

Goods-producing industries...	172	40.0	726	692	673	-	775	-	-	1	1	21	41	1	15	13	6	2	-	-	-	-	-	-	-
Manufacturing.....	171	40.0	726	692	673	-	775	-	-	1	1	21	40	1	15	13	6	2	-	-	-	-	-	-	-
Service-producing industries.	165	39.7	781	779	673	-	865	-	-	1	16	5	9	9	21	19	9	12	-	-	-	-	-	-	-
Transportation and utilities.....	40	40.0	924	898	838	-	1,036	-	-	-	-	-	-	-	15	35	20	30	-	-	-	-	-	-	-
State and local government.....	20	40.0	802	801	744	-	847	-	-	-	-	5	25	15	50	-	5	-	-	-	-	-	-	-	-
Level IV.....	241	39.9	1,001	981	900	-	1,115	-	-	-	-	(5)	(5)	7	17	30	18	21	3	3	(5)	-	-	-	-
Private industry.....	219	39.9	995	973	893	-	1,108	-	-	-	-	(5)	(5)	8	17	29	19	22	2	2	(5)	-	-	-	-
Goods-producing industries...	127	40.0	1,022	1,010	895	-	1,139	-	-	-	-	-	-	11	14	17	19	32	2	4	1	-	-	-	-
Manufacturing.....	127	40.0	1,022	1,010	895	-	1,139	-	-	-	-	-	-	11	14	17	19	32	2	4	1	-	-	-	-
Service-producing industries, Transportation and utilities.....	92	39.7	957	962	889	-	1,000	-	-	-	-	1	1	3	21	47	19	7	2	-	-	-	-	-	
State and local government.....	30	39.9	1,025	-	-	-	-	-	-	-	-	-	-	-	3	63	13	13	7	-	-	-	-	-	
State and local government.....	22	40.0	1,060	1,008	950	-	1,201	-	-	-	-	-	-	-	18	32	9	14	14	14	-	-	-	-	
Level V.....	69	39.6	1,196	-	-	-	-	-	-	-	-	-	-	-	3	30	28	17	13	3	3	3	-	-	
Private industry.....	66	39.6	1,197	-	-	-	-	-	-	-	-	-	-	-	2	30	29	18	12	3	3	3	-	-	
Tax Collectors																									
Level II.....	11	40.0	520	-	-	-	-	-	36	55	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	11	40.0	520	-	-	-	-	-	36	55	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	29	40.0	606	602	594	-	611	-	-	-	41	52	7	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	29	40.0	606	602	594	-	611	-	-	-	41	52	7	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 All workers were at \$400 and under \$450.

4 Workers were distributed as follows: 4 percent at \$350 and under \$400 and 43 percent at \$400 and under \$450.

5 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	and over		
						and under 225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900				
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level I.....	55	39.8	\$333	-	-	-	-	-	4	38	16	11	11	9	4	-	2	-	2	4	-	-	-	-	-	-	-	-	-
Private industry.....	52	39.8	327	-	-	-	-	-	4	40	17	12	12	10	-	-	-	-	2	4	-	-	-	-	-	-	-	-	
Level II.....	366	39.9	430	\$429	\$375	-	\$475	-	-	-	1	10	14	10	15	17	9	11	9	2	1	1	1	-	-	-	-	-	
Private industry.....	341	40.0	425	420	372	-	458	-	-	-	1	10	15	10	16	19	9	10	6	2	2	1	1	-	-	-	-	-	
Goods-producing industries...	106	40.0	451	438	391	-	479	-	-	-	4	14	17	9	23	7	14	5	5	2	2	3	-	-	-	-	-	-	
Manufacturing.....	106	40.0	451	438	391	-	479	-	-	-	4	14	17	9	23	7	14	5	5	2	2	3	-	-	-	-	-	-	
Service-producing industries...	235	40.0	413	411	355	-	452	-	-	-	1	15	15	7	20	17	10	8	6	-	1	-	-	-	-	-	-	-	
Transportation and utilities.....	32	40.0	455	-	-	-	-	-	-	-	-	-	9	-	25	13	19	6	28	-	-	-	-	-	-	-	-	-	
State and local government.....	25	39.8	493	508	484	-	521	-	-	-	-	8	-	-	-	-	8	32	48	4	-	-	-	-	-	-	-	-	
Level III.....	137	39.9	567	563	511	-	599	-	-	-	-	-	-	1	1	2	4	11	25	34	12	4	5	2	1	-	-	-	
Private industry.....	118	39.9	571	569	518	-	599	-	-	-	-	-	-	1	1	2	3	9	25	36	11	4	6	2	1	-	-	-	
Goods-producing industries...	68	40.0	575	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	34	37	16	-	2	3	2	-	-	-	
Manufacturing.....	68	40.0	575	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	34	37	16	-	2	3	2	-	-	-	
Service-producing industries...	50	39.7	567	-	-	-	-	-	-	-	-	-	-	2	2	4	4	16	12	34	4	10	12	-	-	-	-	-	
State and local government.....	19	40.0	541	545	481	-	569	-	-	-	-	-	-	-	5	5	21	26	21	16	5	-	-	-	-	-	-	-	
Drafters																													
Level II.....	217	40.0	461	453	410	-	500	-	-	-	2	-	9	6	10	22	11	14	17	9	1	-	-	-	-	-	-	-	-
Private industry.....	187	40.0	446	442	400	-	481	-	-	-	3	-	10	7	12	25	12	14	14	14	1	1	-	-	-	-	-	-	
Goods-producing industries...	112	40.0	459	460	440	-	492	-	-	-	-	-	13	3	1	25	20	22	17	-	-	-	-	-	-	-	-	-	
Manufacturing.....	112	40.0	459	460	440	-	492	-	-	-	-	-	13	3	1	25	20	22	17	-	-	-	-	-	-	-	-	-	
State and local government.....	30	40.0	559	592	524	-	592	-	-	-	-	-	-	-	-	-	-	13	30	57	-	-	-	-	-	-	-	-	
Level III.....	350	40.0	592	572	537	-	630	-	-	-	-	-	-	-	-	1	-	4	33	30	14	4	6	8	-	-	-	-	
Private industry.....	331	40.0	585	569	537	-	620	-	-	-	-	-	-	-	-	1	-	4	35	31	14	3	5	6	-	-	-	-	
Goods-producing industries...	235	40.0	567	560	537	-	583	-	-	-	-	-	-	-	-	1	-	6	38	38	9	3	4	-	-	-	-	-	
Manufacturing.....	235	40.0	567	560	537	-	583	-	-	-	-	-	-	-	-	1	-	6	38	38	9	3	4	-	-	-	-	-	
Service-producing industries...	96	40.0	628	626	540	-	731	-	-	-	-	-	-	-	-	-	-	-	28	15	26	4	7	20	-	-	-	-	
Level IV.....	170	40.0	681	673	616	-	736	-	-	-	-	-	-	-	-	-	-	-	2	14	24	18	25	10	-	7	-	-	
Private industry.....	162	40.0	673	673	612	-	727	-	-	-	-	-	-	-	-	-	-	-	2	14	25	19	27	9	-	4	-	-	
Goods-producing industries...	151	40.0	664	668	609	-	717	-	-	-	-	-	-	-	-	-	-	-	2	15	27	19	29	8	-	-	-	-	
Manufacturing.....	151	40.0	664	668	609	-	717	-	-	-	-	-	-	-	-	-	-	-	2	15	27	19	29	8	-	-	-	-	
Engineering Technicians																													
Level II.....	78	40.0	\$531	-	-	-	-	-	-	-	-	-	-	-	-	4	6	30	30	9	17	5	-	-	-	-	-	-	
Private industry.....	78	40.0	531	-	-	-	-	-	-	-	-	-	-	-	-	4	6	30	30	9	17	5	-	-	-	-	-	-	
Goods-producing industries...	70	40.0	530	-	-	-	-	-	-	-	-	-	-	-	-	4	4	33	27	10	17	4	-	-	-	-	-	-	
Manufacturing.....	70	40.0	530	-	-	-	-	-	-	-	-	-	-	-	-	4	4	33	27	10	17	4	-	-	-	-	-	-	
Level III.....	274	39.9	621	\$611	\$560	-	\$678	-	-	-	-	-	-	1	(3)	2	8	12	19	18	20	11	5	3	(3)	-	-	-	
Private industry.....	274	39.9	621	611	560	-	678	-	-	-	-	-	-	1	(3)	2	8	12	19	18	20	11	5	3	(3)	-	-	-	
Goods-producing industries...	199	39.9	610	602	560	-	661	-	-	-	-	-	-	1	1	3	6	13	26	21	17	7	3	4	-	-	-	-	
Manufacturing.....	198	39.9	611	602	560	-	661	-	-	-	-	-	-	1	-	3	6	13	26	21	17	7	3	4	-	-	-	-	
Level IV.....	930	40.0	733	731	678	-	783	-	-	-	-	-	-	-	-	-	-	-	(3)	2	17	18	22	21	9	12	1	-	
Private industry.....	930	40.0	733	731	678	-	783	-	-	-	-	-	-	-	-	-	-	-	(3)	2	17	18	22	21	9	12	1	-	
Goods-producing industries...	838	40.0	722	716	671	-	769	-	-	-	-	-	-	-	-	-	-	-	(3)	2	17	20	24	23	9	4	1	-	
Manufacturing.....	838	40.0	722	716	671	-	769	-	-	-	-	-	-	-	-	-	-	-	(3)	2	17	20	24	23	9	4	1	-	
Engineering Technicians, Civil																													
Level I:																													

