

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																				
			Mean	Median	Middle range	550	575	600	625	650	675	700	725	750	775	800	825	850	875	900	925	950	975	1000	1025	
						and under 575	600	625	650	675	700	725	750	775	800	825	850	875	900	925	950	975	1000	1025	1050	
PROFESSIONAL OCCUPATIONS																										
Registered Nurses																										
Level II.....	473	39.4	\$784	\$774	\$735 -	\$838	2	1	3	3	4	2	5	13	18	14	7	6	7	6	2	3	3	2	-	(3)
Private industry.....	58	40.0	665	656	600 -	714	10	5	19	9	9	16	9	5	19	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	58	40.0	665	656	600 -	714	10	5	19	9	9	16	9	5	19	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	415	39.3	801	794	748 -	852	(3)	(3)	1	2	3	(3)	5	15	17	15	8	7	8	7	2	4	4	2	-	(3)
ADMINISTRATIVE OCCUPATIONS																										
Computer Programmers																										
Level III.....	8	40.0	723	-	-	-	-	-	-	13	-	-	38	13	13	-	-	25	-	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level II.....	19	40.0	867	870	808 -	881	-	-	-	-	-	-	5	5	-	5	11	5	26	21	-	5	5	-	5	5
State and local government.....	16	40.0	880	875	852 -	923	-	-	-	-	-	-	6	6	-	-	-	6	31	25	-	6	6	-	6	6

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and pay of technical occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of\$										
			Mean	Median	Middle range		350 and under	375	400	425	450	475	500	525	550	575	600
Computer Operators																	
Level II.....	11	40.0	\$440	-	-	-	-	9	9	27	9	18	27	-	-	-	-
State and local government.....	10	40.0	440	-	-	-	-	10	10	30	-	20	30	-	-	-	-
Drafters																	
Level I.....	11	40.0	410	-	-	-	-	-	9	82	9	-	-	-	-	-	-
Private industry.....	11	40.0	410	-	-	-	-	-	9	82	9	-	-	-	-	-	-
Manufacturing.....	11	40.0	410	-	-	-	-	-	9	82	9	-	-	-	-	-	-
Level II.....	30	40.0	503	\$509	\$466	-	\$520	3	3	-	10	13	3	43	3	7	13

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																					
		Mean	Median	Middle range	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
					and under 7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00
General Maintenance Workers.....	106	\$10.27	\$10.23	\$9.01 - \$12.06	7	5	3	5	6	8	12	9	10	9	1	17	1	5	1	3	-	-	-	-	-	-
Private industry.....	52	9.12	9.01	7.50 - 10.00	14	10	6	8	12	4	19	12	8	-	-	2	8	-	-	-	-	-	-	-	-	-
Manufacturing.....	15	10.37	10.55	8.50 - 12.71	-	7	-	7	20	-	8	13	27	-	-	7	20	-	-	-	-	-	-	-	-	-
Service-producing industries.....	37	8.61	8.93	7.00 - 9.88	19	11	8	8	8	5	27	11	-	-	-	-	3	-	-	-	-	-	-	-	-	-
State and local government.....	54	11.39	11.07	10.67 - 12.19	-	-	-	2	-	11	6	6	13	19	2	33	-	2	2	6	-	-	-	-	-	-
Maintenance Electricians.....	31	14.08	13.64	12.08 - 15.56	-	-	-	-	-	-	-	-	-	-	-	29	10	16	13	16	7	3	7	-	-	-
Private industry.....	20	14.21	14.14	12.81 - 15.56	-	-	-	-	-	-	-	-	-	-	-	10	15	25	15	25	5	5	-	-	-	-
Manufacturing.....	19	14.05	13.82	12.75 - 15.56	-	-	-	-	-	-	-	-	-	-	-	11	16	26	16	26	5	-	-	-	-	-
