

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2006	2nd Quarter FY2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	978	972	905	1049	1049
B. Filed during the quarter	142	168	197	155	662
C. Pending, at any time, during the quarter	1120	1070	1104	1204	1204
II. Number of Filers	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Who had a complaint pending at the start of the quarter	952	940	884	1057	1057
B. Who filed a complaint during this quarter	142	168	196	155	661
C. Who had a complaint pending at any time during this quarter	1091	1110	1078	1184	1184
D. Who filed two or more complaints during this quarter	0	0	4	1	5
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	56	49	72	62	239
a. American Indian/Alaskan Native:	0	1	1	1	3
b. American Asian/Pacific Islander:	0	3	3	5	11
c. Black:	40	34	49	40	163
d. White:	16	11	19	16	62
2. Color:	0	1	2	0	3

3. Sex:	56	43	67	53	219
a. Male:	26	15	23	17	81
b. Female:	30	28	44	36	138
4. Age:	41	30	50	41	162
5. Religion:	7	13	5	5	30
6. Reprisal:	60	52	82	77	271
7. National Origin:	22	28	26	19	95
a. Hispanic:	13	12	15	6	46
b. Other:	9	16	11	13	49
8. Equal Pay Act	0	0	2	3	5
a. Male:	0	0	1	1	2
b. Female	0	0	1	2	3
9. Disability:	35	23	39	27	124
10. Non-EEO Basis	8	4	3	15	30
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4	5	7	2	18
2. Assignment of Duties	23	15	38	28	104
3. Awards:	2	3	4	3	12
4. Conversion to Full Time:	1	0	0	0	1
5. Disciplinary Action	21	16	31	22	90
a. Demotion	3	2	1	1	7
b. Reprimand	2	0	2	1	5
c. Suspension	10	4	11	7	32
d. Removal	5	2	10	4	21
e. Other:	1	8	7	9	25
6. Duty Hours	3	3	12	10	28
7. Evaluation/Appraisal	9	20	23	19	71

8. Examination/Test:	0	0	0	0	0
9. Harassment:	28	40	45	30	143
a. Non-sexual:	23	31	41	23	118
b: Sexual	5	9	4	7	25
10. Medical Examination:	4	3	4	2	13
11. Pay Including Overtime:	0	11	3	6	20
12. Promotion/Non-Selection	21	24	45	30	120
13. Reassignment:	8	8	19	12	47
a. Denied:	4	1	4	3	12
b. Directed:	4	7	15	9	35
14. Reasonable Accommodation:	7	24	12	13	56
15. Reinstatement:	1	2	3	0	6
16. Retirement:	0	3	0	0	3
17. Termination:	3	3	4	1	11
18: Terms & Conditions of Employment:	11	13	21	24	69
19. Time & Attendance:	9	10	19	18	56
20. Training:	2	1	8	5	16
21. Other:	3	7	4	6	20
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Average number of days for Investigation:	229	258.3	196.3	221.8	226.4
B. Average number of days for Final Agency Decision:	591.8	418.6	279.0	413.7	425.8
C. Average number of days for Final Agency Action	319.9	114.3	299.1	334.7	267.0
D. Number of complaints	46	20	35	19	120

dismissed pursuant to 29 CFR § 1614.107(a)					
E. Average number of days complaints were pending at the time of dismissal	301.2	152.2	103.2	131.2	172.0
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2006 # / %	2nd Quarter FY 2006 # / %	3rd Quarter FY 2006 # / %	4th Quarter FY 2006 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3	4	3	3	13
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. National Origin:	0	0	0	0	0

a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	1	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	3	1	2	0	6
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	0	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	2	1	2	0	5
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	1	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	2	0	0	0	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	1	0	1
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	1	1

8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	1	1
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	1	0	1
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2006	2nd Quarter FY 2006	3rd Quarter FY 2006	4th Quarter FY 2006	Year to Date Total
A. Number of complaints pending investigation:	198	188	200	279	279
B. Number of complaints pending hearing:	204	145	173	166	166
C. Number of complaints pending final agency action:	102	67	81	98	98
D. Number of complaints pending decision on appeal:	76	101	90	86	86

VII. Complaints not timely investigated	1 st Quarter FY 2006	2 nd Quarter FY 2006	3 rd Quarter FY 2006	4 th Quarter FY 2006	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	95	96	86	152	152