

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| All workers .....   | \$28.47 | 1.7%                        | \$29.24           | 1.8%                        | \$20.16           | 4.8%                        |
| <b>Management occupations</b> .....                             | 43.21   | 3.6                         | 43.37             | 3.7                         | 24.44             | 20.4                        |
| Level 7 .....   | 23.31   | 6.9                         | 23.31             | 6.9                         | —                 | —                           |
| Level 8 .....   | 28.56   | 4.0                         | 28.56             | 4.0                         | —                 | —                           |
| Level 9 .....   | 31.68   | 3.7                         | 31.68             | 3.7                         | —                 | —                           |
| Level 10 .....  | 36.46   | 2.9                         | 36.46             | 2.9                         | —                 | —                           |
| Level 11 .....  | 46.89   | 4.1                         | 46.93             | 4.1                         | —                 | —                           |
| Level 12 .....  | 53.45   | 3.2                         | 53.45             | 3.2                         | —                 | —                           |
| Level 13 .....  | 60.31   | 6.0                         | 60.31             | 6.0                         | —                 | —                           |
| Not able to be leveled .....                                    | 43.79   | 5.2                         | 44.23             | 5.3                         | 21.67             | 8.5                         |
| Chief executives .....  | 64.44   | 13.4                        | —                 | —                           | —                 | —                           |
| General and operations managers .....                           | 41.38   | 13.5                        | 41.38             | 13.5                        | —                 | —                           |
| Level 9 .....   | 28.67   | 6.1                         | 28.67             | 6.1                         | —                 | —                           |
| Level 11 .....  | 43.90   | 15.5                        | 43.90             | 15.5                        | —                 | —                           |
| Not able to be leveled .....                                    | 38.09   | 15.3                        | 38.09             | 15.3                        | —                 | —                           |
| Legislators .....   | 23.55   | 15.9                        | —                 | —                           | —                 | —                           |
| Not able to be leveled .....                                    | 23.55   | 15.9                        | —                 | —                           | —                 | —                           |
| Administrative services managers .....                          | 36.95   | 7.3                         | 36.95             | 7.3                         | —                 | —                           |
| Computer and information systems managers .....                 | 46.44   | 3.8                         | 46.44             | 3.8                         | —                 | —                           |
| Not able to be leveled .....                                    | 50.34   | 8.3                         | 50.34             | 8.3                         | —                 | —                           |
| Financial managers .....  | 39.77   | 9.9                         | 39.77             | 9.9                         | —                 | —                           |
| Not able to be leveled .....                                    | 34.81   | 15.5                        | 34.81             | 15.5                        | —                 | —                           |
| Human resources managers .....                                  | 44.50   | 9.5                         | 44.50             | 9.5                         | —                 | —                           |
| Not able to be leveled .....                                    | 47.85   | 8.8                         | 47.85             | 8.8                         | —                 | —                           |
| Construction managers .....                                     | 37.93   | 3.5                         | 37.93             | 3.5                         | —                 | —                           |
| Education administrators .....                                  | 48.98   | 3.4                         | 49.17             | 3.3                         | —                 | —                           |
| Level 11 .....  | 51.86   | 2.0                         | 52.04             | 2.1                         | —                 | —                           |
| Level 12 .....  | 55.36   | 5.8                         | 55.36             | 5.8                         | —                 | —                           |
| Not able to be leveled .....                                    | 46.28   | 5.5                         | 46.59             | 5.7                         | —                 | —                           |
| Education administrators, elementary and secondary school ..... | 52.61   | 3.1                         | 52.76             | 3.1                         | —                 | —                           |
| Level 11 .....  | 53.04   | 3.0                         | 53.26             | 2.9                         | —                 | —                           |
| Level 12 .....  | 56.55   | 7.9                         | 56.55             | 7.9                         | —                 | —                           |
| Not able to be leveled .....                                    | 51.12   | 6.1                         | 51.29             | 6.3                         | —                 | —                           |
| Engineering managers .....                                      | 55.03   | 6.2                         | 55.03             | 6.2                         | —                 | —                           |
| Medical and health services managers .....                      | 44.97   | 7.1                         | 44.97             | 7.1                         | —                 | —                           |
| Social and community service managers .....                     | 32.47   | 4.8                         | 32.47             | 4.8                         | —                 | —                           |
| <b>Business and financial operations occupations</b> .....      | 28.47   | 3.8                         | 28.53             | 3.8                         | 24.08             | 5.3                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations</b> —Continued                                    |         |                             |                   |                             |                   |                             |
| Level 6 .....  | \$19.75 | 1.9%                        | \$19.83           | 1.9%                        | —                 | —                           |
| Level 7 .....  | 22.97   | 1.9                         | 22.99             | 1.9                         | —                 | —                           |
| Level 8 .....  | 25.33   | 3.9                         | 25.33             | 3.9                         | —                 | —                           |
| Level 9 .....  | 30.38   | 1.9                         | 30.43             | 1.9                         | —                 | —                           |
| Level 10 .....   | 37.37   | 5.2                         | 37.37             | 5.2                         | —                 | —                           |
| Level 11 .....   | 38.20   | 4.6                         | 38.20             | 4.6                         | —                 | —                           |
| Not able to be leveled .....   | 30.17   | 9.4                         | 30.19             | 9.5                         | —                 | —                           |
| Buyers and purchasing agents .....   | 25.40   | 6.3                         | 25.40             | 6.3                         | —                 | —                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 24.47   | 10.7                        | 24.47             | 10.7                        | —                 | —                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 27.98   | 6.5                         | 27.98             | 6.5                         | —                 | —                           |
| Claims adjusters, examiners, and investigators .....   | 27.98   | 6.5                         | 27.98             | 6.5                         | —                 | —                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 22.95   | 6.3                         | 23.15             | 6.2                         | —                 | —                           |
| Human resources, training, and labor relations specialists .....                                   | 31.23   | 8.1                         | 31.36             | 8.2                         | —                 | —                           |
| Level 7 .....  | 26.01   | 9.8                         | 26.11             | 10.4                        | —                 | —                           |
| Level 9 .....  | 33.28   | 9.6                         | 33.28             | 9.6                         | —                 | —                           |
| Compensation, benefits, and job analysis specialists .....   | 26.69   | 9.7                         | 26.69             | 9.9                         | —                 | —                           |
| Management analysts .....  | 31.19   | 3.7                         | 31.48             | 3.9                         | —                 | —                           |
| Level 9 .....  | 29.17   | 7.5                         | 29.80             | 8.5                         | —                 | —                           |
| Level 10 .....   | 37.41   | .8                          | 37.41             | .8                          | —                 | —                           |
| Accountants and auditors .....   | 27.81   | 6.8                         | 27.88             | 6.8                         | —                 | —                           |
| Level 6 .....  | 19.17   | 2.3                         | —                 | —                           | —                 | —                           |
| Level 8 .....  | 23.79   | 3.4                         | 23.79             | 3.4                         | —                 | —                           |
| Level 9 .....  | 29.56   | 5.8                         | 29.43             | 5.7                         | —                 | —                           |
| Appraisers and assessors of real estate .....  | 27.72   | 11.3                        | 27.72             | 11.3                        | —                 | —                           |
| Budget analysts .....  | 26.27   | 7.3                         | 26.27             | 7.3                         | —                 | —                           |
| Tax examiners, collectors, preparers, and revenue agents .....                                     | 23.66   | 9.5                         | 23.66             | 9.5                         | —                 | —                           |
| Tax examiners, collectors, and revenue agents .....  | 23.66   | 9.5                         | 23.66             | 9.5                         | —                 | —                           |
| <b>Computer and mathematical science occupations</b> .....   | 30.13   | 2.2                         | 30.21             | 2.2                         | —                 | —                           |
| Level 6 .....  | 23.71   | 4.3                         | 23.49             | 6.1                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> —Continued |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$24.77 | 3.3%                        | \$24.77           | 3.3%                        | —                 | —                           |
| Level 8 .....   | 30.23   | 6.0                         | 30.23             | 6.0                         | —                 | —                           |
| Level 9 .....   | 32.43   | 1.7                         | 32.43             | 1.7                         | —                 | —                           |
| Level 10 .....  | 37.36   | 4.5                         | 37.36             | 4.5                         | —                 | —                           |
| Level 11 .....  | 38.31   | 4.7                         | 38.31             | 4.7                         | —                 | —                           |
