

Table A-2. Weekly hours and earnings of technical workers, Elkhart-Goshen, IN, October 1991

Occupation and level	Weekly earnings (in dollars)2/			Percent of workers receiving straight-time weekly earnings (in dollars) of^																			
	Average			—																			
	Number of workers	weekly hours <sup>1/</sup>	Mean	Median	Middle range																		
Drafters					275	300	325	350	375	400	425	450	475	500	525	550	575	600	*625	675	725		
Level II.....	82	40.0	401	-	-	-	9]	16]	34]	5]	-	10]	4]	-	-	9]	5]	-	-	2*	2]	5]	
Manufacturing.....	77	40.0	405	-	-	-	9]	17]	30]	5]	-	10]	4]	-	-	9]	5]	-	-	3*	3]	5]	
Level III.....	74	40.0	490	-	-	-	4]	-	8]	-	4]	5]	15]	12]	18]	8]	4]	-	7]	-	*	3]	9]
Manufacturing.....	74	40.0	490	-	-	-	4]	-	8]	-	4]	5]	15]	12]	18]	8]	4]	-	7]	-	*	3]	9]
Engineering Technicians																							
Level III.....	57	40.0	536	-	-	-	-	-	-	-	4]	2]	14]	5]	25]	7]	21]	5]	-	*	18]	-	-
Manufacturing.....	57	40.0	536	-	-	-	-	-	-	-	4]	2]	14]	5]	25]	7]	21]	5]	-	*	18]	-	-

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

- 1 -

Table A-3. Weekly hours and earnings of clerical workers, Elkhart-Goshen, IN, October 1991

Level I.....	50	40.0	316	-	-	-	14	-	12	36	22	8	-	-	4	4	-	-	-	-	*	-	-
Level II.....	138	40.0	387	364	329	-	440	-	4	6	12	22	8	8	12	8	4	7	4	1	2*	3	-
Manufacturing.....	135	40.0	387	364	325	-	444	-	4	6	13	21	8	7	12	8	4	7	4	1	2*	3	-
Key Entry Operators																					*		
Level I.....	57	40.0	266	-	-	-	30	-	32	16	14	2	4	2	-	2	-	-	-	-	*	-	-
Level II.....	86	40.0	338	-	-	-	1	3	7	10	33	8	20	6	2	-	2	-	-	5	2	*	-
Manufacturing.....	67	40.0	350	-	-	-	1	3	3	3	37	10	24	4	3	-	3	-	6	3	*	-	-
Secretaries																					*		
Level III.....	55	40.0	476	-	-	-	1	-	2	-	2	4	15	-	5	27	13	4	13	11*	4	2	
Switchboard Operator-Receptionists.....	195	40.0	286	280	260	-	300	8	8	27	26	19	2	4	2	1	3	-	1	-	*	-	-
Manufacturing.....	160	40.0	289	280	264	-	300	7	8	26	24	23	1	5	1	1	3	-	1	-	*	-	-

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1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

- 1 -

Table A-4. Hourly earnings of maintenance and toolroom workers, Elkhart-Goshen, IN, October 1991

Occupation and level	Number of workers	Hourly earnings (in dollars)1/		Percent of workers receiving straight-time hourly earnings (in dollars) of^																							
		Mean	Median	Middle range	and	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General Maintenance Workers.....	316	9.90	9.98	8.75	-	11.00	1	2	(2)	2	3	13	8	7	14	7	18	9	6	6	(2)	2	-	1	-	1	
Manufacturing.....	287	9.97	10.00	8.91	-	11.00	1	-	-	2	2	13	8	7	13	7	20	10	7	6	-	1	-	1	-	1	
Maintenance Electricians.....	69	13.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	10	16	6	38	-	17	-	
Manufacturing.....	68	13.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	10	16	4	38	-	18	-	
Maintenance Mechanics,																											
Machinery.....	104	11.80	11.70	10.91	-	12.50	-	-	-	-	-	-	-	-	-	-	5	34	7	18	11	11	2	13	-	1	
Manufacturing.....	87	11.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	7	18	11	13	2	11	-	-		
Maintenance Mechanics,																											
Motor Vehicle.....	54	12.44	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	-	13	15	2	15	11	2	17	
19 Service-producing industries:																											
Transportation and utilities.....	33	13.24	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	3	-	12	-	-	18	3	24	-	-

19

3/30

Tool and Die Makers.....	158	14.14	14.38	13.20	-	14.48	-	-	-	-	-	-	-	-	-	-	-	6	3	13	9	9	36	2	-	23
Manufacturing.....	158	14.14	14.38	13.20	-	14.48	-	-	-	-	-	-	-	-	-	-	-	6	3	13	9	9	36	2	-	23

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2/ Less than 0.5 percent.

