



Employer Costs for Employee Compensation Supplementary Tables December 2008

<i>Table #</i>		<i>Page</i>
<i>Private industry workers:</i>		
1	Goods-producing industries	2
2	Manufacturing industries.....	3
3	Service-providing industries	4
4	Trade, transportation, and utilities industries.....	5
5	Wholesale trade industries.....	6
6	Retail trade industries	7
7	Transportation and warehousing industries	8
8	Information industries	9
9	Financial activities industries	10
10	Professional and business services industries	11
11	Education and health services industries.....	12
12	Educational services industries	13
13	Health care and social assistance industries.....	14
14	Leisure and hospitality industries.....	15

Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$32.14	\$21.54	\$10.59	\$2.05	\$1.27	\$2.91	\$1.47	\$2.90
Occupational group								
Management, professional, and related	56.91	38.66	18.25	5.09	2.20	4.02	3.06	3.88
Management, business, and financial	60.94	42.25	18.69	5.40	2.44	3.92	2.82	4.12
Professional and related	53.45	35.58	17.87	4.82	1.99	4.10	3.28	3.68
Sales and office	27.49	19.15	8.34	1.90	0.88	2.48	0.91	2.17
Office and administrative support	25.12	17.23	7.89	1.73	0.84	2.48	0.84	2.01
Natural resources, construction, and maintenance	31.72	21.49	10.24	1.22	1.13	2.61	1.75	3.52
Construction, extraction, farming, fishing, and forestry ²	31.57	21.42	10.15	1.03	1.07	2.51	1.88	3.67
Installation, maintenance, and repair	32.24	21.72	10.52	1.86	1.36	2.94	1.33	3.04
Production, transportation, and material moving	25.10	16.31	8.78	1.62	1.13	2.86	0.86	2.32
Production	25.47	16.57	8.90	1.71	1.16	2.89	0.84	2.30
Transportation and material moving	23.51	15.22	8.29	1.28	1.02	2.70	0.94	2.37
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	67.0	33.0	6.4	3.9	9.0	4.6	9.0
Occupational group								
Management, professional, and related	100.0	67.9	32.1	8.9	3.9	7.1	5.4	6.8
Management, business, and financial	100.0	69.3	30.7	8.9	4.0	6.4	4.6	6.8
Professional and related	100.0	66.6	33.4	9.0	3.7	7.7	6.1	6.9
Sales and office	100.0	69.7	30.3	6.9	3.2	9.0	3.3	7.9
Office and administrative support	100.0	68.6	31.4	6.9	3.3	9.9	3.3	8.0
Natural resources, construction, and maintenance	100.0	67.7	32.3	3.8	3.6	8.2	5.5	11.1
Construction, extraction, farming, fishing, and forestry ²	100.0	67.8	32.2	3.3	3.4	8.0	5.9	11.6
Installation, maintenance, and repair	100.0	67.4	32.6	5.8	4.2	9.1	4.1	9.4
Production, transportation, and material moving	100.0	65.0	35.0	6.5	4.5	11.4	3.4	9.2
Production	100.0	65.1	34.9	6.7	4.6	11.4	3.3	9.0
Transportation and material moving	100.0	64.7	35.3	5.4	4.3	11.5	4.0	10.1

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and

extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$31.87	\$21.10	\$10.77	\$2.43	\$1.29	\$3.13	\$1.31	\$2.60
Occupational group								
Management, professional, and related	56.84	38.52	18.33	5.29	1.99	4.15	3.07	3.82
Management, business, and financial	62.68	43.22	19.46	5.86	2.23	4.17	3.11	4.09
Professional and related	52.83	35.29	17.55	4.90	1.83	4.13	3.04	3.64
Sales and office	28.19	19.40	8.79	2.06	0.85	2.73	0.96	2.19
Office and administrative support	25.55	17.22	8.33	1.86	0.84	2.77	0.85	2.01
Natural resources, construction, and maintenance	33.54	21.56	11.98	2.35	1.66	3.46	1.57	2.94
