588 - 754	-	-	1	9	17	39	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	133	40.0	720	709	653 - 783	-	-	2	2	5	41	29	23	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	59	40.0	694	692	604 - 779	-	-	-	-	15	8	27	41	5	3	-	-	-	-	-	-	-	-	-	-	-
Level 3	1,023	40.0	817	808	733 - 881	-	-	-	-	2	17	25	35	15	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry	890	40.0	805	808	729 - 864	-	-	-	-	2	18	25	37	13	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods-producing industries	148	40.0	824	808	674 - 929	-	-	-	-	7	22	13	26	22	3	5	1	-	-	-	-	-	-	-	-	-
Manufacturing	146	40.0	825	808	674 - 929	-	-	-	-	7	22	13	26	23	3	5	1	-	-	-	-	-	-	-	-	-
Service-producing industries	742	39.9	802	808	731 - 850	-	-	-	-	1	17	28	40	11	3	1	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	192	40.0	852	837	808 - 893	-	-	-	-	2	10	10	55	12	8	3	-	-	-	-	-	-	-	-	-	-
State and local government	133	40.0	895	904	799 - 997	-	-	-	-	-	11	22	17	29	21	-	-	-	-	-	-	-	-	-	-	-
Level 4	248	39.8	968	940	869 - 1,040	-	-	-	-	-	-	5	28	30	21	10	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry	219	39.7	965	940	873 - 1,038	-	-	-	-	-	-	4	30	30	22	11	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries	215	39.7	963	940	867 - 1,038	-	-	-	-	-	-	4	30	30	20	11	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government	29	40.0	994	925	864 - 1,163	-	-	-	-	-	-	10	17	31	14	10	17	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b>	3,676	39.9	997	977	865 - 1,090	-	-	-	-	-	5	10	16	21	23	10	5	4	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Private industry	3,237	39.9	1,002	988	865 - 1,100	-	-	-	-	-	6	10	15	21	23	11	5	4	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Goods-producing industries	969	40.0	1,044	984	860 - 1,176	-	-	-	-	-	4	9	20	18	17	7	4	6	9	6	1	( <sup>3</sup> )	-	-	-	-
Manufacturing	930	40.0	1,034	971	857 - 1,152	-	-	-	-	-	5	9	21	19	17	6	3	6	9	5	1	-	-	-	-	-
Service-producing industries	2,268	39.8	985	992	872 - 1,083	-	-	-	-	-	6	11	13	22	25	13	6	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Transportation and utilities	235	40.0	1,024	1,044	909 - 1,130	-	-	-	-	-	3	6	12	15	29	21	11	1	-	-	-	-	-	-	-	-
State and local government	439	40.0	955	925	842 - 1,054	-	-	-	-	-	2	14	23	25	26	3	3	4	-	-	-	-	-	-	-	-
Level 1	635	39.8	796	769	703 - 879	-	-	-	-	-	24	33	25	10	7	1	-	-	-	-	-	-	-	-	-	-
Private industry	597	39.7	796	769	703 - 880	-	-	-	-	-	24	33	24	11	7	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	342	39.5	762	740	694 - 800	-	-	-	-	-	31	44	14	4	5	2	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	42	40.0	869	836	729 - 1,058	-	-	-	-	-	19	24	14	7	24	12	-	-	-	-	-	-	-	-	-	-
State and local government	38	40.0	793	810	725 - 862	-	-	-	-	-	18	32	50	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over				
Level 2 .....	1,874	39.9	\$958	\$962	\$875 - \$1,058	-	-	-	-	-	2	9	19	29	28	12	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,674	39.9	966	969	880 - 1,060	-	-	-	-	-	2	7	18	27	31	12	2	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	374	40.0	960	977	848 - 1,065	-	-	-	-	-	1	10	25	20	29	12	3	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	354	40.0	948	969	848 - 1,058	-	-	-	-	-	1	10	27	21	31	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,300	39.9	968	962	895 - 1,060	-	-	-	-	-	2	6	16	29	31	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	101	40.0	1,001	1,017	892 - 1,093	-	-	-	-	-	4	22	22	29	15	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	200	40.0	895	881	810 - 971	-	-	-	-	-	23	28	40	-	4	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	924	39.9	1,119	1,071	989 - 1,269	-	-	-	-	-	1	7	18	30	12	13	14	4	1	1	-	-	-	-	-	-	-	-	-	
Private industry .....	725	39.8	1,140	1,108	996 - 1,286	-	-	-	-	-	1	6	19	22	14	15	15	5	1	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries:																														
Manufacturing .....	177	40.0	1,182	1,231	936 - 1,371	-	-	-	-	-	6	23	11	7	9	29	13	1	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	534	39.8	1,117	1,096	1,000 - 1,250	-	-	-	-	-	1	6	18	26	17	18	10	2	-	1	-	-	-	-	-	-	-	-	-	
State and local government .....	199	40.0	1,046	1,021	979 - 1,071	-	-	-	-	-	1	12	15	58	2	4	9	-	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	230	39.9	1,339	1,417	1,164 - 1,498	-	-	-	-	-			( <sup>3</sup> )	7	8	13	13	5	28	20	3	1	1	-	-	-	-	-	-	
Private industry .....	228	39.9	1,341	1,417	1,165 - 1,500	-	-	-	-	-			( <sup>3</sup> )	7	8	12	13	5	29	20	3	1	1	-	-	-	-	-	-	
<b>Computer Systems Analyst Supervisors/Managers .....</b>	528	39.9	1,248	1,240	1,121 - 1,346	-	-	-	-	-			( <sup>3</sup> )	9	9	20	30	9	11	5	3	2	1	-	-	-	-	-	-	
Private industry .....	417	39.9	1,251	1,238	1,121 - 1,360	-	-	-	-	-			( <sup>3</sup> )	10	7	21	29	11	9	7	4	2	( <sup>3</sup> )	-	-	-	-	-	-	
Service-producing industries .....	404	39.9	1,245	1,235	1,120 - 1,346	-	-	-	-	-			( <sup>3</sup> )	10	7	21	28	11	9	7	4	2	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	111	40.0	1,239	1,240	1,124 - 1,273	-	-	-	-	-				5	18	16	37	3	17	-	-	-	4	-	-	-	-	-	-	
Level 1 .....	288	40.0	1,163	1,192	1,096 - 1,263	-	-	-	-	-		1	14	11	28	30	13	1	1	-	-	-	-	-	-	-	-	-	-	
Private industry .....	281	40.0	1,165	1,192	1,102 - 1,265	-	-	-	-	-		1	15	10	29	31	13	1	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	271	40.0	1,160	1,192	1,096 - 1,265	-	-	-	-	-		1	15	10	30	30	14	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	203	39.9	1,317	1,240	1,200 - 1,460	-	-	-	-	-			3	8	11	33	5	18	13	8	1	-	-	-	-	-	-	-	-	
State and local government .....	81	40.0	1,181	1,240	1,124 - 1,240	-	-	-	-	-			7	17	22	47	1	5	-	-	-	-	-	-	-	-	-	-	-	
<b>Personnel Specialists .....</b>	1,520	39.9	822	792	654 - 937	-	1	1	6	4	23	16	19	11	7	5	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-		
Private industry .....	1,227	39.8	814	769	646 - 925	-	1	1	7	5	24	16	17	10	6	6	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-		
Goods-producing industries .....	384	40.0	807	740	642 - 924	-	-	( <sup>3</sup> )	-	5	42	16	8	9	9	4	3	1	1	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-		
Manufacturing .....	331	40.0	793	738	642 - 918	-	-	( <sup>3</sup> )	-	6	41	18	8	8	9	4	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	843	39.8	817	810	650 - 926	-	1	2	10	5	16	15	22	11	5	7	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-		
Transportation and utilities .....	126	40.0	818	812	713 - 914	-	-	-	4	6	13	25	16	22	11	1	2	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	293	40.0	859	821	740 - 957	-	-	-	1	2	18	19	27	13	13	1	1	3	2	-	-	-	-	-	-	-	-	-		
Level 2 .....	343	40.0	630	631	548 - 681	-	1	3	21	5	50	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	298	40.0	617	615	538 - 680	-	1	4	24	5	49	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	83	40.0	671	642	642 - 716	-	-	-	-	-	72	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	72	40.0	674	-	-	-	-	-	-	-	71	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	215	40.0	596	600	519 - 663	-	2	5	33	7	40	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	45	40.0	717	681	666 - 745	-	-	-	-	4	51	31	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	375 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
Level 3 .....	766	39.9	\$816	\$803	\$688 - \$888	-	-	-	-	4	22	23	28	10	5	6	-	1	-	-	-	-	-	-	-	-	-
Private industry .....	615	39.8	815	770	682 - 888	-	-	-	-	5	24	23	26	8	5	8	-	2	-	-	-	-	-	-	-	-	
Goods-producing industries .....	235	40.0	759	682	654 - 875	-	-	-	-	9	43	17	12	10	9	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	204	40.0	752	682	635 - 856	-	-	-	-	10	42	20	12	7	9	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	380	39.7	849	820	736 - 888	-	-	-	-	3	11	27	34	7	3	12	-	3	-	-	-	-	-	-	-	-	
Transportation and utilities .....	62	40.0	818	828	731 - 908	-	-	-	-	-	3	42	26	27	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	151	40.0	820	819	745 - 862	-	-	-	-	-	17	25	35	16	7	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	321	39.7	1,016	991	899 - 1,132	-	-	-	-	-	1	2	23	28	21	9	13	3	-	-	-	-	-	-	-	-	
Private industry .....	245	39.6	1,018	988	913 - 1,142	-	-	-	-	1	1	21	31	17	11	17	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	197	39.5	1,003	962	860 - 1,085	-	-	-	-	-	1	2	25	32	15	7	17	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	32	40.0	1,015	-	-	-	-	-	-	-	-	-	13	34	41	3	9	-	-	-	-	-	-	-	-	-	
State and local government .....	76	40.0	1,008	998	893 - 1,048	-	-	-	-	-	4	28	20	34	1	-	13	-	-	-	-	-	-	-	-	-	
<b>Personnel Supervisors/Managers</b> .....	181	39.9	1,278	1,228	1,091 - 1,468	-	-	-	-	-	-	-	3	3	25	12	14	15	5	13	7	1	-	-	1	1	
Private industry .....	131	39.9	1,320	1,323	1,079 - 1,550	-	-	-	-	-	-	-	4	2	23	8	13	11	7	18	10	2	-	-	1	2	
Service-producing industries .....	99	39.9	1,302	1,323	1,092 - 1,550	-	-	-	-	-	-	-	5	3	17	7	17	14	5	21	10	-	-	-	-	-	
State and local government .....	50	40.0	1,169	1,155	1,091 - 1,280	-	-	-	-	-	-	-	2	4	30	24	16	24	-	-	-	-	-	-	-	-	
Level 1 .....	90	40.0	1,104	1,095	1,036 - 1,194	-	-	-	-	-	-	-	7	4	43	22	17	7	-	-	-	-	-	-	-	-	
State and local government .....	41	40.0	1,144	1,144	1,091 - 1,213	-	-	-	-	-	-	-	2	2	37	29	15	15	-	-	-	-	-	-	-	-	
Level 2 .....	73	39.8	1,398	-	-	-	-	-	-	-	-	-	-	1	8	3	14	29	7	23	15	-	-	-	-	-	
Private industry .....	64	39.8	1,415	-	-	-	-	-	-	-	-	-	-	-	9	3	13	23	8	27	17	-	-	-	-	-	
Service-producing industries .....	61	39.8	1,409	-	-	-	-	-	-	-	-	-	-	-	10	3	13	23	8	26	16	-	-	-	-	-	
<b>Director of Personnel</b> .....	63	40.0	1,417	-	-	-	-	-	-	-	-	-	2	2	5	19	14	13	3	21	13	-	2	6	-	2	
State and local government .....	22	40.0	1,381	1,503	1,296 - 1,516	-	-	-	-	-	-	-	5	5	14	-	5	14	5	36	18	-	-	-	-	-	
Level 2:																											
State and local government .....	10	40.0	1,454	-	-	-	-	-	-	-	-	-	-	-	-	-	10	20	-	70	-	-	-	-	-	-	
Level 3:																											
State and local government .....	6	40.0	1,578	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	67	-	-	-	-	-	-	
<b>Tax Collectors:</b>																											
State and local government .....	41	40.0	761	780	709 - 821	-	-	-	-	-	24	49	27	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	20	40.0	717	730	643 - 781	-	-	-	-	-	45	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	20	40.0	717	730	643 - 781	-	-	-	-	-	45	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	21	40.0	802	821	750 - 862	-	-	-	-	-	5	43	52	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	21	40.0	802	821	750 - 862	-	-	-	-	-	5	43	52	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 2 percent at \$2,100 and under \$2,200 and 9 percent at \$2,200 and under \$2,300.

<sup>5</sup> Workers were distributed as follows: 17 percent at \$2,100 and under \$2,200; 6 percent at \$2,200 and under \$2,300; 9 percent at \$2,300 and under \$2,400; 6 percent at \$2,400 and under \$2,500; 9 percent at \$2,500 and under \$2,600; and 1 percent at \$2,600 and under \$2,700.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 and over
<b>TECHNICAL OCCUPATIONS</b>																										
<b>Computer Operators</b> .....	1,225	39.8	\$503	\$489	\$390 - \$583	( <sup>3</sup> )	2	1	3	10	11	5	7	5	9	10	4	11	6	9	1	4	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	1,074	39.8	496	480	390 - 578	( <sup>3</sup> )	2	2	4	10	12	5	7	5	10	10	3	10	6	8	1	5	1	-	( <sup>3</sup> )	( <sup>3</sup> )
Goods-producing industries .....	130	40.0	553	509	438 - 655	-	-	2	-	13	2	5	18	4	3	5	5	8	8	7	4	7	5	-	2	2
Manufacturing .....	130	40.0	553	509	438 - 655	-	-	2	-	13	2	5	18	4	3	5	5	8	8	7	4	7	5	-	2	2
Service-producing industries .....	944	39.8	488	480	387 - 569	( <sup>3</sup> )	2	1	4	10	13	5	6	5	11	11	3	10	5	8	1	4	-	-	-	-
Transportation and utilities .....	189	40.0	618	653	510 - 659	-	-	-	-	2	1	5	5	10	6	4	8	7	31	-	22	-	-	-	-	-
State and local government .....	151	40.0	554	555	491 - 626	-	-	-	-	5	3	5	5	6	3	11	12	18	11	15	5	1	-	-	-	-
<b>Level 2</b> .....	613	39.7	450	441	387 - 494	-	-	-	5	12	19	6	11	8	16	9	3	5	( <sup>3</sup> )	6	-	-	-	-	-	-
Private industry .....	541	39.7	444	438	384 - 485	-	-	-	6	13	21	6	11	8	17	8	1	2	-	6	-	-	-	-	-	-
Goods-producing industries .....	50	40.0	432	-	-	-	-	-	-	16	4	12	48	8	4	-	6	2	-	-	-	-	-	-	-	-
Manufacturing .....	50	40.0	432	-	-	-	-	-	-	16	4	12	48	8	4	-	6	2	-	-	-	-	-	-	-	-
Service-producing industries .....	491	39.7	445	441	379 - 486	-	-	-	7	12	22	6	8	8	19	9	( <sup>3</sup> )	2	-	7	-	-	-	-	-	-
Transportation and utilities .....	72	40.0	553	492	462 - 653	-	-	-	-	4	3	7	7	13	25	-	-	1	-	47	-	-	-	-	-	-
State and local government .....	72	40.0	500	519	445 - 555	-	-	-	-	8	6	7	8	7	3	14	21	25	1	-	-	-	-	-	-	-
<b>Level 3</b> .....	419	39.9	582	578	515 - 654	-	-	-	1	4	2	2	1	2	4	16	6	21	11	15	2	11	( <sup>3</sup> )	-	-	-
Private industry .....	356	39.8	576	571	510 - 652	-	-	-	1	4	3	2	1	2	4	17	6	24	9	12	1	13	1	-	-	-
Service-producing industries .....	312	39.8	570	566	500 - 651	-	-	-	1	5	3	3	1	2	4	18	6	25	8	12	-	13	-	-	-	-
Transportation and utilities .....	96	40.0	670	659	578 - 778	-	-	-	-	-	-	-	-	-	-	11	8	15	3	19	-	44	-	-	-	-
State and local government .....	63	40.0	618	626	568 - 676	-	-	-	-	-	-	2	2	3	2	11	5	8	24	32	13	-	-	-	-	-
<b>Level 4</b> .....	77	39.8	637	-	-	-	-	-	-	-	-	-	4	-	1	4	6	13	38	17	9	4	4	-	-	-
Private industry .....	68	39.8	636	-	-	-	-	-	-	-	-	-	4	-	1	4	7	9	41	15	10	3	4	-	-	-
Service-producing industries .....	55	39.8	619	-	-	-	-	-	-	-	-	-	5	-	2	5	9	7	47	15	9	-	-	-	-	-
State and local government .....	9	40.0	643	-	-	-	-	-	-	-	-	-	-	-	-	-	44	11	33	-	11	-	-	-	-	-
<b>Drafters</b> .....	676	40.0	517	482	429 - 560	-	-	-	( <sup>3</sup> )	8	14	18	4	7	6	8	13	7	6	3	3	3	-	-	-	-
Private industry .....	611	40.0	500	482	422 - 552	-	-	-	-	9	16	20	4	7	6	8	12	7	6	2	1	( <sup>3</sup> )	-	-	-	-
Service-producing industries .....	158	40.0	503	490	422 - 520	-	-	-	-	2	24	4	15	6	24	2	1	13	8	-	-	-	-	-	-	-
Transportation and utilities .....	31	40.0	543	-	-	-	-	-	-	10	10	3	10	3	10	10	3	10	32	-	-	-	-	-	-	-
State and local government .....	65	40.0	675	677	574 - 783	-	-	-	-	2	2	-	-	6	-	2	6	15	12	8	11	12	25	-	-	-
<b>Level 2</b> .....	419	40.0	454	430	410 - 482	-	-	-	( <sup>3</sup> )	11	23	28	5	11	9	2	10	1	-	-	-	-	-	-	-	-
Private industry .....	412	40.0	453	430	410 - 482	-	-	-	-	11	24	28	6	11	8	2	9	1	-	-	-	-	-	-	-	-
Goods-producing industries .....	297	40.0	447	430	400 - 482	-	-	-	-	14	20	39	-	11	-	1	12	1	-	-	-	-	-	-	-	-
Manufacturing .....	297	40.0	447	430	400 - 482	-	-	-	-	14	20	39	-	11	-	1	12	1	-	-	-	-	-	-	-	-
Service-producing industries .....	115	40.0	470	467	422 - 520	-	-	-	-	3	33	1	20	9	30	3	2	-	-	-	-	-	-	-	-	-
State and local government .....	7	40.0	497	-	-	-	-	-	-	14	14	-	-	-	-	14	-	57	-	-	-	-	-	-	-	-
<b>Level 3:</b>																										
Private industry .....	159	40.0	598	562	538 - 654	-	-	-	-	-	-	-	-	1	-	3	25	23	22	18	6	1	1	-	-	-
Goods-producing industries .....	124	40.0	593	552	538 - 645	-	-	-	-	-	-	-	-	-	-	1	32	30	14	13	8	2	1	-	-	-
Manufacturing .....	118	40.0	596	552	538 - 648	-	-	-	-	-	-	-	-	-	-	1	29	31	14	14	8	2	1	-	-	-
State and local government .....	50	40.0	713	746	613 - 823	-	-	-	-	-	-	-	-	-	-	-	8	12	16	8	8	16	32	-	-	-

