

Table 5

Weighted least-squares coefficient estimates using same-job sample from March 1994 ECI data;
Part-time dummy variable replaced with functions of daily hours and weekly hours.

logs of hours included	log average hourly earnings	log benefits per hour	log total compensation per hour	log avg. hourly earnings/total comp. per hour
log hours per day	-0.211 (0.172)	0.619 (0.726)	-0.114 (0.213)	-0.097 (0.145)
square of log hours per day	0.105 ** (0.049)	-0.128 (0.211)	0.080 (0.063)	0.025 (0.042)
log hours per week	0.029 (0.311)	-0.687 (0.576)	-0.063 (0.302)	0.092 (0.129)
square of log hours per week	0.015 (0.051)	0.186 ** (0.088)	0.041 (0.051)	-0.026 (0.019)
no. of observations	1,138	1,138	1,138	1,138
Relative to 8 hrs/day, 40 hrs/week:				
8 hrs/day, 24 hrs/week	-0.068 ** (0.029)	-0.301 ** (0.065)	-0.111 ** (0.031)	0.043 ** (0.013)
6 hrs/day, 30 hrs/week	-0.096 ** (0.014)	-0.217 ** (0.048)	-0.121 ** (0.019)	0.026 ** (0.008)
4 hrs/day, 20 hrs/week	-0.197 ** (0.022)	-0.507 ** (0.064)	-0.259 ** (0.028)	0.062 ** (0.011)
hours categories included				
hours per day: (0,5)	-0.094 ** (0.047)	-0.111 (0.109)	-0.095 * (0.051)	0.002 (0.022)
hours per day: [5,7)	-0.079 * (0.045)	-0.043 (0.096)	-0.072 (0.045)	-0.007 (0.020)
hours per day: [10+)	0.146 ** (0.059)	-0.013 (0.261)	0.137 (0.101)	0.009 (0.054)
hours per week: (0,25)	-0.106 ** (0.039)	-0.442 ** (0.095)	-0.174 ** (0.042)	0.068 ** (0.019)
hours per week: [25,35)	-0.090 ** (0.046)	-0.356 ** (0.092)	-0.145 ** (0.048)	0.055 ** (0.017)
no. of observations	1,138	1,138	1,138	1,138
Relative to 8 hrs/day, 40 hrs/week:				
8 hrs/day, 24 hrs/week	-0.106 ** (0.039)	-0.442 ** (0.095)	-0.174 ** (0.042)	0.068 ** (0.019)
6 hrs/day, 30 hrs/week	-0.170 ** (0.027)	-0.399 ** (0.051)	-0.218 ** (0.027)	0.048 ** (0.010)
4 hrs/day, 20 hrs/week	-0.199 ** (0.026)	-0.552 ** (0.051)	-0.269 ** (0.028)	0.070 ** (0.010)

Notes: Asymptotic standard errors in parentheses; * indicates significance at 10%; ** indicates significance at 5%.
Regressions also include dummy variables for establishment/occupation, union status, and union/gov.
Omitted hours categories are hours per day: [7,10) and hours per week: [35+).