State and local government.....	33	40.0	390	362	362	-	423	-	-	-	-	-	58	12	15	3	9	3	-	-	-	-	-	-	-		
Level II.....	60	40.0	498	-	-	-	-	-	-	-	-	-	2	2	3	20	3	17	35	18	-	-	-	-	-		
State and local government.....	45	40.0	506	511	445	-	546	-	-	-	-	-	-	2	-	27	4	9	33	24	-	-	-	-	-		
Level III.....	154	40.0	610	576	540	-	693	-	-	-	-	-	-	-	2	-	3	8	15	31	5	14	8	15	-		
State and local government.....	109	40.0	619	618	540	-	693	-	-	-	-	-	-	-	3	-	4	9	12	22	6	20	10	14	-		
Level IV.....	126	40.0	709	701	620	-	819	-	-	-	-	-	-	-	-	-	-	-	6	2	36	6	15	8	14		
State and local government.....	94	40.0	737	714	620	-	819	-	-	-	-	-	-	-	-	-	-	5	2	19	5	20	11	19	18		
Level V:																											
State and local government.....	16	40.0	890	856	827	-	988	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	38		
Licensed Practical Nurses																											
Level II.....	825	39.7	507	509	462	-	560	-	-	-	-	-	1	4	7	8	11	12	27	21	9	-	-	-	-	-	
Private industry.....	808	39.7	508	510	460	-	560	-	-	-	-	-	1	4	8	8	11	10	27	22	9	-	-	-	-	-	
Service-producing industries..	806	39.7	508	510	460	-	560	-	-	-	-	-	1	4	8	8	11	10	27	22	9	-	-	-	-	-	
Nursing Assistants																											
Level II.....	2,668	39.0	304	289	264	-	338	1	13	23	21	14	6	6	6	8	(3)	(3)	(3)	-	-	-	-	-	-	-	
Private industry.....	2,361	38.9	291	281	260	-	312	1	15	26	24	15	7	7	3	1	1	(3)	(3)	-	-	-	-	-	-	-	
Service-producing industries..	2,361	38.9	291	281	260	-	312	1	15	26	24	15	7	7	3	1	1	(3)	(3)	-	-	-	-	-	-	-	
Level III.....	385	40.0	386	378	364	-	401	-	-	-	-	2	9	35	28	11	9	4	2	-	-	-	-	-	-	-	
Private industry.....	381	40.0	385	377	364	-	400	-	-	-	-	2	9	36	28	11	8	5	2	-	-	-	-	-	-	-	
Service-producing industries..	381	40.0	385	377	364	-	400	-	-	-	-	2	9	36	28	11	8	5	2	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers.....	532	40.2	\$505	\$495	\$467	-	\$524	-	-	-	-	-	-	-	1	4	22	34	28	7	3	2	-	-	-	-	
State and local government.....	532	40.2	505	495	467	-	524	-	-	-	-	-	-	-	1	4	22	34	28	7	3	2	-	-	-	-	
Firefighters.....	1,133	51.3	669	687	656	-	752	-	-	-	-	-	-	-	-	6	5	2	5	3	2	29	10	39	-	-	
State and local government.....	1,133	51.3	669	687	656	-	752	-	-	-	-	-	-	-	-	6	5	2	5	3	2	29	10	39	-	-	
Police Officers																											
Level I.....	2,797	39.9	676	702	648	-	720	-	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	5	8	18	9	59	-	(3)	-	
State and local government.....	2,797	39.9	676	702	648	-	720	-	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	5	8	18	9	59	-	(3)	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 6 percent at \$900 and under \$950 and 38 percent at \$950 and under \$1,000.

Word Processors

Level I.....	96	39.7	357	354	320	-	390	-	2	4	25	17	20	14	14	2	-	-	3	-	-	-	-	-	-	-
Private industry.....	74	39.6	357	-	-	-	-	-	3	5	28	15	15	12	18	-	-	-	4	-	-	-	-	-	-	-
Service-producing industries..	55	39.5	355	-	-	-	-	-	4	2	31	18	16	15	9	-	-	-	6	-	-	-	-	-	-	-
Level II.....	227	39.6	450	442	388	-	498	-	-	-	-	1	9	19	8	19	8	12	13	1	10	-	-	-	-	-
Private industry.....	150	39.4	429	418	388	-	444	-	-	-	-	1	13	27	9	25	5	3	7	1	8	-	-	-	-	-
Service-producing industries..	109	39.3	431	411	380	-	475	-	-	-	-	2	16	32	5	17	4	5	9	1	11	-	-	-	-	-
State and local government.....	77	40.0	492	498	453	-	514	-	-	-	-	-	1	4	5	7	13	29	26	1	14	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 22 percent at \$200 and under \$225 and 11 percent at \$225 and under \$250.

5 All workers were at \$225 and under \$250.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of ²																					
		Mean	Median	Middle range	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	23.00
					Under 7.50	and under 8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00
General Maintenance Workers.....	743	\$11.09	\$10.59	\$9.00 - \$12.00	5	3	8	8	16	4	4	9	11	5	5	3	5	9	3	1	-	2	-	-	-	-
Private industry.....	626	10.52	10.15	8.97 - 11.50	5	3	9	8	19	5	4	9	13	6	6	2	1	9	1	1	-	-	-	-	-	-
Goods-producing industries...	138	12.63	11.70	11.15 - 15.58	8	-	-	3	-	2	3	9	21	7	2	4	3	39	-	-	-	-	-	-	-	-
Manufacturing.....	138	12.63	11.70	11.15 - 15.58	8	-	-	3	-	2	3	9	21	7	2	4	3	39	-	-	-	-	-	-	-	-
Service-producing industries.	488	9.93	9.29	8.75 - 11.14	5	4	12	10	24	6	5	9	10	6	7	1	(2)	-	2	1	-	-	-	-	-	-
State and local government.....	117	14.14	14.53	11.30 - 15.82	-	1	-	8	1	1	4	9	3	1	-	10	26	14	14	-	-	10	-	-	-	-
Maintenance Electricians.....	988	19.41	19.35	17.53 - 21.34	-	-	-	-	-	-	-	-	-	(2)	1	1	5	2	13	9	6	18	10	27	4	5
Private industry.....	828	19.34	19.37	17.00 - 21.34	-	-	-	-	-	-	-	-	-	(2)	1	1	6	2	15	11	8	8	10	30	3	6
Goods-producing industries...	668	18.80	18.98	16.68 - 21.34	-	-	-	-	-	-	-	-	-	(2)	1	1	7	3	18	13	9	9	11	29	-	-
Manufacturing.....	668	18.80	18.98	16.68 - 21.34	-	-	-	-	-	-	-	-	-	(2)	1	1	7	3	18	13	9	9	11	29	-	-
State and local government.....	160	19.80	19.01	19.01 - 20.95	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	69	11	9	8	1
Maintenance Electronics Technicians Level II:																										
State and local government.....	39	17.05	17.45	15.42 - 18.61	-	-	-	-	-	-	-	-	-	3	3	-	8	15	3	26	41	3	-	-	-	-
Maintenance Machinists.....	515	18.37	17.37	16.68 - 20.71	-	-	-	-	-	-	-	-	-	-	4	2	1	3	25	25	1	1	14	24	-	-
Private industry.....	468	18.10	17.37	16.65 - 20.71	-	-	-	-	-	-	-	-	-	-	4	2	1	3	28	27	(2)	1	15	18	-	-
Goods-producing industries...	461	18.16	17.37	16.65 - 20.71	-	-	-	-	-	-	-	-	-	-	3	2	1	3	28	28	(2)	1	15	18	-	-
Manufacturing.....	461	18.16	17.37	16.65 - 20.71	-	-	-	-	-	-	-	-	-	-	3	2	1	3	28	28	(2)	1	15	18	-	-
State and local government.....	47	21.00	21.32	21.32 - 21.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	2	85	-	-
Maintenance Mechanics, Machinery....	1,144	15.24	14.72	12.44 - 16.78	-	-	-	-	-	-	2	3	4	23	7	17	7	12	4	4	8	1	8	-	-	-
Private industry.....	1,138	15.22	14.72	12.44 - 16.78	-	-	-	-	-	-	2	3	4	24	7	17	7	12	4	3	8	1	8	-	-	-
Goods-producing industries...	1,062	15.31	14.90	12.44 - 16.92	-	-	-	-	-	-	2	3	3	22	7	17	8	13	5	3	8	1	8	-	-	-
Manufacturing.....	1,062	15.31	14.90	12.44 - 16.92	-	-	-	-	-	-	2	3	3	22	7	17	8	13	5	3	8	1	8	-	-	-
Maintenance Mechanics, Motor Vehicle	538	16.09	15.95	13.35 - 18.51	-	-	-	-	-	-	1	1	1	1	12	11	12	13	17	7	3	10	4	9	-	-
Private industry.....	420	16.22	16.64	13.10 - 19.28	-	-	-	-	-	-	1	1	1	1	14	14	6	6	17	8	4	12	5	10	-	-
Goods-producing industries...	81	15.20	15.40	12.47 - 15.95	-	-	-	-	-	-	-	-	-	4	43	-	-	28	9	-	-	-	-	16	-	-
Manufacturing.....	73	15.16	-	-	-	-	-	-	-	-	-	-	-	4	48	-	-	21	10	-	-	-	-	18	-	-
Service-producing industries.	339	16.47	16.64	13.28 - 19.28	-	-	-	-	-	2	1	2	(2)	7	17	7	(2)	20	10	4	15	6	8	-	-	-
Transportation and utilities.....	269	16.43	16.64	13.28 - 19.28	-	-	-	-	-	2	-	2	-	5	18	5	-	22	13	6	19	8	-	-	-	-
State and local government.....	118	15.60	15.34	14.76 - 15.58	-	-	-	-	-	-	-	-	-	4	-	35	39	16	-	-	-	-	-	6	-	-
Maintenance Pipefitters.....	269	19.48	21.09	15.97 - 21.25	-	-	-	-	-	-	-	-	-	-	-	-	2	25	4	2	-	-	11	37	19	-
Private industry.....	228	19.01	20.36	15.78 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	3	29	5	3	-	-	13	36	12	-
Goods-producing industries...	227	19.02	20.36	15.72 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	3	30	4	3	-	-	13	36	12	-
Manufacturing.....	227	19.02	20.36	15.72 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	3	30	4	3	-	-	13	36	12	-
State and local government.....	41	22.11	22.12	21.44 - 22.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	56	-
Tool and Die Makers.....	970	18.46	18.00	16.69 - 21.16	-	-	-	-	-	-	-	-	-	-	1	4	3	5	21	15	6	12	3	31	-	-
Private industry.....	970	18.46	18.00	16.69 - 21.16	-	-	-	-	-	-	-	-	-	-	1	4	3	5	21	15	6	12	3	31	-	-
Goods-producing industries...	970	\$18.46	\$18.00	\$16.69 - \$21.16	-	-	-	-	-	-	-	-	-	-	1	4	3	5	21	15	6	12	3	31	-	-
Manufacturing.....	970	18.46	18.00	16.69 - 21.16	-	-	-	-	-	-	-	-	-	-	1	4	3	5	21	15	6	12	3	31	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	
					and under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
19.00																											
20.00					4.50																						
Forklift Operators:																											
Private industry:																											
Goods-producing industries...	867	\$11.61	\$11.31	\$9.00 - \$13.78	-	-	-	-	-	7	4	(2)	10	2	4	11	3	3	11	14	8	12	1	1	-	9	-
Manufacturing.....	867	11.61	11.31	9.00 - 13.78	-	-	-	-	-	7	4	(2)	10	2	4	11	3	3	11	14	8	12	1	1	-	9	-
Service-producing industries.	723	13.60	13.51	10.42 - 17.35	-	-	-	-	-	1	2	4	5	5	3	3	4	1	9	8	9	7	2	-	40	-	
Transportation and utilities.....	562	14.42	17.35	11.54 - 17.35	-	-	-	-	-	-	1	2	5	1	4	2	4	1	9	9	-	9	2	-	51	-	
Guards																											
Level I.....	1,498	6.98	6.00	5.50 - 7.85	1	2	18	15	20	5	12	4	7	5	2	1	1	2	2	(2)	1	1	3	-	-	-	-
Private industry.....	1,473	6.94	6.00	5.50 - 7.73	1	2	18	15	20	5	12	4	7	5	2	1	(2)	1	2	(2)	1	1	3	-	-	-	-
Goods-producing industries...	96	12.77	14.74	9.05 - 15.94	-	-	-	-	17	4	-	2	-	2	-	1	-	3	7	1	4	10	48	-	-	-	
Manufacturing.....	96	12.77	14.74	9.05 - 15.94	-	-	-	-	17	4	-	2	-	2	-	1	-	3	7	1	4	10	48	-	-	-	
Service-producing industries.	1,377	6.53	6.00	5.50 - 7.25	2	2	20	16	20	5	13	5	7	5	2	1	1	1	1	(2)	(2)	-	-	-	-	-	
State and local government.....	25	9.69	10.28	8.59 - 10.67	-	-	-	-	4	-	8	-	8	24	-	4	12	16	24	-	-	-	-	-	-	-	
Level II.....	108	11.70	11.39	10.48 - 13.33	-	-	-	-	-	-	1	2	6	-	3	5	13	12	12	4	39	5	-	-	-	-	
Private industry.....	87	11.67	11.50	10.58 - 13.25	-	-	-	-	-	-	-	2	7	-	3	6	3	15	15	5	43	1	-	-	-	-	
Service-producing industries.	69	11.26	-	-	-	-	-	-	-	-	-	3	9	-	4	7	4	19	19	4	29	1	-	-	-	-	
Janitors.....	6,059	7.63	6.74	5.50 - 8.80	(2)	4	16	14	12	6	8	8	5	4	3	3	1	3	2	5	3	2	2	(2)	(2)	-	
Private industry.....	5,130	6.96	6.15	5.50 - 7.75	(2)	5	19	16	14	6	9	9	5	4	3	2	(2)	3	1	1	(2)	1	1	1	(2)	-	
Goods-producing industries...	825	9.82	9.20	7.60 - 11.07	-	-	-	-	2	3	3	13	18	3	7	4	7	(2)	14	6	6	2	4	7	1	1	
Manufacturing.....	825	9.82	9.20	7.60 - 11.07	-	-	-	-	2	3	3	13	18	3	7	4	7	(2)	14	6	6	2	4	7	1	1	
Service-producing industries.	4,305	6.42	6.00	5.25 - 7.23	(2)	6	23	19	16	7	8	7	6	4	2	1	(2)	(2)	(2)	(2)	(2)	(2)	1	-	-	-	
State and local government.....	929	11.30	12.08	9.79 - 13.14	-	-	-	-	(2)	5	2	3	4	3	3	11	5	6	8	25	14	9	3	-	-	-	
Material Handling Laborers.....	624	9.34	8.80	7.00 - 10.92	-	-	-	3	6	15	10	4	9	4	6	4	3	13	14	3	2	(2)	(2)	2	3	-	
Private industry.....	624	9.34	8.80	7.00 - 10.92	-	-	-	3	6	15	10	4	9	4	6	4	3	13	14	3	2	(2)	(2)	2	3	-	
Goods-producing industries...	405	9.41	8.25	6.75 - 11.07	-	-	-	4	8	19	11	4	7	-	(2)	3	-	20	15	(2)	3	1	-	3	4	-	
Manufacturing.....	403	9.41	8.25	6.75 - 11.07	-	-	-	4	8	19	11	4	7	-	-	3	-	20	15	(2)	3	1	-	3	5	-	
Service-producing industries.	219	9.21	9.00	8.05 - 10.46	-	-	-	1	3	7	10	4	14	11	16	6	9	(2)	12	7	-	-	1	-	-	-	
Order Fillers.....	1,188	11.28	11.95	10.07 - 11.95	-	-	-	-	1	2	2	2	4	1	11	1	14	(2)	45	5	3	4	3	-	4	-	
Private industry.....	1,188	11.28	11.95	10.07 - 11.95	-	-	-	-	1	2	2	2	4	1	11	1	14	(2)	45	5	3	4	3	-	4	-	
Goods-producing industries...	360	11.34	10.07	10.07 - 12.08	-	-	-	-	-	3	-	3	-	7	3	40	-	15	14	-	4	-	-	12	-	-	
Manufacturing.....	360	11.34	10.07	10.07 - 12.08	-	-	-	-	-	3	-	3	-	7	3	40	-	15	14	-	4	-	-	12	-	-	
Service-producing industries.	828	11.26	11.95	9.48 - 11.95	-	-	-	-	1	2	1	3	4	1	13	-	2	(2)	58	1	4	4	4	-	-	-	
Shipping/Receiving Clerks.....	1,157	10.75	10.71	8.53 - 12.78	-	-	-	-	(2)	1	8	12	2	9	6	7	5	3	15	10	14	3	6	1	-	-	
Private industry.....	1,108	10.68	10.49	8.50 - 12.78	-	-	-	-	(2)	1	8	12	2	9	6	7	5	3	14	10	14	3	5	1	-	-	
Goods-producing industries...	696	10.59	10.47	8.71 - 12.30	-	-	-	-	-	1	9	9	2	6	7	10	7	3	18	10	15	(2)	2	1	-	-	
Manufacturing.....	694	10.59	10.47	8.71 - 12.30	-	-	-	-	-	1	9	9	2	6	7	10	7	3	18	10	15	(2)	2	1	-	-	
State and local government.....	49	12.32	11.68	11.68 - 14.33	-	-	-	-	-	2	-	-	4	-	-	4	4	4	39	12	4	4	22	-	-	-	
Truckdrivers																											
Light Truck.....	206	\$7.81	\$7.00	\$6.44 - \$8.55	-	-	-	-	30	(2)	30	5	3	11	4	3	5	3	1	2	1	(2)	2	-	-	-	
Private industry.....	193	7.51	7.00	6.15 - 8.50	-	-	-	-	32	1	32	6	3	9	4	4	5	3	1	-	-	1	-	-	-	-	
Service-producing industries.	168	7.36	7.00	6.00 - 8.48	-	-	-	-	37	1	36	-	4	4	5	4	5	4	1	-	-	-	-	-	-	-	
State and local government.....	13	12.27	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	-	-	31	15	-	23	-	-	-	
Medium Truck:																											
Private industry:																											
Service-producing industries.	726	14.27	12.75	10.10 - 19.05	-	-	-	-	-	-	11	5	-	6	1	2	3	3	3	19	2	1	-	-	1	-	
44 Heavy Truck.....	1,212	11.08	11.38	10.25 - 11.67	-	-	-	-	-	(2)	3	2	1	2	3	7	9	5	51	14	1	(2)	(2)	(2)	-	2	-
Private industry.....	1,207	11.06	11.38	10.25 - 11.67	-	-	-	-	-	(2)	3	2	1	2	3	7	9	4	51	14	1	(2)	(2)	-	-	2	-

