

# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Executive Office for U.S. Attorneys

REPORTING PERIOD: FY 2003

## PART I - PRE-COMPLAINT COUNSELING

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
<b>A. TOTAL COUNSELED</b>	45	45
1. COUNSELED WITHIN 30 DAYS	21	21
2. COUNSELED WITHIN 31 TO 90 DAYS	19	19
3. COUNSELED BEYOND 90 DAYS	5	5
4. COUNSELED DUE TO REMANDS	0	0

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
<b>B. TOTAL COUNSELED</b>	5	5
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	5	5
3. COUNSELED BEYOND 90 DAYS	0	0

COMBINED TOTAL		
	COUNSELINGS	INDIVIDUALS
<b>C. TOTAL COUNSELED</b>	50	50
1. COUNSELED WITHIN 30 DAYS	21	21
2. COUNSELED WITHIN 31 TO 90 DAYS	24	24
3. COUNSELED BEYOND 90 DAYS	5	5
4. COUNSELED DUE TO REMANDS	0	0

D. COUNSELING THAT DID NOT RESULT IN FILING OF COMPLAINT		
	COUNSELINGS	INDIVIDUALS
<b>TOTAL</b>	7	7
1. EEO COUNSELOR	5	5
2. ADR INTAKE OFFICER	2	2

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
<b>TOTAL</b>	0	0	\$ 0.00
1. COMPENSATORY DAMAGES	0	0	\$ 0.00
2. BACKPAY/FRONTPAY	0	0	\$ 0.00
3. LUMP SUM PAYMENT	0	0	\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0.00
5.			\$
6.			\$
7.			\$

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
<b>TOTAL</b>	4	4
1. NEW HIRES	0	0
2. PROMOTIONS	2	2
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0
7. REASONABLE ACCOMMODATIONS	2	2
8. TRAINING	0	0
9. APOLOGY	0	0
10. Resignation Date Change		
11. Counseled Manager		
12.		

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELINGS	INDIVIDUALS	AMOUNT
<b>TOTAL</b>	2	2	\$ 3300.00
1. COMPENSATORY DAMAGES	2	2	\$ 3300.00
2. BACKPAY/FRONTPAY	0	0	\$ 0.00
3. LUMP SUM PAYMENT	0	0	\$ 0.00
4. ATTORNEYS FEES AND COSTS	0	0	\$ 0.00
5.			\$
6.			\$
7.			\$

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELINGS	INDIVIDUALS
<b>TOTAL</b>	1	1
1. NEW HIRES	0	0
2. PROMOTIONS	0	0
3. REINSTATEMENTS	0	0
4. EXPUNGEMENTS	0	0
5. TRANSFERS	0	0
6. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0
7. REASONABLE ACCOMMODATIONS	0	0
8. TRAINING	1	1
9. APOLOGY	0	0
10. Leave Restored		
11. Re-do Evaluation		
12. ALL OTHER (See comments)		

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PART II FORMAL COMPLAINT ACTIVITIES	
56	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
43	B. COMPLAINTS FILED
3	C. REMANDS
102	D. TOTAL COMPLAINTS (sum of lines A+B+C)
83	E. COMPLAINTS IN LINE D THAT WERE <b>NOT</b> CONSOLIDATED
37	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
19	G. COMPLAINTS IN LINE D THAT <b>WERE</b> CONSOLIDATED
3	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
62	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (sum of Lines F+H))
43	J. INDIVIDUALS FILING COMPLAINTS
7	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III AGENCY RESOURCES, TRAINING, REPORTING LINE			
A. AGENCY RESOURCES			
		NUMBER	PERCENT
<b>1. WORK FORCE</b>			
	a. TOTAL WORK FORCE	11701	
	b. PERMANENT EMPLOYEES	10256	
<b>2. COUNSELOR</b>			
	a. FULL-TIME	2	3.45
	b. PART-TIME	27	46.55
	c. COLLATERAL DUTY	29	50.00
<b>3. INVESTIGATOR</b>			
	a. FULL-TIME	0	0.00
	b. PART-TIME	1	1.72
	c. COLLATERAL DUTY	57	98.28
<b>4. COUNSELOR/INVESTIGATOR</b>			
	a. FULL-TIME	0	0.00
	b. PART-TIME	0	0.00
	c. COLLATERAL DUTY	0	0.00

B. STAFF TRAINING						
	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
<b>1. NEW STAFF - TOTAL</b>						
	0	0	1	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS						
	0	0	1	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF						
	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL						
	0	0	0	0	0	0
<b>2. EXPERIENCED STAFF - TOTAL</b>						
	58	0	57	0	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS						
	58	0	57	0	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF						
	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL						
	0	0	0	0	0	0

