OCSP Wage Tables for All Establishments: Fresno, CA, March 1994

Table 1. All establishments: Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Fresno, CA, March 1994

		Average weekly		Weekly earnings (in dollars)(2)								Percent of workers receiving straight-time weekly earnings (in dollars) ofĐ															
Occupation and level	of workers	hours(- 1) (stan- dard)	Mean	Median	Middlo	e rang∈		225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000
Professional Occupations																											
Registered Nurses	734	40.0	\$751	\$727	\$659	- \$8	44 -	-	-	-	-	-	-	-	-	-	-	1	2	19	19	17	12	7	9	15	-
Administrative Occupations																											
Computer Systems Analysts III		39.4 39.5	690 838	- 850	- 760	- (	- 46 -	- -	-	=	-	-	=	=	= =	= =	= =	=	-	17	50 7	17 7	11 33	6 13	- 7	13	- 20
Technical Occupations																											
Computer Operators	32	39.6	413	421	362	- 4	46 -	-	-	-	3	13	25	Ξ	22	16	16	6	-	-	-	-	=	=	-	-	=
Clerical Occupations																											
Clerks, Accounting IIIII. IVIV.	110	39.9 40.0 39.6	349 404 505	340 418 499	310 360 480	- 4	85 - 44 - 20 -	2 - -	5 - -	14	20 6 -	15 12	17 11	5 15	9 22 -	3 12 13	6 20 57	3 3 6	- - 24	- - -							
Clerks, General IIIII. IV	98	39.3 39.7 39.2	289 368 396	286 364 389	270 338 366	- (	09 2 95 - 36 -	- -	28 - -	28 3	24 15 4	6 22 9	4 30 20	(3) 5 24	- 13 13	- 3 18	- 5 11	- 3	- - -								
Clerks, Order I	49	39.5	348	353	310	- 4	00 -	-	12	_	27	6	27	2	24	_	2	_	_	_	_	_	_	_	_	_	-
II		40.0	414	408	369		56 -	-	-	-	-	10	20	14	26	5	15	10	-	-	-	-	-	-	-	-	-
Key Entry Operators III		39.6 39.2	290 416	291	245	- ;	25 (4)11 -	15	20	9	20 17	5 35	20	=	=	=	13	- 35	-	- -	- -	- -	=	= =	-	- -	- -
Secretaries IIIIV		39.7 39.8	489 532	482	439	- <u>{</u>	28 -	-	-	-	-	-	-	3 5	4 5	19 5	36 5	22 43	13 19	3 14	- 5	-	- -	-	-	-	-
Switchboard Operator-Receptionists	167	39.7	327	300	270	- 3	40 1	7	20	17	15	16	5	2	=	10	-	6	-	-	-	-	-	ē	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> All workers were at \$200 and under \$225.

Table 2. All establishments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Fresno, CA, March 1994

