

OCSP Wage Tables for All Establishments: Riverside-San Bernardino, CA, May 1994
 Table A-1. Weekly hours and pay of professional and administrative occupations, Riverside-San Bernardino, CA, May 1994

| Occupations and level | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) | | | Percent of workers receiving straight-time weekly pay (in dollars) of 8 | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|-------------------|-------------------------------------|----------------------------|--------|--------------|---|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|---|---|
| | | | Mean | Median | Middle range | Under 450 | 450 and under 500 | 500 - 550 | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 850 | 850 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 and over | | |
| | | | | | | | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 1000 | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | 1700 | 1800 | 1900 | and over | | |
| PROFESSIONAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accountants | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 6 | 40.0 | \$539 | - | - | - | - | 33 | 33 | 17 | - | 17 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Level II..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 206 | 40.0 | 635 | \$625 | \$592 | - | \$685 | - | 5 | 5 | 17 | 30 | 20 | 18 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Goods-producing industries... | 102 | 39.9 | 611 | 622 | 564 | - | 658 | - | 11 | 10 | 18 | 30 | 21 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Service-producing industries... | 34 | 40.0 | 629 | - | - | - | - | 3 | 18 | 15 | 18 | 24 | 24 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| State and local government..... | 68 | 39.9 | 602 | - | - | - | - | 15 | 6 | 19 | 37 | 19 | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Level III..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 324 | 39.9 | 780 | 750 | 704 | - | 832 | - | - | - | 2 | 5 | 17 | 25 | 17 | 14 | 3 | 11 | 5 | 1 | - | 1 | - | - | - | - | - | |
| Goods-producing industries... | 206 | 39.9 | 777 | 749 | 704 | - | 829 | - | - | - | 3 | 7 | 12 | 31 | 16 | 12 | 4 | 9 | 4 | 1 | - | 1 | - | - | - | - | - | |
| Service-producing industries... | 119 | 40.0 | 768 | 750 | 702 | - | 837 | - | - | - | 3 | 7 | 13 | 25 | 16 | 15 | 5 | 15 | - | - | - | - | - | - | - | - | - | |
| State and local government..... | 117 | 40.0 | 769 | 750 | 704 | - | 837 | - | - | - | 3 | 7 | 13 | 25 | 16 | 15 | 5 | 15 | - | - | - | - | - | - | - | - | - | |
| Level IV..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 87 | 39.8 | 789 | 742 | 723 | - | 808 | - | - | - | 2 | 8 | 9 | 38 | 15 | 8 | 3 | 1 | 10 | 2 | - | 2 | - | - | - | - | - | |
| State and local government..... | 118 | 40.0 | 785 | 759 | 677 | - | 832 | - | - | - | - | - | 27 | 16 | 19 | 17 | 1 | 15 | 5 | - | - | - | - | - | - | - | - | |
| Level V..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 105 | 40.0 | 1,009 | 981 | 920 | - | 1,120 | - | - | - | - | - | 2 | 1 | 1 | 16 | 35 | 11 | 26 | 8 | - | - | - | - | - | - | - | |
| Goods-producing industries... | 58 | 40.0 | 1,019 | - | - | - | - | - | - | - | - | - | 3 | - | 2 | 9 | 38 | 16 | 19 | 14 | - | - | - | - | - | - | - | |
| Service-producing industries... | 36 | 40.0 | 1,059 | - | - | - | - | - | - | - | - | - | - | - | 3 | 6 | 33 | 14 | 22 | 22 | - | - | - | - | - | - | - | |
| State and local government..... | 34 | 40.0 | 1,063 | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 35 | 15 | 21 | 24 | - | - | - | - | - | - | - | |
| Level VI..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 47 | 40.0 | 996 | 974 | 890 | - | 1,101 | - | - | - | - | - | - | 2 | - | 26 | 32 | 6 | 34 | - | - | - | - | - | - | - | - | |
| Attorneys | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 13 | 40.0 | 1,012 | - | - | - | - | - | - | - | - | - | - | 23 | 8 | - | 8 | 23 | 31 | 8 | - | - | - | - | - | - | - | |
| Level III: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 25 | 40.0 | 1,163 | 1,045 | 995 | - | 1,343 | - | - | - | - | - | - | - | - | 40 | 16 | 4 | 12 | 8 | 20 | - | - | - | - | - | | |
| Level IV: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 63 | 40.0 | 1,507 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 5 | 11 | 10 | 54 | 6 | 11 | - | - | | |
| State and local government..... | 61 | 40.0 | 1,503 | 1,538 | 1,442 | - | 1,538 | - | - | - | - | - | - | - | - | - | - | 3 | 5 | 12 | 10 | 56 | 3 | 12 | - | - | | |
| Level V: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 10 | 40.0 | 1,677 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 20 | 10 | 20 | - | 30 | - | 20 | | |
| Engineers | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 21 | 40.0 | 662 | 643 | 643 | - | 675 | - | - | - | 67 | 29 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | | |
| Level II..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 245 | 40.0 | 798 | 783 | 721 | - | 853 | - | - | 2 | 3 | 5 | 10 | 16 | 19 | 14 | 16 | 3 | 10 | 3 | - | - | - | - | - | - | | |
| Goods-producing industries... | 153 | 40.0 | 727 | 738 | 691 | - | 777 | - | - | 3 | 5 | 7 | 16 | 25 | 29 | 12 | 3 | - | - | - | - | - | - | - | - | - | | |
| Service-producing industries... | 85 | 40.0 | 718 | 746 | 680 | - | 776 | - | - | 5 | 8 | 6 | 15 | 18 | 37 | 11 | 1 | - | - | - | - | - | - | - | - | - | | |
| State and local government..... | 85 | 40.0 | \$718 | \$746 | \$680 | - | \$776 | - | - | 5 | 8 | 6 | 15 | 18 | 37 | 11 | 1 | - | - | - | - | - | - | - | - | - | | |
| Level III..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 68 | 40.0 | 737 | - | - | - | - | - | - | - | 2 | 9 | 18 | 34 | 19 | 13 | 6 | - | - | - | - | - | - | - | - | - | | |
| Goods-producing industries... | 958 | 40.0 | \$924 | \$918 | \$851 | - | \$969 | - | - | - | - | (3) | 1 | 5 | 6 | 9 | 24 | 33 | 9 | 13 | 1 | - | - | - | - | - | | |
| Service-producing industries... | 469 | 39.9 | 883 | 883 | 830 | - | 926 | - | - | - | - | (3) | 2 | 6 | 8 | 15 | 28 | 29 | 10 | 2 | - | - | - | - | - | | | |
| State and local government..... | 255 | 40.0 | 887 | 892 | 823 | - | 956 | - | - | - | - | - | 1 | 8 | 9 | 20 | 19 | 27 | 15 | 2 | - | - | - | - | - | | | |
| Level IV..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 242 | 40.0 | 886 | 891 | 820 | - | 944 | - | - | - | - | - | 1 | 8 | 9 | 19 | 19 | 28 | 14 | 2 | - | - | - | - | - | | | |
| Goods-producing industries... | 489 | 40.0 | 964 | 959 | 881 | - | 1,056 | - | - | - | - | - | 3 | 4 | 4 | 20 | 36 | 8 | 23 | 2 | - | - | - | - | - | | | |
| Level V..... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 670 | 39.9 | 1,082 | 1,071 | 979 | - | 1,160 | - | - | - | - | - | - | (3) | 3 | 5 | 20 | 33 | 15 | 18 | 3 | 1 | 1 | - | - | | | |
| Goods-producing industries... | 427 | 39.9 | 1,041 | 1,035 | 951 | - | 1,107 | - | - | - | - | - | (3) | 5 | 8 | 28 | 29 | 21 | 7 | 2 | - | 1 | - | - | - | | | |
| State and local government..... | 238 | 40.0 | 1,045 | 1,034 | 948 | - | 1,130 | - | - | - | - | - | - | 3 | 11 | 31 | 20 | 24 | 7 | 2 | - | 2 | - | - | - | | | |

