

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Average weekly hours (-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	Under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100			
						300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	950	1000	1100				
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II.....	591	38.9	\$454	\$457	\$405 - \$492	-	-	3	4	9	2	11	13	25	11	12	9	1	-	-	-	-	-	-	-	-	-	-	
Private industry.....	542	39.0	451	456	405 - 487	-	-	4	4	9	2	11	14	25	12	10	8	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries....	74	39.8	403	-	- - -	-	-	22	3	22	1	24	4	-	7	16	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	73	39.7	403	-	- - -	-	-	22	3	22	-	25	4	-	7	16	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	468	38.9	458	457	428 - 488	-	-	1	4	7	2	9	15	29	13	9	9	1	-	-	-	-	-	-	-	-	-	-	
State and local government.....	49	37.5	492	536	452 - 536	-	-	-	-	14	2	2	2	24	-	37	18	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	395	39.1	566	565	505 - 600	-	-	-	-	-	-	1	5	5	14	19	28	13	9	5	2	-	-	-	-	-	-	-	
Private industry.....	355	39.3	565	571	505 - 600	-	-	-	-	-	-	1	4	5	13	20	28	14	8	5	2	-	-	-	-	-	-	-	
Goods-producing industries....	128	39.6	552	538	480 - 593	-	-	-	-	-	-	2	7	5	18	20	24	10	2	10	2	-	-	-	-	-	-	-	
Manufacturing.....	128	39.6	552	538	480 - 593	-	-	-	-	-	-	2	7	5	18	20	24	10	2	10	2	-	-	-	-	-	-	-	
Service-producing industries..	227	39.2	573	579	513 - 600	-	-	-	-	-	-	-	3	5	11	20	31	15	11	2	2	-	-	-	-	-	-	-	
State and local government.....	40	37.2	570	556	498 - 650	-	-	-	-	-	-	7	-	17	13	25	13	25	-	-	-	-	-	-	-	-	-	-	
Level IV.....	86	38.6	672	676	606 - 731	-	-	-	-	-	-	-	2	-	-	2	16	17	19	33	5	2	1	1	1	-	-	-	
Private industry.....	72	39.3	677	-	- - -	-	-	-	-	-	-	-	3	-	-	-	15	19	22	28	6	3	1	1	1	-	-	-	
State and local government.....	14	35.3	644	-	- - -	-	-	-	-	-	-	-	-	-	-	14	21	7	-	57	-	-	-	-	-	-	-	-	
Drafters																													
Level III.....	80	39.4	585	571	526 - 636	-	-	-	-	-	1	-	-	4	9	21	21	24	14	1	4	-	1	-	-	-	-	-	
Private industry.....	69	39.8	587	-	- - -	-	-	-	-	-	-	-	-	4	9	22	23	22	13	1	4	-	1	-	-	-	-	-	
Level IV.....	85	40.0	805	798	704 - 919	-	-	-	-	-	-	-	-	-	-	7	8	9	11	16	2	2	40	4	-	-	-	-	
Private industry.....	81	40.0	812	829	704 - 919	-	-	-	-	-	-	-	-	-	-	7	5	9	11	17	2	2	42	4	-	-	-	-	
Goods-producing industries....	79	40.0	816	-	- - -	-	-	-	-	-	-	-	-	-	-	8	5	6	11	18	3	3	43	4	-	-	-	-	
Manufacturing.....	79	40.0	816	-	- - -	-	-	-	-	-	-	-	-	-	-	8	5	6	11	18	3	3	43	4	-	-	-	-	
Engineering Technicians																													
Level III.....	102	39.8	624	609	575 - 678	-	-	-	-	-	-	-	-	3	10	30	24	13	19	1	1	-	-	-	-	-	-	-	
Private industry.....	92	40.0	622	608	564 - 679	-	-	-	-	-	-	-	-	3	11	34	17	14	18	1	1	-	-	-	-	-	-	-	
State and local government.....	10	37.8	636	-	- - -	-	-	-	-	-	-	-	-	-	-	-	80	-	20	-	-	-	-	-	-	-	-	-	
Level IV.....	168	39.9	758	749	663 - 822	-	-	-	-	-	-	-	-	-	-	1	18	13	18	16	13	5	15	1	-	-	-	-	
Private industry.....	163	39.9	758	748	663 - 831	-	-	-	-	-	-	-	-	-	-	1	18	13	18	15	13	5	16	1	-	-	-	-	
Goods-producing industries....	125	39.9	742	744	654 - 800	-	-	-	-	-	-	-	-	-	-	2	22	14	19	17	9	2	15	-	-	-	-	-	
Manufacturing.....	125	39.9	742	744	654 - 800	-	-	-	-	-	-	-	-	-	-	2	22	14	19	17	9	2	15	-	-	-	-	-	
Engineering Technicians, Civil																													
Level I:																													
State and local government.....	58	37.5	454	462	462 - 462	-	-	-	-	-	2	16	7	74	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	52	37.2	543	-	- - -	-	-	-	-	-	6	-	-	-	-	38	56	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	52	37.2	543	553	536 - 564	-	-	-	-	-	6	-	-	-	-	38	56	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	136	37.3	\$567	\$583	\$505 - \$611	-	-	-	-	-	-	-	12	3	1	18	20	35	11	-	-	-	-	-	-	-	-	-	
State and local government.....	136	37.3	567	583	505 - 611	-	-	-	-	-	-	-	12	3	1	18	20	35	11	-	-	-	-	-	-	-	-	-	
Level IV.....	74	38.5	\$739	-	- - -	-	-	-	-	-	-	-	-	-	-	4	11	15	43	5	8	1	8	4	-	-	-		
State and local government.....	61	38.2	707	\$718	\$698 - \$718	-	-	-	-	-	-	-	-	-	-	5	13	16	52	7	7	-	-	-	-	-	-		
Level V:																													
State and local government.....	26	37.6	810	791	774 - 883	-	-	-	-	-	-	-	-	-	-	4	-	-	12	38	8	35	4	-	-	-	-	-	
Licensed Practical Nurses																													
Level II.....	2,421	39.8	553	550	515 - 591	-	-	-	-	(3)	(3)	2	3	5	8	32	30	13	6	1	(3)	-	-	-	-	-	-	-	
Private industry.....	2,112	39.7	551	546	515 - 588	-	-	-	-	(3)	(3)	2	3	5	9	32	32	9	7	1	(3)	-	-	-	-	-	-	-	

