

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of 0																				
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2200	2400	2600	and over	
							500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2200	2400	2600	and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I.....	350	39.1	\$488	\$484	\$461 - \$519	2	60	33	5	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	340	39.2	488	483	461 - 519	2	60	32	6	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	92	40.0	484	462	407 - 538	-	59	24	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	92	40.0	484	462	407 - 538	-	59	24	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	248	38.9	489	483	470 - 519	2	61	35	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,528	38.7	599	596	550 - 644	-	5	49	37	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,445	38.7	600	596	550 - 644	-	4	49	38	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	485	39.3	609	602	577 - 654	-	5	37	48	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	484	39.3	609	602	577 - 654	-	5	37	48	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	960	38.5	595	587	540 - 635	-	4	55	32	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	104	37.5	584	587	563 - 587	-	4	77	17	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	83	37.3	580	560	552 - 615	-	7	61	28	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	1,784	38.9	764	750	685 - 827	-	-	3	29	36	22	7	3	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,670	39.0	767	760	690 - 833	-	-	3	26	37	23	8	2	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	502	39.3	787	769	706 - 865	-	-	1	23	35	25	14	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	451	39.3	789	769	712 - 856	-	-	1	21	37	23	16	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	1,168	38.9	759	749	687 - 827	-	-	4	28	39	22	5	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	144	38.0	801	827	716 - 827	-	-	-	22	24	42	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	114	37.0	713	664	641 - 746	-	-	3	63	20	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	697	38.1	968	962	837 - 1,058	-	-	-	4	6	25	25	18	14	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	601	38.3	981	971	869 - 1,101	-	-	-	4	6	21	23	20	16	8	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	206	39.2	1,024	1,000	931 - 1,135	-	-	-	-	9	10	19	33	19	8	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	186	39.1	1,035	1,022	972 - 1,150	-	-	-	-	10	7	14	37	21	9	3	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	395	37.8	959	938	828 - 1,058	-	-	-	6	4	27	25	14	14	8	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	34	39.9	960	-	-	-	-	-	24	-	9	35	-	24	6	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	96	36.6	886	868	827 - 942	-	-	-	2	7	47	40	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level V.....	133	39.1	1,283	1,263	1,212 - 1,399	-	-	-	-	-	-	6	8	4	36	21	20	3	2	-	-	-	-	-	-	-	-	-
Private industry.....	116	39.4	1,320	1,327	1,224 - 1,421	-	-	-	-	-	-	6	6	2	40	24	22	3	3	-	-	-	-	-	-	-	-	-
Goods-producing industries....	68	39.8	1,295	-	-	-	-	-	-	-	-	-	4	3	60	10	16	3	3	-	-	-	-	-	-	-	-	-
Manufacturing.....	68	39.8	1,295	-	-	-	-	-	-	-	-	-	4	3	60	10	16	3	3	-	-	-	-	-	-	-	-	-
State and local government.....	17	37.1	1,030	1,001	932 - 1,142	-	-	-	-	-	-	47	24	18	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Accountants, Public																												