PROTECTIVE SERVICE
OCCUPATIONS

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|-------|------|-----|-----|-----|---|-----|---|---|---|---|---|---|---|---|-----|-----|-----|-----|---|----|----|----|----|----|----|-------|--|
| Corrections Officers..... | 2,460 | 40.0 | 769 | 859 | 689 | - | 859 | - | - | - | - | - | - | - | - | - | 15 | 4 | (3) | 7 | 6 | 7 | 7 | 54 | - | - | - | |
| State and local government..... | 2,460 | 40.0 | 769 | 859 | 689 | - | 859 | - | - | - | - | - | - | - | - | - | 15 | 4 | (3) | 7 | 6 | 7 | 7 | 54 | - | - | - | |
| Firefighters..... | 337 | 53.0 | 799 | 747 | 731 | - | 908 | - | - | - | - | - | - | - | - | - | - | 4 | 5 | 7 | 38 | 11 | 2 | 6 | 4 | 13 | (6)13 | |
| State and local government..... | 337 | 53.0 | 799 | 747 | 731 | - | 908 | - | - | - | - | - | - | - | - | - | - | 4 | 5 | 7 | 38 | 11 | 2 | 6 | 4 | 13 | 13 | |
| Police Officers | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 2,525 | 40.0 | 824 | 846 | 782 | - | 860 | - | - | - | - | - | - | - | - | (3) | (3) | (3) | 3 | 3 | 10 | 24 | 13 | 34 | 12 | 1 | 1 | |
| State and local government..... | 2,525 | 40.0 | 824 | 846 | 782 | - | 860 | - | - | - | - | - | - | - | - | (3) | (3) | (3) | 3 | 3 | 10 | 24 | 13 | 34 | 12 | 1 | 1 | |
| Level II..... | 64 | 40.0 | 906 | 898 | 898 | - | 898 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | 72 | 9 | 14 | - | |
| State and local government..... | 64 | 40.0 | 906 | 898 | 898 | - | 898 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | 72 | 9 | 14 | - | |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 9 percent at \$1,000 and under \$1,050 and 6 percent at \$1,050 and under \$1,100.

5 Workers were distributed as follows: 10 percent at \$1,000 and under \$1,050 and 7 percent at \$1,050 and under \$1,100.

6 All workers were at \$1,000 and under \$1,050.

Table A-3. Weekly hours and pay of clerical occupations, Riverside-San Bernardino, CA, May 1994