C. REPORTING LINE				
1. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?			YES X	NO
2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?				
PERSON:				
TITLE:				

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REPORTING PERIOD: FY 2003

## PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												EQUAL PAY ACT	AGE	DISABILITY		TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	TOTAL COMPLAINANTS BY ISSUE	
	RACE				COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		MALE			FEMALE	MENTAL				PHYSICAL
	AMER. INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	1			0	0	2	3	2	2	
B. ASSIGNMENT OF DUTIES	1	3	4	1	0	0	13	2	11	2	0			4	4	5	50	24	24	
C. AWARDS	0	0	1	0	0	0	2	0	1	1	0			0	0	0	5	2	2	
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
E. DISCIPLINARY ACTION	2	0	3	1	0	0	8	1	2	1	0			1	1	1	21	12	12	
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
2. REPRIMAND	1	0	3	0	0	0	7	1	2	0	0			0	0	1	15	9	9	
3. SUSPENSION	1	0	0	0	0	0	1	0	0	1	0			1	1	0	5	2	2	
4. REMOVAL	0	0	0	1	0	0	0	0	0	0	0			0	0	0	1	1	1	
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
6. Polygraph	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
7. Search and Seizure	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
F. DUTY HOURS	0	0	1	0	0	0	0	2	0	0	0			0	0	0	3	1	1	
G. EVALUATION/APPRaisal	0	0	3	1	0	0	7	1	6	1	0			3	0	0	22	5	5	
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
I. HARASSMENT	0	0	4	1	0	0	9	1	7	0	0			2	0	1	25	9	9	
1. NON-SEXUAL	0	0	4	1	0	0	7	1	5	0	0			2	0	1	21	7	7	
2. SEXUAL							2	0	2								4	2	2	
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	0	1	3	1	0	0	3	0	3	0	0			1	0	3	15	9	8	
M. REASSIGNMENT	0	0	1	1	0	0	1	0	5	0	0			1	0	1	10	4	3	
1. DENIED	0	0	0	1	0	0	1	0	3	0	0			1	0	1	7	3	2	
2. DIRECTED	0	0	1	0	0	0	0	0	2	0	0			0	0	0	3	1	1	
N. REASONABLE ACCOMMODATION						0	1								2	3	6	4	4	
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0			1	0	0	1	1	1	
Q. TERMINATION	0	0	1	0	0	0	1	0	2	0	0			1	1	2	8	4	4	
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	2	1	0	0	2	0	2	0	0			0	0	0	7	7	5	
S. TIME AND ATTENDANCE	0	0	1	0	0	0	4	1	1	1	0			1	2	1	12	8	7	
T. TRAINING	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1	
U. OTHER (Please specify below)																				
1A/OIG Investigation	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
2Disparate Treatment	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
3EAP Referral	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	
4.																				
5.																				
<b>TOTAL ISSUES BY BASES</b>	<b>3</b>	<b>4</b>	<b>24</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>51</b>	<b>8</b>	<b>42</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>10</b>	<b>19</b>				
<b>TOTAL COMPLAINTS FILED BY BASES</b>	<b>1</b>	<b>1</b>	<b>17</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>7</b>	<b>29</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>12</b>				
<b>TOTAL COMPLAINANTS BY BASES</b>	<b>1</b>	<b>1</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>3</b>	<b>16</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>8</b>				

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## PART V - SUMMARY OF CLOSURES BY STATUTE

**A. STATUTE** (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

40	1. TITLE VII
8	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
10	3. REHABILITATION ACT
1	4. EQUAL PAY ACT (EPA)

**B. TOTAL BY STATUTES**

59 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.  
(A1+A2+A3+A4)

## PART VI SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
<b>A. TOTAL NUMBER OF CLOSURES</b> (1+2+3)	40	39407	985.18
1. WITHDRAWALS	2	1644	822.00
2. SETTLEMENTS	18	6947	385.94
3. FINAL AGENCY DECISIONS (B+C)	20	30816	1540.80
<b>B. FINAL AGENCY DECISIONS <i>WITHOUT</i> AN ADMINISTRATIVE JUDGE DECISION</b> (1+2+3)	12	8962	
1. FINDING DISCRIMINATION	0	0	0.00
2. FINDING NO DISCRIMINATION	7	8386	1198.00
3. DISMISSAL OF COMPLAINTS	5	576	115.20
<b>C. FINAL AGENCY ACTIONS <i>WITH</i> AN ADMINISTRATIVE JUDGE (AJ) DECISION</b> (1+2+3)	8	21854	
1. AJ DECISION FULLY IMPLEMENTED (a+b)	3	11261	
(a) FINDING DISCRIMINATION	1	439	439.00
(b) FINDING NO DISCRIMINATION	2	10822	5411.00
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b)	0	0	
(a) FINDING DISCRIMINATION (i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	5	10593	2118.60