Installation, maintenance, and repair	34.40	22.04	12.36	2.53	1.60	3.71	1.63	2.89
Production, transportation, and material moving	24.83	16.11	8.71	1.64	1.12	2.87	0.81	2.27
Production	25.28	16.45	8.83	1.70	1.16	2.88	0.81	2.29
Transportation and material moving	22.35	14.29	8.06	1.35	0.93	2.81	0.81	2.17
Establishment size								
1-99 workers	23.95	16.92	7.03	1.41	0.76	2.14	0.50	2.21
1-49 workers	23.01	16.56	6.46	1.26	0.65	1.93	0.41	2.21
50-99 workers	25.44	17.50	7.94	1.66	0.93	2.48	0.65	2.22
100 workers or more	35.36	22.95	12.41	2.88	1.53	3.57	1.66	2.77
100-499 workers	28.83	19.13	9.70	2.06	1.06	3.07	1.08	2.41
500 workers or more	42.70	27.24	15.46	3.80	2.05	4.13	2.32	3.17
Bargaining status								
Union	33.56	20.25	13.31	2.60	1.79	4.35	1.67	2.90
Nonunion	31.46	21.32	10.14	2.39	1.17	2.84	1.22	2.52
Percent of total compensation								
All workers in manufacturing	100.0	66.2	33.8	7.6	4.1	9.8	4.1	8.2
Occupational group								
Management, professional, and related	100.0	67.8	32.2	9.3	3.5	7.3	5.4	6.7
Management, business, and financial	100.0	68.9	31.1	9.4	3.6	6.7	5.0	6.5
Professional and related	100.0	66.8	33.2	9.3	3.5	7.8	5.8	6.9
Sales and office	100.0	68.8	31.2	7.3	3.0	9.7	3.4	7.8
Office and administrative support	100.0	67.4	32.6	7.3	3.3	10.8	3.3	7.9
Natural resources, construction, and maintenance	100.0	64.3	35.7	7.0	5.0	10.3	4.7	8.8
Installation, maintenance, and repair	100.0	64.1	35.9	7.4	4.7	10.8	4.7	8.4
Production, transportation, and material moving	100.0	64.9	35.1	6.6	4.5	11.6	3.3	9.1
Production	100.0	65.1	34.9	6.7	4.6	11.4	3.2	9.0
Transportation and material moving	100.0	63.9	36.1	6.0	4.1	12.6	3.6	9.7
Establishment size								
1-99 workers	100.0	70.6	29.4	5.9	3.2	8.9	2.1	9.2
1-49 workers	100.0	71.9	28.1	5.5	2.8	8.4	1.8	9.6
50-99 workers	100.0	68.8	31.2	6.5	3.7	9.7	2.5	8.7
100 workers or more	100.0	64.9	35.1	8.1	4.3	10.1	4.7	7.8
100-499 workers	100.0	66.4	33.6	7.2	3.7	10.7	3.8	8.4
500 workers or more	100.0	63.8	36.2	8.9	4.8	9.7	5.4	7.4
Bargaining status								
Union	100.0	60.3	39.7	7.8	5.3	13.0	5.0	8.6
Nonunion	100.0	67.8	32.2	7.6	3.7	9.0	3.9	8.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$26.22	\$18.86	\$7.36	\$1.81	\$0.71	\$1.90	\$0.85	\$2.11
Occupational group								
Management, professional, and related	47.44	34.01	13.44	3.95	1.45	2.99	1.74	3.31
Management, business, and financial	53.95	37.78	16.17	4.94	2.19	3.35	2.17	3.52
Professional and related	44.60	32.35	12.24	3.51	1.13	2.83	1.55	3.22
Sales and office	20.86	15.05	5.81	1.30	0.50	1.74	0.59	1.67
Sales and related	19.54	14.67	4.87	1.01	0.53	1.22	0.45	1.65
Office and administrative support	21.83	15.32	6.51	1.52	0.47	2.13	0.69	1.69
Service	13.31	10.04	3.27	0.56	0.23	0.92	0.21	1.35
Natural resources, construction, and maintenance	29.53	20.47	9.06	1.90	0.86	2.45	1.15	2.69
Installation, maintenance, and repair	29.74	20.69	9.05	2.01	0.85	2.46	1.10	2.64
Production, transportation, and material moving	21.30	14.75	6.56	1.15	0.62	1.84	0.85	2.09
Production	18.53	13.45	5.08	0.97	0.54	1.34	0.43	1.79
Transportation and material moving	22.17	15.15	7.02	1.21	0.65	1.99	0.98	2.18
Percent of total compensation								
All workers in service providing industries ¹	100.0	71.9	28.1	6.9	2.7	7.2	3.2	8.0
Occupational group								