	Goods-producing industries...	204	12.36	11.45	11.45	-	11.80	-	-	-	-	-	-	-	-	-	-	1	6	-	73	5	-	1	2	-	-	12	-
	Manufacturing.....	93	11.61	11.80	11.50	-	11.80	-	-	-	-	-	-	-	-	-	-	2	14	-	70	11	-	-	3	-	-	-	-
	Service-producing industries.	1,003	10.80	11.14	10.00	-	11.67	-	-	-	-	1	4	2	1	2	3	8	10	5	46	16	1	-	-	-	-	-	-
12	Tractor Trailer.....	1,557	15.38	15.16	12.96	-	17.41	-	-	-	-	-	-	-	1	-	(2)	(2)	1	5	25	12	5	4	7	28	1	-	
12	Private industry.....	1,557	15.38	15.16	12.96	-	17.41	-	-	-	-	-	-	-	1	-	(2)	(2)	1	5	25	12	5	4	7	28	1	-	
12	Service-producing industries.	1,508	15.43	15.31	12.96	-	17.41	-	-	-	-	-	-	-	-	-	-	-	1	5	25	12	5	4	7	29	-	-	
19	Transportation and utilities.....	969	16.24	17.41	13.99	-	17.41	-	-	-	-	-	-	-	-	-	-	-	1	4	12	19	1	-	(2)	45	-	-	
	Warehouse Specialists.....	2,478	16.03	18.24	15.60	-	18.24	-	-	-	-	1	2	2	2	2	1	1	(2)	1	4	5	2	1	8	11	(2)	57	-
	Private industry.....	2,455	16.06	18.24	15.60	-	18.24	-	-	-	-	1	2	2	2	1	1	(2)	1	4	5	2	(2)	8	11	(2)	58	-	
	Goods-producing industries...	504	12.81	13.25	11.00	-	15.60	-	-	-	-	-	2	7	4	3	3	2	1	3	16	9	10	2	39	(2)	1	-	
	Manufacturing.....	488	12.89	13.90	11.00	-	15.60	-	-	-	-	-	2	7	5	3	3	(2)	1	3	15	9	10	2	40	(2)	1	-	
	Transportation and utilities.....	49	13.67	16.34	9.15	-	16.45	-	-	-	-	-	6	12	-	-	16	-	-	-	-	-	2	10	43	10	-	-	
	State and local government.....	23	12.77	12.38	11.20	-	14.11	-	-	-	-	-	-	-	4	4	-	9	-	17	35	-	17	-	4	-	9	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

