Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 1 of 7

		Sector of employment					
Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen		
	A	II degree levels ¹					
All occupations, total ²	\$46,000	\$50,000	\$40,800	\$36,000	\$45,000		
White	47,500	50,000	42,000	36,900	45,300		
Black	38,000	40,000	37,000	35,000	37,800		
Hispanic	40,000	43,000	37,000	32,000	42,000		
Asian	45.000	48.000	36.000	33.000	45.000		
Other	40,000	42,000	41,000	33,000	45,000		
S&E occupations, total	50.000	52,300	43.000	40.000	49.100		
White	50,500	53,000	43,000	40,800	49,100		
	45.000	46.500	38.000	32.100	45,700		
Black	- /	- /		- /	- ,		
Hispanic	47,000	48,000	38,200	42,000	48,000		
Asian Other	50,000 48,800	52,000 48,000	38,500 46,000	35,000 S	50,000 53,000		
	40.000	50.000	40.000	40.000	45.500		
Scientists, total	48,000	50,000	42,000	40,000	45,500		
White	48,500	50,500	43,000	40,000	46,300		
Black	41,300	44,500	38,000	32,100	41,300		
Hispanic	42,000	45,000	38,000	42,000	43,000		
Asian	48,000	50,000	36,500	31,000	44,400		
Other	42,300	39,000	45,000	S	50,000		
Computer/math scientists, total	50,000	52,000	42,000	38,000	50,000		
White	50,200	52,700	42,000	36,500	50,000		
Black	44,000	45,000	42,000	S	44,000		
Hispanic	46,200	47,000	38,500	S	50,000		
Asian	50,000	52,000	41,000	38,000	44,500		
Other	50,000	42,000	S	S	S		
Life/related scientists, total	42,000	44,000	41,000	38,000	41,000		
White	42,700	44,000	43,200	40,000	41,000		
Black	35,400	45,000	28,000	S	39,000		
Hispanic	37,000	37,500	37,600	S	36,500		
Asian	37,000	50,000	30,000	S	41,000		
Other	50,000	S	49,400	S	50,000		
Physical/related scientists, total	47.000	50.000	40.000	39.000	45.500		
White	48.000	50,000	41.000	39,000	47.000		
Black	42,000	40,000	37,000	S S	45,200		
Hispanic	40,000	45,000	37,000	S	40,000		
Asian	45.000	49,000	33,500	S	40,000		
Other	32,000	32,000	S S	S	40,000 S		
Social/related scientists, total	42,500	40,000	45,000	42,000	41,000		
*	43,000	40,000	46,000	42,500	41,500		
White	43,000 35,000	30,000	39,000	42,500 22,700	36,100		
Black					44.000		
Hispanic	40,000	38,000	40,000	32,500	,		
Asian	45,000	47,000	45,000	S	45,000		
Other	37,000	29,600	45,000	S	S		