Service-producing industries..	2,102	39.7	550	546	514	-	588	-	-	-	-	(3)	(3)	2	3	5	9	32	32	9	7	1	(3)	-	-	-	-	-
State and local government.....	309	39.9	571	565	522	-	632	-	-	-	-	-	-	1	-	5	2	30	22	40	(3)	-	-	-	-	-	-	-
Nursing Assistants																												
Level II.....	6,324	39.7	327	316	262	-	384	33	13	6	8	11	10	7	3	4	3	1	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	5,513	39.8	314	292	256	-	362	38	15	7	8	10	9	4	2	4	2	(3)	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	5,513	39.8	314	292	256	-	362	(4)38	15	7	8	10	9	4	2	4	2	(3)	-	-	-	-	-	-	-	-	-	-
State and local government.....	811	39.1	411	417	378	-	426	-	-	-	-	8	17	19	28	10	6	4	8	1	-	-	-	-	-	-	-	-
Level III.....	1,640	40.0	468	474	415	-	514	-	-	2	6	9	5	4	13	12	12	28	2	(3)	3	2	-	(3)	-	-	-	-
Private industry.....	873	40.0	462	474	432	-	509	-	-	-	-	12	6	6	14	15	16	30	(3)	-	-	-	-	-	-	-	-	-
Service-producing industries..	873	40.0	462	474	432	-	509	-	-	-	-	12	6	6	14	15	16	30	(3)	-	-	-	-	-	-	-	-	-
State and local government.....	767	40.0	476	468	386	-	546	-	-	5	13	7	4	2	12	9	7	26	4	1	6	4	-	(3)	-	-	-	-

PROTECTIVE SERVICE
OCCUPATIONS

Corrections Officers.....	3,442	40.0	614	542	530	-	705	-	-	-	-	-	-	4	2	1	9	42	9	3	4	5	4	6	2	9	-	-
State and local government.....	3,442	40.0	614	542	530	-	705	-	-	-	-	-	-	4	2	1	9	42	9	3	4	5	4	6	2	9	-	-
Police Officers																												
Level I.....	7,928	40.1	677	651	651	-	734	-	-	-	-	-	-	(3)	(3)	1	3	5	1	6	53	21	1	4	2	2	(3)	1
State and local government.....	7,843	40.1	678	651	651	-	734	-	-	-	-	-	-	(3)	(3)	1	3	5	1	5	53	21	1	4	2	2	(3)	1

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$200 and under \$225; 10 percent at \$225 and under \$250; and 21 percent at \$250 and under \$275.