State and local government.....	11	13.84	-	-	-	-	-	-	-	-	-	-	-	-	-	64	-	-	9	-	9	-	18	-	-	-
Maintenance Electronics Technicians																										
Level II.....	9	15.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	44	-	33	11	-	-	-	-
Level III.....	9	17.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	33	22	11	11	-	11
Maintenance Machinists.....	27	14.76	15.56	12.66 - 15.56	-	-	-	-	-	-	-	-	-	-	-	19	7	-	-	67	7	-	-	-	-	-
Private industry.....	27	14.76	15.56	12.66 - 15.56	-	-	-	-	-	-	-	-	-	-	-	19	7	-	-	67	7	-	-	-	-	-
Manufacturing.....	27	14.76	15.56	12.66 - 15.56	-	-	-	-	-	-	-	-	-	-	-	19	7	-	-	67	7	-	-	-	-	-
Maintenance Mechanics, Machinery....	120	14.40	14.11	13.80 - 15.50	-	-	-	-	-	-	-	-	-	-	9	8	1	27	9	23	22	1	-	-	-	-
Private industry.....	117	14.39	14.11	13.80 - 15.50	-	-	-	-	-	-	-	-	-	-	9	9	1	27	8	23	22	1	-	-	-	-
Manufacturing.....	117	14.39	14.11	13.80 - 15.50	-	-	-	-	-	-	-	-	-	-	9	9	1	27	8	23	22	1	-	-	-	-
Maintenance Mechanics, Motor Vehicle																										
Private industry.....	58	14.51	15.00	12.93 - 15.55	-	-	-	-	-	-	-	-	-	3	-	16	7	16	7	47	2	-	-	-	3	-
Private industry.....	34	14.60	15.55	12.25 - 15.55	-	-	-	-	-	-	-	-	-	6	-	27	-	3	-	56	3	-	-	-	6	-
Manufacturing.....	7	13.63	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	14	-	29	14	-	-	-	-	-
Service-producing industries.....	27	14.85	15.55	12.25 - 15.55	-	-	-	-	-	-	-	-	-	7	-	22	-	-	-	63	-	-	-	-	7	-
State and local government.....	24	14.39	14.10	13.66 - 15.41	-	-	-	-	-	-	-	-	-	-	-	-	17	33	17	33	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00
					and under	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00
17.00 and over					5.00																					
Forklift Operators.....	111	\$7.84	\$6.50	\$6.25 - \$10.12	-	3	16	25	19	-	-	4	-	3	3	12	-	-	12	-	5	-	-	-	-	-
Private industry.....	111	7.84	6.50	6.25 - 10.12	-	3	16	25	19	-	-	4	-	3	3	12	-	-	12	-	5	-	-	-	-	-
Manufacturing.....	52	8.97	9.90	6.39 - 11.20	-	-	-	35	-	-	-	8	-	6	2	25	-	-	25	-	-	-	-	-	25	-
Service-producing industries.....	59	6.83	6.25	5.85 - 6.50	-	5	31	17	36	-	-	-	-	-	-	3	-	-	-	-	9	-	-	-	-	-
Guards																										
Level I.....	28	7.05	6.08	5.94 - 7.74	-	-	29	25	11	11	4	7	-	7	4	-	-	-	-	-	4	-	-	-	-	-
Private industry.....	28	7.05	6.08	5.94 - 7.74	-	-	29	25	11	11	4	7	-	7	4	-	-	-	-	-	4	-	-	-	-	-
Manufacturing.....	7	8.20	-	-	-	-	-	29	14	14	14	-	-	-	-	14	-	-	-	-	14	-	-	-	-	-
Service-producing industries.....	21	6.67	6.00	5.75 - 7.28	-	-	38	24	10	10	-	10	-	-	-	10	-	-	-	-	-	-	-	-	-	-
Janitors.....	338	8.59	8.72	6.37 - 10.37	5	6	6	8	5	2	3	10	7	9	7	10	3	6	13	-	(2)	-	-	(2)	-	-
Private industry.....	120	6.70	6.00	5.17 - 7.64	15	16	17	18	6	3	3	4	-	4	2	8	3	-	-	-	1	-	-	1	-	-
Manufacturing.....	35	8.63	9.75	6.00 - 10.21	-	11	-	20	6	-	3	3	-	6	6	29	11	-	-	-	3	-	-	3	-	-
Service-producing industries.....	85	5.91	5.70	5.10 - 6.30	21	18	24	18	6	4	2	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	218	9.63	9.66	8.33 - 11.24	-	-	(2)	3	5	1	3	14	11	11	10	11	3	9	20	-	-	-	-	-	-	-