| Occupations and level | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) | | | Percent of workers receiving straight-time weekly pay (in dollars) of 0 | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|-------------------------------------|----------------------------|--------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---|---|
| | | | Mean | Median | Middle range | 175 | 200 | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | | |
| | | | | | | and under 200 | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | | |
| Clerks, Accounting | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 706 | 40.0 | \$385 | \$385 | \$346 - \$421 | - | - | - | 3 | 2 | 10 | 13 | 18 | 15 | 20 | 7 | 4 | 5 | 3 | - | - | - | - | - | - | - | - | |
| Private industry..... | 508 | 40.0 | 366 | 366 | 337 - 394 | - | - | - | 4 | 2 | 14 | 16 | 22 | 20 | 10 | 7 | 3 | 1 | (3) | - | - | - | - | - | - | - | - | |
| Goods-producing industries... | 151 | 40.0 | 377 | 380 | 348 - 400 | - | - | - | - | - | 7 | 19 | 19 | 30 | 16 | 6 | 1 | 2 | 1 | - | - | - | - | - | - | - | - | |
| Manufacturing..... | 134 | 40.0 | 378 | 382 | 346 - 395 | - | - | - | - | - | 6 | 22 | 16 | 32 | 13 | 7 | 1 | 2 | 1 | - | - | - | - | - | - | - | - | |
| Service-producing industries. | 357 | 40.0 | 361 | 360 | 320 - 394 | - | - | - | 5 | 3 | 17 | 15 | 24 | 16 | 8 | 7 | 3 | 1 | (3) | - | - | - | - | - | - | - | - | |
| Transportation and utilities..... | 39 | 40.0 | 325 | - | - | - | - | - | 39 | - | 5 | 28 | 10 | 5 | - | 13 | - | - | - | - | - | - | - | - | - | - | - | |
| State and local government..... | 198 | 40.0 | 433 | 421 | 415 - 474 | - | - | - | - | - | - | 6 | 7 | 3 | 45 | 7 | 9 | 15 | 9 | - | - | - | - | - | - | - | - | |
| Level III..... | 1,135 | 40.0 | 442 | 443 | 402 - 476 | - | - | - | - | 3 | 1 | 5 | 4 | 11 | 21 | 7 | 13 | 20 | 7 | 9 | (3) | - | - | - | - | - | - | |
| Private industry..... | 507 | 39.9 | 420 | 419 | 390 - 456 | - | - | - | - | 6 | 3 | 3 | 6 | 18 | 25 | 11 | 13 | 6 | 5 | 5 | (3) | - | - | - | - | - | - | |
| Goods-producing industries... | 177 | 40.0 | 430 | 428 | 390 - 467 | - | - | - | - | - | 7 | 2 | 6 | 14 | 19 | 15 | 18 | 6 | 9 | 5 | - | - | - | - | - | - | - | |
| Manufacturing..... | 174 | 40.0 | 430 | 428 | 390 - 467 | - | - | - | - | 4 | 8 | 2 | 6 | 14 | 18 | 15 | 18 | 6 | 9 | 5 | - | - | - | - | - | - | - | |
| Service-producing industries. | 330 | 39.9 | 414 | 408 | 389 - 446 | - | - | - | - | 9 | - | 3 | 6 | 20 | 29 | 8 | 11 | 6 | 3 | 5 | (3) | - | - | - | - | - | - | - |
| State and local government..... | 628 | 40.0 | 460 | 476 | 409 - 491 | - | - | - | - | - | - | 6 | 2 | 5 | 18 | 5 | 12 | 31 | 9 | 12 | - | - | - | - | - | - | - | |
| Level IV..... | 354 | 40.0 | 498 | 495 | 458 - 531 | - | - | - | - | - | - | - | - | (3) | 3 | 8 | 16 | 25 | 36 | 10 | 2 | - | - | - | - | - | | |
| Private industry..... | 74 | 39.9 | 523 | - | - | - | - | - | - | - | - | - | - | - | 1 | 7 | 1 | 35 | 26 | 22 | 8 | - | - | - | - | - | | |
| State and local government..... | 280 | 40.0 | 492 | 485 | 458 - 515 | - | - | - | - | - | - | - | - | (3) | 3 | 9 | 20 | 23 | 39 | 6 | - | - | - | - | - | - | | |
| Clerks, General | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 62 | 39.9 | 285 | - | - | - | - | 3 | 16 | 3 | 26 | 23 | 3 | 10 | 5 | 7 | 2 | - | 2 | 2 | - | - | - | - | - | - | - | |
| Private industry..... | 53 | 39.9 | 275 | - | - | - | - | 4 | 19 | 4 | 30 | 26 | 4 | - | - | 8 | 2 | - | 2 | 2 | - | - | - | - | - | - | - | |
| Service-producing industries. | 51 | 39.9 | 275 | - | - | - | - | 4 | 20 | 4 | 29 | 26 | 4 | - | - | 8 | 2 | - | 2 | 2 | - | - | - | - | - | - | - | |
| Level II..... | 499 | 39.9 | 333 | 327 | 285 - 375 | - | (3) | 5 | 15 | 14 | 15 | 14 | 12 | 11 | 9 | 3 | 1 | (3) | 1 | (3) | - | - | - | - | - | - | | |
| Private industry..... | 361 | 39.9 | 316 | 304 | 270 - 346 | - | (3) | 6 | 21 | 17 | 21 | 13 | 11 | 2 | 3 | 4 | 2 | (3) | 1 | 1 | - | - | - | - | - | - | | |
| Service-producing industries. | 326 | 39.9 | 317 | 304 | 270 - 346 | - | (3) | 7 | 20 | 17 | 21 | 12 | 11 | 2 | 3 | 4 | 2 | (3) | 1 | 1 | - | - | - | - | - | - | | |
| State and local government..... | 138 | 40.0 | 375 | 384 | 359 - 404 | - | - | - | - | 7 | 1 | 15 | 17 | 36 | 24 | 1 | - | - | - | - | - | - | - | - | - | - | - | |
| Level III..... | 2,070 | 39.9 | 421 | 411 | 390 - 457 | - | - | - | - | (3) | 2 | 5 | 14 | 11 | 30 | 12 | 7 | 17 | 1 | (3) | (3) | 2 | - | - | - | - | - | |
| Private industry..... | 383 | 40.0 | 424 | 380 | 360 - 444 | - | - | - | - | 1 | 8 | 9 | 24 | 11 | 16 | 8 | 5 | 3 | 3 | - | (3) | 13 | - | - | - | - | - | |