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 and over
<b>Engineering Technicians</b> .....	1,823	40.0	\$657	\$645	\$561 - \$759	-	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	2	3	5	3	3	4	19	10	9	15	9	9	5	3	( <sup>3</sup> )
Private industry .....	1,770	40.0	655	638	559 - 756	-	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	2	3	5	4	3	4	20	10	8	15	9	9	5	2	( <sup>3</sup> )
Goods-producing industries .....	984	40.0	672	685	579 - 767	-	-	1	-	-	( <sup>3</sup> )	2	1	6	2	5	3	10	10	14	16	9	14	4	2	-
Manufacturing .....	735	40.0	650	645	538 - 749	-	-	1	-	-	1	2	2	8	2	7	4	13	11	10	14	10	7	5	3	-
Service-producing industries .....	786	40.0	633	599	550 - 730	-	-	-	-	-	-	3	5	4	6	( <sup>3</sup> )	5	31	10	2	13	9	2	6	2	1
Transportation and utilities .....	166	40.0	695	730	586 - 778	-	-	-	-	-	-	-	-	-	-	2	-	31	2	2	27	36	-	-	-	-
Level 1 .....	74	40.0	424	-	- - -	-	-	7	-	-	5	47	12	26	3	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	70	40.0	423	-	- - -	-	-	7	-	-	6	50	13	21	3	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	417	40.0	525	538	475 - 567	-	-	-	-	-	1	11	16	14	3	13	31	10	1	-	-	-	-	-	-	-
Private industry .....	413	40.0	524	538	475 - 567	-	-	-	-	-	1	11	16	15	3	14	31	10	1	-	-	-	-	-	-	-
Goods-producing industries .....	214	40.0	536	538	475 - 579	-	-	-	-	-	1	5	25	6	5	10	27	20	1	-	-	-	-	-	-	-
Manufacturing .....	207	40.0	536	548	475 - 580	-	-	-	-	-	1	5	26	6	5	7	28	20	1	-	-	-	-	-	-	-
Level 3 .....	500	40.0	616	599	580 - 640	-	-	-	-	-	-	-	-	2	( <sup>3</sup> )	9	2	41	22	8	12	1	3	1	-	-
Private industry .....	480	40.0	612	599	578 - 638	-	-	-	-	-	-	-	-	2	( <sup>3</sup> )	9	2	42	22	7	11	-	3	1	-	-
Goods-producing industries .....	206	40.0	631	612	545 - 721	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	20	5	16	18	13	19	-	6	1	-	-
Manufacturing .....	168	40.0	625	613	522 - 731	-	-	-	-	-	-	-	-	1	25	6	15	13	12	24	-	4	2	-	-	-
Service-producing industries .....	274	40.0	598	594	580 - 630	-	-	-	-	-	-	-	-	4	-	1	-	62	26	3	4	-	-	-	-	-
Level 4 .....	661	40.0	750	737	702 - 806	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	4	17	30	18	19	8	1	-	-
Private industry .....	636	40.0	747	737	702 - 802	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	3	4	17	31	18	19	8	-	-	-
Goods-producing industries .....	418	40.0	740	733	689 - 806	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	3	4	24	26	12	27	4	-	-	-
Service-producing industries .....	218	40.0	760	749	730 - 778	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	4	3	42	29	5	16	-	-	-
Transportation and utilities .....	114	40.0	747	778	730 - 778	-	-	-	-	-	-	-	-	-	-	-	3	3	3	39	53	-	-	-	-	-
Level 5 .....	161	40.0	834	824	769 - 876	-	-	-	-	-	-	-	-	-	-	-	1	3	2	6	29	16	20	20	3	3
Private industry .....	161	40.0	834	824	769 - 876	-	-	-	-	-	-	-	-	-	-	-	1	3	2	6	29	16	20	20	3	3
<b>Engineering Technicians, Civil</b> .....	511	40.0	684	698	582 - 782	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	2	3	3	4	3	4	10	7	14	19	12	11	2	6	1
State and local government .....	456	40.0	677	690	568 - 782	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	2	4	4	4	3	4	10	7	13	18	11	11	2	6	-
Level 1 .....	12	40.0	446	-	- - -	-	-	-	17	8	-	-	-	33	8	33	-	-	-	-	-	-	-	-	-	-
State and local government .....	12	40.0	446	-	- - -	-	-	-	17	8	-	-	-	33	8	33	-	-	-	-	-	-	-	-	-	-
Level 2 .....	68	40.0	500	-	- - -	-	-	-	-	-	-	16	21	-	18	1	12	26	-	6	-	-	-	-	-	-
State and local government .....	62	40.0	499	494	431 - 554	-	-	-	-	-	-	18	23	-	15	2	13	24	-	6	-	-	-	-	-	-
Level 3 .....	170	40.0	634	669	547 - 707	-	-	-	-	-	-	-	2	7	5	5	7	17	5	12	35	-	5	-	-	-
State and local government .....	167	40.0	636	669	556 - 707	-	-	-	-	-	-	-	2	7	5	5	5	17	5	13	36	-	5	-	-	-
Level 4:																										
State and local government .....	99	40.0	779	782	643 - 867	-	-	-	-	-	-	-	-	-	-	-	3	22	3	17	22	1	7	24	-	
Level 5:																										
State and local government .....	116	40.0	767	798	690 - 839	-	-	-	-	-	-	-	-	-	-	-	-	3	28	5	24	37	-	3	-	

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 and over		
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																												
<b>Corrections Officers</b> .....	450	40.0	\$566	\$584	\$480 - \$613	-	-	-	-	-	-	-	-	-	11	14	11	9	20	16	14	4	-	-	-	-	-	-
State and local government .....	450	40.0	566	584	480 - 613	-	-	-	-	-	-	-	-	-	11	14	11	9	20	16	14	4	-	-	-	-	-	-
<b>Firefighters</b> .....	1,037	50.9	751	752	736 - 807	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	4	35	23	27	-	-	-	
State and local government .....	1,037	50.9	751	752	736 - 807	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	4	35	23	27	-	-	-	
<b>Police Officers</b> .....	3,975	40.0	741	746	667 - 813	-	-	-	-	-	-	-	-	-	-	-	-	1	11	10	11	18	9	32	4	5	-	
State and local government .....	3,975	40.0	741	746	667 - 813	-	-	-	-	-	-	-	-	-	-	-	-	1	11	10	11	18	9	32	4	5	-	
Level 1 .....	3,761	40.0	733	725	659 - 802	-	-	-	-	-	-	-	-	-	-	-	-	1	11	10	11	19	10	33	( <sup>3</sup> )	4	-	
State and local government .....	3,761	40.0	733	725	659 - 802	-	-	-	-	-	-	-	-	-	-	-	-	1	11	10	11	19	10	33	( <sup>3</sup> )	4	-	
Level 2 .....	214	40.0	890	890	878 - 901	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	27	-
State and local government .....	214	40.0	890	890	878 - 901	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	27	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 and over
<b>Clerks, Accounting</b> .....	4,336	39.9	\$444	\$429	\$380 - \$500	-	-	-	1	4	9	9	11	15	7	11	7	8	5	8	4	1	( <sup>3</sup> )	-	-	-
Private industry .....	3,489	39.9	430	412	370 - 478	-	-	-	1	5	11	10	12	17	7	11	6	6	5	5	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	1,185	40.0	430	404	365 - 495	-	-	-	-	5	13	9	15	15	5	6	7	10	5	4	5	( <sup>3</sup> )	-	-	-	-
Manufacturing .....	899	40.0	444	420	382 - 505	-	-	-	-	1	13	3	16	19	6	7	8	7	7	5	7	( <sup>3</sup> )	-	-	-	-
Service-producing industries .....	2,304	39.8	430	414	370 - 471	-	-	-	1	5	10	11	11	18	8	14	6	4	4	6	2	1	( <sup>3</sup> )	-	-	-
Transportation and utilities .....	290	40.0	495	471	400 - 594	-	-	-	-	2	( <sup>3</sup> )	13	6	5	5	27	5	( <sup>3</sup> )	4	8	19	5	1	-	-	-
State and local government .....	847	40.0	502	504	440 - 559	-	-	-	1	2	( <sup>3</sup> )	1	6	9	9	9	11	16	7	18	8	3	( <sup>3</sup> )	-	-	-
Level 1 .....	84	39.9	350	377	318 - 380	-	-	-	19	10	12	10	46	1	-	1	1	-	-	-	-	-	-	-	-	-
Private industry .....	79	39.8	348	-	- - -	-	-	-	20	10	13	10	43	1	-	1	1	-	-	-	-	-	-	-	-	-
Level 2 .....	2,285	39.9	399	390	356 - 436	-	-	-	1	7	16	15	16	18	6	9	6	5	1	1	-	-	-	-	-	-
Private industry .....	2,010	39.9	392	386	346 - 421	-	-	-	( <sup>3</sup> )	7	18	17	16	19	5	10	4	3	2	-	-	-	-	-	-	-
Goods-producing industries .....	653	40.0	374	380	340 - 400	-	-	-	-	9	23	16	22	23	3	2	1	2	-	-	-	-	-	-	-	-
Manufacturing .....	434	40.0	384	382	340 - 404	-	-	-	-	2	24	5	26	32	4	3	1	1	-	-	-	-	-	-	-	-
Service-producing industries .....	1,357	39.8	401	396	356 - 450	-	-	-	1	7	15	17	13	17	5	14	5	4	2	-	-	-	-	-	-	-
Transportation and utilities .....	160	40.0	431	459	370 - 471	-	-	-	-	3	-	22	9	9	3	44	3	-	6	-	-	-	-	-	-	-
State and local government .....	275	40.0	444	440	400 - 495	-	-	-	3	5	-	2	17	11	17	5	17	16	( <sup>3</sup> )	7	-	-	-	-	-	-
Level 3 .....	1,441	39.9	478	468	424 - 528	-	-	-	-	1	1	2	5	17	11	15	10	12	11	11	4	( <sup>3</sup> )	-	-	-	-
Private industry .....	1,156	39.9	475	462	411 - 528	-	-	-	-	1	2	2	6	18	11	15	10	10	10	11	4	-	-	-	-	-
Goods-producing industries .....	391	40.0	498	496	462 - 531	-	-	-	-	-	3	-	( <sup>3</sup> )	7	8	15	17	21	14	2	13	-	-	-	-	-
Manufacturing .....	329	40.0	497	481	462 - 531	-	-	-	-	-	3	-	-	8	10	15	18	13	16	2	15	-	-	-	-	-
Service-producing industries .....	765	39.8	463	453	408 - 525	-	-	-	-	1	1	3	8	24	13	16	6	4	9	16	-	-	-	-	-	-
Transportation and utilities .....	43	40.0	486	495	440 - 540	-	-	-	-	-	2	2	7	-	23	14	23	-	5	23	-	-	-	-	-	-
State and local government .....	285	40.0	490	489	445 - 529	-	-	-	-	( <sup>3</sup> )	2	( <sup>3</sup> )	2	( <sup>3</sup> )	16	12	14	10	19	12	13	1	1	-	-	-
Level 4 .....	526	40.0	565	570	515 - 623	-	-	-	-	-	-	1	( <sup>3</sup> )	1	3	6	8	12	6	29	26	7	1	-	-	-
Private industry .....	244	39.9	555	570	497 - 620	-	-	-	-	-	-	1	1	3	7	4	9	12	3	24	28	7	1	-	-	-
Goods-producing industries .....	102	40.0	549	554	503 - 581	-	-	-	-	-	-	-	2	1	3	2	9	18	7	43	14	2	-	-	-	-
Manufacturing .....	101	40.0	549	554	503 - 581	-	-	-	-	-	-	-	2	1	3	2	9	18	7	43	14	2	-	-	-	-
Service-producing industries .....	142	39.8	559	580	480 - 620	-	-	-	-	-	-	2	-	4	11	6	9	8	1	11	38	10	1	-	-	-
State and local government .....	282	40.0	574	571	518 - 626	-	-	-	-	-	-	-	-	-	-	7	7	12	9	34	24	7	1	-	-	-

See footnotes at end of table.



**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 and over
<b>Clerks, General</b> .....	5,413	40.0	\$397	\$385	\$330 - \$460	-	4	5	4	11	8	11	10	13	6	7	7	3	3	5	2	( <sup>3</sup> )	-	-	-	-
Private industry .....	3,000	39.9	373	350	300 - 429	-	7	8	7	14	13	11	6	8	5	6	4	2	2	3	2	1	-	-	-	-
Goods-producing industries .....	455	40.0	463	462	408 - 534	-	2	2	( <sup>3</sup> )	6	2	1	5	14	13	10	12	6	7	10	9	1	-	-	-	-
Manufacturing .....	434	40.0	467	465	414 - 541	-	2	2	-	6	1	1	4	14	13	10	13	6	7	11	10	1	-	-	-	-
Service-producing industries .....	2,545	39.9	357	340	300 - 400	-	8	9	8	16	15	13	7	7	4	5	2	1	2	2	1	1	-	-	-	-
Transportation and utilities .....	66	40.0	507	551	319 - 697	-	-	-	20	15	2	2	-	-	2	5	3	3	8	11	32	-	-	-	-	
State and local government .....	2,413	40.0	427	404	376 - 479	-	-	1	1	7	3	12	16	20	6	9	11	3	3	7	1	-	-	-	-	
Level 1 .....	306	40.0	311	305	272 - 342	-	1	27	18	19	12	13	6	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	97	40.0	338	336	315 - 355	-	-	8	7	24	18	27	12	2	1	1	-	-	-	-	-	-	-	-	-	
Level 2:																										
Private industry .....	1,155	40.0	316	318	260 - 352	-	17	14	10	15	17	11	4	8	3	( <sup>3</sup> )	1	( <sup>3</sup> )	1	-	-	-	-	-	-	-
Goods-producing industries .....	117	40.0	375	393	320 - 429	-	5	8	-	21	3	4	10	16	25	2	6	-	-	-	-	-	-	-	-	
Manufacturing .....	113	40.0	375	393	309 - 429	-	5	8	-	22	1	4	10	16	26	2	6	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,038	40.0	310	310	260 - 346	-	19	15	11	14	19	11	3	7	1	-	( <sup>3</sup> )	1	-	-	-	-	-	-	-	
State and local government .....	457	40.0	406	404	376 - 442	-	-	3	2	3	2	9	29	17	11	8	14	-	1	-	-	-	-	-	-	
Level 3 .....	1,583	39.9	396	380	325 - 450	-	-	( <sup>3</sup> )	3	22	12	12	9	10	6	8	4	4	3	5	1	1	-	-	-	
Private industry .....	1,165	39.8	393	377	330 - 441	-	-	( <sup>3</sup> )	4	19	12	14	10	10	7	8	4	3	2	3	1	2	-	-	-	
Goods-producing industries .....	165	40.0	462	460	408 - 495	-	-	-	-	-	1	1	6	25	12	16	16	10	6	8	-	-	-	-	-	
Manufacturing .....	155	40.0	466	462	414 - 500	-	-	-	-	-	1	1	2	26	12	16	17	10	6	9	-	-	-	-	-	
Service-producing industries .....	1,000	39.8	382	364	320 - 422	-	-	( <sup>3</sup> )	5	22	14	16	11	8	7	6	2	2	1	2	1	2	-	-	-	
State and local government .....	418	40.0	404	385	317 - 488	-	-	-	-	29	11	6	6	8	4	8	5	5	6	11	-	-	-	-	-	
Level 4 .....	1,912	40.0	458	448	404 - 496	-	-	-	-	-	1	11	12	20	6	12	13	5	5	10	5	( <sup>3</sup> )	-	-	-	
Private industry .....	471	40.0	494	480	442 - 568	-	-	-	-	-	4	6	5	5	7	18	12	6	8	15	13	1	-	-	-	
Goods-producing industries .....	158	40.0	543	550	485 - 602	-	-	-	-	-	-	-	-	1	5	11	14	6	13	21	27	2	-	-	-	
Service-producing industries .....	313	40.0	469	457	407 - 520	-	-	-	-	-	6	9	7	7	8	22	11	5	6	12	6	1	-	-	-	
State and local government .....	1,441	40.0	447	424	385 - 491	-	-	-	-	-	-	13	14	25	5	10	13	4	3	9	2	-	-	-	-	
<b>Clerks, Order:</b>																										
Private industry:																										
Goods-producing industries .....	96	40.0	464	480	412 - 480	-	-	-	-	-	-	10	10	10	5	10	47	-	-	-	-	2	4	-	-	
Manufacturing .....	96	40.0	464	480	412 - 480	-	-	-	-	-	-	10	10	10	5	10	47	-	-	-	-	2	4	-	-	
<b>Key Entry Operators</b> .....	835	40.0	384	378	320 - 424	-	-	6	3	18	8	11	23	8	5	6	3	5	2	3	1	( <sup>3</sup> )	-	-	-	
Private industry .....	712	40.0	378	378	314 - 413	-	-	6	4	19	7	13	25	6	5	4	1	4	2	3	1	( <sup>3</sup> )	-	-	-	
Service-producing industries .....	575	40.0	362	371	315 - 385	-	-	7	3	18	7	16	31	7	6	1	( <sup>3</sup> )	1	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	
Transportation and utilities .....	26	40.0	471	-	- - -	-	-	4	-	4	4	-	12	-	27	8	-	8	-	31	4	-	-	-	-	
State and local government .....	123	40.0	416	424	349 - 468	-	-	-	-	15	12	2	10	18	4	21	11	7	1	-	-	-	-	-	-	
Level 1 .....	209	40.0	362	328	308 - 418	-	-	2	9	38	14	2	5	5	4	15	2	-	1	2	-	-	-	-		
Private industry .....	166	40.0	357	314	307 - 418	-	-	2	11	42	12	2	3	3	4	13	2	-	1	3	-	-	-	-		
Service-producing industries .....	111	40.0	333	314	307 - 346	-	-	1	12	50	18	4	4	5	6	2	-	-	-	-	-	-	-	-		
State and local government .....	43	40.0	383	382	324 - 447	-	-	-	-	26	23	-	12	12	5	23	-	-	-	-	-	-	-	-		
Level 2 .....	626	40.0	391	380	351 - 424	-	-	7	1	12	5	15	29	9	5	3	3	6	3	3	1	( <sup>3</sup> )	-	-		
Private industry .....	546	40.0	385	378	338 - 411	-	-	8	1	12	5	16	32	7	5	1	1	5	3	3	1	( <sup>3</sup> )	-	-		
Service-producing industries .....	464	39.9	370	378	346 - 386	-	-	9	1	11	4	19	37	8	6	1	( <sup>3</sup> )	1	( <sup>3</sup> )	2	( <sup>3</sup> )	-	-	-		
State and local government .....	80	40.0	434	442	393 - 487	-	-	-	-	9	6	2	9	21	4	20	17	10	1	-	-	-	-	-		

