OCSP Wage Tables for All Establishments: Longview-Marshall, TX, July 1994

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Longview-Marshall, TX, July 1994

Occupations and level	Number	Average weekly hours(-		Weekly (in doll		Percent of workers receiving straight-time weekly pay (in dollars) ofĐ						
occupations and rever	workers	1) (stan- dard)	Mean	Median	Middle range	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	

PROFESSIONAL OCCUPATIONS

Registered Nurses

Level II:

State and local government.... 27 40.0 \$592 \$596 \$571 - \$612 15 19 22 26 7 11

- 1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
- 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-2. All establishments: Weekly hours and pay of technical occupations, Longview-Marshall, TX, July 1994

Level III Private industry Manufacturing	Drafters Level II	Computer Operators Level II	Occupations and level wo
18 18 18	23	16	Number of workers
40.0 40.0 40.0	40.0	39.7	Average Number weekly of hours(- orkers 1) (stan- dard)
528 528 528	449	\$352	Mean
		•	Weekly pay (in dollars)(2) (Median Middl
			pay lars)(2 Mido
1 1 1	1		y pay lars)(2) Middle range
1 1 1	1	1	
	•	6	275 and under 300
	•	6	900 300 325
	9	50	325 350
1 1 1	9	19	350 375
1 1 1		13	375 400
	13	1	eceivi 400 425
	13	1	ng str 425 450
28 28	17	1	aight- 450 475
		1	time w 475 - 500
28 28	39	6	eekly 500 525
22 22 22		1	pay (i 525 - 550
		ı	n doll 550 575
		ı	Percent of workers receiving straight-time weekly pay (in dollars) of B 325 350 375 400 425 450 475 500 525 550 575 60 350 375 400 425 450 475 500 525 550 575 600 6
17 17 17		ı	600 625
666	ı	•	625 - 650

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses. Christmas or year-end bonuses, and other nonproduction bonuses. Bay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Longview-Marshall, TX, July 1994

Switchboard-Operator-Receptionists Private industry Manufacturing Service-producing industries. Service-producing industries. State and local government	Level III	Secretaries Level I	Key Entry Operators	Level III	Clerks, General Level II	Level IIIPrivate industry	Clerks. Accounting Level II	Occupations and level
55 36 20 19	71 56 37 19	151 81 53 28 70	18	65 48 17	46 33 26	59 54 43	98 79 39 40	Number of workers
39.2 40.0 40.0 40.0 37.6	39.8 40.0 40.0 38.8	39.2 40.0 40.0 40.0 38.2	39.9	39.7 40.0 39.0	39.5 40.0 40.0 38.1	39.8 40.0 40.0	40.0 40.0 40.0 40.0 39.7	Average weekly hours(- 1) (stan- dard)
278 279 298 255 276	424 420 405 450 439	352 360 371 339 342	277	366 378 330	278 276 270 283	397 398 414	\$313 310 341 280 325	Mean
260 269 - - 252	404 400 370 - 431	337 340 356 329 329		355 379 336	278 280 280	385 365 394	\$302 291 328 280 280	Weekly pay (in dollars)(2) Median Middl
248 - 240 - - 248 -	360 - 360 - 346 - 376 -	309 - 309 - 309 - 318 -		328 - 333 - 326 -	260 - 244 - 244 -	342 - 340 - 347 -	\$260 - 257 - 288 - 250 - 302 -	rD.
320 320 - 282	488 452 424 - 508	410 415 425 359 365	,	426 426 352	300 284 280	424 424 479	\$338 335 346 322	range
11 17 20 13	1 1 1 1 1	1 1 1 1 1	11	1 1 1	4 9 7	1 1 1	4 72 02 08	200
24 11 - 25 47	1 1 1 1 1	1 1 1 1 1	28	1 1 1	15 18 23 8	1 1 1	9 111 13 10	225
31 33 20 50 26	1 1 1 1 1	ω''' μ	17	12	24 21 19 31	1 1 1	13 17 30	Perci 250 - 275
5 6 3 4	1 1 1 1 1	13 10 11 7 7		10	28 27 35 31	2 2 2	19 19 18 20 21	ent of 275 - 300
16 25 40 6	11 16 13	23 25 25 25 27	33	11 10 12	20 15 19 31	14 15 7	16 10 13 8 42	Percent of workers receiving 250 275 300 325 350
7 6 10 - 11	7 11 7	17 19 9 36	6	23 17 41	1 1 1 1	15 17 16	21 24 28 20	325 350
5 5 3 2	14 18 24	19 15 11 21 24	6	14 6 35	9	17 19 19	100000	350 375
11 4	11 11 16	2 1 1		' co on	1 1 1 1	17 9 9	1 1 1 1 1	straig 375 -
	13 13 8 21	17 14 15 11		13 9	1 1 1 1	14 16	7 6 13 -	yht-tin 400 425
	13 13 5 26	7 12 19		20 27	1 1 1 1		1 1 1 1 1	1e week
	6 7 16	1 1 1 1 1		' co on	1 1 1 1	2 2 2	1 1 1 1 1	raight-time weekly pay (in dollars) of D
	6 5 111 7	1 1 1 1 1			1 1 1 1	7 6	1 1 1 1 1	475 475
5	7 4 11 20	' ' ω σ ω			1 1 1 1	7 6	1 1 1 1 1	500 525
D 2 1 1 1 1 1 1	11 4 3			1 1 1	1 1 1 1	1 1 1		525 525 550
+ + - - - -	ω 4 το ''			1 1 1	1 1 1 1	10 11 14		550 - 575
	- 8 13				1 1 1 1		ω4ω''	575 and over

