

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:
OFFICE OF JUSTICE PROGRAMS

RCS NUMBER 0288-EEO-AN
REPORTING PERIOD: FY 2000

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 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
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PART I. PRE-COMPLAINT ALTERNATIVE DISPUTE
 RESOLUTION (ADR) AND COUNSELING

ADR

- 2 1. TOTAL NUMBER OF INDIVIDUALS
 SELECTING ADR
- 1 a. NUMBER OF INDIVIDUALS
 DIRECTLY SELECTING ADR
- 1 b. NUMBER OF INDIVIDUALS
 SELECTING ADR DURING COUNSELING

COUNSELING

- 11 2. TOTAL NUMBER OF INDIVIDUALS COUNSELED
- 8 a. NUMBER OF INDIVIDUALS
 COUNSELED WITHIN 30 DAYS
- 3 b. NUMBER OF INDIVIDUALS
 COUNSELED WITHIN 90 DAYS
- 0 c. NUMBER OF INDIVIDUALS
 COUNSELED BEYOND 90 DAYS
- 0 d. NUMBER OF INDIVIDUALS COUNSELED
 BECAUSE OF REMAND

3. SETTLEMENTS WITH BENEFITS

NUMBER	AMOUNT	
2	59208.00	
0	0.00	COMPENSATORY DAMAGES
0	0.00	BACKPAY/FRONTPAY
1	55000.00	LUMP SUM
0	0.00	ATTORNEY'S FEES
1	4208.00	OTHER (Please specify below) PROMOTION

- 0 4. SETTLEMENTS WITH NO BENEFITS

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PART II. FORMAL COMPLAINT ACTIVITIES

TOTAL
NUMBER

- 5 1. COMPLAINTS ON HAND AT THE BEGINNING
OF THE REPORTING PERIOD. (This number should
be the same as complaints on hand at the end of
previous reporting period).
- 4 2. COMPLAINTS FILED
- 0 3. REMANDS
- 4 4. COMPLAINTS CLOSED
- 5 5. COMPLAINTS ON HAND AT THE END
OF THE REPORTING PERIOD.
- 3 6. INDIVIDUALS FILING COMPLAINTS

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PART III. AGENCY RESOURCES (WORKFORCE/EEO PROGRAM)		
	NUMBER	PERCENT (%)
1. TOTAL AGENCY WORKFORCE	843	
a. CAREER EMPLOYEES	797	94.54
2. COUNSELORS	5	
a. FULL-TIME	4	80.00
b. PART-TIME	1	20.00
c. COLLATERAL DUTY	0	0.00
d. NUMBER OF NEWLY HIRED COUNSELORS WHO RECEIVED 32 HOURS OR MORE TRAINING	3	60.00
e. NUMBER OF EXPERIENCED COUNSELORS WHO RECEIVED 8 HOURS OR MORE TRAINING	1	20.00
3. INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
d. NUMBER OF NEWLY HIRED INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	0	0.00
e. NUMBER OF EXPERIENCED INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING	0	0.00
4. COUNSELORS/INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
d. NUMBER OF NEWLY HIRED COUNSELORS/INVESTIGATORS WHO RECEIVED 32 HOURS OR MORE TRAINING	0	0.00
e. NUMBER OF EXPERIENCED COUNSELORS/INVESTIGATORS WHO RECEIVED 8 HOURS OR MORE TRAINING	0	0.00
5. DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?		N
IF NO, WHO DOES THE EEO DIRECTOR REPORT TO PERSON: ALEXA VERVEER		
TITLE: DEPUTY ASSISTANT ATTORNEY GENERAL		

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PART IV. (A) BASES AND ISSUES ALLEGED IN COMPLAINTS FILED IN FY 2000
 BASES OF ALLEGED DISCRIMINATION