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 and over
<b>Personnel Assistants</b> .....	631	39.8	\$495	\$495	\$432 - \$559	-	-	-	-	1	2	4	4	14	9	9	13	10	8	13	10	2	1	( <sup>3</sup> )	-	-
Private industry .....	528	39.7	487	488	412 - 539	-	-	-	-	1	2	5	5	16	10	10	11	11	6	12	9	1	1	1	-	-
Goods-producing industries .....	109	40.0	530	495	495 - 612	-	-	-	-	-	-	1	1	10	1	7	31	5	11	1	30	-	2	-	-	-
Manufacturing .....	103	40.0	530	495	495 - 612	-	-	-	-	-	-	-	-	10	1	8	33	5	12	-	32	-	-	-	-	-
Service-producing industries .....	419	39.6	476	462	412 - 534	-	-	-	-	1	2	5	6	18	12	10	6	13	5	15	4	1	( <sup>3</sup> )	1	-	-
Transportation and utilities .....	57	40.0	510	518	468 - 535	-	-	-	-	2	-	-	-	-	-	32	14	14	21	9	9	-	-	-	-	-
State and local government .....	103	40.0	536	530	482 - 566	-	-	-	-	-	-	3	3	4	8	23	4	14	21	11	6	4	-	-	-	-
Level 2 .....	242	39.8	452	444	412 - 495	-	-	-	-	2	2	8	9	15	17	11	19	4	6	8	-	-	-	-	-	-
Private industry .....	220	39.8	448	444	404 - 495	-	-	-	-	2	2	9	10	16	18	10	19	4	2	9	-	-	-	-	-	-
Service-producing industries .....	174	39.8	442	444	385 - 468	-	-	-	-	2	2	11	11	14	23	13	4	5	2	11	-	-	-	-	-	-
State and local government .....	22	40.0	497	506	474 - 530	-	-	-	-	-	-	-	5	5	-	23	18	5	45	-	-	-	-	-	-	-
Level 3 .....	286	39.7	506	502	450 - 554	-	-	-	-	( <sup>3</sup> )	1	-	17	6	11	12	15	11	13	10	2	1	-	-	-	-
Private industry .....	219	39.6	492	500	438 - 535	-	-	-	-	( <sup>3</sup> )	1	-	21	6	13	8	18	14	9	9	1	-	-	-	-	-
Service-producing industries .....	182	39.5	484	488	412 - 529	-	-	-	-	1	2	-	25	7	12	9	19	10	10	5	1	-	-	-	-	-
Transportation and utilities .....	36	40.0	522	-	-	-	-	-	-	3	-	-	-	-	22	14	-	33	14	14	-	-	-	-	-	-
State and local government .....	67	40.0	550	553	489 - 601	-	-	-	-	-	-	-	3	6	4	24	4	3	27	16	6	6	-	-	-	-
Level 4 .....	73	40.0	618	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	38	41	7	5	4	-	-	
Private industry .....	65	40.0	622	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	37	46	5	6	5	-	-	
<b>Secretaries</b> .....	4,077	39.6	531	523	466 - 591	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	2	4	5	7	7	8	17	9	18	11	4	3	2	1	( <sup>3</sup> )
Private industry .....	3,549	39.6	537	526	478 - 593	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	1	1	3	4	7	7	8	17	10	17	13	5	3	2	1	( <sup>3</sup> )
Goods-producing industries .....	702	40.0	565	566	507 - 610	-	-	-	( <sup>3</sup> )	1	1	1	3	3	7	6	10	10	22	21	6	6	2	( <sup>3</sup> )	-	
Manufacturing .....	583	40.0	561	561	497 - 614	-	-	-	-	1	1	1	2	3	4	7	7	10	8	22	17	6	8	3	1	-
Service-producing industries .....	2,847	39.5	531	523	471 - 586	-	-	1	( <sup>3</sup> )	1	1	1	3	4	8	7	9	19	9	16	11	4	2	2	1	( <sup>3</sup> )
Transportation and utilities .....	340	40.0	570	580	530 - 622	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	3	1	2	7	2	4	13	29	21	9	3	3	-	-	
State and local government .....	528	40.0	484	478	405 - 560	1	3	-	( <sup>3</sup> )	5	5	10	9	7	9	5	13	4	22	2	2	2	2	2	1	1
Level 1 .....	530	39.7	400	400	350 - 446	1	3	3	2	4	10	9	16	11	15	10	6	4	1	3	-	-	-	-	-	-
Private industry .....	368	39.6	412	412	360 - 460	-	-	5	3	6	8	8	14	10	19	9	7	6	2	4	-	-	-	-	-	
Service-producing industries .....	322	39.6	412	413	353 - 463	-	-	5	3	7	7	8	14	8	18	10	7	7	2	5	-	-	-	-	-	
State and local government .....	162	40.0	373	382	344 - 409	4	9	-	-	1	15	14	21	14	7	11	4	1	-	-	-	-	-	-	-	
Level 2 .....	1,487	39.4	508	513	469 - 548	-	-	-	( <sup>3</sup> )	1	1	3	5	7	11	10	31	6	16	6	( <sup>3</sup> )	1	1	-	-	
Private industry .....	1,310	39.3	509	514	471 - 545	-	-	-	( <sup>3</sup> )	1	1	2	5	7	11	11	32	7	14	7	( <sup>3</sup> )	1	1	-	-	
Goods-producing industries .....	120	40.0	492	481	450 - 530	-	-	-	-	2	-	2	1	8	8	20	19	13	3	8	12	2	-	-	-	
Manufacturing .....	106	40.0	490	480	450 - 532	-	-	-	3	-	3	1	9	8	22	21	8	3	8	13	2	-	-	-	-	
Service-producing industries .....	1,190	39.2	511	519	473 - 548	-	-	-	-	1	1	2	5	7	10	10	33	7	15	7	( <sup>3</sup> )	1	1	-	-	
Transportation and utilities .....	86	40.0	514	530	452 - 586	-	-	-	-	2	7	6	1	1	13	7	6	12	38	6	1	-	-	-	-	
State and local government .....	177	40.0	499	510	447 - 560	-	-	-	-	-	2	8	9	6	11	4	28	3	29	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 and over
Level 3 .....	1,494	39.7	\$553	\$548	\$502 - \$594	-	-	-	-	-	-	( <sup>3</sup> )	1	4	6	4	9	12	17	24	13	6	3	1	( <sup>3</sup> )	1
Private industry .....	1,331	39.7	554	548	504 - 598	-	-	-	-	-	-	( <sup>3</sup> )	1	4	6	4	9	12	17	23	14	7	2	1	( <sup>3</sup> )	1
Goods-producing industries .....	270	40.0	559	555	523 - 605	-	-	-	-	-	-	-	( <sup>3</sup> )	1	3	6	17	21	22	26	3	1	-	-	-	-
Manufacturing .....	179	40.0	549	540	517 - 572	-	-	-	-	-	-	-	-	1	1	3	8	26	18	21	17	3	1	-	-	-
Service-producing industries .....	1,061	39.6	553	544	496 - 594	-	-	-	-	-	-	( <sup>3</sup> )	1	5	7	4	9	10	17	23	11	7	3	1	( <sup>3</sup> )	1
Transportation and utilities .....	194	40.0	585	585	546 - 623	-	-	-	-	-	-	-	1	-	1	5	1	5	17	32	26	13	-	-	-	-
State and local government .....	163	40.0	540	547	477 - 584	-	-	-	-	-	-	-	2	7	9	5	9	10	9	35	7	2	6	-	-	-
Level 4 .....	491	40.0	639	624	592 - 682	-	-	-	-	-	-	-	-	-	-	2	1	3	3	21	34	15	10	5	5	( <sup>3</sup> )
Private industry .....	467	40.0	635	622	592 - 673	-	-	-	-	-	-	-	-	-	2	1	3	4	21	35	15	10	5	4	-	-
Goods-producing industries .....	230	40.0	615	603	581 - 654	-	-	-	-	-	-	-	-	-	5	( <sup>3</sup> )	3	5	34	25	11	13	3	-	-	-
Manufacturing .....	217	40.0	612	599	580 - 654	-	-	-	-	-	-	-	-	-	5	( <sup>3</sup> )	3	6	36	23	11	14	3	-	-	-
Service-producing industries .....	237	39.9	654	627	611 - 686	-	-	-	-	-	-	-	-	-	-	2	3	2	8	45	18	6	7	9	-	-
Transportation and utilities .....	34	40.0	669	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	41	12	24	12	-	-	-
State and local government .....	24	40.0	707	695	599 - 799	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	4	21	13	13	17	8
Level 5 .....	75	40.0	750	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	4	5	12	24	28	21	4	-
Private industry .....	73	40.0	748	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	4	5	12	25	27	22	3	-
<b>Switchboard-Operator-Receptionists</b> .....	1,717	39.9	357	346	312 - 397	-	3	3	8	14	25	16	7	10	5	4	3	2	( <sup>3</sup> )	1	-	-	-	-	-	-
Private industry .....	1,659	39.9	356	346	312 - 390	-	3	3	8	15	24	16	7	10	5	3	3	1	( <sup>3</sup> )	1	-	-	-	-	-	-
Goods-producing industries .....	452	40.0	349	340	330 - 368	-	-	6	9	3	32	25	8	12	( <sup>3</sup> )	2	1	-	2	-	-	-	-	-	-	-
Manufacturing .....	317	40.0	341	340	330 - 360	-	-	9	13	3	39	16	12	4	( <sup>3</sup> )	-	2	-	2	-	-	-	-	-	-	-
Service-producing industries .....	1,207	39.9	358	346	310 - 400	-	4	2	8	19	22	12	7	10	6	4	3	2	-	1	-	-	-	-	-	-
Transportation and utilities .....	95	40.0	359	338	305 - 415	-	-	-	5	42	18	9	-	2	11	-	-	12	-	1	-	-	-	-	-	-
State and local government .....	58	40.0	408	404	347 - 457	-	-	-	-	-	26	17	5	9	9	21	5	9	-	-	-	-	-	-	-	-
<b>Word Processors:</b>																										
State and local government .....	18	40.0	467	488	428 - 512	-	-	-	-	-	-	-	17	6	17	-	28	33	-	-	-	-	-	-	-	-
Level 2:																										
Private industry:																										
Service-producing industries .....	128	39.8	494	468	426 - 575	-	-	-	-	-	-	2	5	2	30	10	1	5	16	16	11	-	-	-	-	-
State and local government .....	18	40.0	467	488	428 - 512	-	-	-	-	-	-	-	17	6	17	-	28	33	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	6.50 and under 6.75	6.75 7.00	7.00 7.50	7.50 8.00	8.00 9.00	9.00 10.00	10.00 11.00	11.00 12.00	12.00 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 22.00	22.00 23.00	23.00 24.00	24.00 25.00	25.00 26.00	26.00 and over			
<b>Maintenance Machinists</b> .....	96	\$17.73	\$18.68	\$16.19 – \$19.54	–	–	–	–	–	–	–	–	1	–	9	1	33	–	15	38	3	–	–	–	–	–	–	–	–	–
Private industry .....	86	17.68	18.44	16.19 – 19.54	–	–	–	–	–	–	–	–	–	–	10	1	37	–	7	41	3	–	–	–	–	–	–	–	–	
Goods-producing industries .....	80	17.66	17.68	16.19 – 19.54	–	–	–	–	–	–	–	–	–	–	11	1	38	–	4	42	4	–	–	–	–	–	–	–	–	
Manufacturing .....	80	17.66	17.68	16.19 – 19.54	–	–	–	–	–	–	–	–	–	–	11	1	38	–	4	42	4	–	–	–	–	–	–	–	–	
State and local government .....	10	18.12	–	–	–	–	–	–	–	–	–	10	–	–	–	–	–	–	–	80	10	–	–	–	–	–	–	–	–	
<b>Maintenance Mechanics, Machinery</b> .....	745	16.16	15.93	15.74 – 15.93	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	3	2	7	64	9	4	2	3	1	1	3	–	–	–	–	–	–	
Private industry .....	705	15.85	15.93	15.74 – 15.93	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	3	2	7	68	10	5	2	3	( <sup>2</sup> )	–	–	–	–	–	–	–	–	
Goods-producing industries .....	668	15.80	15.93	15.74 – 15.93	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	3	2	6	69	10	5	2	1	( <sup>2</sup> )	–	–	–	–	–	–	–	–	
Manufacturing .....	668	15.80	15.93	15.74 – 15.93	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	3	2	6	69	10	5	2	1	( <sup>2</sup> )	–	–	–	–	–	–	–	–	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	1,151	16.00	15.34	13.94 – 17.90	–	–	–	–	–	–	1	1	7	16	10	30	7	3	12	4	( <sup>2</sup> )	1	( <sup>2</sup> )	6	–	( <sup>2</sup> )	–	–		
Private industry .....	895	15.99	15.24	13.84 – 18.08	–	–	–	–	–	–	1	1	8	18	10	29	6	2	13	4	( <sup>2</sup> )	2	–	8	–	–	–	–		
Goods-producing industries .....	171	14.74	15.00	13.40 – 15.99	–	–	–	–	–	–	–	–	24	18	2	36	12	4	3	1	2	–	–	–	–	–	–	–		
Service-producing industries .....	724	16.28	15.49	14.05 – 18.08	–	–	–	–	–	–	1	1	4	18	12	28	4	1	15	4	( <sup>2</sup> )	2	–	9	–	–	–	–		
Transportation and utilities .....	240	19.45	18.08	18.08 – 23.05	–	–	–	–	–	–	–	4	4	–	–	–	–	–	45	13	( <sup>2</sup> )	7	–	28	–	–	–	–		
State and local government .....	256	16.03	15.74	14.70 – 17.50	–	–	–	–	–	–	–	1	6	10	13	31	11	8	12	5	–	–	2	–	–	–	–	2	–	
<b>Skilled Multi-Craft Maintenance Workers</b> .....	248	16.73	16.91	15.00 – 19.83	–	–	–	–	–	–	–	–	1	3	6	7	27	6	17	3	29	–	–	–	–	–	–	–	–	
Private industry .....	244	16.72	16.55	15.00 – 19.83	–	–	–	–	–	–	–	–	1	3	7	7	27	6	16	3	29	–	–	–	–	–	–	–	–	
Service-producing industries .....	165	15.41	15.00	14.69 – 17.31	–	–	–	–	–	–	–	–	2	5	10	10	41	4	24	4	–	–	–	–	–	–	–	–	–	
<b>Tool and Die Makers</b> .....	187	17.32	15.97	15.41 – 19.02	–	–	–	–	–	–	–	–	–	–	–	–	54	2	1	19	9	7	9	–	–	–	–	–	–	
Private industry .....	187	17.32	15.97	15.41 – 19.02	–	–	–	–	–	–	–	–	–	–	–	–	54	2	1	19	9	7	9	–	–	–	–	–	–	
Goods-producing industries .....	187	17.32	15.97	15.41 – 19.02	–	–	–	–	–	–	–	–	–	–	–	–	54	2	1	19	9	7	9	–	–	–	–	–	–	
Manufacturing .....	187	17.32	15.97	15.41 – 19.02	–	–	–	–	–	–	–	–	–	–	–	–	54	2	1	19	9	7	9	–	–	–	–	–	–	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
<b>Guards</b> .....	4,010	\$6.55	\$6.15	\$5.90 - \$7.00	5	15	15	28	11	8	5	4	2	1	1	1	1	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-
Private industry .....	3,868	6.42	6.00	5.90 - 6.90	6	16	15	29	11	8	5	4	1	1	1	1	1	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-
Service-producing industries .....	3,827	6.37	6.00	5.87 - 6.90	6	16	16	29	11	8	5	3	1	1	1	1	1	( <sup>2</sup> )	1	-	( <sup>2</sup> )	-	-	-	-	-	-	-
State and local government .....	142	10.17	9.67	8.12 - 11.35	-	-	-	-	5	7	18	11	7	4	11	2	13	10	8	-	4	-	-	-	-	-	-	-
<b>Level 1</b> .....	3,974	6.49	6.15	5.90 - 6.90	6	15	15	28	11	8	5	4	2	1	1	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-
Private industry .....	3,843	6.38	6.00	5.90 - 6.90	6	16	16	29	11	8	5	4	1	1	1	1	1	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-
Service-producing industries .....	3,811	6.35	6.00	5.80 - 6.90	6	16	16	29	12	8	5	3	1	1	1	1	1	( <sup>2</sup> )	1	-	( <sup>2</sup> )	-	-	-	-	-	-	-
State and local government .....	131	9.83	9.49	8.12 - 11.35	-	-	-	-	5	8	20	11	8	5	12	2	11	10	8	-	-	-	-	-	-	-	-	-
<b>Janitors</b> .....	7,172	7.62	7.00	5.86 - 8.95	1	17	8	15	8	9	6	4	8	5	4	3	3	6	1	( <sup>2</sup> )	1	1	-	1	-	-	-	-
Private industry .....	5,250	6.99	6.25	5.50 - 7.60	1	23	10	20	10	9	6	4	4	3	2	1	1	3	( <sup>2</sup> )	( <sup>2</sup> )	2	1	-	1	-	-	-	-
Goods-producing industries .....	350	11.42	10.75	8.66 - 14.86	-	3	-	-	-	4	18	11	7	3	1	5	4	5	1	25	13	-	-	-	-	-	-	-
Manufacturing .....	350	11.42	10.75	8.66 - 14.86	-	3	-	-	-	4	18	11	7	3	1	5	4	5	1	25	13	-	-	-	-	-	-	-
Service-producing industries .....	4,900	6.68	6.15	5.40 - 7.24	1	25	11	21	11	9	6	3	3	2	2	1	1	3	( <sup>2</sup> )	-	-	-	-	1	-	-	-	-
State and local government .....	1,922	9.32	9.40	8.39 - 10.57	-	-	1	2	3	8	5	20	13	8	8	10	14	1	1	-	-	-	-	-	-	-	-	-
<b>Material Movement and Storage Workers</b> .....	8,697	10.44	9.50	7.50 - 13.10	-	( <sup>2</sup> )	2	9	5	7	7	10	5	5	9	5	5	3	4	7	3	1	9	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-
Private industry .....	8,475	10.34	9.50	7.50 - 12.67	-	( <sup>2</sup> )	2	9	5	7	7	10	5	5	9	5	5	2	3	7	3	1	9	1	-	-	-	-
Goods-producing industries .....	2,808	10.61	10.04	8.75 - 11.66	-	-	-	2	4	3	6	5	9	7	11	10	12	10	4	4	( <sup>2</sup> )	-	2	9	-	-	-	-
Manufacturing .....	2,796	10.61	10.04	8.75 - 11.65	-	-	-	2	4	3	6	5	9	8	11	10	12	10	4	4	1	-	2	9	-	-	-	-
Service-producing industries:																												
Transportation and utilities .....	785	16.28	17.70	17.40 - 17.70	-	-	-	-	5	-	1	-	4	-	( <sup>2</sup> )	-	2	1	8	2	1	1	62	14	-	-	-	-
State and local government .....	222	14.05	13.41	12.01 - 15.32	-	-	-	-	-	-	1	-	1	-	1	4	2	5	9	16	20	9	9	9	4	7	2	2
<b>Level 2</b> .....	1,968	7.50	7.00	6.25 - 8.00	-	-	( <sup>2</sup> )	28	15	17	13	8	1	7	4	3	( <sup>2</sup> )	1	-	3	( <sup>2</sup> )	-	-	-	-	-	-	-
Private industry .....	1,968	7.50	7.00	6.25 - 8.00	-	-	( <sup>2</sup> )	28	15	17	13	8	1	7	4	3	( <sup>2</sup> )	1	-	3	( <sup>2</sup> )	-	-	-	-	-	-	-
Goods-producing industries .....	491	8.62	9.01	7.40 - 9.75	-	-	-	-	19	11	8	4	2	27	14	11	2	2	-	( <sup>2</sup> )	1	-	-	-	-	-	-	-
Manufacturing .....	485	8.61	9.01	7.05 - 9.75	-	-	-	-	19	11	8	4	2	27	13	11	2	2	-	( <sup>2</sup> )	1	-	-	-	-	-	-	-
Service-producing industries:																												
Transportation and utilities .....	691	16.96	17.70	17.70 - 17.70	-	-	-	-	1	-	1	-	4	-	( <sup>2</sup> )	-	2	1	-	2	1	1	70	16	-	-	-	-
State and local government .....	206	13.74	13.24	12.01 - 15.32	-	-	-	-	-	-	-	1	-	1	-	1	4	2	5	10	17	21	10	9	7	4	8	-