Management, professional, and related	100.0	71.7	28.3	8.3	3.1	6.3	3.7	7.0
Management, business, and financial	100.0	70.0	30.0	9.2	4.1	6.2	4.0	6.5
Professional and related	100.0	72.5	27.5	7.9	2.5	6.3	3.5	7.2
Sales and office	100.0	72.1	27.9	6.3	2.4	8.4	2.8	8.0
Sales and related	100.0	75.1	24.9	5.2	2.7	6.2	2.3	8.4
Office and administrative support	100.0	70.2	29.8	7.0	2.2	9.8	3.2	7.8
Service	100.0	75.4	24.6	4.2	1.8	6.9	1.6	10.2
Natural resources, construction, and maintenance	100.0	69.3	30.7	6.4	2.9	8.3	3.9	9.1
Installation, maintenance, and repair	100.0	69.6	30.4	6.7	2.9	8.3	3.7	8.9
Production, transportation, and material moving	100.0	69.2	30.8	5.4	2.9	8.6	4.0	9.8
Production	100.0	72.6	27.4	5.2	2.9	7.2	2.3	9.7
Transportation and material moving	100.0	68.3	31.7	5.4	2.9	9.0	4.4	9.9

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public

administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$22.80	\$16.19	\$6.61	\$1.38	\$0.58	\$1.83	\$0.82	\$2.00
Occupational group								
Management, professional, and related	50.48	35.87	14.61	4.33	1.39	3.10	2.18	3.60
Management, business, and financial	54.70	38.54	16.16	4.84	1.76	3.39	2.41	3.76
Professional and related	45.51	32.73	12.78	3.73	0.97	2.76	1.91	3.41
Sales and office	17.91	13.24	4.67	0.91	0.37	1.37	0.44	1.57
Sales and related	17.02	12.93	4.09	0.77	0.34	1.08	0.36	1.53
Office and administrative support	19.97	13.97	6.00	1.25	0.43	2.03	0.63	1.66
Service	19.42	13.40	6.02	1.13	0.42	1.89	0.73	1.85
Natural resources, construction, and maintenance	29.00	20.08	8.92	1.86	0.95	2.30	1.13	2.68
Installation, maintenance, and repair	29.09	20.35	8.74	1.92	0.92	2.24	1.00	2.66
Production, transportation, and material moving	24.13	16.23	7.90	1.42	0.73	2.30	1.15	2.30
Transportation and material moving	24.29	16.28	8.01	1.42	0.72	2.33	1.21	2.33
Establishment size								
1-99 workers	20.04	14.80	5.24	1.02	0.52	1.38	0.49	1.84
1-49 workers	19.51	14.54	4.97	0.96	0.51	1.25	0.44	1.80
50-99 workers	21.55	15.54	6.01	1.19	0.54	1.72	0.60	1.95
100 workers or more	26.77	18.20	8.58	1.88	0.68	2.48	1.29	2.24
100-499 workers	22.65	15.81	6.84	1.44	0.53	2.02	0.86	1.99
500 workers or more	38.34	24.90	13.44	3.13	1.09	3.76	2.51	2.95
Bargaining status								
Union	36.01	22.35	13.67	2.80	1.00	4.24	2.62	3.00
Nonunion	21.00	15.35	5.65	1.18	0.53	1.50	0.57	1.87
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	71.0	29.0	6.0	2.6	8.0	3.6	8.8
Occupational group								
Management, professional, and related	100.0	71.1	28.9	8.6	2.8	6.1	4.3	7.1
Management, business, and financial	100.0	70.5	29.5	8.9	3.2	6.2	4.4	6.9
Professional and related	100.0	71.9	28.1	8.2	2.1	6.1	4.2	7.5
Sales and office	100.0	73.9	26.1	5.1	2.1	7.6	2.5	8.8
Sales and related	100.0	76.0	24.0	4.5	2.0	6.4	2.1	9.0
Office and administrative support	100.0	69.9	30.1	6.3	2.2	10.2	3.1	8.3
Service	100.0	69.0	31.0	5.8	2.2	9.7	3.8	9.5
Natural resources, construction, and maintenance	100.0	69.2	30.8	6.4	3.3	7.9	3.9	9.2
Installation, maintenance, and repair	100.0	70.0	30.0	6.6	3.2	7.7	3.4	9.1
Production, transportation, and material moving	100.0	67.2	32.8	5.9	3.0	9.5	4.8	9.5
Transportation and material moving	100.0	67.0	33.0	5.8	3.0	9.6	5.0	9.6
Establishment size								
1-99 workers	100.0	73.8	26.2	5.1	2.6	6.9	2.4	9.2