ISSUES IN DISCRIMINATION ALLEGATIONS	RACE AND COLOR					RELIGION	REPRISAL
	NATIVE	ASIAN	BLACK	WHITE			
APPOINTMENT/HIRE	0	0	0	0		0	0
ASSIGNMENT OF DUTIES	0	0	2	0		0	0
AWARDS	0	0	2	0		0	0
CONVERSION TO FULL-TIME	0	0	0	0		0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	0		0	0
b. REPRIMAND	0	0	0	0		0	0
c. SUSPENSION	0	0	0	0		0	0
d. REMOVAL	0	0	0	0		0	0
e. OTHER	0	0	0	0		0	0
DUTY HOURS	0	0	0	0		0	0
EVALUATION/APPRaisal	0	0	1	0		0	0
EXAMINATION/TEST	0	0	0	0		0	0
HARRASSMENT							
a. NON-SEXUAL	0	0	2	0		0	0
b. SEXUAL							0
MEDICAL EXAMINATION	0	0	0	0		0	0
PAY INCLUDING OVERTIME	0	0	0	0		0	0
PROMOTION/NON-SELECTION	0	0	3	0		0	0
REASSIGNMENT							
a. DENIED	0	0	0	0		0	0
b. DIRECTED	0	0	0	0		0	0
REASONABLE ACCOMODATION						0	0
REINSTATEMENT	0	0	0	0		0	0
RETIREMENT	0	0	0	0		0	0
TERMINATION	0	0	0	0		0	0
TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0		0	0
TIME AND ATTENDANCE	0	0	1	0		0	0
TRAINING	0	0	0	0		0	0
OTHER (Please specify below)							
a. CONSTRUCTIVE DISCHARGE	0	0	1	0		0	0
b.	0	0	0	0		0	0
c.	0	0	0	0		0	0
d.	0	0	0	0		0	0
TOTAL ISSUES BY BASES	0	0	12	0		0	0
TOTAL COMPLAINTS FILED BY BASES	0	0	4	0		0	0
TOTAL COMPLAINANTS BY BASES	0	0	4	0		0	0

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PART IV. (B) BASES AND ISSUES ALLEGED IN COMPLAINTS FILED IN FY 2000
 BASES OF ALLEGED DISCRIMINATION

ISSUES IN DISCRIMINATION ALLEGATIONS	SEX		NATIONAL ORIGIN		EQUAL PAY ACT	
	MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE
APPOINTMENT/HIRE	0	0	0	0		
ASSIGNMENT OF DUTIES	0	1	0	0		
AWARDS	0	1	0	0		
CONVERSION TO FULL-TIME	0	0	0	0		
DISCIPLINARY ACTION						
a. DEMOTION	0	0	0	0		
b. REPRIMAND	0	0	0	0		
c. SUSPENSION	0	0	0	0		
d. REMOVAL	0	0	0	0		
e. OTHER	0	0	0	0		
DUTY HOURS	0	0	0	0		
EVALUATION/APPRaisal	0	1	0	0		
EXAMINATION/TEST	0	0	0	0		
HARRASSMENT						
a. NON-SEXUAL	0	0	0	0		
b. SEXUAL	0	1				
MEDICAL EXAMINATION	0	0	0	0		
PAY INCLUDING OVERTIME	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	2	0	0		
REASSIGNMENT						
a. DENIED	0	0	0	0		
b. DIRECTED	0	0	0	0		
REASONABLE ACCOMODATION						
REINSTATEMENT	0	0	0	0		
RETIREMENT	0	0	0	0		
TERMINATION	0	0	0	0		
TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0		
TIME AND ATTENDANCE	0	1	0	0		
TRAINING	0	0	0	0		
OTHER (Please specify below)						
a. CONSTRUCTIVE DISCHARGE	0	1	0	0		
b.	0	0	0	0		
c.	0	0	0	0		
d.	0	0	0	0		
TOTAL ISSUES BY BASES	0	8	0	0	0	0
TOTAL COMPLAINTS FILED BY BASES	0	3	0	0	0	0
TOTAL COMPLAINANTS BY BASES	0	3	0	0	0	0