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 2 of 7

		Sector of employment					
Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen		
	All deg	ree levels ¹ — con	tinued				
Engineero total	ΦE 4.000	\$55,000	\$50,000	\$40.700	ΦE4 000		
Engineers, total	\$54,000	\$55,000	\$50,000	\$42,700	\$51,000		
White	54,000	55,000	51,100	43,500	52,000		
Black	48,600	49,700	49,800	S	47,600		
Hispanic	50,000	50,000	43,000	S	50,000		
Asian	52,000	53,000	44,000	S	51,000		
Other	58,000	58,000	S	S	55,000		
Ion-S&E occupations, total	43,000	46,000	38,500	35,000	42,000		
White	44,400	48,000	39,800	36,000	44,000		
Black	36,000	36,000	35,300	35,000	36,000		
Hispanic	38,000	40,000	36,000	31,000	40,000		
Asian	40,000	40,000	35,000	32,200	39,000		
Other	37,300	40,000	33,000	33,000	40,000		
Managers/administrators	57,000	60,000	52,000	50,000	52,000		
White	60,000	60,000	55,000	50,000	52,400		
Black	47,000	46,600	48,300	50,000	46,200		
Hispanic	50,000	53,000	45,000	50,000	47,300		
Asian	53,000	57,000	40,000	46,000	45,000		
Other	50,900	60,000	S	S	50,900		
Other non-S&E occupations	37,800	40,000	35,000	34,000	37.000		
White	38,000	40,000	36,000	34,200	38,000		
Black	32,000	34,000	32,000	32,000	32,000		
Hispanic	34,700	35,000	35,000	30,000	36,000		
Asian	35,000	36,000	34,000	32,000	36,000		
Other	34,000	35,000	33,000	32,000	35,000		
		Bachelor's					
II	£40,000	£42.500	#20,000	#20.000	£40,000		
ll occupations, total ²	\$40,200	\$43,500	\$29,000	\$28,000	\$40,000		
White	42,000	45,000	29,000	28,500	42,000		
Black	34,000	36,000	25,000	27,000	34,000		
Hispanic	36,000	38,000	30,000	28,600	38,800		
Asian	38,400	40,000	29,000	28,500	40,000		
Other	37,000	40,000	29,000	23,800	40,000		
S&E occupations, total	48,000	50,000	25,000	34,000	47,700		
White	49,200	50,000	25,000	34,000	48,000		
Black	43,000	45,000	22,000	S	44,000		
Hispanic	44,700	45,000	31,000	S	47,000		
Asian	46,000	46,000	24,000	Š	48,000		
Other	48,800	48,000	S S	S	53,000		
Scientists total	45,000	48,000	23 000	33,700	42,000		
Scientists, total			23,000		42,000		
White	45,000	48,000	23,000	34,000	42,700		
Black	40,000	42,000	21,000	S	41,300		
Hispanic	39,000	40,000	28,500	S	40,000		
Asian	43,000	45,000	18,000	S S	41,000		
Other	40,000	35,000	l S	ı S	l S		

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 3 of 7

Computer/math scientists, total White	\$49,000 49,700 42,000 44,000 46,300 53,000 35,300 27,800 33,000	### Business/industry ### style="text-align: center;"> ### style=	4-yr. College/ university ed \$37,000 38,500 S S S S	Other educational institution \$36,300 36,300 S S S S S S	\$48,000 49,000 43,400 S 44,000
White Black Hispanic Asian Other Black Uhite Black Hispanic Asian Asian Asian Asian Asian Asian Asian Asian Black Asian Asian	\$49,000 49,700 42,000 44,000 46,300 53,000 35,300 27,800 33,000	\$50,000 50,000 43,000 45,000 48,000 40,000	\$37,000 38,500 S S S S	36,300 S S S	49,000 43,400 S
White Black Hispanic Asian Other Black Uhite Black Hispanic Asian Asian Asian Asian Asian Asian Asian Asian Black Asian Asian	49,700 42,000 44,000 46,300 53,000 35,300 27,800 33,000	50,000 43,000 45,000 48,000 40,000 38,000	38,500 S S S S	36,300 S S S	49,000 43,400 S
White Black Hispanic Asian Other Black Uhite Black Hispanic Asian Asian Asian Asian Asian Asian Asian Asian Black Asian Asian	49,700 42,000 44,000 46,300 53,000 35,300 27,800 33,000	50,000 43,000 45,000 48,000 40,000 38,000	38,500 S S S S	36,300 S S S	49,000 43,400 S
Black	42,000 44,000 46,300 53,000 35,300 27,800 33,000	43,000 45,000 48,000 40,000 38,000	9 9 9 9	S S S	43,400 S
Hispanic	44,000 46,300 53,000 35,300 27,800 33,000	45,000 48,000 40,000 38,000	\$ \$ \$	S S	S
Asian Other Life/related scientists, total White	46,300 53,000 35,000 35,300 27,800 33,000	48,000 40,000 38,000	S S	S	
Other	53,000 35,000 35,300 27,800 33,000	40,000 38,000	S	S S	1 11 000
Life/related scientists, total	35,000 35,300 27,800 33,000	38,000		S	44,000
WhiteBlackHispanicAsian	35,300 27,800 33,000	,	16,000		S
WhiteBlackHispanicAsian	27,800 33,000	39,000	,	S	37,000
Black Hispanic Asian	27,800 33,000	00,000	15,000		37,000
Hispanic Asian	33,000	S	S	S S S S	S
Asian		S	S	9	S
				S C	3
Otner	30,000	33,000	S	5	S
	S	S	S	S	S
Physical/related scientists, total	40,000	41,000	15,000	S	42,000
White	40,000	42,000	14,500	S	42,000
Black	42.000	35,000	Ś	S	Ś
Hispanic	31,000	30,000	Š	S	S
Asian	37,000	37,500	Š	Š	Š
Other	S S	57,500 S	S	S	S
Social/related scientists, total	27,000	27,000	17,300	S	31,000
White	27,100	27,000	17,300	S	32,000
Black	24,000	S	S	\$ \$ \$	S
Hispanic	S	S	S	S	S
Asian	S	S	S	S	S
Other	S	S	Š	Š	Š
Engineers, total	50,000	51,000	36,000	S	50,000
White	51,000	52,000	36,000	S	50,000
				S C	
Black	48,000	48,000	S	S	46,000
Hispanic	48,000	48,000	S	S	50,000
Asian	48,000	47,000	38,000	S	50,000
Other	58,000	58,000	S	S	54,000
on-S&E occupations, total	36,000	38,600	30,000	28,000	36,500
Vhite	37,000	40,000	30,000	28,000	38,000
Black	30,000	32.000	26,500	27,000	32,000
Hispanic	33.000	35,000	30,000	28.500	35,000
	/	,	′	- /	
sian Other	34,000 33,000	35,000 35,000	29,000 29,000	29,000 23,800	35,000 36,300
Managers/administrators	51,000	54,800	36,000	38,000	46,500
White	52,000	55,000	36,500	37,000	48,600
Black	40,000	42,000	26,500	S	40,000
Hispanic	45,000	46,000	Ś	S	45,000
Asian	43,200	47,000	S	S	37,200
Other	50,400	50,400	Š	Š	50,900