1-49 workers	100.0	74.5	25.5	4.9	2.6	6.4	2.3	9.2
50-99 workers	100.0	72.1	27.9	5.5	2.5	8.0	2.8	9.1
100 workers or more	100.0	68.0	32.0	7.0	2.5	9.3	4.8	8.4
100-499 workers	100.0	69.8	30.2	6.4	2.4	8.9	3.8	8.8
500 workers or more	100.0	65.0	35.0	8.2	2.8	9.8	6.6	7.7
Bargaining status								
Union	100.0	62.1	37.9	7.8	2.8	11.8	7.3	8.3
Nonunion	100.0	73.1	26.9	5.6	2.5	7.1	2.7	8.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$29.68	\$20.84	\$8.84	\$2.00	\$0.97	\$2.49	\$0.96	\$2.42
Occupational group								
Sales and office	29.25	21.13	8.12	1.88	0.80	2.41	0.84	2.18
Office and administrative support	22.97	16.05	6.92	1.50	0.63	2.34	0.65	1.81
Production, transportation, and material moving	22.01	14.81	7.20	1.26	0.86	2.26	0.73	2.10
Transportation and material moving	21.97	14.76	7.21	1.25	0.87	2.21	0.77	2.11
Establishment size								
1-99 workers	27.43	19.62	7.81	1.67	0.88	2.19	0.79	2.29
1-49 workers	27.34	19.61	7.73	1.63	0.88	2.12	0.81	2.28
100 workers or more	34.19	23.29	10.90	2.67	1.16	3.08	1.31	2.68
100-499 workers	33.55	22.84	10.71	2.56	1.13	3.05	1.27	2.69
Percent of total compensation								
All workers in wholesale trade	100.0	70.2	29.8	6.7	3.3	8.4	3.2	8.2
Occupational group								
Sales and office	100.0	72.2	27.8	6.4	2.7	8.2	2.9	7.5
Office and administrative support	100.0	69.9	30.1	6.5	2.7	10.2	2.8	7.9
Production, transportation, and material moving	100.0	67.3	32.7	5.7	3.9	10.3	3.3	9.5
Transportation and material moving	100.0	67.2	32.8	5.7	3.9	10.1	3.5	9.6
Establishment size								
1-99 workers	100.0	71.5	28.5	6.1	3.2	8.0	2.9	8.3
1-49 workers	100.0	71.7	28.3	6.0	3.2	7.8	2.9	8.4
100 workers or more	100.0	68.1	31.9	7.8	3.4	9.0	3.8	7.8
100-499 workers	100.0	68.1	31.9	7.6	3.4	9.1	3.8	8.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$16.77	\$12.63	\$4.14	\$0.78	\$0.32	\$1.12	\$0.36	\$1.56
Occupational group								
Sales and office	14.97	11.37	3.61	0.63	0.26	1.01	0.30	1.40
Sales and related	14.79	11.32	3.47	0.59	0.27	0.92	0.28	1.41
Office and administrative support	15.75	11.57	4.19	0.80	0.25	1.41	0.35	1.39
Production, transportation, and material moving	15.72	11.32	4.40	0.68	0.43	1.32	0.35	1.62
Transportation and material moving	14.94	10.69	4.24	0.62	0.40	1.31	0.34	1.57
Establishment size								
1-99 workers	16.36	12.58	3.78	0.71	0.33	0.91	0.28	1.56
1-49 workers	15.82	12.28	3.54	0.65	0.33	0.81	0.22	1.53
50-99 workers	18.05	13.54	4.52	0.89	0.31	1.22	0.44	1.65
100 workers or more	17.46	12.71	4.75	0.91	0.31	1.47	0.50	1.56
100-499 workers	17.26	12.56	4.70	0.88	0.30	1.47	0.49	1.56
Bargaining status								
Union	19.29	12.67	6.62	1.17	0.39	2.53	0.80	1.72
Nonunion	16.59	12.63	3.96	0.75	0.32	1.01	0.33	1.55
Percent of total compensation								
All workers in retail trade	100.0	75.3	24.7	4.7	1.9	6.7	2.1	9.3
Occupational group								
Sales and office	100.0	75.9	24.1	4.2	1.8	6.8	2.0	9.4
Sales and related	100.0	76.5	23.5	4.0	1.8	6.2	1.9	9.5
Office and administrative support	100.0	73.4	26.6	5.1	1.6	8.9	2.2	8.8
Production, transportation, and material moving	100.0	72.0	28.0	4.3	2.7	8.4	2.2	10.3
Transportation and material moving	100.0	71.6	28.4	4.1	2.7	8.8	2.3	10.5
Establishment size								
1-99 workers	100.0	76.9	23.1	4.3	2.0	5.6	1.7	9.5
1-49 workers	100.0	77.6	22.4	4.1	2.1	5.1	1.4	9.7
