

**Occupational
Compensation Survey:
Pay Only**

**Cleveland, Ohio,
Metropolitan Area,
August 1995**



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-40

Preface

This bulletin provides results of an August 1995 survey of occupational pay in the Cleveland, OH Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Chicago, under the direction of Ronald H. Pritzlaff, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Chicago Regional Office at (312) 353-1880. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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For an account of a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Cleveland, OH*, BLS Bulletin 3075-49.

Occupational Compensation Survey: Pay Only

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Metropolitan Area,
August 1995



U.S. Department of Labor
Robert B. Reich, Secretary

Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

February 1996

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Introduction

This survey of occupational pay in the Cleveland, OH Primary Metropolitan Statistical Area (Cuyahoga, Geauga, Lake, and Medina Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendices

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																											
			Mean	Median	Middle range	350 and under 400	400-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900-1,000	1,000-1,100	1,100-1,200	1,200-1,300	1,300-1,400	1,400-1,500	1,500-1,600	1,600-1,800	1,800-2,000	2,000-2,200							
PROFESSIONAL OCCUPATIONS																																	
Accountants																																	
Level I	196	39.7	\$496	\$490	\$427	—	\$542	10	26	18	24	11	9	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry	192	39.7	496	490	424	—	542	10	25	18	24	11	9	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries	82	40.0	465	444	424	—	490	24	37	15	9	6	6	1	—	2	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing	82	40.0	465	444	424	—	490	24	37	15	9	6	6	1	—	2	—	—	—	—	—	—	—	—	—	—	—	—					
Service-producing industries	110	39.5	519	519	480	—	558	—	16	20	36	15	11	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level II	532	39.6	605	590	529	—	654	—	2	11	20	19	20	14	6	5	1	(³)	(³)	1	(³)	—	—	—	—	—	—	—					
Private industry	502	39.6	608	600	533	—	655	—	2	10	19	19	20	14	7	6	1	(³)	1	(³)	—	—	—	—	—	—	—	—	—				
Goods-producing industries	192	39.7	639	617	557	—	697	—	4	—	20	18	15	19	7	13	1	—	1	3	1	—	—	—	—	—	—	—	—				
Manufacturing	168	39.6	637	605	533	—	722	—	5	—	23	21	10	14	8	14	1	—	1	4	1	—	—	—	—	—	—	—	—				
Service-producing industries	310	39.5	589	576	528	—	640	—	(³)	16	18	20	24	11	7	2	2	(³)	—	—	—	—	—	—	—	—	—	—					
State and local government	30	39.0	541	529	509	—	558	—	3	20	47	13	13	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level III	526	39.7	773	767	710	—	832	—	—	—	(³)	3	7	11	22	19	18	9	10	1	(³)	—	—	—	—	—	—	—	—				
Private industry	506	39.7	775	769	712	—	832	—	—	—	(³)	3	7	11	22	20	18	8	10	1	(³)	—	—	—	—	—	—	—	—				
Goods-producing industries	299	39.8	779	769	710	—	837	—	—	—	—	4	5	9	20	20	22	12	7	(³)	(³)	—	—	—	—	—	—	—	—				
Manufacturing	296	39.8	779	769	709	—	837	—	—	—	—	4	5	9	20	20	22	12	7	(³)	(³)	—	—	—	—	—	—	—	—				
Service-producing industries	207	39.4	769	754	712	—	828	—	—	—	(³)	1	9	13	26	19	13	3	14	1	—	—	—	—	—	—	—	—					
Level IV	369	39.7	986	1,000	899	—	1,074	—	—	—	—	—	—	—	2	2	6	4	12	24	30	18	2	(³)	1	—	—	—	—	—			
Private industry	358	39.8	988	1,000	901	—	1,075	—	—	—	—	—	—	—	2	2	6	4	11	24	30	18	2	(³)	1	—	—	—	—	—			
Goods-producing industries	203	39.9	982	1,002	880	—	1,066	—	—	—	—	—	—	—	4	—	5	4	16	19	33	16	2	—	1	—	—	—	—	—			
Manufacturing	203	39.9	982	1,002	880	—	1,066	—	—	—	—	—	—	—	4	—	5	4	16	19	33	16	2	—	1	—	—	—	—	—			
Service-producing industries	155	39.6	994	1,000	934	—	1,094	—	—	—	—	—	—	—	4	6	4	5	31	26	21	2	1	—	—	—	—	—	—	—			
Level V	92	39.7	1,253	1,258	1,156	—	1,339	—	—	—	—	—	—	—	—	—	—	—	3	10	21	22	35	4	4	1	—	—	—				
Private industry	86	39.8	1,258	1,278	1,156	—	1,339	—	—	—	—	—	—	—	—	—	—	—	3	9	21	19	37	5	5	1	—	—	—				
State and local government	6	39.2	1,183	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	17	17	67	—	—	—	—	—	—	—	—				
Accountants, Public																																	
Level I	75	40.0	529	554	520	—	567	—	21	—	21	55	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	75	40.0	529	554	520	—	567	—	21	—	21	55	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	75	40.0	529	554	520	—	567	—	21	—	21	55	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level III	106	40.0	737	718	658	—	790	—	—	—	—	—	—	—	20	25	11	21	8	9	6	1	—	—	—	—	—	—	—	—	—		
Private industry	106	40.0	737	718	658	—	790	—	—	—	—	—	—	—	20	25	11	21	8	9	6	1	—	—	—	—	—	—	—	—	—		
Service-producing industries	106	40.0	737	718	658	—	790	—	—	—	—	—	—	—	20	25	11	21	8	9	6	1	—	—	—	—	—	—	—	—	—		
Level IV	82	40.0	977	976	875	—	1,063	—	—	—	—	—	—	—	—	—	—	5	17	10	27	27	5	10	—	—	—	—	—	—	—	—	—
Private industry	82	40.0	977	976	875	—	1,063	—	—	—	—	—	—	—	—	—	—	5	17	10	27	27	5	10	—	—	—	—	—	—	—	—	—
Service-producing industries	82	40.0	977	976	875	—	1,063	—	—	—	—	—	—	—	—	—	—	5	17	10	27	27	5	10	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1,000	1,000 - 1,100	1,100 - 1,200	1,200 - 1,300	1,300 - 1,400	1,400 - 1,500	1,500 - 1,600	1,600 - 1,800	1,800 - 2,000	2,000 - 2,200		
Attorneys																												
Level II:																												
State and local government	19	40.0	\$926	\$929	\$874 — \$975	—	—	—	—	—	—	—	—	—	5	11	16	58	11	—	—	—	—	—	—	—	—	
Level III	88	39.7	1,263	1,249	1,176 — 1,364	—	—	—	—	—	—	—	—	—	—	—	—	2	13	16	27	22	16	2	2	—	—	
Private industry	74	39.7	1,281	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	3	9	15	26	23	19	3	3	—	—	
Service-producing industries	63	39.8	1,258	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	3	11	17	29	21	14	2	3	—	—	
State and local government	14	39.6	1,171	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	29	21	36	14	—	—	—	—	—	
Level IV	71	39.3	1,614	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	1	4	13	13	54	7	4	
Private industry	70	39.3	1,614	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	1	4	13	13	53	7	4	
Engineers																												
Level I	232	40.0	649	626	598 — 712	—	—	—	6	26	27	9	20	6	3	(³)	(³)	(³)	(³)	—	—	—	—	—	—	—	—	
Private industry	215	40.0	653	634	598 — 712	—	—	—	3	26	29	10	20	7	4	(³)	(³)	(³)	(³)	—	—	—	—	—	—	—	—	
Goods-producing industries	120	40.0	673	664	621 — 722	—	—	—	2	16	31	13	20	12	6	1	1	1	1	—	—	—	—	—	—	—	—	
Manufacturing	118	40.0	674	664	623 — 723	—	—	—	2	15	31	13	20	12	6	1	1	1	1	—	—	—	—	—	—	—	—	
Service-producing industries	95	40.0	627	603	598 — 672	—	—	—	5	39	27	7	19	1	1	—	—	—	—	—	—	—	—	—	—	—	—	
Level II	753	40.0	752	741	667 — 827	—	—	—	—	(³)	13	24	16	15	15	9	7	1	—	—	—	—	—	—	—	—	—	
Private industry	691	40.0	749	737	664 — 822	—	—	—	—	—	13	25	16	15	15	9	6	1	—	—	—	—	—	—	—	—	—	
Goods-producing industries	504	40.0	752	742	664 — 827	—	—	—	—	—	12	28	13	16	15	11	7	1	—	—	—	—	—	—	—	—	—	
Manufacturing	456	39.9	762	761	672 — 835	—	—	—	—	—	13	20	14	17	16	12	7	1	—	—	—	—	—	—	—	—	—	
Service-producing industries	187	40.0	742	724	680 — 808	—	—	—	—	—	17	18	26	12	16	5	5	1	—	—	—	—	—	—	—	—	—	
State and local government	62	40.0	789	782	722 — 878	—	—	—	—	2	11	8	19	18	15	6	21	—	—	—	—	—	—	—	—	—	—	
Level III	1,559	40.0	924	930	827 — 1,020	—	—	—	—	—	1	2	8	9	10	14	27	19	9	1	(³)	—	—	—	—	—	—	
Private industry	1,468	40.0	927	933	837 — 1,017	—	—	—	—	—	1	1	8	9	10	14	28	19	8	1	(³)	—	—	—	—	—	—	
Goods-producing industries	1,063	40.0	918	921	827 — 1,000	—	—	—	—	—	1	2	7	10	11	16	28	17	7	2	—	—	—	—	—	—	—	
Manufacturing	1,001	40.0	919	927	820 — 1,006	—	—	—	—	—	1	2	7	11	11	12	30	17	7	2	—	—	—	—	—	—	—	
Service-producing industries	405	40.0	949	962	845 — 1,059	—	—	—	—	—	1	1	9	6	9	8	29	23	12	1	(³)	—	—	—	—	—	—	
State and local government	91	40.0	885	851	712 — 1,058	—	—	—	—	5	18	14	5	5	8	7	19	19	—	—	—	—	—	—	—	—	—	
Level IV	1,322	39.9	1,077	1,080	989 — 1,165	—	—	—	—	—	—	—	—	—	1	1	2	8	16	31	26	11	4	1	(³)	—	—	
Private industry	1,276	39.9	1,079	1,083	991 — 1,167	—	—	—	—	—	—	—	—	—	1	1	2	7	16	31	27	11	4	1	(³)	—	—	
Goods-producing industries	976	39.9	1,082	1,081	1,001 — 1,171	—	—	—	—	—	—	—	—	—	(³)	2	2	6	15	33	26	12	4	1	—	—	—	
Manufacturing	946	39.9	1,079	1,077	995 — 1,169	—	—	—	—	—	—	—	—	—	(³)	2	2	6	16	34	25	12	3	1	—	—	—	
Service-producing industries	300	40.0	1,067	1,084	948 — 1,143	—	—	—	—	—	—	—	—	—	1	—	2	12	17	23	31	8	4	2	(³)	—	—	
State and local government	46	39.5	1,022	1,010	900 — 1,080	—	—	—	—	—	—	—	—	—	—	—	—	22	24	41	2	11	—	—	—	—	—	
Level V	479	39.9	1,257	1,254	1,156 — 1,337	—	—	—	—	—	—	—	—	—	—	—	—	—	1	10	22	29	26	8	3	1	(³)	—
Private industry	472	39.9	1,258	1,255	1,156 — 1,338	—	—	—	—	—	—	—	—	—	—	—	—	1	10	22	29	26	8	3	1	(³)	—	
Goods-producing industries	317	39.9	1,267	1,266	1,165 — 1,353	—	—	—	—	—	—	—	—	—	—	—	—	2	10	21	26	27	8	4	2	(³)	—	
Manufacturing	316	39.9	1,267	1,266	1,164 — 1,352	—	—	—	—	—	—	—	—	—	—	—	—	2	10	21	27	27	8	4	2	(³)	—	
Service-producing industries	155	40.0	1,239	1,240	1,142 — 1,329	—	—	—	—	—	—	—	—	—	—	—	—	—	11	23	34	26	6	—	—	—	—	
Level VI	188	40.0	1,479	1,478	1,377 — 1,568	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	5	23	29	20	19	2	—	—
Private industry	188	40.0	1,479	1,478	1,377 — 1,568	—	—	—	—	—	—	—	—	—	—	—	—	—	2	5	23	29	20	19	2	—	—	
Goods-producing industries	131	40.0	1,486	1,481	1,373 — 1,591	—	—	—	—	—	—	—	—	—	—	—	—	—	3	5	21	27	20	21	2	—	—	
Manufacturing	131	40.0	1,486	1,481	1,373 — 1,591	—	—	—	—	—	—	—	—	—	—	—	—	—	3	5	21	27	20	21	2	—	—	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200					
Registered Nurses																															
Level I	175	40.0	\$590	\$600	\$552 — \$620	—	—	—	—	17	25	48	9	—	—	—	1	—	—	—	—	—	—	—	—	—	—				
State and local government	64	40.0	616	600	600 — 630	—	—	—	—	—	2	94	3	—	—	—	2	—	—	—	—	—	—	—	—	—	—				
Level II	6,430	40.0	734	751	677 — 787	—	—	—	(³)	(³)	4	11	14	17	38	8	5	2	—	—	—	—	—	—	—	—	—				
Private industry	5,978	40.0	732	751	672 — 778	—	—	—	(³)	(³)	5	12	14	17	37	8	5	2	—	—	—	—	—	—	—	—	—				
Service-producing industries	5,950	40.0	732	751	672 — 777	—	—	—	(³)	(³)	5	12	14	17	37	8	5	2	—	—	—	—	—	—	—	—	—				
State and local government	452	39.9	760	771	719 — 797	—	—	—	(³)	1	3	15	23	50	2	1	4	—	—	—	—	—	—	—	—	—	—				
Level II specialists	423	40.0	872	880	849 — 899	—	—	—	—	—	—	(³)	4	9	13	49	23	2	(³)	—	—	—	—	—	—	—	—	—			
Private industry	356	40.0	871	885	849 — 902	—	—	—	—	—	—	1	3	9	15	46	26	(³)	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	356	40.0	871	885	849 — 902	—	—	—	—	—	—	1	3	9	15	46	26	(³)	—	—	—	—	—	—	—	—	—	—			
State and local government	67	40.0	881	880	850 — 880	—	—	—	—	—	—	—	4	7	7	66	4	9	1	—	—	—	—	—	—	—	—	—	—		
Level III	299	40.0	918	913	866 — 971	—	—	—	—	—	—	(³)	(³)	7	11	24	41	15	2	—	—	—	—	—	—	—	—	—	—		
Private industry	278	40.0	921	913	874 — 975	—	—	—	—	—	—	(³)	(³)	6	10	24	41	16	2	—	—	—	—	—	—	—	—	—	—		
Level III anesthetists	78	40.0	1,494	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	12	13	42	18	—	—		
Private industry	77	40.0	1,493	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	12	13	42	18	—	—	—	
Service-producing industries	77	40.0	1,493	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	12	13	42	18	—	—	—	
ADMINISTRATIVE OCCUPATIONS																															
Budget Analysts																															
Level I	6	40.0	588	—	—	—	—	17	—	—	17	—	17	50	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government	6	40.0	588	—	—	—	—	17	—	—	17	—	17	50	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level II:																															
State and local government	33	40.0	626	612	543 — 707	—	—	15	12	18	15	12	15	3	3	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level III:																															
State and local government	13	39.5	796	—	—	—	—	—	—	—	—	—	—	15	31	15	8	15	15	—	—	—	—	—	—	—	—	—	—	—	
Buyers/Contracting Specialists																															
Level I	70	39.8	469	—	—	—	—	11	31	29	19	6	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	52	39.9	465	—	—	—	—	13	37	23	15	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government	18	39.6	480	486	453 — 516	6	17	44	28	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level II	294	39.9	634	635	574 — 693	—	1	2	20	19	13	22	18	3	1	1	(³)														
Private industry	274	39.9	638	635	574 — 700	—	(³)	—	21	20	12	23	19	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Goods-producing industries	192	40.0	641	638	577 — 690	—	—	—	16	24	13	29	15	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Manufacturing	168	40.0	631	612	577 — 685	—	—	—	18	27	14	26	10	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
State and local government	20	39.8	586	579	477 — 686	—	5	30	10	10	15	10	—	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	202	39.8	827	801	762 — 896	—	—	—	—	—	6	7	10	14	20	19	19	3	(³)	1	—	—	—	—	—	—	—	—	—	—	
Private industry	187	39.8	827	801	753 — 899	—	—	—	—	—	7	7	10	13	20	18	19	3	1	2	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	139	39.8	818	801	727 — 889	—	—	—	—	—	9	10	13	14	16	16	16	4	1	2	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	138	39.8	817	801	727 — 889	—	—	—	—	—	9	10	13	14	16	15	16	4	1	2	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200						
Level IV	80	40.0	\$1,047	\$1,051	\$967 — \$1,130	—	—	—	—	—	—	—	—	4	5	—	24	35	24	9	—	—	—	—	—	—	—					
Private industry	77	40.0	1,045	—	— — —	—	—	—	—	—	—	—	—	—	4	5	—	25	34	23	9	—	—	—	—	—	—					
Goods-producing industries	72	40.0	1,042	—	— — —	—	—	—	—	—	—	—	—	—	4	6	—	25	35	22	8	—	—	—	—	—	—					
Manufacturing	72	40.0	1,042	—	— — —	—	—	—	—	—	—	—	—	—	4	6	—	25	35	22	8	—	—	—	—	—	—					
Computer Programmers																																
Level II	279	39.6	604	608	558 — 644	—	4	3	15	24	32	17	3	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—				
Private industry	239	39.6	605	612	577 — 644	—	5	3	14	21	35	16	3	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries	93	39.9	620	613	577 — 658	—	—	—	11	30	31	22	2	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—				
Manufacturing	93	39.9	620	613	577 — 658	—	—	—	11	30	31	22	2	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	146	39.4	595	608	546 — 642	—	8	5	16	16	37	13	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
State and local government	40	39.6	602	580	553 — 662	—	—	—	20	40	13	22	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level III	514	39.5	747	745	692 — 808	—	—	—	(³)	4	9	15	23	20	16	8	4	(³)	—	—	—	—	—	—	—	—	—	—				
Private industry	479	39.5	747	742	692 — 807	—	—	—	(³)	4	8	15	25	21	15	8	4	(³)	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries	140	39.7	752	752	709 — 796	—	—	—	—	5	4	14	26	28	12	9	2	1	—	—	—	—	—	—	—	—	—	—				
Manufacturing	140	39.7	752	752	709 — 796	—	—	—	—	5	4	14	26	28	12	9	2	1	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	339	39.4	745	740	692 — 808	—	—	—	—	1	3	10	15	24	18	17	7	5	—	—	—	—	—	—	—	—	—	—				
State and local government	35	39.3	752	—	— — —	—	—	—	—	3	26	11	3	14	26	17	—	—	—	—	—	—	—	—	—	—	—	—				
Level IV	94	39.9	862	865	804 — 907	—	—	—	—	—	—	—	2	18	19	28	31	2	—	—	—	—	—	—	—	—	—	—				
Private industry	80	40.0	860	865	804 — 905	—	—	—	—	—	—	—	2	19	20	29	27	2	—	—	—	—	—	—	—	—	—	—				
State and local government	14	39.6	878	—	— — —	—	—	—	—	—	—	—	14	14	21	50	—	—	—	—	—	—	—	—	—	—	—	—				
Computer Systems Analysts																																
Level I	327	39.6	732	734	660 — 813	—	—	—	10	2	7	19	15	16	16	8	6	1	—	—	—	—	—	—	—	—	—	—	—			
Private industry	314	39.7	731	731	661 — 811	—	—	—	10	2	7	19	16	16	16	8	5	1	—	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries	81	39.4	775	791	702 — 830	—	—	—	—	7	11	21	14	30	14	4	—	—	—	—	—	—	—	—	—	—	—	—				
Manufacturing	78	39.4	776	—	— — —	—	—	—	—	8	12	18	14	31	14	4	—	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	233	39.8	716	712	652 — 798	—	—	—	14	3	7	21	14	17	12	6	1	—	—	—	—	—	—	—	—	—	—	—				
State and local government	13	39.2	761	—	— — —	—	—	—	—	8	15	8	15	15	—	23	—	—	—	—	—	—	—	—	—	—	—	—				
Level II	791	39.5	874	881	808 — 935	—	—	—	—	—	—	—	6	4	13	20	14	35	8	1	—	—	—	—	—	—	—	—	—			
Private industry	755	39.5	874	884	808 — 935	—	—	—	—	—	—	—	6	3	13	20	13	36	8	1	—	—	—	—	—	—	—	—	—			
Goods-producing industries	262	39.7	913	925	847 — 965	—	—	—	—	—	—	—	(³)	2	8	18	12	46	14	(³)	—	—	—	—	—	—	—	—	—			
Manufacturing	262	39.7	913	925	847 — 965	—	—	—	—	—	—	—	(³)	2	8	18	12	46	14	(³)	—	—	—	—	—	—	—	—	—			
Service-producing industries	493	39.3	853	848	785 — 914	—	—	—	—	—	—	—	9	4	15	22	13	31	5	1	—	—	—	—	—	—	—	—	—			
State and local government	36	39.6	872	—	— — —	—	—	—	—	—	—	—	3	8	8	8	47	14	11	—	—	—	—	—	—	—	—	—	—			
Level III	578	39.6	1,045	1,050	954 — 1,128	—	—	—	—	—	—	—	(³)	4	10	22	31	24	7	2	(³)	—	—	—	—	—	—	—	—	—		
Private industry	565	39.6	1,046	1,053	958 — 1,128	—	—	—	—	—	—	—	—	4	10	22	32	24	8	2	(³)	—	—	—	—	—	—	—	—	—		
Goods-producing industries	148	39.6	1,073	1,077	1,012 — 1,142	—	—	—	—	—	—	—	—	—	—	7	13	43	30	7	1	—	—	—	—	—	—	—	—	—		
Manufacturing	148	39.6	1,073	1,077	1,012 — 1,142	—	—	—	—	—	—	—	—	—	—	7	13	43	30	7	1	—	—	—	—	—	—	—	—	—		
Service-producing industries	417	39.6	1,037	1,031	945 — 1,125	—	—	—	—	—	—	—	—	—	—	5	11	25	28	22	8	2	(³)	—	—	—	—	—	—	—	—	
State and local government	13	39.3	969	—	— — —	—	—	—	—	—	—	—	—	8	—	23	38	15	15	—	—	—	—	—	—	—	—	—	—	—		
Level IV	88	39.5	1,193	1,190	1,121 — 1,275	—	—	—	—	—	—	—	—	—	—	—	—	2	19	34	26	17	—	1	—	—	—	—	—	—	—	—
Private industry	88	39.5	1,193	1,190	1,121 — 1,275	—	—	—	—	—	—	—	—	—	—	—	2	19	34	26	17	—	1	—	—	—	—	—	—	—	—	
Service-producing industries	52	39.7	1,168	—	— — —	—	—	—	—	—	—	—	—	—	—	2	23	38	27	10	—	—	—	—	—	—	—	—	—	—		