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 PART IV. (C) BASES AND ISSUES ALLEGED IN COMPLAINTS FILED IN FY 2000
 BASES OF ALLEGED DISCRIMINATION

ISSUES IN DISCRIMINATION ALLEGATIONS	AGE	DISABILITY		TOTAL BASES BY ISS	TOTAL	TOTAL
		MENTAL	PHYSICAL		COMPL- AINTS BY ISS	COMPL- AINANTS BY ISS
APPOINTMENT/HIRE	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	3	3	3
AWARDS	0	0	0	3	2	2
CONVERSION TO FULL-TIME	0	0	0	0	0	0
DISCIPLINARY ACTION						
a. DEMOTION	0	0	0	0	0	0
b. REPRIMAND	0	0	0	0	0	0
c. SUSPENSION	0	0	0	0	0	0
d. REMOVAL	0	0	0	0	0	0
e. OTHER	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0
EVALUATION/APPRaisal	0	0	0	2	2	2
EXAMINATION/TEST	0	0	0	0	0	0
HARRASSMENT						
a. NON-SEXUAL	0	0	0	2	2	2
b. SEXUAL				1	1	1
MEDICAL EXAMINATION	0	0	0	0	0	0
PAY INCLUDING OVERTIME	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	0	0	5	3	3
REASSIGNMENT						
a. DENIED	0	0	0	0	0	0
b. DIRECTED	0	0	0	0	0	0
REASONABLE ACCOMODATION		0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0
TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	2	1	1
TRAINING	0	0	0	0	0	0
OTHER (Please specify below)						
a. CONSTRUCTIVE DISCHARGE	0	0	0	2	1	1
b.	0	0	0	0	0	0
c.	0	0	0	0	0	0
d.	0	0	0	0	0	0
TOTAL ISSUES BY BASES	0	0	0			
TOTAL COMPLAINTS FILED BY BASES	0	0	0			
TOTAL COMPLAINANTS BY BASES	0	0	0			

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PART V. SUMMARY OF BASES FOR CLOSURES BY STATUTE

A. STATUTE

(IF A SINGLE COMPLAINT IS BASED ON MULTIPLE
STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

4 1. TITLE VII

0 2. AGE DISCRIMINATION IN EMPLOYMENT
ACT (ADEA)

0 3. REHABILITATION ACT

0 4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

4 THIS NUMBER WILL BE LARGER THAN THE TOTAL
NUMBER OF COMPLAINTS CLOSED

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PART VI. SUMMARY OF CLOSURES BY AGENCY
 (OCTOBER 1 - NOVEMBER 8, 1999)

	TOTAL NUMBER OF CLOSURES	TOTAL NUMBER OF DAYS	AVG NUMBER OF DAYS
A. TOTAL NUMBER OF CLOSURES	1	285	285.00
B. NUMBER OF CLOSURES BY CATEGORY			
1. DISMISSALS	0	0	0.00
2. WITHDRAWALS	0	0	0.00
3. SETTLEMENTS	0	0	0.00
4. FINAL AGENCY DECISIONS (WITH AND WITHOUT HEARING)	1	285	285.00
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	1	285	285.00
C. TYPES OF FINAL AGENCY DECISIONS	1	285	285.00
1. FINAL AGENCY DECISION WITHOUT HEARING	1	285	285.00
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	1	285	285.00
2. FINAL AGENCY DECISION WITH HEARING (AJ'S FINDINGS AND CONCLUSIONS)	0	0	0.00
(a) AGENCY ACTION ON FINDINGS AND CONCLUSIONS FINDING DISCRIMINATION	0	0	0.00
1. ACCEPTED BY AGENCY DECISION	0	0	0.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00
(b) AGENCY ACTION ON RECOMMENDED DECISIONS FINDING NO DISCRIMINATION	0	0	0.00
1. ACCEPTED AS AGENCY DECISION	0	0	0.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00