Material Handling Laborers.....	15	6.05	5.94	5.10 - 7.06	-	40	13	13	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	15	6.05	5.94	5.10 - 7.06	-	40	13	13	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks.....	92	10.09	10.11	8.30 - 12.04	-	-	-	2	7	4	4	10	4	7	9	8	8	5	4	20	4	-	-	4	-	-
Private industry.....	90	10.12	10.19	8.46 - 12.04	-	-	-	2	6	4	4	10	4	7	9	7	8	6	4	20	4	-	-	4	-	-
Manufacturing.....	56	11.04	11.54	9.54 - 12.04	-	-	-	-	7	-	-	-	7	4	11	4	9	9	4	32	7	-	-	7	-	-
Service-producing industries.....	34	8.62	8.23	7.61 - 9.74	-	-	-	6	15	-	12	27	-	12	6	12	6	-	6	-	6	-	-	-	-	-
Truckdrivers																										
Light Truck.....	7	10.52	-	-	-	-	-	-	14	-	-	-	-	-	29	-	-	-	57	-	-	-	-	-	-	-
Heavy Truck.....	86	13.53	14.69	12.66 - 14.69	-	-	-	-	-	-	-	-	-	-	-	2	1	12	7	27	-	-	51	-	-	
Tractor Trailer.....	252	12.69	11.65	11.20 - 15.40	-	-	-	-	-	-	-	-	-	7	-	1	5	24	25	2	-	1	-	3	31	-
Private industry.....	252	12.69	11.65	11.20 - 15.40	-	-	-	-	-	-	-	-	-	7	-	1	5	24	25	2	-	1	-	3	31	-
Warehouse Specialists.....	314	10.44	10.92	8.25 - 11.90	-	-	-	1	1	15	4	7	7	7	2	1	12	7	15	6	2	(2)	-	8	5	-
Private industry.....	307	10.42	10.92	8.25 - 11.90	-	-	-	1	1	15	4	7	7	7	2	1	13	7	14	7	2	-	-	8	5	-
Manufacturing.....	147	11.31	10.92	9.86 - 14.14	-	-	-	1	2	5	3	3	3	5	3	27	15	1	-	1	-	-	17	10	-	
Service-producing industries.....	160	9.60	8.88	7.54 - 11.90	-	-	-	-	-	25	5	11	10	10	-	-	-	-	25	13	2	-	-	-	-	-
State and local government.....	7	11.52	-	-	-	-	-	-	-	-	-	-	-	14	-	-	-	-	71	-	-	-	14	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-8. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of 3																	
			Mean	Median	Middle range	175 and under 200	200-225	225-250	250-275	275-300	300-325	325-350	350-375	375-400	400-450	450-500	500-550	550-600	600-650	650-700	700-800	800-900	900-1000	1000-1100	
PROFESSIONAL OCCUPATIONS																									
Accountants																									
Level III.....	7	40.0	\$727	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	43	14	-	-	
Registered Nurses																									
Level II.....	457	39.3	787	\$778	\$741	-	\$847	-	-	-	-	-	-	-	-	-	-	3	5	6	49	27	11	(3)	
Private industry.....	58	40.0	665	656	600	-	714	-	-	-	-	-	-	-	-	-	-	16	28	24	33	-	-	-	
State and local government.....	399	39.3	805	798	751	-	852	-	-	-	-	-	-	-	-	-	-	1	2	3	51	31	12	(3)	
Hospitals.....	385	39.2	793	780	748	-	831	-	-	-	-	-	-	-	-	-	-	2	3	4	54	24	13	(3)	
State and local government.....	357	39.2	802	794	751	-	838	-	-	-	-	-	-	-	-	-	-	1	2	3	55	26	14	(3)	
Level III.....	17	40.0	1,052	1,067	1,040	-	1,074	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	88	
State and local government.....	17	40.0	1,052	1,067	1,040	-	1,074	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	88	
ADMINISTRATIVE OCCUPATIONS																									
Computer Systems Analysts																									
Level II.....	8	40.0	935	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	25	25	