| Goods-producing industries... | 102 | 40.0 | 406 | 400 | 380 - 425 | - | - | - | - | - | - | 5 | 13 | 13 | 43 | 11 | 8 | 3 | 5 | - | - | - | - | - | - | - | | |
| Manufacturing..... | 62 | 40.0 | 410 | - | - | - | - | - | - | - | - | 8 | 21 | 11 | 18 | 18 | 13 | 5 | 7 | - | - | - | - | - | - | - | | |
| Service-producing industries: Transportation and utilities..... | 102 | 40.0 | 516 | 496 | 360 - 676 | - | - | - | - | - | - | - | 47 | - | - | 2 | - | 4 | - | - | - | 47 | - | - | - | - | | |
| State and local government..... | 1,687 | 39.9 | 421 | 414 | 394 - 457 | - | - | - | - | (3) | (3) | 4 | 12 | 11 | 33 | 12 | 7 | 20 | (3) | (3) | - | - | - | - | - | - | | |
| Level IV..... | 1,016 | 40.0 | 482 | 464 | 462 - 515 | - | - | - | - | - | - | - | - | - | 3 | 6 | 11 | 46 | 3 | 13 | 17 | 1 | - | - | (3) | - | | |
| Private industry..... | 52 | 40.0 | 558 | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 14 | 4 | 35 | 17 | 19 | - | - | - | 8 | - | | |
| State and local government..... | 964 | 40.0 | 477 | 464 | 461 - 514 | - | - | - | - | - | - | - | - | - | 4 | 7 | 11 | 47 | 2 | 12 | 17 | - | - | - | - | - | | |
| Clerks, Order | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 103 | 40.0 | \$356 | \$356 | \$320 - \$380 | - | - | - | - | 17 | 16 | 11 | 28 | 11 | 12 | 1 | 2 | - | 4 | - | - | - | - | - | - | - | - | |
| Private industry..... | 103 | 40.0 | 356 | 356 | 320 - 380 | - | - | - | - | 17 | 16 | 11 | 28 | 11 | 12 | 1 | 2 | - | 4 | - | - | - | - | - | - | - | - | |
| Goods-producing industries... | 55 | 40.0 | 349 | - | - | - | - | - | - | 24 | 13 | 13 | 33 | 9 | 2 | - | - | - | 7 | - | - | - | - | - | - | - | - | |
| Manufacturing..... | 54 | 40.0 | 348 | - | - | - | - | - | - | 24 | 13 | 13 | 33 | 9 | - | - | - | - | 7 | - | - | - | - | - | - | - | - | |
| Level II..... | 128 | 40.0 | \$395 | \$404 | \$366 - \$421 | - | - | - | - | 2 | 2 | 13 | 10 | 20 | 34 | 12 | 6 | - | - | 1 | - | - | - | - | - | - | - | |
| Private industry..... | 128 | 40.0 | 395 | 404 | 366 - 421 | - | - | - | - | 2 | 2 | 13 | 10 | 20 | 34 | 12 | 6 | - | - | 1 | - | - | - | - | - | - | - | |
| Goods-producing industries... | 69 | 40.0 | 381 | - | - | - | - | - | - | 4 | 4 | 25 | 19 | 15 | 15 | 15 | 3 | - | - | 1 | - | - | - | - | - | - | - | |
| Manufacturing..... | 68 | 40.0 | 380 | - | - | - | - | - | - | 4 | 4 | 25 | 19 | 15 | 15 | 15 | 3 | - | - | 2 | - | - | - | - | - | - | - | |
| Key Entry Operators | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Table A-4. Hourly pay of maintenance and toolroom occupations, Riverside-San Bernardino, CA, May 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | | | Percent of workers receiving straight-time hourly pay (in dollars) of 0 | | | | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------------------|----------------------------|---------|------------------|-------|------------|---|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|--|
| | | Mean | Median | Middle range | Under | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | | |
| | | | | | | 7.50 under | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | 21.00 | | |
| 21.00 and over | | | | | | 8.00 | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers..... | 598 | \$11.09 | \$11.37 | \$9.28 - \$12.82 | 6 | 4 | 5 | 2 | 9 | 4 | 7 | 5 | 10 | 5 | 13 | 8 | 8 | 9 | 2 | 1 | 2 | (2) | (2) | - | - | - | - | |
| Private industry..... | 452 | 10.63 | 11.00 | 9.00 - 12.15 | 8 | 6 | 7 | 3 | 10 | 4 | 8 | 5 | 9 | 7 | 14 | 4 | 8 | 5 | 2 | 1 | - | (2) | (2) | - | - | - | - | |
| Goods-producing industries... | 80 | 10.67 | 10.25 | 9.65 - 11.73 | 4 | - | 8 | 3 | 10 | 13 | 25 | - | - | 16 | 4 | 4 | - | 13 | - | 1 | - | 1 | - | - | - | - | - | |
| Manufacturing..... | 80 | 10.67 | 10.25 | 9.65 - 11.73 | 4 | - | 8 | 3 | 10 | 13 | 25 | - | - | 16 | 4 | 4 | - | 13 | - | 1 | - | 1 | - | - | - | - | - | |
| Service-producing industries... | 372 | 10.63 | 11.00 | 9.00 - 12.19 | 8 | 7 | 7 | 3 | 10 | 2 | 4 | 6 | 11 | 5 | 16 | 4 | 10 | 4 | 2 | 1 | - | - | 1 | - | - | - | - | |
| State and local government..... | 146 | 12.50 | 12.82 | 11.37 - 13.86 | - | - | - | - | 6 | 6 | 3 | 3 | 14 | 1 | 8 | 21 | 8 | 23 | - | - | 9 | - | - | - | - | - | - | |
| Maintenance Electricians..... | 350 | 16.95 | 17.12 | 15.53 - 18.41 | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 3 | 3 | 4 | 17 | 13 | 19 | 28 | 3 | (2) | - | |
| Private industry..... | 214 | 16.99 | 17.66 | 15.53 - 18.43 | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 3 | - | 4 | 2 | 17 | 8 | 19 | 41 | 2 | (2) | - | |
