## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CSOSA

		Comparative Data											
<b>Complaint Activity</b>		Pr	evia	ous ]	Fisc	al Y	Yea	r Da	ata		]	10/2008 Thru	
	20	04	4 2005		200	06 20		07	20	08		03/31/2009	
Number of Complaints Filed	6	5	5		4		1	3	1	2		4	
Number of Complainants	6	5	5		4		1	3	1	2		4	
Repeat Filers	(	)	0	)	1		2	2	1	2		0	
Complaints by Basis		Comparative Data											
Complaints by Dasis			Pre	evio	us I	Fisc	al Y	lear	· Da	nta			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.		20	04	20	05	20	06	20	07	200	8	10/2008 Thru 03/31/2009	
Race		2	2	1		C	)	3	;	4		0	
Color		2	2 (		)	C	)	2	)	1		0	
Religion		(	) (		)	C	)	0	)	1		0	
Reprisal		3	3	2		2	2	4	-	4		1	
Sex		3	3	2	2	4	-	5	5	4		1	
National Origin		3	3	1		C	)	1		2		0	
Equal Pay Act		(	)	0	)	C	)	C	)	0		0	

For 2nd Quarter 2009 for period ending March 31, 2009

Age	4	2	1	1	5	1
Disability	2	2	1	0	5	2
Non-EEO	0	1	0	0	1	1

Complaints by						
Issue	Pre	vious Fis	cal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	10/2008 Thru 03/31/09
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	3	0	0	0	1	0
Awards	0	1	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	l					
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	2	0
Suspension	3	0	0	1	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	6		2	3	1	0		0
Sexual	0		0	1	1	0		0
Medical Examination	0		0	0	0	0		0
Pay (Including Overtime)	1		0	0	0	0		0
Promotion/Non- Selection	1		2	0	1	1		1
Reassignment								
Denied	0		0	0	1	1		0
Directed	0		0	0	0	0		0
Reasonable Accommodation	0		0	0	0	3		1
Reinstatement	0		0	0	0	0		0
Retirement	0		0	0	0	0		0
Termination	2		1	0	0	0		1
Terms/Conditions of Employment	0		0	1	3	0	,	0
Time and Attendance	1		0	2	0	0		1
Training	1		0	0	0	0		0
Other	1		0	0	0	2	,	0
				Compa	rative ]	Data		
Processing Time		Pre	vious F	iscal Y	ear Da	ta		10/2008
	2004	2005	5	2006	20	07	2008	Thru 03/31/2009
Complaints pending during fiscal year		1	1		1	1		•
Average number of	331.38	224.0	0 4	00.00	425	.00	191.58	184.08

days in investigation						
Average number of days in final action	81.29	130.33	31.0	310.3	300.75	101.14
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	206.33	0	0	283.3	444.16	219.14
Average number of days in final action	23.67	20.50	25.00	31.00	182.0	67.57
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	406.40	242.00	400.00	275.00	321.75	0
Average number of days in final action	162.33	183.00	0	0	451.00	0

Complaints Dismissed			Compara	ative Data	l							
Complaints Dismissed by Agency	Р	Previous Fiscal Year Data										
	2004	2005	2006	2007	2008	Thru 03/31/2009						
Total Complaints	0 0 1 1 2											

Dismissed by Age	ncy						
Average days pend prior to dismissal	ding	284	0	0	227	44	38
Complaints Withdrawn b Complainant	y						
Total Complaints Withdrawn by Complainants		3	1	0	0	1	1
Total Final			Con	nparativ	e Data		

Agency				10/2008									
Actions Finding Discrimination		2004	200			al Year 06		2007		2008	Thru 03/31/2009		
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of	Comparative Data												
Discrimination Rendered by Basis		Pı	Previous Fiscal Year Data								10/2008 Thru		
Note: Complaints	2004	ļ	20	005	20	006	20	007	2	008		03/31/2009	
can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		

Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	-										4	

Findings Without Hearing	0			0		0			0		0			0	
Race	0		0	0	0	0	0	)	0	0	0		0	0	0
Color	0		0	0	0	0	0	)	0	0	0		0	0	0
Religion	0		0	0	0	0	0	)	0	0	0		0	0	0
Reprisal	0		0	0	0	0	0	)	0	0	0		0	0	0
Sex	0		0	0	0	0	0	)	0	0	0		0	0	0
National Origin	0		0	0	0	0	0	)	0	0	0		0	0	0
Equal Pay Act	0		0	0	0	0	0	)	0	0	0		0	0	0
Age	0		0	0	0	0	0	)	0	0	0		0	0	0
Disability	0		0	0	0	0	0	)	0	0	0		0	0	0
Non-EEO	0		0	0	0	0	0	)	0	0	0		0	0	0
Findings of Discrimination Rendered by	200			ous 005			Yea	ar ]			)ata 200				0/2008 Thru 3/31/09
Issue	#	%	#	%	, #	£ 0	⁄₀	#	0	6 7	¥ (	%	#		%
Total Number Findings	0		0		0			0		(	)		0		
Appointment/Hire	0	0	0	0	0	) (	0	0	(	) (	)	0	0	T	0
Assignment of Duties	0	0	0	0	0	) (	0	0	(	) (	)	0	0		0
Awards	0	0	0	0	0	) (	0	0	(	) (	)	0	0		0
Conversion to Full-time	0	0	0	0	0		0	0	(	) (	)	0	0		0
Disciplinary Action															
Demotion	0	0	0	0	0		0	0	(	) (	)	0	0		0
Reprimand	0	0	0	0	0		0	0	(	) (	)	0	0		0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												·
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				<u>.</u>		<u>.</u>		<u>.</u>		·	-	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	l											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	<b>Comparative Data</b>										
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	10/2008									
	2004	004 2005		2007	2008	Thru 03/31/09					
Total complaints from previous Fiscal Years	15	8	8	8	23	12					
Total Complainants	2	4	5	6	22	11					
Number complaints pending						1					
Investigation	0	1	1	3	3	4					
ROI issued, pending Complainant's action	0	0	0	0	1	0					
Hearing	0	1	1	2	6	12					
Final Agency Action	2	0	1	0	3	1					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0					
			Compa	rative	Data	-					
<b>Complaint Investigations</b>	Previous Fiscal Year Data 10/2008										
	2004	2005	2006	2007	2008	Thru 03/31/09					
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	2	4	3	3					