

Table A-1. Weekly hours and earnings of professional and administrative workers, Worcester, MA, September 1991

Occupation and level	Weekly earnings (in dollars) ^{2/}			Percent of workers receiving straight-time weekly earnings (in dollars) of [^]																								
	Average			-																								
	Number of workers ^{1/}	weekly hours ^{1/}	Mean ^{3/}	Median ^{3/}	1500	1525	1550	1575	1600	1625	1650	1675	1700	1725	*750	800	850	900	950	1000	1050	1100	1150	1200				
Administrative Occupations																												
Computer Programmers																												
Level II.....	37	39.8	\$568	\$561	\$545	-	\$582	8	8	16	24	30	-	8	3	3	-	*	-	-	-	-	-	-				
Level III.....	71	38.8	654	678	584	-	706	-	6	3	11	7	11	3	4	24	18	8*	4	-	-	-	-	-				
Service-producing industries.....	62	38.6	653	678	584	-	706	-	6	3	10	6	13	3	3	24	18	8*	5	-	-	-	-	-				
Level IV.....	67	39.5	735	727	673	-	792	-	1	-	1	-	1	3	3	6	15	10	9	15*	15	21	11	-				
Computer Systems Analysts																												
Level I.....	147	39.3	634	634	567	-	691	3	5	12	7	6	14	12	11	14	5	3*	3	5	1	-	-	-				
Level II.....	249	39.2	783	793	720	-	832	-	1	-	1	-	1	(4)	2	2	4	4	9	6	22	26	13	3	2			
Manufacturing.....	102	40.1	755	749	677	-	812	-	1	-	1	-	1	4	4	10	6	17	6	4*	19	14	8	3	4			
Service-producing industries.....	147	38.5	802	808	768	-	838	-	1	-	1	-	1	1	1	2	4	5	7*	25	35	17	3	11				
Level III.....	182	39.1	924	927	848	-	980	-	1	-	1	-	1	-	-	-	-	1*	9	15	12	23	19	10	6			
Manufacturing.....	77	40.0	935	937	843	-	985	-	1	-	1	-	1	-	-	-	-	1	3*	9	17	8	18	22	5	10		
Service-producing industries.....	105	38.4	916	925	856	-	970	-	1	-	1	-	1	-	-	-	-	1	-	10	14	15	27	17	14	3		
Level IV.....	55	39.6	1,060	1,042	975	-	1,120	-	1	-	1	-	1	-	-	-	-	1	-	1	7	9	18	18	15	20	21	
Manufacturing.....	35	40.2	1,069	1,022	962	-	1,138	-	1	-	1	-	1	-	-	-	-	1	-	*	1	1	1	1	11	6	26	11

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

4/ Less than 0.5 percent.

5/ Workers were distributed as follows: 5 percent at \$1,200 and under \$1,250; 3 percent at \$1,250 and under \$1,300; 3 percent at \$1,300 and under \$1,350; 3 percent at \$1,450 and under \$1,500; and 3 percent at \$1,500 and over.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-2. Weekly hours and earnings of technical workers, Worcester, MA, September 1991