| Goods-producing industries... | 197 | 17.10 | 17.66 | 15.96 - 18.52 | - | - | - | - | - | - | - | - | - | - | - | 2 | 3 | - | 4 | 2 | 18 | 7 | 20 | 43 | 2 | - | - | |
| Manufacturing..... | 185 | 17.08 | 17.87 | 15.85 - 18.52 | - | - | - | - | - | - | - | - | - | - | - | 2 | 3 | - | 4 | 2 | 20 | 7 | 18 | 43 | 2 | - | - | |
| State and local government..... | 136 | 16.90 | 16.53 | 15.54 - 17.74 | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 2 | 7 | 1 | 7 | 18 | 21 | 21 | 7 | 3 | - | - | |
| Maintenance Electronics Technicians | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 412 | 17.95 | 18.86 | 17.20 - 18.86 | - | - | - | - | - | - | - | - | (2) | - | - | 1 | 1 | 5 | 1 | 1 | 3 | 12 | 9 | 58 | 7 | 2 | - | |
| State and local government..... | 63 | 17.35 | 17.12 | 16.13 - 19.34 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 3 | 3 | 13 | 27 | 8 | 11 | 32 | - | - | |
| Level III..... | 93 | 18.91 | 18.78 | 17.60 - 20.81 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | 2 | 10 | 26 | 14 | 17 | 11 | - | |
| State and local government..... | 58 | 19.82 | 19.96 | 18.88 - 21.02 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 | 9 | 9 | 28 | 17 | - | |
| Maintenance Machinists..... | 91 | 17.21 | 17.50 | 16.00 - 18.00 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 1 | - | 18 | 23 | 20 | 26 | 9 | - | - | |
| Private industry..... | 89 | 17.24 | 17.50 | 16.34 - 18.00 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 18 | 23 | 20 | 27 | 9 | - | - | |
| Goods-producing industries... | 89 | 17.24 | 17.50 | 16.34 - 18.00 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 18 | 23 | 20 | 27 | 9 | - | - | |
| Manufacturing..... | 88 | 17.23 | 17.50 | 16.08 - 18.00 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 18 | 23 | 21 | 26 | 9 | - | - | |
| Maintenance Mechanics, Machinery.... | 626 | 16.02 | 15.60 | 14.81 - 17.25 | - | - | - | - | - | - | (2) | (2) | 1 | 3 | (2) | 7 | 2 | 10 | 8 | 29 | 3 | 22 | 11 | 2 | - | - | - | |
| Private industry..... | 623 | 16.02 | 15.60 | 14.75 - 17.37 | - | - | - | - | - | - | (2) | (2) | 1 | 3 | (2) | 7 | 2 | 10 | 8 | 29 | 2 | 22 | 11 | 2 | - | - | | |
| Goods-producing industries... | 610 | 16.00 | 15.60 | 14.75 - 17.25 | - | - | - | - | - | - | (2) | (2) | 1 | 3 | (2) | 7 | 2 | 11 | 8 | 30 | 2 | 22 | 12 | 1 | - | - | | |
| Manufacturing..... | 547 | 15.98 | 15.60 | 14.75 - 17.23 | - | - | - | - | - | - | - | - | - | - | 3 | - | 7 | 2 | 12 | 9 | 33 | 2 | 17 | 12 | 1 | - | | |
| Maintenance Mechanics, Motor Vehicle | 636 | 16.47 | 16.26 | 15.20 - 17.93 | - | - | - | - | 1 | 2 | - | - | - | - | 1 | 3 | 4 | 2 | 4 | 5 | 15 | 16 | 26 | 11 | 9 | 2 | - | |
| Private industry..... | 406 | 16.76 | 17.83 | 15.26 - 18.00 | - | - | - | - | 1 | 3 | - | - | - | - | 1 | (2) | 4 | 3 | 1 | 3 | 12 | 9 | 37 | 16 | 7 | 3 | - | |
| Goods-producing industries... | 119 | 16.21 | 15.60 | 15.25 - 17.50 | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 5 | 3 | - | 9 | 34 | 17 | 12 | 9 | 1 | 8 | - | |
| Manufacturing..... | 117 | 16.22 | 15.60 | 15.25 - 17.50 | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 5 | 3 | - | 9 | 33 | 17 | 12 | 9 | 1 | 9 | - | |
| Service-producing industries... | 287 | 16.99 | 17.83 | 17.17 - 18.29 | - | - | - | - | 2 | 4 | - | - | - | - | 1 | - | 4 | 3 | 1 | 1 | 4 | 6 | 48 | 19 | 9 | - | - | |
| Transportation and utilities..... | 243 | 17.54 | 17.83 | 17.83 - 18.29 | - | - | - | - | - | - | - | - | - | - | (2) | - | 4 | 3 | 2 | (2) | 4 | 1 | 56 | 19 | 11 | - | - | |
| State and local government..... | 230 | 15.97 | 16.08 | 14.97 - 16.70 | - | - | - | - | - | - | - | - | - | - | 1 | 8 | 3 | - | 9 | 7 | 20 | 30 | 7 | 1 | 14 | - | - | |
| Tool and Die Makers..... | 186 | 17.51 | 16.75 | 16.50 - 18.75 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 1 | 19 | 29 | 10 | 17 | 5 | 8 | - | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------------------|-----|-------|-------|-------|---|-------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|----|----|----|---|---|
| 8 | Private industry..... | 186 | 17.51 | 16.75 | 16.50 | - | 18.75 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 1 | 19 | 29 | 10 | 17 | 5 | 8 |
| 8 | Goods-producing industries... | 186 | 17.51 | 16.75 | 16.50 | - | 18.75 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 1 | 19 | 29 | 10 | 17 | 5 | 8 |
| 8 | Manufacturing..... | 186 | 17.51 | 16.75 | 16.50 | - | 18.75 | - | - | - | - | - | - | - | - | - | - | - | 1 | 2 | 2 | 1 | 19 | 29 | 10 | 17 | 5 | 8 |