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**PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION  
DURING FORMAL COMPLAINT STAGE**

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	19	
B. CLOSURES WITH MONETARY BENEFITS	11	\$ 554759.90
1. BACK PAY/FRONT PAY	3	\$ 22995.00
2. LUMP SUM PAYMENT	8	\$ 531764.90
C. CLOSURES WITH NON-MONETARY BENEFITS	12	
D. CLOSURES WITH COMPENSATORY DAMAGES	0	\$ 0.00
E. CLOSURES WITH ATTORNEY'S FEES AND COSTS	5	\$ 296659.90
F. TYPES OF CORRECTIVE ACTION	NUMBER WITH MONETARY BENEFITS	NUMBER WITH NON-MONETARY BENEFITS
1. HIRE	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	1	1
a. RESCINDED	1	1
b. MODIFIED	0	0
4. REINSTATEMENT	0	0
5. REASSIGNMENT	1	2
6. PERFORMANCE EVALUATION MODIFIED	1	3
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	2	1
8. ACCOMMODATION	0	1
9. TRAINING/TUITION/ETC.	0	1
10. LEAVE RESTORED	1	3
11. Pay Rate Change	0	0
12. Support Office Mgmt.	0	0
13. ALL OTHER (See Comments)		

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**PART VIII SUMMARY OF PENDING COMPLAINTS BY CATEGORY**

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	62	16813		
1. COMPLAINTS PENDING WRITTEN NOTIFICATION	8	508	63.50	90
2. COMPLAINTS PENDING IN INVESTIGATION	23	4795	208.48	612
3. COMPLAINTS PENDING IN HEARINGS	23	7910	343.91	2463
4. COMPLAINTS PENDING A FINAL AGENCY DECISION	8	3600	450.00	1399

**PART IX SUMMARY OF INVESTIGATIONS COMPLETED**

	TOTAL	TOTAL DAYS	AVERAGE DAYS
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)	8	2415	
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	8	2415	301.88
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	6	1465	244.17
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	2	950	475.00
2. COST OF AGENCY INVESTIGATIONS	\$ 29207.93		
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
4. COST OF CONTRACTOR INVESTIGATIONS	\$ 0.00		

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**PART X SUMMARY OF ADR PROGRAM ACTIVITIES**

**INFORMAL PHASE (PRE-COMPLAINT)**

	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
<b>A. ADR PENDING FROM PREVIOUS REPORTING PERIOD</b>	0	0	0	
<b>B. ADR ACTIONS FOR CURRENT REPORTING PERIOD</b>				
1. ADR OFFERED	50	50		
2. REJECTED BY INDIVIDUAL	40	40		
3. REJECTED BY AGENCY	5	5		
4. TOTAL ACCEPTED INTO ADR	5	5		
<b>C. RESOURCES USED (1+2+3+4+5+6+7)</b>	5	5		
1. INHOUSE	5	5		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify)	0	0		
5.				
6.				
7.				
<b>D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12)</b>	5	5	270	54.00
1. MEDIATION	5	5	270	54.00
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. PEER REVIEW	0	0	0	0.00
8. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0.00
9.				
10.				
11.				
<b>E. STATUS OF CASES</b>	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED (a+b+c+d+e+f)	5	5	270	54.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	119	59.50
b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
c. NO RESOLUTION	3	3	151	50.33
d. NO ADR ATTEMPT	0	0	0	0.00
e. Withdrawal				
f.				
2. OPEN INVENTORY - ADR PENDING	0	0	0	0.00

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**PART XI SUMMARY OF ADR PROGRAM ACTIVITIES**