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1,000	1,000 - 1,100	1,100 - 1,200	1,200 - 1,300	1,300 - 1,400	1,400 - 1,500	1,500 - 1,600	1,600 - 1,800	1,800 - 2,000	2,000 - 2,200						
Computer Systems Analyst Supervisors/Managers																																
Level I	68	39.8	\$1,120	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	22	26	16	25	9	—	—	—	—					
Private industry	60	39.8	1,120	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	23	30	13	23	10	—	—	—	—	—				
State and local government	8	40.0	1,123	—	—	—	—	—	—	—	—	—	—	—	—	—	—	13	13	—	38	38	—	—	—	—	—	—				
Level II	98	39.9	1,298	\$1,302	\$1,194	—	\$1,377	—	—	—	—	—	—	—	—	—	—	—	1	6	18	23	29	17	3	2	—	—				
Private industry	96	39.9	1,301	1,306	1,204	—	1,380	—	—	—	—	—	—	—	—	—	—	—	1	6	17	24	29	18	3	2	—	—				
Service-producing industries	85	39.9	1,300	1,313	1,216	—	1,377	—	—	—	—	—	—	—	—	—	—	—	1	7	15	22	32	18	4	1	—	—				
Personnel Specialists																																
Level II	231	39.7	614	606	519	—	651	3	1	10	21	13	27	7	5	1	5	3	3	1	(³)	—	—	—	—	—	—	—	—			
Private industry	205	39.7	605	584	519	—	646	3	1	10	23	14	27	6	3	1	4	2	3	1	(³)	—	—	—	—	—	—	—	—			
Goods-producing industries	82	40.0	675	619	570	—	715	—	—	—	20	12	35	2	6	—	9	5	7	2	1	—	—	—	—	—	—	—	—			
Manufacturing	82	40.0	675	619	570	—	715	—	—	—	20	12	35	2	6	—	9	5	7	2	1	—	—	—	—	—	—	—	—			
Service-producing industries	123	39.5	559	548	500	—	629	6	2	16	26	15	22	8	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government	26	39.9	686	686	605	—	742	—	—	8	4	8	23	15	19	4	8	12	—	—	—	—	—	—	—	—	—	—	—			
Level III	354	39.7	790	750	697	—	865	—	—	1	2	7	17	18	18	6	12	10	6	3	—	—	—	—	—	—	—	—	—	—		
Private industry	292	39.7	793	750	697	—	865	—	—	1	2	5	19	16	19	5	14	9	6	4	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries	145	39.7	804	750	697	—	865	—	—	—	—	6	20	20	20	13	4	20	5	6	6	—	—	—	—	—	—	—	—	—		
Manufacturing	145	39.7	804	750	697	—	865	—	—	—	—	6	20	20	20	13	4	20	5	6	6	—	—	—	—	—	—	—	—	—		
Service-producing industries	147	39.7	781	754	679	—	872	—	—	—	1	5	5	18	13	24	6	7	12	6	1	—	—	—	—	—	—	—	—	—		
State and local government	62	39.7	776	753	712	—	846	—	—	—	2	13	8	26	15	13	5	15	5	—	—	—	—	—	—	—	—	—	—			
Level IV	238	39.5	1,005	988	927	—	1,071	—	—	—	—	—	—	(³)	5	2	5	9	29	32	7	8	2	2	—	—	—	—	—	—		
Private industry	210	39.6	1,011	1,000	944	—	1,071	—	—	—	—	—	—	—	6	2	4	10	29	32	7	8	2	2	—	—	—	—	—	—		
Goods-producing industries	78	39.7	1,047	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	15	35	6	14	5	5	—	—	—	—	—	—		
Manufacturing	77	39.7	1,046	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	16	35	5	14	5	5	—	—	—	—	—	—		
Service-producing industries	132	39.5	990	979	924	—	1,070	—	—	—	—	—	—	—	—	—	2	3	6	11	36	31	7	4	—	—	—	—	—	—	—	—
State and local government	28	39.1	960	968	888	—	1,014	—	—	—	—	—	—	4	4	4	11	7	32	25	7	7	—	—	—	—	—	—	—	—	—	
Level V	92	39.7	1,316	1,269	1,194	—	1,385	—	—	—	—	—	—	—	—	—	—	—	—	1	7	20	35	15	8	3	9	3	—	—		
Private industry	91	39.7	1,318	1,269	1,195	—	1,385	—	—	—	—	—	—	—	—	—	—	—	1	7	19	35	15	8	3	9	3	—	—			
Goods-producing industries	58	39.9	1,368	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	14	34	14	9	5	14	5	—	—			
Manufacturing	57	39.9	1,370	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	14	33	14	9	5	14	5	—	—		
Tax Collectors																																
Level II	81	38.8	565	556	496	—	639	4	5	20	17	20	10	19	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government	81	38.8	565	556	496	—	639	4	5	20	17	20	10	19	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 225	- 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 550	- 600	- 650	- 700	- 750	- 800	- 900	- 1000			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level I	67	38.1	\$319	—	—	—	—	—	—	46	27	9	6	3	3	4	—	—	—	1	—	—	—	—	—	—	—	—	
Private industry	67	38.1	319	—	—	—	—	—	46	27	9	6	3	3	4	—	—	—	1	—	—	—	—	—	—	—	—	—	
Service-producing industries	66	38.1	318	—	—	—	—	—	47	27	9	5	3	3	5	—	—	—	2	—	—	—	—	—	—	—	—	—	
Level II:																													
State and local government	33	39.7	461	\$461	\$419	—	\$490	—	—	—	—	3	—	—	9	15	18	15	18	15	6	—	—	—	—	—	—	—	—
Level III	274	39.6	539	533	481	—	592	—	—	—	—	—	—	—	1	3	6	5	6	11	26	21	11	2	6	—	1	—	—
Private industry	246	39.6	537	529	479	—	592	—	—	—	—	—	—	—	1	4	7	6	6	11	25	22	9	2	7	—	2	—	—
Goods-producing industries	63	40.0	588	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	10	16	17	11	11	5	27	—	2	—	
Manufacturing	63	40.0	588	—	—	—	—	—	—	—	—	—	—	—	—	—	2	10	16	17	11	11	5	27	—	2	—		
Service-producing industries	183	39.5	520	520	459	—	575	—	—	—	—	—	—	—	1	5	9	8	5	9	28	25	8	1	—	2	—	—	
State and local government	28	39.3	556	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	18	32	14	29	—	—	—	—	—		
Level IV	65	39.8	644	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	9	17	31	23	12	6	2	—	—	
Private industry	63	39.8	641	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	10	17	32	24	11	5	2	—	—	
Drafters																													
Level II	190	40.0	444	441	404	—	470	—	—	—	—	1	—	3	—	36	19	18	12	9	2	1	—	—	—	—	—	—	—
Private industry	158	40.0	440	432	404	—	461	—	—	—	—	1	—	1	—	41	23	11	12	9	2	—	—	—	—	—	—	—	—
Goods-producing industries	115	40.0	433	410	404	—	452	—	—	—	—	2	—	2	—	51	19	10	4	9	3	—	—	—	—	—	—	—	—
Manufacturing	68	39.9	453	—	—	—	—	—	—	—	—	3	—	3	—	18	32	18	7	15	4	—	—	—	—	—	—	—	
State and local government	32	39.8	462	—	—	—	—	—	—	—	—	9	—	13	3	53	9	6	3	3	—	—	—	—	—	—	—	—	
Level III	204	39.4	585	577	538	—	633	—	—	—	—	—	—	—	—	—	—	—	1	2	28	32	19	14	3	—	—	—	
Private industry	202	39.4	585	577	538	—	635	—	—	—	—	—	—	—	—	—	—	1	2	27	33	19	14	3	—	—	—		
Goods-producing industries	150	39.2	592	577	538	—	644	—	—	—	—	—	—	—	—	—	—	1	2	28	27	19	18	5	—	—	—		
Manufacturing	149	39.2	592	577	538	—	644	—	—	—	—	—	—	—	—	—	1	2	28	28	18	18	5	—	—	—			
Service-producing industries	52	40.0	567	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	4	25	48	19	2	—	—	—	—		
Engineering Technicians																													
Level II	74	40.0	485	—	—	—	—	—	—	—	—	—	—	—	—	5	—	14	18	32	26	3	3	—	—	—	—	—	—
Private industry	74	40.0	485	—	—	—	—	—	—	—	—	—	—	—	—	5	—	14	18	32	26	3	3	—	—	—	—	—	—
Goods-producing industries	58	40.0	470	—	—	—	—	—	—	—	—	—	—	—	—	7	—	17	17	41	16	2	—	—	—	—	—	—	—
Manufacturing	58	40.0	470	—	—	—	—	—	—	—	—	—	—	—	—	7	—	17	17	41	16	2	—	—	—	—	—	—	—
Level III	343	39.8	573	577	525	—	615	—	—	—	—	—	—	—	—	2	—	1	2	33	27	27	6	1	1	—	—	—	
Private industry	338	39.8	574	577	525	—	615	—	—	—	—	—	—	—	—	2	—	1	1	34	27	27	7	1	1	—	—	—	
Goods-producing industries	273	39.8	566	568	520	—	606	—	—	—	—	—	—	—	—	3	—	1	1	38	29	24	4	1	—	—	—	—	
Manufacturing	273	39.8	566	568	520	—	606	—	—	—	—	—	—	—	—	3	—	1	1	38	29	24	4	1	—	—	—	—	
Service-producing industries	65	40.0	608	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	17	18	38	18	3	3	—	—		
Level IV	567	40.0	726	713	662	—	788	—	—	—	—	—	—	—	—	—	—	—	—	1	7	14	18	24	16	20	1	—	
Private industry	567	40.0	726	713	662	—	788	—	—	—	—	—	—	—	—	—	—	—	—	1	7	14	18	24	16	20	1	—	
Goods-producing industries	479	40.0	729	722	665	—	792	—	—	—	—	—	—	—	—	—	—	—	—	1	6	13	18	25	16	21	(3)	—	
Manufacturing	479	40.0	729	722	665	—	792	—	—	—	—	—	—	—	—	—	—	—	—	1	6	13	18	25	16	21	(3)	—	
Service-producing industries	88	40.0	707	684	623	—	770	—	—	—	—	—	—	—	—	—	—	—	—	—	10	24	17	18	13	14	5	—	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100				
Level V	221	40.0	\$852	\$824	\$770 — \$923	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	12	21	33	14	17			
Private industry	221	40.0	852	824	770 — 923	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	12	21	33	14	17			
Goods-producing industries	143	40.0	855	805	766 — 962	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	13	22	27	9	24			
Manufacturing	143	40.0	855	805	766 — 962	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	13	22	27	9	24			
Engineering Technicians, Civil																														
Level II:																														
State and local government	11	40.0	478	—	— — —	—	—	—	—	—	—	—	—	—	—	9	18	27	27	—	18	—	—	—	—	—	—	—	—	
Level III	186	40.0	585	609	536 — 623	—	—	—	—	—	—	—	—	—	—	—	—	—	6	8	17	16	45	4	4	—	—	—		
State and local government	161	40.0	580	609	536 — 618	—	—	—	—	—	—	—	—	—	—	—	—	—	7	6	17	16	52	2	—	—	—	—		
Level IV	73	39.9	651	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	12	38	22	11	3	3	3	—	
State and local government	48	39.8	636	645	554 — 681	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	13	19	38	13	15	4	—	—	—	
Licensed Practical Nurses																														
Level II	2,642	39.9	510	510	484 — 537	—	—	—	—	—	(3)	(3)	1	3	4	9	21	44	14	4	(3)	—	—	—	—	—	—	—	—	
Private industry	2,431	39.9	511	510	486 — 538	—	—	—	—	—	(3)	(3)	1	3	4	8	20	47	15	3	(3)	—	—	—	—	—	—	—	—	
Service-producing industries	2,426	39.9	511	510	486 — 538	—	—	—	—	—	(3)	(3)	1	3	4	8	20	47	15	3	(3)	—	—	—	—	—	—	—	—	
State and local government	211	40.0	501	494	468 — 501	—	—	—	—	—	—	—	—	—	—	6	4	18	42	13	2	14	—	—	—	—	—	—	—	—
Nursing Assistants																														
Level II	4,905	39.7	305	291	260 — 343	4	14	19	16	14	10	9	6	2	3	1	1	(3)	(3)	—	—	—	—	—	—	—	—	—		
Private industry	4,723	39.7	305	291	260 — 340	4	14	20	16	14	11	8	6	2	3	1	1	(3)	(3)	—	—	—	—	—	—	—	—	—		
Service-producing industries	4,723	39.7	305	291	260 — 340	4	14	20	16	14	11	8	6	2	3	1	1	(3)	(3)	—	—	—	—	—	—	—	—	—		
State and local government	182	40.0	317	321	276 — 364	—	—	14	35	4	—	47	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PROTECTIVE SERVICE OCCUPATIONS																														
Corrections Officers	1,116	40.0	426	418	362 — 478	—	—	—	—	—	(3)	46	3	3	9	10	9	13	6	(3)	—	—	—	—	—	—	—	—		
State and local government	1,116	40.0	426	418	362 — 478	—	—	—	—	—	(3)	46	3	3	9	10	9	13	6	(3)	—	—	—	—	—	—	—	—		
Firefighters	1,674	49.8	727	703	702 — 752	—	—	—	—	—	—	—	—	—	—	—	—	—	(3)	(3)	—	12	2	58	11	16	—	—		
State and local government	1,674	49.8	727	703	702 — 752	—	—	—	—	—	—	—	—	—	—	—	—	—	(3)	(3)	—	12	2	58	11	16	—	—		
Police Officers																														
Level I	3,649	40.0	692	702	658 — 726	—	—	—	—	—	—	—	—	—	—	(3)	(3)	(3)	1	2	2	2	3	16	13	42	12	8	—	
State and local government	3,555	40.0	694	702	663 — 726	—	—	—	—	—	—	—	—	—	—	(3)	(3)	(3)	1	2	2	2	3	16	13	43	13	8	—	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																																					
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 725	725 - 750	750 - 775	775 - 800	800 - 825	825 - 850	850 - 875	875 - 900	900 - 925								
Clerks, Accounting																																											
Level I	127	39.6	\$301	\$296	\$253 - \$327	—	—	8	31	20	15	9	4	6	5	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—											
Private industry	104	39.7	281	280	253 - 302	—	—	10	38	25	16	9	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—											
Service-producing industries	88	39.6	278	257	253 - 302	—	—	11	44	16	15	10	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—											
State and local government	23	39.4	392	393	372 - 417	—	—	—	—	9	9	17	22	26	9	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—										
Level II	1,354	39.8	365	360	318 - 404	—	—	1	6	10	14	16	11	15	11	6	8	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Private industry	1,212	39.9	358	350	313 - 396	—	—	1	7	11	14	17	11	15	10	5	6	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Goods-producing industries	367	40.0	372	367	330 - 397	—	—	—	3	6	16	18	10	24	11	1	5	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—										
Manufacturing	362	40.0	373	367	330 - 397	—	—	—	2	6	16	18	9	24	11	1	6	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—										
Service-producing industries	845	39.8	353	341	303 - 396	—	—	1	9	13	14	17	12	11	10	7	7	7	7	(3)	(3)	—	—	—	—	—	—	—	—	—	—	—	—										
State and local government	142	39.2	424	422	383 - 465	—	—	—	—	7	10	7	13	14	11	23	11	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Level III	1,132	39.4	437	431	385 - 474	—	—	—	—	—	2	8	8	13	13	20	16	12	5	2	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Private industry	971	39.5	429	429	381 - 463	—	—	—	—	—	3	8	9	14	14	21	17	9	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Goods-producing industries	380	39.7	439	436	385 - 481	—	—	—	—	—	3	6	3	21	10	20	18	9	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Manufacturing	348	39.7	442	436	387 - 483	—	—	—	—	3	7	4	19	8	22	17	10	7	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Service-producing industries	591	39.4	423	424	378 - 457	—	—	—	—	2	9	13	10	16	22	16	9	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
State and local government	161	38.9	486	497	430 - 544	—	—	—	—	1	6	—	7	9	14	14	29	14	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Level IV	376	39.8	538	528	469 - 598	—	—	—	—	—	—	—	—	3	7	4	23	21	17	15	3	(3)	—	—	—	—	—	—	—	—	5	—	—	—									
Private industry	299	39.9	533	517	457 - 598	—	—	—	—	—	—	—	—	4	9	5	26	18	15	14	2	(3)	—	—	—	—	—	—	—	—	6	—	—	—									
Goods-producing industries	83	40.0	551	564	485 - 593	—	—	—	—	—	—	—	—	—	—	—	2	25	16	33	17	6	1	—	—	—	—	—	—	—	—	—	—	—	—								
Manufacturing	81	40.0	549	564	485 - 588	—	—	—	—	—	—	—	—	—	—	—	2	26	16	33	15	6	1	—	—	—	—	—	—	—	—	—	—	—	—								
Service-producing industries	216	39.9	526	491	456 - 598	—	—	—	—	—	—	—	—	—	—	6	13	6	26	19	9	13	1	—	—	—	—	—	—	—	8	—	—	—									
State and local government	77	39.1	557	554	532 - 600	—	—	—	—	—	—	—	—	—	—	3	13	31	25	22	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Clerks, General																																											
Level I	225	39.0	254	246	211 - 277	4	36	13	19	12	5	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Private industry	214	39.0	253	246	210 - 277	4	38	14	17	11	5	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Service-producing industries	200	38.9	247	231	210 - 274	4	41	15	17	11	5	2	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Level II	1,277	39.8	330	322	282 - 378	—	(3)	6	11	21	15	9	7	24	3	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Private industry	739	39.8	307	296	271 - 340	—	—	9	17	25	17	13	7	7	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries	109	40.0	320	290	280 - 369	—	—	—	14	38	11	3	11	24	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Manufacturing	73	40.0	290	—	—	—	—	—	21	56	16	4	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Service-producing industries	630	39.8	305	297	271 - 336	—	—	—	11	18	22	18	15	6	5	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
State and local government	538	39.7	361	378	322 - 392	—	(3)	1	17	13	4	7	46	3	2	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level III	1,182	39.3	392	396	350 - 426	—	—	—	1	2	8	14	12	17	20	14	8	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry	756	39.5	377	376	341 - 407	—	—	2	3	10	19	14	17	20	7	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries	197	40.0	406	407	376 - 437	—	—	—	3	14	7	25	11	15	18	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing	110	40.0	382	380	335 - 426	—	—	—	—	5	25	11	9	26	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Service-producing industries	559	39.3	367	363	337 - 400	—	—	—	2	4	13	20	16	14	23	5	1	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
State and local government	426	38.8	418	417	392 - 446	—	—	—	—	(3)	4	5	9	18	19	26	12	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level IV	630	39.6	471	464	403 - 500	—	—	—	—	—	2	5	6	10	10	11	30	11	6	1	(3)	2	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry:											—	—	—	—	—	—	1	2	5	1	52	—	26	5	1	5	—	—	—</														