utilities.....	30	40.0	780	-	-	-	-	-	-	-	-	-	-	77	23	-	-	-	-	-	-	-	-	-
State and local government.....	23	40.0	703	747	556	-	843	-	-	-	4	35	4	-	22	35	-	-	-	-	-	-	-	-
Level IV.....	104	38.8	883	882	830	-	942	-	-	-	-	-	1	-	9	44	40	6	-	-	-	-	-	-
Computer Systems Analysts																								
Level I.....	433	38.8	780	775	741	-	822	-	-	-	(3)	3	1	7	56	25	7	(3)	-	-	-	-	-	-
Private industry.....	395	38.7	775	772	740	-	809	-	-	-	(3)	3	2	7	59	25	4	(3)	-	-	-	-	-	-
Goods-producing industries...	65	40.0	796	-	-	-	-	-	-	-	-	5	2	8	37	37	12	-	-	-	-	-	-	-
Manufacturing.....	65	40.0	796	-	-	-	-	-	-	-	-	5	2	8	37	37	12	-	-	-	-	-	-	-
Service-producing industries.	330	38.4	\$771	\$767	\$740	-	\$800	-	-	-	(3)	2	2	7	64	22	3	(3)	-	-	-	-	-	-
State and local government.....	38	39.7	838	855	781	-	933	-	-	-	3	3	-	5	24	29	34	3	-	-	-	-	-	-
Level II.....	388	39.4	\$876	\$883	\$816	-	\$952	-	-	-	-	1	5	4	11	34	32	11	2	-	-	-	-	-
Private industry.....	350	39.4	879	882	821	-	946	-	-	-	-	-	3	3	12	37	33	10	1	-	-	-	-	-
Goods-producing industries...	75	39.9	877	-	-	-	-	-	-	-	-	-	3	3	16	32	39	8	-	-	-	-	-	-
Manufacturing.....	75	39.9	877	-	-	-	-	-	-	-	-	-	3	3	16	32	39	8	-	-	-	-	-	-
Service-producing industries.	275	39.2	880	881	820	-	946	-	-	-	-	-	4	3	11	39	32	11	2	-	-	-	-	-
State and local government.....	38	40.0	844	927	640	-	1,022	-	-	-	-	8	24	13	3	-	24	21	8	-	-	-	-	-
Level III.....	289	39.7	1,029	1,026	956	-	1,115	-	-	-	-	(3)	(3)	5	7	30	30	18	8	1	-	-	-	-
Private industry.....	274	39.7	1,041	1,030	960	-	1,128	-	-	-	-	-	-	2	7	32	31	19	8	1	-	-	-	-
Goods-producing industries...	115	40.0	1,018	1,006	956	-	1,079	-	-	-	-	-	-	4	10	36	31	14	5	1	-	-	-	-
Manufacturing.....	115	40.0	1,018	1,006	956	-	1,079	-	-	-	-	-	-	4	10	36	31	14	5	1	-	-	-	-
Service-producing industries.	159	39.5	1,057	1,046	971	-	1,154	-	-	-	-	-	-	1	6	29	30	22	11	1	-	-	-	-
Computer Systems Analyst Supervisors/Managers																								
Level I.....	52	39.2	1,120	-	-	-	-	-	-	-	-	-	-	4	-	4	35	31	21	6	-	-	-	-
Private industry.....	52	39.2	1,120	-	-	-	-	-	-	-	-	-	-	4	-	4	35	31	21	6	-	-	-	-
Personnel Specialists																								
Level II.....	104	39.8	595	581	535	-	655	-	7	9	21	25	12	13	11	4	-	-	-	-	-	-	-	-
Private industry.....	95	39.7	581	577	535	-	646	-	7	10	22	27	12	12	10	1	-	-	-	-	-	-	-	-
Service-producing industries.	61	39.6	571	-	-	-	-	-	5	10	30	25	15	12	3	2	-	-	-	-	-	-	-	-
Level III.....	175	39.7	815	801	732	-	891	-	-	-	1	2	4	11	31	26	15	10	-	-	-	-	-	-
Private industry.....	155	39.7	816	800	731	-	908	-	-	-	1	2	5	12	30	23	17	10	-	-	-	-	-	-
Service-producing industries.	110	39.6	811	789	727	-	891	-	-	-	1	2	6	12	35	21	14	11	-	-	-	-	-	-
Transportation and utilities.....	40	40.0	924	898	838	-	1,036	-	-	-	-	-	-	15	35	20	30	-	-	-	-	-	-	-
State and local government.....	20	40.0	802	801	744	-	847	-	-	-	-	-	5	40	50	-	5	-	-	-	-	-	-	-
Level IV.....	126	39.8	1,027	1,005	925	-	1,108	-	-	-	-	-	1	2	14	33	21	17	6	6	1	-	-	-
Private industry.....	104	39.8	1,019	1,005	923	-	1,107	-	-	-	-	-	1	3	13	33	24	17	4	5	1	-	-	-
Goods-producing industries...	54	40.0	1,052	-	-	-	-	-	-	-	-	-	-	-	11	32	20	22	4	9	2	-	-	-
Manufacturing.....	54	40.0	1,052	-	-	-	-	-	-	-	-	-	-	-	11	32	20	22	4	9	2	-	-	-
Service-producing industries.	50	39.6	984	-	-	-	-	-	-	-	-	-	2	6	14	34	28	12	4	-	-	-	-	-
State and local government.....	22	40.0	1,060	1,008	950	-	1,201	-	-	-	-	-	-	-	18	32	9	14	14	14	-	-	-	-
Level V.....	57	39.5	1,229	-	-	-	-	-	-	-	-	-	-	-	4	16	33	21	16	4	4	4	-	-
Private industry.....	54	39.4	1,233	-	-	-	-	-	-	-	-	-	-	-	2	15	35	22	15	4	4	4	-	-
Tax Collectors																								
Level II.....	11	40.0	\$520	-	-	-	-	-	36	55	9	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	11	40.0	520	-	-	-	-	-	36	55	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	29	40.0	606	\$602	\$594	-	\$611	-	-	-	-	41	52	7	-	-	-	-	-	-	-	-	-	-
State and local government.....	29	40.0	606	602	594	-	611	-	-	-	-	41	52	7	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 2 percent at \$2,500 and under \$2,600 and 8 percent at \$2,600 and under \$2,700.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of \$																					
			Mean	Median	Middle range	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	900	and over
						and under 250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	900	and over	
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II.....	190	39.9	\$448	\$438	\$399 - \$485	-	-	-	2	5	9	10	17	15	12	12	11	1	3	3	1	2	-	-	-	-	
Private industry.....	167	39.9	441	432	391 - 475	-	-	-	2	5	10	11	19	17	12	10	5	1	2	3	1	2	-	-	-	-	
Service-producing industries...	119	39.9	425	423	387 - 456	-	-	-	3	7	12	9	21	17	15	9	4	1	-	3	-	-	-	-	-	-	
State and local government.....	23	39.8	494	508	492 - 521	-	-	-	-	9	-	-	-	-	5	26	52	-	4	-	-	-	-	-	-	-	
Level III.....	114	39.9	574	570	527 - 600	-	-	-	-	-	-	1	1	3	4	8	7	14	36	12	5	6	2	1	-	-	
Private industry.....	95	39.8	581	582	538 - 600	-	-	-	-	-	-	1	1	2	4	5	6	14	39	12	5	7	2	1	-	-	
Goods-producing industries...	60	40.0	581	-	- - -	-	-	-	-	-	-	-	-	-	3	2	8	22	42	17	-	2	3	2	-	-	
Manufacturing.....	60	40.0	581	-	- - -	-	-	-	-	-	-	-	-	-	3	2	8	22	42	17	-	2	3	2	-	-	
State and local government.....	19	40.0	541	545	481 - 569	-	-	-	-	-	-	-	-	5	5	21	11	16	21	16	5	-	-	-	-	-	
Drafters																											
Level II.....	90	40.0	502	496	460 - 545	-	-	-	-	-	3	3	1	12	17	17	11	16	20	-	-	-	-	-	-	-	
Private industry.....	60	40.0	473	-	- - -	-	-	-	-	-	5	5	2	18	25	18	10	15	2	-	-	-	-	-	-	-	
Goods-producing industries...	58	40.0	471	-	- - -	-	-	-	-	-	5	5	2	19	26	17	10	16	-	-	-	-	-	-	-	-	
Manufacturing.....	58	40.0	471	-	- - -	-	-	-	-	-	5	5	2	19	26	17	10	16	-	-	-	-	-	-	-	-	
State and local government.....	30	40.0	559	592	524 - 592	-	-	-	-	-	-	-	-	-	-	13	13	17	57	-	-	-	-	-	-	-	
Level III.....	108	40.0	646	640	581 - 746	-	-	-	-	-	-	-	-	2	-	8	1	5	19	19	10	14	21	-	-	-	
Private industry.....	89	40.0	631	625	572 - 723	-	-	-	-	-	-	-	-	2	-	9	1	6	24	23	9	11	16	-	-	-	
Goods-producing industries...	60	40.0	587	-	- - -	-	-	-	-	-	-	-	-	3	-	13	2	8	33	27	7	7	-	-	-	-	
Manufacturing.....	60	40.0	587	-	- - -	-	-	-	-	-	-	-	-	3	-	13	2	8	33	27	7	7	-	-	-	-	
Level IV.....	128	40.0	687	685	611 - 746	-	-	-	-	-	-	-	-	-	-	-	-	16	23	16	25	12	-	9	-	-	
Private industry.....	120	40.0	677	672	609 - 736	-	-	-	-	-	-	-	-	-	-	-	-	17	24	17	27	10	-	6	-	-	
Goods-producing industries...	112	40.0	665	668	603 - 714	-	-	-	-	-	-	-	-	-	-	-	-	18	26	18	29	10	-	-	-	-	
Manufacturing.....	112	40.0	665	668	603 - 714	-	-	-	-	-	-	-	-	-	-	-	-	18	26	18	29	10	-	-	-	-	
Engineering Technicians																											
Level II.....	72	40.0	528	-	- - -	-	-	-	-	-	-	-	-	4	7	32	17	10	10	17	4	-	-	-	-	-	
Private industry.....	72	40.0	528	-	- - -	-	-	-	-	-	-	-	-	4	7	32	17	10	10	17	4	-	-	-	-	-	
Goods-producing industries...	70	40.0	530	-	- - -	-	-	-	-	-	-	-	-	4	4	33	17	10	10	17	4	-	-	-	-	-	
Manufacturing.....	70	40.0	530	-	- - -	-	-	-	-	-	-	-	-	4	4	33	17	10	10	17	4	-	-	-	-	-	
Level III.....	215	39.9	624	625	576 - 670	-	-	-	-	-	-	1	-	1	3	4	7	24	19	23	10	7	(3)	-	-	-	
Private industry.....	215	39.9	624	625	576 - 670	-	-	-	-	-	-	1	-	1	3	4	7	24	19	23	10	7	(3)	-	-	-	
Goods-producing industries...	167	39.9	600	599	560 - 649	-	-	-	-	-	-	1	-	2	4	5	10	31	23	18	4	3	-	-	-	-	
Manufacturing.....	167	39.9	600	599	560 - 649	-	-	-	-	-	-	1	-	2	4	5	10	31	23	18	4	3	-	-	-	-	
Level IV.....	748	40.0	745	743	694 - 796	-	-	-	-	-	-	-	-	-	-	-	-	1	12	18	22	23	10	14	1	1	
Private industry.....	748	40.0	745	743	694 - 796	-	-	-	-	-	-	-	-	-	-	-	-	1	12	18	22	23	10	14	1	1	
Engineering Technicians, Civil																											
Level I.....	29	40.0	\$385	\$362	\$362 - \$396	-	-	-	-	-	66	14	3	3	10	3	-	-	-	-	-	-	-	-	-	-	
State and local government.....	29	40.0	385	362	362 - 396	-	-	-	-	-	66	14	3	3	10	3	-	-	-	-	-	-	-	-	-	-	
Level II.....	33	40.0	527	528	496 - 592	-	-	-	-	-	-	3	-	12	-	12	21	18	33	-	-	-	-	-	-	-	
State and local government.....	33	40.0	527	528	496 - 592	-	-	-	-	-	-	3	-	12	-	12	21	18	33	-	-	-	-	-	-	-	
Level III.....	83	40.0	621	645	527 - 733	-	-	-	-	-	-	-	4	-	5	12	4	6	16	6	17	13	18	-	-	-	
State and local government.....	83	40.0	621	645	527 - 733	-	-	-	-	-	-	-	4	-	5	12	4	6	16	6	17	13	18	-	-	-	
Level IV.....	54	40.0	760	798	714 - 869	-	-	-	-	-	-	-	-	-	-	-	6	4	4	-	2	32	19	4	32	-	
State and local government.....	54	40.0	760	798	714 - 869	-	-	-	-	-	-	-	-	-	-	-	6	4	4	-	2	32	19	4	32	-	