3

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 10 percent at \$21.00 and under \$22.00 and 1 percent at \$22.00 and under \$23.00.

4 Workers were distributed as follows: 16 percent at \$21.00 and under \$22.00 and 2 percent at \$23.00 and under \$24.00.

5 Workers were distributed as follows: 26 percent at \$21.00 and under \$22.00 and 3 percent at \$23.00 and under \$24.00.

Table A-5. Hourly pay of material movement and custodial occupations, Riverside-San Bernardino, CA, May 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | Percent of workers receiving straight-time hourly pay (in dollars) of 2 | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|----------------------------|---------|-------------------|---|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|
| | | Mean | Median | Middle range | 4.25 | 4.50 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | |
| | | | | | and under | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | |
| 19.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20.00 | | | | | 4.50 | | | | | | | | | | | | | | | | | | | | | | |
| Forklift Operators..... | 777 | \$11.15 | \$10.61 | \$8.45 - \$15.53 | - | - | 3 | 3 | 2 | 3 | 2 | 6 | 8 | 3 | 8 | 2 | 10 | 16 | 2 | 2 | 2 | 5 | 17 | 7 | 2 | - | - |
| Private industry..... | 777 | 11.15 | 10.61 | 8.45 - 15.53 | - | - | 3 | 3 | 2 | 3 | 2 | 6 | 8 | 3 | 8 | 2 | 10 | 16 | 2 | 2 | 2 | 5 | 17 | 7 | 2 | - | - |
| Goods-producing industries... | 478 | 9.33 | 9.50 | 7.80 - 10.61 | - | - | 5 | 4 | 2 | 5 | 3 | 8 | 9 | 4 | 9 | 4 | 13 | 23 | 2 | 2 | 3 | 4 | - | - | - | - | - |
| Manufacturing..... | 478 | 9.33 | 9.50 | 7.80 - 10.61 | - | - | 5 | 4 | 2 | 5 | 3 | 8 | 9 | 4 | 9 | 4 | 13 | 23 | 2 | 2 | 3 | 4 | - | - | - | - | - |
| Service-producing industries.. | 299 | 14.06 | 15.53 | 11.90 - 15.53 | - | - | - | 1 | 2 | - | - | 2 | 6 | - | 5 | - | 5 | 3 | 2 | 1 | (2) | 6 | 44 | 19 | 4 | - | - |
| Guards | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 2,222 | 6.04 | 5.50 | 5.00 - 6.50 | 1 | 15 | 24 | 18 | 15 | 6 | 6 | 4 | 3 | 4 | 2 | 2 | (2) | 1 | (2) | - | - | - | - | - | - | - | - |
| Private industry..... | 2,217 | 6.03 | 5.50 | 5.00 - 6.50 | 1 | 15 | 24 | 18 | 15 | 6 | 6 | 4 | 3 | 4 | 2 | 2 | (2) | 1 | (2) | - | - | - | - | - | - | - | - |
| Service-producing industries.. | 2,174 | 6.00 | 5.50 | 5.00 - 6.50 | 1 | 15 | 24 | 18 | 15 | 6 | 5 | 4 | 3 | 4 | 2 | 2 | (2) | 1 | (2) | - | - | - | - | - | - | - | - |
| Level II..... | 142 | 9.92 | 10.60 | 7.75 - 11.12 | - | - | - | - | - | 4 | 4 | 22 | 5 | 1 | 7 | 1 | 5 | 21 | 16 | 11 | 2 | 2 | - | - | - | - | - |
| Private industry..... | 104 | 9.78 | 10.42 | 7.75 - 11.15 | - | - | - | - | - | 5 | 1 | 30 | 2 | 1 | 6 | 1 | 7 | 10 | 22 | 15 | 1 | - | - | - | - | - | - |
| Service-producing industries.. | 90 | 9.60 | 9.25 | 7.75 - 11.21 | - | - | - | - | - | 6 | 1 | 34 | 2 | 1 | 7 | 1 | 4 | 11 | 13 | 18 | 1 | - | - | - | - | - | - |
| State and local government..... | 38 | 10.30 | 10.60 | 9.43 - 10.60 | - | - | - | - | - | - | 11 | - | 13 | - | 11 | - | - | 53 | - | - | 5 | 8 | - | - | - | - | - |
| Janitors..... | 4,748 | 8.90 | 9.34 | 6.65 - 11.03 | 4 | 4 | 4 | 7 | 5 | 4 | 4 | 3 | 3 | 10 | 4 | 10 | 6 | 4 | 24 | 3 | 1 | (2) | (2) | (2) | - | - | - |
| Private industry..... | 2,639 | 7.39 | 7.00 | 5.50 - 8.85 | 7 | 8 | 6 | 12 | 9 | 7 | 7 | 5 | 4 | 15 | 4 | 4 | (2) | (2) | 9 | (2) | 1 | (2) | (2) | 1 | - | - | - |
| Goods-producing industries... | 250 | 7.81 | 7.00 | 5.83 - 8.92 | 4 | 6 | 8 | 10 | 10 | 8 | 9 | 1 | 9 | 11 | 5 | (2) | 4 | - | - | 2 | 8 | 3 | (2) | - | - | - | - |
| Manufacturing..... | 241 | 7.71 | 7.00 | 5.83 - 8.92 | 5 | 7 | 8 | 11 | 11 | 8 | 10 | 1 | 10 | 10 | 5 | (2) | 4 | - | - | 1 | 8 | 3 | (2) | - | - | - | - |
| Service-producing industries.. | 2,389 | 7.34 | 7.00 | 5.50 - 8.85 | 7 | 8 | 6 | 12 | 8 | 7 | 7 | 5 | 4 | 16 | 4 | 5 | (2) | (2) | 10 | - | (2) | (2) | (2) | 1 | - | - | - |
| State and local government..... | 2,109 | 10.78 | 11.03 | 9.79 - 11.79 | - | - | - | - | (2) | (2) | (2) | 1 | 1 | 3 | 5 | 17 | 13 | 10 | 42 | 7 | 2 | 1 | - | - | - | - | - |
| Order Fillers: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Goods-producing industries... | 167 | 7.44 | 7.55 | 6.85 - 8.50 | 2 | - | 11 | 4 | 4 | 7 | 20 | 15 | 11 | 19 | - | 7 | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing..... | 167 | 7.44 | 7.55 | 6.85 - 8.50 | 2 | - | 11 | 4 | 4 | 7 | 20 | 15 | 11 | 19 | - | 7 | - | - | - | - | - | - | - | - | - | - | - |
| Service-producing industries.. | 683 | 13.52 | 15.45 | 11.30 - 15.45 | - | - | - | 2 | (2) | 2 | 2 | 1 | 4 | 3 | 3 | 2 | 4 | 1 | 4 | 5 | 1 | 4 | 53 | 10 | - | - | - |