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses. Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Longview-Marshall, TX, July 1994

Tool and Die Makers Private industry Manufacturing	utilities	Maintenance Mechanics, Motor Vehicle Private industry Transportstion and	Manufacturing	Private industry	Maintenance Mechanics, Machinery	Manufacturing	Private industry	Maintenance Electronics Technicians Level II	Manufacturing	Private industry	Maintenance Electricians	Private industry Service-producing industries. State and local government	General Maintenance Workers		19.00	00000000000000000000000000000000000000	
78 78 78	15 15	41 26	143	161	161	18	66	66	102	109	114	16 12	4.5			workers	Number
14.46 14.46 14.46	11.98 12.32	12.15 12.06	12.51	13.21	13.21	13.57	17.17	17.17	15.34	15.56	15.51	8.32 9.13	\$8.36		Mean		
14.70 14.70 14.70	11.75	11.57 11.15	13.00	13.29	13.29	1	18.34	18.34	15.05	15.05	15.05	, , α	\$8.50		Median		Hourly pay (in dollars)
12.78 12.78 12.78	11.57	10.75	10.75	10.80	10.80	1	14.73	14.73	14.01	14.01	14.01	00	\$7.71		Middl		Hourly pay (in dollars)(1)
- 15.00 - 15.00 - 15.00	- 13.44	- 12.61 - 12.61	- 14.00	- 14.52	- 14.52	1	- 18.34	- 18.34	- 17.32	- 17.32	- 17.32		- \$9.50		Middle range		
000 -	44	61 -	- 00	52 -	52 -	1	34 -	34 -	32 -	32 -	32 -	1/ 33 (2)25 17			_		
	1 1										,	5 25 25		8.50	Under and 8.00 under	8.00	
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1 1 1	- 13	12 19	п	н	н	1	1		•	,	1	33	18		9.50 10.00 10.50 11.00 11.50 12.00 12.50	9.50 1	
1 1 1	- 13	ωυ	9	00	00	1	1		•	,	1	25	9		0.50 1	9.50 10.00 10.50 11.00 11.	Per
1 1 1	13 20	12	20	17	17	1	1		,	,	1				1.00 11	0.50 11	Percent of workers
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9 9 9	53	20	ω	ω	ω	17	υī	σı	,	,	'				.00 12	50	ers rec
	' '		,	'		6	2	2	12	11	11					12.00 12	eiving
23 - 23 - 23 -		15 23	6	6	6	6 -	2 -	2	σ ₁	υ I	4				.00 13	12.50 13.	straio
	13	· 55	27 -	24 -	24 -										50 14.	13.00 13.50	ght-tim
			10			17 33	υī	σı	5 18	5 17	6 16				13.00 13.50 14.00 14.50	50 14.	receiving straight-time hourly pay (in dollars) of
4 33		00 07	0 16	9 14	9 14	3 22	9 6	9	5	7 5	6 4				50 15.0	14.00 14.50 15.00	ly pay
on on on			,			1	,		14	13	12				0 15.5	0 15.0	(in do
															0 16.00	0 15.50	llars)
ហហហ	13	, Q1							2	2	2				16.50	16.00	ofĐ
											2				17.00	16.50	
999	1 1		1			1			20	18	18		,		15.00 15.50 16.00 16.50 17.00 17.50 18.00	15.50 16.00 16.50 17.00 17.50 18.00	
9 9 9	20	7	1	1		1	1			,	,					17.50	
1 1 1	1 1		1	•		1	49	49	1	L	L				18.50	18.00	
			•										•				