Level V.....	8	40.0	968	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	88		
State and local government.....	8	40.0	968	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	(4)88		
Licensed Practical Nurses																												
Level II.....	297	39.9	502	503	465	-	553	-	-	-	-	-	2	1	12	4	9	19	19	8	17	10	-	-	-	-	-	-
Private industry.....	280	39.9	504	503	465	-	558	-	-	-	-	-	3	1	13	5	9	15	20	8	18	10	-	-	-	-	-	-
Service-producing industries.....	278	39.9	503	503	465	-	554	-	-	-	-	-	3	1	13	5	9	15	20	8	17	10	-	-	-	-	-	-
Nursing Assistants																												
Level II.....	1,214	39.6	334	324	275	-	394	2	23	13	12	8	7	14	18	1	1	(3)	-	-	-	-	-	-	-	-	-	
Private industry.....	907	39.5	310	296	270	-	340	3	31	18	16	11	8	7	3	1	1	(3)	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	907	39.5	310	296	270	-	340	3	31	18	16	11	8	7	3	1	1	(3)	-	-	-	-	-	-	-	-	-	
Level III.....	377	40.0	386	380	365	-	402	-	-	-	2	8	35	29	11	9	5	2	-	-	-	-	-	-	-	-	-	
Private industry.....	373	40.0	386	379	365	-	400	-	-	-	2	8	35	29	11	8	5	2	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	373	40.0	386	379	365	-	400	-	-	-	2	8	35	29	11	8	5	2	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers.....	532	40.2	505	495	467	-	524	-	-	-	-	-	-	-	1	4	22	34	25	3	7	3	2	-	-	-	-	
State and local government.....	532	40.2	505	495	467	-	524	-	-	-	-	-	-	-	1	4	22	34	25	3	7	3	2	-	-	-	-	
Firefighters.....	608	49.9	668	752	596	-	752	-	-	-	-	-	-	-	11	9	-	-	4	1	2	10	6	57	-	-	-	
State and local government.....	608	49.9	668	752	596	-	752	-	-	-	-	-	-	-	11	9	-	-	4	1	2	10	6	57	-	-	-	
Police Officers																												
Level I.....	1,852	40.1	669	702	637	-	702	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	(3)	6	(3)	7	14	13	59	-	-	-	
State and local government.....	1,852	40.1	669	702	637	-	702	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	(3)	6	(3)	7	14	13	59	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 13 percent at \$900 and under \$950 and 75 percent at \$950 and under \$1,000.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of 0																					
			Mean	Median	Middle range	225 and under 250	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	900	950	
							275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	900	950		
Clerks, Accounting																												
Level I.....	74	39.8	\$287	-	-	-	5	47	11	15	5	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	435	39.9	394	\$394	\$339	-	\$443	-	1	3	13	13	13	16	10	8	10	6	4	2	(3)	-	-	-	-	-	-	-
Private industry.....	300	39.9	373	357	326	-	404	-	1	5	19	19	16	11	12	5	3	1	4	3	-	-	-	-	-	-	-	
Goods-producing industries...	112	40.0	385	380	344	-	424	-	-	3	15	11	17	12	20	12	9	3	-	-	-	-	-	-	-	-	-	
Manufacturing.....	112	40.0	385	380	344	-	424	-	-	3	15	11	17	12	20	12	9	3	-	-	-	-	-	-	-	-	-	
Service-producing industries.	188	39.8	366	345	322	-	389	-	2	6	21	23	16	11	7	2	-	1	7	4	-	-	-	-	-	-	-	
Transportation and utilities.....	48	40.0	412	353	303	-	524	-	8	4	21	17	4	-	-	-	-	2	27	17	-	-	-	-	-	-	-	
State and local government.....	135	39.9	441	447	396	-	472	-	-	-	-	1	4	25	7	14	26	16	4	2	2	-	-	-	-	-	-	
Level III.....	432	39.8	465	480	422	-	521	-	-	1	2	4	8	6	8	11	8	19	16	7	7	2	(3)	-	-	-	-	
Private industry.....	249	39.9	445	438	375	-	504	-	-	1	3	7	15	10	9	12	6	12	6	10	5	4	1	-	-	-	-	
Goods-producing industries...	99	39.9	469	483	403	-	516	-	-	2	2	1	12	6	6	11	5	20	12	10	6	4	2	-	-	-	-	
Manufacturing.....	99	39.9	469	483	403	-	516	-	-	2	2	1	12	6	6	11	5	20	12	10	6	4	2	-	-	-	-	
Service-producing industries.	150	39.9	429	414	365	-	481	-	-	1	4	11	16	13	11	12	7	6	3	10	5	3	-	-	-	-	-	
Transportation and utilities.....	35	40.0	541	-	-	-	-	-	-	-	-	-	-	-	6	9	6	6	43	17	14	-	-	-	-	-	-	
State and local government.....	183	39.8	493	482	473	-	521	-	-	-	-	-	-	-	7	11	11	30	30	2	10	-	-	-	-	-	-	
Level IV.....	219	39.7	515	501	452	-	564	-	-	-	-	2	3	5	6	7	11	13	13	4	17	9	6	1	2	-	-	
Private industry.....	204	39.6	511	498	448	-	562	-	-	-	-	2	3	5	7	8	12	14	13	3	17	6	6	2	2	-	-	
Goods-producing industries...	97	40.0	531	530	482	-	596	-	-	-	-	3	7	2	2	1	8	10	14	7	21	12	9	2	-	-	-	
Manufacturing.....	97	40.0	531	530	482	-	596	-	-	-	-	3	7	2	2	1	8	10	14	7	21	12	9	2	-	-	-	
Service-producing industries.	107	39.3	493	477	438	-	519	-	-	-	-	1	-	8	11	14	15	17	11	-	14	1	4	1	4	-	-	
State and local government.....	15	40.0	573	574	519	-	619	-	-	-	-	-	-	-	-	-	-	7	20	13	20	40	-	-	-	-	-	
Clerks, General																												
Level I.....	69	39.8	326	-	-	-	-	6	25	35	-	6	26	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	58	40.0	330	320	302	-	375	-	-	22	40	-	7	29	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	440	39.8	373	361	325	-	417	8	3	3	12	13	20	4	20	5	2	3	9	-	-	-	-	-	-	-	-	
Private industry.....	171	39.5	333	323	260	-	402	21	6	7	17	12	7	5	17	2	2	1	4	-	-	-	-	-	-	-	-	
Service-producing industries.	149	39.4	333	323	254	-	405	24	7	5	16	9	7	6	17	2	3	1	4	-	-	-	-	-	-	-	-	
State and local government.....	269	40.0	398	361	361	-	421	-	-	-	9	14	28	3	22	6	2	4	12	-	-	-	-	-	-	-	-	
Level III.....	520	39.5	426	443	385	-	454	-	-	(3)	1	7	11	21	6	25	18	4	4	(3)	3	(3)	(3)	(3)	-	-	-	
Private industry.....	221	38.8	422	426	367	-	454	-	-	(3)	(3)	10	18	14	7	5	32	2	9	-	1	1	(3)	-	-	-	-	
Service-producing industries.	191	38.6	423	446	367	-	454	-	-	1	1	12	16	11	6	4	36	2	10	-	1	1	-	-	-	-	-	
State and local government.....	299	40.0	428	446	396	-	446	-	-	-	1	4	6	26	5	40	7	5	1	(3)	5	-	-	-	-	-	-	
Level IV.....	225	39.1	490	487	452	-	531	-	-	-	2	-	2	9	8	4	18	13	16	8	11	9	(3)	(3)	(3)	(3)	-	
Private industry.....	201	39.0	485	476	435	-	531	-	-	-	2	-	2	10	9	4	20	15	9	9	12	7	(3)	(3)	(3)	-	-	
Key Entry Operators																												
Level I.....	132	40.0	\$350	\$340	\$284	-	\$417	7	16	12	11	10	5	6	24	-	8	-	3	-	-	-	-	-	-	-	-	
Private industry.....	131	40.0	349	340	284	-	417	7	16	12	11	10	5	6	23	-	8	-	3	-	-	-	-	-	-	-	-	
Service-producing industries.	122	40.0	351	340	284	-	417	7	16	12	12	7	5	6	25	-	8	-	3	-	-	-	-	-	-	-	-	
Level II.....	73	40.0	389	-	-	-	-	-	8	26	10	4	7	-	4	32	3	6	-	1	-	-	-	-	-	-	-	
Private industry.....	64	40.0	378	-	-	-	-	-	9	30	11	5	8	-	5	23	3	5	-	2	-	-	-	-	-	-	-	
State and local government.....	9	40.0	468	-	-	-	-	-	-	-	-	-	-	-	-	89	-	11	-	-	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																												
Level III:																												
State and local government.....	8	40.0	\$523	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	63	13	-	13	-	-	-	-	-	