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																													
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 725	725 - 750	750 - 775	775 - 800	800 - 825	825 - 850	850 - 875	875 - 900	900 - 925
Clerks, Order																																			
Level I:																																			
Private industry:																																			
Goods-producing industries	59	40.0	\$326	—	—	—	—	—	—	3	10	14	32	—	17	24	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing	59	40.0	326	—	—	—	—	—	—	3	10	14	32	—	17	24	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	433	40.3	322	\$314	\$280	—	\$342	—	—	1	18	25	14	21	1	4	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level II	184	40.6	460	470	410	—	503	—	—	—	—	—	10	—	5	2	9	10	30	24	9	—	—	—	—	—	—	—	—	—	—	—			
Private industry	184	40.6	460	470	410	—	503	—	—	—	—	—	10	—	5	2	9	10	30	24	9	—	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries	99	40.0	415	425	365	—	461	—	—	—	—	—	19	—	10	4	16	18	21	11	—	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing	99	40.0	415	425	365	—	461	—	—	—	—	—	19	—	10	4	16	18	21	11	—	—	—	—	—	—	—	—	—	—	—	—			
Key Entry Operators																																			
Level I:																																			
Private industry	1,258	39.9	275	260	240	—	306	—	16	19	26	12	12	6	5	1	3	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries	109	39.8	366	365	336	—	392	—	—	—	—	11	6	14	31	14	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing	89	39.8	359	363	336	—	365	—	—	—	—	13	7	17	38	3	21	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	1,149	39.9	266	258	240	—	290	—	17	20	28	12	13	6	2	(³)	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government	100	39.7	385	412	333	—	412	—	—	—	—	2	22	6	5	4	57	—	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	318	39.0	378	372	326	—	415	—	—	—	—	7	17	21	6	18	10	10	6	2	1	1	1	—	—	—	—	—	—	—	—	—	—		
Private industry	272	39.2	375	359	323	—	406	—	—	—	—	8	17	23	4	19	10	10	4	1	1	1	1	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries	54	39.6	411	—	—	—	—	—	—	—	—	—	17	7	20	31	17	—	—	6	2	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing	53	39.6	410	—	—	—	—	—	—	—	—	—	17	8	21	32	15	—	—	6	2	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	218	39.1	366	339	318	—	384	—	—	—	—	11	21	25	3	19	4	8	6	1	(³)	1	1	—	—	—	—	—	—	—	—	—	—		
State and local government	46	37.9	401	387	348	—	453	—	—	—	—	17	9	17	9	11	11	17	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Personnel Assistants (Employment)																																			
Level II	49	39.9	417	—	—	—	—	—	—	—	—	—	2	31	6	10	24	18	2	6	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	43	40.0	407	—	—	—	—	—	—	—	—	—	2	35	5	9	28	19	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government	6	38.8	494	—	—	—	—	—	—	—	—	—	—	—	17	17	—	17	—	50	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level III:																																			
State and local government	15	39.3	557	576	512	—	584	—	—	—	—	—	—	—	—	—	—	—	7	7	20	47	20	—	—	—	—	—	—	—	—	—	—	—	
Level IV:																																			
State and local government	11	40.0	604	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27	18	36	18	—	—	—	—	—	—	—	—	—	—	
Secretaries																																			
Level I	210	39.0	398	413	354	—	445	—	—	—	—	3	13	8	14	7	10	25	20	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	153	38.6	381	369	340	—	427	—	—	—	—	5	18	10	18	8	7	29	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	151	38.6	381	365	336	—	432	—	—	—	—	5	18	11	19	9	6	30	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	934	39.7	483	479	414	—	537	—	—	—	—	—	3	2	6	6	13	7	22	26	9	2	5	1	—	—	—	—	—	—	—	—	—	—	
Private industry	421	39.9	455	456	401	—	515	—	—	—	—	—	5	(³)	4	7	9	12	11	29	16	12	5	3	1	—	—	—	—	—	—	—	—	—	
Service-producing industries	356	39.6	483	500	413	—	537	—	—	—	—	—	—	—	—	—	—	15	4	19	42	5	2	5	1	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 725	725 - 750	750 - 775	775 - 800	800 - 825	825 - 850
Level III	1,039	39.4	\$543	\$547	\$481 - \$590	—	—	—	—	—	—	—	—	1	1	2	7	18	22	26	13	7	1	1	(³)	—	—					
Private industry	794	39.5	535	532	473 - 585	—	—	—	—	—	—	—	—	2	1	3	8	21	20	25	13	4	1	1	1	—	—	—				
Goods-producing industries	213	39.9	578	568	514 - 623	—	—	—	—	—	—	—	—	—	—	(³)	1	19	20	23	18	10	3	3	2	—	—	—				
Manufacturing	212	39.9	578	567	513 - 623	—	—	—	—	—	—	—	—	—	(³)	1	19	20	24	18	10	3	3	2	—	—	—					
Service-producing industries	581	39.4	519	518	464 - 580	—	—	—	—	—	—	—	—	2	1	4	11	22	20	26	12	2	(³)	—	—	—	—	—	—			
State and local government	245	39.0	568	567	532 - 606	—	—	—	—	—	—	—	—	(³)	1	(³)	3	9	28	30	11	16	—	1	—	—	—	—	—			
Level IV	382	39.6	634	642	578 - 690	—	—	—	—	—	—	—	—	—	—	1	2	4	8	19	22	23	12	9	1	—	—	—	—	—		
Private industry	327	39.6	637	642	580 - 693	—	—	—	—	—	—	—	—	—	—	1	2	4	9	17	21	23	12	10	2	—	—	—	—	—		
Goods-producing industries	87	40.0	656	652	605 - 702	—	—	—	—	—	—	—	—	—	—	—	—	—	2	20	24	29	16	9	—	—	—	—	—	—		
Manufacturing	87	40.0	656	652	605 - 702	—	—	—	—	—	—	—	—	—	—	—	—	—	2	20	24	29	16	9	—	—	—	—	—	—		
Service-producing industries	240	39.5	630	635	571 - 693	—	—	—	—	—	—	—	—	—	—	—	1	2	5	11	15	20	21	10	11	2	—	—	—	—	—	
State and local government	55	39.5	621	624	572 - 674	—	—	—	—	—	—	—	—	—	—	—	—	2	2	5	31	27	18	15	—	—	—	—	—	—		
Level V	61	39.6	734	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	8	18	21	18	25	2	2	2	2	
Private industry	58	39.6	739	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	9	14	22	19	26	2	2	2	2	
Switchboard Operator-Receptionists	980	39.6	335	331	280 - 377	—	3	4	12	14	14	18	8	8	6	6	6	6	1	—	(³)	—	—	—	—	—	—	—	—	—	—	
Private industry	912	39.6	332	327	280 - 376	—	3	4	13	14	15	17	8	7	6	7	6	6	(³)	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries	269	39.9	348	340	298 - 385	—	—	—	13	14	18	13	9	12	3	8	9	1	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing	269	39.9	348	340	298 - 385	—	—	—	13	14	18	13	9	12	3	8	9	1	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	643	39.5	325	312	277 - 360	—	5	6	14	14	14	19	8	5	7	6	5	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government	68	39.4	379	379	331 - 420	—	—	1	—	10	9	25	4	16	12	1	15	4	—	1	—	—	—	—	—	—	—	—	—	—		
Word Processors	88	39.8	377	365	340 - 414	—	—	—	2	15	27	11	9	22	3	9	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level I	52	39.7	342	—	—	—	—	—	4	25	46	19	2	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	113	39.7	446	412	390 - 507	—	—	—	—	—	—	1	—	4	25	24	9	12	16	8	2	—	—	—	—	—	—	—	—	—	—	
Level II	240	39.8	463	453	412 - 519	—	—	—	—	—	—	(³)	1	2	12	13	20	15	32	4	1	—	—	—	—	—	—	—	—	—	—	
Private industry	107	39.7	446	415	384 - 510	—	—	—	—	—	—	1	—	4	23	24	9	13	15	8	2	—	—	—	—	—	—	—	—	—	—	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	5.00 and under 5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00			
General Maintenance Workers	993	\$10.29	\$10.00	\$8.89 - \$12.44	(²)	1	2	3	8	3	16	15	12	8	20	12	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry	705	10.05	10.00	8.00 - 12.39	(²)	1	3	4	10	4	10	16	15	6	19	10	(²)	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	174	10.36	10.74	9.00 - 12.39	-	-	5	-	9	-	6	22	13	10	24	11	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	174	10.36	10.74	9.00 - 12.39	-	-	5	-	9	-	6	22	13	10	24	11	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	531	9.94	9.90	7.85 - 12.30	(²)	1	2	6	10	6	12	15	15	5	17	10	(²)	-	-	-	-	-	-	-	-	-	-	-		
State and local government	288	10.89	11.03	8.89 - 12.49	-	-	-	-	2	-	31	10	6	12	22	16	2	-	-	-	-	-	-	-	-	-	-	-		
Maintenance Electricians	1,463	18.96	20.50	16.20 - 21.84	-	-	-	-	-	-	-	-	-	1	2	1	4	5	11	11	7	4	2	7	24	19	1	(²)		
Private industry	1,385	18.87	20.50	16.20 - 21.84	-	-	-	-	-	-	-	-	-	1	2	1	4	5	10	12	8	5	2	7	26	18	-	(²)		
Goods-producing industries	1,092	19.18	21.76	16.70 - 21.84	-	-	-	-	-	-	-	-	-	1	2	1	5	6	4	12	7	5	1	(²)	33	23	-	-		
Manufacturing	1,070	19.21	21.76	16.70 - 21.84	-	-	-	-	-	-	-	-	-	1	3	1	5	6	4	12	7	4	1	(²)	33	23	-	-		
Service-producing industries	293	17.73	16.97	15.86 - 20.50	-	-	-	-	-	-	-	-	-	-	-	-	2	34	13	9	4	2	33	(²)	-	-	(²)	-		
State and local government	78	20.54	22.70	15.79 - 22.70	-	-	-	-	-	-	-	-	-	-	-	-	1	1	5	18	1	-	-	8	-	-	47	12	6	
Maintenance Electronics Technicians																														
Level I:																														
State and local government	27	14.37	14.40	14.10 - 16.08	-	-	-	-	-	-	-	-	-	-	-	-	19	4	52	-	26	-	-	-	-	-	-	-	-	
Level II:																														
Private industry:																														
Goods-producing industries	87	17.59	17.39	15.85 - 19.45	-	-	-	-	-	-	-	-	-	-	-	-	-	14	20	14	11	16	18	-	-	-	7	-	-	
Manufacturing	87	17.59	17.39	15.85 - 19.45	-	-	-	-	-	-	-	-	-	-	-	-	14	20	14	11	16	18	-	-	-	7	-	-		
State and local government	52	17.10	17.31	15.93 - 18.12	-	-	-	-	-	-	-	-	-	-	-	-	4	2	10	6	25	40	-	-	4	-	-	-		
Level III	172	20.16	21.35	18.55 - 21.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	12	8	6	12	7	48	6	2	-	
Private industry	172	20.16	21.35	18.55 - 21.52	-	-	-	-	-	-	-	-	-	-	-	-	-	1	12	8	6	12	7	48	6	2	-			
Service-producing industries	73	19.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	11	12	7	16	16	18	14	4	-	
Maintenance Machinists	243	16.85	16.94	15.38 - 18.64	-	-	-	-	-	-	-	-	-	-	-	-	7	1	1	4	13	24	5	41	1	-	2	-	-	-
Private industry	217	17.04	17.70	16.21 - 18.64	-	-	-	-	-	-	-	-	-	-	-	-	8	1	1	4	4	27	4	46	1	-	2	-	-	-
Goods-producing industries	214	17.02	17.70	16.21 - 18.64	-	-	-	-	-	-	-	-	-	-	-	-	8	1	1	4	4	28	4	46	1	-	2	-	-	-
Manufacturing	212	17.01	17.70	16.21 - 18.64	-	-	-	-	-	-	-	-	-	-	-	-	8	1	1	4	4	28	4	45	1	-	2	-	-	-
Maintenance Mechanics, Machinery	1,965	18.11	18.70	15.32 - 21.76	-	-	-	-	-	-	-	-	-	-	-	-	7	8	3	5	10	5	10	5	3	5	37	4	-	-
Private industry	1,949	18.13	18.99	15.32 - 21.76	-	-	-	-	-	-	-	-	-	-	-	-	7	8	3	5	9	5	10	5	3	5	37	4	-	-
Goods-producing industries	1,783	18.09	18.33	15.14 - 21.76	-	-	-	-	-	-	-	-	-	-	-	-	7	8	4	5	10	5	9	5	2	1	41	4	-	-
Manufacturing	1,783	18.09	18.33	15.14 - 21.76	-	-	-	-	-	-	-	-	-	-	-	-	7	8	4	5	10	5	9	5	2	1	41	4	-	-
Service-producing industries	166	18.55	20.30	17.77 - 20.30	-	-	-	-	-	-	-	-	-	-	-	-	1	11	1	4	2	2	12	7	5	55	-	-	-	-
State and local government	16	15.09	15.78	15.47 - 15.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	-	81	-	-	-	-	-	-	