| Shipping/Receiving Clerks: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Goods-producing industries... | 270 | 9.63 | 9.03 | 7.75 - 11.25 | - | - | 1 | 1 | 1 | 4 | 9 | 14 | 4 | 9 | 14 | 5 | 4 | 3 | 11 | 15 | 1 | 3 | - | 1 | - | - | - |
| Manufacturing..... | 264 | 9.54 | 9.00 | 7.70 - 11.25 | - | - | 1 | 1 | 1 | 4 | 9 | 14 | 4 | 9 | 15 | 4 | 4 | 3 | 11 | 16 | 1 | 3 | - | 1 | - | - | - |
| Truckdrivers | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Light Truck: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 27 | 11.49 | 11.90 | 10.58 - 12.38 | - | - | - | - | - | - | - | - | - | - | - | - | 4 | 19 | 4 | 44 | 30 | - | - | - | - | - | - |
| Medium Truck..... | 1,045 | 15.13 | 15.28 | 12.00 - 18.94 | - | - | - | - | (2) | - | 1 | 1 | 1 | 1 | - | 7 | 1 | 1 | 7 | 13 | 3 | 12 | 12 | - | - | 40 | - |
| Private industry..... | 1,034 | 15.16 | 15.48 | 12.00 - 18.94 | - | - | - | - | (2) | - | 1 | 1 | 1 | 1 | - | 7 | 1 | 1 | 7 | 12 | 4 | 12 | 13 | - | - | 40 | - |
| Service-producing industries.. | 893 | 15.84 | 15.74 | 13.50 - 18.94 | - | - | - | - | (2) | - | - | - | 1 | 1 | - | 8 | (2) | 1 | 4 | 6 | 4 | 13 | 14 | - | - | 47 | - |
| State and local government..... | 11 | 12.08 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 18 | - | 9 | 64 | - | 9 | - | - | - | - | - |
| Heavy Truck: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government..... | 41 | 14.91 | 14.96 | 14.96 - 14.97 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | 5 | 68 | 22 | - | - | - | - |
| Tractor Trailer..... | 1,561 | 14.77 | 15.27 | 12.60 - 17.31 | - | - | - | - | - | - | - | - | 3 | 1 | 1 | 4 | 3 | 2 | 9 | 10 | 3 | 1 | 21 | 8 | 30 | - | - |
| Private industry..... | 1,561 | 14.77 | 15.27 | 12.60 - 17.31 | - | - | - | - | - | - | - | - | 3 | 1 | 1 | 4 | 3 | 2 | 9 | 10 | 3 | 1 | 21 | 8 | 30 | - | - |
| Goods-producing industries... | 431 | 13.01 | 12.00 | 11.00 - 15.60 | - | - | - | - | - | - | - | - | (2) | 1 | 1 | 11 | 7 | 3 | 27 | 9 | 5 | 1 | 21 | 8 | 2 | - | - |
| Manufacturing..... | 396 | \$12.54 | \$11.60 | \$10.75 - \$15.05 | - | - | - | - | - | - | - | - | (2) | 1 | 2 | 12 | 7 | 3 | 29 | 10 | 6 | 1 | 22 | 8 | - | - | - |
| Service-producing industries.. | 1,130 | 15.44 | 16.47 | 14.12 - 17.44 | - | - | - | - | - | - | - | - | 4 | (2) | 1 | 1 | 2 | 2 | 3 | 10 | 3 | 1 | 21 | 8 | 41 | - | - |
| Transportation and utilities..... | 424 | 17.67 | 17.44 | 17.31 - 17.69 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | (2) | - | - | - | - | - | - | 89 | - |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------|---------|---------|---------|-----------|---|---|-----|---|---|-----|-----|---|---|---|---|----|----|----|----|----|----|----|---|----|----|---|
| Warehouse Specialists..... | 2,710 | \$13.15 | \$12.78 | \$10.00 | - \$17.38 | - | - | (2) | - | 1 | (2) | (2) | 2 | 8 | 2 | 5 | 7 | 14 | 2 | 4 | 7 | 7 | 5 | 2 | 2 | 27 | 5 |
| (2) Private industry..... | 2,509 | 13.24 | 13.24 | 9.74 | - 17.38 | - | - | (2) | - | 1 | (2) | (2) | 2 | 8 | 2 | 5 | 7 | 15 | 1 | 4 | 6 | 6 | 5 | 2 | 2 | 30 | 6 |
| (2) Goods-producing industries... | 468 | 11.09 | 10.11 | 9.39 | - 12.41 | - | - | (2) | - | 4 | 1 | 1 | 1 | 6 | 8 | 4 | 23 | 10 | 1 | 11 | 7 | 2 | 2 | 8 | 11 | - | - |
| (2) Manufacturing..... | 454 | 11.04 | 10.11 | 9.50 | - 12.05 | - | - | (2) | - | 4 | 1 | 1 | 1 | 6 | 7 | 4 | 24 | 10 | 1 | 11 | 6 | 2 | 2 | 8 | 12 | - | - |
| Service-producing industries. | 2,041 | 13.73 | 13.98 | 10.05 | - 17.38 | - | - | - | - | - | - | - | 2 | 8 | 1 | 5 | 4 | 16 | 1 | 2 | 5 | 7 | 6 | 1 | - | 36 | 7 |
| State and local government..... | 201 | 12.08 | 12.17 | 10.51 | - 13.66 | - | - | - | - | - | - | - | - | 3 | 3 | 1 | 10 | 7 | 18 | 3 | 20 | 18 | 13 | - | 5 | - | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-7. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Riverside-San Bernardino, CA, May 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | Percent of workers receiving straight-time hourly pay (in dollars) of 0 | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|----------------------------|---------|------------------|---|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| | | Mean | Median | Middle range | 4.50 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | |
| | | | | | and under | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | |
| 20.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21.00 | | | | | 5.00 | | | | | | | | | | | | | | | | | | | | | | |
| MAINTENANCE AND TOOLROOM OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers..... | 105 | \$10.56 | \$10.50 | \$9.00 - \$12.65 | - | - | - | 5 | 4 | 4 | 10 | 3 | - | 15 | 2 | - | 12 | 8 | 13 | 21 | 4 | - | - | - | - | - | |