50-99 workers	100.0	75.0	25.0	4.9	1.7	6.8	2.5	9.1
100 workers or more	100.0	72.8	27.2	5.2	1.8	8.4	2.8	8.9
100-499 workers	100.0	72.8	27.2	5.1	1.7	8.5	2.9	9.0
Bargaining status								
Union	100.0	65.7	34.3	6.1	2.0	13.1	4.2	8.9
Nonunion	100.0	76.1	23.9	4.5	1.9	6.1	2.0	9.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$31.63	\$20.81	\$10.82	\$2.21	\$0.84	\$3.18	\$1.76	\$2.83
Establishment size								
1-99 workers	22.68	15.81	6.87	1.16	0.75	1.99	0.65	2.32
1-49 workers	22.00	15.62	6.38	1.10	0.71	1.71	0.61	2.25
100 workers or more	37.54	24.11	13.44	2.91	0.90	3.96	2.49	3.17
100-499 workers	26.82	17.86	8.96	1.77	0.68	2.66	1.19	2.66
Bargaining status								
Union	47.29	28.98	18.31	3.92	1.21	5.38	3.89	3.91
Nonunion	24.24	16.95	7.29	1.41	0.67	2.14	0.75	2.32
Percent of total compensation								
All workers in transportation and warehousing	100.0	65.8	34.2	7.0	2.7	10.0	5.6	9.0
Establishment size								
1-99 workers	100.0	69.7	30.3	5.1	3.3	8.8	2.8	10.2
1-49 workers	100.0	71.0	29.0	5.0	3.2	7.8	2.8	10.2
100 workers or more	100.0	64.2	35.8	7.8	2.4	10.6	6.6	8.4
100-499 workers	100.0	66.6	33.4	6.6	2.5	9.9	4.4	9.9
Bargaining status								
Union	100.0	61.3	38.7	8.3	2.5	11.4	8.2	8.3
Nonunion	100.0	69.9	30.1	5.8	2.8	8.8	3.1	9.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$40.47	\$27.82	\$12.65	\$3.67	\$1.11	\$3.34	\$1.67	\$2.86
Occupational group								
Management, professional, and related	50.84	35.89	14.96	4.97	1.34	3.35	1.83	3.47
Professional and related	47.62	33.67	13.96	4.55	1.15	3.24	1.68	3.34
Sales and office	29.04	19.54	9.50	2.38	0.72	3.06	1.24	2.10
Establishment size								
1-99 workers	33.82	23.47	10.35	2.77	0.73	2.90	1.41	2.54
100 workers or more	44.16	30.23	13.92	4.17	1.33	3.58	1.81	3.04
100-499 workers	38.75	26.56	12.19	3.31	1.11	3.52	1.51	2.75
500 workers or more	49.63	33.95	15.68	5.05	1.55	3.64	2.12	3.33
Percent of total compensation								
All workers in information	100.0	68.7	31.3	9.1	2.8	8.2	4.1	7.1
Occupational group								
Management, professional, and related	100.0	70.6	29.4	9.8	2.6	6.6	3.6	6.8
Professional and related	100.0	70.7	29.3	9.6	2.4	6.8	3.5	7.0
Sales and office	100.0	67.3	32.7	8.2	2.5	10.5	4.3	7.2
Establishment size								
1-99 workers	100.0	69.4	30.6	8.2	2.2	8.6	4.2	7.5
100 workers or more	100.0	68.5	31.5	9.4	3.0	8.1	4.1	6.9
100-499 workers	100.0	68.5	31.5	8.5	2.9	9.1	3.9	7.1
500 workers or more	100.0	68.4	31.6	10.2	3.1	7.3	4.3	6.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$36.12	\$24.56	\$11.57	\$3.00	\$1.90	\$2.80	\$1.48	\$2.38
Occupational group								
Management, professional, and related	56.36	38.00	18.36	5.24	3.58	3.56	2.55	3.43
Management, business, and financial	57.39	38.55	18.83	5.37	3.95	3.54	2.56	3.42
Professional and related	52.64	35.98	16.66	4.79	2.25	3.62	2.52	3.49
Sales and office	27.10	18.51	8.59	2.02	1.18	2.54	1.02	1.84
Sales and related	41.22	29.20	12.03	2.91	2.89	2.32	1.37	2.53
Office and administrative support	23.35	15.67	7.68	1.78	0.73	2.60	0.92	1.65
Establishment size								
1-99 workers	29.34	20.78	8.56	2.15	0.91	2.41	1.01	2.10
1-49 workers	28.32	20.12	8.19	2.04	0.88	2.27	0.96	2.04
100 workers or more	44.87	29.42	15.45	4.09	3.18	3.32	2.10	2.75
100-499 workers	40.53	27.11	13.42	3.32	2.57	3.20	1.74	2.59
500 workers or more	47.66	30.91	16.75	4.59	3.58	3.40	2.33	2.85