See footnotes at end of table.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	5.00 and under 5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00		
Maintenance Mechanics, Motor Vehicle ...	857	\$16.43	\$15.79	\$14.40 – \$19.10	–	–	–	–	–	–	–	–	(²)	2	6	12	10	25	7	9	2	9	4	11	–	(²)	–	
Private industry	417	17.80	19.20	15.10 – 20.28	–	–	–	–	–	–	–	–	1	(²)	9	7	6	10	7	4	3	19	9	24	–	(²)	–	
Goods-producing industries	197	18.91	20.28	16.48 – 21.54	–	–	–	–	–	–	–	–	–	1	4	13	–	7	7	4	2	–	17	47	–	1	–	
Manufacturing	193	18.90	20.28	16.06 – 21.54	–	–	–	–	–	–	–	–	–	1	4	13	–	7	7	4	–	–	17	48	–	–	–	
Service-producing industries	220	16.80	16.92	14.63 – 19.20	–	–	–	–	–	–	–	–	–	1	–	14	3	11	13	7	5	4	36	2	3	–	–	–
State and local government	440	15.13	15.28	14.14 – 15.82	–	–	–	–	–	–	–	–	–	4	3	17	13	39	8	14	2	–	–	–	–	–	–	–
Maintenance Pipefitters	372	20.55	21.51	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	2	2	3	6	2	3	3	–	76	–	2	–	–
Private industry	363	20.48	21.51	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	2	2	3	7	2	3	3	–	78	–	–	–	–
Goods-producing industries	353	20.54	21.51	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	2	2	3	7	2	1	3	–	80	–	–	–	–
Manufacturing	353	20.54	21.51	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	2	2	3	7	2	1	3	–	80	–	–	–	–
Tool and Die Makers	1,529	17.48	16.00	14.76 – 21.84	–	–	–	–	–	–	–	–	–	–	4	2	12	27	3	6	2	2	1	(²)	33	6	–	–
Private industry	1,529	17.48	16.00	14.76 – 21.84	–	–	–	–	–	–	–	–	–	–	4	2	12	27	3	6	2	2	1	(²)	33	6	–	–
Goods-producing industries	1,529	17.48	16.00	14.76 – 21.84	–	–	–	–	–	–	–	–	–	–	4	2	12	27	3	6	2	2	1	(²)	33	6	–	–
Manufacturing	1,529	17.48	16.00	14.76 – 21.84	–	–	–	–	–	–	–	–	–	–	4	2	12	27	3	6	2	2	1	(²)	33	6	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.25 and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00			
Forklift Operators	1,703	\$11.99	\$11.50	\$8.55 – \$14.43	–	–	–	–	6	4	2	1	6	8	5	1	9	15	3	5	13	4	(²)	1	14	–	1		
Private industry	1,703	11.99	11.50	8.55 – 14.43	–	–	–	–	6	4	2	1	6	8	5	1	9	15	3	5	13	4	(²)	1	14	–	1		
Goods-producing industries	971	12.75	11.14	8.84 – 18.67	–	–	–	–	4	1	4	2	2	14	9	2	10	6	4	1	7	8	–	2	24	–	1		
Manufacturing	968	12.74	11.14	8.84 – 18.67	–	–	–	–	4	1	4	2	2	14	9	2	10	6	4	1	7	7	–	2	24	–	1		
Service-producing industries	732	10.98	11.50	8.40 – 13.94	–	–	–	–	10	7	–	–	12	–	(²)	1	8	26	3	11	21	–	(²)	(²)	–	–	–		
Guards																													
Level I	3,148	6.52	6.00	5.25 – 7.00	2	6	18	19	21	8	8	3	2	2	1	1	2	3	1	1	1	(²)	–	–	–	–	–		
Private industry	2,922	6.21	6.00	5.25 – 6.50	2	6	20	21	23	9	7	4	2	2	1	1	(²)	1	1	1	1	1	–	–	–	–	–		
Goods-producing industries	78	13.05	–	– – –	–	–	–	–	–	–	–	–	–	–	–	5	10	12	14	–	3	37	19	–	–	–	–		
Manufacturing	78	13.05	–	– – –	–	–	–	–	–	–	–	–	–	–	–	5	10	12	14	–	3	37	19	–	–	–	–		
Service-producing industries	2,844	6.02	5.94	5.25 – 6.50	2	6	20	21	24	9	8	4	2	1	1	(²)	1	(²)	(²)	–	–	–	–	–	–	–			
State and local government	226	10.58	11.26	9.38 – 11.26	–	–	–	–	–	–	–	–	15	–	–	6	7	2	19	35	5	12	–	–	–	–	–		
Level II	495	11.18	11.32	9.38 – 12.32	–	–	–	–	–	–	–	–	–	–	1	2	2	23	5	11	27	17	8	1	2	2	(²)	–	
Private industry	195	11.73	11.96	9.98 – 12.88	–	–	–	–	–	–	–	–	–	–	3	5	3	8	7	15	11	28	11	2	5	4	1	–	–
Service-producing industries	172	11.78	11.96	10.04 – 12.85	–	–	–	–	–	–	–	–	–	–	3	5	2	6	8	16	12	25	11	2	5	5	1	–	–
State and local government	300	10.82	11.32	9.38 – 11.32	–	–	–	–	–	–	–	–	–	–	–	1	33	3	8	37	9	7	1	–	–	–	–	–	
Janitors	9,852	7.33	6.00	5.25 – 9.00	(²)	6	27	14	7	4	4	4	4	4	5	4	3	9	2	3	3	1	(²)	(²)	(²)	(²)	1	–	
Private industry	8,225	6.65	5.67	5.00 – 7.70	(²)	7	32	16	8	5	4	4	4	4	4	3	2	6	1	1	1	(²)	(²)	(²)	(²)	1	–		
Goods-producing industries	546	10.90	9.71	8.25 – 12.27	–	–	5	1	1	1	6	5	9	14	5	3	16	4	7	6	–	(²)	–	–	16	–	–		
Manufacturing	545	10.89	9.65	8.25 – 12.27	–	–	5	1	1	1	6	5	9	14	5	3	16	4	7	6	–	–	–	–	17	–	–		
Service-producing industries	7,679	6.35	5.50	5.00 – 7.05	(²)	8	34	17	9	5	4	4	3	3	3	2	5	(²)	(²)	(²)	(²)	–	(²)	–	–	–			
State and local government	1,627	10.78	10.42	9.26 – 12.47	–	–	–	–	(²)	–	1	3	2	5	11	9	7	22	8	14	12	4	1	–	–	–	–		
Material Handling Laborers:																													
Private industry:																													
Goods-producing industries	297	14.74	18.77	8.96 – 18.77	–	–	–	–	–	–	–	–	6	6	–	22	–	–	5	–	–	1	(²)	–	–	60	–	–	
Manufacturing	297	14.74	18.77	8.96 – 18.77	–	–	–	–	–	–	–	–	6	6	–	22	–	–	5	–	–	1	(²)	–	–	60	–	–	
Service-producing industries	479	7.75	7.00	5.25 – 9.85	–	–	27	7	–	14	12	5	1	1	(²)	13	(²)	13	5	1	(²)	–	–	–	–	–	–		
Order Fillers:																													
Private industry:																													
Goods-producing industries	118	9.17	9.44	7.50 – 10.40	–	–	–	–	–	3	16	17	6	–	11	20	6	7	14	–	–	–	–	–	–	–	–		
Manufacturing	118	9.17	9.44	7.50 – 10.40	–	–	–	–	–	3	16	17	6	–	11	20	6	7	14	–	–	–	–	–	–	–	–		
Shipping/Receiving Clerks	974	10.40	9.80	8.60 – 11.50	–	–	–	–	1	2	4	4	9	5	11	11	4	8	19	6	4	7	–	2	–	3	–		
Private industry	974	10.40	9.80	8.60 – 11.50	–	–	–	–	1	2	4	4	9	5	11	11	4	8	19	6	4	7	–	2	–	3	–		
Goods-producing industries	643	10.36	9.20	8.20 – 12.00	–	–	–	–	1	3	5	3	7	8	16	16	3	3	7	8	4	9	–	2	–	5	–		
Manufacturing	642	10.35	9.20	8.20 – 12.00	–	–	–	–	1	3	5	3	7	8	16	16	3	3	7	8	4	9	–	2	–	5	–		
Service-producing industries	331	10.49	11.45	9.50 – 11.50	–	–	–	–	–	1	7	11	–	1	(²)	7	18	42	3	6	3	–	–	–	–	–	–		