See footnotes at end of table.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00		
<b>Forklift Operators:</b>																													
<b>Private industry:</b>																													
Goods-producing industries .....	945	\$11.59	\$10.75	\$9.50 - \$12.54	-	-	-	5	2	-	1	-	11	5	8	7	22	14	5	-	-	-	-	21	-	-	-	-	
Manufacturing .....	945	11.59	10.75	9.50 - 12.54	-	-	-	5	2	-	1	-	11	5	8	7	22	14	5	-	-	-	-	21	-	-	-	-	
Shipping/Receiving Clerks .....	1,554	9.30	8.50	7.50 - 10.72	-	( <sup>2</sup> )	12	5	2	3	14	14	6	4	6	6	6	7	3	2	4	1	1	4	-	-	-	-	
Private industry .....	1,510	9.22	8.48	7.50 - 10.70	-	( <sup>2</sup> )	12	5	2	3	14	14	6	4	6	6	6	7	3	1	4	1	1	4	-	-	-	-	
Goods-producing industries .....	678	10.20	9.64	8.00 - 11.10	-	-	-	-	-	2	20	10	5	4	13	11	7	13	5	1	1	-	1	7	-	-	-	-	
Manufacturing .....	678	10.20	9.64	8.00 - 11.10	-	-	-	-	-	2	20	10	5	4	13	11	7	13	5	1	1	-	1	7	-	-	-	-	
<b>Service-producing industries:</b>																													
Transportation and utilities .....	25	10.57	-	- -	-	-	-	-	-	36	-	24	-	-	-	8	-	-	-	-	-	-	32	-	-	-	-	-	
State and local government .....	44	12.00	12.25	11.20 - 13.10	-	-	-	-	-	-	-	-	-	5	7	7	2	20	27	32	-	-	-	-	-	-	-	-	
Level 3 .....	133	12.50	11.65	10.65 - 13.60	-	-	-	-	-	-	-	-	-	5	-	2	33	12	7	29	-	1	5	-	-	-	3	3	
Private industry .....	117	11.73	11.26	10.65 - 13.60	-	-	-	-	-	-	-	-	-	6	-	3	38	14	8	32	-	-	-	-	-	-	-	-	
Goods-producing industries .....	101	11.87	11.26	10.65 - 13.60	-	-	-	-	-	-	-	-	-	-	-	3	44	13	3	38	-	-	-	-	-	-	-	-	
Manufacturing .....	101	11.87	11.26	10.65 - 13.60	-	-	-	-	-	-	-	-	-	-	-	3	44	13	3	38	-	-	-	-	-	-	-	-	
<b>Truckdrivers</b> .....	5,031	14.39	13.75	11.75 - 17.70	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	1	4	2	1	3	6	1	8	5	20	3	10	( <sup>2</sup> )	18	( <sup>2</sup> )	17	-	-	
Private industry .....	4,828	14.41	13.73	11.75 - 17.75	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	1	4	2	( <sup>2</sup> )	3	7	1	7	5	21	3	8	( <sup>2</sup> )	18	( <sup>2</sup> )	18	-	-	
Goods-producing industries .....	1,673	12.53	13.14	11.00 - 13.34	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	3	-	3	10	1	9	12	55	4	( <sup>2</sup> )	( <sup>2</sup> )	2	( <sup>2</sup> )	-	-	-	
Service-producing industries .....	3,155	15.41	17.70	11.75 - 19.40	-	-	( <sup>2</sup> )	-	1	1	1	6	2	1	4	4	2	7	1	3	3	12	-	27	-	27	-	-	
Transportation and utilities .....	1,741	18.50	17.75	17.70 - 19.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	( <sup>2</sup> )	-	50	-	49	-	-	
State and local government .....	203	13.90	14.95	12.24 - 15.64	-	-	-	-	-	-	-	1	2	3	1	1	3	8	12	9	8	49	( <sup>2</sup> )	-	-	-	-	-	
Light Truck .....	341	8.73	8.40	8.00 - 9.22	-	-	1	-	7	5	8	35	18	1	2	1	1	18	1	-	-	-	-	( <sup>2</sup> )	-	-	-	-	
Private industry .....	322	8.66	8.40	8.00 - 8.65	-	-	1	-	7	6	9	36	18	1	2	1	-	19	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	
Goods-producing industries .....	113	9.86	11.00	8.50 - 11.00	-	-	-	-	1	1	-	42	-	-	1	-	55	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	209	8.01	8.14	7.60 - 8.40	-	-	1	-	11	8	13	56	5	1	3	1	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	
Heavy Truck .....	1,358	12.79	13.21	11.75 - 13.47	-	-	-	-	-	-	-	3	3	-	5	5	3	9	5	53	5	7	-	2	( <sup>2</sup> )	-	-	-	
Tractor Trailer .....	1,758	15.98	17.70	13.80 - 17.70	-	-	-	-	-	-	-	-	-	-	-	5	( <sup>2</sup> )	1	7	14	1	22	( <sup>2</sup> )	43	-	9	-	-	
Private industry .....	1,757	15.98	17.70	13.80 - 17.70	-	-	-	-	-	-	-	-	-	-	-	5	( <sup>2</sup> )	1	7	14	1	22	( <sup>2</sup> )	43	-	9	-	-	
Goods-producing industries:																													
Manufacturing .....	440	12.56	13.13	12.40 - 13.25	-	-	-	-	-	-	-	-	-	-	-	18	-	2	25	50	2	( <sup>2</sup> )	1	( <sup>2</sup> )	-	-	-	-	
Service-producing industries .....	1,311	17.15	17.70	15.49 - 17.75	-	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	( <sup>2</sup> )	29	-	58	-	11	-	-	-	
Transportation and utilities .....	923	17.94	17.70	17.70 - 17.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	-	82	-	16	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b> .....	1,486	39.9	\$829	\$793	\$663 -- \$947	( <sup>3</sup> )	2	12	18	21	17	11	9	4	2	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	—	1	—	—	—	—	—	—
Private industry .....	1,070	39.9	814	773	652 -- 919	1	2	14	19	20	17	10	6	4	2	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	—	1	—	—	—	—	—	—
Goods-producing industries .....	369	40.0	827	783	662 -- 957	2	1	11	20	19	17	10	10	7	1	1	2	—	1	( <sup>3</sup> )	—	—	—	—	—	—	—	
Manufacturing .....	343	40.0	832	785	663 -- 968	2	1	11	18	20	17	10	10	7	1	1	2	—	1	( <sup>3</sup> )	—	—	—	—	—	—	—	
Service-producing industries .....	701	39.8	808	770	641 -- 904	—	3	16	19	21	17	10	4	3	3	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	1	—	—	—	—	—	
Transportation and utilities .....	245	40.0	769	773	675 -- 860	—	2	10	23	20	27	14	4	( <sup>3</sup> )	—	—	1	—	—	—	—	—	—	—	—	—	—	
State and local government .....	416	40.0	868	839	725 -- 1,025	—	1	6	13	24	17	13	14	4	2	4	1	—	—	—	—	—	—	—	—	—	—	
Level 1 .....	132	40.0	554	549	516 -- 596	5	13	64	12	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	105	40.0	545	538	507 -- 577	6	12	66	12	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	73	40.0	541	—	— -- —	—	18	71	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	27	40.0	588	596	562 -- 626	—	15	59	11	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	439	39.9	674	671	617 -- 751	—	2	20	41	30	7	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	361	39.9	669	663	606 -- 731	—	2	21	43	26	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	124	40.0	672	660	611 -- 724	—	2	18	48	23	7	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	108	40.0	673	660	606 -- 737	—	3	19	44	23	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	237	39.9	667	675	597 -- 731	—	3	23	40	27	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	78	40.0	699	707	658 -- 761	—	1	12	33	50	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 3 .....	549	39.9	839	825	755 -- 894	—	—	1	12	29	35	13	5	2	2	2	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	379	39.8	850	825	764 -- 900	—	—	1	10	28	36	12	4	3	3	3	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	103	40.0	813	808	751 -- 872	—	—	—	9	38	42	6	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	100	40.0	811	808	747 -- 869	—	—	—	9	39	40	6	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	276	39.7	863	835	769 -- 923	—	—	2	11	24	34	15	4	4	4	4	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	170	40.0	814	801	742 -- 861	—	—	—	16	33	33	14	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 4 .....	296	39.9	1,029	1,032	950 -- 1,108	—	—	—	5	9	29	32	15	7	2	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	177	39.9	1,028	1,010	923 -- 1,137	—	—	—	7	8	30	25	16	7	4	2	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	99	40.0	1,048	1,017	945 -- 1,137	—	—	—	—	9	28	32	23	1	2	4	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	93	40.0	1,051	1,017	945 -- 1,137	—	—	—	—	—	10	28	30	25	1	2	4	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	78	39.8	1,004	—	— -- —	—	—	—	—	17	8	32	15	8	14	6	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	119	40.0	1,029	1,048	998 -- 1,048	—	—	—	—	1	9	27	44	13	7	—	—	—	—	—	—	—	—	—	—	—	—	
Level 5 .....	58	39.8	1,367	—	— -- —	—	—	—	—	—	10	10	9	3	33	14	2	2	—	—	—	17	—	—	—	—	—	
State and local government .....	22	40.0	1,353	1,337	1,337 -- 1,352	—	—	—	—	—	—	—	5	5	73	18	—	—	—	—	—	—	—	—	—	—	—	
<b>Attorneys</b> .....	345	39.5	1,227	1,159	933 -- 1,426	—	—	1	1	5	9	16	10	13	8	6	9	5	7	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	2	1		
State and local government .....	136	40.0	1,120	1,060	858 -- 1,386	—	—	—	4	10	20	15	10	6	7	5	7	6	7	1	3	1	—	—	—	—		
Level 1:																												
State and local government .....	22	40.0	744	707	707 -- 824	—	—	—	18	50	32	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 2 .....	142	39.3	994	972	904 -- 1,132	—	—	—	1	4	14	35	20	25	1	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	54	40.0	939	916	846 -- 1,020	—	—	—	2	4	37	31	15	11	—	—	—	—	—	—	—	—	—	—	—	—		

See footnotes at end of table.