Secretaries																											
Level I.....	329	39.6	431	\$439	\$370	-	\$482	-	-	1	9	6	10	10	7	13	10	18	9	1	(3)	5	(3)	-	-	-	
Private industry.....	214	39.5	416	399	353	-	470	-	-	1	14	10	12	14	9	11	6	9	5	1	(3)	7	(3)	-	-	-	
Goods-producing industries...	77	40.0	423	-	-	-	-	-	-	3	10	3	13	9	20	8	9	12	9	-	-	4	1	-	-	-	
Manufacturing.....	77	40.0	423	-	-	-	-	-	-	3	10	3	13	9	20	8	9	12	9	-	-	4	1	-	-	-	
Service-producing industries.	137	39.2	411	385	342	-	452	-	-	-	15	14	12	17	4	13	4	7	2	2	1	9	-	-	-	-	
State and local government.....	115	39.8	460	482	443	-	482	-	-	-	2	-	6	3	3	17	17	36	17	-	-	-	-	-	-	-	
Level II.....	986	39.7	456	445	398	-	505	-	-	-	3	10	14	13	14	10	10	11	5	6	3	2	(3)	(3)	-	-	
Private industry.....	896	39.7	451	436	394	-	495	-	-	-	4	11	15	14	14	10	9	9	4	5	3	2	(3)	(3)	-	-	
Goods-producing industries...	278	40.0	500	490	448	-	542	-	-	-	1	1	6	7	13	15	12	14	8	12	6	4	1	(3)	-	-	
Manufacturing.....	277	40.0	500	490	449	-	542	-	-	-	1	(3)	6	7	13	15	12	14	8	12	6	4	1	(3)	-	-	
Service-producing industries.	618	39.6	429	414	382	-	465	-	-	-	5	15	19	17	15	8	8	7	2	2	2	1	(3)	-	-	-	
State and local government.....	90	39.8	507	508	480	-	536	-	-	-	-	-	-	2	8	8	21	33	14	12	-	1	-	-	-	-	
Level III.....	632	39.8	533	527	469	-	580	-	-	-	(3)	3	4	11	9	10	13	13	22	8	2	3	1	(3)	1	-	
Private industry.....	550	39.8	527	517	462	-	566	-	-	-	(3)	4	5	13	10	11	11	14	18	8	2	2	2	(3)	2	-	
Goods-producing industries...	215	40.0	587	575	531	-	622	-	-	-	-	-	(3)	4	2	7	10	14	28	14	5	6	4	(3)	3	-	
Manufacturing.....	214	40.0	587	575	531	-	622	-	-	-	-	-	(3)	4	2	7	10	15	29	15	5	6	4	(3)	3	-	
Service-producing industries.	335	39.7	488	481	440	-	529	-	-	-	(3)	6	7	19	15	13	12	13	11	4	1	-	(3)	(3)	-	-	
State and local government.....	82	39.8	575	576	539	-	586	-	-	-	-	-	-	-	2	22	9	50	11	1	5	-	-	-	-	-	
Level IV.....	197	39.6	634	636	574	-	680	-	-	-	-	-	-	-	1	5	6	8	15	26	22	10	6	-	1	3	
Private industry.....	192	39.6	631	634	572	-	677	-	-	-	-	-	-	-	1	5	6	8	15	27	21	9	5	-	1	3	
Goods-producing industries...	82	39.9	649	643	584	-	688	-	-	-	-	-	-	-	2	2	9	16	24	29	7	4	-	1	5	-	
Manufacturing.....	82	39.9	649	643	584	-	688	-	-	-	-	-	-	-	2	2	9	16	24	29	7	4	-	1	5	-	
Service-producing industries.	110	39.4	619	617	552	-	673	-	-	-	-	-	-	-	2	7	8	7	15	28	16	10	6	-	-	1	
Switchboard-Operator-Receptionists..	123	39.9	347	320	295	-	397	3	14	11	25	7	2	22	1	7	4	1	1	-	1	1	1	-	-	-	-
Private industry.....	98	39.9	332	310	283	-	360	4	17	11	32	9	2	11	1	6	1	1	1	-	1	1	1	-	-	-	-
Service-producing industries.	52	40.0	313	-	-	-	-	8	10	15	39	14	4	6	-	4	-	-	2	-	-	-	-	-	-	-	-
State and local government.....	25	39.8	403	397	397	-	432	-	-	8	-	-	-	64	-	12	16	-	-	-	-	-	-	-	-	-	-
Word Processors																											
Level I.....	55	39.5	360	-	-	-	-	4	2	15	29	22	11	9	4	-	-	6	-	-	-	-	-	-	-	-	
Level II.....	145	39.4	472	486	425	-	514	-	-	-	1	9	9	6	11	9	19	20	1	16	-	-	-	-	-	-	
Private industry.....	68	38.7	449	-	-	-	-	-	-	-	3	18	15	6	16	4	7	13	-	18	-	-	-	-	-	-	
Service-producing industries.	61	38.7	454	-	-	-	-	-	-	-	3	20	12	3	15	5	8	15	-	20	-	-	-	-	-	-	
State and local government.....	77	40.0	492	498	453	-	514	-	-	-	-	1	4	5	7	13	29	26	1	14	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	7.25	7.50	7.75	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	
					Under 7.25	and under 7.75	- 7.75	- 8.00	- 8.50	- 9.00	- 9.50	- 10.00	- 10.50	- 11.00	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00	- 21.00	- 22.00	- 23.00	
23.00																											
24.00					7.50																						
General Maintenance Workers.....	235	\$12.07	\$11.15	\$9.55 - \$14.94	1	1	2	1	6	7	5	6	8	12	11	6	5	9	3	10	3	-	5	-	-	-	
Private industry.....	160	10.87	10.50	8.96 - 12.00	2	1	3	1	9	10	7	8	9	12	13	8	8	1	-	5	4	-	-	-	-	-	
Service-producing industries.....	134	10.79	10.30	8.79 - 12.00	2	2	3	2	10	9	8	9	8	14	7	10	5	1	-	6	5	-	-	-	-	-	
State and local government.....	75	14.63	14.94	10.98 - 16.43	-	-	-	1	-	1	1	1	7	13	5	-	-	24	8	21	-	-	16	-	-	-	
Maintenance Electricians.....	842	19.81	20.86	18.35 - 21.34	-	-	-	-	-	-	-	-	-	-	(2)	(2)	(2)	4	(2)	10	8	4	20	12	30	4	
Private industry.....	682	19.81	20.86	17.79 - 21.49	-	-	-	-	-	-	-	-	-	-	(2)	(2)	1	5	(2)	13	10	5	9	12	35	3	
Goods-producing industries...	539	19.31	19.61	17.48 - 21.34	-	-	-	-	-	-	-	-	-	-	(2)	-	(2)	6	(2)	16	12	6	10	13	36	-	-
Manufacturing.....	539	19.31	19.61	17.48 - 21.34	-	-	-	-	-	-	-	-	-	-	(2)	-	(2)	6	(2)	16	12	6	10	13	36	-	-
State and local government.....	160	19.80	19.01	19.01 - 20.95	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	69	11	9	8	-	-
Maintenance Electronics Technicians Level II:																											
State and local government.....	39	17.05	17.45	15.42 - 18.61	-	-	-	-	-	-	-	-	-	-	3	3	-	8	15	3	26	41	3	-	-	-	-
Maintenance Machinists.....	310	19.66	20.71	16.94 - 21.73	-	-	-	-	-	-	-	-	-	-	-	-	2	-	(2)	26	6	2	2	23	40	-	-
Private industry.....	263	19.42	20.71	16.68 - 21.73	-	-	-	-	-	-	-	-	-	-	-	-	2	-	(2)	30	7	(2)	2	27	32	-	-
Goods-producing industries...	262	19.41	20.71	16.68 - 21.73	-	-	-	-	-	-	-	-	-	-	-	-	2	-	(2)	30	7	(2)	2	27	32	-	-
Manufacturing.....	262	19.41	20.71	16.68 - 21.73	-	-	-	-	-	-	-	-	-	-	-	-	2	-	(2)	30	7	(2)	2	27	32	-	-
State and local government.....	47	21.00	21.32	21.32 - 21.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	2	85	-	-
Maintenance Mechanics, Machinery...	472	17.70	17.28	14.90 - 19.11	-	-	-	-	-	-	-	-	-	-	-	(2)	3	23	2	20	7	7	19	-	20	-	-
Private industry.....	466	17.70	17.28	14.90 - 19.11	-	-	-	-	-	-	-	-	-	-	-	(2)	3	23	2	20	7	6	19	-	21	-	-
Goods-producing industries...	450	17.67	17.17	14.90 - 19.11	-	-	-	-	-	-	-	-	-	-	-	(2)	2	24	2	20	7	6	19	-	20	-	-
Manufacturing.....	450	17.67	17.17	14.90 - 19.11	-	-	-	-	-	-	-	-	-	-	-	(2)	2	24	2	20	7	6	19	-	20	-	-
Maintenance Mechanics, Motor Vehicle	238	17.68	16.64	16.39 - 19.28	-	-	-	-	-	-	-	-	-	-	-	3	-	6	16	29	3	5	22	9	8	-	-
Private industry.....	175	18.37	18.66	16.64 - 19.28	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	38	4	6	30	12	7	-	-
Service-producing industries.....	151	18.27	18.66	16.64 - 19.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	5	7	34	14	-	-	-
Transportation and utilities.....	151	18.27	18.66	16.64 - 19.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	5	7	34	14	-	-	-
State and local government.....	63	15.76	15.58	14.76 - 15.58	-	-	-	-	-	-	-	-	-	-	-	8	-	21	56	5	-	-	-	-	11	-	-
Maintenance Pipefitters.....	267	19.52	21.09	15.97 - 21.25	-	-	-	-	-	-	-	-	-	-	-	-	-	2	25	4	2	-	-	11	37	19	-
Private industry.....	226	19.05	20.36	15.97 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	-	2	30	5	3	-	-	13	36	12	-
Goods-producing industries...	225	19.06	20.36	15.97 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	-	2	30	4	3	-	-	13	36	12	-
Manufacturing.....	225	19.06	20.36	15.97 - 21.09	-	-	-	-	-	-	-	-	-	-	-	-	-	2	30	4	3	-	-	13	36	12	-
State and local government.....	41	22.11	22.12	21.44 - 22.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	56	-
Tool and Die Makers.....	649	19.25	19.90	16.94 - 21.43	-	-	-	-	-	-	-	-	-	-	-	(2)	1	4	5	17	10	1	12	3	47	-	-
Private industry.....	649	19.25	19.90	16.94 - 21.43	-	-	-	-	-	-	-	-	-	-	-	(2)	1	4	5	17	10	1	12	3	47	-	-
Goods-producing industries...	649	19.25	19.90	16.94 - 21.43	-	-	-	-	-	-	-	-	-	-	-	(2)	1	4	5	17	10	1	12	3	47	-	-
Manufacturing.....	649	19.25	19.90	16.94 - 21.43	-	-	-	-	-	-	-	-	-	-	-	(2)	1	4	5	17	10	1	12	3	47	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																							
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00		
					and under	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00		
19.00																												
20.00					5.00																							
Forklift Operators.....	375	\$13.16	\$13.51	\$11.29 - \$14.47	-	-	-	-	2	5	5	10	(2)	(2)	-	1	1	2	2	13	22	13	-	2	-	22	-	
Private industry.....	375	13.16	13.51	11.29 - 14.47	-	-	-	-	2	5	5	10	(2)	(2)	-	1	1	2	2	13	22	13	-	2	-	22	-	
Goods-producing industries...	285	13.83	13.78	12.04 - 18.25	-	-	-	-	-	3	1	12	-	(2)	-	1	1	3	3	17	11	18	-	3	-	28	-	
Manufacturing.....	285	13.83	13.78	12.04 - 18.25	-	-	-	-	-	3	1	12	-	(2)	-	1	1	3	3	17	11	18	-	3	-	28	-	
Guards																												
Level I:																												
Private industry:																												
Goods-producing industries...	96	12.77	14.74	9.05 - 15.94	-	-	-	17	4	-	2	-	2	-	1	-	3	7	-	1	4	10	48	-	-	-	-	
Manufacturing.....	96	12.77	14.74	9.05 - 15.94	-	-	-	17	4	-	2	-	2	-	1	-	3	7	-	1	4	10	48	-	-	-	-	
State and local government.....	25	9.69	10.28	8.59 - 10.67	-	-	-	4	-	8	-	8	24	-	4	12	16	12	12	-	-	-	-	-	-	-	-	
Level II.....	96	11.79	12.63	10.48 - 13.33	-	-	-	-	-	1	2	6	-	3	5	15	4	8	2	4	44	5	-	-	-	-	-	
Private industry.....	75	11.78	-	-	-	-	-	-	-	-	3	8	-	4	7	4	5	11	3	5	49	1	-	-	-	-	-	
Janitors.....	2,821	8.94	8.30	6.65 - 10.92	(2)	8	10	5	7	7	10	8	4	4	7	2	5	3	1	7	3	4	3	1	(2)	-	-	
Private industry.....	2,107	8.17	7.60	6.00 - 9.20	(2)	10	14	7	7	9	13	9	5	4	4	1	6	3	(2)	2	1	2	3	1	(2)	-	-	
Goods-producing industries...	533	10.89	10.92	7.62 - 12.59	-	-	-	1	2	3	23	-	(2)	3	9	1	21	9	-	7	3	6	11	1	2	-	-	
Manufacturing.....	533	10.89	10.92	7.62 - 12.59	-	-	-	1	2	3	23	-	(2)	3	9	1	21	9	-	7	3	6	11	1	2	-	-	
Service-producing industries...	1,574	7.25	7.01	5.75 - 8.34	(2)	14	18	9	9	11	9	12	7	5	3	1	1	(2)	(2)	(2)	(2)	(2)	(2)	1	-	-	-	
State and local government.....	714	11.23	11.52	9.68 - 13.22	-	-	-	(2)	7	3	4	3	1	4	14	6	4	3	5	20	11	12	4	-	-	-	-	
Material Handling Laborers.....	384	10.48	10.92	8.43 - 11.07	-	-	-	2	5	3	1	15	6	5	6	5	21	18	(2)	2	3	1	1	3	5	-	-	
Private industry.....	384	10.48	10.92	8.43 - 11.07	-	-	-	2	5	3	1	15	6	5	6	5	21	18	(2)	2	3	1	1	3	5	-	-	
Goods-producing industries...	235	11.31	10.92	10.92 - 11.29	-	-	-	3	2	1	-	12	-	-	4	-	34	25	(2)	(2)	5	1	-	5	8	-	-	
Manufacturing.....	235	11.31	10.92	10.92 - 11.29	-	-	-	3	2	1	-	12	-	-	4	-	34	25	(2)	(2)	5	1	-	5	8	-	-	
Service-producing industries...	149	9.17	8.76	8.25 - 9.96	-	-	-	-	11	6	1	21	16	12	8	12	-	7	-	4	-	-	2	-	-	-	-	
Order Fillers.....	164	12.02	11.67	9.35 - 17.18	-	-	-	-	7	-	7	9	-	6	-	-	2	11	24	7	-	-	-	-	26	-	-	
Private industry.....	164	12.02	11.67	9.35 - 17.18	-	-	-	-	7	-	7	9	-	6	-	-	2	11	24	7	-	-	-	-	26	-	-	
Shipping/Receiving Clerks.....	257	11.40	11.68	8.76 - 13.51	-	-	-	1	4	3	7	7	5	2	4	2	4	4	10	13	21	6	4	3	-	-	-	
Private industry.....	208	11.18	11.68	8.44 - 13.51	-	-	-	1	4	3	9	8	7	3	4	1	3	4	4	13	25	7	-	4	-	-	-	
Goods-producing industries...	127	10.79	11.06	8.16 - 13.51	-	-	-	-	6	3	10	12	9	3	3	2	2	4	3	17	21	1	-	5	-	-	-	
Manufacturing.....	125	10.76	10.80	8.16 - 13.51	-	-	-	-	6	3	10	12	9	3	3	2	2	4	3	15	22	1	-	5	-	-	-	
Service-producing industries...	81	11.79	12.99	9.95 - 13.51	-	-	-	3	-	4	6	3	4	3	6	1	6	5	5	6	31	16	-	3	-	-	-	
State and local government.....	49	12.32	11.68	11.68 - 14.33	-	-	-	-	2	-	-	4	-	-	4	4	4	4	35	12	4	4	22	-	-	-	-	
Truckdrivers																												
Tractor Trailer.....	313	18.33	19.60	16.61 - 19.60	-	-	-	-	-	-	-	-	-	-	-	(2)	(2)	(2)	-	-	1	-	-	-	33	1	6	
Private industry.....	313	18.33	19.60	16.61 - 19.60	-	-	-	-	-	-	-	-	-	-	-	(2)	(2)	(2)	-	-	1	-	-	-	33	1	6	
Warehouse Specialists.....	763	14.00	15.60	12.37 - 16.43	-	-	-	-	3	5	2	2	4	1	1	1	1	1	1	11	5	-	26	36	1	(2)	-	
Private industry.....	744	14.04	15.60	12.37 - 16.43	-	-	-	-	3	5	2	2	4	1	1	1	1	1	1	10	5	-	27	37	1	-	-	
Service-producing industries...	502	13.45	16.43	9.56 - 16.43	-	-	-	-	4	7	3	3	5	1	1	1	1	1	1	14	(2)	-	1	55	1	-	-	
State and local government.....	19	\$12.49	\$12.38	\$11.20 - \$12.38	-	-	-	-	-	-	-	-	-	5	5	-	11	-	16	5	42	-	-	-	5	-	11	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																						
			Mean	Median	Middle range	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	800	900	1000	1100	1200	
						and under 225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	800	900	1000	1100	1200		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level II.....	25	40.0	\$545	\$557	\$493 -	\$608	-	-	-	-	-	-	-	-	-	-	12	28	8	24	20	8	-	-	-	-	-	-
Private industry.....	25	40.0	545	557	493 -	608	-	-	-	-	-	-	-	-	-	-	12	28	8	24	20	8	-	-	-	-	-	-
Hospitals.....	16	40.0	554	557	493 -	610	-	-	-	-	-	-	-	-	-	-	44	-	25	19	13	-	-	-	-	-	-	
Private industry.....	16	40.0	554	557	493 -	610	-	-	-	-	-	-	-	-	-	-	44	-	25	19	13	-	-	-	-	-	-	
Level III.....	27	40.0	779	800	736 -	808	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	44	48	-	-	-	-	
Private industry.....	27	40.0	779	800	736 -	808	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	44	48	-	-	-	-	
Hospitals.....	13	40.0	761	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	62	31	-	-	-	-	
Private industry.....	13	40.0	761	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	62	31	-	-	-	-	
Level IV.....	10	40.0	897	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	60	-	-	
Private industry.....	10	40.0	897	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	60	-	-	
Registered Nurses																												
Level I.....	213	40.0	579	578	561 -	590	-	-	-	-	-	-	-	-	-	-	-	-	1	91	6	2	(3)	-	-	-	-	
Private industry.....	213	40.0	579	578	561 -	590	-	-	-	-	-	-	-	-	-	-	-	-	1	91	6	2	(3)	-	-	-	-	
Hospitals.....	213	40.0	579	578	561 -	590	-	-	-	-	-	-	-	-	-	-	-	-	1	91	6	2	(3)	-	-	-	-	
Private industry.....	213	40.0	579	578	561 -	590	-	-	-	-	-	-	-	-	-	-	-	-	1	91	6	2	(3)	-	-	-	-	
Level II.....	2,515	39.9	709	707	624 -	789	-	-	-	-	-	-	-	-	-	(3)	5	11	17	15	31	15	5	(3)	-	-	-	
Private industry.....	2,515	39.9	709	707	624 -	789	-	-	-	-	-	-	-	-	-	(3)	5	11	17	15	31	15	5	(3)	-	-	-	
Hospitals.....	2,073	39.9	720	714	636 -	799	-	-	-	-	-	-	-	-	-	-	2	9	17	15	33	18	6	-	-	-	-	
Private industry.....	2,073	39.9	720	714	636 -	799	-	-	-	-	-	-	-	-	-	-	2	9	17	15	33	18	6	-	-	-	-	
Registered Nurses Specialists																												
Level II.....	137	39.6	755	755	718 -	804	-	-	-	-	-	-	-	-	-	-	-	-	2	11	9	52	21	6	-	-	-	
Private industry.....	137	39.6	755	755	718 -	804	-	-	-	-	-	-	-	-	-	-	-	-	2	11	9	52	21	6	-	-	-	
Hospitals.....	131	39.7	757	755	718 -	808	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	53	21	6	-	-	-	
Private industry.....	131	39.7	757	755	718 -	808	-	-	-	-	-	-	-	-	-	-	-	-	-	12	9	53	21	6	-	-	-	
Registered Nurses																												
Level III.....	55	40.0	919	920	857 -	982	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	38	38	18	-	-	-	
Private industry.....	55	40.0	919	920	857 -	982	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	38	38	18	-	-	-	
Hospitals.....	53	40.0	919	906	857 -	982	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	40	36	19	-	-	-	
Private industry.....	53	40.0	919	906	857 -	982	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	40	36	19	-	-	-	
ADMINISTRATIVE OCCUPATIONS																												
Buyers/Contracting Specialists																												
Level II.....	15	40.0	616	596	571 -	625	-	-	-	-	-	-	-	-	-	-	-	-	53	27	-	20	-	-	-	-	-	
Private industry.....	15	40.0	616	596	571 -	625	-	-	-	-	-	-	-	-	-	-	-	-	53	27	-	20	-	-	-	-	-	
Hospitals.....	11	40.0	628	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	36	-	27	-	-	-	-	-	
Private industry.....	11	40.0	\$628	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	36	-	27	-	-	-	-	-	
Computer Systems Analysts																												
Level I.....	19	40.0	704	\$676	\$660 -	\$752	-	-	-	-	-	-	-	-	-	-	-	11	-	47	37	5	-	-	-	-		
Private industry.....	19	40.0	704	676	660 -	752	-	-	-	-	-	-	-	-	-	-	-	-	11	-	47	37	5	-	-	-		
Hospitals.....	19	40.0	704	676	660 -	752	-	-	-	-	-	-	-	-	-	-	-	-	11	-	47	37	5	-	-	-		
Private industry.....	19	40.0	704	676	660 -	752	-	-	-	-	-	-	-	-	-	-	-	-	11	-	47	37	5	-	-	-		
Level II.....	34	40.0	748	740	649 -	818	-	-	-	-	-	-	-	-	-	-	-	-	29	6	35	18	12	-	-	-		
Private industry.....	34	40.0	748	740	649 -	818	-	-	-	-	-	-	-	-	-	-	-	-	29	6	35	18	12	-	-	-		
Hospitals.....	34	40.0	748	740	649 -	818	-	-	-	-	-	-	-	-	-	-	-	-	29	6	35	18	12	-	-	-		
Private industry.....	34	40.0	748	740	649 -	818	-	-	-	-	-	-	-	-	-	-	-	-	29	6	35	18	12	-	-	-		