Occupation and level	Weekly earnings (in dollars) ^{2/}			Percent of workers receiving straight-time weekly earnings (in dollars) of ^{3/}																				
	Average																							
	Number of workers ^{1/}	weekly hours ^{1/}	Mean ^{3/}	Median ^{3/}	Middle range ^{3/}	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750
Computer Operators																								
Level II.....	68	39.4	\$394	\$386	\$373	-	\$437	3	3	22	37	6	24	6	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	25	40.0	388	388	362	-	403	8	-	28	32	12	12	8	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	43	39.1	397	384	375	-	440	-	5	19	40	2	30	5	-	-	-	-	-	-	-	-	-	-
Level III.....	102	39.8	522	487	432	-	714	2	-	9	4	7	13	10	14	7	5	2	3	-	-	-	-	25
Manufacturing.....	46	40.1	484	487	449	-	506	-	-	-	21	7	17	13	28	15	11	4	2	-	-	-	-	-
Service-producing industries.....	56	39.6	552	531	385	-	714	4	-	16	5	7	9	7	2	-	-	-	-	4	-	-	-	46
Level IV.....	29	39.6	567	575	529	-	610	-	-	-	-	-	-	10	3	7	14	14	14	17	21	7	3	-
Drafters																								
Level II.....	77	40.0	483	500	444	-	514	-	-	-	-	22	8	3	10	48	3	5	-	1	-	-	-	-
Manufacturing.....	76	40.0	483	500	441	-	514	-	-	-	-	22	8	3	11	49	1	5	-	1	-	-	-	-
Level III.....	43	40.0	572	577	548	-	594	-	-	-	-	-	-	2	7	5	12	21	35	7	5	7	-	-
Manufacturing.....	43	40.0	572	577	548	-	594	-	-	-	-	-	-	2	7	5	12	21	35	7	5	7	-	-
Engineering Technicians																								
Level II.....	65	40.0	446	443	416	-	476	-	5	8	5	15	22	17	15	3	5	6	-	-	-	-	-	-
Manufacturing.....	63	40.0	445	442	415	-	476	-	5	8	5	16	22	17	13	3	5	6	-	-	-	-	-	-
Level III.....	120	40.0	529	534	483	-	569	-	-	-	-	3	7	11	11	11	19	15	11	13	-	-	-	-
Manufacturing.....	116	40.0	530	535	480	-	572	-	-	-	-	3	7	11	9	9	20	16	11	13	-	-	-	-
Level IV.....	108	40.0	636	639	595	-	664	-	-	-	-	-	-	-	-	1	4	9	13	17	13	23	7	8
Manufacturing.....	108	40.0	636	639	595	-	664	-	-	-	-	-	-	-	-	1	4	9	13	17	13	23	7	8

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-3. Weekly hours and earnings of clerical workers, Worcester, MA, September 1991

Occupation and level	Weekly earnings2/			Percent of workers receiving straight-time weekly earnings (in dollars) of^																				
	(in dollars)			of																				
	Average	Number	weekly hours1/	225	2275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	
Clerks, Accounting																								
Level II.....	297	39.3	\$366	\$371	\$340	-	\$386	-	2	11	22	17	36	7	1	3	-	-	-	-	-	-	-	
Manufacturing.....	95	39.9	366	360	336	-	386	-	-	1	151	21	25	15	15	-	8	-	-	-	-	-	-	
Service-producing industries.....	202	39.1	366	380	340	-	386	-	-	3	9	23	13	46	3	1	1	-	-	-	-	-	-	
Transportation and utilities.....	43	38.8	366	387	336	-	387	-	-	-	44	-	47	9	-	-	-	-	-	-	-	-	-	
Level III.....	325	39.0	440	437	397	-	479	-	-	-	10	6	12	17	20	5	6	1	23	-	-	-	-	
Manufacturing.....	113	39.9	412	409	388	-	432	-	-	-	3	15	19	33	19	3	41	3	2	-	-	-	-	
Service-producing industries.....	212	38.6	456	439	406	-	536	-	-	-	1	13	1	8	8	21	6	8	-	34	-	-	-	
Level IV.....	29	40.0	477	484	460	-	500	-	-	-	-	-	-	10	14	17	31	17	7	-	3	-	-	
Manufacturing.....	29	40.0	477	484	460	-	500	-	-	-	-	-	-	10	14	17	31	17	7	-	3	-	-	
Clerks, General																								
Level III.....	51	39.2	388	368	346	-	437	-	-	14	4	12	25	6	12	14	2	-	10	2	-	-	-	-
Service-producing industries.....	29	38.7	406	409	300	-	437	-	-	24	3	3	7	7	7	24	3	-	-	17	3	-	-	-
Clerks, Order																								
Level I.....	79	38.8	327	320	300	-	344	-	10	13	41	19	3	6	11	8	-	-	-	-	-	-	-	-
Level II.....	91	39.9	414	400	392	-	439	-	-	-	-	1	43	22	23	5	3	-	2	-	-	-	-	-
Manufacturing.....	90	39.9	414	400	392	-	439	-	-	-	-	-	1	43	21	23	6	3	-	2	-	-	-	-
Key Entry Operators																								
Level I.....	150	39.3	324	324	294	-	342	1	5	21	23	31	5	13	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	26	40.0	336	340	334	-	340	-	-	23	62	12	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	124	39.1	322	319	294	-	342	2	6	26	23	24	4	15	-	-	-	-	-	-	-	-	-	
Level II.....	166	39.5	372	352	348	-	390	-	-	3	4	33	23	16	4	5	8	3	-	-	-	-	-	-
Manufacturing.....	77	40.0	372	350	348	-	390	-	-	-	5	32	27	18	1	6	3	6	-	-	-	-	-	-
Service-producing industries.....	89	39.1	372	360	349	-	389	-	-	6	31	34	19	15	7	4	12	-	-	-	-	-	-	
Secretaries																								
Level I.....	30	38.5	384	378	353	-	409	-	-	-	20	30	20	13	7	10	-	-	-	-	-	-	-	-
Service-producing industries.....	25	38.3	377	374	353	-	384	-	-	-	20	32	24	16	8	-	-	-	-	-	-	-	-	-
Level II.....	114	39.5	397	396	368	-	414	-	-	3	11	14	28	25	11	2	3	-	4	-	-	-	-	-
Manufacturing.....	73	39.8	392	394	370	-	412	-	-	3	8	15	34	26	10	1	3	-	-	-	-	-	-	-
Level III.....	257	39.6	466	471	434	-	496	-	-	-	3	3	2	12	19	14	25	11	6	2	1	1	-	-
Manufacturing.....	193	39.8	470	474	439	-	496	-	-	-	4	11	20	14	27	13	5	2	1	-	2	-	-	-

