OCSP Wage Tables for All Establishments: Bakersfield, CA, May 1993

Table 1. Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Bakersfield, CA, May 1993

| Occupation and level | | Average weekly | | Weekly earnings (in dollars)(2) | | | | | Percent of workers receiving straight-time weekly earnings (in dollars) ofĐ | | | | | | | | | | | | | | | | | |
|------------------------------------|----|----------------------------------|-------------------|------------------------------------|-------------------------|-------------------|----------------------------|-----------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | hours(- 1) (stan- dard) | Mean | Median | Middle r | | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 525 | 525 - 550 | 550 - 575 | 575 - 600 | 600 - 625 | 625 - 650 | 650 - 675 | 675 - 700 |
| Technical Occupations | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Computer Operators IIIII. | | 40.0 40.0 | \$373 438 | - - | | - - | - | - | - | - | - | 33 | 44 | - | - 57 | 22 | - 29 | - | - 14 | - | - | - | - | - | - | - |
| Drafters III | 28 | 40.0 | 631 | \$636 | \$605 - | \$649 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 18 | 18 | 54 | - | 11 |
| Clerical Occupations | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, Accounting IIIII. IV. | 61 | 39.9 40.0 38.8 | 335 427 436 | 340 415 | 312 - 397 - | 361 461 | 1 - | - - - | 1 - | 16 2 | 21 10 | 27 3 - | 24 8 33 | 6 3 | - 30 - | 2 8 - | 1 11 50 | - 16 17 | - - - | - - - | - - - | - - - | - 8 - | = - - | - - - | = - - |
| Clerks, General IIIII | | 40.0 | 295 441 | - 431 | 303 - | - 471 | - | 21 | 21 | - | 21 36 | 36 | - 7 | - | - | - 18 | - 18 | - | - | - | - | - | - | - | - | 21 |
| Clerks, Order II | 6 | 40.0 | 464 | - | | - | - | - | - | - | - | - | - | _ | _ | 50 | - | 17 | 33 | - | - | - | - | - | - | - |
| Key Entry Operators | 49 | 40.0 | 300 | 310 | 280 - | 310 | 4 | 6 | 4 | 18 | 45 | 22 | = | - | - | - | = | = | - | = | - | = | - | = | - | = |
| Secretaries IIIII. IV. | 43 | 40.0 40.0 40.0 | 453 497 562 | 478 494 558 | 410 - 427 - 494 - | 501 563 625 | - - - | = = = | - - - | 10 | = = = | 5 - - | - - - | - 2 - | 20 21 | 5 19 7 | 5 13 | 25 5 7 | 15 9 7 | 20 2 13 | - 14 7 | - 5 7 | 16 13 | 13 | - 2 13 | - - - |
| Switchboard Operator-Receptionists | 59 | 39.9 | 336 | 300 | 294 - | 392 | 2 | 2 | 2 | 32 | 19 | 10 | 3 | 10 | 12 | - | 8 | - | - | - | - | - | - | - | - | - |

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 2. Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Bakersfield, CA, May 1993

| Occupation and level | Number of workers | | Hourly (| | | | | | | | | | Percent of workers receiving straight-time hourly earnings (in dollars) of $\!\theta$ | | | | | | | | | | | | | | |
|---|-------------------------|------------------------|----------------|-----------------------------|-----|-------------|----|---|-------------|-------------|-------------|-------------|---|--------------|--------------|---------|--------------|--------------|--------------|--------------|-------------|-----|--------------|-------------|-------------|-------------|-------------|
| | | Mean | Median | Middle range | and | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 18.00 | - | - |
| Maintenance and Toolroom Occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers | 68 | \$8.47 | \$7.50 | \$6.25 - \$10.7 | 5 - | - | - | - | 26 | 1 | 15 | 16 | - | - | 7 | - | 15 | 15 | - | - | 4 | - | - | - | - | - | - |
| Maintenance Electricians | 63 | 16.80 | 16.02 | 15.61 - 19.1 | 7 - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 | - | 3 | 19 | 40 | - | - | 33 | - |
| Maintenance Machinists | 31 | 17.80 | 18.99 | 15.78 - 19.3 | 1 - | - | - | - | - | - | - | - | - | - | - | - | - | 10 | - | - | - | 19 | - | - | 29 | 39 | 3 |
| Maintenance Mechanics, Machinery | 165 | 16.06 | 16.10 | 15.78 - 16.9 | 5 - | - | - | - | - | - | - | - | - | - | - | - | 7 | - | - | 3 | 2 | 27 | 45 | - | - | 15 | - |
| Maintenance Mechanics, Motor Vehicle | 75 | 15.44 | 15.25 | 15.00 - 16.4 | 5 - | - | - | - | - | - | - | - | - | - | - | - | 5 | 4 | 9 | - | 1 | 51 | 11 | - | 5 | 13 | - |
| Material Movement and Custodial Occupations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Forklift Operators | 77 | 7.57 | 6.65 | 6.20 - 10.1 | 9 - | 3 | 16 | 5 | 26 | 14 | 3 | 1 | 1 | - | 1 | 1 | 21 | 6 | 1 | - | - | - | - | - | - | - | - |
| Guards | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I | 673 | 6.14 | 5.50 | 5.00 - 7.9 | 1 1 | 16 | 32 | 9 | 1 | 2 | 10 | 25 | 2 | 1 | 1 | - | - | (2) | - | - | - | - | - | - | - | - | - |
| Janitors | 384 | 6.76 | 7.48 | 5.25 - 7.4 | 3 2 | 13 | 13 | 5 | 2 | 2 | 49 | 1 | 8 | - | 1 | 3 | (2) | - | - | - | - | - | - | - | - | - | - |
| Truckdrivers Light Truck Heavy Truck Tractor Trailer | 84 | 8.94 13.62 11.11 | 16.46 11.00 | 9.80 - 16.4 10.00 - 12.0 | | - - - | 31 | - | - - - | - - - | - - - | - - - | - - - | 46 - - | - 12 3 | 30 1 | - - 46 | - - 10 | - - 34 | 15 - 1 | - - 3 | 8 - | - 58 2 | - - - | - - - | = = - | - - - |
| Warehouse Specialists | 131 | 10.35 | 9.80 | 9.46 - 11.5 | 3 - | - | - | - | - | - | 5 | 5 | 2 | 5 | 13 | 24 | 8 | 27 | 6 | - | - | 5 | - | - | - | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.