Personnel Assistants (Employment)																										
Level II.....	93	38.0	455	456	430	-	483	-	-	2	5	1	4	2	4	27	20	19	8	-	5	1	-	-	-	-
Private industry.....	62	38.5	453	-	-	-	-	-	-	3	8	-	6	3	-	24	13	26	8	-	6	2	-	-	-	-
State and local government.....	31	36.9	459	-	-	-	-	-	-	-	-	3	-	-	13	32	35	6	6	-	3	-	-	-	-	-
Level III.....	81	37.3	532	517	481	-	564	-	-	-	-	-	-	2	4	12	6	17	21	17	10	7	2	-	-	-
State and local government.....	39	35.5	566	-	-	-	-	-	-	-	-	-	-	-	-	-	8	13	21	31	18	10	-	-	-	-
Secretaries																										
Level I.....	690	39.7	432	437	400	-	479	(3)	-	1	4	2	6	10	18	14	16	22	5	1	-	-	-	-	-	-
Private industry.....	459	39.7	411	409	386	-	442	(3)	-	2	5	4	7	15	26	19	14	4	2	1	-	-	-	-	-	-
Goods-producing industries....	54	40.0	414	-	-	-	-	-	-	-	6	6	13	15	28	6	17	6	2	4	-	-	-	-	-	-
Service-producing industries..	405	39.6	411	406	388	-	442	(3)	-	2	5	3	7	16	26	21	14	4	1	(3)	-	-	-	-	-	-
State and local government.....	231	39.9	473	490	463	-	490	-	-	-	3	-	3	-	3	5	19	56	11	-	-	-	-	-	-	-
Level II.....	2,475	38.8	467	464	414	-	515	-	-	(3)	1	2	9	8	9	14	12	14	19	9	4	(3)	(3)	-	-	-
Private industry.....	2,103	38.9	465	460	418	-	510	-	-	(3)	1	2	7	7	10	15	13	15	19	7	3	(3)	(3)	-	-	-
Goods-producing industries....	240	39.2	513	518	478	-	546	-	-	-	-	2	2	6	8	7	15	38	17	7	(3)	-	-	-	-	-
Manufacturing.....	227	39.2	515	518	480	-	551	-	-	-	-	2	2	5	7	6	15	38	18	7	(3)	-	-	-	-	-
Service-producing industries..	1,863	38.9	459	454	410	-	501	-	-	(3)	1	3	8	8	10	16	14	15	16	6	3	(3)	(3)	-	-	-
State and local government.....	372	38.4	476	480	384	-	555	-	-	-	3	17	10	3	8	9	8	17	17	6	2	-	-	-	-	-
Level III.....	3,651	38.5	533	529	475	-	582	-	-	(3)	(3)	1	1	3	6	13	10	25	20	12	5	1	(3)	(3)	(3)	(3)
Private industry.....	3,018	38.8	533	528	479	-	585	-	-	(3)	(3)	1	1	4	6	11	11	27	19	13	5	1	1	(3)	(3)	(3)
Goods-producing industries....	744	38.8	567	560	517	-	613	-	-	-	-	-	(3)	1	2	5	8	29	22	19	11	1	1	(3)	(3)	-
Manufacturing.....	718	38.9	568	560	517	-	613	-	-	-	-	-	(3)	1	3	4	8	28	22	20	11	1	2	(3)	(3)	-
Service-producing industries..	2,274	38.8	522	514	467	-	570	-	-	(3)	(3)	2	2	5	8	13	12	26	18	10	4	1	(3)	(3)	-	(3)
State and local government.....	633	37.0	535	534	462	-	572	-	-	-	-	2	2	1	4	22	6	20	28	12	5	1	-	-	-	-
Level IV.....	1,410	38.8	640	635	556	-	716	-	-	(3)	(3)	(3)	1	1	1	2	17	16	17	13	21	3	2	4	(3)	(3)
Private industry.....	1,209	39.1	648	642	567	-	721	-	-	(3)	(3)	1	(3)	1	1	1	2	12	18	17	12	24	3	2	4	1
Goods-producing industries....	475	38.6	637	638	566	-	706	-	-	-	-	-	-	-	-	-	1	15	24	17	16	20	4	3	-	1
Manufacturing.....	475	38.6	637	638	566	-	706	-	-	-	-	-	-	-	-	-	1	15	24	17	16	20	4	3	-	1
Service-producing industries..	734	39.4	655	646	567	-	748	-	-	(3)	1	(3)	1	2	2	2	11	14	17	10	26	3	1	7	1	(3)
State and local government.....	201	36.6	594	534	528	-	666	-	-	-	-	-	-	-	(3)	5	44	3	20	17	5	-	4	-	-	-
Level V.....	249	38.8	\$702	\$669	\$612	-	\$757	-	-	-	-	-	-	-	-	(3)	4	13	24	19	14	10	4	5	3	5
Private industry.....	243	38.8	702	671	612	-	760	-	-	-	-	-	-	-	-	(3)	4	13	24	18	14	11	4	5	3	5
Goods-producing industries....	86	39.2	667	646	600	-	712	-	-	-	-	-	-	-	-	-	23	30	12	17	12	1	3	-	1	
Manufacturing.....	86	39.2	667	646	600	-	712	-	-	-	-	-	-	-	-	-	23	30	12	17	12	1	3	-	1	
Service-producing industries..	157	38.6	721	684	629	-	773	-	-	-	-	-	-	-	-	1	6	8	21	22	11	10	5	5	4	7
State and local government.....	6	38.1	706	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67	17	-	-	17	-	-
Switchboard Operator-Receptionists..																										
Private industry.....	311	39.1	388	400	343	-	413	-	4	4	10	8	8	11	32	7	5	7	2	2	-	-	-	-	-	-
Goods-producing industries....	65	39.6	404	-	-	-	-	-	-	-	26	6	15	12	5	8	-	14	2	12	-	-	-	-	-	-
Manufacturing.....	52	39.7	412	-	-	-	-	-	-	-	19	4	19	15	6	10	-	10	2	15	-	-	-	-	-	-
Service-producing industries..	246	39.0	384	400	348	-	413	-	5	6	6	8	8	10	41	8	3	2	3	-	-	-	-	-	-	-
State and local government.....	56	37.8	411	414	377	-	456	-	-	-	11	13	-	13	23	-	23	18	-	-	-	-	-	-	-	-
Word Processors																										
Level II.....	284	38.2	448	446	404	-	481	-	-	2	1	5	14	18	18	11	16	5	10	(3)	-	-	-	-	-	-
Private industry.....	211	38.7	446	444	404	-	481	-	-	-	2	4	12	23	22	8	18	5	6	(3)	-	-	-	-	-	-
Goods-producing industries....	53	38.2	475	-	-	-	-	-	-	-	-	8	11	13	4	4	30	15	15	-	-	-	-	-	-	-
Service-producing industries..	158	38.8	436	432	404	-	456	-	-	-	3	3	12	26	28	9	14	1	3	1	-	-	-	-	-	-
State and local government.....	73	36.8	456	451	394	-	512	-	-	7	-	5	22	3	8	19	10	7	19	-	-	-	-	-	-	-
Level III.....	178	37.6	449	437	437	-	462	-	-	-	-	1	3	17	37	35	2	2	3	1	-	-	-	-	-	-
State and local government.....	160	37.5	447	437	437	-	462	-	-	-	-	-	-	19	41	39	-	1	-	1	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$200 and under \$225 and 57 percent at \$225 and under \$250.