Personnel Specialists																										
Level I.....	9	40.0	454	-	-	-	-	-	-	-	-	-	-	-	11	22	22	-	11	33	-	-	-	-	-	-
Private industry.....	9	40.0	454	-	-	-	-	-	-	-	-	-	-	-	11	22	22	-	11	33	-	-	-	-	-	-
Level II.....	42	40.0	523	512	485	-	552	-	-	-	-	-	-	-	-	-	21	10	43	17	7	2	-	-	-	-
Private industry.....	42	40.0	523	512	485	-	552	-	-	-	-	-	-	-	-	-	21	10	43	17	7	2	-	-	-	-
Hospitals.....	17	40.0	553	567	504	-	583	-	-	-	-	-	-	-	-	-	12	12	24	29	18	6	-	-	-	-
Private industry.....	17	40.0	553	567	504	-	583	-	-	-	-	-	-	-	-	-	12	12	24	29	18	6	-	-	-	-
Level III.....	38	40.0	701	738	588	-	779	-	-	-	-	-	-	-	-	-	-	-	3	24	11	11	29	24	-	-
Private industry.....	38	40.0	701	738	588	-	779	-	-	-	-	-	-	-	-	-	-	-	3	24	11	11	29	24	-	-
Hospitals.....	13	40.0	693	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	31	23	31	8	-	-
Private industry.....	13	40.0	693	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	31	23	31	8	-	-
Level IV.....	6	40.0	1,047	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	50
Private industry.....	6	40.0	1,047	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	50

TECHNICAL OCCUPATIONS

Computer Operators																											
Level II.....	57	40.0	398	401	360	-	436	-	-	-	5	12	19	9	26	16	5	7	-	-	-	-	-	-	-	-	-
Private industry.....	57	40.0	398	401	360	-	436	-	-	-	5	12	19	9	26	16	5	7	-	-	-	-	-	-	-	-	-
Hospitals.....	30	40.0	427	422	400	-	449	-	-	-	-	-	3	17	33	23	10	13	-	-	-	-	-	-	-	-	-
Private industry.....	30	40.0	427	422	400	-	449	-	-	-	-	-	3	17	33	23	10	13	-	-	-	-	-	-	-	-	-
Level III.....	7	40.0	541	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	57	-	-	-	-	-	
Private industry.....	7	40.0	541	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	57	-	-	-	-	-	
Hospitals.....	7	40.0	541	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	57	-	-	-	-	-	
Private industry.....	7	40.0	541	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	57	-	-	-	-	-	