See footnotes at end of table.

Table A-3. Weekly hours and earnings of clerical workers, Worcester, MA, September 1991-Continued

Occupation and level	Weekly earnings ^{2/} (in dollars)			Percent of workers receiving straight-time weekly earnings (in dollars) of ^{1/}																						
	Average			and																						
	Number of workers ^{3/}	weekly hours ^{1/}	Mean ^{3/}	Median ^{3/}	Middle range ^{3/}	225	2275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	
Service-producing industries.....	64	38.9	\$454	\$457	\$412	-	\$493	-	-	-	11	2	3	16	17	13	17	6	11	3	2	-	-	-	-	
Level IV.....	91	39.7	535	542	500	-	557	-	-	-	-	-	-	2	4	3	15	14	31	13	10	2	-	1	1	
Manufacturing.....	62	40.0	532	542	503	-	552	-	-	-	-	-	-	-	-	6	5	11	15	35	15	8	2	-	2	
Service-producing industries.....	29	39.1	540	532	499	-	557	-	-	-	-	-	-	7	-	-	24	14	21	10	14	3	-	-	3	
Level V.....	48	39.1	601	605	572	-	629	-	-	-	-	-	-	-	-	2	2	2	10	2	8	13	27	13	2	
Manufacturing.....	25	40.0	575	582	534	-	610	-	-	-	-	-	-	-	-	4	4	4	12	4	16	24	8	16	-	4
Switchboard Operator- Receptionists.....	122	39.6	343	334	320	-	387	2	7	2	29	20	7	20	11	2	-	-	-	-	-	-	-	-	-	
Manufacturing.....	71	39.9	347	340	320	-	387	-	4	-	42	6	11	32	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	51	39.2	338	334	301	-	400	4	12	6	101	39	2	2	22	4	-	-	-	-	-	-	-	-	-	

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-4. Hourly earnings of maintenance and toolroom workers, Worcester, MA, September 1991

Occupation and level	Number of workers	Hourly earnings ^{1/} (in dollars) ^{2/}							Percent of workers receiving straight-time hourly earnings (in dollars) off ^{3/}																				
		Mean ^{2/}	Median ^{2/}	Middle range ^{2/}	under \$7.50	\$7.50-\$8.00	\$8.00-\$8.50	\$8.50-\$9.00	\$9.00-\$9.50	\$9.50 and over	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General Maintenance																													
Workers.....	204	\$10.43	\$10.25	\$9.24	-	\$11.22	-	5	6	16	16	11	21	3	10	2	1	3	2	3	1	-	-	-	-	-	-	-	
Manufacturing.....	124	10.48	10.50	9.75	-	10.50	-	-	19	23	5	29	2	15	1	2	2	2	1	2	1	2	-	-	-	-	-	-	
Service-producing industries.....	80	10.35	10.13	8.80	-	11.46	-	13	15	11	5	20	8	4	4	5	3	5	3	6	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	82	15.08	14.80	13.73	-	16.77	-	-	-	1	-	-	4	-	2	9	17	12	7	17	4	1	1	17	-	-	-	-	
Manufacturing.....	74	15.07	14.63	13.73	-	17.16	-	-	-	1	-	-	4	-	3	8	18	12	8	18	3	-	-	18	-	-	-	-	
Maintenance Electronics																													
Technicians																													
Level II:																													
Manufacturing.....	41	15.49	15.80	14.30	-	17.16	-	-	-	-	-	-	10	-	2	10	15	7	-	12	-	5	34	-	-	-	-	-	
Maintenance Machinists.....	58	14.74	14.30	12.75	-	16.02	-	-	-	-	-	-	2	31	3	12	5	17	-	3	2	-	16	-	-	-	-	-	
Manufacturing.....	58	14.74	14.30	12.75	-	16.02	-	-	-	-	-	-	2	31	3	12	5	17	-	3	2	-	16	-	-	-	-	-	
Maintenance Mechanics,																													
Machinery.....	228	13.67	13.31	12.25	-	14.33	-	-	-	-	-	3	4	9	6	4	21	5	20	5	1	1	(3)	1	(3)	15	4	-	
Manufacturing.....	215	13.47	13.00	12.20	-	13.97	-	-	-	-	-	3	4	10	6	4	22	6	21	5	1	1	(3)	-	(3)	16	-	-	