5 All workers were at \$225 and under \$250.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	Under 8.00	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	22.00	
					8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	22.00		
24.00 and over					8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	22.00	24.00	
General Maintenance Workers.....	388	\$12.02	\$12.30	\$10.90 - \$13.25	2	4	5	4	1	5	6	7	8	20	9	7	2	6	9	2	3	-	-	-	-	-	-
Private industry.....	308	12.05	12.00	10.86 - 13.26	1	4	6	5	1	6	7	9	10	7	11	9	1	8	8	3	4	-	-	-	-	-	-
Service-producing industries..	292	12.08	12.04	10.68 - 13.73	1	4	6	5	1	7	8	5	10	8	11	10	1	8	9	3	4	-	-	-	-	-	-
State and local government.....	80	11.91	12.30	12.30 - 12.30	7	4	2	-	1	1	-	-	1	67	-	-	5	1	9	-	-	-	-	-	-	-	-
Maintenance Electricians..... (2)	1,863	17.69	17.69	16.06 - 19.61	-	-	-	-	-	(2)	(2)	-	-	(2)	(2)	1	1	6	5	10	14	14	13	29	2	4	
Private industry.....	1,155	17.40	17.20	15.81 - 18.45	-	-	-	-	-	-	-	-	-	(2)	-	1	(2)	7	4	15	17	21	17	8	3	6	
Goods-producing industries....	609	17.98	18.34	17.11 - 18.45	-	-	-	-	-	-	-	-	-	-	-	-	1	3	13	8	25	26	16	4	4	-	
Manufacturing.....	597	17.99	18.34	17.11 - 18.45	-	-	-	-	-	-	-	-	-	-	-	-	1	3	12	8	26	27	15	4	4	-	
Service-producing industries..	546	16.75	16.23	15.10 - 17.54	-	-	-	-	-	-	-	-	-	(2)	-	1	1	13	5	18	26	17	6	-	3	8	
State and local government.....	708	18.16	19.61	16.97 - 19.61	-	-	-	-	-	1	(2)	-	-	(2)	1	1	2	6	6	2	10	2	7	62	-	-	
Maintenance Electronics Technicians																											
Level II.....	1,720	18.41	20.47	16.09 - 20.47	-	-	-	-	-	-	(2)	1	3	1	1	1	2	2	1	13	8	6	2	5	55	-	-
Private industry.....	1,543	18.64	20.47	15.93 - 20.47	-	-	-	-	-	-	(2)	1	3	1	1	1	2	2	1	13	4	2	2	5	61	-	-
Goods-producing industries....	187	16.58	16.31	13.65 - 19.76	-	-	-	-	-	-	-	2	6	3	5	5	8	5	2	11	9	3	2	40	-	-	
Manufacturing.....	187	16.58	16.31	13.65 - 19.76	-	-	-	-	-	-	-	2	6	3	5	5	8	5	2	11	9	3	2	40	-	-	
Service-producing industries..	1,356	18.92	20.47	16.65 - 20.47	-	-	-	-	-	-	(2)	1	3	1	(2)	1	1	1	14	4	2	2	(2)	70	-	-	
State and local government.....	177	16.49	16.97	16.25 - 17.01	-	-	-	-	-	-	-	-	-	-	2	3	3	3	1	7	37	41	1	-	1	-	
Level III..... (2)	496	17.79	17.69	16.70 - 18.44	-	-	-	-	-	-	-	-	-	(2)	(2)	2	3	2	12	8	40	16	6	4	6		
Private industry.....	260	18.44	18.33	17.05 - 19.63	-	-	-	-	-	-	-	-	-	-	1	1	4	3	1	3	12	20	24	12	7	12	
Service-producing industries..	156	17.90	18.33	16.45 - 19.63	-	-	-	-	-	-	-	-	-	-	1	1	6	5	1	6	20	6	17	19	12	4	
State and local government.....	236	17.08	17.58	15.73 - 17.69	-	-	-	-	-	-	-	-	-	-	-	-	2	3	21	3	63	7	(2)	(2)	-	-	
Maintenance Machinists.....	694	18.41	18.20	16.29 - 20.79	-	-	-	-	-	-	-	-	-	(2)	2	(2)	1	-	-	2	28	16	2	17	31	(2)	-
Private industry.....	613	18.66	19.76	16.29 - 20.79	-	-	-	-	-	-	-	-	-	(2)	1	(2)	-	-	1	24	18	-	20	35	(2)	-	
Goods-producing industries....	611	18.65	19.76	16.29 - 20.79	-	-	-	-	-	-	-	-	-	(2)	1	(2)	-	-	1	24	18	-	20	35	-	-	
Manufacturing.....	611	18.65	19.76	16.29 - 20.79	-	-	-	-	-	-	-	-	-	(2)	1	(2)	-	-	1	24	18	-	20	35	-	-	
State and local government.....	81	16.46	16.97	16.93 - 16.97	-	-	-	-	-	-	-	-	-	-	6	1	11	-	5	59	-	17	-	-	-	-	
Maintenance Mechanics, Machinery....	1,112	17.62	17.69	15.81 - 19.76	-	-	-	-	-	-	(2)	-	2	2	3	2	4	4	10	8	19	9	18	17	-	-	
Private industry.....	989	18.00	18.30	16.20 - 19.76	-	-	-	-	-	-	(2)	-	3	1	1	1	(2)	4	11	5	22	11	21	19	-	-	
Goods-producing industries....	861	18.27	18.34	16.90 - 19.76	-	-	-	-	-	-	-	-	(2)	1	(2)	2	(2)	5	11	6	20	12	20	22	-	-	
Manufacturing.....	861	18.27	18.34	16.90 - 19.76	-	-	-	-	-	-	-	-	(2)	1	(2)	2	(2)	5	11	6	20	12	20	22	-	-	
Maintenance Mechanics, Motor Vehicle	1,239	17.56	16.97	15.95 - 19.61	-	-	-	-	-	(2)	-	(2)	(2)	1	7	1	2	7	2	7	26	5	5	25	2	11	-
Private industry.....	454	19.30	19.41	17.11 - 22.19	-	-	-	-	-	-	-	-	(2)	2	-	2	(2)	2	6	11	10	(2)	31	6	29	-	
Goods-producing industries....	107	17.47	17.88	15.58 - 19.87	-	-	-	-	-	-	-	-	-	7	-	-	-	-	22	15	21	-	9	24	-	-	
Manufacturing.....	95	17.46	17.88	15.58 - 19.58	-	-	-	-	-	-	-	-	-	8	-	-	-	-	19	17	24	-	11	21	-	-	
Service-producing industries..	347	19.86	19.41	19.41 - 22.61	-	-	-	-	-	-	-	-	-	1	(2)	-	3	(2)	2	1	10	7	(2)	38	1	38	
Transportation and utilities	296	20.45	19.72	19.41 - 22.61	-	-	-	-	-	-	-	-	-	1	(2)	-	3	(2)	1	(2)	2	1	(2)	45	1	45	
State and local government.....	785	16.55	16.97	14.99 - 18.20	-	-	-	-	-	(2)	-	(2)	(2)	1	9	1	2	10	3	7	35	2	7	22	-	-	
Maintenance Pipefitters.....	332	18.08	18.34	16.98 - 19.76	-	-	-	-	-	-	-	-	-	-	1	2	-	5	2	5	11	23	22	17	14	-	
Private industry.....	304	18.45	18.34	17.11 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	11	25	24	19	15	-	-	
Goods-producing industries....	304	\$18.45	\$18.34	\$17.11 - \$19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	11	25	24	19	15	-	-	
Manufacturing.....	304	18.45	18.34	17.11 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	11	25	24	19	15	-	-	
Tool and Die Makers.....	254	\$17.65	\$17.04	\$17.04 - \$17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	6	81	-	-	(2)	8	-	