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.25 and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00			
Truckdrivers																													
Light Truck	565	\$9.10	\$8.50	\$7.50 – \$10.42	–	–	–	–	–	1	6	16	15	11	7	3	5	19	9	4	5	(²)	–	(²)	–	–	–		
Private industry	549	8.98	8.50	7.50 – 10.42	–	–	–	–	–	1	6	17	15	11	7	3	5	19	9	3	3	–	(²)	–	–	–	–		
Service-producing industries	470	8.80	8.10	7.50 – 10.00	–	–	–	–	–	–	5	19	17	13	8	3	6	11	9	4	4	–	–	–	–	–	–		
State and local government	16	13.04	13.58	12.61 – 13.58	–	–	–	–	–	–	–	–	–	–	–	6	–	–	–	31	56	6	–	–	–	–	–	–	
Medium Truck	864	14.60	13.78	9.60 – 19.50	–	–	–	–	–	–	–	–	–	9	2	12	10	4	4	5	–	1	(²)	–	–	48	–	–	
Private industry	833	14.70	15.31	9.60 – 19.50	–	–	–	–	–	–	–	–	–	10	2	12	11	4	4	4	3	–	1	(²)	–	–	49	–	–
Goods-producing industries	158	10.04	9.25	9.00 – 11.15	–	–	–	–	–	–	–	–	–	22	–	35	1	10	20	5	–	–	6	1	–	–	–	–	–
Manufacturing	147	10.12	9.45	9.05 – 11.15	–	–	–	–	–	–	–	–	–	23	–	31	1	11	21	5	–	–	6	1	–	–	–	–	–
State and local government	31	11.92	13.03	11.25 – 13.03	–	–	–	–	–	–	–	–	–	–	19	–	3	19	–	58	–	–	–	–	–	–	–	–	–
Heavy Truck	879	13.80	13.26	12.38 – 14.50	–	–	–	–	–	–	–	–	–	(²)	(²)	–	2	(²)	33	34	7	12	–	1	11	–	–	–	
Private industry	496	13.15	12.38	12.38 – 13.41	–	–	–	–	–	–	–	–	–	–	–	3	(²)	59	18	12	1	–	2	5	–	–	18	–	–
State and local government	383	14.64	13.26	13.09 – 15.07	–	–	–	–	–	–	–	–	–	–	1	(²)	–	–	–	55	–	26	–	–	–	–	–	–	–
Tractor Trailer	1,317	14.03	13.17	12.00 – 15.67	–	–	–	–	–	–	–	–	–	–	–	1	5	5	11	3	16	21	2	13	1	–	1	21	–
Private industry	1,316	14.03	13.17	12.00 – 15.67	–	–	–	–	–	–	–	–	–	–	1	5	5	11	3	16	21	2	13	1	–	1	21	–	
Goods-producing industries	112	14.62	14.82	11.25 – 18.27	–	–	–	–	–	–	–	–	–	–	–	–	–	–	21	11	9	3	10	17	3	–	9	19	–
Manufacturing	97	14.22	14.81	11.25 – 15.49	–	–	–	–	–	–	–	–	–	–	–	–	–	24	12	10	3	6	20	3	–	3	19	–	
Service-producing industries	1,204	13.98	13.13	12.00 – 15.67	–	–	–	–	–	–	–	–	–	–	2	5	5	10	2	17	23	1	13	1	–	–	21	–	
Warehouse Specialists	1,806	11.35	11.16	9.70 – 12.20	–	–	–	–	–	(²)	(²)	(²)	2	3	1	4	9	10	14	22	13	5	9	1	4	1	(²)	–	–
Private industry	1,715	11.32	11.20	9.69 – 12.20	–	–	–	–	–	(²)	(²)	(²)	2	4	1	3	9	11	14	23	14	5	10	1	3	1	(²)	–	–
Goods-producing industries	630	11.82	11.94	10.50 – 12.15	–	–	–	–	–	1	–	1	1	1	(²)	3	3	9	8	39	20	2	–	3	7	2	–	–	–
Manufacturing	614	11.73	11.94	10.50 – 12.15	–	–	–	–	–	1	–	1	1	1	(²)	3	3	9	8	40	20	2	–	7	2	–	–	–	–
Service-producing industries	1,085	11.02	10.70	9.45 – 12.65	–	–	–	–	–	(²)	(²)	(²)	3	5	1	4	12	12	17	14	10	6	15	–	–	1	–	–	–
State and local government	91	12.03	10.84	10.02 – 16.08	–	–	–	–	–	–	–	–	–	–	13	11	–	29	9	2	7	3	–	26	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1,000	1,000 - 1,100	1,100 - 1,200	1,200 - 1,300	1,300 - 1,400	1,400 - 1,500	1,500 - 1,600	1,600 - 1,800	1,800 - 2,000	2,000 - 2,200				
PROFESSIONAL OCCUPATIONS																														
Accountants																														
Level I	104	39.7	\$535	\$530	\$486 - \$577	—	9	23	33	20	11	3	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	101	39.7	536	531	489 - 577	—	8	23	33	21	11	3	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	77	39.7	524	—	—	—	10	25	34	21	8	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	257	39.8	640	622	559 - 693	—	(³)	6	12	21	19	16	9	8	2	(³)	(³)	2	1	—	—	—	—	—	—	—	—	—		
Private industry	243	39.8	645	627	565 - 700	—	(³)	5	13	21	19	17	10	9	2	(³)	(³)	2	1	—	—	—	—	—	—	—	—	—		
Goods-producing industries	82	39.8	708	680	613 - 753	—	—	—	—	23	16	18	11	20	1	—	1	7	2	—	—	—	—	—	—	—	—	—		
Manufacturing	82	39.8	708	680	613 - 753	—	—	—	—	23	16	18	11	20	1	—	1	7	2	—	—	—	—	—	—	—	—	—		
Service-producing industries	161	39.8	612	606	548 - 668	—	1	7	19	20	21	16	9	3	3	1	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government	14	38.7	557	—	—	—	—	—	36	7	29	21	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level III	252	39.7	775	775	709 - 832	—	—	—	—	(³)	2	8	13	16	22	19	9	8	2	(³)	—	—	—	—	—	—	—	—		
Private industry	235	39.6	779	775	712 - 832	—	—	—	—	(³)	1	8	13	17	23	20	8	9	2	(³)	—	—	—	—	—	—	—	—		
Goods-producing industries	127	39.7	797	788	745 - 835	—	—	—	—	—	5	9	15	28	23	9	10	1	1	—	—	—	—	—	—	—	—	—		
Manufacturing	127	39.7	797	788	745 - 835	—	—	—	—	—	5	9	15	28	23	9	10	1	1	—	—	—	—	—	—	—	—	—		
Service-producing industries	108	39.5	758	747	682 - 825	—	—	—	—	1	2	11	19	19	18	17	6	6	3	—	—	—	—	—	—	—	—	—		
State and local government	17	39.9	720	690	635 - 833	—	—	—	—	—	18	18	18	6	6	12	24	—	—	—	—	—	—	—	—	—	—	—		
Level IV	201	39.8	991	1,000	893 - 1,072	—	—	—	—	—	—	—	3	4	6	14	20	33	13	4	(³)	1	—	—	—	—	—	—	—	
Private industry	193	39.8	994	1,000	893 - 1,073	—	—	—	—	—	—	—	3	4	7	13	20	34	13	4	1	1	—	—	—	—	—	—	—	
Goods-producing industries	109	39.9	1,004	1,003	899 - 1,065	—	—	—	—	—	—	—	—	—	7	18	20	37	11	5	—	2	—	—	—	—	—	—	—	
Manufacturing	109	39.9	1,004	1,003	899 - 1,065	—	—	—	—	—	—	—	—	—	7	18	20	37	11	5	—	2	—	—	—	—	—	—	—	
Service-producing industries	84	39.7	982	1,000	878 - 1,083	—	—	—	—	—	—	—	—	7	8	6	7	19	31	17	4	1	—	—	—	—	—	—	—	
State and local government	8	39.2	916	—	—	—	—	—	—	—	—	—	—	—	13	—	38	38	13	—	—	—	—	—	—	—	—	—	—	—
Level V	64	39.8	1,240	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	13	17	30	25	6	3	2	—	—		
Private industry	59	39.8	1,245	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	12	17	27	27	7	3	2	—	—		
Attorneys																														
Level II:																														
State and local government	15	40.0	942	956	900 - 982	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	87	39.7	1,266	1,249	1,178 - 1,365	—	—	—	—	—	—	—	—	—	—	—	—	—	2	11	16	28	22	16	2	2	—	—	—	
Private industry	74	39.7	1,281	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	9	15	26	23	19	3	3	—	—	—	
Service-producing industries	63	39.8	1,258	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	11	17	29	21	14	2	3	—	—	—	
State and local government	13	39.6	1,182	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	23	23	38	15	—	—	—	—	—	—	—	
Level IV	54	39.1	1,614	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	4	2	2	15	15	46	9	6	—	—	
Private industry	53	39.1	1,614	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	4	2	2	15	15	45	9	6	—	—	
Engineers																														
Level I	97	40.0	686	700	606 - 753	—	—	—	—	9	10	12	18	25	15	8	1	1	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	90	40.0	698	708	627 - 753	—	—	—	—	2	11	13	19	27	17	9	1	1	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	78	40.0	693	—	—	—	—	—	—	3	13	15	19	21	18	9	1	1	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	78	40.0	693	—	—	—	—	—	3	13	15	19	21	18	9	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																											
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200							
Level II	368	39.9	\$811	\$818	\$762 — \$869	—	—	—	—	—	(³)	4	7	11	20	27	17	13	1	—	—	—	—	—	—	—	—						
Private industry	323	39.9	812	817	769 — 864	—	—	—	—	—	—	2	8	10	22	28	18	11	1	—	—	—	—	—	—	—	—						
Goods-producing industries	277	39.9	808	807	764 — 863	—	—	—	—	—	—	3	8	11	24	25	18	10	1	—	—	—	—	—	—	—	—						
Manufacturing	277	39.9	808	807	764 — 863	—	—	—	—	—	—	3	8	11	24	25	18	10	1	—	—	—	—	—	—	—	—						
State and local government	45	40.0	808	835	727 — 924	—	—	—	—	—	2	13	2	18	9	18	9	29	—	—	—	—	—	—	—	—	—						
Level III	961	40.0	967	976	879 — 1,061	—	—	—	—	—	—	1	1	6	6	5	12	27	27	14	2	(³)	—	—	—	—	—						
Private industry	896	40.0	969	976	882 — 1,061	—	—	—	—	—	—	(³)	1	6	6	5	12	28	27	13	2	(³)	—	—	—	—	—						
Goods-producing industries	664	40.0	947	949	858 — 1,040	—	—	—	—	—	—	(³)	1	8	7	6	15	27	23	10	2	—	—	—	—	—	—						
Manufacturing	664	40.0	947	949	858 — 1,040	—	—	—	—	—	—	(³)	1	8	7	6	15	27	23	10	2	—	—	—	—	—	—						
State and local government	65	40.0	937	1,016	754 — 1,130	—	—	—	—	—	—	8	6	11	8	3	5	8	26	—	—	—	—	—	—	—	—						
Level IV	786	39.9	1,103	1,114	1,010 — 1,199	—	—	—	—	—	—	—	(³)	2	3	5	13	23	29	18	5	1	(³)	—	—	—	—	—					
Private industry	771	39.9	1,104	1,115	1,013 — 1,198	—	—	—	—	—	—	—	(³)	2	3	5	13	24	29	18	5	1	(³)	—	—	—	—	—					
Goods-producing industries	662	39.9	1,092	1,100	998 — 1,187	—	—	—	—	—	—	—	(³)	2	3	5	14	25	28	17	4	1	—	—	—	—	—	—					
Manufacturing	662	39.9	1,092	1,100	998 — 1,187	—	—	—	—	—	—	—	(³)	2	3	5	14	25	28	17	4	1	—	—	—	—	—	—					
Service-producing industries	109	40.0	1,177	1,177	1,105 — 1,242	—	—	—	—	—	—	—	—	—	—	—	1	6	16	37	23	12	5	1	—	—	—	—					
State and local government	15	40.0	1,049	997	900 — 1,282	—	—	—	—	—	—	—	—	—	—	—	20	33	13	—	33	—	—	—	—	—	—	—	—				
Level V	303	39.9	1,279	1,287	1,177 — 1,369	—	—	—	—	—	—	—	—	—	—	—	—	2	10	17	26	30	10	4	2	(³)	—						
Private industry	301	39.9	1,279	1,287	1,177 — 1,366	—	—	—	—	—	—	—	—	—	—	—	—	2	10	17	26	30	10	4	2	(³)	—						
Goods-producing industries	248	39.9	1,268	1,268	1,156 — 1,365	—	—	—	—	—	—	—	—	—	—	—	—	2	12	20	24	27	8	5	2	(³)	—						
Manufacturing	248	39.9	1,268	1,268	1,156 — 1,365	—	—	—	—	—	—	—	—	—	—	—	2	12	20	24	27	8	5	2	(³)	—							
Level VI	111	40.0	1,512	1,497	1,417 — 1,592	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	18	30	26	21	3	—	—	—				
Private industry	111	40.0	1,512	1,497	1,417 — 1,592	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	18	30	26	21	3	—	—	—				
Goods-producing industries	96	40.0	1,511	1,490	1,405 — 1,600	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	19	29	24	22	3	—	—	—				
Manufacturing	96	40.0	1,511	1,490	1,405 — 1,600	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	19	29	24	22	3	—	—	—				
Registered Nurses																																	
Level I	79	40.0	615	—	— — —	—	—	—	—	—	3	94	3	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government	64	40.0	616	600	600 — 630	—	—	—	—	—	2	94	3	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level II	5,517	40.0	748	752	703 — 788	—	—	—	—	—	(³)	2	7	14	16	44	9	6	2	—	—	—	—	—	—	—	—	—	—				
Private industry	5,133	40.0	747	752	703 — 788	—	—	—	—	—	2	8	14	16	42	10	6	2	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	5,108	40.0	747	752	703 — 788	—	—	—	—	—	2	8	14	16	43	10	6	2	—	—	—	—	—	—	—	—	—	—	—				
State and local government	384	39.9	757	797	719 — 797	—	—	—	—	—	(³)	1	4	14	20	58	2	1	1	—	—	—	—	—	—	—	—	—	—				
Level II specialists	410	40.0	870	880	849 — 893	—	—	—	—	—	—	(³)	3	9	13	50	23	(³)	—	—	—	—	—	—	—	—	—	—	—				
Private industry	356	40.0	871	885	849 — 902	—	—	—	—	—	—	1	3	9	15	46	26	(³)	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	356	40.0	871	885	849 — 902	—	—	—	—	—	—	1	3	9	15	46	26	(³)	—	—	—	—	—	—	—	—	—	—	—				
Level III anesthetists	78	40.0	1,494	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	77	40.0	1,493	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	77	40.0	1,493	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
ADMINISTRATIVE OCCUPATIONS																																	
Budget Analysts																																	
Level II:																																	
State and local government	31	40.0	627	612	543 — 707	—	—	16	10	19	16	13	13	3	3	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200		
Level III	13	39.5	\$796	—	— — —	—	—	—	—	—	—	15	31	15	8	15	15	—	—	—	—	—	—	—	—	—	—	
State and local government	13	39.5	796	—	— — —	—	—	—	—	—	—	15	31	15	8	15	15	—	—	—	—	—	—	—	—	—	—	
Buyers/Contracting Specialists																												
Level I:																												
State and local government	18	39.6	480	\$486	\$453 — \$516	6	17	44	28	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	94	39.8	659	650	602 — 725	—	2	6	2	13	27	18	17	7	3	2	1	1	—	—	—	—	—	—	—	—	—	—
Private industry	74	39.8	679	—	— — —	—	1	—	—	14	30	20	22	4	4	3	1	1	—	—	—	—	—	—	—	—	—	—
State and local government	20	39.8	586	579	477 — 686	—	5	30	10	10	15	10	—	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	114	39.8	861	864	782 — 897	—	—	—	—	—	1	2	10	16	16	32	15	5	1	3	—	—	—	—	—	—	—	—
Private industry	101	39.8	866	865	782 — 904	—	—	—	—	—	1	2	11	13	15	33	16	6	1	3	—	—	—	—	—	—	—	—
Goods-producing industries	74	39.9	866	—	— — —	—	—	—	—	—	—	3	14	12	19	28	12	7	1	4	—	—	—	—	—	—	—	—
Manufacturing	74	39.9	866	—	— — —	—	—	—	—	—	—	3	14	12	19	28	12	7	1	4	—	—	—	—	—	—	—	—
State and local government	13	39.6	826	—	— — —	—	—	—	—	—	—	—	—	—	38	23	31	8	—	—	—	—	—	—	—	—	—	—
Level IV	65	40.0	1,058	—	— — —	—	—	—	—	—	—	—	—	—	—	5	6	—	18	34	26	11	—	—	—	—	—	—
Private industry	62	40.0	1,056	—	— — —	—	—	—	—	—	—	—	—	—	—	5	6	—	19	32	26	11	—	—	—	—	—	—
Goods-producing industries	57	40.0	1,053	—	— — —	—	—	—	—	—	—	—	—	—	—	5	7	—	19	33	25	11	—	—	—	—	—	—
Computer Programmers																												
Level II	184	39.4	629	635	580 — 669	—	1	—	9	23	34	25	5	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	151	39.4	632	636	588 — 670	—	1	—	10	17	38	25	5	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	54	39.9	654	—	— — —	—	—	—	—	13	43	33	4	2	6	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	54	39.9	654	—	— — —	—	—	—	—	13	43	33	4	2	6	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	97	39.1	620	636	577 — 659	—	1	—	15	20	36	20	6	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	33	39.5	613	583	559 — 663	—	—	6	48	12	27	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	390	39.3	748	743	690 — 808	—	—	—	—	4	9	16	23	21	15	7	5	(³)	—	—	—	—	—	—	—	—	—	
Private industry	363	39.4	746	740	687 — 803	—	—	—	—	4	9	16	25	21	14	6	5	(³)	—	—	—	—	—	—	—	—	—	
Goods-producing industries	118	39.6	755	759	694 — 807	—	—	—	—	6	5	14	19	30	13	10	3	1	—	—	—	—	—	—	—	—	—	
Manufacturing	118	39.6	755	759	694 — 807	—	—	—	—	6	5	14	19	30	13	10	3	1	—	—	—	—	—	—	—	—	—	
Service-producing industries	245	39.2	741	729	684 — 800	—	—	—	—	3	11	17	27	17	15	4	7	—	—	—	—	—	—	—	—	—	—	
State and local government	27	39.1	776	800	694 — 849	—	—	—	—	4	11	15	4	19	26	22	—	—	—	—	—	—	—	—	—	—	—	
Level IV:																												
State and local government	14	39.6	878	—	— — —	—	—	—	—	—	—	—	14	14	21	50	—	—	—	—	—	—	—	—	—	—	—	—
Computer Systems Analysts																												
Level I	200	39.5	784	790	712 — 840	—	—	—	—	(³)	8	12	14	21	20	13	9	1	—	—	—	—	—	—	—	—	—	
Private industry	187	39.5	785	790	713 — 841	—	—	—	—	—	7	12	14	22	21	14	9	1	—	—	—	—	—	—	—	—	—	
Goods-producing industries	55	39.5	784	—	— — —	—	—	—	—	—	11	16	2	16	29	20	5	—	—	—	—	—	—	—	—	—	—	
Manufacturing	55	39.5	784	—	— — —	—	—	—	—	—	11	16	2	16	29	20	5	—	—	—	—	—	—	—	—	—	—	
Service-producing industries	132	39.6	786	782	716 — 838	—	—	—	—	—	6	10	20	24	17	11	10	2	—	—	—	—	—	—	—	—	—	
State and local government	13	39.2	761	—	— — —	—	—	—	—	—	8	15	15	8	15	15	—	23	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	350 and under 400	400	450	500	550	600	650	700	750	800	850	900	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,800	2,000	2,200		
Level II	611	39.4	\$877	\$879	\$808 — \$940	—	—	—	—	—	—	4	5	14	18	16	33	9	1	—	—	—	—	—	—	—	—		
Private industry	578	39.4	878	881	808 — 940	—	—	—	—	—	—	4	4	15	19	14	34	9	1	—	—	—	—	—	—	—	—		
Goods-producing industries	207	39.7	918	933	870 — 969	—	—	—	—	—	—	(³)	2	9	12	12	49	15	(³)	—	—	—	—	—	—	—	—		
Manufacturing	207	39.7	918	933	870 — 969	—	—	—	—	—	—	(³)	2	9	12	12	49	15	(³)	—	—	—	—	—	—	—	—		
Service-producing industries	371	39.3	855	848	780 — 915	—	—	—	—	—	—	5	6	18	22	15	26	6	1	—	—	—	—	—	—	—	—		
State and local government	33	39.5	866	874	849 — 891	—	—	—	—	—	—	3	9	9	6	52	12	9	—	—	—	—	—	—	—	—	—		
Level III	543	39.6	1,049	1,056	962 — 1,133	—	—	—	—	—	—	—	—	(³)	4	8	22	31	24	8	2	(³)	—	—	—	—	—	—	—
Private industry	530	39.6	1,051	1,058	962 — 1,133	—	—	—	—	—	—	—	—	—	4	7	22	32	25	8	2	(³)	—	—	—	—	—	—	—
Goods-producing industries	137	39.6	1,083	1,082	1,023 — 1,144	—	—	—	—	—	—	—	—	—	—	4	12	44	32	7	1	—	—	—	—	—	—	—	—
Manufacturing	137	39.6	1,083	1,082	1,023 — 1,144	—	—	—	—	—	—	—	—	—	4	12	44	32	7	1	—	—	—	—	—	—	—	—	
Service-producing industries	393	39.6	1,041	1,037	946 — 1,128	—	—	—	—	—	—	—	—	—	5	9	26	27	22	8	2	(³)	—	—	—	—	—	—	—
State and local government	13	39.3	969	—	— — —	—	—	—	—	—	—	—	—	8	—	23	38	15	15	—	—	—	—	—	—	—	—	—	
Level IV	72	39.3	1,194	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	3	15	38	32	11	—	1	—	—	—	—	
Private industry	72	39.3	1,194	—	— — —	—	—	—	—	—	—	—	—	—	—	—	3	15	38	32	11	—	1	—	—	—	—	—	—
Computer Systems Analyst Supervisors/Managers																													
Level I:																													
State and local government	8	40.0	1,123	—	— — —	—	—	—	—	—	—	—	—	—	—	—	13	13	—	38	38	—	—	—	—	—	—	—	—
Level II:																													
Private industry	98	39.9	1,298	1,302	1,194 — 1,377	—	—	—	—	—	—	—	—	—	—	—	1	6	18	23	29	17	3	2	—	—	—	—	
Service-producing industries	96	39.9	1,301	1,306	1,204 — 1,380	—	—	—	—	—	—	—	—	—	—	—	1	6	17	24	29	18	3	2	—	—	—	—	
Service-producing industries	85	39.9	1,300	1,313	1,216 — 1,377	—	—	—	—	—	—	—	—	—	—	—	1	7	15	22	32	18	4	1	—	—	—	—	
Personnel Specialists																													
Level II:																													
Private industry	133	39.5	651	612	537 — 721	—	—	8	21	13	21	10	6	2	8	5	5	2	1	—	—	—	—	—	—	—	—	—	
Service-producing industries	109	39.4	646	606	530 — 715	—	—	7	25	14	20	8	4	2	8	4	6	2	1	—	—	—	—	—	—	—	—	—	
State and local government	76	39.2	580	—	— — —	—	—	11	34	20	16	12	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level III:																													
Private industry	197	39.8	836	820	720 — 952	—	—	1	2	7	11	12	14	11	12	16	10	6	—	—	—	—	—	—	—	—	—	—	
Service-producing industries	153	39.9	851	841	735 — 969	—	—	1	1	4	10	10	16	8	14	16	11	7	—	—	—	—	—	—	—	—	—	—	
Service-producing industries	106	39.8	809	782	702 — 923	—	—	2	2	6	15	13	17	8	10	17	8	2	—	—	—	—	—	—	—	—	—	—	
State and local government	44	39.6	785	793	679 — 869	—	—	—	2	16	11	16	7	18	7	16	7	—	—	—	—	—	—	—	—	—	—	—	
Level IV:																													
Private industry	148	39.4	1,015	1,004	885 — 1,102	—	—	—	—	—	—	1	2	3	7	14	21	26	9	10	3	3	—	—	—	—	—	—	
Service-producing industries	122	39.5	1,027	1,010	885 — 1,111	—	—	—	—	—	—	—	2	3	7	16	18	27	10	11	3	3	—	—	—	—	—	—	
Service-producing industries	89	39.3	981	973	885 — 1,059	—	—	—	—	—	—	—	2	4	9	17	21	30	10	6	—	—	—	—	—	—	—	—	
State and local government	26	39.2	961	968	899 — 1,016	—	—	—	—	—	—	—	4	4	4	12	4	35	23	8	8	—	—	—	—	—	—	—	—
Level V:																													
Private industry	75	39.9	1,331	—	— — —	—	—	—	—	—	—	—	—	—	—	—	1	8	21	25	16	9	4	11	4	—	—	—	—
Private industry	74	39.9	1,333	—	— — —	—	—	—	—	—	—	—	—	—	—	—	1	8	20	26	16	9	4	11	4	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	250 and under 275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-525	525-550	550-575	575-600	600-650	650-700	700-750	750-800	800-900	900-1000	1000-1100				
TECHNICAL OCCUPATIONS																														
Computer Operators																														
Level II	179	39.2	\$441	\$444	\$392 - \$488	-	-	1	12	6	9	17	10	16	12	5	6	5	1	1	-	-	-	-	-	-	-	-		
Private industry	146	39.1	436	435	383 - 480	-	-	-	14	7	9	18	8	16	11	5	5	5	1	1	-	-	-	-	-	-	-	-		
Service-producing industries	122	39.0	432	425	373 - 478	-	-	-	17	8	9	16	8	16	10	5	6	4	1	1	-	-	-	-	-	-	-	-		
State and local government	33	39.7	461	461	419 - 490	-	-	3	-	-	9	15	18	15	18	3	12	3	3	-	-	-	-	-	-	-	-	-		
Level III	186	39.4	559	557	487 - 606	-	-	-	-	-	-	5	1	2	8	15	6	11	10	15	14	3	9	-	2	-	-			
Private industry	165	39.5	560	557	485 - 605	-	-	-	-	-	-	5	1	2	8	13	7	10	10	16	12	3	10	-	2	-	-			
Goods-producing industries	52	40.0	598	-	-	-	-	-	-	-	-	-	-	-	-	2	12	17	6	4	6	2	12	6	33	-	2	-		
Manufacturing	52	40.0	598	-	-	-	-	-	-	-	-	-	-	-	-	2	12	17	6	4	6	2	12	6	33	-	2	-		
Service-producing industries	113	39.2	542	549	485 - 592	-	-	-	-	-	-	8	1	3	6	12	8	13	12	22	12	2	-	-	3	-	-			
State and local government	21	39.1	557	566	492 - 622	-	-	-	-	-	-	-	-	-	-	10	24	-	14	10	10	33	-	-	-	-	-	-		
Level IV	51	39.8	656	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	4	6	24	29	16	8	2	-		
Drafters																														
Level II	57	39.8	459	-	-	-	-	-	-	-	-	5	-	16	26	33	7	2	4	-	5	2	-	-	-	-	-	-	-	
State and local government	28	39.8	456	470	424 - 470	-	-	-	-	-	-	11	-	14	4	54	11	-	4	-	4	-	-	-	-	-	-	-	-	
Level III	87	38.6	608	620	553 - 660	-	-	-	-	-	-	-	-	-	-	-	1	3	7	11	14	9	23	23	8	-	-	-	-	-
Private industry	86	38.6	609	620	554 - 660	-	-	-	-	-	-	-	-	-	-	1	3	7	10	14	9	23	23	8	-	-	-	-	-	
Engineering Technicians																														
Level III	199	39.7	579	578	531 - 622	-	-	-	-	-	-	-	-	-	-	-	2	3	18	18	9	14	27	7	2	1	-	-	-	
Private industry	194	39.7	580	578	531 - 623	-	-	-	-	-	-	-	-	-	-	2	1	18	19	9	14	27	7	2	1	-	-	-	-	
Goods-producing industries	178	39.7	573	569	531 - 617	-	-	-	-	-	-	-	-	-	-	2	1	20	20	10	16	25	6	1	-	-	-	-	-	
Manufacturing	178	39.7	573	569	531 - 617	-	-	-	-	-	-	-	-	-	-	2	1	20	20	10	16	25	6	1	-	-	-	-	-	
Level IV	265	40.0	699	706	646 - 746	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	10	14	17	32	17	7	(3)	-	
Private industry	265	40.0	699	706	646 - 746	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	10	14	17	32	17	7	(3)	-		
Goods-producing industries	237	40.0	699	708	646 - 746	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	10	14	15	35	16	6	(3)	-		
Manufacturing	237	40.0	699	708	646 - 746	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	10	14	15	35	16	6	(3)	-		
Level V	132	40.0	832	828	771 - 880	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	20	45	17	4			
Private industry	132	40.0	832	828	771 - 880	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	20	45	17	4			
Goods-producing industries	70	40.0	804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	27	41	7	3		
Manufacturing	70	40.0	804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	27	41	7	3		
Engineering Technicians, Civil																														
Level II	8	40.0	487	-	-	-	-	-	-	-	-	-	-	-	-	13	-	38	25	-	-	25	-	-	-	-	-	-	-	-
State and local government	8	40.0	487	-	-	-	-	-	-	-	-	-	-	-	-	13	-	38	25	-	-	25	-	-	-	-	-	-	-	-
Level III	123	40.0	595	612	565 - 626	-	-	-	-	-	-	-	-	-	-	-	-	1	3	9	7	8	2	67	3	-	-	-	-	-
State and local government	123	40.0	595	612	565 - 626	-	-	-	-	-	-	-	-	-	-	-	1	3	9	7	8	2	67	3	-	-	-	-	-	-
Level IV	14	39.3	674	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	21	14	36	7	-	-	-
State and local government	14	39.3	674	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	21	14	36	7	-	-	-