**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
Level 3 .....	112	39.4	\$1,338	\$1,316	\$1,266 - \$1,426	-	-	-	-	-	-	5	6	4	24	20	26	5	9	-	-	-	-	-	-	-
State and local government .....	37	40.0	1,256	1,285	1,154 - 1,386	-	-	-	-	-	-	8	16	5	27	19	24	-	-	-	-	-	-	-	-	
Level 4 .....	55	40.0	1,736	-	- - -	-	-	-	-	-	-	-	-	5	2	-	2	18	25	16	15	2	2	2	11	
State and local government .....	22	40.0	1,671	1,664	1,583 - 1,693	-	-	-	-	-	-	-	-	-	-	-	36	41	5	18	-	-	-	-	-	
<b>Engineers</b> .....	8,078	40.0	1,159	1,132	908 - 1,344	-	-	( <sup>3</sup> )	3	9	11	13	10	12	12	9	6	5	4	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	7,294	40.0	1,167	1,142	911 - 1,362	-	-	( <sup>3</sup> )	3	10	10	13	10	12	12	8	6	5	4	3	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Goods-producing industries .....	5,253	40.0	1,214	1,186	972 - 1,419	-	-	( <sup>3</sup> )	2	6	9	11	11	12	13	9	8	6	5	3	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Manufacturing .....	5,044	40.0	1,201	1,178	968 - 1,400	-	-	( <sup>3</sup> )	2	6	9	11	11	13	13	9	8	6	5	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Service-producing industries .....	2,041	40.0	1,046	963	809 - 1,221	-	-	( <sup>3</sup> )	5	19	14	16	7	11	11	5	3	3	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
State and local government .....	784	40.0	1,086	1,049	881 - 1,302	-	-	-	3	7	17	15	9	13	9	16	5	4	1	( <sup>3</sup> )	-	-	-	-	-	
Level 1 .....	595	40.0	724	720	680 - 764	-	-	2	36	51	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	547	40.0	725	720	683 - 761	-	-	2	35	54	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	262	40.0	717	703	683 - 759	-	-	3	44	39	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	250	40.0	713	700	680 - 736	-	-	3	46	38	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	48	40.0	719	676	641 - 782	-	-	-	52	25	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	921	40.0	826	807	761 - 863	-	-	4	42	36	11	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	816	40.0	823	803	752 - 850	-	-	4	42	38	7	5	3	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	449	40.0	850	819	778 - 885	-	-	1	35	43	7	7	6	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	434	40.0	848	814	775 - 875	-	-	1	37	42	7	7	6	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	105	40.0	856	839	761 - 950	-	-	-	39	21	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	1,910	40.0	970	948	888 - 1,022	-	-	-	4	25	41	16	7	6	1	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,690	40.0	969	949	894 - 1,022	-	-	-	4	23	43	17	7	5	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,119	40.0	967	957	895 - 1,026	-	-	-	5	21	42	22	6	4	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,103	40.0	967	956	894 - 1,025	-	-	-	5	21	41	21	6	4	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	571	40.0	972	939	893 - 996	-	-	-	2	26	47	8	9	7	1	-	-	-	-	-	-	-	-	-	-	
State and local government .....	220	40.0	974	930	872 - 1,062	-	-	-	2	41	24	11	9	13	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	2,486	40.0	1,197	1,191	1,100 - 1,276	-	-	-	-	1	6	16	30	26	14	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	2,271	40.0	1,202	1,196	1,116 - 1,277	-	-	-	-	( <sup>3</sup> )	6	16	30	27	13	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Goods-producing industries .....	1,796	40.0	1,211	1,201	1,120 - 1,290	-	-	-	-	( <sup>3</sup> )	5	16	29	27	15	5	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Manufacturing .....	1,714	40.0	1,201	1,196	1,117 - 1,280	-	-	-	-	( <sup>3</sup> )	5	16	30	27	15	4	2	-	-	-	-	-	-	-	-	
Service-producing industries .....	475	40.0	1,171	1,161	1,090 - 1,239	-	-	-	-	1	9	18	32	29	6	2	2	1	-	-	-	-	-	-	-	
Transportation and utilities .....	118	40.0	1,181	1,151	1,031 - 1,246	-	-	-	-	1	8	31	24	19	2	3	8	5	-	-	-	-	-	-	-	
State and local government .....	215	40.0	1,140	1,100	1,048 - 1,273	-	-	-	-	4	11	21	31	13	20	-	-	-	-	-	-	-	-	-	-	
Level 5 .....	1,556	40.0	1,445	1,449	1,317 - 1,555	-	-	-	-	-	-	2	4	12	22	25	18	13	3	1	1	-	-	-	-	
Private industry .....	1,417	40.0	1,458	1,458	1,340 - 1,568	-	-	-	-	-	-	2	3	12	19	25	20	14	3	1	1	-	-	-	-	
Goods-producing industries .....	1,190	40.0	1,468	1,469	1,360 - 1,583	-	-	-	-	-	-	2	3	11	17	25	20	15	4	1	1	-	-	-	-	
Manufacturing .....	1,150	40.0	1,458	1,462	1,350 - 1,566	-	-	-	-	-	-	2	3	11	18	26	21	15	3	1	( <sup>3</sup> )	-	-	-	-	
Service-producing industries .....	227	40.0	1,401	1,395	1,304 - 1,499	-	-	-	-	-	-	-	6	17	27	25	16	8	-	-	-	-	-	-	-	
State and local government .....	139	40.0	1,316	1,302	1,302 - 1,344	-	-	-	-	-	-	2	11	9	57	21	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
Level 6 .....	560	40.0	\$1,765	\$1,762	\$1,644 - \$1,858	-	-	-	-	-	-	-	-	-	1	1	4	13	15	26	21	8	5	3	2	1
Private industry .....	503	40.0	1,797	1,781	1,687 - 1,865	-	-	-	-	-	-	-	-	-	1	3	8	16	29	23	9	6	3	2	1	
Goods-producing industries .....	401	40.0	1,813	1,797	1,705 - 1,876	-	-	-	-	-	-	-	-	-	1	2	5	16	28	25	8	6	4	2	2	
Service-producing industries .....	102	40.0	1,730	1,737	1,629 - 1,828	-	-	-	-	-	-	-	-	-	1	5	17	17	31	15	10	5	-	-	-	
State and local government .....	57	40.0	1,486	1,508	1,474 - 1,508	-	-	-	-	-	-	-	-	-	7	5	18	58	9	4	-	-	-	-	-	
<b>Scientists</b> .....	1,526	39.9	1,094	1,055	888 - 1,247	-	-	1	4	9	12	16	18	10	9	8	3	3	2	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	1,309	39.9	1,106	1,058	910 - 1,258	-	-	( <sup>3</sup> )	5	8	11	16	18	10	10	9	3	3	2	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Goods-producing industries .....	348	40.0	1,094	1,049	874 - 1,265	-	-	-	10	4	13	16	16	10	9	10	2	2	2	1	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	1
Service-producing industries .....	961	39.9	1,111	1,058	915 - 1,256	-	-	1	2	10	10	16	18	10	11	8	3	3	2	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-
State and local government .....	217	40.0	1,022	1,020	881 - 1,124	-	-	2	1	14	16	15	22	13	4	5	6	3	-	-	-	-	-	-	-	-
Level 1:																										
State and local government .....	8	40.0	645	-	- - -	-	-	50	13	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	303	40.0	832	816	749 - 924	-	-	-	17	29	23	20	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	252	39.9	819	813	739 - 911	-	-	-	20	27	25	22	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	195	39.9	847	837	765 - 931	-	-	-	10	31	24	26	9	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	51	40.0	899	839	761 - 1,099	-	-	-	2	39	16	12	31	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	365	39.9	937	927	857 - 1,021	-	-	-	-	12	29	28	26	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	307	39.9	943	945	854 - 1,035	-	-	-	-	12	26	28	30	4	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	55	40.0	897	-	- - -	-	-	-	-	11	51	18	18	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	252	39.8	953	968	865 - 1,051	-	-	-	-	12	21	30	32	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	58	40.0	907	881	881 - 925	-	-	-	-	12	43	31	5	9	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	431	39.9	1,148	1,130	1,020 - 1,250	-	-	-	-	1	15	29	17	19	14	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	383	39.9	1,156	1,145	1,038 - 1,274	-	-	-	-	1	15	26	18	21	14	1	1	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-
Service-producing industries .....	286	39.9	1,165	1,154	1,058 - 1,274	-	-	-	-	-	8	27	20	26	16	2	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	40.0	1,081	1,045	1,020 - 1,181	-	-	-	-	2	15	54	10	8	10	-	-	-	-	-	-	-	-	-	-	-
Level 5 .....	243	40.0	1,280	1,243	1,146 - 1,363	-	-	-	-	-	3	10	27	22	16	8	9	-	( <sup>3</sup> )	2	2	1	-	-	-	-
Private industry .....	207	40.0	1,292	1,247	1,166 - 1,346	-	-	-	-	-	3	11	23	24	18	5	11	-	( <sup>3</sup> )	2	2	1	-	-	-	-
Service-producing industries .....	101	40.0	1,303	1,292	1,184 - 1,365	-	-	-	-	-	-	-	-	28	26	24	6	17	-	-	-	-	-	-	-	-
Level 6 .....	138	40.0	1,577	1,507	1,396 - 1,731	-	-	-	-	-	-	-	-	3	4	19	19	8	16	12	10	4	4	1	-	-
Private industry .....	122	40.0	1,599	1,625	1,408 - 1,774	-	-	-	-	-	-	-	-	2	4	17	19	4	18	13	11	5	4	2	-	-
Service-producing industries .....	96	40.0	1,647	1,672	1,435 - 1,802	-	-	-	-	-	-	-	-	-	2	9	21	5	22	16	13	6	5	1	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
<b>Scientists, Computer/Engineering</b> .....	649	39.9	\$1,101	\$1,058	\$922 - \$1,242	-	-	( <sup>3</sup> )	1	10	11	17	20	9	13	9	2	3	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Private industry .....	612	39.9	1,108	1,058	922 - 1,250	-	-	( <sup>3</sup> )	1	10	11	16	20	8	14	9	2	3	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Service-producing industries .....	612	39.9	1,108	1,058	922 - 1,250	-	-	( <sup>3</sup> )	1	10	11	16	20	8	14	9	2	3	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
<b>Scientists, Physical/Biological</b> .....	877	40.0	1,089	1,050	881 - 1,254	-	-	1	6	9	12	15	17	12	6	8	4	2	2	1	2	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )
Private industry .....	697	40.0	1,105	1,056	878 - 1,282	-	-	1	8	7	11	15	16	11	7	8	4	2	3	2	3	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )
Goods-producing industries .....	348	40.0	1,094	1,049	874 - 1,265	-	-	-	10	4	13	16	16	10	9	10	2	2	2	1	2	1	1	( <sup>3</sup> )	-	1
State and local government .....	180	40.0	1,029	1,020	881 - 1,147	-	-	2	1	14	15	13	23	13	4	6	6	3	-	-	-	-	-	-	-	-
Level 1:																										
State and local government .....	8	40.0	645	-	- - -	-	-	50	13	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	162	40.0	786	761	684 - 834	-	-	-	29	36	19	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	116	40.0	737	741	658 - 804	-	-	-	41	34	22	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	46	40.0	911	884	761 - 1,099	-	-	-	-	41	11	13	35	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	200	40.0	933	925	866 - 993	-	-	-	-	5	36	36	17	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	152	40.0	938	942	854 - 997	-	-	-	-	5	34	38	20	4	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	55	40.0	897	-	- - -	-	-	-	-	11	51	18	18	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	40.0	920	881	881 - 927	-	-	-	-	6	46	31	6	10	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	221	40.0	1,129	1,080	1,020 - 1,186	-	-	-	-	-	1	19	35	21	7	9	2	1	3	1	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	183	40.0	1,133	1,084	1,010 - 1,196	-	-	-	-	-	2	21	31	22	7	8	3	2	3	1	1	-	-	-	-	-
State and local government .....	38	40.0	1,108	1,071	1,020 - 1,181	-	-	-	-	-	-	5	58	13	11	13	-	-	-	-	-	-	-	-	-	-
Level 5 .....	174	40.0	1,281	1,245	1,135 - 1,375	-	-	-	-	-	-	3	13	24	21	17	11	4	-	1	3	2	1	-	-	-
Private industry .....	146	40.0	1,287	1,245	1,135 - 1,346	-	-	-	-	-	-	4	15	20	22	19	7	5	-	1	3	3	1	-	-	-
Level 6 .....	91	40.0	1,557	1,507	1,367 - 1,731	-	-	-	-	-	-	-	-	4	5	21	15	12	13	10	11	3	3	1	-	-
Private industry .....	79	40.0	1,578	-	- - -	-	-	-	-	-	-	-	-	4	6	19	16	6	15	11	13	4	4	1	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over		
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Budget Analysts</b> .....	152	40.0	\$870	\$857	\$712 - \$997	-	-	6	14	22	16	20	4	14	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	55	39.9	792	-	- - -	-	-	16	16	33	15	5	5	5	2	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	55	39.9	792	-	- - -	-	-	16	16	33	15	5	5	5	2	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	97	40.0	914	905	782 - 1,045	-	-	-	13	15	16	29	3	20	3	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2:																												
State and local government .....	11	40.0	692	-	- - -	-	-	-	55	27	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	68	40.0	850	-	- - -	-	-	-	7	29	31	29	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	45	40.0	857	857	794 - 950	-	-	-	4	27	31	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 4:																												
State and local government .....	36	40.0	1,088	1,155	998 - 1,155	-	-	-	-	-	-	31	8	53	8	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Buyer/Contracting Specialists</b> .....	637	40.0	774	761	643 - 904	-	6	12	21	17	19	12	10	3	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	511	40.0	791	781	659 - 933	-	5	10	19	18	19	13	12	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	384	40.0	804	798	663 - 941	-	4	7	19	20	18	14	13	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	383	40.0	804	796	662 - 942	-	4	7	19	20	18	14	13	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	127	39.9	751	732	593 - 896	-	8	19	20	10	21	11	8	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	34	40.0	844	-	- - -	-	3	6	18	3	32	15	21	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	126	40.0	706	676	574 - 821	-	8	22	26	15	16	8	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 1 .....	96	39.9	513	519	461 - 567	-	36	58	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	67	39.9	504	-	- - -	-	39	55	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	29	40.0	532	535	481 - 571	-	31	66	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	231	40.0	705	680	639 - 772	-	( <sup>3</sup> )	10	46	23	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	179	40.0	716	694	654 - 800	-	-	8	46	22	20	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	136	40.0	726	698	659 - 804	-	-	2	48	24	21	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	135	40.0	725	695	659 - 804	-	-	2	48	24	20	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	52	40.0	663	657	609 - 742	-	2	17	48	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	235	40.0	863	861	762 - 962	-	-	-	8	24	30	21	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	191	40.0	861	865	762 - 950	-	-	-	6	27	28	21	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	148	40.0	863	864	769 - 949	-	-	-	3	30	28	23	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	148	40.0	863	864	769 - 949	-	-	-	3	30	28	23	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	44	40.0	867	861	750 - 994	-	-	-	16	14	36	20	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
<b>Computer Programmers</b> .....	1,814	39.9	\$857	\$828	\$712 - \$950	-	1	5	16	19	25	15	9	4	2	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-
Private industry .....	1,593	39.9	857	827	712 - 949	-	1	5	17	18	27	14	8	5	2	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	119	40.0	874	873	769 - 952	-	-	-	11	18	30	28	6	6	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	117	40.0	875	873	769 - 952	-	-	-	11	17	30	28	6	6	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,474	39.9	855	826	706 - 949	-	1	6	17	18	26	13	9	5	2	1	1	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-
Transportation and utilities .....	316	40.0	781	808	672 - 846	-	4	4	23	17	40	6	5	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	221	40.0	859	857	742 - 997	-	( <sup>3</sup> )	5	14	27	14	23	15	1	2	-	-	-	-	-	-	-	-	-	-	-
Level 1:																										
State and local government .....	14	40.0	671	-	- - -	-	7	36	-	29	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	438	39.9	679	666	615 - 742	-	1	18	44	26	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	388	39.9	673	654	606 - 730	-	1	19	46	23	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	356	39.9	668	654	606 - 713	-	1	21	46	22	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	123	40.0	720	709	653 - 786	-	2	7	40	28	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	50	40.0	724	742	658 - 779	-	-	10	32	48	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	782	39.9	843	831	769 - 907	-	-	1	10	23	39	19	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	655	39.9	832	827	769 - 888	-	-	1	10	23	44	16	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	84	40.0	920	916	839 - 962	-	-	-	-	11	35	39	5	8	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	571	39.9	820	819	758 - 865	-	-	1	11	25	45	13	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	177	40.0	848	835	804 - 893	-	-	2	11	11	54	10	9	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	127	40.0	900	904	799 - 997	-	-	-	11	22	14	31	22	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	226	39.7	969	937	864 - 1,048	-	-	-	-	5	28	30	19	12	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	197	39.7	965	939	865 - 1,040	-	-	-	-	5	29	29	20	12	4	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	194	39.7	963	938	862 - 1,039	-	-	-	-	5	30	30	19	12	4	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	29	40.0	994	925	864 - 1,163	-	-	-	-	10	17	31	14	10	17	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b> .....	2,071	39.9	1,020	988	881 - 1,115	-	-	-	3	8	19	21	22	10	5	4	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	1,633	39.9	1,038	1,006	887 - 1,140	-	-	-	3	7	18	20	21	12	6	4	6	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-
Service-producing industries .....	817	39.8	1,018	1,000	898 - 1,120	-	-	-	2	6	17	24	22	16	8	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Transportation and utilities .....	235	40.0	1,024	1,044	909 - 1,130	-	-	-	3	6	12	15	29	21	11	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	438	40.0	955	925	842 - 1,054	-	-	-	2	14	23	25	26	3	3	4	-	-	-	-	-	-	-	-	-	-
Level 1 .....	381	40.0	849	852	761 - 912	-	-	-	13	23	34	17	12	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	343	40.0	855	860	765 - 923	-	-	-	12	22	33	18	13	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	106	39.9	856	821	752 - 992	-	-	-	14	25	25	12	17	6	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	42	40.0	869	836	729 - 1,058	-	-	-	19	24	14	7	24	12	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	38	40.0	793	810	725 - 862	-	-	-	18	32	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over		
Level 2 .....	866	40.0	\$947	\$934	\$859 - \$1,031	-	-	-	1	10	26	30	21	10	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	666	39.9	962	962	869 - 1,058	-	-	-	1	6	25	27	28	11	2	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	286	40.0	977	1,000	885 - 1,067	-	-	-	2	6	21	20	37	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	282	40.0	975	1,000	885 - 1,067	-	-	-	2	6	21	21	38	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	380	39.9	951	937	865 - 1,034	-	-	-	1	7	28	32	20	10	2	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	101	40.0	1,001	1,017	892 - 1,093	-	-	-	-	4	22	22	29	15	9	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	200	40.0	895	881	810 - 971	-	-	-	-	23	28	40	-	4	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	585	39.9	1,108	1,071	1,004 - 1,213	-	-	-	-	( <sup>3</sup> )	6	18	36	14	10	11	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-		
Private industry .....	387	39.9	1,140	1,115	1,019 - 1,271	-	-	-	-	-	4	19	24	20	13	13	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-		
Goods-producing industries .....	148	40.0	1,212	1,270	1,059 - 1,390	-	-	-	-	-	7	13	14	9	12	28	16	1	1	1	-	-	-	-	-	-		
Manufacturing .....	145	40.0	1,211	1,271	1,058 - 1,390	-	-	-	-	-	7	13	14	9	11	28	16	1	1	-	-	-	-	-	-	-		
Service-producing industries .....	239	39.8	1,096	1,087	1,000 - 1,171	-	-	-	-	-	2	23	31	26	14	3	1	-	-	-	-	-	-	-	-	-		
State and local government .....	198	40.0	1,046	1,021	979 - 1,071	-	-	-	1	12	15	58	2	4	9	-	-	-	-	-	-	-	-	-	-	-		
Level 4 .....	226	39.9	1,334	1,408	1,157 - 1,498	-	-	-	-	( <sup>3</sup> )	8	8	13	13	5	28	20	2	1	1	-	-	-	-	-			
Private industry .....	224	39.9	1,335	1,413	1,159 - 1,498	-	-	-	-	( <sup>3</sup> )	8	8	13	13	5	29	20	2	1	1	-	-	-	-	-			
<b>Computer Systems Analyst Supervisors/Managers</b> .....	300	39.9	1,248	1,240	1,135 - 1,306	-	-	-	-	1	6	11	17	37	14	9	1	-	3	2	-	-	-	-	-			
Private industry .....	189	39.8	1,254	1,260	1,173 - 1,306	-	-	-	-	1	6	7	17	37	20	4	2	-	5	1	-	-	-	-	-			
Service-producing industries .....	184	39.8	1,243	1,254	1,168 - 1,304	-	-	-	-	1	6	8	18	38	21	3	2	-	4	-	-	-	-	-	-			
State and local government .....	111	40.0	1,239	1,240	1,124 - 1,273	-	-	-	-	-	5	18	16	37	3	17	-	-	4	-	-	-	-	-	-			
Level 1 .....	163	39.9	1,214	1,250	1,131 - 1,300	-	-	-	-	1	7	10	17	38	23	2	1	-	-	-	-	-	-	-	-			
Private industry .....	156	39.9	1,219	1,254	1,135 - 1,300	-	-	-	-	1	7	7	18	40	24	2	1	-	-	-	-	-	-	-	-			
Service-producing industries .....	154	39.9	1,217	1,252	1,135 - 1,300	-	-	-	-	1	7	7	18	40	24	1	1	-	-	-	-	-	-	-	-			
Level 2 .....	100	39.8	1,199	1,227	1,124 - 1,240	-	-	-	-	-	6	17	23	43	2	5	2	-	2	-	-	-	-	-	-			
State and local government .....	81	40.0	1,181	1,240	1,124 - 1,240	-	-	-	-	-	7	17	22	47	1	5	-	-	-	-	-	-	-	-	-			
<b>Personnel Specialists</b> .....	811	39.9	870	850	716 - 997	-	2	7	14	17	21	15	10	6	3	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-			
Private industry .....	551	39.8	873	856	716 - 992	-	3	8	13	15	21	15	8	8	4	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-			
Goods-producing industries .....	162	40.0	938	900	752 - 1,077	-	1	-	14	17	19	13	15	9	7	2	1	1	1	-	-	-	-	-	-			
Manufacturing .....	145	40.0	917	891	752 - 1,058	-	1	-	15	19	19	14	14	8	8	2	1	-	-	-	-	-	-	-	-			
Service-producing industries .....	389	39.8	845	834	684 - 946	-	4	11	12	14	23	16	5	7	2	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	1	-	-	-	-			
Transportation and utilities .....	87	40.0	842	860	730 - 914	-	-	8	9	18	23	32	5	1	3	-	-	-	-	-	-	-	-	-	-			
State and local government .....	260	40.0	864	821	716 - 997	-	-	4	18	20	21	15	14	1	1	4	2	-	-	-	-	-	-	-	-			
Level 2 .....	158	40.0	672	673	622 - 742	-	6	13	42	32	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	113	39.9	655	667	596 - 730	-	9	17	39	32	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	78	39.9	627	-	-	-	-	13	24	40	18	5	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	45	40.0	717	681	666 - 745	-	-	4	51	31	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	375 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over	
Level 3 .....	377	39.8	\$859	\$844	\$760 - \$914	-	-	1	12	21	36	15	7	6	-	3	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	248	39.7	876	858	771 - 914	-	-	2	9	18	40	13	6	8	-	4	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	65	40.0	877	-	- - -	-	-	-	15	9	43	14	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	58	40.0	863	-	- - -	-	-	-	17	10	43	14	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	183	39.6	876	844	769 - 910	-	-	3	7	21	39	12	2	11	-	5	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	47	40.0	848	862	784 - 908	-	-	-	4	23	34	36	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	129	40.0	826	819	750 - 904	-	-	-	16	27	29	19	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	196	40.0	1,018	999	919 - 1,084	-	-	-	1	3	13	33	26	11	8	5	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	131	40.0	1,015	988	923 - 1,145	-	-	-	2	2	11	38	19	16	11	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	85	40.0	981	961	913 - 1,064	-	-	-	2	4	15	45	15	9	9	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	65	40.0	1,026	1,022	915 - 1,048	-	-	-	-	5	17	22	40	2	-	15	-	-	-	-	-	-	-	-	-	-	-
<b>Personnel Supervisors/Managers</b> .....	151	39.9	1,272	1,213	1,091 - 1,409	-	-	-	-	-	4	3	23	15	11	18	6	13	4	1	-	-	1	1	-	1	-
Private industry .....	101	39.9	1,322	1,330	1,092 - 1,550	-	-	-	-	-	5	3	20	10	9	15	9	19	6	2	-	-	1	1	-	1	-
Service-producing industries .....	79	39.8	1,264	-	- - -	-	-	-	-	-	6	4	22	9	11	18	6	20	4	-	-	-	-	-	-	-	-
State and local government .....	50	40.0	1,169	1,155	1,091 - 1,280	-	-	-	-	-	2	4	30	24	16	24	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	72	40.0	1,099	-	- - -	-	-	-	-	-	8	6	40	28	10	8	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	41	40.0	1,144	1,144	1,091 - 1,213	-	-	-	-	-	2	2	37	29	15	15	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	66	39.8	1,371	-	- - -	-	-	-	-	-	-	2	9	3	15	32	8	26	6	-	-	-	-	-	-	-	-
Private industry .....	57	39.8	1,385	-	- - -	-	-	-	-	-	-	-	11	4	14	26	9	30	7	-	-	-	-	-	-	-	-
Service-producing industries .....	54	39.8	1,377	-	- - -	-	-	-	-	-	-	-	11	4	15	26	9	30	6	-	-	-	-	-	-	-	-
<b>Director of Personnel</b> .....	52	40.0	1,462	-	- - -	-	-	-	-	-	2	2	6	4	17	15	4	25	13	-	2	8	-	-	-	-	2
State and local government .....	22	40.0	1,381	1,503	1,296 - 1,516	-	-	-	-	-	5	5	14	-	5	14	5	36	18	-	-	-	-	-	-	-	-
Level 2: State and local government .....	10	40.0	1,454	-	- - -	-	-	-	-	-	-	-	-	-	10	20	-	70	-	-	-	-	-	-	-	-	-
Level 3: State and local government .....	6	40.0	1,578	-	- - -	-	-	-	-	-	-	-	-	-	-	17	17	67	-	-	-	-	-	-	-	-	-
<b>Tax Collectors:</b>																											
State and local government .....	41	40.0	761	780	709 - 821	-	-	-	24	49	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	20	40.0	717	730	643 - 781	-	-	-	45	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	20	40.0	717	730	643 - 781	-	-	-	45	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	21	40.0	802	821	750 - 862	-	-	-	5	43	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	21	40.0	802	821	750 - 862	-	-	-	5	43	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over
<b>TECHNICAL OCCUPATIONS</b>																										
<b>Computer Operators</b> .....	786	39.9	\$534	\$520	\$446 - \$613	( <sup>3</sup> )	1	2	6	3	6	6	6	10	11	5	15	9	11	1	6	( <sup>3</sup> )	-	-	-	-
Private industry .....	640	39.9	531	513	441 - 613	( <sup>3</sup> )	1	2	7	3	7	7	6	12	10	4	14	8	11	( <sup>3</sup> )	7	( <sup>3</sup> )	-	-	-	-
Goods-producing industries .....	79	40.0	526	-	- - -	-	4	-	22	1	8	1	5	4	3	8	11	13	10	3	6	3	-	-	-	-
Manufacturing .....	79	40.0	526	-	- - -	-	4	-	22	1	8	1	5	4	3	8	11	13	10	3	6	3	-	-	-	-
Service-producing industries .....	561	39.9	532	513	446 - 606	( <sup>3</sup> )	1	2	5	4	6	7	6	13	11	3	14	7	11	( <sup>3</sup> )	7	-	-	-	-	
Transportation and utilities .....	170	40.0	624	653	522 - 692	-	-	-	-	2	1	6	-	11	6	5	9	8	28	-	25	-	-	-	-	
State and local government .....	146	40.0	550	541	491 - 613	-	-	-	5	3	5	5	6	3	12	12	18	12	12	5	1	-	-	-	-	
Level 1 .....	75	40.0	382	-	- - -	-	3	11	5	36	5	20	13	5	1	-	-	-	-	-	-	-	-	-	-	
Private industry .....	68	40.0	377	-	- - -	-	3	12	6	37	6	21	13	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	56	40.0	382	-	- - -	-	4	9	7	29	7	25	16	4	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	339	40.0	488	485	439 - 523	-	-	2	7	5	7	9	11	20	14	6	8	( <sup>3</sup> )	10	-	-	-	-	-	-	
Private industry .....	267	40.0	485	480	432 - 513	-	-	3	6	5	7	10	12	25	13	2	4	-	13	-	-	-	-	-	-	
Goods-producing industries .....	241	40.0	491	481	441 - 513	-	-	3	4	5	6	10	11	27	15	1	4	-	14	-	-	-	-	-	-	
Manufacturing .....	63	40.0	566	653	480 - 653	-	-	-	-	5	3	8	-	29	-	-	2	-	54	-	-	-	-	-	-	
State and local government .....	72	40.0	500	519	445 - 555	-	-	-	8	6	7	8	7	3	14	21	25	1	-	-	-	-	-	-	-	
Level 3 .....	307	39.8	605	591	530 - 659	-	-	-	( <sup>3</sup> )	1	3	2	3	4	11	5	25	13	14	3	15	1	-	-	-	
Private industry .....	249	39.8	604	583	529 - 659	-	-	-	( <sup>3</sup> )	2	3	2	2	4	11	5	29	10	11	1	18	1	-	-	-	
Service-producing industries .....	213	39.7	598	579	525 - 654	-	-	-	( <sup>3</sup> )	2	4	2	3	4	12	5	31	8	10	-	20	-	-	-	-	
State and local government .....	58	40.0	612	613	548 - 658	-	-	-	-	2	2	3	2	2	12	5	9	26	26	14	-	-	-	-	-	
Level 4 .....	65	39.8	617	-	- - -	-	-	-	-	-	-	5	-	2	5	8	14	43	20	2	3	-	-	-	-	
Private industry .....	56	39.8	613	-	- - -	-	-	-	-	-	-	5	-	2	5	9	9	48	18	2	2	-	-	-	-	
Service-producing industries .....	51	39.8	609	-	- - -	-	-	-	-	-	-	6	-	2	6	10	8	51	16	2	-	-	-	-	-	
State and local government .....	9	40.0	643	-	- - -	-	-	-	-	-	-	-	-	-	-	-	44	11	33	-	11	-	-	-	-	
<b>Drafters</b> .....	219	40.0	597	613	451 - 705	-	-	-	( <sup>3</sup> )	10	12	2	3	1	2	5	8	17	13	10	8	9	-	-	-	
Private industry .....	154	40.0	564	607	410 - 683	-	-	-	-	14	18	3	2	1	3	5	5	19	16	9	6	2	-	-	-	
Goods-producing industries .....	128	40.0	575	615	406 - 693	-	-	-	-	14	19	2	-	1	1	3	5	16	19	11	7	2	-	-	-	
Manufacturing .....	128	40.0	575	615	406 - 693	-	-	-	-	14	19	2	-	1	1	3	5	16	19	11	7	2	-	-	-	
State and local government .....	65	40.0	675	677	574 - 783	-	-	-	2	2	-	-	6	-	2	6	15	12	8	11	12	25	-	-	-	
Level 2 .....	67	40.0	454	-	- - -	-	-	-	1	18	40	6	3	1	1	10	12	6	-	-	-	-	-	-	-	
Private industry .....	60	40.0	449	-	- - -	-	-	-	-	18	45	7	3	2	-	12	7	7	-	-	-	-	-	-	-	
State and local government .....	7	40.0	497	-	- - -	-	-	-	14	14	-	-	-	-	14	-	57	-	-	-	-	-	-	-	-	
Level 3 .....	110	40.0	678	672	613 - 749	-	-	-	-	-	-	-	1	-	4	4	8	28	18	13	9	15	-	-	-	
Private industry .....	60	40.0	648	-	- - -	-	-	-	-	-	-	-	2	-	7	-	5	38	27	17	3	2	-	-	-	
Goods-producing industries .....	50	40.0	665	-	- - -	-	-	-	-	-	-	-	-	-	2	-	6	34	32	20	4	2	-	-	-	
Manufacturing .....	50	40.0	665	-	- - -	-	-	-	-	-	-	-	-	-	2	-	6	34	32	20	4	2	-	-	-	
State and local government .....	50	40.0	713	746	613 - 823	-	-	-	-	-	-	-	-	-	-	8	12	16	8	8	16	32	-	-	-	