Private industry.....	241	17.69	17.04	17.04	-	17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	85	-	-	(2)	8	-
Goods-producing industries....	241	17.69	17.04	17.04	-	17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	85	-	-	(2)	8	-
Manufacturing.....	241	17.69	17.04	17.04	-	17.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	85	-	-	(2)	8	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
					and	under	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
20.00 and over					5.50																						
Forklift Operators.....	1,465	\$12.47	\$11.70	\$10.51 - \$15.30	-	-	-	-	-	(2)	9	4	4	4	2	9	15	11	6	1	11	8	15	(2)	2	-	-
Private industry.....	1,464	12.47	11.70	10.51 - 15.30	-	-	-	-	-	(2)	9	4	4	4	2	9	15	11	6	1	11	8	15	(2)	2	-	-
Goods-producing industries....	601	13.45	12.83	11.70 - 14.70	-	-	-	-	-	1	(2)	-	(2)	-	(2)	-	17	21	13	1	25	17	-	(2)	5	-	-
Manufacturing.....	592	13.52	12.83	11.70 - 14.70	-	-	-	-	-	-	-	-	-	-	-	-	17	21	14	1	26	17	-	(2)	5	-	-
Guards																											
Level I.....	3,911	8.85	8.00	7.00 - 10.39	(2)	2	10	10	17	9	8	4	5	4	8	4	4	3	4	1	3	2	(2)	1	-	-	-
Private industry.....	3,474	8.45	7.75	6.90 - 9.96	(2)	2	12	12	18	10	8	4	5	4	7	4	4	2	3	(2)	2	2	-	-	-	-	-
Goods-producing industries....	241	12.98	13.42	10.96 - 14.71	-	-	-	-	-	4	-	5	3	6	3	10	-	-	17	3	25	24	-	-	-	-	-
Manufacturing.....	241	12.98	13.42	10.96 - 14.71	-	-	-	-	-	4	-	5	3	6	3	10	-	-	17	3	25	24	-	-	-	-	-
Service-producing industries..	3,233	8.11	7.50	6.75 - 9.39	(2)	2	12	12	20	11	9	4	5	4	8	3	4	3	2	(2)	(2)	-	-	-	-	-	-
State and local government.....	437	12.04	11.71	10.17 - 14.80	-	(2)	1	4	1	3	1	12	1	11	3	5	7	13	6	16	6	4	5	-	-	-	-
Level II.....	344	11.93	11.91	11.58 - 12.86	-	-	-	-	-	1	1	3	9	5	2	3	1	30	38	2	1	-	(2)	5	-	-	-
Private industry.....	179	11.97	12.86	9.86 - 12.86	-	-	-	-	-	-	-	6	17	9	3	2	1	3	45	3	1	-	1	9	-	-	-
State and local government.....	165	11.88	11.91	11.83 - 12.52	-	-	-	-	-	2	2	-	-	-	-	3	2	59	31	-	-	-	-	-	-	-	-
Janitors.....	12,524	9.86	9.76	7.90 - 11.94	3	4	5	5	4	5	6	9	5	8	5	3	8	5	13	4	6	1	1	(2)	-	-	-
Private industry.....	8,976	9.11	8.96	7.15 - 11.02	4	5	7	7	5	6	8	12	6	8	4	3	10	3	9	1	2	1	(2)	-	-	-	-
Goods-producing industries....	506	12.43	12.24	11.00 - 14.65	-	-	1	-	-	1	-	6	7	1	6	3	4	8	33	2	13	15	-	-	-	-	-
Manufacturing.....	500	12.46	12.48	11.01 - 14.65	-	-	1	-	-	1	-	6	7	1	4	3	4	9	34	2	13	15	-	-	-	-	-
Service-producing industries..	8,470	8.91	8.90	7.00 - 10.69	4	6	7	7	5	6	8	13	6	9	4	3	10	2	8	(2)	1	(2)	1	(2)	-	-	-