State and local government.....	8	40.0	935	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	25	25	
Hospitals.....	7	40.0	930	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	14	29	
State and local government.....	7	40.0	930	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	14	29	
TECHNICAL OCCUPATIONS																									
Licensed Practical Nurses																									
Level II.....	213	39.8	478	488	436	-	514	-	-	-	(3)	1	2	9	18	28	34	5	1	1	-	-	-	-	
State and local government.....	82	39.5	509	504	486	-	537	-	-	-	-	1	4	7	37	33	12	2	4	-	-	-	-	-	
Hospitals.....	167	39.7	482	488	444	-	514	-	-	-	-	1	11	18	29	32	6	1	2	-	-	-	-	-	
State and local government.....	79	39.4	508	499	486	-	537	-	-	-	-	1	4	8	38	30	13	3	4	-	-	-	-	-	
Nursing Assistants																									
Level II.....	331	40.0	255	250	224	-	276	2	25	23	20	15	7	6	1	1	1	-	-	-	-	-	-	-	
Private industry.....	255	40.0	242	236	216	-	263	2	32	29	17	14	4	2	1	(3)	-	-	-	-	-	-	-	-	
State and local government.....	76	40.0	299	295	269	-	325	-	3	32	21	20	20	20	-	3	3	-	-	-	-	-	-	-	
Hospitals.....	144	40.0	278	274	250	-	296	-	4	10	36	26	10	10	-	1	1	-	-	-	-	-	-	-	
State and local government.....	76	40.0	299	295	269	-	325	-	-	3	32	21	20	20	-	3	3	-	-	-	-	-	-	-	
CLERICAL OCCUPATIONS																									
Clerks, Accounting																									
Level II.....	20	40.0	387	380	350	-	433	-	-	5	5	-	5	10	10	30	15	20	-	-	-	-	-	-	
State and local government.....	15	40.0	415	387	380	-	498	-	-	-	-	-	13	-	40	20	27	-	-	-	-	-	-	-	
Hospitals.....	11	40.0	373	-	-	-	-	-	-	-	-	-	18	18	55	9	-	-	-	-	-	-	-	-	
State and local government.....	9	40.0	378	-	-	-	-	-	-	-	-	-	22	-	67	11	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Visalia-Tulare-Porterville, CA, July 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																							
		Mean	Median	Middle range	4.50 and under	4.75	5.00	5.25	5.50	5.75	6.00	6.25	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00		
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers.....	26	\$10.28	\$9.63	\$8.87 - \$12.06	-	-	-	-	-	-	-	-	-	12	-	4	8	12	12	12	4	4	-	23	-	-	12	
Private industry.....	8	7.82	-	- -	-	-	-	-	-	-	-	-	-	38	-	13	13	38	-	-	-	-	-	-	-	-	-	
State and local government.....	18	11.38	11.40	9.60 - 12.12	-	-	-	-	-	-	-	-	-	-	-	6	-	17	17	6	6	-	33	-	-	17		
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Janitors.....	79	6.55	6.30	5.50 - 7.97	1	11	6	3	13	6	9	8	11	4	4	14	9	-	1	-	-	-	-	-	-	-	-	
Private industry.....	40	5.52	5.50	4.99 - 5.88	3	23	13	5	23	13	10	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	39	7.62	7.97	6.72 - 8.18	-	-	-	-	3	-	8	3	23	8	8	28	18	-	3	-	-	-	-	-	-	-		
Hospitals.....	53	7.16	6.90	6.08 - 8.18	-	4	-	-	6	4	13	9	17	6	6	21	13	-	2	-	-	-	-	-	-	-		
State and local government.....	39	7.62	7.97	6.72 - 8.18	-	-	-	-	3	-	8	3	23	8	8	28	18	-	3	-	-	-	-	-	-	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.