Licensed Practical Nurses																											
Level II.....	781	39.7	508	509	460	-	560	-	-	-	-	-	1	4	7	8	12	11	26	22	9	-	-	-	-	-	-
Private industry.....	781	39.7	508	509	460	-	560	-	-	-	-	-	1	4	7	8	12	11	26	22	9	-	-	-	-	-	
Hospitals.....	157	39.7	\$475	\$475	\$446	-	\$503	-	-	-	-	-	3	-	10	19	15	24	26	3	1	-	-	-	-	-	
Private industry.....	157	39.7	475	475	446	-	503	-	-	-	-	-	3	-	10	19	15	24	26	3	1	-	-	-	-	-	

Nursing Assistants																											
Level II.....	2,203	38.8	291	280	259	-	314	1	16	26	23	15	7	7	3	1	1	(3)	(3)	-	-	-	-	-	-	-	-
Private industry.....	2,203	38.8	291	280	259	-	314	1	16	26	23	15	7	7	3	1	1	(3)	(3)	-	-	-	-	-	-	-	-
Hospitals.....	310	39.9	338	333	310	-	360	-	-	-	14	28	20	21	11	6	(3)	-	-	-	-	-	-	-	-	-	
Private industry.....	310	39.9	338	333	310	-	360	-	-	-	14	28	20	21	11	6	(3)	-	-	-	-	-	-	-	-	-	
Level III.....	362	40.0	386	379	365	-	402	-	-	-	1	8	37	28	11	8	5	2	-	-	-	-	-	-	-	-	
Private industry.....	362	40.0	386	379	365	-	402	-	-	-	1	8	37	28	11	8	5	2	-	-	-	-	-	-	-	-	
Hospitals.....	354	40.0	387	380	366	-	402	-	-	-	1	7	36	29	12	9	5	2	-	-	-	-	-	-	-	-	
Private industry.....	354	40.0	387	380	366	-	402	-	-	-	1	7	36	29	12	9	5	2	-	-	-	-	-	-	-	-	

CLERICAL OCCUPATIONS

Clerks, Accounting																											
Level II.....	90	39.9	350	358	320	-	379	-	-	2	30	13	29	17	8	1	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	90	39.9	350	358	320	-	379	-	-	2	30	13	29	17	8	1	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	30	40.0	383	386	372	-	401	-	-	-	3	-	27	43	23	3	-	-	-	-	-	-	-	-	-	-	
Private industry.....	30	40.0	383	386	372	-	401	-	-	-	3	-	27	43	23	3	-	-	-	-	-	-	-	-	-	-	
Level III.....	35	40.0	422	430	379	-	450	-	-	3	9	-	6	11	20	11	26	11	-	3	-	-	-	-	-	-	
Private industry.....	35	40.0	422	430	379	-	450	-	-	3	9	-	6	11	20	11	26	11	-	3	-	-	-	-	-	-	
Hospitals.....	10	40.0	455	-	-	-	-	-	-	-	-	-	-	20	20	-	10	40	-	10	-	-	-	-	-	-	
Private industry.....	10	40.0	455	-	-	-	-	-	-	-	-	-	-	20	20	-	10	40	-	10	-	-	-	-	-	-	

Clerks, General																											
Level II:																											
Hospitals.....	35	40.0	367	366	332	-	399	-	-	3	14	20	17	23	23	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	35	40.0	367	366	332	-	399	-	-	3	14	20	17	23	23	-	-	-	-	-	-	-	-	-	-	-	

Key Entry Operators																											
Level I.....	20	40.0	281	271	270	-	283	-	-	55	35	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	20	40.0	281	271	270	-	283	-	-	55	35	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	7	40.0	296	-	-	-	-	-	-	-	86	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	7	40.0	296	-	-	-	-	-	-	-	86	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	

Personnel Assistants (Employment)

Level III.....	7	40.0	426	-	-	-	-	-	-	-	-	-	43	-	-	29	14	-	-	14	-	-	-	-	-	-
Private industry.....	7	40.0	426	-	-	-	-	-	-	-	-	-	43	-	-	29	14	-	-	14	-	-	-	-	-	-
Secretaries																										
Level I.....	21	40.0	390	382	332	-	394	-	-	-	-	-	29	10	38	-	5	-	19	-	-	-	-	-	-	-
Private industry.....	21	40.0	390	382	332	-	394	-	-	-	-	-	29	10	38	-	5	-	19	-	-	-	-	-	-	-
Hospitals.....	17	40.0	404	384	380	-	428	-	-	-	-	-	12	12	47	-	6	-	24	-	-	-	-	-	-	-
Private industry.....	17	40.0	\$404	\$384	\$380	-	\$428	-	-	-	-	-	12	12	47	-	6	-	24	-	-	-	-	-	-	-
Level II.....	174	39.9	438	448	397	-	483	-	-	1	-	1	2	9	13	12	13	15	21	12	-	-	-	-	-	-
Private industry.....	174	39.9	438	448	397	-	483	-	-	1	-	1	2	9	13	12	13	15	21	12	-	-	-	-	-	-
Hospitals.....	150	39.9	446	458	404	-	485	-	-	-	-	-	-	11	13	9	14	16	23	14	-	-	-	-	-	-
Private industry.....	150	39.9	446	458	404	-	485	-	-	-	-	-	-	11	13	9	14	16	23	14	-	-	-	-	-	-
Level III.....	63	39.9	496	496	456	-	530	-	-	-	-	-	-	2	3	3	5	21	18	29	21	-	-	-	-	-
Private industry.....	63	39.9	496	496	456	-	530	-	-	-	-	-	-	2	3	3	5	21	18	29	21	-	-	-	-	-
Hospitals.....	44	39.8	510	514	481	-	555	-	-	-	-	-	-	2	-	5	2	9	18	34	30	-	-	-	-	-
Private industry.....	44	39.8	510	514	481	-	555	-	-	-	-	-	-	2	-	5	2	9	18	34	30	-	-	-	-	-
Switchboard-Operator-Receptionists..	58	39.6	273	265	247	-	306	9	17	33	7	22	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	58	39.6	273	265	247	-	306	9	17	33	7	22	12	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-12. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Milwaukee, WI, September 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	5.00	5.25	5.50	5.75	6.00	6.25	6.50	6.75	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	
					and under 5.25	5.50	5.75	6.00	6.25	6.50	6.75	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	129	\$9.84	\$9.86	\$8.50 - \$11.00	-	-	-	-	-	-	-	1	12	1	7	12	22	20	18	5	3	-	-	-	-	-	-
Private industry.....	129	9.84	9.86	8.50 - 11.00	-	-	-	-	-	-	-	1	12	1	7	12	22	20	18	5	3	-	-	-	-	-	
Maintenance Electricians.....	8	15.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	-	63	13	-	
Private industry.....	8	15.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	63	13	
Hospitals.....	8	15.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	63	13	
Private industry.....	8	15.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	-	63	13	-	
Maintenance Electronics Technicians																											
Level II.....	40	15.21	15.55	13.15 - 17.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	15	13	5	20	13	20	8	
Private industry.....	40	15.21	15.55	13.15 - 17.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	15	13	5	20	13	20	8	
Hospitals.....	40	15.21	15.55	13.15 - 17.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	15	13	5	20	13	20	8	
Private industry.....	40	15.21	15.55	13.15 - 17.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	15	13	5	20	13	20	8	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	38	9.46	9.68	8.69 - 10.10	-	-	-	-	5	-	-	-	-	3	13	16	32	21	5	5	-	-	-	-	-	-	
Private industry.....	38	9.46	9.68	8.69 - 10.10	-	-	-	-	5	-	-	-	-	3	13	16	32	21	5	5	-	-	-	-	-	-	
Hospitals.....	27	9.83	9.94	8.69 - 10.51	-	-	-	-	-	-	-	-	-	-	19	7	30	30	7	7	-	-	-	-	-	-	
Private industry.....	27	9.83	9.94	8.69 - 10.51	-	-	-	-	-	-	-	-	-	-	19	7	30	30	7	7	-	-	-	-	-	-	
Level II.....	37	10.25	10.49	9.37 - 11.25	-	-	-	-	-	-	-	-	5	16	-	22	19	27	8	-	3	-	-	-	-	-	
Private industry.....	37	10.25	10.49	9.37 - 11.25	-	-	-	-	-	-	-	-	5	16	-	22	19	27	8	-	3	-	-	-	-	-	
Hospitals.....	37	10.25	10.49	9.37 - 11.25	-	-	-	-	-	-	-	-	5	16	-	22	19	27	8	-	3	-	-	-	-	-	
Private industry.....	37	10.25	10.49	9.37 - 11.25	-	-	-	-	-	-	-	-	5	16	-	22	19	27	8	-	3	-	-	-	-	-	
Janitors.....	1,155	7.40	7.33	6.48 - 8.29	1	4	5	5	5	6	7	6	18	13	10	11	9	2	(2)	-	-	-	-	-	-	-	
Private industry.....	1,155	7.40	7.33	6.48 - 8.29	1	4	5	5	5	6	7	6	18	13	10	11	9	2	(2)	-	-	-	-	-	-	-	
Hospitals.....	719	7.90	7.88	7.10 - 8.67	-	-	1	1	1	4	9	6	19	15	15	15	13	2	-	-	-	-	-	-	-	-	
Private industry.....	719	7.90	7.88	7.10 - 8.67	-	-	1	1	1	4	9	6	19	15	15	15	13	2	-	-	-	-	-	-	-	-	
Material Handling Laborers.....	66	8.71	8.73	8.13 - 9.39	-	-	-	-	-	-	-	-	14	3	23	24	33	3	-	-	-	-	-	-	-	-	
Private industry.....	66	8.71	8.73	8.13 - 9.39	-	-	-	-	-	-	-	-	14	3	23	24	33	3	-	-	-	-	-	-	-	-	
Hospitals.....	66	8.71	8.73	8.13 - 9.39	-	-	-	-	-	-	-	-	14	3	23	24	33	3	-	-	-	-	-	-	-	-	
Private industry.....	66	8.71	8.73	8.13 - 9.39	-	-	-	-	-	-	-	-	14	3	23	24	33	3	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	15	8.92	8.79	7.92 - 9.79	-	-	-	-	-	-	-	-	13	27	7	7	33	7	7	-	-	-	-	-	-	-	
Private industry.....	15	8.92	8.79	7.92 - 9.79	-	-	-	-	-	-	-	-	13	27	7	7	33	7	7	-	-	-	-	-	-	-	
Hospitals.....	12	8.95	-	-	-	-	-	-	-	-	-	-	8	33	8	8	25	8	8	-	-	-	-	-	-	-	
Private industry.....	12	8.95	-	-	-	-	-	-	-	-	-	-	8	33	8	8	25	8	8	-	-	-	-	-	-	-	
Warehouse Specialists.....	9	\$10.67	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	22	-	-	22	22	-	-	-	-	
Private industry.....	9	10.67	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	22	-	-	22	22	-	-	-	-	
Hospitals.....	7	10.26	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	29	-	-	-	29	-	-	-	-	
Private industry.....	7	10.26	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	29	-	-	-	29	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.