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100		
Licensed Practical Nurses																												
Level II	1,288	40.0	\$508	\$510	\$488 — \$530	—	—	—	—	—	(³)	1	4	3	7	18	39	14	10	3	1	—	—	—	—	—		
Private industry	1,162	40.0	509	510	491 — 535	—	—	—	—	—	(³)	1	5	3	6	14	42	15	11	3	(³)	—	—	—	—	—		
Service-producing industries	1,159	40.0	509	510	492 — 536	—	—	—	—	—	(³)	1	5	3	6	14	42	15	11	3	(³)	—	—	—	—	—		
State and local government	126	39.9	496	494	480 — 495	—	—	—	—	—	—	—	—	4	19	54	11	3	1	2	6	—	—	—	—	—	—	
Nursing Assistants																												
Level II	1,213	40.0	364	368	321 — 398	5	10	13	15	16	19	6	10	3	2	2	—	(³)	—	—	—	—	—	—	—	—	—	
Private industry	1,132	40.0	369	370	329 — 400	5	5	13	16	17	20	7	11	4	2	2	—	(³)	—	—	—	—	—	—	—	—	—	
Service-producing industries	1,132	40.0	369	370	329 — 400	5	5	13	16	17	20	7	11	4	2	2	—	(³)	—	—	—	—	—	—	—	—	—	
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers	972	40.0	410	362	362 — 467	—	—	—	(³)	53	4	3	9	11	10	7	2	1	(³)	(³)	—	—	—	—	—	—		
State and local government	972	40.0	410	362	362 — 467	—	—	—	(³)	53	4	3	9	11	10	7	2	1	(³)	(³)	—	—	—	—	—	—		
Firefighters	904	48.6	698	702	702 — 702	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	18	4	72	1	6	—	—	
State and local government	904	48.6	698	702	702 — 702	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	18	4	72	1	6	—	—	
Police Officers																												
Level I	2,327	40.0	667	702	627 — 702	—	—	—	—	—	—	—	—	1	1	2	2	1	2	3	1	21	16	46	1	4	—	—
State and local government	2,233	40.0	669	702	627 — 702	—	—	—	—	—	—	—	—	1	1	2	2	1	2	2	1	21	16	47	1	5	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Cleveland, OH, August 1995