| Not able to be leveled .....                                    | 30.12   | 14.4                        | 30.12             | 14.4                        | —                 | —                           |
| Computer programmers .....                                      | 34.62   | 4.7                         | 35.38             | 6.4                         | —                 | —                           |
| Computer software engineers .....                               | 32.54   | 5.3                         | 32.54             | 5.3                         | —                 | —                           |
| Level 9 .....   | 32.23   | 6.5                         | 32.23             | 6.5                         | —                 | —                           |
| Computer software engineers,<br>applications .....              | 32.12   | 5.7                         | 32.12             | 5.7                         | —                 | —                           |
| Computer support specialists .....                              | 23.37   | 4.4                         | 23.43             | 4.4                         | —                 | —                           |
| Level 6 .....   | 20.96   | 4.8                         | 21.05             | 5.2                         | —                 | —                           |
| Level 7 .....   | 25.04   | 2.4                         | 25.04             | 2.4                         | —                 | —                           |
| Computer systems analysts .....                                 | 33.34   | 4.4                         | 33.34             | 4.4                         | —                 | —                           |
| Level 9 .....   | 32.34   | 1.8                         | 32.34             | 1.8                         | —                 | —                           |
| Network and computer systems<br>administrators .....            | 27.97   | 9.7                         | 27.97             | 9.7                         | —                 | —                           |
| <b>Architecture and engineering occupations</b> .....           | 34.69   | 4.6                         | 34.81             | 4.5                         | —                 | —                           |
| Level 6 .....   | 27.59   | 3.5                         | 27.59             | 3.5                         | —                 | —                           |
| Level 7 .....   | 28.36   | 6.0                         | 28.36             | 6.0                         | —                 | —                           |
| Level 9 .....   | 35.62   | 3.0                         | 35.62             | 3.0                         | —                 | —                           |
| Level 11 .....  | 45.10   | 4.4                         | 45.10             | 4.4                         | —                 | —                           |
| Engineers .....   | 39.01   | 4.2                         | 39.33             | 3.5                         | —                 | —                           |
| Level 9 .....   | 36.79   | 3.6                         | 36.79             | 3.6                         | —                 | —                           |
| Level 11 .....  | 46.22   | 4.1                         | 46.22             | 4.1                         | —                 | —                           |
| Civil engineers .....   | 39.74   | 3.0                         | 39.74             | 3.0                         | —                 | —                           |
| Level 9 .....   | 35.84   | 4.9                         | 35.84             | 4.9                         | —                 | —                           |
| Level 11 .....  | 45.80   | 4.7                         | 45.80             | 4.7                         | —                 | —                           |
| Engineering technicians, except<br>drafters .....               | 29.70   | 6.4                         | 29.70             | 6.4                         | —                 | —                           |
| Level 6 .....   | 26.69   | 4.3                         | 26.69             | 4.3                         | —                 | —                           |
| Civil engineering technicians .....                             | 26.75   | 3.0                         | 26.75             | 3.0                         | —                 | —                           |
| Level 6 .....   | 26.38   | 4.5                         | 26.38             | 4.5                         | —                 | —                           |
| <b>Life, physical, and social science occupations</b> .....     | 28.04   | 3.4                         | 28.08             | 3.1                         | \$27.42           | 17.4%                       |
| Level 6 .....   | 17.72   | 4.0                         | 17.72             | 4.0                         | —                 | —                           |
| Level 7 .....   | 22.17   | 3.1                         | 21.89             | 3.0                         | —                 | —                           |
| Level 9 .....   | 31.95   | 5.4                         | 30.71             | 4.2                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations</b> —Continued   |         |                             |                   |                             |                   |                             |
| Level 10 .....   | \$24.18 | 8.5%                        | \$24.18           | 8.5%                        | —                 | —                           |
| Level 11 .....   | 38.91   | 4.3                         | 38.91             | 4.3                         | —                 | —                           |
| Not able to be leveled .....                                       | 43.24   | 12.2                        | 43.24             | 12.2                        | —                 | —                           |
| Life scientists .....  | 25.47   | 11.3                        | 25.43             | 11.4                        | —                 | —                           |
| Biological scientists .....  | 26.35   | 14.8                        | 26.29             | 15.1                        | —                 | —                           |
| Conservation scientists and foresters .....                        | 24.08   | 14.7                        | 24.08             | 14.7                        | —                 | —                           |
| Conservation scientists .....                                      | 21.33   | 10.4                        | 21.33             | 10.4                        | —                 | —                           |
| Physical scientists .....  | 32.05   | 10.7                        | 32.05             | 10.7                        | —                 | —                           |
| Environmental scientists and geoscientists .....                   | 29.23   | 10.8                        | 29.23             | 10.8                        | —                 | —                           |
| Environmental scientists and specialists, including health         | 29.23   | 10.8                        | 29.23             | 10.8                        | —                 | —                           |
| Psychologists .....  | 39.55   | 5.2                         | 38.12             | 4.2                         | —                 | —                           |
| Clinical, counseling, and school psychologists .....               | 39.79   | 8.2                         | 37.65             | 6.3                         | —                 | —                           |
| Urban and regional planners .....                                  | 32.52   | 8.9                         | 32.98             | 9.1                         | —                 | —                           |
| Level 9 .....  | 30.59   | 3.1                         | 30.59             | 3.1                         | —                 | —                           |
| Biological technicians .....                                       | 19.45   | 5.9                         | —                 | —                           | —                 | —                           |
| Miscellaneous life, physical, and social science technicians ..... | 24.37   | 10.2                        | 24.72             | 10.0                        | —                 | —                           |
| <b>Community and social services occupations</b> .....             | 27.17   | 2.9                         | 27.32             | 3.2                         | \$24.08           | 11.6%                       |
| Level 6 .....  | 18.44   | 3.0                         | 18.26             | 3.2                         | —                 | —                           |
| Level 7 .....  | 23.34   | 5.5                         | 23.38             | 5.5                         | —                 | —                           |
| Level 8 .....  | 24.48   | 5.0                         | 24.40             | 5.3                         | —                 | —                           |
| Level 9 .....  | 35.07   | 4.0                         | 35.13             | 4.5                         | —                 | —                           |
| Level 10 .....   | 39.05   | 2.4                         | 39.05             | 2.4                         | —                 | —                           |
| Level 11 .....   | 37.95   | 9.9                         | 37.95             | 9.9                         | —                 | —                           |
| Not able to be leveled .....                                       | 23.13   | 7.7                         | 23.73             | 8.8                         | —                 | —                           |
| Counselors .....   | 31.03   | 6.4                         | 31.04             | 6.5                         | —                 | —                           |
| Level 8 .....  | 21.79   | 6.5                         | 21.79             | 6.5                         | —                 | —                           |
| Level 9 .....  | 38.04   | 5.7                         | 38.30             | 6.5                         | —                 | —                           |
| Level 10 .....   | 41.68   | 4.5                         | 41.68             | 4.5                         | —                 | —                           |
| Educational, vocational, and school counselors .....               | 30.25   | 5.9                         | 30.22             | 5.9                         | —                 | —                           |
| Level 8 .....  | 21.30   | 6.6                         | 21.30             | 6.6                         | —                 | —                           |
| Level 9 .....  | 38.70   | 6.9                         | 38.88             | 7.3                         | —                 | —                           |
| Social workers .....   | 26.34   | 4.3                         | 26.77             | 4.7                         | —                 | —                           |
| Level 7 .....  | 23.42   | 10.2                        | 23.51             | 10.4                        | —                 | —                           |
| Level 8 .....  | 24.14   | 4.5                         | 23.79             | 4.8                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations</b> —Continued     |         |                             |                   |                             |                   |                             |
| Social workers —Continued                                       |         |                             |                   |                             |                   |                             |
| Level 9 .....   | \$31.79 | 5.0%                        | \$32.02           | 5.3%                        | —                 | —                           |
| Level 11 .....  | 32.93   | 3.8                         | 32.93             | 3.8                         | —                 | —                           |
| Not able to be leveled .....                                    | 23.75   | 13.5                        | 24.58             | 15.2                        | —                 | —                           |
| Child, family, and school social workers .....                  | 25.16   | 6.1                         | 25.41             | 6.0                         | —                 | —                           |
| Level 7 .....   | 23.75   | 13.1                        | 23.88             | 13.5                        | —                 | —                           |
| Not able to be leveled .....                                    | 21.80   | 14.6                        | —                 | —                           | —                 | —                           |