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are

included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges. 2 Workers were distributed as follows: 13 percent at \$6.00 and under \$6.50; and 13 percent at \$6.50 and under \$7.00.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Longview-Marshall, TX, July 1994

4	4	War 4	Tru	4	J1 (5 Shi	Mat	Jan	Gua L	(2)28	2 6	For		over	and :	12 00	
Manufacturing	Private industry	Warehouse Specialists	Truckdrivers Tractor Trailer Private industry	Manufacturing	Private industry	Shipping/Receiving Clerks	Material Handling Laborers Private industry	Janitors Private industry Manufacturing Service producing industries. State and local government	Guards Level IPrivate industry	Manufacturing	Private industry	Forklift Operators		,		OO OCCUPACIONS AND INVEST	0); ; ; ; ; ; ; ;
ng	y	S	y	ng	y	Terks	y	orsPrivate industry	Is vel I Private industry	ng	ý						5 A 1 0 0 0 0 1
102	106	107	16 16	53	64	65	69	458 337 29 308 121	42 42	127	141	141				workers	Number
8.98	9.00	8.99	10.53	9.86	9.43	9.42	6.17 6.17	5.74 5.02 6.16 4.91 7.74	6.92	12.28	11.65	\$11.65			Mean		
8.99	8.99	8.99		10.20	10.20	10.20	6.30 6.30	5.00 4.50 5.75 4.50 7.63	6.30	10.85	10.77	\$10.77			Median		Hourly pay (in dollars)
7.55	7.57	7.57	1 1	8.99	7.46	7.50	4.50 4.50	4.40 4.25 5.00 4.25 7.48	5.62 5.62	10.77	10.20	\$10.20			Middle		Hourly pay (in dollars)(1)
- 10.13	- 10.13	- 10.13	1 1	- 11.14	- 11.14	- 11.14	- 7.68 - 7.68	7.25 - 5.30 - 7.25 - 5.21 - 8.42	- 7.22 - 7.22	- 17.10	- 17.10	- \$17.10			Middle range		
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					1	,	39	16 21 - 22 22			2	2		4.75		4.50	
							9 9	7 8 21 7	1 1					5.00		4.75	
	ı				,			6 7 10 7	1 1					5.25		5.00	
	ı				,			5754	19		ω	ω		5.50		5.25	
				4	6	6		2 3 10 2	10 10		⊢	ь		5.75		5.50	Pe
			1 1		2	2		22722	1 1					6.00		5.75	Percent of workers
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							ωω	7 7 5	21	⊢	4	4		6.50	,	6.25	
				4	ω	ω		'	2 2					6.75	,	6.50	eceivi
2	2	2		2	2	2	ωω	2 (3) - (3) 7	10	L	_	г		7.00		6.75	ng str
14	13	13	6 6		1		4 4	31 12	7					7.25	,	7.00	aight-
6	6	6	1 1		9	9		7 1 3 1 3		ω	ω	ω		7.50	1	7.25	receiving straight-time hourly pay (in dollars) ofb
14	13	13	13	6	6	6	29 29	10 1 7 1 34	ຫ ຫ	2	2	2		8.00	1	7.50	ourly
6	7	00			1	•	13	9 1 7 1 30		1				8.50		8.00	pay (in
12	11	11		11	9	9		1 2 10	טז טז	•	1			9.00		8.50	n dolla
ω	ω	ω			1	2		8 ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	1 1	•	1			9.50		9.00	ars) of
14	13	13			1	•		(3)	1 1	•				10.00		9.50	fθ
21	23	22		28	23	23		1 1 1 1 1	10	17	15	15		10.50 1		10.00 1	
6	6	6	3 8 8	9	00	00		1 1 1 1 1	თ თ	38	34	34		9.50 10.00 10.50 11.00 11.50 12.00		9.50 10.00 10.50 11.00 11.50	
1	•		6 6	11	9	9		1 1 1 1 1		•	1			1.50 1		1.00 1	
1	,		3 3 8 8	17	14	14		1 1 1 1 1	1 1	9	9	9		12.00		1.50	
			1 1					1 1 1 1 1	1 1								

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$17.00 and under \$17.50.