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 4 of 7

		Sector of employment					
Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Government		
	Вас	helor's — continu	ed				
Other non-S&E occupations	\$32,000	\$33,000	\$27,500	\$27,300	\$34,000		
White	32,100	34,000	27,500	27,600	35,000		
Black	29,000	30,000	26,500	26,600	30,000		
Hispanic	30,000	30,000	29,000	28,000	34,200		
Asian	30,000	30,000	27,900	26,700	35,000		
Other	27,000	24,000	29,000	25,000	29,600		
Ottlei	21,000	24,000	29,000	23,000	29,000		
		Master's					
III occupations, total ²	\$50,000	\$55,000	\$36,000	\$41,000	\$48,000		
White	50,000	57,000	37,000	41,000	49,000		
Black	43,000	45,900	35,000	42,000	42,600		
Hispanic	46,000	52,000	35,000	40,000	45,000		
Asian	50,000	52,000	31,000	38,000	48,600		
Other	41,600	48,000	41,000	35,000	46,000		
	,000	.0,000	,000	33,333	10,000		
S&E occupations, total	53,700	58,000	33,000	41,500	50,000		
White	54,600	59,000	35,000	42,000	50,700		
Black	47,500	52,900	30,000	35,900	46,000		
Hispanic	50,000	53,500	18,000	42,000	47,000		
Asian	52,000	55,000	24,000	41,000	50,000		
Other	48,000	55,000	S	S	50,000		
Scientists, total	49,000	55,000	32,000	41,000	47,000		
White	49,000	55,000	33,000	41,600	47,400		
			· '	,			
Black	41,000	51,000	33,000	35,900	41,000		
Hispanic	47,000	52,000	16,000	41,000	47,000		
Asian	50,000	54,000	25,000	S	45,000		
Other	41,000	S	S	S	S		
Computer/math scientists, total	55,000	59,000	36,500	39,400	53,000		
White	55,900	60,000	37,000	36,200	55,000		
Black	49,200	53,000	S	S	48,000		
Hispanic	53,000	54,000	Š	S	S		
Asian	55,000	55,000	30,800	Š	Š		
Other	S	S	S	S	s		
Life/related scientists, total	40,000	44,000	30,000	36,000	43,000		
*							
White	41,000	45,000	32,000	39,000	43,500		
Black	32,000	S	S	S	S		
Hispanic	30,000	S	S	S	S		
Asian	35,800	40,000	24,000	S	S		
Other	S	S	S	S	S		
Physical/related scientists, total	48,100	53,500	26,700	47,000	48,000		
White	50,000	56,000	28,000	47,000	50,000		
Black	40,500	S	S S	S	S		
Hispanic	45,000	49,000	S	S	S		
Asian	43,000	47,800	16,500	9	S		
		47,600 S	16,500 S	S S	S		
Other	S	3	၂ ၁	၁	_ا ه		

