

**COMPONENT:** Federal Bureau of Prisons

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	620	612	610	576	605
B. Filed during the quarter	78	79	96	82	335
C. Pending, at any time, during the quarter	698	691	706	658	687
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	616	612	610	576	576
B. Who filed a complaint during this quarter	78	79	95	82	334
C. Who had a complaint pending at any time during this quarter	694	691	705	658	656
D. Who filed two or more complaints during this quarter	2	0	1	0	3
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	33	42	50	61	186
a. American Indian/Alaskan Native:	2	0	0	3	5
b. American Asian/Pacific Islander:	0	0	1	1	2
c. Black:	20	32	32	40	124
				17	

d. White:	11	10	17		55
2. Color:	0	0	0	0	0
3. Sex:	61	46	54	58	219
a. Male:	24	18	16	21	79
b. Female:	37	28	38	37	140
4. Age:	21	25	39	30	115
5. Religion:	14	6	10	13	43
6. Reprisal:	53	56	79	59	247
7. National Origin:	13	20	18	9	60
a. Hispanic:	10	5	11	3	29
b. Other:	3	15	7	6	31
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	25	30	32	26	113
10. Non-EEO Basis	17	12	12	6	47
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	25	38	31	30	124
3. Awards:	2	5	4	5	16
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	16	19	20	14	69
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0

c. Suspension	9	10	7	9	35
d. Removal	7	9	4	5	25
e. Other:	0	0	9	0	9
6. Duty Hours	8	13	17	12	50
7. Evaluation/Appraisal	28	8	34	30	100
8. Examination/Test:	0	0	0	0	0
9. Harassment:	71	53	65	49	238
a. Non-sexual:	46	38	32	32	148
b: Sexual	25	15	33	17	90
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	1	1	2
12. Promotion/Non-Selection	23	31	34	25	113
13. Reassignment:	8	4	10	5	27
a. Denied:	0	0	1	1	2
b. Directed:	8	4	9	4	25
14. Reasonable Accommodation:	14	17	13	15	59
15. Reinstatement:	1	3	0	0	4
16. Retirement:	0	2	0	0	2
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	10	22	37	13	82
19. Time & Attendance:	19	9	16	21	65
20. Training:	7	10	7	2	26
21. Other:	0	0	0	0	0
<b>IV. Time measurements All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>

A. Average number of days for Investigation:	242	266	299	227	259
B. Average number of days for Final Agency Decision:	981	1037	1174	1117	1077
C. Average number of days for Final Agency Action	981	1037	1174	1117	1077
D. Number of complaints dismissed pursuant to 29 CFR 1614.107(a)	27	13	25	58	123
E. Average number of days complaints were pending at the time of dismissal	130	123	115	118	122
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2005 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2005 # / %</b>	<b>4<sup>th</sup> Quarter FY 2005 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	2	3	3	8
B. Decisions finding discrimination without a hearing:	0	2	1	2	5
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	2	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	1	1
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	2	3

a. Male:	0	0	0	1	1
b. Female:	0	0	1	1	2
4. Age:	0	0	0	1	1
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2/3
7. National Origin:	0	0	0	1	1
a. Hispanic:	0	0	0	0	0
b. Other:	0	1	0	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	2	0	2
10. Non-EEO Basis	0	0	1	0	1
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	1	0	0	1
2. Assignment of Duties:	0	1	0	2	3
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	1	1
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	1	0	0	1

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	1	2
a. Non-sexual:	0	0	1	1	2
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	1	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	2	1	3
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2
4. Age:	0	0	0	1	1
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	1	1
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	1	2
a. Non-sexual:	0	0	1	1	2
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>



A. Number of complaints pending investigation:	66	48	41	46	46
B. Number of complaints pending hearing:	39	34	29	43	43
C. Number of complaints pending final agency action:	9	5	16	20	20
D. Number of complaints pending decision on appeal:	24	26	20	24	24
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR 1614.106(e)(2):	13	31	24	59	127