| Medical and public health social workers .....                  | 23.27   | 5.7                         | 22.80             | 6.2                         | —                 | —                           |
| Mental health and substance abuse social workers .....          | 29.58   | 13.1                        | —                 | —                           | —                 | —                           |
| Miscellaneous community and social service specialists .....    | 24.28   | 6.6                         | 24.07             | 6.5                         | —                 | —                           |
| Level 6 .....   | 17.40   | 6.0                         | 17.40             | 6.0                         | —                 | —                           |
| Level 7 .....   | 23.98   | 6.3                         | 23.98             | 6.3                         | —                 | —                           |
| Level 8 .....   | 27.58   | 8.3                         | 27.58             | 8.3                         | —                 | —                           |
| Level 9 .....   | 32.61   | 10.0                        | 31.21             | 11.6                        | —                 | —                           |
| Not able to be leveled .....                                    | 18.99   | 12.4                        | —                 | —                           | —                 | —                           |
| Probation officers and correctional treatment specialists ..... | 30.02   | 7.9                         | 29.57             | 7.8                         | —                 | —                           |
| Level 7 .....   | 25.23   | 9.5                         | 25.23             | 9.5                         | —                 | —                           |
| Social and human service assistants .....                       | 18.37   | 6.8                         | 18.48             | 6.9                         | —                 | —                           |
| <b>Legal occupations</b> .....                                  | 35.53   | 6.7                         | 35.08             | 7.0                         | —                 | —                           |
| Level 7 .....   | 24.52   | 7.6                         | 24.52             | 7.6                         | —                 | —                           |
| Level 11 .....  | 41.66   | 5.3                         | 41.33             | 5.9                         | —                 | —                           |
| Not able to be leveled .....                                    | 46.38   | 12.9                        | 45.48             | 12.0                        | —                 | —                           |
| Lawyers .....   | 45.22   | 7.1                         | 44.78             | 6.7                         | —                 | —                           |
| Level 11 .....  | 41.66   | 5.3                         | 41.33             | 5.9                         | —                 | —                           |
| Not able to be leveled .....                                    | 47.63   | 16.7                        | 46.34             | 15.9                        | —                 | —                           |
| Paralegals and legal assistants .....                           | 23.32   | 8.1                         | 23.32             | 8.1                         | —                 | —                           |
| Level 7 .....   | 24.59   | 7.7                         | 24.59             | 7.7                         | —                 | —                           |
| Miscellaneous legal support workers .....                       | 25.12   | 23.8                        | 25.12             | 23.8                        | —                 | —                           |
| <b>Education, training, and library occupations</b> .....       | 36.73   | 2.5                         | 39.56             | 3.0                         | \$21.64           | 5.9%                        |
| Level 2 .....   | 10.99   | 4.9                         | —                 | —                           | 11.34             | 4.6                         |
| Level 3 .....   | 13.26   | 2.2                         | 13.71             | 3.5                         | 12.90             | 3.1                         |
| Level 4 .....   | 15.34   | 3.6                         | 16.20             | 1.6                         | 14.41             | 7.9                         |
| Level 5 .....   | 16.07   | 3.8                         | 16.24             | 4.2                         | 15.45             | 4.4                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations —Continued</b>           |         |                             |                   |                             |                   |                             |
| Level 6 .....  | \$18.92 | 2.3%                        | \$20.03           | 3.3%                        | \$17.97           | 2.9%                        |
| Level 7 .....  | 28.69   | 15.9                        | 32.39             | 20.0                        | 20.38             | 10.6                        |
| Level 8 .....  | 37.14   | 6.1                         | 38.06             | 4.4                         | 30.71             | 25.7                        |
| Level 9 .....  | 41.20   | 1.5                         | 41.25             | 1.6                         | 39.98             | 11.0                        |
| Level 10 .....   | 44.80   | 4.4                         | 46.57             | 6.6                         | 34.12             | 15.9                        |
| Level 11 .....   | 52.73   | 5.9                         | 52.92             | 5.9                         | 48.29             | 4.6                         |
| Level 12 .....   | 66.39   | 14.4                        | 66.39             | 14.4                        | —                 | —                           |
| Not able to be leveled .....   | 34.98   | 5.2                         | 38.36             | 5.1                         | 24.04             | 11.7                        |
| Postsecondary teachers .....   | 49.11   | 4.6                         | 50.62             | 5.9                         | 40.19             | 5.7                         |
| Level 9 .....  | 46.32   | 10.1                        | 45.08             | 15.2                        | —                 | —                           |
| Level 10 .....   | 46.44   | 9.0                         | 50.52             | 7.7                         | 34.56             | 17.4                        |
| Level 11 .....   | 55.37   | 5.6                         | 55.68             | 5.6                         | 48.79             | 5.0                         |
| Level 12 .....   | 66.39   | 14.4                        | 66.39             | 14.4                        | —                 | —                           |
| Not able to be leveled .....   | 37.96   | 8.8                         | 36.57             | 9.3                         | 42.78             | 10.7                        |
| Math and computer teachers,<br>postsecondary .....                       | 41.16   | 16.7                        | —                 | —                           | —                 | —                           |
| Mathematical science teachers,<br>postsecondary .....                    | 41.16   | 16.7                        | —                 | —                           | —                 | —                           |
| Social sciences teachers,<br>postsecondary .....                         | 56.71   | 16.6                        | 57.93             | 16.3                        | —                 | —                           |
| Health teachers, postsecondary ....                                      | 75.69   | 4.5                         | 75.96             | 4.6                         | —                 | —                           |
| Level 11 .....   | 74.34   | 4.3                         | 74.68             | 4.4                         | —                 | —                           |
| Health specialties teachers,<br>postsecondary .....                      | 76.05   | 4.5                         | 76.33             | 4.7                         | —                 | —                           |
| Level 11 .....   | 74.80   | 4.3                         | —                 | —                           | —                 | —                           |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 50.92   | 9.6                         | 51.86             | 9.1                         | —                 | —                           |
| Miscellaneous postsecondary<br>teachers .....                            | 38.77   | 5.9                         | 38.43             | 6.9                         | 39.87             | 6.2                         |
| Level 10 .....   | 46.33   | 12.7                        | 51.50             | 8.8                         | —                 | —                           |
| Level 11 .....   | 43.95   | 4.4                         | 43.59             | 5.0                         | —                 | —                           |
| Not able to be leveled .....   | 34.45   | 8.4                         | 31.56             | 7.6                         | 43.11             | 11.4                        |
| Recreation and fitness studies<br>teachers, postsecondary .....          | 29.49   | 16.4                        | —                 | —                           | —                 | —                           |
| Vocational education teachers,<br>postsecondary .....                    | 29.22   | 20.6                        | 24.43             | 15.1                        | —                 | —                           |
| Primary, secondary, and special<br>education school teachers .....       | 40.82   | 1.7                         | 41.56             | 1.7                         | 26.39             | 10.9                        |
| Level 6 .....  | 17.27   | 4.8                         | —                 | —                           | 16.91             | 4.6                         |
| Level 7 .....  | 36.33   | 13.1                        | 44.14             | 7.9                         | 23.11             | 7.3                         |
| Level 8 .....  | 38.46   | 4.9                         | 38.94             | 4.6                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> —Continued           |         |                             |                   |                             |                   |                             |
| Primary, secondary, and special education school teachers —Continued     |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$41.28 | 1.5%                        | \$41.29           | 1.5%                        | \$40.90           | 17.2%                       |
| Not able to be leveled .....   | 43.08   | 6.0                         | 45.11             | 4.2                         | 20.69             | 21.0                        |
| Preschool and kindergarten teachers .....                                | 34.64   | 6.8                         | 36.68             | 7.7                         | 26.32             | 9.2                         |
| Level 7 .....  | 33.43   | 13.5                        | —                 | —                           | —                 | —                           |
| Level 9 .....  | 42.81   | 4.0                         | 42.81             | 4.0                         | —                 | —                           |
| Not able to be leveled .....   | 29.14   | 6.3                         | —                 | —                           | —                 | —                           |
| Preschool teachers, except special education .....                       | 25.67   | 6.2                         | —                 | —                           | 26.32             | 9.2                         |
| Kindergarten teachers, except special education .....                    | 41.97   | 5.5                         | 41.97             | 5.5                         | —                 | —                           |
| Level 9 .....  | 42.81   | 4.0                         | 42.81             | 4.0                         | —                 | —                           |
| Elementary and middle school teachers .....                              | 40.87   | 1.7                         | 41.78             | 1.8                         | 23.22             | 12.6                        |
| Level 6 .....  | 16.40   | 6.7                         | —                 | —                           | 16.40             | 6.7                         |
| Level 7 .....  | 36.39   | 16.3                        | —                 | —                           | 20.72             | 12.3                        |
| Level 8 .....  | 37.81   | 4.9                         | 38.00             | 4.9                         | —                 | —                           |
