

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Waco and Killeen-Temple, TX, June 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																					
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	450	500	550	600	650	700	750	800	900	1000	1100	1100
						and under 200	225	250	275	300	325	350	375	400	450	500	550	600	650	700	750	800	900	1000	1100	and over	
ADMINISTRATIVE OCCUPATIONS																											
Computer Programmers.....	59	40.0	\$743	\$736	\$680 - \$835	-	-	-	-	-	-	2	-	-	-	5	5	2	5	19	20	10	22	5	3	2	
Level 3.....	39	40.0	784	792	707 - 841	-	-	-	-	-	-	-	-	-	3	-	-	-	13	26	15	33	8	3	-		
Computer Systems Analysts.....	42	40.0	909	962	846 - 975	-	-	-	-	-	-	-	-	-	-	-	2	-	14	2	5	14	48	2	(3)12		
TECHNICAL OCCUPATIONS																											
Computer Operators.....	94	40.0	438	438	360 - 492	-	-	-	5	-	1	5	17	7	20	22	11	6	2	2	-	-	-	-	-	-	
Level 2.....	77	40.0	416	409	354 - 484	-	-	-	6	-	1	6	21	8	23	21	12	-	1	-	-	-	-	-	-		
Level 3.....	16	40.0	547	-	-	-	-	-	-	-	-	-	-	-	6	31	6	38	6	13	-	-	-	-	-		
Drafters.....	283	40.0	496	490	401 - 564	-	-	-	-	2	-	-	6	14	18	14	19	7	13	2	2	2	1	-	-		
Level 2.....	138	40.0	420	412	380 - 464	-	-	-	-	3	-	-	12	26	32	20	5	3	-	-	-	-	-	-	-		
Level 3.....	85	40.0	574	574	540 - 622	-	-	-	-	-	-	-	-	-	-	15	24	16	40	5	-	-	-	-	-		
Engineering Technicians:																											
Level 4.....	61	40.0	679	767	581 - 783	-	-	-	-	-	-	-	-	3	7	10	10	13	5	2	46	5	-	-	-		
CLERICAL OCCUPATIONS																											
Clerks, Accounting.....	294	40.0	338	328	270 - 382	-	7	4	14	12	11	8	17	3	12	6	3	2	-	-	-	-	-	-	-		
Level 2.....	221	40.0	313	315	270 - 363	-	10	5	18	15	10	9	19	4	5	4	(4)	-	-	-	-	-	-	-	-		
Level 3.....	45	40.0	400	404	350 - 443	-	-	-	-	-	18	7	16	4	33	18	4	-	-	-	-	-	-	-	-		
Clerks, General.....	162	40.0	346	350	285 - 402	-	2	14	7	8	13	7	15	7	20	2	4	1	-	-	-	-	-	-	-		
Level 2.....	86	40.0	324	322	244 - 402	-	3	23	5	3	20	6	1	9	29	-	-	-	-	-	-	-	-	-	-		
Level 3.....	48	40.0	360	370	329 - 372	-	-	4	8	4	6	10	44	6	10	2	4	-	-	-	-	-	-	-	-		
Key Entry Operators.....	114	40.0	299	274	228 - 384	-	23	13	15	7	4	4	4	13	16	1	-	-	-	-	-	-	-	-	-		
Level 1.....	87	40.0	274	252	220 - 300	-	30	17	18	8	5	5	2	2	11	1	-	-	-	-	-	-	-	-	-		
Secretaries.....	249	40.0	476	482	400 - 528	-	-	(4)	(4)	-	5	2	10	5	16	13	30	8	3	4	-	(4)	(4)	-	-		
Level 1.....	53	40.0	408	402	373 - 432	-	-	2	2	-	6	4	13	9	45	13	-	6	-	-	-	-	-	-	-		
Level 2.....	89	40.0	472	520	382 - 522	-	-	-	-	-	1	-	21	6	4	6	61	1	-	-	-	-	-	-	-		
Level 3.....	91	40.0	501	490	429 - 578	-	-	-	-	-	9	4	-	3	13	22	18	15	3	11	-	-	1	-	-		
Switchboard-Operator-Receptionists..	97	40.0	285	270	240 - 305	3	14	19	22	11	11	1	7	1	5	3	2	-	-	-	-	-	-	-	-		
Word Processors.....	22	40.0	344	-	-	-	-	-	9	5	27	23	9	14	14	-	-	-	-	-	-	-	-	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