	Number		Hourly earnings (in dollars)(1)								Percent of workers receiving straight-time hourly earnings (in dollars) ofĐ																
Occupation and level	of workers	Mean	Median	Middle range	and	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.50 - 12.00	-	-	-	-	-	-	and
Maintenance and Toolroom Occupations																											
General Maintenance Workers	186	\$8.86	\$8.80	\$7.65 - \$9.40	) -	-	-	-	6	1	17	2	15	12	26	1	5	3	4	1	3	5	-	-	-	-	-
Maintenance Electricians	46	15.14	15.17	14.77 - 15.36	j -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	4	35	35	11	-	4
Maintenance Electronics Technicians II	33	15.50	17.13	13.69 - 17.13	3 -	-	-	-	-	-	-	-	-	=	-	-	-	-	-	3	6	30	6	=	-	55	-
Maintenance Machinists	23	15.98	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	30	35	17	-	(2)13
Maintenance Mechanics, Machinery	304	14.39	14.77	12.69 - 15.36	j -	-	-	-	=	-	-	-	-	-	-	-	-	1	(3)	(3)	25	6	34	27	3	-	3
Maintenance Mechanics, Motor Vehicle	150	13.34	12.90	11.20 - 14.90	) -	-	-	-	-	-	-	-	-	-	-	-	10	14	4	7	19	7	15	16	1	1	6
Material Movement and Custodial Occupations																											
Forklift Operators	343	10.27	9.39	9.30 - 10.89	j -	-	-	-	2	2	7	3	2	3	31	-	2	24	1	1	9	1	11	-	-	-	-
Guards I	451	5.74	5.00	4.75 - 6.00	) -	44	22	8	2	4	4	-	5	5	-	3	1	(3)	(3)	-	-	-	-	-	-	-	-
Janitors	835	6.31	6.06	4.90 - 7.10	4	22	12	8	16	9	8	4	5	7	2	1	(3)	-	-	(3)	-	-	1	-	-	-	-
Order Fillers	371	11.72	13.80	8.00 - 14.58	-	-	-	2	2	-	18	2	7	2	-	-	2	-	3	5	2	5	49	-	-	-	-
Shipping/Receiving Clerks	168	9.22	9.28	7.88 - 10.10	) -	-	-	-	8	10	5	3	1	8	24	11	7	11	4	-	5	4	-	-	-	-	-
Truckdrivers Light Truck Heavy Truck Tractor Trailer		7.57 11.59 13.40		6.00 - 8.52 8.37 - 14.00 12.35 - 13.80 9.30 - 12.09	) -		- - -	10	20 - -	4 - -	7 1 -	29 - -	3 28 -	4 1 -	11 1 (3)	- 11 2	11 - 3	- - 2	- - 5	- - 3	- 11 25	- 7 37	41 2	- - 18			- - 3

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Workers were distributed as follows: 4 percent at \$20 and under \$21; and 9 percent were at \$21 and under \$22.

<sup>3</sup> Less than 0.5 percent.

Table 3. Health services: Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Fresno, CA, March 1994

Occupation and level	Number	Average weekly		Weekly ( (in dol	Percent of workers receiving straight-time weekly earnings (in dollars) ofĐ																					
	of workers	hours(-	Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
Professional Occupations																										
Accountants Level III	. 12	40.0	\$677	=		=	-	-	-	-	-	-	-	-	-	-	-	-	17	8	50	8	8	8	-	-
Registered Nurses Level II Hospitals		40.0 40.0	751 765	\$727 739	\$659 - \$84 680 - 85		-	-	-	-	-	<del>-</del>	<del>-</del>	<del>-</del>	- -	-	-	1	2	19 17	19 19	17 17	12 11	7 8	9 11	15 17
Technical Occupations	5																									
Licensed Practical Nurses Level II Hospitals		40.0 40.0	484 498		440 - 51 460 - 53		-	-	-	-	-	1	2 -	9	20 16	17 18	12 10	23 32	13 21	3	-	-	-	-	- -	-
Level III	. 70	40.0	536	529	480 - 59	8 -	-	-	-	-	-	-	-	-	9	14	9	26	21	21	-	-	-	-	-	-
Nursing Assistants Level III Level III		40.0 40.0	255 345		220 - 27 310 - 36		30	12	15 11	5 31	2 24	4 18	2 1	= =	- 5	- 5	- 5	-	-	-	-	-	-	-	-	-
Clerks, Accounting Level II Level IV		40.0 40.0	342 523		300 - 38	39 -	-	-	8	33	13	21	17	8 -	-	14	14	- 29	- 43	-	-	-	-	-	- -	- -

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 4. Health services: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Fresno, CA, March 1994

Occupation and level			Hourly earnings (in dollars)(1)							Percent of workers receiving straight-time hourly earnings (in dollars) ofĐ																	
	Number of workers	Mean	Median	Middle	range	4.75 and under 5.00	5.00 - 5.25	-	-	-	-	6.25	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	-	-	8.00 - 8.50	-	9.00	9.50 - 10.00	10.00 - 10.50	10.50	11.00	11.50 - 12.00	12.00 - 12.50
General Maintenance Workers	24	\$9.44	\$9.36	\$8.53	\$10.72	-	-	-	-	-	-	8	-	-	-	-	4	-	13	8	21	4	13	21	-	4	4
Janitors		6.79 6.99	6.59 6.72	6.17 6.43	7.40 7.55	3 1	5	3 1	4	2	9 9	18 23	16 20	9 14	4	3 2	5 7	3 4	7 12	3 4	4	2	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.