Level I.....	162	39.3	580	635	510 - 635	-	25	11	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	162	39.3	580	635	510 - 635	-	25	11	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	162	39.3	580	635	510 - 635	-	25	11	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	498	39.3	638	652	600 - 686	-	2	23	59	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	498	39.3	\$638	\$652	\$600 - \$686	-	2	23	59	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	498	39.3	638	652	600 - 686	-	2	23	59	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	356	39.1	\$771	\$760	\$704 - \$817	-	-	3	20	42	26	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	356	39.1	771	760	704 - 817	-	-	3	20	42	26	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	356	39.1	771	760	704 - 817	-	-	3	20	42	26	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	120	39.3	910	899	870 - 962	-	-	-	1	13	37	35	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	120	39.3	910	899	870 - 962	-	-	-	1	13	37	35	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	120	39.3	910	899	870 - 962	-	-	-	1	13	37	35	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Attorneys																												

Manufacturing.....	385	40.0	738	721	700	-	781	-	-	-	-	-	-	-	1	7	6	50	22	9	1	5	-	-	-	-	-	-
Service-producing industries..	189	40.0	747	721	721	-	810	-	-	-	-	-	-	-	7	4	8	39	5	30	3	4	1	-	-	-	-	-
Level V.....	401	40.0	913	891	854	-	980	-	-	-	-	-	-	-	(3)	1	4	13	5	29	12	13	10	7	4	1		
Private industry.....	395	40.0	915	891	858	-	980	-	-	-	-	-	-	-	(3)	1	4	12	4	30	12	14	10	7	5	1		
Goods-producing industries....	152	40.0	852	874	775	-	891	-	-	-	-	-	-	-	-	-	3	9	17	-	58	7	4	3	-	-	-	
Manufacturing.....	152	40.0	852	874	775	-	891	-	-	-	-	-	-	-	-	-	3	9	17	-	58	7	4	3	-	-	-	
Engineering Technicians, Civil																												
Level I.....	61	37.6	448	-	-	-	-	-	-	5	2	21	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	58	37.5	454	462	462	-	462	-	-	-	2	22	76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	90	38.2	476	522	382	-	564	-	-	7	24	9	6	22	32	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	54	37.0	538	553	530	-	564	-	-	-	6	4	-	37	54	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	312	38.8	552	540	520	-	600	-	-	-	5	8	43	18	18	7	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	143	37.3	568	588	505	-	611	-	-	-	11	3	18	23	34	10	-	-	-	-	-	-	-	-	-	-	-	-
Level IV:																												
State and local government.....	66	38.3	702	718	673	-	718	-	-	-	-	-	-	-	5	20	15	48	6	6	-	-	-	-	-	-	-	-
Level V.....	95	39.2	801	763	732	-	891	-	-	-	-	-	-	-	1	-	2	38	23	4	9	17	2	2	1	-	-	
Private industry.....	69	39.8	798	-	-	-	-	-	-	-	-	-	-	-	-	-	3	48	17	3	-	22	3	3	1	-	-	
State and local government.....	26	37.6	810	791	774	-	883	-	-	-	-	-	-	-	4	-	-	12	38	8	35	4	-	-	-	-	-	
Licensed Practical Nurses																												
Level II.....	3,724	39.5	559	558	517	-	600	-	-	-	1	4	11	29	28	19	5	2	(3)	(3)	-	-	-	-	-	-	-	-
Private industry.....	3,317	39.5	557	556	515	-	595	-	-	-	1	5	11	30	28	16	6	3	(3)	(3)	-	-	-	-	-	-	-	-
Service-producing industries..	3,307	39.5	556	556	515	-	594	-	-	-	1	5	11	30	28	16	6	3	(3)	(3)	-	-	-	-	-	-	-	-
State and local government.....	407	39.9	575	565	522	-	632	-	-	-	(3)	8	24	24	44	1	-	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																												