Percent of total compensation								
All workers in financial activities	100.0	68.0	32.0	8.3	5.3	7.8	4.1	6.6
Occupational group								
Management, professional, and related	100.0	67.4	32.6	9.3	6.4	6.3	4.5	6.1
Management, business, and financial	100.0	67.2	32.8	9.4	6.9	6.2	4.5	6.0
Professional and related	100.0	68.4	31.6	9.1	4.3	6.9	4.8	6.6
Sales and office	100.0	68.3	31.7	7.4	4.4	9.4	3.8	6.8
Sales and related	100.0	70.8	29.2	7.1	7.0	5.6	3.3	6.1
Office and administrative support	100.0	67.1	32.9	7.6	3.1	11.1	4.0	7.1
Establishment size								
1-99 workers	100.0	70.8	29.2	7.3	3.1	8.2	3.4	7.1
1-49 workers	100.0	71.1	28.9	7.2	3.1	8.0	3.4	7.2
100 workers or more	100.0	65.6	34.4	9.1	7.1	7.4	4.7	6.1
100-499 workers	100.0	66.9	33.1	8.2	6.3	7.9	4.3	6.4
500 workers or more	100.0	64.9	35.1	9.6	7.5	7.1	4.9	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$33.00	\$24.15	\$8.85	\$2.33	\$0.95	\$2.04	\$0.99	\$2.53
Occupational group								
Management, professional, and related	52.78	38.28	14.50	4.25	1.71	3.06	1.85	3.62
Management, business, and financial	57.12	40.86	16.26	5.02	2.00	3.27	2.19	3.78
Professional and related	51.02	37.23	13.79	3.94	1.60	2.97	1.72	3.56
Sales and office	23.37	17.28	6.09	1.51	0.45	1.75	0.56	1.83
Office and administrative support	22.87	16.78	6.09	1.49	0.45	1.79	0.58	1.79
Service	14.76	11.33	3.43	0.54	0.38	0.79	0.17	1.56
Production, transportation, and material moving	15.57	11.72	3.85	0.57	0.47	0.83	0.24	1.74
Transportation and material moving	15.36	11.54	3.81	0.51	0.44	0.82	0.22	1.82
Establishment size								
1-99 workers	30.24	22.62	7.62	1.90	1.03	1.74	0.53	2.42
1-49 workers	29.38	22.11	7.27	1.79	0.91	1.68	0.50	2.38
50-99 workers	32.75	24.10	8.64	2.21	1.36	1.90	0.62	2.55
100 workers or more	35.42	25.49	9.92	2.71	0.89	2.31	1.40	2.62
100-499 workers	31.90	23.56	8.34	2.24	0.89	1.87	0.91	2.43
500 workers or more	39.43	27.70	11.73	3.25	0.89	2.80	1.96	2.83
Percent of total compensation								
All workers in professional and business services	100.0	73.2	26.8	7.1	2.9	6.2	3.0	7.7
Occupational group								
Management, professional, and related	100.0	72.5	27.5	8.1	3.2	5.8	3.5	6.9
Management, business, and financial	100.0	71.5	28.5	8.8	3.5	5.7	3.8	6.6
Professional and related	100.0	73.0	27.0	7.7	3.1	5.8	3.4	7.0
Sales and office	100.0	73.9	26.1	6.4	1.9	7.5	2.4	7.8
Office and administrative support	100.0	73.4	26.6	6.5	1.9	7.8	2.5	7.8
Service	100.0	76.8	23.2	3.6	2.6	5.3	1.1	10.5
Production, transportation, and material moving	100.0	75.3	24.7	3.6	3.0	5.3	1.6	11.2
Transportation and material moving	100.0	75.2	24.8	3.3	2.9	5.3	1.4	11.9
Establishment size								
1-99 workers	100.0	74.8	25.2	6.3	3.4	5.7	1.8	8.0
1-49 workers	100.0	75.3	24.7	6.1	3.1	5.7	1.7	8.1
50-99 workers	100.0	73.6	26.4	6.8	4.2	5.8	1.9	7.8
100 workers or more	100.0	72.0	28.0	7.7	2.5	6.5	3.9	7.4
100-499 workers	100.0	73.9	26.1	7.0	2.8	5.9	2.8	7.6
500 workers or more	100.0	70.3	29.7	8.2	2.2	7.1	5.0	7.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$29.28	\$21.07	\$8.21	\$2.22	\$0.56	\$2.25	\$0.93	\$2.25
Occupational group								
Management, professional, and related	41.08	29.84	11.25	3.26	0.78	2.77	1.41	3.02
Management, business, and financial	43.49	31.19	12.30	4.36	0.25	3.09	1.49	3.11