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PART VI-SUPP. SUMMARY OF CLOSURES BY AGENCY
 (Report Data for November 9, 1999 Through September 30, 2000)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. NUMBER OF CLOSURES BY CATEGORY	3	3748	1249.33
1. WITHDRAWALS	0	0	0.00
2. SETTLEMENTS	0	0	0.00
3. FINAL AGENCY DECISIONS	3	3748	1249.33
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	2	2288	1144.00
1. FINDING DISCRIMINATION	0	0	0.00
2. FINDING NO DISCRIMINATION	2	2288	1144.00
3. DISMISSAL OF COMPLAINTS	0	0	0.00
C. FINAL AGENCY DECISION WITH AN ADMINISTRATIVE JUDGE DECISION	1	1460	1460.00
1. AJ DECISION FULLY IMPLEMENTED	0	0	0.00
(A) FINDING DISCRIMINATION	0	0	0.00
(B) FINDING NO DISCRIMINATION	0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
(A) FINDING DISCRIMINATION	0	0	0.00
1. AGENCY DISAGREED WITH FINDING BUT AGREED WITH REMEDY	0	0	0.00
2. AGENCY AGREED WITH FINDING BUT DISAGREED WITH REMEDY	0	0	0.00
3. AGENCY DISAGREED WITH BOTH FINDING AND REMEDY	0	0	0.00
(B) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	1	1460	1460.00

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PART VII. SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION
 DURING FORMAL COMPLAINT STAGE

A. TOTAL NUMBER OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION	0
B. AMOUNT OF MONETARY BENEFITS AWARDED	0.00
1. BACK PAY/FRONT PAY	0.00
2. LUMP SUM PAYMENT	0.00
C. COMPENSATORY DAMAGES	0.00
D. ATTORNEY'S FEES AND COSTS AWARDED	0.00

E. TYPES OF CORRECTIVE ACTIONS	NUMBER WITH MONETARY AWARDS	NUMBER WITHOUT MONETARY AWARDS
1. HIRE	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
4. REINSTATEMENT	0	0
5. REASSIGNMENT	0	0
6. PERFORMANCE EVALUATION MODIFIED	0	0
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	0
8. OTHER (SPECIFY BELOW)	0	0

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PART VIII. SUMMARY OF OPEN INVENTORY PENDING END OF
 REPORTING PERIOD

	TOTAL NUMBER PENDING	TOTAL NUMBER OF DAYS	AVERAGE OF DAYS	PENDING 1-180 DAYS	PENDING 181-270 DAYS	PENDING OVER 270 DAYS
1. TOTAL NUMBER OF OPEN COMPLAINTS PENDING IN INVENTORY AT THE END OF REPORTING PERIOD	5	1751	350.2	0	2	3
BY CATEGORY						
a. WRITTEN ACKNOWLEDGEMENT OF RECEIPT (NOTIFICATION OF ACCEPTANCE OR DISMISSAL)	2	464	232.0	0	1	1
b. INVESTIGATION	1	454	454.0	0	0	1
c. HEARINGS	1	579	579.0	0	0	1
d. FINAL DECISION BY THE AGENCY	1	254	254.0	0	1	0

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PART VIII - SUPP - STATUS OF OPEN INVENTORY
(Including Information on Consolidation of Cases)

	NUMBER
1. Pending inventory as of October 1, 1999	5
2. Complaints filed in FY 2000	4
3. Add line 1 and line 2	9
4. Total complaints in line 3 that were NOT consolidated	0
5. Total complaints from line 4 that were closed this reporting period	4
6. Total complaints in line 3 that WERE consolidated	0
7. Total complaints from line 6 that were closed this reporting period	0
8. Number of joint processing units* from consolidation of complaints	0
9. Pending inventory as of September 30, 2000	5