Level I.....	961	39.1	\$287	\$286	\$272	-	\$310	12	53	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	961	39.1	287	286	272	-	310	12	53	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	961	39.1	287	286	272	-	310	12	53	33	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	11,446	39.4	316	309	270	-	353	12	35	28	15	6	4	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	10,635	39.4	309	300	266	-	339	12	37	29	14	4	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	10,635	39.4	309	300	266	-	339	12	37	29	14	4	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	811	39.1	411	417	378	-	426	-	-	8	36	37	10	8	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	2,775	40.0	427	432	353	-	488	-	-	23	20	20	15	17	1	(3)	2	1	-	(3)	-	-	-	-	-	-	-	
Private industry.....	1,699	39.9	404	376	340	-	474	-	-	29	26	13	16	16	(3)	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	1,699	39.9	404	376	340	-	474	-	-	29	26	13	16	16	(3)	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	1,076	40.0	463	439	407	-	529	-	-	13	11	32	14	19	3	1	4	3	-	(3)	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers.....	3,626	40.0	608	542	526	-	705	-	-	-	6	12	41	9	3	4	5	4	6	2	8	-	-	-	-	-	-	
State and local government.....	3,626	40.0	608	542	526	-	705	-	-	-	6	12	41	9	3	4	5	4	6	2	8	-	-	-	-	-	-	
Firefighters.....	2,103	42.0	673	651	602	-	651	-	-	2	-	-	(3)	9	21	49	2	2	6	-	7	-	2	-	-	-	-	
State and local government.....	2,049	42.1	679	651	602	-	651	-	-	-	-	-	(3)	8	21	50	2	2	6	-	7	-	2	-	-	-	-	
Police Officers																												
Level I.....	9,256	40.4	695	651	651	-	734	-	-	-	(3)	4	4	2	7	46	19	3	5	2	2	(3)	4	1	-	-		
State and local government.....	9,171	40.4	696	651	651	-	734	-	-	-	(3)	4	4	2	6	47	19	4	5	2	2	1	4	1	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																						
		Mean	Median	Middle range	Under	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
					8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	
22.00 and over																											
General Maintenance Workers.....	1,859	\$10.59	\$10.67	\$8.67 - \$12.25	8	8	14	7	4	7	7	6	7	11	9	2	(2)	2	3	(2)	2	-	-	-	-	-	
Private industry.....	1,683	10.36	10.20	8.57 - 11.98	9	9	15	8	5	8	8	6	7	9	8	2	(2)	2	2	(2)	1	-	-	-	-	-	
Goods-producing industries....	269	10.32	11.00	8.15 - 11.85 (3)	12	22	-	-	3	5	-	28	9	20	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	237	10.59	11.00	8.15 - 12.20	13	13	-	-	3	3	-	31	10	22	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	1,414	10.37	10.00	8.65 - 12.00	8	6	18	10	5	8	9	2	7	7	9	2	(2)	2	2	1	1	-	-	-	-	-	
State and local government.....	176	12.82	12.30	12.09 - 14.57	3	2	1	-	1	1	-	6	10	31	13	-	2	1	18	-	13	-	-	-	-	-	
Maintenance Electricians.....	2,498	17.56	17.55	16.06 - 19.61	-	-	-	-	(2)	(2)	-	-	(2)	2	(2)	1	6	5	9	13	18	15	25	2	1		
Private industry.....	1,757	17.36	17.23	16.01 - 18.34	-	-	-	-	-	-	-	-	(2)	2	(2)	1	6	3	12	14	24	18	10	4	1		
Goods-producing industries....	870	17.63	17.69	16.69 - 19.14	-	-	-	-	-	-	-	-	-	-	4	-	2	1	2	13	11	23	18	16	5	2	
Manufacturing.....	854	17.65	17.69	16.69 - 19.05	-	-	-	-	-	-	-	-	-	-	4	-	2	1	2	12	11	24	19	16	5	2	
Service-producing industries..	887	17.10	17.16	15.29 - 18.27	-	-	-	-	-	-	-	-	(2)	1	1	(2)	10	3	12	17	25	18	4	2	(2)		
Transportation and utilities	233	18.82	18.27	18.27 - 19.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	17	52	12	-	-		
State and local government.....	741	18.02	19.61	16.60 - 19.61	-	-	-	-	1	(2)	-	-	(2)	1	1	2	6	9	2	10	2	6	60	-	-	-	
Maintenance Electronics Technicians																											
Level II.....	1,836	18.38	20.47	16.14 - 20.47	-	-	-	-	-	(2)	1	3	1	1	2	2	2	1	13	8	8	2	6	52	(2)	-	
Private industry.....	1,657	18.58	20.47	16.08 - 20.47	-	-	-	-	-	(2)	1	3	1	1	1	1	2	1	13	5	5	2	7	57	(2)	-	
Goods-producing industries....	246	16.71	17.40	14.08 - 19.76	-	-	-	-	-	-	1	5	2	4	5	6	4	1	11	10	19	2	30	-	-	-	
