

Interim Designation of Agent to Receive Notification
of Claimed Infringement

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Full Legal Name of Service Provider: Spencer Stuart

Alternative Name(s) of Service Provider (including all names under which the service provider is doing business): _____

Address of Service Provider: 401 N. Michigan Ave., Suite 2600 Chicago, IL 60611

Name of Agent Designated to Receive Notification of Claimed Infringement: Cindy Huang

Full Address of Designated Agent to which Notification Should be Sent (a P.O. Box or similar designation is not acceptable except where it is the only address that can be used in the geographic location):

401 N. Michigan Ave., Suite 2600
Chicago, IL 60611

Telephone Number of Designated Agent: (312) 822-0088

Facsimile Number of Designated Agent: (312) 822-0117

Email Address of Designated Agent: CHuang@spencerstuart.com

Signature of Officer or Representative of the Designating Service Provider: _____

Date: Jan. 23, 2002

Typed or Printed Name and Title: Cindy Huang
Assistant General Counsel

Note: This Interim Designation Must be Accompanied by a \$20 Filing Fee Made Payable to the Register of Copyrights.

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