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	200 and under 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 550	- 600	- 650	- 700	- 750	- 800	- 850	- 900	- 950						
Personnel Assistants (Employment)																																
Level II:																																
State and local government	6	38.8	\$494	—	—	—	—	—	—	—	—	—	—	17	17	—	—	17	—	50	—	—	—	—	—	—	—	—				
Level III:														7	—	—	—	21	50	21	—	—	—	—	—	—	—	—				
State and local government	14	39.3	563	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level IV:														—	—	—	—	—	—	22	11	44	22	—	—	—	—	—	—			
State and local government	9	40.0	617	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Secretaries																																
Level I	143	38.8	395	\$404	\$350	—	\$452	—	—	5	14	6	18	6	10	15	24	1	1	—	—	—	—	—	—	—	—	—	—			
Private industry	98	38.3	371	356	323	—	420	—	—	7	20	8	24	8	9	16	3	2	1	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	98	38.3	371	356	323	—	420	—	—	7	20	8	24	8	9	16	3	2	1	—	—	—	—	—	—	—	—	—	—			
Level II	449	39.6	517	508	457	—	558	—	—	—	—	—	(³)	4	4	7	7	11	10	24	15	4	11	2	—	—	—	—	—			
Private industry	250	39.7	529	529	440	—	628	—	—	—	—	—	(³)	6	4	9	9	10	4	12	20	4	18	4	—	—	—	—	—	—		
Service-producing industries	156	39.7	483	484	427	—	558	—	—	—	—	—	1	8	4	11	14	9	6	18	29	1	—	—	—	—	—	—	—	—		
State and local government	199	39.4	502	503	465	—	535	—	—	—	—	—	1	3	5	4	5	12	17	39	10	5	2	—	—	—	—	—	—	—		
Level III	633	39.4	551	557	493	—	600	—	—	—	—	—	—	1	1	2	5	8	9	20	28	15	7	1	1	1	—	—	—	—		
Private industry	478	39.6	546	552	487	—	594	—	—	—	—	—	—	1	1	3	5	8	11	19	28	15	5	1	1	1	—	—	—	—		
Goods-producing industries	128	40.0	593	579	540	—	633	—	—	—	—	—	—	—	1	2	4	5	13	38	15	9	5	5	3	—	—	—	—	—		
Manufacturing	128	40.0	593	579	540	—	633	—	—	—	—	—	—	—	1	2	4	5	13	38	15	9	5	5	3	—	—	—	—	—		
Service-producing industries	350	39.5	529	529	478	—	591	—	—	—	—	—	—	2	2	4	6	9	13	21	24	15	3	(³)	—	—	—	—	—	—		
State and local government	155	38.8	566	564	524	—	606	—	—	—	—	—	—	1	1	1	5	7	3	25	28	15	14	—	2	—	—	—	—	—		
Level IV	312	39.6	633	645	578	—	691	—	—	—	—	—	—	—	1	2	1	3	9	14	23	24	13	7	2	—	—	—	—	—	—	
Private industry	267	39.6	634	642	578	—	693	—	—	—	—	—	—	—	1	2	1	3	10	13	22	24	13	8	2	—	—	—	—	—	—	
Goods-producing industries	78	40.0	657	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	17	26	28	18	9	—	—	—	—	—	—		
Manufacturing	78	40.0	657	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	17	26	28	18	9	—	—	—	—	—	—		
Service-producing industries	189	39.5	625	636	556	—	691	—	—	—	—	—	—	—	2	3	2	5	13	12	20	22	12	7	3	—	—	—	—	—	—	
State and local government	45	39.5	625	645	576	—	674	—	—	—	—	—	—	—	2	—	2	7	20	33	22	13	—	—	—	—	—	—	—	—	—	
Level V	61	39.6	734	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	8	18	21	18	25	2	2	—	—		
Private industry	58	39.6	739	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	9	14	22	19	26	2	2	—	—	—	—		
Switchboard Operator-Receptionists	123	38.5	349	334	276	—	405	2	2	20	8	15	8	8	7	10	2	7	10	2	—	—	—	—	—	—	—	—	—	—	—	
Private industry	96	38.4	341	330	268	—	401	2	2	25	3	16	10	9	5	9	1	8	8	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries	70	37.8	324	—	—	—	—	3	3	29	4	21	13	9	3	1	1	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	27	38.9	377	384	278	—	479	—	4	—	26	11	—	4	15	11	4	—	15	11	—	—	—	—	—	—	—	—	—	—	—	—
Word Processors	181	39.9	479	488	442	—	526	—	—	—	—	1	1	2	4	4	25	10	6	40	5	1	—	—	—	—	—	—	—	—	—	—
Level II	54	39.6	479	—	—	—	—	—	—	—	—	2	—	6	11	7	13	7	9	24	17	4	—	—	—	—	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	5.00 and under 5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	
General Maintenance Workers	432	\$9.97	\$9.27	\$8.37 – \$12.40	(²)	1	3	5	7	4	26	9	9	6	15	12	2	–	–	–	–	–	–	–	–	–	–	
Private industry	261	9.82	9.85	7.30 – 12.66	1	2	5	9	11	7	9	9	8	7	16	15	1	–	–	–	–	–	–	–	–	–	–	
Service-producing industries	238	9.54	9.15	7.21 – 12.25	1	3	5	10	12	7	10	10	8	7	18	9	1	–	–	–	–	–	–	–	–	–	–	
State and local government	171	10.20	8.89	8.89 – 11.94	–	–	–	–	–	–	52	9	10	5	13	7	4	–	–	–	–	–	–	–	–	–	–	
Maintenance Electricians	1,203	19.80	21.76	16.79 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	2	2	10	12	7	2	1	8	30	24	1 (²)	
Private industry	1,133	19.74	21.76	16.83 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	2	1	10	13	8	2	1	9	32	22	– (²)	
Goods-producing industries	850	20.40	21.76	17.59 – 22.23	–	–	–	–	–	–	–	–	–	–	–	3	1	1	13	7	2	1	1	(²)	42	29	–	
Manufacturing	850	20.40	21.76	17.59 – 22.23	–	–	–	–	–	–	–	–	–	–	(²)	(²)	–	2	35	13	10	4	1	34	(²)	–	– (²)	
Service-producing industries	283	17.75	16.82	15.86 – 20.50	–	–	–	–	–	–	–	–	–	–	–	1	–	6	19	1	–	–	–	–	53	13	7	
State and local government	70	20.84	22.70	15.79 – 22.70	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Maintenance Electronics Technicians																												
Level I:																												
State and local government	27	14.37	14.40	14.10 – 16.08	–	–	–	–	–	–	–	–	–	–	19	4	52	–	26	–	–	–	–	–	–	–	–	–
Level II	191	17.27	16.81	16.15 – 18.12	–	–	–	–	–	–	–	–	–	–	1	1	4	13	32	14	23	8	–	1	–	3	–	
Private industry	142	17.26	16.56	16.15 – 18.12	–	–	–	–	–	–	–	–	–	–	1	4	14	41	9	16	11	–	–	4	–	–	–	
Service-producing industries	91	16.52	16.51	16.14 – 16.79	–	–	–	–	–	–	–	–	–	–	2	5	10	62	10	10	1	–	–	–	–	–	–	
State and local government	49	17.30	17.31	16.68 – 18.12	–	–	–	–	–	–	–	–	–	–	4	–	6	10	6	27	43	–	–	4	–	–	–	
Level III	147	20.61	21.52	19.97 – 21.52	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	6	7	9	8	56	7	2	–
Private industry	147	20.61	21.52	19.97 – 21.52	–	–	–	–	–	–	–	–	–	–	–	1	5	6	7	7	9	8	56	7	2	–	–	
Maintenance Machinists	92	16.21	16.19	15.12 – 16.94	–	–	–	–	–	–	–	–	–	–	3	3	11	33	32	12	2	–	–	4	–	–	–	
Private industry	66	16.58	–	– – –	–	–	–	–	–	–	–	–	–	–	5	5	14	11	44	14	3	–	–	6	–	–	–	
Maintenance Mechanics, Machinery	1,230	20.32	21.76	19.05 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	3	2	3	4	7	6	3	8	59	6	–	–
Private industry	1,223	20.35	21.76	19.45 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	3	2	3	4	7	6	3	8	59	6	–	–
Goods-producing industries	1,081	20.47	21.76	19.94 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	3	2	3	4	6	6	2	1	67	6	–	–
Manufacturing	1,081	20.47	21.76	19.94 – 21.84	–	–	–	–	–	–	–	–	–	–	(²)	(²)	3	2	3	4	6	6	2	1	67	6	–	–
Maintenance Mechanics, Motor Vehicle ...	534	17.36	17.31	15.28 – 19.59	–	–	–	–	–	–	–	–	–	–	2	1	11	8	16	6	15	2	15	6	17	–	–	–
Private industry	284	19.31	19.59	18.90 – 21.51	–	–	–	–	–	–	–	–	–	–	1	3	9	5	6	3	28	12	32	–	–	–	–	
Goods-producing industries	146	20.51	21.51	20.13 – 21.54	–	–	–	–	–	–	–	–	–	–	1	–	9	5	–	–	23	63	–	–	–	–	–	
Manufacturing	146	20.51	21.51	20.13 – 21.54	–	–	–	–	–	–	–	–	–	–	1	–	9	5	–	–	23	63	–	–	–	–	–	
Service-producing industries	138	18.04	19.20	15.75 – 19.59	–	–	–	–	–	–	–	–	–	–	1	7	19	1	8	7	58	–	–	–	–	–	–	
State and local government	250	15.14	15.28	13.89 – 16.26	–	–	–	–	–	–	–	–	–	–	4	3	23	14	24	8	25	–	–	–	–	–	–	
Maintenance Pipefitters	339	21.00	21.54	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	3	2	2	–	83	–	3	–	
Private industry	330	20.94	21.54	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	3	2	2	–	85	–	–	–	
Goods-producing industries	320	21.02	21.54	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	2	–	2	–	88	–	–	–	
Manufacturing	320	21.02	21.54	21.51 – 21.54	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	2	–	2	–	88	–	–	–	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00		
Forklift Operators	678	\$15.08	\$14.43	\$13.94 - \$18.67	—	—	—	—	—	3	1	2	1	6	—	1	(²)	3	3	10	30	—	(²)	3	35	—	2		
Private industry	678	15.08	14.43	13.94 - 18.67	—	—	—	—	—	3	1	2	1	6	—	1	(²)	3	3	10	30	—	(²)	3	35	—	2		
Goods-producing industries	418	15.83	18.67	14.42 - 18.84	—	—	—	—	—	5	2	3	2	9	—	(²)	1	1	—	1	13	—	—	4	56	—	3		
Manufacturing	418	15.83	18.67	14.42 - 18.84	—	—	—	—	—	5	2	3	2	9	—	(²)	1	1	—	1	13	—	—	4	56	—	3		
Guards	951	8.09	7.00	6.00 - 10.24	1	5	6	21	13	16	4	1	4	2	1	3	3	10	2	3	3	1	—	—	—	—	—		
Level I	951	8.09	7.00	6.00 - 10.24	1	5	6	21	13	16	4	1	4	2	1	3	3	10	2	3	3	1	—	—	—	—	—		
Private industry:																													
Goods-producing industries	60	13.78	—	— - —	—	—	—	—	—	—	—	—	—	—	—	—	—	3	12	12	—	3	48	22	—	—	—		
Manufacturing	60	13.78	—	— - —	—	—	—	—	—	—	—	—	—	—	—	—	—	3	12	12	—	3	48	22	—	—	—		
State and local government	226	10.58	11.26	9.38 - 11.26	—	—	—	—	—	15	—	—	6	7	2	11	8	35	5	12	—	—	—	—	—	—	—		
Level II	478	11.11	11.32	9.38 - 12.20	—	—	—	—	—	—	—	—	—	—	—	—	—	1	24	5	6	4	27	17	6	1	2	2	
Private industry	179	11.60	11.96	9.97 - 12.85	—	—	—	—	—	—	—	—	—	—	—	—	—	3	12	12	—	4	2	5	4	1	—	—	
Service-producing industries	156	11.64	11.73	9.97 - 12.85	—	—	—	—	—	—	—	—	—	—	—	—	—	3	12	12	—	3	28	3	2	6	5	1	
State and local government	299	10.82	11.32	9.38 - 11.32	—	—	—	—	—	—	—	—	—	—	—	—	—	1	33	3	6	2	37	9	7	1	—	—	
Janitors	3,717	9.26	9.08	7.61 - 10.42	1	9	5	3	2	3	6	7	10	9	8	14	5	2	6	6	(²)	(²)	—	1	2	—	—	—	
Private industry	2,459	8.63	8.53	6.10 - 10.00	2	13	8	5	3	3	8	8	9	8	8	11	4	1	2	2	(²)	(²)	—	1	4	—	—	—	
Goods-producing industries	269	12.68	12.24	8.72 - 18.15	—	4	1	3	—	2	3	5	10	6	6	3	(²)	1	13	8	—	—	—	33	—	—	—	—	
Manufacturing	269	12.68	12.24	8.72 - 18.15	—	4	1	3	—	2	3	5	10	6	6	3	(²)	1	13	8	—	—	—	33	—	—	—	—	
Service-producing industries	2,190	8.13	8.23	5.98 - 9.82	2	14	8	5	3	3	9	8	9	8	8	12	5	1	(²)	(²)	2	(²)	—	1	—	—	—		
State and local government	1,258	10.49	10.42	9.02 - 12.42	—	—	(²)	—	1	3	2	5	13	11	8	18	5	4	15	14	—	—	—	—	—	—	—	—	
Shipping/Receiving Clerks	125	12.41	11.30	9.07 - 16.59	—	—	6	—	7	7	—	2	2	10	—	5	10	6	6	6	9	—	6	—	25	—	—	—	—
Private industry	125	12.41	11.30	9.07 - 16.59	—	—	6	—	7	7	—	2	2	10	—	5	10	6	6	6	9	—	6	—	25	—	—	—	—
Goods-producing industries	93	12.89	12.54	7.30 - 18.88	—	—	9	—	9	9	—	2	—	13	—	—	8	—	2	—	9	—	8	—	33	—	—	—	—
Manufacturing	93	12.89	12.54	7.30 - 18.88	—	—	9	—	9	9	—	2	—	13	—	—	8	—	2	—	9	—	8	—	33	—	—	—	—
Truckdrivers																													
Light Truck:																													
State and local government	16	13.04	13.58	12.61 - 13.58	—	—	—	—	—	—	—	—	—	—	—	—	—	6	—	—	—	—	31	56	6	—	—	—	—
Medium Truck:																		—	—	17	—	—	83	—	—	—	—	—	—
State and local government	6	13.09	—	— - —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	17	—	—	83	—	—	—	—	—	—
Tractor Trailer	687	15.89	15.35	12.17 - 19.74	—	—	—	—	—	—	—	—	—	—	(²)	—	(²)	7	2	3	20	1	3	23	1	—	(²)	40	—
Private industry	686	15.89	15.35	12.17 - 19.74	—	—	—	—	—	—	—	—	—	—	(²)	—	(²)	7	2	3	20	1	3	23	(²)	40	—		
Service-producing industries	637	15.79	15.35	12.17 - 19.74	—	—	—	—	—	—	—	—	—	—	(²)	—	(²)	8	2	3	21	1	2	21	—	—	41		
Warehouse Specialists	710	11.06	10.37	9.50 - 12.96	—	—	1	1	1	3	4	2	3	10	13	15	9	9	5	4	17	—	3	—	—	—	—	—	—
Private industry	622	10.92	10.37	9.50 - 12.62	—	—	1	1	1	4	4	2	1	10	15	15	10	9	5	4	19	—	—	—	—	—	—	—	—
Service-producing industries	598	11.02	10.40	9.50 - 12.93	—	—	(²)	1	(²)	3	4	2	2	10	15	10	9	5	4	20	—	—	—	—	—	—	—	—	
State and local government	88	12.07	10.84	9.46 - 16.08	—	—	—	—	—	—	—	—	—	—	14	11	—	20	7	9	1	7	3	—	27	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level II	80	40.0	\$562	\$558	\$538 - \$587	—	—	—	—	—	—	11	26	40	16	6	—	—	—	—	—	—	—	—	—	—			
Private industry	74	40.0	563	559	538 - 580	—	—	—	—	—	—	9	28	39	16	7	—	—	—	—	—	—	—	—	—	—			
Hospitals	43	40.0	574	571	545 - 604	—	—	—	—	—	—	5	21	42	28	5	—	—	—	—	—	—	—	—	—	—			
Private industry	38	40.0	579	575	554 - 610	—	—	—	—	—	—	—	24	39	32	5	—	—	—	—	—	—	—	—	—	—			
Level III	41	40.0	713	699	654 - 775	—	—	—	—	—	—	—	—	—	5	17	29	12	27	10	—	—	—	—	—	—	—		
Private industry	38	40.0	723	716	667 - 785	—	—	—	—	—	—	—	—	—	—	—	16	32	13	29	11	—	—	—	—	—	—		
Hospitals	37	40.0	715	715	651 - 775	—	—	—	—	—	—	—	—	—	5	19	24	14	27	11	—	—	—	—	—	—	—		
Private industry	34	40.0	726	725	654 - 786	—	—	—	—	—	—	—	—	—	—	18	26	15	29	12	—	—	—	—	—	—	—		
Level IV	10	40.0	974	—	— —	—	—	—	—	—	—	—	—	—	—	—	—	—	10	30	10	30	20	—	—	—	—		
Private industry	8	40.0	1,009	—	— —	—	—	—	—	—	—	—	—	—	—	—	—	—	25	13	38	25	—	—	—	—	—		
Hospitals	7	40.0	976	—	— —	—	—	—	—	—	—	—	—	—	—	—	—	—	14	29	14	14	29	—	—	—	—		
Registered Nurses																													
Level I	163	40.0	587	600	552 - 620	—	—	—	—	—	—	—	18	26	47	9	—	—	—	—	—	—	—	—	—	—	—		
Hospitals	72	39.9	609	600	600 - 628	—	—	—	—	—	—	3	—	97	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	6,334	40.0	735	751	677 - 787	—	—	—	—	—	—	(3)	(3)	4	11	14	17	38	13	2	—	—	—	—	—	—	—		
Private industry	5,933	40.0	733	751	672 - 779	—	—	—	—	—	—	(3)	(3)	5	12	14	17	37	14	2	—	—	—	—	—	—	—		
State and local government	401	40.0	766	797	730 - 797	—	—	—	—	—	—	—	—	—	1	15	23	55	2	4	—	—	—	—	—	—	—		
Hospitals	5,514	40.0	748	752	706 - 788	—	—	—	—	—	—	—	—	2	7	14	17	43	15	2	—	—	—	—	—	—	—		
Private industry	5,138	40.0	747	752	703 - 787	—	—	—	—	—	—	—	—	2	8	14	17	42	16	2	—	—	—	—	—	—	—		
Level II specialists	421	40.0	873	880	849 - 896	—	—	—	—	—	—	—	—	—	—	—	—	(3)	3	9	63	23	2	(3)	—	—	—		
Private industry	356	40.0	871	885	849 - 902	—	—	—	—	—	—	—	—	—	—	—	—	1	3	9	60	26	(3)	—	—	—	—		
Hospitals	421	40.0	873	880	849 - 896	—	—	—	—	—	—	—	—	—	—	—	—	(3)	3	9	63	23	2	(3)	—	—	—		
Private industry	356	40.0	871	885	849 - 902	—	—	—	—	—	—	—	—	—	—	—	—	1	3	9	60	26	(3)	—	—	—	—		
Level III	295	40.0	917	913	865 - 971	—	—	—	—	—	—	—	—	—	—	—	—	(3)	(3)	7	35	41	15	2	—	—	—	—	
Level III anesthetists	78	40.0	1,494	1,545	1,328 - 1,575	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	12	13	42		
Private industry	77	40.0	1,493	1,551	1,328 - 1,575	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	12	13	42		
Hospitals	78	40.0	1,494	1,545	1,328 - 1,575	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	12	13	42		
Private industry	77	40.0	1,493	1,551	1,328 - 1,575	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	12	13	42		
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level I	15	40.0	441	428	370 - 527	—	—	—	—	47	13	13	13	13	13	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	15	40.0	441	428	370 - 527	—	—	—	—	47	13	13	13	13	13	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	26	40.0	614	617	573 - 683	—	—	—	—	—	—	15	—	27	27	19	8	4	—	—	—	—	—	—	—	—	—		
Private industry	21	40.0	640	630	582 - 684	—	—	—	—	—	—	—	—	33	29	24	10	5	—	—	—	—	—	—	—	—	—		
Hospitals	26	40.0	614	617	573 - 683	—	—	—	—	—	—	15	—	27	27	19	8	4	—	—	—	—	—	—	—	—	—		
Private industry	21	40.0	640	630	582 - 684	—	—	—	—	—	—	—	33	29	24	10	5	—	—	—	—	—	—	—	—	—	—		
Level III	10	40.0	821	—	— —	—	—	—	—	—	—	—	—	—	—	10	—	10	10	60	10	—	—	—	—	—	—	—	
Private industry	10	40.0	821	—	— —	—	—	—	—	—	—	—	—	—	—	—	10	—	10	10	60	10	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over			
Computer Programmers																													
Level II	12	40.0	\$635	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Hospitals	12	40.0	635	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level III	52	40.0	786	\$770	\$724 — \$838	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Hospitals	52	40.0	786	770	724 — 838	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Computer Systems Analysts																													
Level II	77	40.0	896	889	835 — 930	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	73	40.0	896	889	835 — 930	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Hospitals	69	40.0	890	888	835 — 913	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	65	40.0	890	888	835 — 913	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level III	32	40.0	1,120	1,133	1,028 — 1,203	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	30	40.0	1,119	1,133	1,020 — 1,204	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Hospitals	25	40.0	1,114	1,129	1,017 — 1,204	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Computer Systems Analyst Supervisors/Managers																													
Level II	12	40.0	1,290	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	25	8	58	8		
Private industry	11	40.0	1,299	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	18	9	64	9		
Hospitals	10	40.0	1,289	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	30	—	60	10		
Personnel Specialists																													
Level II	43	40.0	515	506	462 — 572	—	—	—	—	—	16	5	28	16	21	7	2	2	—	2	—	—	—	—	—	—	—		
Private industry	41	40.0	501	481	462 — 560	—	—	—	—	17	5	29	17	22	7	2	2	—	—	—	—	—	—	—	—	—	—		
Hospitals	13	40.0	619	—	— — —	—	—	—	—	—	—	—	—	—	23	31	23	8	8	—	8	—	—	—	—	—	—	—	
Private industry	11	40.0	585	—	— — —	—	—	—	—	—	—	—	—	—	27	36	27	9	—	—	—	—	—	—	—	—	—	—	
Level III	36	40.0	694	665	617 — 758	—	—	—	—	—	—	—	—	—	—	8	31	17	17	19	8	—	—	—	—	—	—	—	—
Private industry	29	40.0	713	730	653 — 776	—	—	—	—	—	—	—	—	—	—	7	17	21	21	24	10	—	—	—	—	—	—	—	—
Hospitals	33	40.0	684	653	615 — 749	—	—	—	—	—	—	—	—	—	—	9	33	18	15	21	3	—	—	—	—	—	—	—	—
Private industry	26	40.0	703	688	650 — 758	—	—	—	—	—	—	—	—	—	—	8	19	23	19	27	4	—	—	—	—	—	—	—	—
Level IV	31	40.0	995	1,029	923 — 1,061	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	13	26	45	10	—	—	—	—	
Private industry	27	40.0	1,011	1,034	945 — 1,070	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	11	26	48	11	—	—	—	—	
Personnel Supervisors/Managers																													
Level II	6	40.0	1,444	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	17	33	17	17	17	
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	29	40.0	457	448	417 — 480	—	—	—	—	17	38	21	10	14	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	21	40.0	453	448	408 — 480	—	—	—	—	24	33	19	10	14	—	—	—	—	—	—	—	—	—	—	—	—	—		
Hospitals	27	40.0	461	448	424 — 519	—	—	—	—	15	37	22	11	15	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	19	40.0	459	448	424 — 519	—	—	—	—	21	32	21	11	16	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level III	47	40.0	558	575	522 — 592	—	—	—	—	4	15	19	47	15	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	45	40.0	557	575	522 — 592	—	—	—	—	4	16	18	49	13	—	—	—	—	—	—	—	—	—	—	—	—	—		
Hospitals	42	40.0	558	575	522 — 592	—	—	—	—	5	14	19	48	14	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	40	40.0	557	575	520 — 592	—	—	—	—	5	15	17	50	13	—	—	—	—	—	—	—	—	—	—	—	—	—		