Manufacturing.....	246	16.71	17.40	14.08 - 19.76	-	-	-	-	-	-	1	5	2	4	5	6	4	1	11	10	19	2	30	-	-	-	
Service-producing industries..	1,411	18.91	20.47	16.68 - 20.47	-	-	-	-	(2)	1	2	1	(2)	1	1	1	1	14	4	2	2	3	67	(2)	-		
State and local government.....	179	16.48	16.97	16.25 - 17.01	-	-	-	-	-	-	-	-	-	2	3	3	3	1	8	37	41	1	-	1	1	-	
Level III.....	523	17.94	17.69	16.95 - 18.83	-	-	-	-	-	-	-	-	-	(2)	(2)	2	2	2	11	7	38	15	7	6	2		
Private industry.....	287	18.64	18.72	17.05 - 20.02	-	-	-	-	-	-	-	-	-	-	1	1	3	3	1	3	11	18	22	13	11	2	
Service-producing industries..	162	17.94	18.33	16.45 - 19.63	-	-	-	-	-	-	-	-	-	-	1	1	6	5	1	6	19	6	17	22	7	4	
State and local government.....	236	17.08	17.58	15.73 - 17.69	-	-	-	-	-	-	-	-	-	-	-	-	2	3	21	3	63	7	(2)	-	(2)	-	
Maintenance Machinists.....	936	17.68	17.88	16.08 - 19.76	-	-	-	-	-	-	-	(2)	13	1	2	-	-	2	23	13	5	18	22	1			
Private industry.....	855	17.79	17.88	16.08 - 20.45	-	-	-	-	-	-	-	(2)	14	1	1	-	-	2	19	14	4	20	24	1			
Goods-producing industries....	843	17.79	17.88	16.08 - 20.45	-	-	-	-	-	-	-	(2)	14	1	1	-	-	2	19	13	4	20	24	1	-		
Manufacturing.....	843	17.79	17.88	16.08 - 20.45	-	-	-	-	-	-	-	(2)	14	1	1	-	-	2	19	13	4	20	24	1	-		
State and local government.....	81	16.46	16.97	16.93 - 16.97	-	-	-	-	-	-	-	-	6	1	11	-	-	5	59	-	17	-	-	-	-		
Maintenance Mechanics, Machinery....	2,453	16.06	16.00	14.41 - 17.88	-	-	-	-	3	-	7	2	2	3	3	1	9	6	14	14	13	5	10	3	6	-	
Private industry.....	2,330	16.14	16.00	14.47 - 18.30	-	-	-	-	3	-	7	2	2	2	2	1	8	7	15	13	14	5	11	3	6	-	
Goods-producing industries....	2,088	16.21	16.00	14.47 - 18.34	-	-	-	-	3	-	7	1	1	2	2	1	9	6	15	14	13	6	11	3	7	-	
Manufacturing.....	2,051	16.21	16.00	14.47 - 18.34	-	-	-	-	3	-	8	2	1	2	2	1	9	6	15	14	12	6	11	3	7	-	
Service-producing industries..	242	15.51	15.86	12.74 - 17.37	-	-	-	-	-	-	2	7	9	8	10	-	-	14	9	1	24	-	12	2	2	-	
Maintenance Mechanics, Motor Vehicle	2,402	15.93	16.25	13.75 - 17.88	-	-	-	1	-	5	5	2	(2)	2	6	2	2	4	3	14	20	10	3	14	1	(2)	
Private industry.....	1,498	15.60	15.75	12.60 - 17.88	-	-	-	1	-	8	8	4	1	3	5	2	2	1	3	15	10	14	2	11	2	(2)	
Goods-producing industries....	164	16.67	15.75	15.00 - 17.88	-	-	-	-	-	-	-	-	-	-	5	-	3	1	-	43	10	14	-	7	15	2	-

	Manufacturing.....	97	17.39	17.88	15.58	-	19.58	-	-	-	-	-	-	-	-	8	-	-	2	-	19	16	24	-	10	19	2	-	
(6)10	Service-producing industries..	1,334	15.46	15.75	12.00	-	17.48	-	-	-	1	-	9	9	4	1	3	5	3	2	1	3	11	10	14	2	11	1	(2)
21	Transportation and utilities	623	16.81	17.18	12.80	-	19.41	-	-	-	2	-	5	-	7	1	6	6	3	4	2	1	2	1	15	(2)	21	-	(2)
	State and local government.....	904	\$16.49	\$16.77	\$14.99	-	\$17.95	-	-	-	-	-	(2)	-	(2)	(2)	1	8	1	2	9	4	12	35	3	6	19	-	-
	Maintenance Pipefitters.....	552	17.81	17.89	17.04	-	18.34	-	-	-	-	-	-	-	-	-	(2)	5	-	3	1	5	9	41	13	15	3	5	-
	Private industry.....	524	18.01	17.89	17.44	-	18.34	-	-	-	-	-	-	-	-	-	-	4	-	-	1	5	9	44	14	16	3	6	-
	Goods-producing industries....	353	18.16	18.34	17.02	-	19.63	-	-	-	-	-	-	-	-	-	-	6	-	-	1	5	13	21	20	21	4	8	-
	Manufacturing.....	353	18.16	18.34	17.02	-	19.63	-	-	-	-	-	-	-	-	-	-	6	-	-	1	5	13	21	20	21	4	8	-
2	Tool and Die Makers.....	846	16.65	17.00	14.87	-	17.85	-	-	-	-	-	-	-	-	-	-	4	4	-	22	19	2	29	9	6	4	(2)	-
2	Private industry.....	833	16.65	17.00	14.87	-	17.85	-	-	-	-	-	-	-	-	-	-	4	4	-	22	19	(2)	30	9	6	4	(2)	-
2	Goods-producing industries....	833	16.65	17.00	14.87	-	17.85	-	-	-	-	-	-	-	-	-	-	4	4	-	22	19	(2)	30	9	6	4	(2)	-
2	Manufacturing.....	833	16.65	17.00	14.87	-	17.85	-	-	-	-	-	-	-	-	-	-	4	4	-	22	19	(2)	30	9	6	4	(2)	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$7.50 and under \$8.00.