*Joint processing units are the resulting number of 'units' of multiple complaints from line 6 that will be processed together, in accordance with 29 CFR 1614 regulations

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PART IX. SUMMARY OF ACTIVITY FOR COMPLETED INVESTIGATIONS

	TOTAL NUMBER	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS
1. NUMBER OF INVESTIGATIONS COMPLETED THIS REPORTING PERIOD	2	484	242.0
a. NUMBER COMPLETED BY AGENCY PERSONNEL	0	0	0.0
b. NUMBER OF INVESTIGATIONS CONTRACTED OUT	2	484	242.0
2. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED WITHIN 180 DAYS	0	0	0.0
3. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED AFTER ADDITIONAL EXTENSION OF UP TO 90 DAYS USED	1	198	198.0
4. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED IN EXCESS OF 270 DAYS	1	286	286.0
5. TOTAL DOLLAR AMOUNT SPENT FOR ALL INVESTIGATIONS			7183.00
A. AMOUNT SPENT ON INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL			0.00
B. AMOUNT SPENT ON CONTRACTED INVESTIGATIONS			7183.00

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COMMENTS

TWO COMPLAINTS WERE BEING PROCESSED BY ANOTHER DOJ COMPONENT.

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period of October 1, 1999 through September 30, 2000 is accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL

LORI J. BLEDSOE, EEO OFFICER

TYPED NAME AND TITLE OF PREPARER

ROBYNN RUSS, EEO SPECIALIST

DATE 11/22/2000 TELEPHONE NUMBER 202-514-1938

EMAIL ADDRESS LORI@OJP.USDOJ.GOV/RUSSR@OJP.USDOJ.GOV

This Report is due on or before the 31st October to:

Equal Employment Opportunity Commission
Office of Federal Operations
Federal Sector Programs
1801 L Street, N.W.
Washington, D.C. 20507

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ADR ACTIVITIES
 PART I. INFORMAL PHASE (PRE-COMPLAINT)

ADR RESOURCES USED	TOTAL COM- PLAINTS	TOTAL COM- PLAIN- ANTS-	DAYS	AVERAGE DAYS
1. INHOUSE	2	2		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, CONTRACTORS, BAR ORGANIZATIONS, INDIVIDUAL VOLUNTEERS	0	0		
4. OTHER (Please Specify below)	0	0		
TOTAL	2	2		
TYPES OF ADR TECHNIQUES				
1. MEDIATION	2	2	209	104.50
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDS	0	0	0	0.00
7. MINITRIALS	0	0	0	0.00
8. PEER REVIEW	0	0	0	0.00
9. OTHER (Please Specify below)	0	0	0	0.00
TOTAL	2	2	209	104.50

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ADR ACTIVITIES
 PART I. INFORMAL PHASE (PRE-COMPLAINT)

TYPE OF CLOSURES	TOTAL COM- COM- AMOUNT	TOTAL COM- PLAIN- ANTS-	TOTAL COM- PLAIN- ANTS-	DAYS	AVERAGE DAYS
1. SETTLEMENTS WITH BENEFITS		2	2	209	104.50
2. SETTLEMENTS WITH NO BENEFITS		0	0	0	0.00
3. NOT RESOLVED		0	0	0	0.00
4. OTHER (Please specify below)		0	0	0	0.00
TOTAL		2	2	209	104.50
BENEFITS					
1. MONETARY RELIEF	55000.00	1	1	154	154.00
A. COMPENSATORY DAMAGES	0.00	0	0		
B. BACKPAY/FRONTPAY	0.00	0	0		
C. LUMP SUM	55000.00	1	1		
D. ATTORNEY'S FEES	0.00	0	0		
E. OTHER (Pls specify below)	0.00	0	0		
2. NON-MONETARY RELIEF		1	1	55	55.00
A. NEW HIRES		0	0		
B. PROMOTIONS		1	1		
C. REINSTATEMENTS		0	0		
D. EXPUNGEMENTS		0	0		
E. TRANSFERS		0	0		
F. REMOVALS RESCINDED AND/OR VOLUNTARY RESIGNATIONS		0	0		
G. REASONABLE ACCOMODATION		0	0		
H. OTHER (Please specify below)		0	0		