See footnotes at end of table.



**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over
<b>Engineering Technicians</b> .....	734	40.0	\$681	\$687	\$586 - \$772	-	-	-	-	1	2	2	3	2	3	4	16	8	13	15	12	9	5	2	2	1
Private industry .....	681	40.0	676	673	586 - 769	-	-	-	-	1	2	2	3	2	3	4	17	9	12	15	12	9	5	2	2	1
Goods-producing industries .....	519	40.0	669	668	567 - 773	-	-	-	-	1	3	3	3	3	4	5	12	10	15	9	14	9	5	2	2	-
Manufacturing .....	519	40.0	669	668	567 - 773	-	-	-	-	1	3	3	3	3	4	5	12	10	15	9	14	9	5	2	2	-
Service-producing industries .....	162	40.0	698	730	586 - 730	-	-	-	-	-	-	-	1	1	2	-	33	5	4	32	6	7	4	1	1	3
Level 3 .....	175	40.0	622	586	585 - 661	-	-	-	-	-	-	-	1	6	6	43	13	17	8	2	3	2	-	-	-	-
Private industry .....	155	40.0	610	586	573 - 632	-	-	-	-	-	-	-	1	7	6	48	14	14	4	-	4	2	-	-	-	-
Level 4 .....	291	40.0	732	730	673 - 780	-	-	-	-	-	-	-	-	-	1	5	8	20	31	14	11	7	1	1	-	-
Private industry .....	266	40.0	722	730	668 - 763	-	-	-	-	-	-	-	-	-	1	6	9	21	32	14	11	6	-	-	-	-
Level 5 .....	132	40.0	828	804	765 - 887	-	-	-	-	-	-	-	-	-	-	1	3	3	6	33	19	11	11	9	4	4
Private industry .....	132	40.0	828	804	765 - 887	-	-	-	-	-	-	-	-	-	-	1	3	3	6	33	19	11	11	9	4	4
<b>Engineering Technicians, Civil</b> .....	472	40.0	683	698	559 - 782	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	2	4	3	5	3	4	10	8	13	16	13	11	1	1	5	1
State and local government .....	421	40.0	676	690	554 - 782	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	3	4	4	5	3	4	10	8	12	15	12	12	2	1	6	-
Level 1 .....	12	40.0	446	-	- - -	-	-	17	8	-	-	-	33	8	33	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	12	40.0	446	-	- - -	-	-	17	8	-	-	-	33	8	33	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	68	40.0	500	-	- - -	-	-	-	-	16	21	-	18	1	12	26	-	6	-	-	-	-	-	-	-	-
State and local government .....	62	40.0	499	494	431 - 554	-	-	-	-	18	23	-	15	2	13	24	-	6	-	-	-	-	-	-	-	-
Level 3 .....	135	40.0	623	596	540 - 707	-	-	-	-	-	2	9	7	6	9	18	6	8	30	-	6	-	-	-	-	-
State and local government .....	132	40.0	625	615	541 - 707	-	-	-	-	-	2	9	7	6	7	18	6	8	30	-	6	-	-	-	-	-
Level 4:																										
State and local government .....	99	40.0	779	782	643 - 867	-	-	-	-	-	-	-	-	-	-	3	22	3	17	22	1	7	-	24	-	
Level 5:																										
State and local government .....	116	40.0	767	798	690 - 839	-	-	-	-	-	-	-	-	-	-	-	3	28	5	24	37	-	3	-	-	

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over			
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																													
<b>Corrections Officers</b> .....	306	40.0	\$526	\$514	\$480 - \$584	-	-	-	-	-	-	-	17	20	16	14	18	15	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	306	40.0	526	514	480 - 584	-	-	-	-	-	-	-	17	20	16	14	18	15	1	-	-	-	-	-	-	-	-	-	-
<b>Firefighters</b> .....	714	50.0	761	793	736 - 816	-	-	-	-	-	-	-	-	-	2	3	8	2	31	16	39	-	-	-	-	-	-	-	
State and local government .....	714	50.0	761	793	736 - 816	-	-	-	-	-	-	-	-	-	2	3	8	2	31	16	39	-	-	-	-	-	-	-	
<b>Police Officers</b> .....	3,041	40.0	754	800	678 - 825	-	-	-	-	-	-	-	-	-	1	7	12	6	15	6	39	5	7	( <sup>3</sup> )	-	-	-		
State and local government .....	3,041	40.0	754	800	678 - 825	-	-	-	-	-	-	-	-	-	1	7	12	6	15	6	39	5	7	( <sup>3</sup> )	-	-	-		
Level 1 .....	2,827	40.0	743	761	664 - 817	-	-	-	-	-	-	-	-	-	1	8	13	7	17	7	42	( <sup>3</sup> )	5	-	-	-	-		
State and local government .....	2,827	40.0	743	761	664 - 817	-	-	-	-	-	-	-	-	-	1	8	13	7	17	7	42	( <sup>3</sup> )	5	-	-	-	-		
Level 2 .....	214	40.0	890	890	878 - 901	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	25	2	-	-	-		
State and local government .....	214	40.0	890	890	878 - 901	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	25	2	-	-	-		

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000
Level 3 .....	788	39.7	\$413	\$404	\$330 - \$482	-	( <sup>3</sup> )	2	22	10	3	9	9	7	8	8	13	9	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	400	39.5	421	424	346 - 481	-	( <sup>3</sup> )	3	13	9	4	11	10	11	9	10	13	5	( <sup>3</sup> )	-	-	-	-	-	-	-
Service-producing industries .....	267	39.2	393	385	325 - 440	-	( <sup>3</sup> )	5	19	13	6	15	9	9	4	6	10	2	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	388	40.0	405	385	317 - 491	-	-	-	31	12	2	7	9	4	7	5	12	12	-	-	-	-	-	-	-	-
Level 4 .....	1,812	40.0	456	445	395 - 491	-	-	-	-	1	12	12	21	6	11	13	8	10	5	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	384	40.0	494	482	435 - 572	-	-	-	-	5	7	6	4	7	17	9	11	17	15	1	-	-	-	-	-	-
Goods-producing industries .....	158	40.0	543	550	485 - 602	-	-	-	-	-	-	-	1	5	11	14	20	21	27	2	-	-	-	-	-	-
State and local government .....	1,428	40.0	446	424	385 - 491	-	-	-	-	-	13	14	25	5	10	13	8	9	2	-	-	-	-	-	-	-
<b>Key Entry Operators</b> .....	464	40.0	392	366	317 - 468	-	10	5	17	12	8	5	8	4	9	5	11	5	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	351	40.0	385	351	309 - 464	-	13	7	17	12	10	4	4	4	7	2	12	6	2	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	228	40.0	344	332	292 - 374	-	19	8	19	15	15	5	5	6	1	( <sup>3</sup> )	1	4	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	26	40.0	471	-	-	-	4	-	4	4	-	12	-	27	8	-	8	31	4	-	-	-	-	-	-	-
State and local government .....	113	40.0	413	424	349 - 468	-	-	-	16	12	2	11	19	4	15	12	8	-	-	-	-	-	-	-	-	-
Level 1 .....	158	40.0	378	346	312 - 455	-	3	12	22	15	3	6	6	6	20	3	1	3	-	-	-	-	-	-	-	-
Private industry .....	116	40.0	376	345	309 - 456	-	3	16	21	13	3	4	4	6	19	3	2	4	-	-	-	-	-	-	-	-
Service-producing industries .....	75	40.0	343	-	-	-	1	17	32	20	5	5	7	9	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	42	40.0	385	387	324 - 447	-	-	-	26	21	-	12	12	5	24	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	306	40.0	398	374	320 - 491	-	14	2	14	11	11	5	8	3	3	6	16	6	2	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	235	40.0	389	353	312 - 517	-	18	3	15	12	13	3	3	3	( <sup>3</sup> )	2	17	7	3	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	153	40.0	344	336	264 - 373	-	27	4	12	13	20	5	5	5	1	1	2	5	1	-	-	-	-	-	-	-
State and local government .....	71	40.0	430	424	385 - 491	-	-	-	10	7	3	10	24	4	10	20	13	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants</b> .....	330	39.8	519	524	463 - 575	-	-	-	1	2	2	3	4	7	10	10	25	22	8	3	2	1	-	-	-	-
Private industry .....	232	39.8	511	518	451 - 575	-	-	-	2	2	3	3	5	8	11	6	27	6	2	2	1	-	-	-	-	-
Service-producing industries .....	201	39.7	511	518	450 - 575	-	-	-	2	2	3	3	5	8	9	6	23	25	7	2	1	1	-	-	-	-
State and local government .....	98	40.0	538	530	478 - 568	-	-	-	-	-	-	3	3	4	8	19	18	22	11	6	4	-	-	-	-	-
Level 2 .....	88	39.5	478	495	412 - 536	-	-	-	5	3	7	9	7	6	7	8	26	23	-	-	-	-	-	-	-	-
Private industry .....	66	39.4	471	-	-	-	-	-	6	5	9	11	8	8	2	5	18	30	-	-	-	-	-	-	-	-
Service-producing industries .....	64	39.3	473	-	-	-	-	-	6	5	9	9	6	8	2	5	19	31	-	-	-	-	-	-	-	-
State and local government .....	22	40.0	497	506	474 - 530	-	-	-	-	-	-	5	5	-	23	18	50	-	-	-	-	-	-	-	-	-
Level 3 .....	176	40.0	520	512	463 - 559	-	-	-	1	-	-	-	5	10	16	12	26	15	11	3	2	-	-	-	-	-
Private industry .....	114	40.0	501	500	452 - 534	-	-	-	1	-	-	-	5	11	22	9	35	7	8	2	-	-	-	-	-	-
Service-producing industries .....	88	40.0	500	488	450 - 534	-	-	-	1	-	-	-	7	14	20	11	26	8	10	2	-	-	-	-	-	-
State and local government .....	62	40.0	555	559	491 - 609	-	-	-	-	-	-	-	3	6	5	18	8	29	18	6	6	-	-	-	-	-

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000
<b>Secretaries</b> .....	2,625	39.6	\$529	\$523	\$467 -- \$577	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	2	3	5	6	8	7	29	17	9	4	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	2,278	39.5	536	523	478 -- 585	-	( <sup>3</sup> )	( <sup>3</sup> )	1	1	1	2	4	6	9	7	31	17	10	5	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Goods-producing industries .....	520	40.0	553	556	498 -- 605	-	-	-	1	1	1	2	4	4	6	7	22	24	15	5	4	3	1	-	-	-
Manufacturing .....	509	40.0	554	556	499 -- 605	-	-	-	1	1	1	2	4	4	6	6	21	25	16	5	4	3	1	-	-	-
Service-producing industries .....	1,758	39.4	531	523	473 -- 575	-	( <sup>3</sup> )	( <sup>3</sup> )	1	1	1	2	4	6	9	7	34	15	9	4	1	2	1	( <sup>3</sup> )	( <sup>3</sup> )	1
Transportation and utilities .....	274	40.0	563	577	513 -- 624	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	3	1	2	8	3	18	25	20	8	3	4	-	-	-	-
State and local government .....	347	40.0	480	468	400 -- 541	-	-	-	1	7	7	11	11	9	7	6	18	16	1	3	1	1	1	1	1	-
Level 1 .....	289	39.9	401	402	357 -- 442	-	1	1	6	16	11	12	17	16	11	6	3	-	-	-	-	-	-	-	-	-
Private industry .....	178	39.9	408	417	360 -- 449	-	2	2	8	12	6	8	15	22	13	6	5	-	-	-	-	-	-	-	-	-
Service-producing industries .....	133	39.8	407	423	346 -- 450	-	2	3	11	12	5	5	13	22	16	5	7	-	-	-	-	-	-	-	-	-
State and local government .....	111	40.0	389	383	352 -- 408	-	-	-	2	22	20	17	21	5	7	5	1	-	-	-	-	-	-	-	-	-
Level 2:																										
Private industry:																										
Goods-producing industries .....	99	40.0	488	470	444 -- 532	-	-	-	3	-	3	1	10	10	24	13	14	6	13	2	-	-	-	-	-	-
Manufacturing .....	93	40.0	488	468	444 -- 532	-	-	-	3	-	3	1	11	10	25	13	12	6	14	2	-	-	-	-	-	-
Service-producing industries:																										
Transportation and utilities .....	43	40.0	457	452	381 -- 500	-	-	-	-	5	14	12	2	2	26	14	12	7	5	2	-	-	-	-	-	-
State and local government .....	75	40.0	462	468	407 -- 512	-	-	-	-	-	4	20	7	13	12	3	39	3	-	-	-	-	-	-	-	-
Level 3 .....	826	39.9	545	542	500 -- 584	-	-	-	-	-	( <sup>3</sup> )	1	4	6	6	8	31	26	11	6	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	1
Private industry .....	691	39.9	550	546	504 -- 590	-	-	-	-	-	1	1	3	5	6	7	33	24	12	6	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	1
Goods-producing industries .....	166	40.0	544	534	516 -- 563	-	-	-	-	-	-	1	-	1	3	9	48	24	9	4	1	-	-	-	-	-
Manufacturing .....	161	40.0	541	533	515 -- 560	-	-	-	-	-	-	1	-	1	3	9	50	24	9	2	1	-	-	-	-	-
Service-producing industries .....	525	39.8	552	548	500 -- 597	-	-	-	-	1	1	3	6	7	6	28	24	14	7	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	2
Transportation and utilities .....	181	40.0	578	580	544 -- 618	-	-	-	-	-	1	-	1	5	1	24	35	26	8	-	-	-	-	-	-	-
State and local government .....	135	40.0	520	529	467 -- 568	-	-	-	-	-	2	8	10	6	10	24	36	1	3	-	-	-	-	-	-	-
Level 4 .....	337	40.0	635	606	586 -- 683	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	9	30	24	16	7	7	4	1	-	-
Private industry .....	313	39.9	629	606	584 -- 669	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	10	30	25	16	7	7	3	-	-	-
Goods-producing industries .....	174	40.0	603	595	579 -- 618	-	-	-	-	-	-	-	-	-	1	1	10	45	28	7	4	3	-	-	-	-
Manufacturing .....	174	40.0	603	595	579 -- 618	-	-	-	-	-	-	-	-	-	1	1	10	45	28	7	4	3	-	-	-	-
Service-producing industries .....	139	39.9	662	654	600 -- 728	-	-	-	-	-	-	-	-	-	-	3	9	12	22	26	10	12	7	-	-	-
State and local government .....	24	40.0	707	695	599 -- 799	-	-	-	-	-	-	-	-	-	-	-	-	25	4	21	13	13	17	8	-	-
Level 5 .....	75	40.0	750	-	- -- -	-	-	-	-	-	-	-	-	-	-	1	-	4	5	12	24	28	21	3	1	-
Private industry .....	73	40.0	748	-	- -- -	-	-	-	-	-	-	-	-	-	-	1	-	4	5	12	25	27	22	1	1	-