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 5 of 7

		Sector of employment					
Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen		
	Ma	ster's — continue	d				
Social/related scientists, total	\$39,200	\$37,000	\$33.000	\$43,000	\$37,000		
White	39,300	36,200	32.000	43,300	37,000		
Black	36,100	S S	S S	41,000	36,100		
			S	1			
Hispanic	38,000	S		S	S		
Asian	40,000	S	S	S	S		
Other	S	S	S	S	S		
Engineers, total	59,600	60,000	42,000	47,000	55,000		
White	60,000	60,000	45,000	47,000	56,000		
Black	54,000	56,800	S	S	50,000		
Hispanic	53,500	54,000	Š	S	50,000		
Asian	55,300	57,500	21,000	S	54,000		
Other	56,700	57,500 S	S 21,000	S	S 54,000		
Non-S&E occupations, total	47,000	53,000	38,500	41,000	46,100		
White	48,000	55,000	38,000	41,000	47,000		
Black	42,000	43,000	39,500	42,000	42,000		
Hispanic	44,000	50,000	40,900	40,000	43,000		
Asian	47,000	50,000	38,000	35,000	47,000		
Other	39,700	42,500	Š	35,000	42,000		
Managers/administrators	61,500	68,000	55.000	50,000	55,000		
White	63,000	70,000	57,000	51,000	55,500		
Black	50,000	50,000	49,000	50,000	50,000		
		68,000	,	50,000	l '		
Hispanic	60,000		S	1 1	50,000		
Asian	60,000	60,000 S	S S	S S	50,000		
Other	45,200	5	5	5	S		
Other non-S&E occupations	40,000	40,000	34,000	40,000	40,000		
White	40,000	40,000	34,000	40,000	41,400		
Black	36,500	36,000	32,000	40,000	35,000		
Hispanic	38,000	35,000	37,500	36,000	40,000		
Asian	40,000	42,000	36,000	33,400	43,000		
Other	38,000	38,000	S	34,000	S		
		Doctorate					
II occupations, total ²	\$59,000	\$70,000	\$52,000	\$45,000	\$60,000		
White	60,000	70,000	54,000	45,000	60,000		
Black	51,000	62,000	50,000	50,000	56,000		
	50,000	•	· ·	· ·	51,800		
Hispanic		60,000	46,000	47,400	l '		
Asian	59,000	67,500	46,000	40,000	56,000		
Other	58,000	60,000	48,000	S	58,000		
S&E occupations, total	58,000	67,900	51,000	45,000	57,000		
White	58,600	70,000	52,000	46,000	57,500		
Black	49,200	62,000	48,200	34,000	53,300		
Hispanic	50,400	61,000	45,000	44,600	54,800		
Asian	55,500	64,800	45.000	40,000	56,500		
Other	52,000	67,000	48,000	40,000 S	65,000		
Outor	32,000	07,000	70,000		55,000		