3 Less than 0.5 percent.

Table A-6. State and local government: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Longview-Marshall, TX, July 1994

1 0+354354 50:550 50:500+ +50 50:55500	Switchboard-Operator-Receptionists	Secretaries Level I	Clerks. General Level II	Clerks, Accounting	CLERICAL OCCUPATIONS	Police Officers Level I	Firefighters	PROTECTIVE SERVICE OCCUPATIONS	Licensed Practical Nurses	Engineering Technicians. Civil Level III Level IV Level IV	TECHNICAL OCCUPATIONS	Registered Nurses	PROFESSIONAL OCCUPATIONS	Occupations and level wo	2
5	19	70 15	13 17	19		201	103		55	15 6		27		of workers	Number
ichich omol	37.6	38.2	38.1	39.7		40.0	53.0		40.0	40.0 40.0 40.0		40.0		hours(- 1) (stan- dard)	Average weekly
	276	342 439	283	325		507	440		357	450 531 600		\$592		Mean	
+	252	329 431	336	302		511	434		348	453		\$596		Median	Weekly pay (in dollars)(2)
5	248	309 376	326	302		448	414		348	438		\$571		Middl	pay rs)(2)
-		1 1	1 1	1		1	1			1 1 1				Middle range	
5	282	365	352	350		549	493		372	468		\$612			
+ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	(4)47	1 1	′ ∞	1		1	ı			1 1 1				Under 250	
	26	' ω	31 12	•		1	•		1			1		250 and under 275	
3.	υī	16	31	21		1	1		2	1 1 1		•		275 - 300	
		21 13	31 12	42		1	1		2	1 1 1		•		300 - 325	Pe
2.	11	16 7	41	11		2	18		60					325 - 350	rcent
h		- 24	ω , 5	16		⊢			20					350 - 375	of wo
5	11	13		1		ω			13					375 - 400	Percent of workers rece
5		20 13		11		9	26		4	- 13				400 - 425	
+		13		1		13	12			· · · · · · · · · · · · · · · · · · ·				425 - 450	ring st
						20	ω			- 40				450 - 475	raight
,	,	7				(3)	22			13 33				475 - 500	:-time
5	,	20				υπ	19			17				500 - 525	ving straight-time weekly pay (in dollars) ofÐ
3. = 3				1		33				17		15		525 - 550	y pay
+				1						33		19		550 - 575	(in do
+		13		1		2						22		575 - 600	llars)
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5														5 650 - 0 675	
3						ω				9 ' '		11			
+				,		7	'		,	9 ' '		1		675 and over	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$225 and under \$250.

Table A-7. State and local government: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Longview-Marshall, TX, July 1994

СМ	Maint 13	Gener	MAI		over	and	14.50		
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS	Maintenance Mechanics, Motor Vehicle 13	General Maintenance Workers	MAINTENANCE AND TOOLROOM OCCUPATIONS					Оссир	
MOVEM L OCCU	Mechan	tenanc	VANCE AND TO					Occupations and level	
ENT AND PATIONS	ics, Mc	e Worke	TOOLROC NS					and le	
.	tor Ve	rs	3					ve]	
	hicle	:						~	
	15	12						of workers	Number
	12.32	\$9.13				0	≦ D D		
	\$11.7					-	M D D D D D D D D D D D D D D D D D D D		Hou (in c
	12.32 \$11.75 \$11.57 - \$13.44								Hourly pay (in dollars)(1)
	.57 -						D		00
	\$13.44					= - - - -	200		
	1	ı				л <u>г</u>	linder and		
	1	1		5.50	טיבט מוועכו טייט פיבט פיבט פיטט ייסט ייסט פינט	2 2	J.	5.25	
	1					л 7 л		5.50	
	1	1				6 00		5.75	
	1	1				л Ул		6.00 6	
	1	'				50 7		. 25 6	Perc
	,					00 7		.50 7.	ent of
	1	17				л О Ю		5.50 5.75 6.00 6.25 6.50 7.00 7.50	Percent of workers
	1	7 25						50 8.00	
	1					0		0 8.5	ving s
						0 50		0 9.00	traight
		33				10 00		9.50	time
		25				10 50		10.00	hourly
	20	1				11 00 .		10.50	receiving straight-time hourly pay (in dollars) ofÐ
	1	ı				50 1		11.00 1	n dolla
	53	1			F. 00	2 00 1		1.50 1	rs) of
	1	1			F. 00	9 50 13		2.00 12	В
	1	1			- C	8 50 0 00 0 50 10 00 10 50 11 00 11 50 12 00 12 50 13 00 13 50 14 00 14 50		8.50 9.00 9.50 10.00 10.50 11.00 11.50 12.00 12.50 13.00 13.50 14.00	
	13 -	1			- - -	50 14		.00 13.	
		1			- -	00 14		50 14.	
					C	50		0.0	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Janitors.....