| Level 9 .....  | 41.38   | 1.5                         | 41.48             | 1.4                         | 35.65             | 27.0                        |
| Not able to be leveled .....   | 45.66   | 6.0                         | 46.07             | 5.6                         | —                 | —                           |
| Elementary school teachers, except special education .....               | 40.77   | 1.6                         | 41.82             | 1.6                         | 22.83             | 13.2                        |
| Level 6 .....  | 16.40   | 6.7                         | —                 | —                           | 16.40             | 6.7                         |
| Level 7 .....  | 36.39   | 16.3                        | —                 | —                           | 20.72             | 12.3                        |
| Level 8 .....  | 37.89   | 5.5                         | 38.11             | 5.4                         | —                 | —                           |
| Level 9 .....  | 41.43   | 1.5                         | 41.54             | 1.4                         | 35.27             | 29.8                        |
| Not able to be leveled .....   | 45.60   | 6.8                         | 46.15             | 6.5                         | —                 | —                           |
| Middle school teachers, except special and vocational education .....    | 41.53   | 3.3                         | 41.54             | 3.3                         | —                 | —                           |
| Level 9 .....  | 41.07   | 2.7                         | 41.08             | 2.7                         | —                 | —                           |
| Secondary school teachers .....  | 41.26   | 3.1                         | 41.73             | 3.5                         | 30.92             | 22.5                        |
| Level 8 .....  | 39.24   | 13.8                        | 40.45             | 13.5                        | —                 | —                           |
| Level 9 .....  | 41.64   | 2.7                         | 41.51             | 3.0                         | 47.89             | 11.0                        |
| Not able to be leveled .....   | 37.37   | 13.6                        | —                 | —                           | —                 | —                           |
| Secondary school teachers, except special and vocational education ..... | 41.58   | 3.3                         | 42.13             | 3.7                         | 26.00             | 21.4                        |
| Level 8 .....  | 39.16   | 15.0                        | 40.44             | 14.7                        | —                 | —                           |
| Level 9 .....  | 41.86   | 2.9                         | 41.80             | 3.1                         | 47.90             | 14.8                        |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> —Continued                   |         |                             |                   |                             |                   |                             |
| Vocational education teachers, secondary school .....                            | \$36.52 | 6.1%                        | \$34.67           | 8.0%                        | —                 | —                           |
| Level 9 .....  | 38.16   | 4.2                         | —                 | —                           | —                 | —                           |
| Special education teachers .....   | 41.03   | 3.4                         | 40.96             | 3.4                         | —                 | —                           |
| Level 9 .....  | 39.49   | 3.1                         | 39.42             | 3.1                         | —                 | —                           |
| Not able to be leveled .....   | 51.48   | 7.8                         | 51.98             | 8.9                         | —                 | —                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 40.03   | 3.0                         | 39.90             | 2.9                         | —                 | —                           |
| Level 9 .....  | 38.74   | 2.7                         | 38.63             | 2.6                         | —                 | —                           |
| Special education teachers, secondary school .....                               | 43.55   | 5.0                         | 43.55             | 5.0                         | —                 | —                           |
| Level 9 .....  | 41.31   | 4.6                         | 41.31             | 4.6                         | —                 | —                           |
| Other teachers and instructors .....   | 34.29   | 5.1                         | 41.99             | 2.1                         | \$23.92           | 12.8%                       |
| Level 6 .....  | 17.50   | 2.0                         | —                 | —                           | 17.86             | 1.7                         |
| Level 7 .....  | 19.46   | 21.7                        | —                 | —                           | —                 | —                           |
| Level 8 .....  | 33.52   | 27.4                        | —                 | —                           | —                 | —                           |
| Level 9 .....  | 45.70   | 3.9                         | 47.15             | 4.1                         | 39.88             | 16.8                        |
| Not able to be leveled .....   | 35.13   | 6.5                         | 37.98             | 6.1                         | —                 | —                           |
| Adult literacy, remedial education, and GED teachers and instructors .....       | 44.28   | 9.9                         | —                 | —                           | —                 | —                           |
| Level 9 .....  | 45.56   | 6.8                         | —                 | —                           | —                 | —                           |
| Librarians .....   | 30.53   | 8.0                         | 30.71             | 7.9                         | —                 | —                           |
| Level 9 .....  | 31.16   | 11.6                        | 31.56             | 11.0                        | —                 | —                           |
| Not able to be leveled .....   | 30.21   | 9.6                         | 30.21             | 9.6                         | —                 | —                           |
| Library technicians .....  | 19.64   | 4.8                         | 19.43             | 5.3                         | 20.91             | 5.1                         |
| Level 5 .....  | 16.32   | 4.6                         | 16.25             | 4.6                         | —                 | —                           |
| Instructional coordinators .....   | 37.49   | 4.4                         | 38.40             | 6.0                         | —                 | —                           |
| Level 9 .....  | 30.71   | 5.0                         | —                 | —                           | —                 | —                           |
| Teacher assistants .....   | 15.13   | 3.0                         | 16.06             | 3.7                         | 14.30             | 4.3                         |
| Level 2 .....  | 11.28   | 3.8                         | —                 | —                           | 11.34             | 4.6                         |
| Level 3 .....  | 13.26   | 2.2                         | 13.71             | 3.5                         | 12.90             | 3.1                         |
| Level 4 .....  | 15.33   | 3.6                         | 16.20             | 1.6                         | 14.38             | 8.0                         |
| Level 5 .....  | 15.96   | 6.8                         | —                 | —                           | 15.09             | 6.6                         |
| Not able to be leveled .....   | 17.93   | 6.4                         | 19.60             | 9.8                         | 16.95             | 4.3                         |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....          | 25.24   | 12.2                        | 27.67             | 7.5                         | 17.94             | 20.8                        |
| Not able to be leveled .....   | 24.70   | 15.0                        | 30.35             | 11.6                        | 14.08             | 22.8                        |
| Athletes, coaches, umpires, and related workers .....                            | 22.76   | 36.8                        | —                 | —                           | 13.96             | 33.4                        |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>   |         |                             |                   |                             |                   |                             |
| —Continued  |         |                             |                   |                             |                   |                             |
| Athletes, coaches, umpires, and related workers —Continued          |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$22.76 | 36.8%                       | —                 | —                           | \$13.96           | 33.4%                       |
| Coaches and scouts .....  | 32.58   | 26.0                        | —                 | —                           | 19.48             | 10.4                        |
| Not able to be leveled .....  | 32.58   | 26.0                        | —                 | —                           | 19.48             | 10.4                        |
| Public relations specialists .....                                  | 26.01   | 4.7                         | \$25.87           | 4.8%                        | —                 | —                           |
| Miscellaneous media and communication workers .....                 | 23.39   | 13.3                        | 24.00             | 14.1                        | —                 | —                           |
| Interpreters and translators .....                                  | 25.74   | 20.1                        | —                 | —                           | —                 | —                           |
| <b>Healthcare practitioner and technical occupations</b> .....      | 31.02   | 4.0                         | 30.02             | 4.0                         | 38.01             | 6.6                         |
| Level 5 .....   | 19.38   | 4.7                         | 19.04             | 3.3                         | —                 | —                           |
| Level 6 .....   | 20.23   | 3.9                         | 20.14             | 3.9                         | —                 | —                           |
| Level 7 .....   | 29.85   | 7.6                         | 29.92             | 7.9                         | —                 | —                           |
| Level 8 .....   | 31.21   | 10.1                        | 29.73             | 8.3                         | —                 | —                           |
| Level 9 .....   | 36.96   | 3.4                         | 36.57             | 3.4                         | 38.40             | 6.5                         |
| Level 10 .....  | 23.70   | 13.4                        | 22.16             | 17.8                        | —                 | —                           |
| Level 11 .....  | 43.48   | 5.2                         | 43.13             | 5.7                         | —                 | —                           |
| Not able to be leveled .....  | 38.52   | 6.2                         | 38.77             | 5.4                         | 37.42             | 19.7                        |
| Physicians and surgeons .....                                       | 23.31   | 17.6                        | 22.68             | 18.3                        | —                 | —                           |
| Registered nurses .....   | 39.88   | 4.1                         | 39.60             | 5.2                         | 40.74             | 4.3                         |
| Level 8 .....   | 36.02   | 14.1                        | —                 | —                           | —                 | —                           |
| Level 9 .....   | 37.93   | 2.6                         | 37.52             | 2.3                         | 39.23             | 6.8                         |
| Level 10 .....  | 46.93   | 7.9                         | 45.54             | 10.8                        | —                 | —                           |
| Level 11 .....  | 38.35   | 2.6                         | 36.44             | 4.8                         | —                 | —                           |