4 All workers were at \$22.00 and under \$24.00.

5 Workers were distributed as follows: 11 percent at \$22.00 and under \$24.00 and 1 percent at \$24.00 and under \$26.00.

6 All workers were at \$22.00 and under \$24.00.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Philadelphia, PA-NJ, November 1994

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																							
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00		
					and	under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
20.00 and over					4.50																							
Forklift Operators.....	4,359	\$11.94	\$11.36	\$10.13	-	\$13.50	-	-	-	-	-	-	(2)	3	4	4	4	26	13	18	7	8	7	5	(2)	1	-	-
Private industry.....	4,358	11.94	11.36	10.13	-	13.50	-	-	-	-	-	-	(2)	3	4	4	4	26	13	18	7	8	7	5	(2)	1	-	-
Goods-producing industries....	2,039	12.33	12.37	11.25	-	12.84	-	-	-	-	-	-	(2)	(2)	5	2	2	10	20	38	4	13	5	-	(2)	1	-	-
Manufacturing.....	2,027	12.34	12.37	11.25	-	12.84	-	-	-	-	-	-	-	-	5	2	2	10	21	38	4	13	5	-	(2)	1	-	-
Service-producing industries..	2,319	11.60	10.50	10.00	-	13.50	-	-	-	-	-	-	(2)	6	3	6	5	39	7	1	10	4	8	10	-	-	-	-
Guards																												
Level I.....	8,892	7.62	7.00	6.01	-	8.53	-	(2)	11	7	17	10	15	8	7	4	5	3	6	3	2	(2)	1	1	(2)	(2)	-	-
Private industry.....	8,449	7.39	7.00	6.00	-	8.05	-	(2)	11	8	17	10	16	8	7	4	4	3	6	3	1	(2)	1	1	-	-	-	-
Goods-producing industries....	243	12.92	13.42	10.66	-	14.71	-	-	-	-	1	-	-	4	-	5	3	6	13	-	16	3	25	24	-	-	-	-
Manufacturing.....	241	12.98	13.42	10.96	-	14.71	-	-	-	-	-	-	4	-	5	3	6	13	-	17	3	25	24	-	-	-	-	-
Service-producing industries..	8,206	7.23	7.00	6.00	-	8.00	-	(2)	12	8	18	10	16	8	7	4	4	3	5	3	1	(2)	(2)	-	-	-	-	-
Transportation and utilities	49	11.75	11.34	10.13	-	15.00	-	-	-	-	-	-	-	-	20	-	2	24	20	-	-	-	33	-	-	-	-	-
State and local government.....	443	12.02	11.55	10.17	-	14.80	-	-	(2)	-	1	4	1	3	1	12	1	14	12	12	6	16	6	4	5	-	-	-
Level II.....	637	10.97	11.58	9.22	-	12.32	-	-	-	-	-	3	1	1	8	29	3	5	17	29	1	(2)	2	(2)	3	-	-	-
Private industry.....	472	10.65	9.40	9.10	-	12.06	-	-	-	-	-	-	3	1	-	10	39	3	6	2	28	1	(2)	3	(2)	3	-	-
Service-producing industries..	448	10.35	9.40	9.10	-	12.00	-	-	-	-	4	-	-	-	11	41	4	6	2	29	1	-	3	-	-	-	-	-
State and local government.....	165	11.88	11.91	11.83	-	12.52	-	-	-	-	-	-	2	2	-	-	-	3	61	31	-	-	-	-	-	-	-	-
Janitors.....	20,653	8.93	8.40	6.80	-	11.02	(2)	(2)	3	6	10	7	9	7	7	9	4	6	6	9	9	3	4	1	1	(2)	-	-