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000		
<b>Switchboard-Operator-Receptionists</b> .....	361	39.6	\$390	\$380	\$344 - \$445	-	4	6	6	12	19	10	11	7	6	12	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	312	39.6	385	371	340 - 440	-	5	7	7	13	19	11	12	6	4	13	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	53	40.0	360	-	- - -	-	6	21	15	4	-	19	25	2	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	51	40.0	361	-	- - -	-	6	22	16	-	-	20	25	2	-	10	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	259	39.5	391	371	345 - 445	-	5	4	5	14	23	9	9	7	4	13	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	35	40.0	355	-	- - -	-	-	14	-	49	26	-	6	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	49	40.0	420	428	366 - 463	-	-	-	-	12	20	6	10	10	24	6	10	-	-	-	-	-	-	-	-	-	-	-
<b>Word Processors</b> .....	122	39.3	420	403	369 - 465	-	-	2	-	1	34	9	13	12	5	7	16	1	-	1	-	-	-	-	-	-	-	-
Private industry .....	104	39.2	412	397	367 - 448	-	-	2	-	1	40	8	14	12	6	3	13	1	-	1	-	-	-	-	-	-	-	-
Service-producing industries .....	103	39.2	412	396	367 - 446	-	-	2	-	1	41	8	15	11	6	3	13	1	-	1	-	-	-	-	-	-	-	-
State and local government .....	18	40.0	467	488	428 - 512	-	-	-	-	-	17	6	17	-	28	33	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	51	39.8	442	-	- - -	-	-	-	-	6	20	8	29	10	12	16	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	18	40.0	467	488	428 - 512	-	-	-	-	-	17	6	17	-	28	33	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																													
		Mean	Median	Middle range	6.50 and under 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 - 27.00	27.00 - 28.00							
<b>Maintenance Machinists</b> .....	64	\$18.73	-	- - -	-	-	-	-	-	-	-	2	-	3	2	11	-	22	56	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	10	18.12	-	- - -	-	-	-	-	-	-	-	10	-	-	-	-	-	80	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Maintenance Mechanics, Machinery</b> .....	200	17.01	\$16.25	\$15.03 - \$19.77	-	-	-	-	1	1	-	5	4	10	25	9	11	3	10	5	2	12	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	160	15.82	15.85	14.54 - 17.07	-	-	-	-	2	2	-	7	5	13	31	11	14	1	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	372	17.72	16.90	15.06 - 20.31	-	-	-	-	-	-	1	3	13	8	16	13	6	5	10	1	4	1	18	-	-	1	-	-	-	-	-	-	-	
Private industry .....	189	19.44	19.91	16.89 - 23.05	-	-	-	-	-	-	-	2	16	2	2	10	2	4	17	2	8	-	36	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	146	20.75	21.10	19.91 - 23.06	-	-	-	-	-	-	-	3	-	-	3	12	2	1	21	1	11	-	47	-	-	-	-	-	-	-	-	-	-	
State and local government .....	183	15.94	15.23	14.88 - 16.92	-	-	-	-	-	-	1	4	10	15	30	16	11	7	3	-	-	2	-	-	-	-	2	-	-	-	-	-	-	
<b>Skilled Multi-Craft Maintenance Workers</b> .....	63	16.37	-	- - -	-	-	-	-	-	-	5	6	10	5	6	13	38	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	59	16.27	-	- - -	-	-	-	-	-	-	5	7	10	5	5	14	39	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Denver-Boulder-Greeley, CO, January 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.00 and under 5.25	5.25 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Guards</b> .....	327	\$10.35	\$10.15	\$8.70 - \$11.75	-	-	-	-	-	4	3	12	9	9	5	15	9	9	17	3	1	2	( <sup>2</sup> )	-	-	-	-
Private industry .....	185	10.49	10.20	9.02 - 12.19	-	-	-	-	-	3	-	7	9	10	6	17	15	6	23	-	2	1	1	-	-	-	-
Service-producing industries .....	147	10.44	10.14	9.25 - 12.19	-	-	-	-	-	4	-	6	10	10	5	20	14	5	24	-	3	-	-	-	-	-	-
State and local government .....	142	10.17	9.67	8.12 - 11.35	-	-	-	-	-	5	7	18	11	7	4	11	2	13	10	8	-	4	-	-	-	-	
Level 1 .....	303	10.13	10.06	8.66 - 11.35	-	-	-	-	-	4	3	13	10	10	6	15	10	9	16	3	1	-	-	-	-	-	
Private industry .....	172	10.35	10.18	9.02 - 11.75	-	-	-	-	-	3	-	8	9	11	6	16	16	6	21	-	2	-	-	-	-	-	
Service-producing industries .....	143	10.45	10.20	9.00 - 12.19	-	-	-	-	-	4	-	6	10	10	5	17	14	6	25	-	3	-	-	-	-	-	
State and local government .....	131	9.83	9.49	8.12 - 11.35	-	-	-	-	-	5	8	20	11	8	5	12	2	11	10	8	-	-	-	-	-	-	
<b>Janitors</b> .....	5,219	7.97	7.57	6.00 - 9.40	6	10	5	12	7	8	7	4	10	6	4	4	4	9	1	( <sup>2</sup> )	2	1	-	-	-	-	
Private industry .....	3,479	7.23	6.50	5.50 - 8.00	10	15	7	17	10	9	7	4	4	2	2	1	1	5	1	( <sup>2</sup> )	3	1	-	-	-	-	
Goods-producing industries .....	267	12.49	13.54	9.50 - 14.86	-	-	-	-	-	-	5	10	2	7	4	2	6	5	7	1	33	16	-	-	-	-	
Manufacturing .....	267	12.49	13.54	9.50 - 14.86	-	-	-	-	-	-	5	10	2	7	4	2	6	5	7	1	33	16	-	-	-	-	
State and local government .....	1,740	9.44	9.40	8.53 - 10.70	-	-	-	1	2	6	8	5	21	14	8	8	9	15	1	1	-	-	-	-	-	-	
<b>Material Movement and Storage Workers</b> .....	3,856	10.95	10.18	6.75 - 15.00	-	( <sup>2</sup> )	4	16	7	8	4	3	3	1	1	2	6	4	3	4	5	6	2	15	3	( <sup>2</sup> )	
Private industry .....	3,634	10.76	9.40	6.70 - 15.00	-	( <sup>2</sup> )	5	17	7	9	4	3	4	1	1	2	6	4	2	3	4	6	2	16	3	-	
Goods-producing industries .....	1,010	12.26	10.75	9.00 - 17.42	-	-	-	-	4	4	3	3	10	2	3	6	19	6	4	2	1	-	6	25	-	-	
Manufacturing .....	1,010	12.26	10.75	9.00 - 17.42	-	-	-	-	4	4	3	3	10	2	3	6	19	6	4	2	1	-	6	25	-	-	
Service-producing industries .....	2,624	10.18	7.50	6.25 - 15.00	-	( <sup>2</sup> )	7	23	8	11	5	3	1	1	( <sup>2</sup> )	1	1	3	2	3	5	9	( <sup>2</sup> )	12	4	-	
State and local government .....	222	14.05	13.41	12.01 - 15.32	-	-	-	-	-	-	-	1	-	1	4	2	5	9	16	20	9	9	9	4	7	2	
Level 1:																											
Private industry:																											
Goods-producing industries .....	205	8.66	8.00	7.40 - 10.00	-	-	-	-	20	16	9	10	-	7	14	15	4	4	-	1	1	-	-	-	-	-	
Manufacturing .....	205	8.66	8.00	7.40 - 10.00	-	-	-	-	20	16	9	10	-	7	14	15	4	4	-	1	1	-	-	-	-	-	
Level 2 .....	2,369	13.17	14.59	10.43 - 17.42	-	( <sup>2</sup> )	7	3	1	2	2	2	5	1	1	3	9	6	5	3	7	10	4	24	5	-	
Private industry .....	2,163	13.12	14.90	10.15 - 17.42	-	( <sup>2</sup> )	8	3	1	2	2	2	5	1	1	3	10	6	4	2	7	11	3	26	5	-	
Goods-producing industries .....	793	13.20	11.75	10.75 - 17.42	-	-	-	-	( <sup>2</sup> )	1	2	1	13	1	1	4	23	6	4	3	1	-	8	32	-	-	
Manufacturing .....	793	13.20	11.75	10.75 - 17.42	-	-	-	-	( <sup>2</sup> )	1	2	1	13	1	1	4	23	6	4	3	1	-	8	32	-	-	
Service-producing industries .....	1,370	13.07	14.90	8.72 - 17.70	-	( <sup>2</sup> )	12	5	2	2	2	2	1	1	1	2	2	5	3	1	10	17	1	23	8	-	
State and local government .....	206	13.74	13.24	12.01 - 15.32	-	-	-	-	-	-	-	1	-	1	4	2	5	10	17	21	10	9	7	4	8	-	
Forklift Operators .....	738	15.61	17.42	14.79 - 17.70	-	-	-	1	( <sup>2</sup> )	-	1	1	-	-	-	-	20	2	-	-	8	1	-	67	-	-	
Private industry .....	738	15.61	17.42	14.79 - 17.70	-	-	-	1	( <sup>2</sup> )	-	1	1	-	-	-	-	20	2	-	-	8	1	-	67	-	-	
Shipping/Receiving Clerks .....	656	9.72	8.84	5.78 - 12.50	-	1	26	7	2	4	2	3	5	4	2	7	3	7	4	3	4	3	2	10	-	-	
Private industry .....	612	9.56	8.73	5.75 - 11.90	-	1	27	8	3	4	2	3	6	4	2	7	3	6	3	1	4	3	2	11	-	-	
Goods-producing industries .....	207	12.07	11.00	9.50 - 16.32	-	-	-	-	-	4	3	1	13	3	3	14	9	13	7	2	2	-	3	23	-	-	
Manufacturing .....	207	12.07	11.00	9.50 - 16.32	-	-	-	-	-	4	3	1	13	3	3	14	9	13	7	2	2	-	3	23	-	-	
State and local government .....	44	12.00	12.25	11.20 - 13.10	-	-	-	-	-	-	-	-	-	5	7	7	2	20	27	32	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Denver-Boulder-Greeley, CO, January 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.00 and under 5.25	5.25 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Truckdrivers</b> .....	2,084	\$16.88	\$17.70	\$15.49 - \$19.40	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	3	( <sup>2</sup> )	1	6	1	1	16	( <sup>2</sup> )	25	( <sup>2</sup> )	41	-
Private industry .....	1,881	17.20	17.70	15.49 - 19.40	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	-	3	1	( <sup>2</sup> )	( <sup>2</sup> )	3	-	-	5	1	1	13	( <sup>2</sup> )	28	( <sup>2</sup> )	45	-
Goods-producing industries .....	203	12.48	12.40	10.05 - 12.40	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	4	-	-	30	-	-	45	1	-	1	1	14	2	-	-
Manufacturing .....	201	12.54	12.40	10.05 - 12.40	-	-	-	-	-	-	-	-	4	-	-	30	-	-	45	1	-	1	1	14	2	-	-
Service-producing industries .....	1,678	17.77	19.40	17.70 - 19.40	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	-	3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	( <sup>2</sup> )	1	1	14	-	29	-	51	-
State and local government .....	203	13.90	14.95	12.24 - 15.64	-	-	-	-	-	-	-	1	2	3	1	1	3	8	12	9	8	49	( <sup>2</sup> )	-	-	-	-
<b>Light Truck</b> .....	104	8.67	8.14	8.14 - 8.95	-	-	2	-	6	4	-	49	15	5	8	4	3	-	4	-	-	-	-	1	-	-	-
<b>Tractor Trailer</b> .....	1,056	16.47	17.70	15.49 - 17.70	-	-	-	-	-	-	-	-	-	-	-	6	-	-	9	1	( <sup>2</sup> )	23	( <sup>2</sup> )	46	-	14	-
Private industry .....	1,055	16.47	17.70	15.49 - 17.70	-	-	-	-	-	-	-	-	-	-	-	6	-	-	9	1	( <sup>2</sup> )	23	( <sup>2</sup> )	46	-	14	-
Service-producing industries .....	895	17.31	17.70	15.49 - 17.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	( <sup>2</sup> )	27	-	55	-	17	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table B-1. Annual paid holidays for full-time workers, Denver-Boulder-Greeley, CO, January, 1996**

Number of holidays	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments not providing paid holidays .....	3	4	-	4	-	11	13	14	12	-
In establishments providing paid holidays .....	97	96	100	96	100	89	87	86	88	100
Number of holidays:										
1 holiday .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	1	-
2 holidays .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	2	2	-	3	-
Plus 1 half day .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-
4 holidays .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	-	-	-	-	-
5 holidays .....	1	1	-	2	-	1	1	-	1	-
6 holidays .....	16	18	9	20	2	18	21	12	28	1
7 holidays .....	10	12	20	10	-	10	12	12	11	-
8 holidays .....	13	15	13	15	-	9	10	8	11	-
9 holidays .....	6	7	12	5	4	9	10	19	5	4
Plus 1 half day .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )
Plus 2 half days .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	1	1	-	1	-
10 holidays .....	28	24	20	25	50	24	19	18	19	50
Plus 1 half day .....	2	-	-	-	14	4	-	-	-	24
11 holidays .....	7	8	8	8	2	5	4	8	1	10
Plus 2 half days .....	1	1	-	1	-	1	1	-	1	-
12 holidays .....	9	6	4	7	23	6	5	8	3	8
13 holidays .....	4	4	14	1	5	1	1	2	( <sup>1</sup> )	3
Total paid holiday time <sup>2</sup>										
2 days or more .....	97	96	100	95	100	89	87	86	87	100
3 days or more .....	97	96	100	95	100	87	84	86	83	100
4 days or more .....	97	96	100	95	100	87	84	86	83	100
5 days or more .....	96	96	100	95	100	87	84	86	83	100
6 days or more .....	95	95	100	93	100	86	84	86	82	100
7 days or more .....	80	77	91	73	98	68	62	74	54	99
8 days or more .....	69	65	71	63	98	58	50	62	43	99
9 days or more .....	57	50	59	48	98	50	40	54	31	99
10 days or more .....	50	43	47	42	94	41	30	35	26	95
11 days or more .....	20	19	27	17	29	12	10	17	6	21
12 days or more .....	13	10	19	9	28	7	6	9	5	11
13 days or more .....	4	4	14	1	5	1	1	2	( <sup>1</sup> )	3
Average number of paid holidays where provided (in days) .....	9.0	8.7	9.3	8.6	10.6	8.6	8.2	8.9	7.6	10.4