| Not able to be leveled .....  | 53.45   | 15.0                        | 58.70             | 10.3                        | —                 | —                           |
| Therapists .....  | 32.87   | 8.2                         | 31.60             | 8.8                         | —                 | —                           |
| Level 9 .....   | 30.14   | 6.3                         | 29.58             | 7.8                         | —                 | —                           |
| Clinical laboratory technologists and technicians .....             | 20.10   | 5.3                         | 20.09             | 5.6                         | —                 | —                           |
| Level 6 .....   | 20.75   | 2.5                         | —                 | —                           | —                 | —                           |
| Medical and clinical laboratory technicians .....                   | 19.43   | 4.6                         | 19.43             | 4.6                         | —                 | —                           |
| Diagnostic related technologists and technicians .....              | 32.53   | 12.4                        | 32.53             | 13.0                        | —                 | —                           |
| Radiologic technologists and technicians .....                      | 32.53   | 12.4                        | 32.53             | 13.0                        | —                 | —                           |
| Health diagnosing and treating practitioner support technicians ... | 19.68   | 6.9                         | 20.15             | 6.4                         | —                 | —                           |
| Level 6 .....   | 19.34   | 6.7                         | 19.34             | 6.7                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> —Continued |         |                             |                   |                             |                   |                             |
| Psychiatric technicians .....                                       | \$21.76 | 5.1%                        | \$22.84           | 3.3%                        | —                 | —                           |
| Licensed practical and licensed vocational nurses .....             | 20.58   | 7.7                         | 19.50             | 7.1                         | —                 | —                           |
| Level 6 .....   | 19.88   | 9.9                         | —                 | —                           | —                 | —                           |
| Occupational health and safety specialists and technicians .....    | 30.09   | 7.9                         | 30.09             | 7.9                         | —                 | —                           |
| Occupational health and safety specialists .....                    | 30.31   | 9.6                         | 30.31             | 9.6                         | —                 | —                           |
| <b>Healthcare support occupations</b> .....                         | 15.72   | 4.8                         | 15.76             | 4.5                         | \$15.41           | 11.5%                       |
| Level 2 .....   | 11.53   | 1.2                         | —                 | —                           | —                 | —                           |
| Level 3 .....   | 13.29   | 7.8                         | 12.62             | 7.9                         | —                 | —                           |
| Level 4 .....   | 15.51   | 5.7                         | 15.50             | 7.0                         | —                 | —                           |
| Level 5 .....   | 20.10   | 9.1                         | 20.10             | 9.1                         | —                 | —                           |
| Not able to be leveled .....  | 14.17   | 9.9                         | —                 | —                           | —                 | —                           |
| Nursing, psychiatric, and home health aides .....                   | 13.96   | 4.4                         | 13.85             | 5.0                         | 14.53             | 9.4                         |
| Level 3 .....   | 13.81   | 7.2                         | 13.02             | 7.3                         | —                 | —                           |
| Level 4 .....   | 14.93   | 5.6                         | 15.12             | 7.6                         | —                 | —                           |
| Nursing aides, orderlies, and attendants .....                      | 13.14   | 2.6                         | 12.86             | 3.1                         | 14.41             | 9.7                         |
| Level 3 .....   | 13.81   | 7.2                         | 13.02             | 7.3                         | —                 | —                           |
| Level 4 .....   | 13.73   | 4.8                         | 13.58             | 3.6                         | —                 | —                           |
| Miscellaneous healthcare support occupations .....                  | 17.53   | 5.7                         | 17.64             | 5.6                         | —                 | —                           |
| Level 4 .....   | 15.46   | 10.4                        | —                 | —                           | —                 | —                           |
| Level 5 .....   | 20.10   | 9.1                         | 20.10             | 9.1                         | —                 | —                           |
| Medical assistants .....  | 15.38   | 4.3                         | 15.57             | 3.9                         | —                 | —                           |
| <b>Protective service occupations</b> .....                         | 29.82   | 2.5                         | 30.22             | 2.7                         | 15.07             | 9.9                         |
| Level 2 .....   | 11.58   | 7.5                         | —                 | —                           | 12.97             | 3.5                         |
| Level 3 .....   | 16.08   | 6.5                         | 17.24             | 8.6                         | 10.76             | 4.3                         |
| Level 4 .....   | 17.93   | 3.4                         | 18.10             | 3.7                         | —                 | —                           |
| Level 5 .....   | 21.76   | 3.7                         | 22.01             | 3.8                         | —                 | —                           |
| Level 6 .....   | 27.34   | 3.8                         | 27.36             | 3.8                         | —                 | —                           |
| Level 7 .....   | 30.74   | 2.3                         | 30.74             | 2.3                         | —                 | —                           |
| Level 8 .....   | 36.59   | 3.5                         | 36.59             | 3.5                         | —                 | —                           |
| Level 9 .....   | 37.49   | 2.7                         | 37.55             | 2.6                         | —                 | —                           |
| Level 10 .....  | 39.86   | 3.1                         | 39.86             | 3.1                         | —                 | —                           |
| Not able to be leveled .....  | 37.66   | 4.8                         | 38.38             | 5.4                         | —                 | —                           |
| First-line supervisors/managers, law enforcement workers .....      | 41.22   | 3.7                         | 41.22             | 3.7                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| —Continued  |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers, law enforcement workers —Continued           |         |                             |                   |                             |                   |                             |
| Level 8 .....   | \$40.87 | 10.3%                       | \$40.87           | 10.3%                       | —                 | —                           |
| Level 9 .....   | 40.43   | 3.6                         | 40.43             | 3.6                         | —                 | —                           |
| Level 10 .....  | 44.42   | 6.5                         | 44.42             | 6.5                         | —                 | —                           |
| Not able to be leveled .....  | 43.29   | 9.9                         | 43.29             | 9.9                         | —                 | —                           |
| First-line supervisors/managers of correctional officers .....                | 37.50   | 6.3                         | 37.50             | 6.3                         | —                 | —                           |
| First-line supervisors/managers of police and detectives .....                | 42.73   | 4.7                         | 42.73             | 4.7                         | —                 | —                           |
| Level 9 .....   | 42.26   | 4.2                         | 42.26             | 4.2                         | —                 | —                           |
| Level 10 .....  | 44.42   | 6.5                         | 44.42             | 6.5                         | —                 | —                           |
| Not able to be leveled .....  | 44.62   | 10.0                        | 44.62             | 10.0                        | —                 | —                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 33.05   | 4.2                         | 33.05             | 4.2                         | —                 | —                           |
| Level 9 .....   | 34.15   | 7.2                         | 34.15             | 7.2                         | —                 | —                           |
| Fire fighters .....   | 26.92   | 8.4                         | 27.00             | 8.4                         | —                 | —                           |
| Level 5 .....   | 26.07   | 6.5                         | 26.07             | 6.5                         | —                 | —                           |
| Level 6 .....   | 24.52   | 8.7                         | 24.52             | 8.7                         | —                 | —                           |
| Level 7 .....   | 26.80   | 4.7                         | 26.80             | 4.7                         | —                 | —                           |
| Bailiffs, correctional officers, and jailers .....                            | 26.35   | 6.5                         | 26.33             | 6.5                         | —                 | —                           |
| Level 6 .....   | 28.54   | 6.4                         | 28.52             | 6.6                         | —                 | —                           |
| Level 7 .....   | 30.44   | 4.0                         | 30.44             | 4.0                         | —                 | —                           |
| Correctional officers and jailers .....                                       | 26.35   | 6.5                         | 26.33             | 6.5                         | —                 | —                           |
| Level 6 .....   | 28.54   | 6.4                         | 28.52             | 6.6                         | —                 | —                           |
| Level 7 .....   | 30.44   | 4.0                         | 30.44             | 4.0                         | —                 | —                           |
| Detectives and criminal investigators .....                                   | 37.03   | 11.2                        | 37.21             | 11.2                        | —                 | —                           |
| Level 9 .....   | 36.34   | 12.6                        | —                 | —                           | —                 | —                           |
| Police officers .....   | 33.09   | 1.8                         | 33.30             | 1.7                         | —                 | —                           |
| Level 5 .....   | 21.76   | 10.2                        | —                 | —                           | —                 | —                           |
| Level 6 .....   | 30.01   | 3.6                         | 30.01             | 3.6                         | —                 | —                           |
| Level 7 .....   | 32.31   | 2.7                         | 32.31             | 2.7                         | —                 | —                           |
| Level 8 .....   | 36.89   | 2.0                         | 36.89             | 2.0                         | —                 | —                           |
| Level 9 .....   | 37.59   | 8.0                         | 37.59             | 8.0                         | —                 | —                           |