Private industry.....	16,390	8.25	7.85	6.50	-	9.59	(2)	(2)	4	7	12	9	11	8	9	10	4	6	4	7	5	(2)	1	(2)	1	(2)	-	-
Goods-producing industries....	1,063	10.52	10.50	7.94	-	12.71	-	-	3	-	4	1	9	8	3	9	3	3	10	12	19	1	6	7	-	1	-	-
Manufacturing.....	1,057	10.52	10.50	7.85	-	12.71	-	-	3	-	4	1	9	8	3	9	3	3	9	12	19	1	7	7	-	1	-	-
Service-producing industries..	15,327	8.09	7.80	6.44	-	9.06	(2)	(2)	4	7	13	9	11	8	9	11	4	6	4	7	4	(2)	1	(2)	1	(2)	-	-
Transportation and utilities	79	13.51	13.29	13.29	-	16.41	-	-	-	11	-	-	6	-	-	-	-	1	-	-	39	6	5	6	24	-	-	-
State and local government.....	4,263	11.57	11.86	10.17	-	13.86	-	-	-	-	1	1	3	5	3	2	2	7	11	18	22	11	14	1	(2)	-	-	-
Material Handling Laborers:																												
Private industry:																												
Goods-producing industries....	341	11.42	10.33	8.05	-	14.53	-	-	-	-	4	-	19	4	-	13	4	7	-	10	12	2	16	9	-	-	-	-
Manufacturing.....	341	11.42	10.33	8.05	-	14.53	-	-	-	4	-	19	4	-	13	4	7	-	10	12	2	16	9	-	-	-	-	-
Service-producing industries..	1,144	11.66	12.80	8.25	-	14.11	-	-	-	-	(2)	1	3	14	13	8	2	1	2	2	5	-	41	-	9	-	-	-
Order Fillers.....	3,878	12.77	14.11	11.53	-	14.45	-	-	-	2	7	2	3	3	2	1	1	(2)	1	3	3	(2)	54	-	17	-	-	-
Private industry.....	3,878	12.77	14.11	11.53	-	14.45	-	-	-	2	7	2	3	3	2	1	1	(2)	1	3	3	(2)	54	-	17	-	-	-
Goods-producing industries....	297	10.40	11.53	8.43	-	11.53	-	-	-	3	-	-	5	6	12	6	7	5	2	39	-	2	11	-	-	-	-	-
Manufacturing.....	297	10.40	11.53	8.43	-	11.53	-	-	-	3	-	-	5	6	12	6	7	5	2	39	-	2	11	-	-	-	-	-
Service-producing industries..	3,581	12.97	14.11	14.11	-	14.45	-	-	-	2	8	3	3	3	1	1	(2)	(2)	1	(2)	4	-	57	-	18	-	-	-
Shipping/Receiving Clerks.....	1,554	10.99	11.00	8.85	-	12.79	-	-	-	2	3	3	4	3	5	10	11	3	5	21	8	4	7	4	5	1	2	-
Private industry.....	1,534	10.95	11.00	8.75	-	12.76	-	-	-	2	3	3	4	3	5	10	11	3	5	21	8	4	7	4	5	1	2	-
Goods-producing industries....	932	11.36	11.28	9.41	-	12.76	-	-	-	2	-	-	3	3	4	7	16	1	4	29	11	6	7	5	(2)	(2)	4	-
Manufacturing.....	928	11.35	11.27	9.41	-	12.76	-	-	-	2	-	-	3	3	4	7	16	1	4	29	11	6	7	5	(2)	(2)	4	-
Service-producing industries:																												
Transportation and utilities	49	\$10.62	\$10.07	\$8.53	-	\$10.25	-	-	-	-	-	-	16	8	-	8	-	-	49	-	-	-	-	-	2	16	-	-
Truckdrivers																												
Light Truck:																												
Private industry:																												
Goods-producing industries....	156	\$10.18	\$10.50	\$9.00	-	\$11.25	-	-	-	-	-	-	-	10	12	21	-	16	29	12	-	-	-	-	-	-	-	-
Manufacturing.....	106	9.86	9.00	8.83	-	11.20	-	-	-	-	-	-	-	15	18	30	-	-	19	18	-	-	-	-	-	-	-	-