3/ All workers were at \$17 and under \$18.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

- 1 -

Table A-5. Hourly earnings of material movement and custodial workers, Elkhart-Goshen, IN, October 1991

Occupation and level	Number	Hourly earnings (in dollars)1/		Percent of workers receiving straight-time hourly earnings (in dollars) of^																								
		workers	Mean	Median	Middle range	under	4.25	4.50	4.75	5.00	5.25	5.50	5.75	6.00	6.25	6.50	6.75	7.00	7.25	7.50	7.75	8.00	8.25	*8.50	8.75	9.00	9.25	9.50
Forklift Operators.....	255	8.14	7.88	7.06	-	8.92	-	-	-	-	-	(2)	(2)	1	9	7	9	14	5	6	7	4	*12	2	13	4		
Manufacturing.....	216	8.31	8.16	7.10	-	9.61	-	-	-	-	-	(2)	(2)	7	8	10	8	4	7	8	5	*13	3	16	5			
Guards																												
Level I.....	56	6.68	-	-	-	9	-	2	-	32	2	5	5	7	2	4	9	2	-	2	2	*2	7	11	-			
Janitors.....	260	7.22	7.07	6.00	-	8.80	13	4	(2)	3	(2)	2	-	6	1	7	5	13	2	6	3	2	(2)	*12	9	3	4	
Manufacturing.....	168	8.01	7.87	7.00	-	9.01	-	2	-	2	-	1	5	-	7	8	10	4	9	5	3	1*	19	14	5	6		
Service-producing industries.....	92	5.80	-	-	-	36	9	1	7	1	7	-	8	2	7	-	18	-	1	-	-	*-	-	-	-	-		
Material Handling Laborers.....	312	7.48	7.25	6.50	-	8.39	-	-	-	2	1	2	2	2	10	18	1	11	13	3	4	3	12	*	6	3	1	4

Manufacturing.....	264	1	7.71	7.48	6.50	-	8.39	-	-	-	-	-	-	1	10	18	1	12	14	3	4	3	14 *	8	3	1	5	
Order Fillers.....	191	2	8.50	8.50	7.85	-	9.16	-	-	-	-	-	-	2	13	-	-	-	-	6	14	5	6 *	26	17	-	-	
Manufacturing.....	187	2	8.56	8.77	7.85	-	9.16	-	-	-	-	-	-	13	-	-	-	-	-	6	14	5	6 *	27	18	-	-	
3/10																												
+																												
Shipping/Receiving Clerks.....	517	4	8.39	8.18	7.30	-	9.10	-	-	-	1	1	1	-	1	3	2	15	2	9	9	5	6 *	14	8	9	3	
Manufacturing.....	488	5	8.41	8.14	7.24	-	9.08	-	-	-	1	1	1	-	1	3	2	16	1	10	10	4	5 *	15	8	8	3	
Truckdrivers																												
Light Truck.....	138	-	7.46	7.25	6.50	-	8.50	-	-	-	4	2	-	1	4	-	14	14	9	5	7	-	9	1 *	18	5	-	5
Manufacturing.....	101	-	7.51	7.36	6.75	-	8.50	-	-	-	3	-	-	1	6	-	14	10	13	7	10	-	7	2 *	20	7	-	2
Tractor Trailer.....	87	5	8.47	-	-	-	-	-	-	-	-	-	-	1	1	3	1	16	3	1	31	-	-	*	13	6	5	9
Warehouse Specialists.....	270	39	9.83	9.30	8.60	-	10.96	-	-	-	-	-	-	(2)	-	-	1	(2)	-	6	-	(2)	4	8 *	17	14	1	2
Manufacturing.....	181	57	10.07	10.96	9.30	-	10.96	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	4	4 *	6	19	1	3
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1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2/ Less than 0.5 percent.

3/ Workers were distributed as follows: 3 percent at \$11 and under \$12; 6 percent at \$12 and under \$13; 1 percent at \$13 and under \$14.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.