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over	
Level IV	16	40.0	\$639	\$653	\$633 - \$667	—	—	—	—	—	—	19	—	31	44	6	—	—	—	—	—	—	—	—	—		
Private industry	16	40.0	639	653	633 - 667	—	—	—	—	—	—	19	—	31	44	6	—	—	—	—	—	—	—	—	—		
Hospitals	15	40.0	639	657	630 - 670	—	—	—	—	—	—	20	—	27	47	7	—	—	—	—	—	—	—	—	—		
Private industry	15	40.0	639	657	630 - 670	—	—	—	—	—	—	20	—	27	47	7	—	—	—	—	—	—	—	—	—		
Licensed Practical Nurses																											
Level II	2,532	39.9	511	510	486 - 538	—	—	(³)	1	6	30	45	14	4	(³)	—	—	—	—	—	—	—	—	—	—	—	
Private industry	2,403	39.9	511	510	486 - 538	—	—	(³)	1	6	28	47	15	3	(³)	—	—	—	—	—	—	—	—	—	—	—	
State and local government	129	40.0	510	494	494 - 495	—	—	—	—	6	69	7	2	16	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	1,047	40.0	505	510	487 - 513	—	—	(³)	2	5	28	53	10	2	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	941	40.0	504	510	487 - 513	—	—	(³)	2	5	23	58	11	—	—	—	—	—	—	—	—	—	—	—	—	—	
Nursing Assistants																											
Level II	4,806	39.7	306	293	260 - 344	18	35	25	15	5	2	(³)	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	4,723	39.7	305	291	260 - 340	18	35	25	14	6	2	(³)	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	1,028	40.0	374	372	340 - 410	(³)	11	20	42	19	6	2	(³)	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	
Private industry	1,028	40.0	374	372	340 - 410	(³)	11	20	42	19	6	2	(³)	(³)	(³)	—	—	—	—	—	—	—	—	—	—	—	
PROTECTIVE SERVICE OCCUPATIONS																											
Police Officers																											
Level I:																											
State and local government	7	40.0	557	—	—	—	—	—	—	—	—	14	14	71	—	—	—	—	—	—	—	—	—	—	—	—	—
Hospitals:																											
State and local government	7	40.0	557	—	—	—	—	—	—	—	—	14	14	71	—	—	—	—	—	—	—	—	—	—	—	—	—
CLERICAL OCCUPATIONS																											
Clerks, Accounting																											
Level II	65	39.9	394	407	339 - 430	—	6	23	9	49	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	61	39.8	395	407	339 - 430	—	7	23	10	48	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	51	39.8	411	412	398 - 436	—	4	10	12	59	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	47	39.8	414	414	398 - 436	—	4	9	13	57	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level III	49	40.0	477	465	455 - 500	—	—	—	18	55	24	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	43	40.0	472	463	455 - 470	—	—	—	21	60	16	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	39	40.0	481	463	455 - 526	—	—	—	18	49	31	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	33	40.0	475	460	455 - 480	—	—	—	21	55	21	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Clerks, General																											
Level II	57	40.0	357	358	309 - 400	—	23	12	35	30	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	50	40.0	357	363	290 - 403	—	26	14	26	34	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	45	40.0	373	370	357 - 404	—	4	16	42	38	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	39	40.0	375	386	351 - 408	—	5	18	33	44	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level III	77	40.0	397	407	400 - 407	—	—	8	12	79	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over		
Key Entry Operators																												
Level I	16	40.0	\$384	\$380	\$329 - \$452	—	—	44	13	19	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	16	40.0	384	380	329 - 452	—	—	44	13	19	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Hospitals	14	40.0	393	—	— — —	—	—	36	14	21	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	14	40.0	393	—	— — —	—	—	36	14	21	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level II	28	40.0	403	416	367 - 442	—	—	14	29	50	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry	19	40.0	427	426	416 - 450	—	—	15	31	46	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	26	40.0	401	416	360 - 442	—	—	—	22	67	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	18	40.0	427	434	416 - 450	—	—	—	22	67	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Personnel Assistants (Employment)																												
Level II	24	40.0	395	360	360 - 451	—	—	4	58	13	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	24	40.0	395	360	360 - 451	—	—	4	58	13	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	10	40.0	444	—	— — —	—	—	10	—	30	60	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	10	40.0	444	—	— — —	—	—	10	—	30	60	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Secretaries																												
Level II	77	40.0	510	558	454 - 558	—	—	—	9	13	6	18	53	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level III	99	40.0	572	581	536 - 604	—	—	—	—	2	10	17	44	25	—	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry	99	40.0	572	581	536 - 604	—	—	—	—	2	10	17	44	25	—	1	—	—	—	—	—	—	—	—	—	—	—	
Hospitals	90	39.9	572	583	536 - 604	—	—	—	—	2	10	17	44	26	—	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry	90	39.9	572	583	536 - 604	—	—	—	—	2	10	17	44	26	—	1	—	—	—	—	—	—	—	—	—	—	—	
Level IV	56	40.0	673	654	643 - 715	—	—	—	—	—	—	11	2	16	41	13	9	9	—	—	—	—	—	—	—	—	—	
Private industry	55	40.0	675	654	646 - 716	—	—	—	—	—	—	11	—	16	42	13	9	9	—	—	—	—	—	—	—	—	—	
Hospitals	54	40.0	672	654	642 - 716	—	—	—	—	—	—	11	2	17	41	11	9	9	—	—	—	—	—	—	—	—	—	
Private industry	53	40.0	674	654	646 - 716	—	—	—	—	—	—	11	—	17	42	11	9	9	—	—	—	—	—	—	—	—	—	
Switchboard Operator-Receptionists																												
Private industry	42	39.9	309	306	290 - 340	5	43	33	19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Word Processors																												
Level II	46	40.0	455	420	384 - 540	—	—	—	48	11	7	13	17	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	46	40.0	455	420	384 - 540	—	—	—	48	11	7	13	17	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ All workers were at \$1,600 and under \$1,700.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Cleveland, OH, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00			
MAINTENANCE AND TOOLROOM OCCUPATIONS																														
General Maintenance Workers	132	\$11.26	\$12.28	\$10.00 – \$12.66	–	–	–	–	–	6	–	10	1	–	2	2	16	5	1	6	35	16	2	–	–	–	–	–		
Private industry	131	11.26	12.31	10.00 – 12.66	–	–	–	–	–	6	–	10	1	–	2	2	16	4	1	6	35	16	2	–	–	–	–	–		
Hospitals	61	12.41	12.66	11.87 – 12.72	–	–	–	–	–	–	–	–	2	–	–	–	2	8	2	13	52	21	–	–	–	–	–			
Private industry	60	12.43	12.66	11.97 – 12.81	–	–	–	–	–	–	–	2	–	–	–	2	7	2	13	53	22	–	–	–	–	–	–			
Maintenance Electricians	76	16.67	17.00	15.27 – 17.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	7	33	9	36	13	1	
Private industry	66	16.82	17.61	15.19 – 17.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	8	23	11	41	15	2	
Hospitals	73	16.64	17.18	15.27 – 17.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	7	33	8	37	14	–	
Private industry	64	16.78	17.61	15.19 – 17.93	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	8	23	9	42	16	–	
Maintenance Electronics Technicians																														
Level II	51	16.25	16.15	15.36 – 17.06	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	12	22	37	18	6	2	
Private industry	46	16.28	16.15	15.36 – 17.77	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	13	20	35	20	7	2	
Hospitals	49	16.20	16.15	15.36 – 16.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	12	22	37	18	4	2	
Private industry	44	16.23	16.15	15.36 – 17.59	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	14	20	34	20	5	2	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																														
Guards																														
Level I	37	9.25	9.62	8.24 – 10.98	–	–	11	–	14	–	–	5	5	14	3	14	14	22	–	–	–	–	–	–	–	–	–	–		
Private industry	37	9.25	9.62	8.24 – 10.98	–	–	11	–	14	–	–	5	5	14	3	14	14	22	–	–	–	–	–	–	–	–	–	–		
Hospitals	37	9.25	9.62	8.24 – 10.98	–	–	11	–	14	–	–	5	5	14	3	14	14	22	–	–	–	–	–	–	–	–	–	–		
Private industry	37	9.25	9.62	8.24 – 10.98	–	–	11	–	14	–	–	5	5	14	3	14	14	22	–	–	–	–	–	–	–	–	–	–		
Level II	107	11.62	11.23	10.45 – 12.37	–	–	–	–	–	–	–	–	–	–	3	9	19	13	8	12	14	17	1	2	2	–	–	–	–	
Private industry	75	12.11	11.96	10.81 – 13.61	–	–	–	–	–	–	–	–	–	–	3	5	7	16	4	17	17	24	1	3	3	–	–	–	–	–
Hospitals	106	11.62	11.28	10.45 – 12.37	–	–	–	–	–	–	–	–	–	–	3	9	19	13	8	12	14	17	1	2	2	–	–	–	–	–
Private industry	75	12.11	11.96	10.81 – 13.61	–	–	–	–	–	–	–	–	–	–	3	5	7	16	4	17	17	24	1	3	3	–	–	–	–	–

See footnotes at end of table.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Cleveland, OH, August 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																										
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00				
Janitors	1,965	\$8.21	\$8.53	\$6.85 - \$9.69	2	7	6	6	5	4	11	5	13	13	8	13	5	-	-	-	-	-	-	-	-	-					
Private industry	1,777	8.12	8.34	6.70 - 9.75	2	8	7	6	5	13	6	9	10	9	14	6	-	-	-	-	-	-	-	-	-	-					
State and local government	188	9.00	8.84	8.53 - 9.26	-	-	-	-	-	-	-	-	51	40	2	3	4	-	-	-	-	-	-	-	-	-	-				
Hospitals	1,320	9.04	9.06	8.45 - 10.00	-	(²)	1	1	2	3	13	5	18	19	11	18	8	-	-	-	-	-	-	-	-	-	-				
Private industry	1,148	9.05	9.09	8.19 - 10.00	-	(²)	1	1	2	4	15	6	13	16	13	20	9	-	-	-	-	-	-	-	-	-	-				
Material Handling Laborers	15	8.96	9.17	7.79 - 9.61	-	-	-	-	-	-	33	13	-	13	20	7	7	-	-	7	-	-	-	-	-	-	-	-			
Private industry	15	8.96	9.17	7.79 - 9.61	-	-	-	-	-	-	33	13	-	13	20	7	7	-	-	7	-	-	-	-	-	-	-	-			
Hospitals	11	9.44	-	-	-	-	-	-	-	-	-	9	18	-	18	27	9	9	-	9	-	-	-	-	-	-	-	-			
Private industry	11	9.44	-	-	-	-	-	-	-	-	-	9	18	-	18	27	9	9	-	9	-	-	-	-	-	-	-	-			
Shipping/Receiving Clerks	26	10.92	11.06	10.41 - 11.38	-	-	-	-	-	-	-	-	-	8	4	-	19	19	31	-	19	-	-	-	-	-	-	-	-		
Private industry	26	10.92	11.06	10.41 - 11.38	-	-	-	-	-	-	-	-	-	8	4	-	19	19	31	-	19	-	-	-	-	-	-	-	-		
Hospitals	24	11.11	11.29	10.45 - 11.38	-	-	-	-	-	-	-	-	-	-	4	-	21	21	33	-	21	-	-	-	-	-	-	-	-		
Private industry	24	11.11	11.29	10.45 - 11.38	-	-	-	-	-	-	-	-	-	4	-	21	21	33	-	21	-	-	-	-	-	-	-	-	-		
Warehouse Specialists	44	10.76	10.36	10.30 - 11.38	-	-	-	-	-	-	-	-	-	2	2	2	45	11	16	16	5	-	-	-	-	-	-	-	-	-	
State and local government	20	10.41	10.30	10.30 - 10.30	-	-	-	-	-	-	-	-	-	-	-	-	90	5	-	-	5	-	-	-	-	-	-	-	-	-	-
Hospitals	42	10.79	10.45	10.30 - 11.40	-	-	-	-	-	-	-	-	-	2	2	2	43	12	17	17	5	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Cleveland, OH Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Cleveland, OH Primary Metropolitan Statistical Area (July 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other

words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Cleveland, OH Primary Metropolitan Statistical Area. Collection for the survey was from May 1995 through October 1995 and reflects an average payroll reference month of August 1995. Data obtained for a payroll period prior to the end of July 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 12.5 percent of the sample establishments (representing 69,041 employees covered by the survey). An additional 3.9 percent of the sample establishments (representing 20,331 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	18.2
1 and under 3 percent	56.7
3 and under 5 percent	21.5
5 percent and over	3.6

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus $2 \times \$8$).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are

discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 5 percent of the 582 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Cleveland, OH*, BLS Bulletin 3075-49.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Cleveland, OH¹, August 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	2,461	379	580,672	100	262,358
Private industry	2,305	341	488,931	84	202,702
Goods producing	769	105	147,996	25	54,792
Manufacturing	672	93	140,209	24	53,085
Mining ⁵	3	3	502	(⁶)	502
Construction ⁵	94	9	7,285	1	1,205
Service producing	1,536	236	340,935	59	147,910
Transportation, communication, electric, gas, and sanitary services ⁷	126	21	31,126	5	14,913
Wholesale trade ⁸	198	22	22,201	4	4,290
Retail trade ⁸	360	20	88,064	15	21,444
Finance, insurance, and real estate ⁸	126	21	34,346	6	22,797
Services ⁸	726	152	165,198	28	84,466
State and local government	156	38	91,741	16	59,656
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	220	116	302,874	100	217,602
Private industry	187	97	237,164	78	162,644
Goods producing	50	27	59,362	20	41,826
Manufacturing	50	27	59,362	20	41,826
Service producing	137	70	177,802	59	120,818
Transportation, communication, electric, gas, and sanitary services ⁷	7	5	13,476	4	12,418
Wholesale trade ⁸	6	3	4,519	1	2,225
Retail trade ⁸	44	8	53,629	18	19,345
Finance, insurance, and real estate ⁸	20	11	26,670	9	21,739
Services ⁸	60	43	79,508	26	65,091
State and local government	33	19	65,710	22	54,958
HEALTH SERVICES⁹					
All divisions	177	49	75,408	13	52,222
Private industry	174	46	69,617	12	46,431
State and local government	3	3	5,791	1	5,791
Hospitals	35	24	52,407	9	44,681
Private industry	33	22	47,115	8	39,389

¹ The Cleveland, OH Primary Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Cuyahoga, Geauga, Lake and Medina Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Less than 0.5 percent.

⁷ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁸ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁹ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.