Maintenance Mechanics,	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Motor Vehicle.....	135	15.42	16.11	14.00	-	16.63	-	-	-	-	-	7	-	3	-	3	-	10	8	4	7	2	21	12	-	21		
1																												
Manufacturing.....	31	14.91	13.78	13.78	-	16.63	-	-	-	-	-	-	-	13	-	42	-	-	-	-	-	-	45	-	-	-	-	
-																												
Service-producing																												
industries.....	104	15.57	16.11	14.82	-	17.50	-	-	-	-	-	9	-	4	-	4	-	1	11	6	10	3	28	2	-	1	27	
1																												
Transportation and																												
utilities.....	94	15.53	16.11	14.97	-	17.64	-	-	-	-	-	10	-	4	-	4	-	1	6	6	11	3	31	2	-	1	24	
1																												
Maintenance Pipefitters.....	35	15.45	17.16	13.97	-	17.16	-	-	-	-	-	-	-	6	14	29	-	-	-	-	-	-	49	-	-	-	-	
3																												
Manufacturing.....	35	15.45	17.16	13.97	-	17.16	-	-	-	-	-	-	-	6	14	29	-	-	-	-	-	-	49	-	-	-	-	
Tool and Die Makers.....	122	14.23	13.86	11.80	-	16.02	-	-	-	-	-	-	-	27	-	1	6	20	2	9	3	7	7	13	2	2	2	
2																												
Manufacturing.....	122	14.23	13.86	11.80	-	16.02	-	-	-	-	-	-	-	27	-	1	6	20	2	9	3	7	7	13	2	2	2	
2																												

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well

+ as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

+ 3/ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-5. Hourly earnings of material movement and custodial workers, Worcester, MA, September 1991

Occupation and level	Number of workers	Hourly earnings ^{1/} (in dollars) ^{2/}		Percent of workers receiving straight-time hourly earnings (in dollars) off ^{3/}																					
		Mean ^{2/}	Median ^{2/}	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50*	14.00	14.50	15.00	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50			
		Middle range ^{2/}	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	*	-			
Forklift Operators.....	313	\$11.27	\$11.75	\$9.15	-	\$14.00	-	-	-	8	2	2	2	6	4	8	4	6	2	2	16	(3)	-		
Manufacturing.....	90	10.57	10.80	6.75	-	14.37	-	-	-	27	-	1	-	1	1	16	1	18	2	3	-	-	*	30	
Service-producing industries.....	223	11.56	12.20	9.25	-	14.00	-	-	-	3	3	9	9	5	5	5	2	2	1	22	(3)	-	7	28	
Guards.....																							*		
Level I.....	185	7.43	6.85	6.50	-	8.00	2	5	9	35	11	10	5	7	8	3	-	1	1	2	1	-	*	-	
Service-producing industries.....	170	7.18	6.85	6.50	-	7.86	2	6	10	38	11	9	6	7	8	2	-	1	1	-	-	*	-		
Level II.....	26	11.19	10.40	9.83	-	13.59	-	-	-	-	-	-	8	8	8	8	23	4	-	-	12	-	31	*	-
Manufacturing.....	26	11.19	10.40	9.83	-	13.59	-	-	-	-	-	-	8	8	8	8	23	4	-	-	12	-	31	*	-
Janitors.....	471	7.67	6.62	6.24	-	9.10	1	8	36	9	6	1	6	7	9	6	3	1	1	(3)	-	-	3	2*	
Manufacturing.....	164	9.47	9.16	8.49	-	9.79	-	1	1	1	4	7	2	10	18	23	13	5	-	1	1	-	-	9	6*
Service-producing industries.....	307	6.71	6.24	6.24	-	6.62	1	12	55	11	6	1	3	1	2	2	1	2	2	(3)	-	-	*	-	
Order Fillers.....	582	10.17	9.20	7.00	-	13.80	-	-	16	3	15	4	6	3	6	3	1	1	(3)	-	-	22	*	20	
Service-producing industries.....	553	10.24	9.20	7.00	-	13.80	-	-	16	3	15	4	7	3	6	2	(3)	(3)	-	-	-	-	23	*	21