3 All workers were at \$1,100 and under \$1,200.
 4 Less than 0.5 percent.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Waco and Killeen-Temple, TX, June 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																						
		Mean	Median	Middle range	4.25	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	
					and under	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
19.00 and over					4.50																						
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	77	\$8.90	\$8.35	\$7.40 - \$10.00	-	-	-	-	-	6	10	12	8	17	13	8	-	5	5	13	3	-	-	-	-	-	
Level 1.....	68	8.44	8.23	7.25 - 9.04	-	-	-	-	-	7	12	13	9	19	15	9	-	3	6	7	-	-	-	-	-	-	
Maintenance Electricians..... (2)17	103	15.73	15.46	13.23 - 16.30	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	12	17	2	24	23	1	2	
Maintenance Mechanics, Machinery.... (2)14	294	14.38	14.52	11.96 - 15.59	-	-	-	-	-	-	-	-	-	-	-	3	1	(3)	3	22	9	7	10	25	5	-	
Maintenance Mechanics, Motor Vehicle	56	12.38	12.92	9.84 - 14.09	-	-	-	-	-	-	-	-	-	-	-	7	11	7	11	13	2	5	34	4	2	-	
Tool and Die Makers.....	30	14.31	13.90	12.80 - 16.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	27	27	-	-	40	-	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards.....	117	6.24	5.25	4.65 - 6.62	6	20	8	21	8	13	7	1	-	2	-	4	1	4	2	5	-	-	-	-	-	-	
Janitors.....	274	6.13	5.33	4.60 - 6.25	5	21	3	22	19	8	5	1	-	-	-	1	2	7	6	-	-	-	-	-	-	-	
Material Movement and Storage Workers..... (3)	1,589	9.02	8.37	7.25 - 11.12	(3)	-	-	(3)	2	4	7	13	13	11	5	7	8	4	20	3	1	1	1	(3)	-	-	
Level 1.....	135	7.32	7.10	6.25 - 8.35	-	-	-	-	6	24	17	15	7	16	5	10	-	-	-	-	1	-	-	-	-	-	
Level 2.....	1,372	9.02	8.43	7.39 - 11.12	(3)	-	-	(3)	2	3	7	14	14	11	4	6	7	4	22	4	(3)	(3)	1	(3)	-	-	
Forklift Operators.....	219	8.33	7.80	7.11 - 9.45	2	-	-	2	5	1	12	11	18	11	6	10	9	1	-	12	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	214	8.45	8.35	7.18 - 9.25	-	-	-	-	7	6	5	13	10	16	7	16	1	3	15	2	-	-	-	-	-	-	
Level 3.....	82	11.80	10.17	9.75 - 14.25	-	-	-	-	-	-	-	-	-	2	15	6	24	6	10	1	4	20	5	-	-	-	
Truckdrivers.....	415	8.73	7.75	7.00 - 8.72	-	-	-	-	-	3	9	26	13	23	2	3	(3)	2	(3)	2	9	7	1	-	-	-	
Medium Truck.....	91	11.94	13.68	8.01 - 14.04	-	-	-	-	-	-	7	-	-	23	-	-	1	-	1	-	41	27	-	-	-	-	
Heavy Truck.....	92	8.03	8.00	7.50 - 8.25	-	-	-	-	-	1	18	-	23	42	7	3	-	1	-	-	4	-	-	-	-	-	
Tractor Trailer.....	230	7.75	7.25	7.00 - 8.00	-	-	-	-	-	4	7	46	15	16	1	3	-	3	-	3	-	2	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$20.00 and under \$21.00.

3 Less than 0.5 percent.