**FORMAL PHASE**

	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
<b>A. ADR PENDING FROM PREVIOUS REPORTING PERIOD</b>	2	2		
<b>B. ADR ACTIONS FOR CURRENT REPORTING PERIOD</b>				
1. ADR OFFERED	43	43		
2. REJECTED BY COMPLAINANT	33	33		
3. REJECTED BY AGENCY	0	0		
4. TOTAL ACCEPTED INTO ADR	10	10		
<b>C. RESOURCES USED (1+2+3+4+5+6+7)</b>	12	12		
1. INHOUSE	12	12		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify)	0	0		
5.				
6.				
7.				
<b>D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12)</b>	12	12	979	81.58
1. MEDIATION	12	12	979	81.58
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. MINI-TRIALS	0	0	0	0.00
8. PEER REVIEW	0	0	0	0.00
9. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0.00
10.				
11.				
12.				
<b>E. STATUS OF CASES</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED (a+b+c+d+e+f)	12	12	979	81.58
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	8	8	725	90.63
b. WITHDRAWAL FROM EEO PROCESS	1	1	100	100.00
c. NO RESOLUTION	3	3	154	51.33
d.				
e.				
f.				
2. OPEN INVENTORY - ADR PENDING	0	0	0	0.00
<b>F. BENEFITS RECEIVED</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>AMOUNT</b>	
1. MONETARY (INSERT TOTAL)	6	6	\$ 30250.00	
a. COMPENSATORY DAMAGES	2	2	\$ 5000.00	
b. BACKPAY/FRONTPAY	0	0	\$ 0.00	
c. LUMP SUM	4	4	\$ 25250.00	
d. ATTORNEY'S FEES AND COSTS	0	0	\$ 0.00	
e.			\$	
f.			\$	
g.			\$	
2. NON-MONETARY (INSERT TOTAL)	8	8		
a. NEW HIRES	0	0		
b. PROMOTIONS	1	1		
c. REINSTATEMENTS	0	0		
d. EXPUNGEMENTS	2	2		
e. TRANSFERS	2	2		
f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0		
g. REASONABLE ACCOMMODATIONS	2	2		
h. TRAINING	1	1		
i. APOLOGY	0	0		
j. Dress Code				
k.				
l.				



**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

**AGENCY OR DEPARTMENT:** Executive Office for U.S. Attorneys      **REPORTING PERIOD:** FY 2003

**PART XII SUMMARY OF ADR PROGRAM ACTIVITIES**

**TRAINING AND RESOURCES**

		NUMBER	TRAINED
<b>A. BASIC ADR ORIENTATION TRAINING</b>			
1.	MANAGERS	1911	1911
2.	EMPLOYEES	9790	9790
		<b>NUMBER</b>	
<b>B. EMPLOYEES THAT CAN PARTICIPATE IN ADR</b>		11701	
		<b>NUMBER</b>	
<b>C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR</b>		30	
1.	FULL TIME	1	
2.	PART TIME	0	
3.	COLLATERAL DUTY	29	
		<b>AMOUNT</b>	
<b>D. ADR FUNDING SPENT</b>		\$ 7841.54	

**CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2002 through September 30, 2003 are accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:

SIGNATURE OF CERTIFYING OFFICIAL:

TYPED NAME AND TITLE OF PREPARER: Donna L Gray-Flowers, Admin Specialist

SIGNATURE OF PREPARER:

DATE: 11/20/2003      TELEPHONE NUMBER: 202-514-3982      E-MAIL: Donna.Gray-Flowers@usdoj.gov

This report is due to the following address on or before October 31st:

*U.S. Equal Employment Opportunity Commission  
Office of Federal Operations  
Federal Sector Programs  
1801 L Street, NW  
Washington, DC 20507*

## Appendix A - Comments

- Part 3**  
Data is correct
- Part 6**  
THE CASE CLOSURES ARE LESS THIS YEAR  
THE CASE CLOSURES ARE LESS THIS YEAR  
DATA IS CORRECT, DUE TO LESS CASE CLOSURES
- Part 7**  
DATA IS CORRECT, DUE TO LESS CASE CLOSURES  
DATA IS CORRECT, THERE WERE NONE REPORTED
- Part 8**  
DATA IS CORRECT  
AVERAGE DAYS ARE HIGH DUE TO THE TIME SPENT PENDING FINAL AGENCY DECISIONS  
AVERAGE DAYS ARE HIGH DUE TO THE TIME SPENT PENDING FINAL AGENCY DECISION
- Part 9**  
DUE TO MORE TRAINING AND TRAVEL COST FOR INVESTIGATORS  
PENDING ACCEPTANCE OF VENDOR  
PENDING ACCEPTANCE OF VENDOR  
AVERAGE DAYS VARY CASE BY CASE  
AVERAGE DAYS VARY CASE BY CASE
- Part 11**  
THERE WAS TWO COMPLAINTS PENDING ADR AND ONLY ONE WAS REPORTED THE PREVIOUS YEAR.  
DATA IS CORRECT