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ADR ACTIVITIES
 PART II. FORMAL PHASE (INVESTIGATIVE PROCESS)

ADR RESOURCES USED	TOTAL COM- PLAINTS	TOTAL COM- PLAIN- ANTS-	DAYS	AVERAGE DAYS
1. INHOUSE	0	0		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, CONTRACTORS, BAR ORGANIZATIONS, INDIVIDUAL VOLUNTEERS	0	0		
4. OTHER (Please Specify below)	0	0		
TOTAL	0	0		
TYPES OF ADR TECHNIQUES				
1. MEDIATION	0	0	0	0.00
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDS	0	0	0	0.00
7. MINITRIALS	0	0	0	0.00
8. PEER REVIEW	0	0	0	0.00
9. OTHER (Please Specify below)	0	0	0	0.00
TOTAL	0	0	0	0.00

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 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

ADR ACTIVITIES
 PART II. FORMAL PHASE (INVESTIGATIVE PROCESS)

TYPE OF CLOSURES	AMOUNT	TOTAL COM- PLAINTS	TOTAL COM- PLAIN- ANTS-	DAYS	AVERAGE DAYS
1. SETTLEMENTS WITH BENEFITS		0	0	0	0.00
2. SETTLEMENTS WITH NO BENEFITS		0	0	0	0.00
3. NOT RESOLVED		0	0	0	0.00
4. OTHER (Please specify below)		0	0	0	0.00
TOTAL		0	0	0	0.00
BENEFITS					
1. MONETARY RELIEF	0.00	0	0	0	0.00
A. COMPENSATORY DAMAGES	0.00	0	0		
B. BACKPAY/FRONTPAY	0.00	0	0		
C. LUMP SUM	0.00	0	0		
D. ATTORNEY'S FEES	0.00	0	0		
E. OTHER (Pls specify below)	0.00	0	0		
2. NON-MONETARY RELIEF		0	0	0	0.00
A. NEW HIRES		0	0		
B. PROMOTIONS		0	0		
C. REINSTATEMENTS		0	0		
D. EXPUNGEMENTS		0	0		
E. TRANSFERS		0	0		
F. REMOVALS RESCINDED AND/OR VOLUNTARY RESIGNATIONS		0	0		
G. REASONABLE ACCOMODATION		0	0		
H. OTHER (Please specify below)		0	0		

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ADR ACTIVITIES

PART III. PRE-COMPLAINT ADR PROGRAM

X BEFORE JAN 1, 2000
AFTER JAN 1, 2000
NO PROGRAM

PART IV. POST-COMPLAINT ADR PROGRAM

X BEFORE JAN 1, 2000
AFTER JAN 1, 2000
NO PROGRAM

PART V. EMPLOYEE RIGHTS

ARE EMPLOYEES REQUIRED TO WAIVE THEIR RIGHTS UNDER 29 CFR 1614? N Y/N
IF THE RESPONSE IS YES, PLEASE SPECIFY BELOW THE RIGHTS THAT ARE WAIVED:

PART VI. BASIC ORIENTATION TRAINING

	TOTAL NUMBER	NUMBER TRAINED
1. MANAGERS	154	154
2. EMPLOYEES	843	0

PART VII. WORKFORCE

	TOTAL WORKFORCE	NUMBER THAT CAN PARTICIPATE
1. WORKFORCE THAT CAN PARTICIPATE IN ADR PROGRAM	843	843

PART VIII. RESOURCES

	NUMBER
1. FULL TIME	2
2. PART TIME	0
3. COLLATERAL DUTY	0