121

7.74 7.63

7.48 - 8.42 6

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34

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2

Table A-8. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Longview-Marshall, TX, July 1994

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of	Secretaries Level III	Clerks, General Level II	CLERICAL OCCUPATIONS	Nursing Assistants Level II	Licensed Practical Nurses Level II	TECHNICAL OCCUPATIONS	Occupations and level	
veek for	. 10	. 16		. 726 . 715	. 403 . 389 . 158		of workers	Number
which emp	40.0 40.0 40.0 40.0	40.0		39.5	40.0 40.0 40.0 40.0			Average r weekly
oloyees re	455 464 455 464	281 281		201 201	\$407 409 388 391		Mean	
eceive th		280 280		200	\$408 410 391 395		Median	Weekly pay (in dollars)(2)
eir regular		273 - 273 -		186 - 186 -	\$387 - 392 - 343 - 344 -		Middle range	pay ars)(2)
straig	1 1 1	283 283		210 210	\$432 432 435 435			
ht-tim	1 1 1 1	1 1		18			150 and under 175	
e sala	1 1 1 1	1 1		18 18			175 - 200	
ries		1 1		48	1 1 1		200 - 225	
(exclu		66		11			225 - 250	Perce
sive o	1 1 1 1	19 19		ωω			250 - 275	nt of
f pay		5 6		2 2	- (3)		275 - 300	worker
pay for over		19 19			13 14		300	's rec
vertime					13 5 5		325 - 350	eiving
e at r	10 11 10				7 6 11 8		350 - 375	strai
at regular	10	1 1			12 12 19		375 - 400	ght-ti
and/or	110				39 39 11		400 - 425	те же
or pre	20 22 20 20 22				19 19 23		425 - 450	Percent of workers receiving straight-time weekly pay (in dollars) ofD
premium rates),	10 11 10				8 9 10		450 - 475	ay (in
ates),	10 11 11	1 1			2 2		475 - 500	dolla
and	10 11 10				' 'ωω		500 - 525	rs) of
the ear	20 22 20 20 22				1 1 1		525 - 550	Ф
earnings							550	
	1 1 1 1				- (3)) 600 -) 650	
							2 0	

correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Longview-Marshall, TX, July 1994

Private industry	7	Hospitals	Private industry	Janitors	MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS	Private industry13	General Maintenance Workers 11	MAINTENANCE AND TOOLROOM OCCUPATIONS	10.00	100 100 100 100 100 100 100 100 100 100	Occupations and level	
		89	179	187							workers	Number
5.83			9 5.19	7 5.18		8 8.98	9 \$8.91			Mean	rs	er
						98 -	91 -			n Median		(in
./۵			4.88	\$4.88						ian		Hourly pay (in dollars)(1)
5.10 -	1	5.00 -	4.50 -	\$4.50 -		,				Middle range)ay ^s)(1)
0.20	,	6.26	5.86	\$5.82		,				range		
_		<u></u>	22	21		,			4.50	and under	4.25	
		2	21	21		,				4.75	4.50	
L	2	21	12	14		1				5.00	4.50 4.75	
LU	2	10	00	œ		•	•			5.25	5.00	
14	1	12	7	7		,	•			5.50	5.25	
σ)	6	ω	ω		1	•			5.75	5.50 5.75	Per
,	J	7	ω	ω		,	•			6.00	5.75	cent o
_	J	7	ű	υī		1	,			6.25	6.00 6.25	f work
7.7	2	19	12	11		,	,			6.50 6		ers rec
		1		'		,	,			6.75 7	6.50 6	ceiving
-		2	1	1		,	,			7.00 7	6.75 7	strai
U	٦	σī	2	2		'	,			7.25 7	7.00 7.25	ght-ti
4		ω	2	2		,	'			7.50 7	.25 7	me hou
۵.	٥	2	1 .	1						7.75 8.00	7.50 7.75	rly pay
						ω	ω			00 8.25	75 8.00	· (in d
٥.	٥	2 -	1 -	1 -		38 -	33 11			25 8.50	00 8.25	Percent of workers receiving straight-time hourly pay (in dollars) ofD
		,		,			-			50 8.75	25 8.50) off
		,		,		13	11			75 9.00	50 8.75	
		,		,		ω,	1			00 9.25	75 9.00	
		,	,	,		13	11				00 9.25	
,		,	,	,		3 25	1 22			9.50 10.00	25 9.50	
		,					. =			00	0	

as

Well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are
included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.