Professional and related	40.76	29.65	11.10	3.11	0.85	2.73	1.40	3.01
Sales and office	21.47	15.01	6.46	1.64	0.33	2.16	0.69	1.65
Office and administrative support	21.36	14.92	6.44	1.63	0.33	2.16	0.68	1.64
Service	16.12	11.46	4.66	0.99	0.37	1.52	0.34	1.44
Establishment size								
1-99 workers	23.90	18.21	5.69	1.52	0.31	1.37	0.53	1.96
1-49 workers	22.58	17.29	5.30	1.43	0.30	1.25	0.47	1.83
50-99 workers	27.89	21.01	6.88	1.78	0.34	1.74	0.69	2.33
100 workers or more	32.47	22.77	9.70	2.64	0.71	2.77	1.16	2.43
100-499 workers	27.90	20.16	7.74	2.07	0.46	2.19	0.78	2.24
500 workers or more	36.57	25.10	11.47	3.14	0.93	3.29	1.50	2.60
Bargaining status								
Union	33.75	21.79	11.96	3.25	0.85	3.75	1.52	2.60
Nonunion	28.81	21.00	7.81	2.11	0.53	2.09	0.86	2.22
Percent of total compensation								
All workers in education and health services	100.0	72.0	28.0	7.6	1.9	7.7	3.2	7.7
Occupational group								
Management, professional, and related	100.0	72.6	27.4	7.9	1.9	6.8	3.4	7.4
Management, business, and financial	100.0	71.7	28.3	10.0	0.6	7.1	3.4	7.1
Professional and related	100.0	72.8	27.2	7.6	2.1	6.7	3.4	7.4
Sales and office	100.0	69.9	30.1	7.6	1.5	10.1	3.2	7.7
Office and administrative support	100.0	69.8	30.2	7.6	1.5	10.1	3.2	7.7
Service	100.0	71.1	28.9	6.2	2.3	9.4	2.1	8.9
Establishment size								
1-99 workers	100.0	76.2	23.8	6.3	1.3	5.7	2.2	8.2
1-49 workers	100.0	76.5	23.5	6.3	1.4	5.6	2.1	8.1
50-99 workers	100.0	75.3	24.7	6.4	1.2	6.2	2.5	8.4
100 workers or more	100.0	70.1	29.9	8.1	2.2	8.5	3.6	7.5
100-499 workers	100.0	72.3	27.7	7.4	1.7	7.8	2.8	8.0
500 workers or more	100.0	68.6	31.4	8.6	2.5	9.0	4.1	7.1
Bargaining status								
Union	100.0	64.6	35.4	9.6	2.5	11.1	4.5	7.7
Nonunion	100.0	72.9	27.1	7.3	1.8	7.3	3.0	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$39.27	\$28.89	\$10.38	\$2.76	\$0.13	\$2.99	\$1.70	\$2.80
Occupational group								
Management, professional, and related	46.25	34.54	11.71	3.14	0.12	3.14	2.04	3.26
Management, business, and financial	50.03	35.49	14.54	5.40	0.21	3.19	2.34	3.41
Professional and related	45.57	34.37	11.20	2.73	0.11	3.13	1.99	3.24
Sales and office	25.01	16.90	8.11	2.14	0.12	3.03	1.10	1.72
Office and administrative support	25.39	17.06	8.33	2.20	0.12	3.13	1.14	1.74
Service	18.98	13.22	5.76	1.30	0.18	2.07	0.58	1.62
Establishment size								
1-99 workers	29.69	23.29	6.40	1.42	0.09	1.87	0.54	2.48
100 workers or more	44.26	31.81	12.45	3.45	0.15	3.57	2.31	2.97
100-499 workers	38.20	27.20	11.00	2.89	0.10	3.53	1.78	2.70
500 workers or more	48.18	34.79	13.39	3.81	0.19	3.59	2.66	3.14
Percent of total compensation								
All workers in educational services	100.0	73.6	26.4	7.0	0.3	7.6	4.3	7.1
Occupational group								
Management, professional, and related	100.0	74.7	25.3	6.8	0.3	6.8	4.4	7.1
Management, business, and financial	100.0	70.9	29.1	10.8	0.4	6.4	4.7	6.8
Professional and related	100.0	75.4	24.6	6.0	0.2	6.9	4.4	7.1
Sales and office	100.0	67.6	32.4	8.6	0.5	12.1	4.4	6.9
Office and administrative support	100.0	67.2	32.8	8.7	0.5	12.3	4.5	6.9
Service	100.0	69.7	30.3	6.8	0.9	10.9	3.1	8.6
Establishment size								
1-99 workers	100.0	78.4	21.6	4.8	0.3	6.3	1.8	8.4
100 workers or more	100.0	71.9	28.1	7.8	0.3	8.1	5.2	6.7
100-499 workers	100.0	71.2	28.8	7.6	0.3	9.2	4.7	7.1