| Not able to be leveled .....  | 41.10   | 4.9                         | 41.10             | 4.9                         | —                 | —                           |
| Police and sheriff's patrol officers .....                                    | 33.09   | 1.8                         | 33.30             | 1.7                         | —                 | —                           |
| Level 5 .....   | 21.76   | 10.2                        | —                 | —                           | —                 | —                           |
| Level 6 .....   | 30.01   | 3.6                         | 30.01             | 3.6                         | —                 | —                           |
| Level 7 .....   | 32.31   | 2.7                         | 32.31             | 2.7                         | —                 | —                           |
| Level 8 .....   | 36.89   | 2.0                         | 36.89             | 2.0                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| —Continued  |         |                             |                   |                             |                   |                             |
| Police and sheriff's patrol officers  |         |                             |                   |                             |                   |                             |
| —Continued  |         |                             |                   |                             |                   |                             |
| Level 9 .....   | \$37.59 | 8.0%                        | \$37.59           | 8.0%                        | —                 | —                           |
| Not able to be leveled .....  | 41.10   | 4.9                         | 41.10             | 4.9                         | —                 | —                           |
| Security guards and gaming surveillance officers .....                          | 18.19   | 6.1                         | 18.59             | 7.5                         | —                 | —                           |
| Level 4 .....   | 18.83   | 6.6                         | 18.78             | 7.6                         | —                 | —                           |
| Security guards .....   | 18.19   | 6.1                         | 18.59             | 7.5                         | —                 | —                           |
| Level 4 .....   | 18.83   | 6.6                         | 18.78             | 7.6                         | —                 | —                           |
| Miscellaneous protective service workers .....                                  | 19.38   | 9.1                         | 21.63             | 5.3                         | \$12.11           | 12.8%                       |
| Level 3 .....   | 15.94   | 17.3                        | —                 | —                           | 10.05             | 4.7                         |
| Level 4 .....   | 17.44   | 6.1                         | —                 | —                           | —                 | —                           |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 18.07   | 17.9                        | —                 | —                           | 11.82             | 15.9                        |
| <b>Food preparation and serving related occupations</b> .....                   | 15.04   | 4.1                         | 15.34             | 5.3                         | 13.84             | 3.5                         |
| Level 1 .....   | 9.73    | 4.8                         | —                 | —                           | —                 | —                           |
| Level 2 .....   | 12.47   | 6.4                         | 11.67             | 12.5                        | 13.60             | 4.9                         |
| Level 3 .....   | 13.85   | 4.0                         | 14.29             | 3.8                         | 13.24             | 7.0                         |
| Level 4 .....   | 12.98   | 14.2                        | 12.75             | 15.2                        | —                 | —                           |
| Not able to be leveled .....  | 15.18   | 10.2                        | 15.51             | 12.3                        | —                 | —                           |
| First-line supervisors/managers, food preparation and serving workers           | 20.73   | 15.5                        | 20.85             | 16.0                        | —                 | —                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 20.73   | 15.5                        | 20.85             | 16.0                        | —                 | —                           |
| Cooks .....   | 14.46   | 12.3                        | 14.35             | 13.0                        | 15.20             | 12.5                        |
| Not able to be leveled .....  | 13.03   | 14.4                        | —                 | —                           | —                 | —                           |
| Cooks, institution and cafeteria .....  | 15.01   | 10.5                        | 14.98             | 10.9                        | 15.20             | 12.5                        |
| Not able to be leveled .....  | 13.03   | 14.4                        | —                 | —                           | —                 | —                           |
| Food preparation workers .....  | 13.85   | 4.2                         | 14.01             | 6.6                         | 13.40             | 8.7                         |
| Food service, tipped .....  | 8.94    | 3.8                         | —                 | —                           | —                 | —                           |
| Fast food and counter workers .....   | 14.25   | 1.9                         | 14.71             | 4.1                         | 13.58             | 5.4                         |
| Level 2 .....   | 14.24   | 4.9                         | —                 | —                           | 13.93             | 5.0                         |
| Level 3 .....   | 14.00   | 5.8                         | —                 | —                           | 13.38             | 8.7                         |
| Combined food preparation and serving workers, including fast food .....        | 14.32   | 2.6                         | 14.68             | 5.5                         | 13.81             | 5.8                         |
| Level 2 .....   | 14.27   | 5.3                         | —                 | —                           | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> —Continued                           |         |                             |                   |                             |                   |                             |
| Combined food preparation and serving workers, including fast food —Continued                |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$14.02 | 5.9%                        | —                 | —                           | \$13.40           | 8.9%                        |
| Counter attendants, cafeteria, food concession, and coffee shop ....                         | 13.88   | 6.3                         | —                 | —                           | 12.38             | 6.0                         |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 16.65   | 2.0                         | \$16.96           | 2.0%                        | 12.41             | 3.5                         |
| Level 1 .....  | 15.80   | 9.9                         | 16.25             | 9.5                         | —                 | —                           |
| Level 2 .....  | 14.10   | 6.7                         | 14.35             | 5.5                         | —                 | —                           |
| Level 3 .....  | 14.84   | 3.2                         | 15.03             | 3.4                         | 12.54             | 5.7                         |
| Level 4 .....  | 16.44   | 4.7                         | 16.55             | 4.9                         | 15.30             | 7.0                         |
| Level 5 .....  | 20.01   | 6.7                         | 21.09             | 3.7                         | —                 | —                           |
| Level 6 .....  | 19.66   | 7.8                         | 19.66             | 7.8                         | —                 | —                           |
| Not able to be leveled .....   | 16.29   | 7.0                         | 16.54             | 6.2                         | —                 | —                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 21.64   | 6.0                         | 21.64             | 6.0                         | —                 | —                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 20.93   | 3.6                         | 20.93             | 3.6                         | —                 | —                           |
| Building cleaning workers .....  | 15.79   | 2.9                         | 16.04             | 2.3                         | 12.50             | 4.9                         |
| Level 1 .....  | 15.21   | 9.6                         | 15.67             | 9.0                         | —                 | —                           |
| Level 2 .....  | 14.13   | 7.0                         | 14.40             | 5.7                         | —                 | —                           |
| Level 3 .....  | 15.29   | 2.7                         | 15.50             | 2.6                         | —                 | —                           |
| Level 4 .....  | 15.91   | 5.3                         | 16.08             | 5.4                         | 14.31             | 2.9                         |
| Level 5 .....  | 21.03   | 4.0                         | 21.03             | 4.0                         | —                 | —                           |
| Not able to be leveled .....   | 16.45   | 8.0                         | 16.75             | 7.1                         | —                 | —                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 15.92   | 3.0                         | 16.17             | 2.4                         | 12.62             | 5.2                         |
| Level 1 .....  | 15.21   | 9.6                         | 15.67             | 9.0                         | —                 | —                           |
| Level 2 .....  | 14.56   | 7.6                         | 14.92             | 5.9                         | —                 | —                           |
| Level 3 .....  | 15.30   | 2.8                         | 15.51             | 2.7                         | —                 | —                           |
| Level 4 .....  | 15.91   | 5.3                         | 16.08             | 5.4                         | 14.31             | 2.9                         |
| Level 5 .....  | 21.03   | 4.0                         | 21.03             | 4.0                         | —                 | —                           |
| Not able to be leveled .....   | 17.16   | 5.9                         | 17.16             | 5.9                         | —                 | —                           |
| Grounds maintenance workers .....  | 17.45   | 7.3                         | 17.95             | 7.8                         | —                 | —                           |
| Level 3 .....  | 12.13   | 10.4                        | 12.16             | 11.9                        | —                 | —                           |
| Level 4 .....  | 18.34   | 6.4                         | 18.22             | 6.9                         | —                 | —                           |
| Level 5 .....  | 18.82   | 13.9                        | 21.19             | 5.3                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>                   |         |                             |                   |                             |                   |                             |
| —Continued   |         |                             |                   |                             |                   |                             |
| Landscaping and groundskeeping workers .....                                       | \$18.05 | 4.3%                        | \$18.32           | 4.5%                        | —                 | —                           |
| Level 3 .....  | 14.45   | 4.7                         | 15.05             | 6.7                         | —                 | —                           |
| Level 4 .....  | 17.97   | 7.9                         | 17.97             | 7.9                         | —                 | —                           |
| <b>Personal care and service occupations</b> .....                                 | 13.43   | 6.5                         | 14.73             | 7.6                         | \$10.77           | 5.4%                        |
| Level 2 .....  | 11.46   | 12.3                        | —                 | —                           | 10.03             | 9.1                         |