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 6 of 7

		Sector of employment				
Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Doc	torate — continue	d			
Soigntists total	\$55,000	¢67,000	\$ 50,000	\$44.000	¢55 500	
Scientists, total	\$55,000	\$67,000	\$50,000	+ /	\$55,500	
White	56,000	69,000	51,000	45,000	56,000	
Black	49,000	60,000	48,000	34,000	50,600	
Hispanic	49,900	60,000	44,000	44,600	56,000	
Asian	52,000	63,000	42,000	39,000	54,900	
Other	50,000	72,000	46,400	S	64,000	
Computer/math scientists, total	58,000	68,000	50,000	47,000	60,000	
White	60,000	70,000	52,000	55,000	55,000	
Black	49,000	S	48,000	S	S	
Hispanic	48,500	56,000	44,000	S	S	
Asian	56,000	63,000	48,700	S	70,000	
Other	S	S	S	S	S	
Life/related scientists, total	53,000	65,000	50,000	41.000	54,000	
White	54,700	65,000	52,000	41,000	55,000	
	,	,		1	· '	
Black	47,000	24,000	48,000	S	55,000	
Hispanic	45,000	61,000	42,000	S	S	
AsianOther	45,000 55,000	65,000 S	36,500 49,400	S S	48,300 S	
			·			
Physical/related scientists, total	60,000	69,000	50,000	43,600	61,000	
White	61,000	71,000	52,000	44,000	61,600	
Black	42,000	62,500	40,000	S	S	
Hispanic	55,000	60,000	49,500	S	S	
Asian	52,000	62,400	40,000	S	60,000	
Other	46,500	S	S	S	S	
Social/related scientists, total	52,000	65,000	50,000	46,000	54,000	
White	53,000	65,000	50,000	46,000	54,000	
Black	53,000	70,000	51,000	S 5	50,000	
Hispanic	46,000	50,000	44,000	S	55,500	
Asian	50,000	60,000	48,000	S	54,900	
Other	48,000	S	46,000	S	S S	
Engineers total	65,000	70,000	59.000	63,500	62,000	
Engineers, total	,	,	,	1	l '	
White	66,600	72,000	60,000	S	63,000	
Black	65,000	66,000	59,000 54,000	S	S	
Hispanic	55,000	70,000	51,000	S	S	
Asian Other	63,000 S	65,000 S	54,000 S	S S	59,000 S	
lon-S&E occupations, total	60,000	72,000 72,100	57,000 60,000	45,000	64,000	
White	61,000	72,100	60,000	45,000	65,500	
Black	52,500	63,000	50,500	54,000	60,000	
Hispanic	48,000	60,000	46,000	47,400	51,800	
Asian	67,500	79,300	50,000	40,000	53,000	
Other	58,400	60,000	55,000	S	S	

Table G-5. Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race/ethnicity, and employment sector: 1995

Page 7 of 7

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Sector of employment				
		Business/ industry	4-yr. College/ university	Other educational institution	Government	
	Doo	torate — continue	d	I	T	
Managers/administrators	\$76,600	\$85,000	\$72,200	\$63,000	\$68,000	
White	78,000	86,000	74,900	64,300	70,000	
Black	64,000	72,000	65,000	71,000	60,000	
Hispanic	62,000	72,100	58,000	S	70,000	
Asian	80,000	85,000	75,000	S S	57,000	
Other	65,000	5	S	5	8	
Other non-S&E occupations	49,500	55,000	50,000	38,000	53,000	
White	50,000	55,000	50,000	36,000	57,000	
Black	45,000	35,400	46,600	42,000	42,600	
Hispanic	40,500	28,000	45,000	S	S	
Asian	52,000	65,000	46,000	40,000	52,000	
Other	54,000	S	45,000	S	S	

¹ Includes professional degrees

NOTES:

The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E

occupation during either the 1993 or 1995 SESTAT surveys.
Figures are rounded to nearest hundred. Details may not add to total because of rounding.

KEY: S = Suppressed for reasons of confidentiality and/or data reliability

SOURCE: National Science Foundation/Science Resources Studies Division, 1995 SESTAT (Scientists and Engineers Statistical Data

System)

Total excludes 49,100 individuals who reported never having worked.