

President's Management Agenda: Summary of Implementation Efforts for FY 2008

In an effort to make government more citizen-centered and results-oriented, the OMB established the President's Management Agenda (PMA) in 2001, which heralded a strategy for improving the management of the federal government. The Department recognizes the importance of the PMA and, together with two additional initiatives specific to the Department, follows the PMA criteria to strengthen its management practices, increase transparency and accountability, and improve program performance.

In FY 2001, the OMB established criteria for determining if an agency was making progress in implementing the objectives outlined within the PMA. The OMB grades agency progress and provides status reports using a green, yellow, red grading system. A score of green identifies an agency as meeting all standards of success for a goal. A yellow score identifies an agency as achieving an intermediate level of performance for all criteria within a goal. The final rating of red defines an agency as having one or more weaknesses. The chart below provides the "overall status" regarding the Department's cumulative progress in meeting each of the objectives, as well as the "progress status" reflecting the Department's incremental progress as of September 30, 2008.

President's Management Agenda	Overall Status*	Progress Status	Overall Status Compared to FY 2007
Strategic Management of Human Capital	▼	●	↓
Commercial Services Management**	●	●	↔
Improved Financial Performance	▼	▼	↑
Expanded Electronic Government	▼	▼	↔
Performance Improvement Initiative	●	●	↔
Faith-Based and Community Initiative	●	●	↔
Real Property Asset Management Initiative	●	●	↔

Legend: ● = Green; ▼ = Yellow; ● = Red

*As of September 30, 2008

** Formerly, "Competitive Sourcing"

During FY 2008, although the Department dropped in Overall status in the Strategic Management of Human Capital initiative, the Department made significant progress in achieving the annual goals and long-term criteria outlined under the PMA. For example, the Department improved from "red" to "yellow" rating in the area of Improved Financial Performance due in part by receiving a clean audit opinion since FY 2005, possessing no chronic and significant Anti-Deficiency Act violations and having no material non-compliances with laws or regulations. Additionally, the Department maintained "green" in the Commercial Services Management, Performance Improvement, and Faith-based and Community and Real Property Asset Management Initiatives.

Additionally, the Department continued to create and retain a capable workforce; hold organizations and programs accountable by aligning budgets and performance; make decisions based on timely, sound financial information; expand technology to better serve the public; and manage our resources in ways that best serve the taxpayer. A full report outlining the FY 2008 progress under each PMA initiative is included in Section IV of this document.