| Private industry..... | 102 | 10.54 | 10.50 | 8.37 - 12.65 | - | - | - | 5 | 4 | 4 | 10 | 3 | - | 15 | 2 | - | 13 | 7 | 14 | 21 | 4 | - | - | - | - | - | |
| Hospitals..... | 29 | 11.61 | 11.15 | 10.50 - 13.28 | - | - | - | - | - | - | - | 7 | - | 3 | 7 | - | 31 | 7 | 14 | 17 | 14 | - | - | - | - | - | |
| Private industry..... | 26 | 11.64 | 10.95 | 10.50 - 13.28 | - | - | - | - | - | - | - | 8 | - | - | 8 | - | 35 | 4 | 15 | 15 | 15 | - | - | - | - | - | |
| Maintenance Electricians..... | 8 | 16.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 25 | - | - | - | 25 | - | 38 | - | |
| 13 Private industry..... | 8 | 16.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 25 | - | - | - | 25 | - | 38 | - | |
| 13 Hospitals..... | 8 | 16.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 25 | - | - | - | 25 | - | 38 | - | |
| 13 Private industry..... | 8 | 16.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 25 | - | - | - | 25 | - | 38 | - | |
| Maintenance Electronics Technicians | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 33 | 18.09 | 17.95 | 17.13 - 19.81 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 6 | 12 | 3 | 27 | 3 | 24 | |
| 21 Private industry..... | 33 | 18.09 | 17.95 | 17.13 - 19.81 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 6 | 12 | 3 | 27 | 3 | 24 | |
| 21 Hospitals..... | 33 | 18.09 | 17.95 | 17.13 - 19.81 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 6 | 12 | 3 | 27 | 3 | 24 | |
| 21 Private industry..... | 33 | 18.09 | 17.95 | 17.13 - 19.81 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 6 | 12 | 3 | 27 | 3 | 24 | |
| Level III..... | 12 | 17.14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 17 | - | 8 | 25 | - | 50 | - | |
| 12 Private industry..... | 12 | 17.14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 17 | - | 8 | 25 | - | 50 | - | |
| 12 Hospitals..... | 12 | 17.14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 17 | - | 8 | 25 | - | 50 | - | |
| 12 Private industry..... | 12 | 17.14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 17 | - | 8 | 25 | - | 50 | - | |
| MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Guards | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 75 | 9.37 | 9.56 | 8.45 - 10.70 | - | - | - | - | - | 11 | 7 | 9 | 16 | 4 | 16 | 11 | 19 | 8 | - | - | - | - | - | - | - | - | |
| 75 Private industry..... | 75 | 9.37 | 9.56 | 8.45 - 10.70 | - | - | - | - | - | 11 | 7 | 9 | 16 | 4 | 16 | 11 | 19 | 8 | - | - | - | - | - | - | - | - | |
| 50 Hospitals..... | 50 | 9.66 | 9.84 | 8.60 - 10.31 | - | - | - | - | - | - | 2 | 14 | 16 | 6 | 24 | 16 | 10 | 12 | - | - | - | - | - | - | - | - | |
| 50 Private industry..... | 50 | 9.66 | 9.84 | 8.60 - 10.31 | - | - | - | - | - | - | 2 | 14 | 16 | 6 | 24 | 16 | 10 | 12 | - | - | - | - | - | - | - | - | |
| Level II..... | 46 | 10.61 | 11.15 | 9.43 - 12.00 | - | - | - | - | - | 9 | - | 11 | - | 11 | - | 2 | 13 | 22 | 33 | - | - | - | - | - | - | - | |
| 46 Hospitals..... | 46 | 10.61 | 11.15 | 9.43 - 12.00 | - | - | - | - | - | 9 | - | 11 | - | 11 | - | 2 | 13 | 22 | 33 | - | - | - | - | - | - | - | |
| Janitors..... | 987 | 8.29 | 8.50 | 6.41 - 9.92 | 4 | 9 | 5 | 7 | 8 | 6 | 4 | 6 | 10 | 7 | 10 | (2) | (2) | 23 | - | - | - | - | - | - | - | - | |
| 940 Private industry..... | 940 | 8.29 | 8.50 | 6.39 - 9.95 | 5 | 10 | 5 | 8 | 8 | 6 | 3 | 6 | 10 | 5 | 10 | (2) | (2) | 24 | - | - | - | - | - | - | - | - | |
| 691 Hospitals..... | 691 | 9.34 | 9.37 | 8.34 - 11.03 | - | - | 1 | 3 | 5 | 7 | 6 | 9 | 14 | 9 | 14 | 1 | (2) | 33 | - | - | - | - | - | - | - | - | |
| 644 Private industry..... | 644 | 9.42 | 9.55 | 8.34 - 11.03 | - | - | 1 | 3 | 5 | 6 | 5 | 9 | 15 | 7 | 15 | 1 | (2) | 35 | - | - | - | - | - | - | - | - | |
| Shipping/Receiving Clerks..... | 23 | 8.96 | 7.79 | 7.00 - 10.56 | - | - | - | - | 9 | 26 | 17 | - | 4 | 13 | - | 4 | 4 | - | 22 | - | - | - | - | - | - | - | |
| 23 Private industry..... | 23 | 8.96 | 7.79 | 7.00 - 10.56 | - | - | - | - | 9 | 26 | 17 | - | 4 | 13 | - | 4 | 4 | - | 22 | - | - | - | - | - | - | - | |
| 23 Hospitals..... | 23 | 8.96 | 7.79 | 7.00 - 10.56 | - | - | - | - | 9 | 26 | 17 | - | 4 | 13 | - | 4 | 4 | - | 22 | - | - | - | - | - | - | - | |
| 23 Private industry..... | 23 | 8.96 | 7.79 | 7.00 - 10.56 | - | - | - | - | 9 | 26 | 17 | - | 4 | 13 | - | 4 | 4 | - | 22 | - | - | - | - | - | - | - | |
| Truckdrivers | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Light Truck..... | 18 | \$8.85 | \$7.60 | \$7.02 - \$11.54 | - | 6 | - | - | 17 | 22 | 11 | 6 | - | - | - | - | - | 33 | 6 | - | - | - | - | - | - | - | |

Private industry..... 18 8.85 7.60 7.02 - 11.54 - 6 - - 17 22 11 6 - - - - - 33 6 - - - - - - - - - -

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.