

From:

Sent:

To: Scoggin, Gary M

Cc:

Bcc:

Attachments:

Subject: FW: Operator Competency

Gary, as expected, BO competency assurance has become a hot topic at TCR since the ISOM incident. As we've discussed this has been the biggest gap at TCR for several years running due largely to absence of simulators. It's a shame that we had to have a major incident to bring the necessary attention to this known problem. Feel strongly that the only way to ensure 100% competency with our BOs is thru dynamic simulation. LT/MDL push back in the past has been strictly cost focused; initial cost and people cost to maintain simulators.

Dennis

From: Zgoraka, Terrence R
Sent: Saturday, April 16, 2005 10:59 AM
To: Kaufman, Paul M.; Barnes, Joe
Cc: Adair, David.; Link, Dennis
Subject: RE: Operator Competency

It's been an expectation all along that each board operator position have a qualification exam that consists of a written knowledge test plus a hands on demo (or simulated demo). This is consistent with the OCAMs expectations.

Terry

From: Kaufman, Paul M.
Sent: Wednesday, April 13, 2005 8:36 AM
To: Barnes, Joe
Cc: Zgoraka, Terrence R; Adair, David.
Subject: RE: Operator Competency

As discussed,
Terry Zgoraka as our L&D CoP lead is the best person to help you.

You also might want to talk to David Adair at Coryton about what they've done for board operators including what they did to provide simulation facilities.

Regards,

Paul

From: Barnes, Joe
Sent: 13 April 2005 13:36
To: Kaufman, Paul M.
Subject: Operator Competency

Paul: One of the initiatives that I am exploring in Texas City is around Board Operator competency verification. I'm looking at both a short term and long term approach to this matter. On the short term side, I have recommended to Kathleen Lucas that we develop a verification test of each board operator's knowledge of specific actions on the board, which might include but not be limited to questions about the boards' critical alarms, actions during hot and cold startup, emergency shutdown, etc...I just finished a conversation with Stan Sorrels and he mentioned that you were thinking of this issue as well. Can you share some thoughts on my short term proposal? I would like to draft a plan for Kathleen within the next 2 days.

Joe Barnes
HSSE

"Let's Win in 2005"
"There is no greater priority than your individual safety."
"Do the right things."
"Getting no one hurt starts with each of us individually."