500 workers or more	100.0	72.2	27.8	7.9	0.4	7.5	5.5	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance	\$27.72	\$19.85	\$7.87	\$2.14	\$0.63	\$2.13	\$0.80	\$2.17
Occupational group								
Management, professional, and related	39.83	28.69	11.14	3.29	0.94	2.69	1.25	2.96
Professional and related	39.64	28.56	11.08	3.20	1.03	2.64	1.26	2.96
Sales and office	20.98	14.75	6.23	1.57	0.36	2.04	0.63	1.64
Office and administrative support	20.82	14.63	6.19	1.55	0.36	2.03	0.62	1.63
Service	15.98	11.37	4.61	0.98	0.38	1.49	0.33	1.43
Establishment size								
1-99 workers	23.08	17.49	5.59	1.53	0.34	1.30	0.53	1.88
1-49 workers	22.09	16.86	5.23	1.44	0.33	1.20	0.47	1.79
50-99 workers	26.57	19.72	6.85	1.84	0.41	1.65	0.72	2.23
100 workers or more	30.53	21.27	9.25	2.50	0.80	2.64	0.97	2.34
100-499 workers	26.53	19.22	7.30	1.96	0.51	2.01	0.65	2.18
500 workers or more	34.31	23.21	11.09	3.01	1.07	3.23	1.27	2.50
Bargaining status								
Union	33.31	21.39	11.92	3.26	0.89	3.68	1.50	2.60
Nonunion	27.08	19.67	7.41	2.01	0.60	1.96	0.72	2.12
Percent of total compensation								
All workers in health care and social assistance	100.0	71.6	28.4	7.7	2.3	7.7	2.9	7.8
Occupational group								
Management, professional, and related	100.0	72.0	28.0	8.3	2.4	6.7	3.1	7.4
Professional and related	100.0	72.0	28.0	8.1	2.6	6.7	3.2	7.5
Sales and office	100.0	70.3	29.7	7.5	1.7	9.7	3.0	7.8
Office and administrative support	100.0	70.3	29.7	7.4	1.7	9.8	3.0	7.8
Service	100.0	71.2	28.8	6.1	2.4	9.3	2.1	9.0
Establishment size								
1-99 workers	100.0	75.8	24.2	6.6	1.5	5.6	2.3	8.2
1-49 workers	100.0	76.3	23.7	6.5	1.5	5.4	2.1	8.1
50-99 workers	100.0	74.2	25.8	6.9	1.5	6.2	2.7	8.4
100 workers or more	100.0	69.7	30.3	8.2	2.6	8.6	3.2	7.7
100-499 workers	100.0	72.5	27.5	7.4	1.9	7.6	2.5	8.2
500 workers or more	100.0	67.7	32.3	8.8	3.1	9.4	3.7	7.3
Bargaining status								
Union	100.0	64.2	35.8	9.8	2.7	11.0	4.5	7.8
Nonunion	100.0	72.6	27.4	7.4	2.2	7.2	2.7	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, December 2008

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$11.86	\$9.36	\$2.50	\$0.38	\$0.14	\$0.62	\$0.11	\$1.26
Occupational group								
Sales and office	14.66	11.36	3.30	0.64	0.19	0.98	0.15	1.34
Service	10.51	8.37	2.14	0.27	0.11	0.51	0.08	1.18
Establishment size								
1-99 workers	10.41	8.60	1.81	0.20	0.10	0.32	0.05	1.14
1-49 workers	10.18	8.54	1.64	0.18	0.09	0.23	0.04	1.11
50-99 workers	11.08	8.77	2.32	0.27	0.16	0.58	0.07	1.24
100 workers or more	15.11	11.06	4.05	0.79	0.21	1.29	0.25	1.51
100-499 workers	14.33	10.81	3.52	0.60	0.19	1.04	0.19	1.50
500 workers or more	15.83	11.30	4.54	0.97	0.23	1.53	0.30	1.51
Percent of total compensation								
All workers in leisure and hospitality	100.0	78.9	21.1	3.2	1.2	5.2	0.9	10.6
Occupational group								
Sales and office	100.0	77.5	22.5	4.4	1.3	6.7	1.0	9.1
Service	100.0	79.6	20.4	2.6	1.0	4.9	0.7	11.2
Establishment size								
1-99 workers	100.0	82.6	17.4	1.9	1.0	3.0	0.5	11.0
1-49 workers	100.0	83.9	16.1	1.7	0.8	2.2	0.4	10.9
50-99 workers	100.0	79.1	20.9	2.4	1.4	5.2	0.6	11.2
100 workers or more	100.0	73.2	26.8	5.2	1.4	8.6	1.6	10.0
100-499 workers	100.0	75.4	24.6	4.2	1.3	7.3	1.3	10.4
500 workers or more	100.0	71.3	28.7	6.1	1.5	9.7	1.9	9.6

Note: The sum of individual items may not equal totals due to rounding.