Transportation and utilities	65	15.10	14.95	13.29 - 17.79	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	48	8	6	8	29	-	-	-
State and local government.....	3,548	11.78	12.09	10.17 - 13.86	-	-	-	(2)	3	5	3	2	2	7	7	4	4	11	22	13	16	1	(2)	-	-	-	-
Material Handling Laborers.....	381	13.30	14.53	10.33 - 16.91	-	-	1	2	2	10	2	2	1	1	9	-	-	-	9	11	2	14	34	-	-	-	-
Private industry.....	380	13.31	14.53	10.33 - 16.91	-	-	1	2	2	11	2	2	1	1	9	-	-	-	9	11	2	14	34	-	-	-	-
Goods-producing industries....	216	13.16	13.08	12.26 - 15.46	-	-	-	-	-	11	-	-	-	1	11	-	-	-	15	19	3	25	14	-	-	-	-
Manufacturing.....	216	13.16	13.08	12.26 - 15.46	-	-	-	-	-	11	-	-	-	1	11	-	-	-	15	19	3	25	14	-	-	-	-
Order Fillers.....	842	15.20	16.28	16.28 - 16.77	-	-	-	-	2	2	1	1	(2)	(2)	-	-	-	13	-	-	4	-	77	-	-	-	-
Private industry.....	842	15.20	16.28	16.28 - 16.77	-	-	-	-	2	2	1	1	(2)	(2)	-	-	-	13	-	-	4	-	77	-	-	-	-
Shipping/Receiving Clerks.....	434	13.62	13.82	11.40 - 15.89	-	-	-	(2)	-	2	3	2	6	2	2	4	5	(2)	16	9	13	11	17	3	6	-	-
Private industry.....	414	13.61	13.82	11.40 - 16.41	-	-	-	(2)	-	2	3	2	6	2	2	5	4	(2)	17	8	13	10	18	3	6	-	-
Goods-producing industries....	181	14.10	13.57	12.43 - 15.43	-	-	-	-	-	-	1	-	1	-	2	4	-	33	15	13	17	1	1	13	-	-	-
Manufacturing.....	177	14.07	13.57	12.43 - 15.43	-	-	-	-	-	-	1	-	1	-	2	4	-	33	15	13	15	1	1	14	-	-	-
Service-producing industries..	233	13.23	14.18	9.85 - 16.43	-	-	-	1	-	3	5	3	10	3	3	6	4	1	4	2	13	5	30	4	-	-	-
Truckdrivers																											
Light Truck.....	133	11.83	11.93	9.00 - 13.53	-	-	-	-	-	-	12	-	24	1	2	-	2	23	2	12	7	-	16	-	-	-	-
Private industry.....	96	10.48	9.30	9.00 - 11.93	-	-	-	-	-	-	17	-	33	1	2	-	3	31	3	-	9	-	-	-	-	-	-
Heavy Truck.....	742	13.51	13.05	11.91 - 14.58	-	-	-	-	-	-	-	-	-	(2)	1	2	1	39	1	27	8	1	(2)	16	2	-	-
State and local government.....	474	12.39	11.91	11.91 - 13.05	-	-	-	-	-	-	-	-	-	(2)	2	3	2	62	2	15	11	2	-	-	-	-	-
Tractor Trailer.....	1,248	\$16.50	\$17.23	\$15.86 - \$17.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	7	1	25	5	31	19	3	-
Private industry.....	1,185	16.65	17.23	15.86 - 17.68	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	2	1	26	5	32	20	3	-
Goods-producing industries....	271	14.73	14.70	12.16 - 17.48	-	-	-	-	-	-	-	-	-	-	-	-	-	6	36	7	4	10	-	34	-	2	-
Manufacturing.....	243	14.47	13.97	12.16 - 17.50	-	-	-	-	-	-	-	-	-	-	-	-	-	7	40	8	3	12	-	28	-	2	-
Service-producing industries..	914	17.22	17.23	15.86 - 18.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	(2)	(2)	31	7	32	26	3	-
Warehouse Specialists.....	937	15.20	14.18	12.49 - 18.42	-	-	-	-	(2)	-	(2)	1	1	2	1	3	4	9	8	6	18	7	5	9	9	15	-