| Level 3 .....  | 9.66    | 7.1                         | —                 | —                           | 9.74              | 8.3                         |
| Level 4 .....  | 13.40   | 13.1                        | 13.01             | 15.3                        | 15.04             | 11.5                        |
| Not able to be leveled .....   | 10.60   | 4.0                         | —                 | —                           | —                 | —                           |
| Gaming services workers .....  | 8.96    | 12.5                        | 9.24              | 12.3                        | —                 | —                           |
| Level 4 .....  | 8.74    | 11.9                        | 8.74              | 11.9                        | —                 | —                           |
| Gaming dealers .....   | 7.19    | 6.4                         | —                 | —                           | —                 | —                           |
| Child care workers .....   | 13.96   | 9.2                         | 16.13             | 10.1                        | 12.04             | 7.2                         |
| Level 2 .....  | 11.49   | 13.1                        | —                 | —                           | 9.82              | 10.7                        |
| Level 4 .....  | 17.57   | 14.4                        | —                 | —                           | —                 | —                           |
| Recreation and fitness workers .....   | 11.80   | 13.3                        | —                 | —                           | 10.35             | 9.2                         |
| Level 3 .....  | 9.49    | 9.0                         | —                 | —                           | 9.49              | 9.0                         |
| Recreation workers .....   | 11.80   | 13.3                        | —                 | —                           | 10.35             | 9.2                         |
| Level 3 .....  | 9.49    | 9.0                         | —                 | —                           | 9.49              | 9.0                         |
| <b>Sales and related occupations</b> .....   | 15.40   | 10.8                        | 15.56             | 11.4                        | —                 | —                           |
| Retail sales workers .....   | 12.21   | 6.7                         | 12.21             | 7.6                         | —                 | —                           |
| Cashiers, all workers .....  | 12.21   | 6.7                         | 12.21             | 7.6                         | —                 | —                           |
| Cashiers .....   | 12.27   | 8.1                         | —                 | —                           | —                 | —                           |
| <b>Office and administrative support occupations</b> .....                         | 17.99   | 2.5                         | 18.26             | 2.7                         | 14.42             | 4.8                         |
| Level 1 .....  | 10.37   | 11.8                        | —                 | —                           | —                 | —                           |
| Level 2 .....  | 10.48   | 4.7                         | 11.48             | 4.0                         | 8.93              | 6.2                         |
| Level 3 .....  | 13.73   | 3.0                         | 13.85             | 4.1                         | 13.02             | 7.2                         |
| Level 4 .....  | 16.21   | 2.4                         | 16.20             | 2.6                         | 16.37             | 6.5                         |
| Level 5 .....  | 18.06   | 2.0                         | 18.07             | 2.0                         | 17.95             | 2.7                         |
| Level 6 .....  | 20.61   | 1.5                         | 20.69             | 1.3                         | —                 | —                           |
| Level 7 .....  | 24.08   | 3.2                         | 24.08             | 3.2                         | —                 | —                           |
| Level 8 .....  | 33.43   | 5.4                         | 33.43             | 5.4                         | —                 | —                           |
| Not able to be leveled .....   | 18.83   | 6.0                         | 19.25             | 5.5                         | 12.43             | 14.2                        |
| First-line supervisors/managers of office and administrative support workers ..... | 22.58   | 5.2                         | 22.58             | 5.2                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> –Continued                         |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of office and administrative support workers –Continued |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$22.14 | 7.0%                        | \$22.14           | 7.0%                        | —                 | —                           |
| Financial clerks .....  | 18.96   | 4.0                         | 18.97             | 4.1                         | —                 | —                           |
| Level 4 .....   | 18.64   | 5.4                         | 18.70             | 5.6                         | —                 | —                           |
| Level 5 .....   | 18.04   | 2.4                         | 18.02             | 2.4                         | —                 | —                           |
| Level 6 .....   | 19.89   | 1.7                         | 19.89             | 1.7                         | —                 | —                           |
| Not able to be leveled .....  | 17.75   | 13.8                        | 17.75             | 13.8                        | —                 | —                           |
| Bill and account collectors .....   | 18.41   | 9.1                         | 18.41             | 9.1                         | —                 | —                           |
| Bookkeeping, accounting, and auditing clerks .....                                      | 19.05   | 4.6                         | 19.08             | 4.6                         | —                 | —                           |
| Level 4 .....   | 17.49   | 6.4                         | 17.53             | 6.9                         | —                 | —                           |
| Level 5 .....   | 17.59   | 3.0                         | 17.54             | 3.2                         | —                 | —                           |
| Level 6 .....   | 20.02   | 2.7                         | 20.02             | 2.7                         | —                 | —                           |
| Not able to be leveled .....  | 18.48   | 15.0                        | 18.48             | 15.0                        | —                 | —                           |
| Payroll and timekeeping clerks .....  | 20.33   | 4.1                         | 20.33             | 4.1                         | —                 | —                           |
| Court, municipal, and license clerks .....  | 17.41   | 2.1                         | 17.53             | 1.9                         | —                 | —                           |
| Level 5 .....   | 16.70   | 1.8                         | 16.78             | 2.1                         | —                 | —                           |
| Eligibility interviewers, government programs .....                                     | 18.46   | 4.8                         | 18.46             | 4.8                         | —                 | —                           |
| Level 5 .....   | 17.48   | 2.5                         | 17.48             | 2.5                         | —                 | —                           |
| Level 6 .....   | 19.90   | 4.0                         | 19.90             | 4.0                         | —                 | —                           |
| Library assistants, clerical .....  | 15.41   | 7.8                         | —                 | —                           | \$14.54           | 7.7%                        |
| Level 4 .....   | 16.81   | 13.1                        | —                 | —                           | —                 | —                           |
| Human resources assistants, except payroll and timekeeping .....                        | 19.57   | 5.4                         | 19.45             | 5.9                         | —                 | —                           |
| Receptionists and information clerks .....  | 15.56   | 7.9                         | 15.22             | 8.1                         | —                 | —                           |
| Level 4 .....   | 14.77   | 9.5                         | 14.09             | 7.9                         | —                 | —                           |
| Dispatchers .....   | 21.86   | 10.8                        | 22.07             | 11.4                        | —                 | —                           |
| Level 6 .....   | 25.79   | 7.8                         | 25.79             | 7.8                         | —                 | —                           |
| Police, fire, and ambulance dispatchers .....   | 22.07   | 11.4                        | 22.07             | 11.4                        | —                 | —                           |
| Level 6 .....   | 25.79   | 7.8                         | 25.79             | 7.8                         | —                 | —                           |
| Secretaries and administrative assistants .....   | 20.06   | 2.8                         | 20.12             | 2.8                         | 16.79             | 7.8                         |
| Level 3 .....   | 13.85   | 4.5                         | 13.85             | 4.5                         | —                 | —                           |
| Level 4 .....   | 16.25   | 3.4                         | 16.39             | 3.4                         | —                 | —                           |
| Level 5 .....   | 18.28   | 3.5                         | 18.24             | 3.5                         | —                 | —                           |
| Level 6 .....   | 21.09   | 2.2                         | 21.09             | 2.2                         | —                 | —                           |
| Level 7 .....   | 26.15   | 5.2                         | 26.15             | 5.2                         | —                 | —                           |
| Not able to be leveled .....  | 21.17   | 9.5                         | 21.17             | 9.5                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> —Continued                     |         |                             |                   |                             |                   |                             |
| Executive secretaries and administrative assistants .....                           | \$21.10 | 6.5%                        | \$21.12           | 6.6%                        | —                 | —                           |
| Level 5 .....   | 17.44   | 4.8                         | 17.37             | 4.7                         | —                 | —                           |
| Level 6 .....   | 21.17   | 3.5                         | 21.17             | 3.5                         | —                 | —                           |
| Level 7 .....   | 24.86   | 4.6                         | 24.86             | 4.6                         | —                 | —                           |
| Legal secretaries .....   | 23.27   | 12.9                        | 23.27             | 12.9                        | —                 | —                           |
| Secretaries, except legal, medical, and executive .....                             | 18.78   | 3.1                         | 18.77             | 3.2                         | —                 | —                           |
| Level 3 .....   | 13.85   | 4.5                         | 13.85             | 4.5                         | —                 | —                           |
| Level 4 .....   | 16.68   | 4.6                         | 16.61             | 4.5                         | —                 | —                           |
| Level 5 .....   | 18.92   | 2.1                         | 18.93             | 2.1                         | —                 | —                           |
| Level 6 .....   | 20.91   | 4.5                         | 20.91             | 4.5                         | —                 | —                           |
| Not able to be leveled .....  | 21.22   | 13.2                        | 21.22             | 13.2                        | —                 | —                           |
| Data entry and information processing workers .....                                 | 15.61   | 3.9                         | 15.59             | 3.8                         | —                 | —                           |