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Full and half days are combined. For example, the proportion of workers receiving 10 or more days includes those receiving at least 10 full days, or 9 full days plus 2 half days, or 8 full days and 4 half days, and so on.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table B-2. Annual paid vacation provisions for full-time workers, Denver-Boulder-Greeley, CO, January, 1996**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments not providing paid vacations .....	1	1	( <sup>1</sup> )	1	-	7	9	14	6	-
In establishments providing paid vacations .....	99	99	99	99	100	93	91	86	94	100
Length-of-time payment .....	99	99	99	99	100	91	89	80	94	100
Percentage payment .....	-	-	-	-	-	2	2	5	-	-
Flat sum .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	1	-	-
By vacation pay provisions for: <sup>2</sup>										
Six months of service:										
Under 1 week .....	1	1	3	1	-	1	1	2	( <sup>1</sup> )	-
1 week .....	28	31	44	28	9	25	28	28	27	14
Over 1 and under 2 weeks .....	14	8	-	10	52	7	1	-	2	39
2 weeks .....	4	3	4	3	5	4	2	4	( <sup>1</sup> )	15
Over 2 and under 3 weeks .....	1	1	-	1	2	1	1	-	1	-
3 weeks .....	1	1	-	1	-	1	1	1	2	-
1 year of service:										
1 week .....	16	17	17	17	7	24	29	21	34	-
Over 1 and under 2 weeks .....	1	1	-	1	-	2	1	-	1	6
2 weeks .....	60	67	78	64	18	48	51	56	48	31
Over 2 and under 3 weeks .....	15	7	2	8	65	8	2	-	3	41
3 weeks .....	3	4	3	4	2	3	4	7	2	-
Over 3 and under 4 weeks .....	1	1	-	1	3	3	2	-	4	7
4 weeks .....	2	2	-	2	5	3	1	2	( <sup>1</sup> )	15
Over 4 and under 5 weeks .....	1	1	-	1	-	1	1	-	1	-
Over 5 and under 6 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	1	-
2 years of service:										
1 week .....	2	2	3	2	-	7	8	11	6	-
Over 1 and under 2 weeks .....	-	-	-	-	-	1	( <sup>1</sup> )	-	1	6
2 weeks .....	71	79	89	76	25	63	70	64	74	31
Over 2 and under 3 weeks .....	12	6	3	6	53	8	3	1	4	36
3 weeks .....	4	5	5	5	2	4	5	9	2	-
Over 3 and under 4 weeks .....	5	4	-	5	15	4	3	-	5	12
4 weeks .....	2	2	-	2	5	3	1	2	( <sup>1</sup> )	15
Over 4 and under 5 weeks .....	2	2	-	2	-	1	1	-	2	-
Over 5 and under 6 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	1	-
3 years of service:										
1 week .....	1	1	( <sup>1</sup> )	1	-	3	4	4	4	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	66	74	87	71	18	62	69	67	69	31
Over 2 and under 3 weeks .....	12	5	4	6	53	9	3	1	4	42
3 weeks .....	9	8	8	9	9	8	10	12	8	-
Over 3 and under 4 weeks .....	7	5	-	6	15	4	3	-	5	12
4 weeks .....	3	3	( <sup>1</sup> )	4	5	3	( <sup>1</sup> )	-	( <sup>1</sup> )	15
Over 4 and under 5 weeks .....	2	2	-	2	-	1	1	-	2	-
5 weeks .....	-	-	-	-	-	1	1	2	-	-
Over 5 and under 6 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	1	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Denver-Boulder-Greeley, CO, January, 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>2</sup>										
4 years of service:										
1 week .....	1	1	-	1	-	3	4	3	4	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	61	68	79	66	18	57	63	57	67	31
Over 2 and under 3 weeks .....	12	5	4	5	53	9	3	1	4	42
3 weeks .....	12	14	17	13	1	13	16	23	11	-
Over 3 and under 4 weeks .....	7	5	-	7	15	4	3	-	5	12
4 weeks .....	4	3	( <sup>1</sup> )	4	13	3	( <sup>1</sup> )	-	( <sup>1</sup> )	15
Over 4 and under 5 weeks .....	1	1	-	1	-	1	1	-	2	-
5 weeks .....	-	-	-	-	-	1	1	2	-	-
Over 5 and under 6 weeks .....	2	2	-	2	-	1	1	-	2	-
5 years of service:										
1 week .....	1	1	-	1	-	2	2	-	4	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	19	20	27	19	13	34	36	32	39	24
Over 2 and under 3 weeks .....	14	9	17	7	48	9	3	2	3	41
3 weeks .....	48	55	51	56	9	35	41	43	39	8
Over 3 and under 4 weeks .....	4	4	-	5	2	2	3	-	4	-
4 weeks .....	5	4	5	4	13	5	3	7	1	15
Over 4 and under 5 weeks .....	5	3	-	4	15	2	( <sup>1</sup> )	-	1	12
5 weeks .....	1	1	-	2	-	1	1	2	( <sup>1</sup> )	-
Over 5 and under 6 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
6 weeks .....	1	1	-	2	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	1	-
8 years of service:										
1 week .....	( <sup>1</sup> )	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	1	1	-	2	-
2 weeks .....	7	7	12	6	2	14	16	17	16	1
Over 2 and under 3 weeks .....	7	8	16	6	-	1	2	2	2	-
3 weeks .....	65	65	61	66	68	58	56	50	60	65
Over 3 and under 4 weeks .....	3	3	-	4	2	3	3	-	5	-
4 weeks .....	7	6	11	5	13	9	7	15	2	15
Over 4 and under 5 weeks .....	6	4	-	5	15	3	( <sup>1</sup> )	-	1	18
5 weeks .....	1	1	( <sup>1</sup> )	2	-	1	1	2	1	-
Over 5 and under 6 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
6 weeks .....	1	1	-	2	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	1	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Denver-Boulder-Greeley, CO, January, 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>2</sup>										
10 years of service:										
1 week .....	(1)	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	(1)	(1)	-	(1)	(1)	1	1	-	2	-
2 weeks .....	3	3	3	3	(1)	5	5	(1)	9	(1)
Over 2 and under 3 weeks .....	3	3	-	4	-	(1)	(1)	-	1	-
3 weeks .....	48	46	54	44	64	54	53	56	51	59
Over 3 and under 4 weeks .....	3	3	3	3	5	3	4	1	6	1
4 weeks .....	31	34	40	32	15	21	21	27	17	21
Over 4 and under 5 weeks .....	6	4	-	5	15	3	(1)	-	1	18
5 weeks .....	1	1	(1)	1	-	2	2	2	2	-
Over 5 and under 6 weeks .....	(1)	(1)	-	1	-	-	-	-	-	-
6 weeks .....	2	3	-	3	-	(1)	1	-	1	-
Over 6 and under 7 weeks .....	(1)	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	(1)	1	-	1	-	1	1	-	1	-
12 years of service:										
1 week .....	(1)	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	(1)	(1)	-	(1)	-	1	1	-	2	-
2 weeks .....	3	3	3	3	(1)	5	5	(1)	9	(1)
Over 2 and under 3 weeks .....	2	2	-	2	-	(1)	(1)	-	1	-
3 weeks .....	36	40	54	37	15	44	48	54	44	24
Over 3 and under 4 weeks .....	10	2	3	2	54	9	4	1	6	36
4 weeks .....	38	41	40	41	15	25	26	29	24	21
Over 4 and under 5 weeks .....	6	4	-	5	15	3	1	-	1	18
5 weeks .....	1	1	(1)	1	-	2	2	2	2	-
Over 5 and under 6 weeks .....	(1)	(1)	-	1	-	-	-	-	-	-
6 weeks .....	1	2	-	2	-	(1)	(1)	-	(1)	-
Over 6 and under 7 weeks .....	(1)	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-
15 years of service:										
1 week .....	(1)	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	-	-	-	-	-	(1)	(1)	-	1	-
2 weeks .....	3	3	3	4	(1)	5	6	(1)	10	(1)
Over 2 and under 3 weeks .....	2	2	-	2	-	(1)	(1)	-	1	-
3 weeks .....	20	22	38	18	9	23	24	27	21	21
Over 3 and under 4 weeks .....	8	2	3	2	48	9	4	1	6	35
4 weeks .....	50	55	44	57	23	44	48	51	46	21
Over 4 and under 5 weeks .....	5	6	3	6	2	2	2	3	1	-
5 weeks .....	4	4	9	3	3	3	3	4	2	4
Over 5 and under 6 weeks .....	3	1	-	2	15	3	-	-	-	18
6 weeks .....	1	2	-	2	-	(1)	(1)	-	(1)	-
Over 6 and under 7 weeks .....	(1)	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Denver-Boulder-Greeley, CO, January, 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>2</sup>										
20 years of service:										
1 week .....	( <sup>1</sup> )	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	3	3	3	4	( <sup>1</sup> )	5	6	( <sup>1</sup> )	10	( <sup>1</sup> )
Over 2 and under 3 weeks .....	2	2	-	2	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
3 weeks .....	7	8	14	6	3	14	17	19	15	3
Over 3 and under 4 weeks .....	1	2	2	2	-	3	3	-	6	-
4 weeks .....	49	53	56	52	29	42	42	44	41	40
Over 4 and under 5 weeks .....	12	6	1	7	50	6	1	1	1	35
5 weeks .....	17	19	24	18	3	15	17	23	14	4
Over 5 and under 6 weeks .....	2	1	-	1	12	2	-	-	-	12
6 weeks .....	3	3	-	3	3	1	( <sup>1</sup> )	-	( <sup>1</sup> )	7
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-
25 years of service:										
1 week .....	( <sup>1</sup> )	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	3	3	3	4	( <sup>1</sup> )	5	6	( <sup>1</sup> )	10	( <sup>1</sup> )
Over 2 and under 3 weeks .....	2	2	-	2	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
3 weeks .....	7	8	14	6	3	14	17	19	15	3
Over 3 and under 4 weeks .....	1	2	2	2	-	3	3	-	6	-
4 weeks .....	43	45	53	43	29	34	32	38	28	40
Over 4 and under 5 weeks .....	11	5	-	6	50	6	1	-	1	35
5 weeks .....	23	27	28	26	3	22	26	28	25	4
Over 5 and under 6 weeks .....	2	1	-	1	12	2	-	-	-	12
6 weeks .....	4	4	1	5	3	3	2	1	2	7
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-
30 years of service:										
1 week .....	( <sup>1</sup> )	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	3	3	3	3	( <sup>1</sup> )	4	5	( <sup>1</sup> )	9	( <sup>1</sup> )
Over 2 and under 3 weeks .....	2	2	-	3	-	1	1	-	2	-
3 weeks .....	7	8	14	6	3	14	17	19	15	3
Over 3 and under 4 weeks .....	1	2	2	2	-	3	3	-	6	-
4 weeks .....	42	44	53	43	29	34	32	38	28	40
Over 4 and under 5 weeks .....	11	5	-	6	50	6	1	-	1	35
5 weeks .....	22	26	23	26	3	20	23	25	22	4
Over 5 and under 6 weeks .....	2	1	-	1	12	2	-	-	-	12
6 weeks .....	5	6	6	6	3	5	4	4	5	7
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Denver-Boulder-Greeley, CO, January, 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>2</sup>										
Maximum vacation available:										
1 week .....	( <sup>1</sup> )	1	-	1	-	1	2	-	3	-
Over 1 and under 2 weeks .....	-	-	-	-	-	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-
2 weeks .....	3	3	3	3	( <sup>1</sup> )	4	5	( <sup>1</sup> )	9	( <sup>1</sup> )
Over 2 and under 3 weeks .....	2	2	-	3	-	1	1	-	2	-
3 weeks .....	7	8	14	6	3	14	17	19	15	3
Over 3 and under 4 weeks .....	1	2	2	2	-	3	3	-	6	-
4 weeks .....	42	44	53	43	29	34	32	38	28	40
Over 4 and under 5 weeks .....	11	5	-	6	50	6	1	-	1	35
5 weeks .....	22	26	23	26	3	20	23	25	22	4
Over 5 and under 6 weeks .....	2	1	-	1	12	2	-	-	-	12
6 weeks .....	5	6	6	6	3	5	4	4	5	7
Over 6 and under 7 weeks .....	( <sup>1</sup> )	1	-	1	-	1	1	-	2	-
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Payments other than "length of time" are converted to an equivalent time basis; for example, 2 percent of annual earnings was considered as 1 week's pay. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression; for example, changes in proportions at 20 years include changes between 15 and 20 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay for 20

years include those eligible for at least 3 weeks' pay after fewer years of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.



**Table B-3. Insurance, health, and retirement plans offered to full-time workers, Denver-Boulder-Greeley, CO, January, 1996**

Type of plan	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments offering at least one of the benefits shown below <sup>1</sup> .....	99	99	100	99	100	97	96	100	94	100
Life insurance .....	97	96	95	97	98	89	87	91	85	99
Wholly employer financed .....	90	88	80	90	98	79	75	72	77	99
Accidental death and dismemberment insurance .....	78	76	83	74	94	75	71	83	62	98
Wholly employer financed .....	66	61	55	62	94	65	59	65	55	98
Sickness and accident insurance or sick leave or both .....	94	93	97	92	100	82	79	75	81	100
Sickness and accident insurance .....	54	53	68	50	63	44	43	56	34	52
Wholly employer financed .....	45	43	44	43	58	33	33	44	25	36
Sick leave (full pay, no waiting period) .....	85	82	85	82	100	63	56	51	59	100
Sick leave (partial pay or waiting period) .....	5	6	1	7	-	8	10	3	14	-
Long-term disability insurance .....	77	74	67	76	92	57	50	46	53	92
Wholly employer financed .....	61	56	35	60	89	44	36	32	39	85
Hospitalization, surgical, and medical insurance .....	81	80	85	79	90	71	68	72	65	83
Wholly employer financed .....	33	33	22	35	32	29	29	24	32	32
Health maintenance organizations .....	79	76	77	75	96	71	68	70	66	86
Wholly employer financed .....	28	27	22	28	37	26	25	26	24	31
Dental care .....	85	82	80	83	99	76	72	73	71	98
Wholly employer financed .....	40	34	24	36	75	35	32	29	34	52
Vision care .....	50	48	50	48	63	45	45	46	44	45
Wholly employer financed .....	22	22	9	24	24	23	22	16	26	30
Hearing care .....	32	29	38	27	50	19	18	20	17	25
Wholly employer financed .....	12	12	5	14	13	9	9	8	10	6
Alcohol and drug abuse treatment .....	88	88	89	87	89	86	84	86	83	97
Wholly employer financed .....	39	41	34	42	29	39	39	36	41	37
Retirement benefits <sup>2</sup> .....	91	89	90	89	99	80	76	78	75	100
Wholly employer financed .....	54	52	56	51	67	45	42	41	42	64
Defined benefit .....	52	46	58	44	85	45	41	41	41	68
Wholly employer financed .....	46	44	54	42	54	41	38	38	38	58
Defined contribution .....	70	77	83	76	28	53	56	61	53	38
Wholly employer financed .....	10	10	3	11	13	5	4	4	4	6

<sup>1</sup> Estimates listed after type of benefit are for all plans for which the employer pays at least part of the cost. Excluded are plans required by the Federal Government such as Social Security and Railroad Retirement.

<sup>2</sup> Establishments providing more than one type of retirement plan may cause the sum of the separate plans to be greater than the total for all retirement plans.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

# Appendix A.

## Scope and Method of Survey

### Scope

This survey of the Denver-Boulder-Greeley, CO, Consolidated Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Denver-Boulder-Greeley, CO, Consolidated Metropolitan Statistical Area (December 1993). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other

words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Denver-Boulder-Greeley, CO, Consolidated Metropolitan Statistical Area. Collection for the survey was from September 1995 through March 1996 and reflects an average payroll reference month of January 1996. Data obtained for a payroll period prior to the end of January 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual

establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### Survey nonresponse

Data were not available from 11.8 percent of the sample establishments (representing 75,116 employees covered by the survey). An additional 2.5 percent of the sample establishments (representing 13,524 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were

adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent. The single job affected was Director of Personnel 3.

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	3.7
1 and under 3 percent	59.2
3 and under 5 percent	32.7
5 percent and over	4.4

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval

from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 5.3 percent of the sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from surveys conducted in the Kansas City Region in 1994.

### **Establishment practices and employee benefits**

The incidence of selected establishment practices and employee benefits was studied for full-time white- and blue-collar workers. White-collar workers include professional, technical, and related occupations; executive, administrative, and managerial occupations; sales occupations; and administrative support jobs, including clerical. Blue-collar workers include precision production, craft, and repair occupations; machine operators, assemblers, and inspectors; transportation and material moving occupations; handlers, equipment cleaners, helpers, and laborers; and service jobs, except private households. Part-time, seasonal, and temporary employees are excluded from both the white- and blue-collar categories.

Employee benefit provisions which apply to a majority of the white- or blue-collar workers in an establishment are considered to apply to all white- or blue-collar workers in the establishment; a practice or provision is considered nonexistent when it applies to less than a majority. Benefits are considered applicable to employees currently eligible for the benefits. Retirement plans apply to employees currently eligible for participation and also to those who will eventually become eligible.

*Paid holidays (table B-1).* Holidays are included if workers who are not required to work are paid for the time off and those required to work receive premium pay or compensatory time off. They are included only if they are granted annually on a formal basis (provided for in written form or established by custom). Holidays are included even though in a particular year they fall on a non workday and employees are not granted another day off.

Data are tabulated to show the percent of workers who (1) are granted specific numbers of whole and half holidays and (2) are granted specified amounts of total holiday time (whole and half holidays are aggregated) during the year.

*Paid vacations (table B-2).* Establishments reported their method of calculating vacation pay (time basis, percent of annual pay, flat-sum payment, etc.) and the amount of vacation pay provided. Vacation bonuses, vacation-savings plans, and "extended" or "sabbatical" benefits beyond basic vacation plans were excluded.

Paid vacation provisions are expressed on a time basis. Vacation pay calculated on other than a time basis is converted to its equivalent time period. Two percent of annual pay, for example, is tabulated as 1 week's vacation pay. Paid vacation

provisions by length-of-service relate to all white-collar or blue-collar workers in the establishment. Counts of these workers by actual length-of-service were not obtained in the survey.

*Insurance, health, and retirement plans (table B-3).* Insurance, health, and retirement plans include plans for which the employer pays either all or part of the cost. The benefits may be underwritten by an insurance company, paid directly by an employer or union, or provided by a health maintenance organization (HMO). Workers provided the option of an insurance plan or an HMO are reported under both types of plans. Federally required plans such as Social Security and Railroad Retirement are excluded. Benefit plans legally required by State governments, however, are included.

Life insurance includes formal plans providing indemnity (usually through an insurance policy) in case of death of the covered worker.

Accidental death and dismemberment insurance is limited to plans which provide benefit payments in case of death or loss of limb or sight as a direct result of an accident.

Sickness and accident insurance includes only those plans which provide that predetermined cash payments be made directly to employees who lose time from work because of illness or injury, e.g., \$200 week for up to 26 weeks of disability.

Sick leave plans are limited to formal plans<sup>2</sup> which provide for continuing an employee's pay during absence from work because of illness. Data collected distinguish between (1) plans which provide full pay with no waiting period, and (2) plans which either provide partial pay or require a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of their paid sick leave and/or sickness and accident insurance, or after a predetermined period of disability (typically 6 months). Payments are made until the end of the disability, a maximum age, or eligibility for retirement benefits. Full or partial payments are almost always reduced by Social Security, workers' disability compensation, and private pension benefits payable to the disabled employee.

Hospitalization, surgical, and medical insurance provide at least partial payment for: (1) Hospital room charges; (2) inpatient surgery; and (3) doctors' fees for hospital, office, or home visits. Such benefits may be provided through either

independent health care providers or Preferred Provider Organizations (PPOs). Under PPOs, participants are free to choose any provider, but receive care at lower costs if treatment is provided by designated hospitals, physicians, or dentists. These plans typically cover other expenses such as outpatient surgery and prescription drugs.

An HMO provides comprehensive medical care in return for pre-established fees. Unlike insurance, HMOs cover routine preventive care as well as care required because of an illness and do not have deductibles or coinsurance (although there

may be fixed copayments for selected services). HMOs may provide services through their own facilities; through contracts with hospitals, physicians, and other providers, such as individual practice associations (IPAs); or through a combination of methods.

Dental care plans provide at least partial payment for routine dental care, such as checkups and cleanings, fillings, and X-rays. Plans which provide benefits only for oral surgery or other dental care required as the result of an accident are not reported.

Vision care plans provide at least partial payment for routine eye examinations, eyeglasses, or both.

Hearing care plans provide at least partial payment for hearing examinations, hearing aids, or both.

Alcohol and drug abuse treatment plans provide at least partial payment for institutional treatment (in a hospital or specialized facility) for addiction to alcohol or drugs.

Retirement plans provide lifetime payments, a lump sum, or a limited number of payments. Included are defined benefit plans in which the employer, promising to

pay the employee a specified amount at retirement, contributes at a rate sufficient to fund these future payments. Defined contribution plans are those in which the employer agrees to contribute a certain amount but does not guarantee how much the plan will pay at retirement.

### **Labor-management coverage**

This survey collected the percent of workers covered by labor-management agreements in this area. An establishment is considered to have an agreement covering all white- or blue-collar workers if a majority of such workers is covered by a labor-management agreement determining wages and salaries. Therefore, all other white- or blue-collar workers are employed in establishments that either do not have labor-management agreements in effect, or have agreements that apply to fewer than half of their white- or blue collar workers. Because establishments with fewer than 50 workers are excluded from the survey, estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

<sup>2</sup> An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Denver-Boulder-Greeley, CO<sup>1</sup>, January 1996**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments				Studied <sup>4</sup>
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey			Full-time blue-collar workers	
			Total <sup>4</sup>		Full-time white-collar workers		
			Number	Percent			
<b>ALL ESTABLISHMENTS</b>							
All divisions .....	2,632	271	664,302	100	314,036	205,910	274,870
Private industry .....	2,542	245	533,526	80	269,962	172,519	182,037
Goods producing .....	714	57	119,281	18	49,455	68,332	35,449
Manufacturing .....	461	40	98,430	15	41,736	55,342	31,967
Mining <sup>5</sup> .....	37	8	5,574	1	4,017	1,433	1,913
Construction <sup>5</sup> .....	216	9	15,277	2	3,702	11,557	1,569
Service producing .....	1,828	188	414,245	62	220,507	104,187	146,588
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	140	20	53,009	8	26,174	24,253	33,118
Wholesale trade <sup>7</sup> .....	225	11	30,443	5	17,169	11,859	2,234
Retail trade <sup>7</sup> .....	424	29	100,980	15	41,238	23,529	32,881
Finance, insurance, and real estate <sup>7</sup> .....	228	18	53,416	8	48,120	2,039	16,285
Services <sup>7</sup> .....	811	110	176,397	27	87,806	42,507	62,070
State and local government .....	90	26	130,776	20	44,074	33,391	92,833
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>							
All divisions .....	246	101	387,937	100	181,050	104,286	247,806
Private industry .....	204	84	267,996	69	140,096	76,416	156,929
Goods producing .....	48	20	52,531	14	24,890	26,464	30,942
Manufacturing .....	45	17	50,416	13	23,900	25,339	28,827
Service producing .....	156	64	215,465	56	115,206	49,952	125,987
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	18	10	37,112	10	17,453	17,749	31,243
Retail trade <sup>7</sup> .....	39	11	57,091	15	25,705	12,953	30,087
Finance, insurance, and real estate <sup>7</sup> .....	22	11	28,602	7	25,462	1,372	15,449
Services <sup>7</sup> .....	67	31	86,930	22	40,866	17,868	48,635
State and local government .....	42	17	119,941	31	40,954	27,870	90,877

<sup>1</sup> The Denver-Boulder-Greeley Consolidated Metropolitan Statistical Area as, defined by the Office of Management and Budget through June 1994, consists of Adams, Arapahoe, Boulder, Denver, Douglas, Jefferson, and Weld Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In manufacturing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the

area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes part-time, seasonal, temporary, and other workers excluded from separate white- and blue-collar categories.

<sup>5</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. Separate data for this division are not presented in the B-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.