State and local government.....	43	14.85	13.53	13.53	-	16.70	-	-	-	-	-	-	-	-	-	-	-	-	14	-	37	-	-	49	-	-	-	-

Medium Truck.....	2,324	17.15	18.92	15.51	-	18.92	-	-	-	-	-	-	-	1	1	(2)	2	4	2	1	2	2	2	12	1	-	70	-
(2) Private industry.....	2,279	17.19	18.92	15.51	-	18.92	-	-	-	-	-	-	-	1	1	(2)	2	4	2	1	2	2	(2)	12	1	-	71	-
Heavy Truck.....	3,715	14.24	14.30	12.21	-	16.67	-	-	-	-	1	-	-	1	1	2	1	6	12	4	9	22	10	15	16	(2)	-	-
Private industry.....	2,982	14.46	14.30	13.23	-	16.67	-	-	-	-	1	-	-	1	2	3	1	7	5	4	9	22	7	19	20	1	-	-
Goods-producing industries....	485	14.50	13.90	13.72	-	17.10	-	-	-	-	-	-	-	-	-	-	-	3	8	11	28	7	13	-	28	1	-	-
Service-producing industries..	2,497	14.45	14.30	13.23	-	16.67	-	-	-	-	1	-	-	1	2	4	1	8	4	2	5	25	6	22	18	(2)	-	-
Transportation and utilities	1,884	14.54	16.67	11.57	-	16.67	-	-	-	-	1	-	-	2	3	5	2	11	4	2	6	2	8	29	24	1	-	-
State and local government.....	733	13.33	13.05	11.91	-	14.97	-	-	-	-	-	-	-	-	-	-	(2)	3	41	2	12	21	20	-	-	-	-	-
Tractor Trailer.....	3,090	15.31	15.86	13.50	-	17.23	-	-	-	-	-	-	-	-	-	-	-	3	4	4	28	3	12	14	23	8	1	-
Private industry.....	3,027	15.34	15.86	13.40	-	17.23	-	-	-	-	-	-	-	-	-	-	-	3	5	4	27	3	12	14	23	8	1	-
Goods-producing industries....	401	14.30	13.97	12.16	-	17.02	-	-	-	-	-	-	-	-	-	-	-	-	17	25	10	4	17	-	25	-	1	-
Manufacturing.....	353	14.08	13.76	12.16	-	15.75	-	-	-	-	-	-	-	-	-	-	-	-	19	29	10	2	17	-	22	-	2	-
Service-producing industries..	2,626	15.50	15.94	13.60	-	17.23	-	-	-	-	-	-	-	-	-	-	-	4	3	1	29	3	11	16	23	9	1	-
Transportation and utilities	1,540	16.09	16.13	13.40	-	17.48	-	-	-	-	-	-	-	-	-	-	-	-	-	2	28	1	4	24	24	15	2	-
Warehouse Specialists.....	2,698	13.78	14.10	11.55	-	15.73	-	-	-	-	-	(2)	2	1	1	4	3	8	14	5	9	26	5	6	8	3	5	-
1 Private industry.....	2,582	13.86	14.15	11.50	-	15.91	-	-	-	-	-	(2)	2	1	1	4	3	8	11	4	9	27	5	6	9	3	5	-
1 Goods-producing industries....	1,073	14.45	14.00	11.64	-	17.56	-	-	-	-	-	-	-	-	-	3	-	9	18	9	4	20	1	10	12	3	12	-
Manufacturing.....	1,065	14.45	14.00	11.64	-	17.56	-	-	-	-	-	-	-	-	-	3	-	9	18	9	4	19	(2)	10	12	3	12	-
Service-producing industries..	1,509	13.43	14.15	11.15	-	14.86	-	-	-	-	-	(2)	4	2	1	5	6	7	6	1	13	33	8	3	6	3	1	-
1 Transportation and utilities	393	16.50	16.97	14.86	-	17.48	-	-	-	-	-	-	-	-	-	2	-	2	2	-	-	21	18	10	24	13	2	-
5 State and local government.....	116	12.03	11.91	11.91	-	11.91	-	-	-	-	-	-	-	-	-	-	-	-	78	21	-	2	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.