Shipping/Receiving Clerks.....]	245	10.71	10.60	9.50	-	12.65]	-	-	-	1	1	6	2	3	2	9	12	8	10	12	6	2	17	1	1 *	7	(3)	-	1							
-] -						12.19]	-	-	-	1	1	7	2	2	-	1	4	16	10	13	15	6	2	22	2	-	*	-	1	-						
-] -							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] Service-producing							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] industries.....]	83	10.57	9.82	8.75	-	12.65]	-	-	-	1	2	5	2	10	7	19	5	5	5	5	5	-	1	7	-	1	2 *	20	-	1	-					
-] -							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] Truckdrivers							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
-] -						Light Truck.....]	102	8.68	8.50	8.00	-	8.50]	-	-	-	18	-	1	6	25	27	2	-	1	-	13	-	1	5	-	1	-	1	-		
] Service-producing							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] industries.....]	95	8.69	8.50	8.00	-	8.50]	-	-	-	15	-	1	6	26	29	2	-	1	11	-	1	5	-	1	5	-	1	-	1	-						
-] -						Medium Truck.....]	360	14.27	14.00	11.54	-	17.12]	-	-	-	1	-	(3)	-	2	1	3	16	1	1	-	1	-	1	16 *	19	1	1	6		
33] -						Manufacturing.....]	43	14.02	16.56	11.08	-	16.56]	-	-	-	1	-	1	-	2	12	7	12	7	-	1	-	1	-	*	-	1	7	1	51	
] Service-producing							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] industries.....]	317	14.30	14.00	13.80	-	17.12]	-	-	-	1	1	1	1	1	1	1	2	1	(3)	2	18	-	1	-	1	-	1	18 *	22	-	1	-				
37] -						Heavy Truck.....]	187	11.96	12.20	10.00	-	12.60]	-	-	-	1	-	1	-	4	4	5	5	7	7	2	4	34	5	-	1	4 *	4	2	11	
] Service-producing							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
] industries.....]	165	12.18	12.20	10.50	-	12.80]	-	-	-	1	1	2	6	5	7	8	2	2	38	5	-	1	5	*	5	2	12	1								
-] -							-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	*	1	1	1							
+]																																				

See footnotes at end of table.

Table A-5. Hourly earnings of material movement and custodial workers, Worcester, MA, September 1991-Continued

Occupation and level	Number of workers	Hourly earnings ^{1/} (in dollars) ^{2/}		Percent of workers receiving straight-time hourly earnings (in dollars) off ^{3/}												*	*	*	*	*	*	*	*				
		Mean ^{2/}	Median ^{2/}	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00	23.50	24.00	24.50				
		10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50*	14.00	15.00	16.00	17.00	18.00	19.00	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00				
Tractor Trailer.....	450	\$15.09	\$16.23	\$13.85	-	\$16.23	-	-	-	-	-	-	-	1	1	(3)	4	-	4	8	1	-	7*	23	11	33	
Service-producing industries.....	402	15.33	16.23	14.05	-	16.23	-	-	-	-	-	-	-	1	1	-	5	-	3	8	-	-	*	26	11	37	
Transportation and utilities.....	272	16.17	16.23	16.23	-	18.10	-	-	-	-	-	-	-	1	1	-	3	11	-	-	*-	-	1	54			
Warehouse Specialists.....	338	9.56	9.19	8.23	-	10.23	-	-	-	-	14	7	13	5	15	16	7	5	3	2	3	4	2	4*	1	(3)	
Manufacturing.....	140	9.95	10.05	8.47	-	10.82	-	-	-	-	9	17	8	6	6	17	12	6	4	1	9	2	-	*	-	1	-
Service-producing industries.....	198	9.28	9.10	7.50	-	9.72	-	-	-	23	5	10	3	21	23	-	1	4	-	3	7*	2	-	-	*		

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well

+ as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

+ 3/ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.