2	Private industry.....	823	15.65	15.67	13.37	-	18.43	-	-	-	-	(2)	-	(2)	1	2	2	2	3	4	1	6	7	20	8	6	10	10	17	
	Goods-producing industries....	462	16.18	15.67	14.00	-	19.52	-	-	-	-	-	-	-	-	-	-	1	2	3	-	9	8	27	2	1	14	6	28	-
	Manufacturing.....	454	16.20	16.27	14.00	-	19.52	-	-	-	-	-	-	-	-	-	-	1	2	3	-	9	8	26	1	1	14	7	28	-
5	Service-producing industries..	361	14.98	15.91	11.75	-	17.12	-	-	-	-	(2)	-	1	2	4	4	3	5	5	2	3	6	12	16	11	4	14	2	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																						
			Mean	Median	Middle range	Under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I.....	54	39.4	\$487	\$481	\$470 - \$519	-	-	-	-	-	-	6	6	54	31	4	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	54	39.4	487	481	470 - 519	-	-	-	-	-	-	6	6	54	31	4	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	28	38.8	478	482	473 - 512	-	-	-	-	-	-	11	4	61	25	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	28	38.8	478	482	473 - 512	-	-	-	-	-	-	11	4	61	25	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	236	39.5	598	577	538 - 649	-	-	-	-	-	-	-	-	1	30	26	29	13	1	-	-	-	-	-	-	-	-	
Private industry.....	232	39.6	596	577	538 - 648	-	-	-	-	-	-	-	-	1	30	26	29	12	1	-	-	-	-	-	-	-	-	
Hospitals.....	146	39.6	599	577	546 - 649	-	-	-	-	-	-	-	-	2	24	34	28	10	1	-	-	-	-	-	-	-	-	
Private industry.....	143	39.7	596	577	541 - 649	-	-	-	-	-	-	-	-	2	24	35	28	9	1	-	-	-	-	-	-	-	-	
Level III.....	155	39.4	736	698	669 - 769	-	-	-	-	-	-	-	-	-	-	4	47	28	10	10	1	-	-	-	-	-	-	
Private industry.....	151	39.5	735	697	669 - 769	-	-	-	-	-	-	-	-	-	-	4	48	26	10	11	1	-	-	-	-	-	-	
Hospitals.....	101	39.7	735	720	667 - 792	-	-	-	-	-	-	-	-	-	-	6	41	29	16	8	1	-	-	-	-	-	-	
Private industry.....	98	39.8	733	711	666 - 792	-	-	-	-	-	-	-	-	-	-	6	42	28	15	8	1	-	-	-	-	-	-	
Level IV.....	60	38.2	1,007	1,058	907 - 1,073	-	-	-	-	-	-	-	-	-	-	-	7	15	20	37	15	7	-	-	-	-	-	
Private industry.....	60	38.2	1,007	1,058	907 - 1,073	-	-	-	-	-	-	-	-	-	-	-	7	15	20	37	15	7	-	-	-	-	-	
Hospitals.....	43	39.5	987	948	890 - 1,134	-	-	-	-	-	-	-	-	-	-	-	9	21	28	12	21	9	-	-	-	-	-	
Private industry.....	43	39.5	987	948	890 - 1,134	-	-	-	-	-	-	-	-	-	-	-	9	21	28	12	21	9	-	-	-	-	-	
Level V.....	6	40.0	1,299	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	50	17	-	17	-	17	
Private industry.....	6	40.0	1,299	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	50	17	-	17	-	17	
Hospitals.....	6	40.0	1,299	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	50	17	-	17	-	17	
Private industry.....	6	40.0	1,299	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	50	17	-	17	-	17	
Attorneys																												
Level III.....	6	40.0	1,470	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	-	-	50	33	-	
Private industry.....	6	40.0	1,470	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	-	-	50	33	-	
Registered Nurses																												
Level I.....	328	39.4	670	664	621 - 708	-	-	-	-	-	-	-	-	-	17	57	21	5	-	-	-	-	-	-	-	-	-	
Private industry.....	244	39.2	674	681	600 - 720	-	-	-	-	-	-	-	-	-	18	51	24	7	-	-	-	-	-	-	-	-	-	
State and local government....	84	40.0	660	664	664 - 664	-	-	-	-	-	-	-	-	-	13	74	13	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	99	39.9	657	664	652 - 664	-	-	-	-	-	-	-	-	-	10	81	9	-	-	-	-	-	-	-	-	-	-	
Level II.....	15,869	39.5	775	771	713 - 834	-	-	-	-	-	-	-	-	(3)	1	20	40	28	9	1	(3)	(3)	-	-	-	-	-	
Private industry.....	15,631	39.5	775	773	711 - 836	-	-	-	-	-	-	-	-	(3)	1	20	40	28	9	1	(3)	(3)	-	-	-	-	-	
State and local government....	238	40.0	767	767	758 - 792	-	-	-	-	-	-	-	-	-	1	6	68	24	-	-	-	-	-	-	-	-	-	
Hospitals.....	14,289	39.5	775	773	717 - 832	-	-	-	-	-	-	-	-	(3)	1	19	41	29	9	1	(3)	(3)	-	-	-	-	-	
Private industry.....	14,127	39.5	775	773	714 - 833	-	-	-	-	-	-	-	-	(3)	1	19	41	29	9	1	(3)	(3)	-	-	-	-	-	
Level II specialists.....	272	40.0	841	822	799 - 893	-	-	-	-	-	-	-	-	-	-	1	24	51	23	1	-	-	-	-	-	-	-	
Private industry.....	272	40.0	841	822	799 - 893	-	-	-	-	-	-	-	-	-	-	1	24	51	23	1	-	-	-	-	-	-	-	
Hospitals.....	272	40.0	\$841	\$822	\$799 - \$893	-	-	-	-	-	-	-	-	-	-	1	24	51	23	1	-	-	-	-	-	-	-	
Private industry.....	272	40.0	841	822	799 - 893	-	-	-	-	-	-	-	-	-	-	1	24	51	23	1	-	-	-	-	-	-	-	
Level III.....	148	40.0	\$987	\$986	\$913 - \$1,062	-	-	-	-	-	-	-	-	-	-	6	16	35	32	7	4	-	-	-	-	-	-	
Private industry.....	148	40.0	987	986	913 - 1,062	-	-	-	-	-	-	-	-	-	-	6	16	35	32	7	4	-	-	-	-	-	-	
Hospitals.....	148	40.0	987	986	913 - 1,062	-	-	-	-	-	-	-	-	-	-	6	16	35	32	7	4	-	-	-	-	-	-	
Private industry.....	148	40.0	987	986	913 - 1,062	-	-	-	-	-	-	-	-	-	-	6	16	35	32	7	4	-	-	-	-	-	-	
Level III anesthesiologists.....	56	39.8	1,359	1,392	1,291 - 1,446	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	32	43	-	-	-	
Private industry.....	56	39.8	1,359	1,392	1,291 - 1,446	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	32	43	-	-	-	
Hospitals.....	56	39.8	1,359	1,392	1,291 - 1,446	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	32	43	-	-	-	
Private industry.....	56	39.8	1,359	1,392	1,291 - 1,446	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	32	43	-	-	-	

