Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of March 31, 2008 - Second Quarter FY 2008

29 CFR §1614.704(a) - (c)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaint Activity	FY2008 end of	Previous Fiscal Year Data						
	2nd Qtr	2007 2006 2005 2004 2003 2002 2003					2001	
Number of Complaints Filed in FY 1614.704(a)	0	0	0	1	1	0	1	1
Number of Complainants 1614.704(b)	0	0	0	1	1	0	0	1
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)			29 CFR §1614.705 Comparative Data								
Complaints by Basis	FY2008 end	Previous Fiscal Year Data									
	of 2nd Qtr	2007	2006	2005	2004	2003	2002	2001			
Race	0	0	0	0	0	0	1	1			
Color	0	0	0	0	0	0	0	C			
Religion	0	0	0	0	0	0	0	C			
National Origin	0	0	0	0	0	0	0	C			
Sex (including complaints filed under Equal Pay Act)	0	0	0	1	1	0	0	1			
Disability	0	0	0	0	0	0	0	C			
Age	0	0	0	0	0	0	0	C			
Reprisal	0	0	0	1	1	0	0	C			
Other	0	0	0	0	0	0	0	0			

Assignment of Duties	29 CFR §1614.704(e)			29 CFR	§1614.	705 Con	nparativ	e Data	
Appointment/Hire	Complaints by Issue			P	revious	Fiscal Y	ear Data	1	
Assignment of Duties	Comp.umc 2, 15540		2007	2006	2005	2004	2003	2002	2001
Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Appointment/Hire	C	0	0	0	0	0	0	0
Disciplinary Action	Assignment of Duties	C	0	0	0	0	0	0	1
Disciplinary Action Demotion O O O O O O O O O	Awards	C	0	0	0	0	0	0	0
Demotion	Conversion to Full-time	C	0	0	0	0	0	0	0
Demotion	Disciplinary Action	l e					l I		
Suspension 0 0 0 0 0 0 0 0 0		C	0	0	0	0	0	0	0
Removal	Reprimand	C	0	0	0	0	0	0	0
Other 0 <td>Suspension</td> <td>C</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	Suspension	C	0	0	0	0	0	0	1
Duty Hours 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Removal	C	0	0	0	0	0	0	1
Evaluation Appraisal 0 0 0 1 1 1 1 0 0 0 Examination/Test 0 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	Other	C	0	0	0	0	0	0	0
Non-Sexual 0 0 0 1 1 1 1 0 0 0 Sexual 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	C	0	0	0	0	0	0	0
Non-Sexual 0 0 1 1 1 0 0	Evaluation Appraisal	C	0	1	1	1	0	0	0
Sexual 0 <td>Examination/Test</td> <td>C</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Examination/Test	C	0	0	0	0	0	0	0
Sexual 0 <td>Non-Sexual</td> <td></td> <td>) 0</td> <td>1</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td>	Non-Sexual) 0	1	1	1	0	0	0
Medical Examination 0				0					0
Promotion/Non-Selection 0 0 0 0 0 1 1	Medical Examination								0
Reassignment Denied 0	Pay (Including Overtime)	C	0	0	0	0	0	0	C
Denied 0 0 0 0 0 0 0 0 0	Promotion/Non-Selection	C	0	0	0	0	1	1	C
Directed 0<	Reassignment	•			<u>U</u>	U U			
Reasonable Accommodation 0 <td>Denied</td> <td></td> <td></td> <td>0</td> <td></td> <td></td> <td></td> <td></td> <td>0</td>	Denied			0					0
Reinstatement 0 <	Directed	C	0	0	0	0	0	0	1
Retirement 0	Reasonable Accommodation	C	0	0	0	0	0	0	C
Termination	Reinstatement	C	0	0	0	0	0	0	C
Terms/Conditions of Employment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Retirement	C	0	0	0	0	0	0	C
Time and Attendance 0 0 0 0 0 0 0 0 Training 0 0 0 0 0 0 0	Termination	C	0	0	0	0	0	0	0
Training 0 0 0 0 0 0 0	Terms/Conditions of Employment	C	0	0	0	0	0	0	C
	Time and Attendance	C	0	0	0	0	0	0	(
Other 0 0 0 0 0 0	Training	C	0	0	0	0	0	0	C
	Other	C	0	0	0	0	0	0	C