| Level 4 .....   | 14.72   | 2.2                         | 14.74             | 2.2                         | —                 | —                           |
| Level 5 .....   | 16.77   | 1.8                         | 16.72             | 1.9                         | —                 | —                           |
| Data entry keyers .....   | 13.40   | 13.2                        | —                 | —                           | —                 | —                           |
| Word processors and typists .....   | 15.99   | 3.5                         | 15.96             | 3.4                         | —                 | —                           |
| Level 4 .....   | 14.74   | 2.2                         | 14.74             | 2.2                         | —                 | —                           |
| Level 5 .....   | 16.69   | 1.8                         | 16.64             | 1.9                         | —                 | —                           |
| Office clerks, general .....  | 15.67   | 2.0                         | 16.00             | 2.9                         | \$13.00           | 9.1%                        |
| Level 2 .....   | 10.37   | 6.2                         | —                 | —                           | 8.74              | 4.8                         |
| Level 3 .....   | 13.32   | 3.0                         | 13.69             | 4.4                         | 11.75             | 3.4                         |
| Level 4 .....   | 15.96   | 2.8                         | 15.80             | 3.0                         | —                 | —                           |
| Level 5 .....   | 17.65   | 1.9                         | 17.59             | 1.9                         | —                 | —                           |
| Level 6 .....   | 18.71   | 8.1                         | 18.71             | 8.1                         | —                 | —                           |
| <b>Farming, fishing, and forestry occupations</b> .....                             | 18.31   | 9.4                         | 19.04             | 10.0                        | —                 | —                           |
| <b>Construction and extraction occupations</b> .....                                | 24.57   | 3.7                         | 24.59             | 3.7                         | —                 | —                           |
| Level 4 .....   | 19.64   | 7.1                         | 19.64             | 7.1                         | —                 | —                           |
| Level 5 .....   | 25.11   | 4.4                         | 25.11             | 4.4                         | —                 | —                           |
| Level 6 .....   | 25.07   | 2.0                         | 25.07             | 2.0                         | —                 | —                           |
| Level 7 .....   | 29.35   | 5.1                         | 29.35             | 5.1                         | —                 | —                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 27.32   | 4.0                         | 27.32             | 4.0                         | —                 | —                           |
| Construction laborers .....   | 20.39   | 8.8                         | 20.39             | 8.8                         | —                 | —                           |
| Construction equipment operators .....  | 23.77   | 6.7                         | 23.77             | 6.7                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations</b> —Continued                     |         |                             |                   |                             |                   |                             |
| Construction equipment operators —Continued                                   |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$25.47 | 4.2%                        | \$25.47           | 4.2%                        | —                 | —                           |
| Operating engineers and other construction equipment operators .....          | 23.68   | 7.2                         | 23.68             | 7.2                         | —                 | —                           |
| Level 5 .....   | 25.42   | 5.3                         | 25.42             | 5.3                         | —                 | —                           |
| Electricians .....  | 28.91   | 7.1                         | 28.91             | 7.1                         | —                 | —                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                     | 26.08   | 8.9                         | 26.08             | 8.9                         | —                 | —                           |
| Construction and building inspectors .....                                    | 27.92   | 5.8                         | 27.92             | 5.8                         | —                 | —                           |
| Highway maintenance workers .....   | 18.37   | 8.9                         | 18.37             | 8.9                         | —                 | —                           |
| <b>Installation, maintenance, and repair occupations</b> .....                | 27.02   | 2.6                         | 27.03             | 2.6                         | —                 | —                           |
| Level 5 .....   | 22.40   | 5.0                         | 22.40             | 5.0                         | —                 | —                           |
| Level 6 .....   | 26.41   | 5.3                         | 26.41             | 5.3                         | —                 | —                           |
| Level 7 .....   | 30.08   | 2.6                         | 30.11             | 2.7                         | —                 | —                           |
| Level 8 .....   | 39.75   | 7.2                         | 39.75             | 7.2                         | —                 | —                           |
| First-line supervisors/managers of mechanics, installers, and repairers ..... | 39.79   | 10.8                        | 39.79             | 10.8                        | —                 | —                           |
| Automotive technicians and repairers .....                                    | 24.38   | 5.2                         | 24.38             | 5.2                         | —                 | —                           |
| Bus and truck mechanics and diesel engine specialists .....                   | 25.97   | 3.5                         | 26.03             | 3.4                         | —                 | —                           |
| Level 6 .....   | 25.13   | 4.8                         | 25.13             | 4.8                         | —                 | —                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....   | 32.52   | 4.8                         | 32.52             | 4.8                         | —                 | —                           |
| Industrial machinery installation, repair, and maintenance workers .....      | 24.07   | 3.4                         | 24.07             | 3.4                         | —                 | —                           |
| Level 5 .....   | 21.04   | 4.9                         | 21.04             | 4.9                         | —                 | —                           |
| Level 6 .....   | 23.18   | 6.7                         | 23.18             | 6.7                         | —                 | —                           |
| Level 7 .....   | 29.46   | 5.5                         | 29.46             | 5.5                         | —                 | —                           |
| Industrial machinery mechanics .....  | 30.12   | 7.2                         | 30.12             | 7.2                         | —                 | —                           |
| Maintenance and repair workers, general .....                                 | 22.37   | 5.5                         | 22.37             | 5.5                         | —                 | —                           |
| Level 5 .....   | 20.34   | 3.7                         | 20.34             | 3.7                         | —                 | —                           |
| Level 6 .....   | 24.01   | 6.5                         | 24.01             | 6.5                         | —                 | —                           |
| Miscellaneous installation, maintenance, and repair workers .....             | 22.09   | 9.4                         | 22.09             | 9.4                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations</b> .....   | \$26.17 | 11.2%                       | \$26.13           | 11.2%                       | —                 | —                           |
| Not able to be leveled .....  | 28.90   | 19.2                        | 28.71             | 19.7                        | —                 | —                           |
| Stationary engineers and boiler operators .....   | 35.63   | 6.3                         | 35.73             | 6.7                         | —                 | —                           |
| Water and liquid waste treatment plant and system operators .....   | 21.75   | 9.4                         | 21.75             | 9.4                         | —                 | —                           |
| <b>Transportation and material moving occupations</b> .....   | 21.73   | 4.3                         | 22.56             | 4.0                         | \$16.59           | 5.3%                        |
| Level 2 .....   | 15.73   | 6.6                         | 15.95             | 8.2                         | 14.83             | 4.9                         |
| Level 3 .....   | 18.28   | 6.5                         | 19.43             | 7.2                         | 15.65             | 2.9                         |
| Level 4 .....   | 20.97   | 4.0                         | 21.42             | 3.8                         | 16.50             | 3.5                         |
| Level 5 .....   | 21.66   | 3.0                         | 21.61             | 3.5                         | —                 | —                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 29.56   | 5.4                         | 29.56             | 5.4                         | —                 | —                           |
| Bus drivers .....   | 19.90   | 2.4                         | 20.84             | 2.4                         | 17.22             | 4.7                         |
| Level 2 .....   | 17.10   | 6.4                         | —                 | —                           | —                 | —                           |
| Level 3 .....   | 18.91   | 7.0                         | 20.37             | 7.7                         | 15.97             | 2.3                         |
| Level 4 .....   | 20.32   | 7.8                         | 21.81             | 6.9                         | 16.50             | 3.5                         |
| Level 5 .....   | 21.04   | 3.6                         | 20.75             | 4.5                         | —                 | —                           |
| Bus drivers, transit and intercity ....   | 22.53   | 2.5                         | 23.04             | 2.4                         | —                 | —                           |
| Level 5 .....   | 21.78   | 1.5                         | —                 | —                           | —                 | —                           |
| Bus drivers, school .....   | 16.68   | 2.6                         | 17.17             | 3.6                         | 15.88             | 1.6                         |
| Level 2 .....   | 17.10   | 6.4                         | —                 | —                           | —                 | —                           |
| Level 3 .....   | 16.12   | 3.6                         | 16.46             | 7.2                         | 15.79             | 2.6                         |
| Level 4 .....   | 17.51   | 6.5                         | —                 | —                           | 16.50             | 4.0                         |
| Driver/sales workers and truck drivers .....  | 20.07   | 10.4                        | 20.07             | 10.4                        | —                 | —                           |
| Truck drivers, heavy and tractor-trailer .....  | 20.52   | 11.0                        | 20.52             | 11.0                        | —                 | —                           |
| Laborers and material movers, hand .....  | 17.01   | 6.5                         | —                 | —                           | —                 | —                           |
| Laborers and freight, stock, and material movers, hand .....  | 17.14   | 6.8                         | —                 | —                           | —                 | —                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.