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	Under	6.25	6.50	6.75	7.00	7.25	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	
					6.25	6.50	6.75	7.00	7.25	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	
17.00 and over																											
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	500	\$11.22	\$10.90	\$9.95 - \$12.55	-	-	-	-	-	-	5	3	3	11	3	16	10	2	7	6	21	2	1	6	2	2	-
Private industry.....	496	11.20	10.90	9.95 - 12.55	-	-	-	-	-	-	5	3	3	11	3	17	10	2	6	6	21	2	1	6	2	2	-
Hospitals.....	168	12.64	12.34	11.56 - 14.03	-	-	-	-	-	-	-	-	-	4	1	7	9	4	11	17	16	4	2	14	5	7	-
Private industry.....	168	12.64	12.34	11.56 - 14.03	-	-	-	-	-	-	-	-	-	4	1	7	9	4	11	17	16	4	2	14	5	7	-
Maintenance Electricians.....	134	15.77	15.96	14.78 - 17.10	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	1	-	4	2	19	20	21	
28 Private industry.....	114	16.03	16.05	14.83 - 17.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	5	3	17	20	20	
(2)33 State and local government....	20	14.28	14.78	11.86 - 16.30	-	-	-	-	-	-	-	-	-	-	-	20	5	-	-	-	-	-	-	30	20	25	-
Hospitals.....	133	15.78	15.97	14.78 - 17.10	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	5	2	19	20	21	
29 Private industry.....	114	16.03	16.05	14.83 - 17.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	5	3	17	20	20	
(3)33 State and local government....	19	14.23	14.78	10.89 - 16.60	-	-	-	-	-	-	-	-	-	-	-	21	5	-	-	-	-	-	-	32	16	26	-
Maintenance Electronics Technicians																											
Level I.....	10	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	50	10	30	-	-	-
Private industry.....	10	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	50	10	30	-	-	-
Hospitals.....	10	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	50	10	30	-	-	-
Private industry.....	10	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	50	10	30	-	-	-
Level II.....	21	16.23	15.06	14.39 - 18.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	29	19	-	
43 Private industry.....	21	16.23	15.06	14.39 - 18.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	29	19	-	
(4)43 Hospitals.....	21	16.23	15.06	14.39 - 18.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	29	19	-	
43 Private industry.....	21	16.23	15.06	14.39 - 18.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	29	19	-	
(5)43																											
Maintenance Mechanics, Motor Vehicle	7	14.47	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	43	43	-	-
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	751	9.68	9.53	8.33 - 11.36	5	1	1	1	4	4	5	7	6	16	5	8	7	11	9	3	6	1	-	-	-	-	-
Private industry.....	703	9.67	9.68	8.10 - 11.36	5	1	1	2	4	4	5	8	6	13	6	8	7	12	9	3	6	1	-	-	-	-	
Hospitals.....	541	10.52	10.59	9.38 - 11.53	1	-	-	-	1	-	2	5	4	19	8	11	10	16	12	4	8	1	-	-	-	-	
Private industry.....	504	10.56	10.73	9.39 - 11.56	1	-	-	-	1	-	2	5	5	16	8	11	10	16	13	5	8	1	-	-	-	-	
Janitors.....	5,324	8.79	8.30	7.07 - 10.60	9	5	3	6	4	6	11	8	8	4	7	4	4	4	4	11	2	(6)	(6)	(6)	-	-	
Private industry.....	5,186	8.77	8.30	7.03 - 10.41	9	5	3	6	4	6	10	8	8	4	7	4	4	4	11	2	(6)	(6)	(6)	-	-		
State and local government....	138	9.71	8.93	7.95 - 11.86	-	-	1	1	1	1	41	4	-	1	1	4	1	3	40	-	-	-	-	-	-		
Hospitals.....	2,998	10.09	10.09	8.64 - 11.86	1	1	(6)	2	2	2	7	7	10	6	11	7	7	6	8	19	4	(6)	(6)	(6)	-		
Private industry.....	2,913	10.09	10.09	8.68 - 11.86	1	1	(6)	2	2	2	6	7	11	6	12	7	8	6	6	20	4	(6)	(6)	(6)	-		
Shipping/Receiving Clerks.....	87	10.36	9.79	9.61 - 11.08	-	-	-	-	-	-	-	9	-	14	33	-	1	31	-	1	7	-	3	-	-		
Private industry.....	87	10.36	9.79	9.61 - 11.08	-	-	-	-	-	-	-	9	-	14	33	-	1	31	-	1	7	-	3	-	-		
Hospitals.....	41	10.29	9.61	9.10 - 11.34	-	-	-	-	-	-	-	20	-	29	15	-	2	10	-	2	15	-	7	-	-		
Private industry.....	41	\$10.29	\$9.61	\$9.10 - \$11.34	-	-	-	-	-	-	-	20	-	29	15	-	2	10	-	2	15	-	7	-	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are

included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 20 percent at \$17.00 and under \$18.00 and 13 percent at \$18.00 and under \$19.00.

3 Workers were distributed as follows: 20 percent at \$17.00 and under \$18.00 and 13 percent at \$18.00 and under \$19.00.

4 Workers were distributed as follows: 5 percent at \$17.00 and under \$18.00; 24 percent at \$18.00 and under \$19.00; and 14 percent at \$19.00 and under \$20.00.

5 Workers were distributed as follows: 5 percent at \$17.00 and under \$18.00; 24 percent at \$18.00 and under \$19.00; and 14 percent at \$19.00 and under \$20.00.

6 Less than 0.5 percent.