29 CFR §1614.704(f)		ı			
Processing Time "post the average length of tim complete each step of the process for every comp pending during any time of the then fiscal y	laint that is	FY2008 end of 2nd Qtr			
		Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0		
All complaints pending in Final Agency Action Stage		0	0		
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0		
Time in Investigation Stage		0	0		
Time to issue Final Agency Action		0	0		
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0		
Time in Investigation Stage		0	0		
Time to issue Final Agency Action		0	0		

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008 end of	Previous Fiscal Year Data								
	2nd Qtr	2007	2006	2005	2004	2003	2002	2001		
Total Complaints Dismissed by Agency	0	0	0	0	0	1	0	0		
Average days pending prior to dismissal	0	0	0	0	0	240	0	0		

29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data													
Total Final Agency Actions Finding Discrimination				Pre	vious Fisc	al Year D	ata							
Total Time rigoroy rections Timening 2 localismination	2nd Qt	:r	200)7	20	06	20	05	20	04	20	003	200	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0				0		0		0	
Without Hearing 704(h)(2)	0		0		0				0		0		0	
With Hearing 704(h)(3)	0		0		0				0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data										
Findings of Discrimination Rendered by Basis	FY200		200	17	20	006	20	005	20	04	20	003	2002
	#	%	#	%	#	%	#	%	#	%	#	%	# %
Total Number Findings 704(i)(1)	0		0		. 0		0		0		0		0
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		0
Number Findings Rendered	0		0		0		0		0		0		0
After Hearing 704(i)(3)													
Race	0		0		0)	0		0	0	0		0
Color	0		0		0		0		0	0	0		0
Religion	0		0		0		0		0	0	0		0
National Origin	0		0		0		0		0	0	0		0
Sex (include Equal Pay Act)	0		0		0		0		0	0	0		0
Disability	0		0		0)	0		0	0	0		0
Age	0		0		0)	0		0	0	0		0
Reprisal	0		0		0		0		0	0	0		0

29 CFR §1614.704(j)	•				2	9 CFR §1	1614.705	Compara	tive [Data				
Findings of Discrimination Rendered by Issue	FY200 end o					Pre	vious Fis	cal Year D	ata					
	2nd Q		200	7	20	06		05	20	04		003	200)2
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	()	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	()	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	(D	0		0		0		0		0		0	
Appointment/Hire	()	0		0		0		0		0		0	
Assignment of Duties	()	0		0		0		0		0		0	ii
Awards	()	0		0		0		0		0		0	
Conversion to Full-time	()	0		0		0		0		0		0	
Disciplinary Action	(D	0		0		0		0		0		0	
Demotion	()	0		0		0		0		0		0	
Reprimand	()	0		0		0		0		0		0	
Suspension	()	0		0		0		0		0		0	
Removal	()	0		0		0		0		0		0	
Other	()	0		0		0		0		0		0	
Duty Hours	(D	0		0		0		0		0		0	
Evaluation Appraisal	()	0		0		0		0		0		0	
Examination/Test	(0		0		0		0		0		0	
Harassment	()	0		0		0		0		0		0	
Non-Sexual	(0		0		0		0		0		0	
Sexual	()	0		0		0		0		0		0	
Medical Examination	()	0		0		0		0		0		0	
Pay (Including Overtime)	()	0		0		0		0		0		0	
Promotion/Non-Selection	()	0		0		0		0		0		0	
Reassignment	()	0		0		0		0		0		0	
Denied	()	0		0		0		0		0		0	
Directed Reasonable Accommodation	()	0		0		0		0		0		0	
	<u> </u>	1									_			
Reinstatement	(1	0		0		0		0		0		0	
Retirement Termination	(1	0		0		0		0		0		0	
	-	1	0		0		0		0		0		0	
Terms/Conditions of Employment Time and Attendance		7			0		0		0		0			
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Training	(1	0		0		0		0		0		0	
Other		7	0		0		0		0		U		0	

29 CFR §1614.704(k)			29 CFR	§1614.	705 Con	nparativ	e Data	
Complaints Pending From Previous Fiscal Years by Status	FY2008		Р	revious	Fiscal Y	ear Data	a	
	2nd Qtr	2007	2006	2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	1	0	1	1	2
Total Complainants 704(k)(2)	0	0	0	1	0	1	1	2
Number complaints pending: 704(k)(3)								
Investigation	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	0	1	0	0	0	1
Final Agency Action	0	0	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(I)			29 CFR §1614.705 Comparative Data							
Complaint Investigations	FY2008 end of		P	revious	Fiscal Y	ear Data	a			
	2nd	2007	2006	2005	2004	2003	2002	2001		
Number Pending Completion of Investigation	0	0	0	0	1	0	0	0		
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0		

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