

SALARIES AND EXPENSES**\$281,822,000**

The FY 2007 Budget Request for Salaries and Expenses (S&E) is \$281.82 million, an increase of \$35.01 million, or 14.2 percent, over the FY 2006 Current Plan of \$246.81 million. Adequate funding for Salaries and Expenses, particularly for Staffing and Information Technology, is critical to the efficient operations of the agency.

Summary of Salaries and Expenses by Function
(Dollars in Millions)

	FY 2005 Actual	FY 2006	FY 2007 Request	Change over	
		Current Plan		FY 2006	Percent
Human Capital					
Personnel Compensation & Benefits	\$145.56	\$157.30	\$171.48	\$14.18	9.0%
Management of Human Capital	4.23	5.77	7.13	1.36	23.6%
Operating Expenses	9.98	9.68	10.06	0.38	3.9%
Travel	5.28	8.75	8.95	0.20	2.3%
Subtotal, Human Capital	165.05	181.50	197.62	16.12	8.9%
Technology and Tools					
Information Technology	28.69	33.06	51.62	18.56	56.1%
Space Rental	19.43	21.58	23.88	2.30	10.7%
Other Infrastructure	8.20	8.17	8.70	0.53	6.5%
Subtotal, Technology and Tools	56.32	62.81	84.20	21.39	34.1%
Business Analysis	2.08	2.50	-	-2.50	-100.0%
Total, Salaries and Expenses	\$223.45	\$246.81	\$281.82	\$35.01	14.2%

Totals may not add due to rounding.

S&E NSF Workforce

(Full-Time Equivalent (FTE) and Other Staff)

	FY 2005 Actual	FY 2006	FY 2007 Request	Change over	
		Current Plan		FY 2006	Percent
NSF S&E -- Regular	1,225	1,248	1,270	22	1.8%
NSF S&E -- Student	35	35	35	-	-
Subtotal, FTE Allocation	1,260	1,283	1,305	22	1.7%
Detailees to NSF	7	6	6	-	-
Contracted Adm. Functions ¹	210	210	376	166	79.0%
Total, Workforce	1,477	1,499	1,687	188	12.5%

¹This estimate is based on contractor head count information.

Appropriation Language

For salaries and expenses necessary in carrying out the National Science Foundation Act of 1950, as amended (42 U.S.C. 1861-1875); services authorized by 5 U.S.C. 3109; hire of passenger motor vehicles; not to exceed \$9,000 for official reception and representation expenses; uniforms or allowances therefor, as authorized by 5 U.S.C. 5901-5902; rental of conference rooms in the District of Columbia; and reimbursement of the General Services Administration for security guard services; ~~\$250,000,000~~\$281,822,000: Provided, That contracts may be entered into under "Salaries and Expenses" in fiscal year ~~2006~~2007 for maintenance and operation of facilities, and for other services, to be provided during the next fiscal year. (*Science Appropriations Act, 2006.*)

Adjustments to Base

**Salaries and Expenses
Budgetary Resources Summary**
(Dollars in Millions)

	Enacted			Total		Obligations
	/Request	Rescission	Transfers ¹	Budgetary	Lapsed	Incurred
				Resources		/Estimated
FY 2005 Actual	225.00	-1.80	0.25	223.45	-	223.45
FY 2006 Current Plan	250.00	-3.19	-	246.81	-	246.81
FY 2007 Request	281.82	-	-	281.82	-	281.82
\$ Change from FY 2006	31.82			35.01		
% Change from FY 2006	12.7%			14.2%		

¹ Transferred to NSF from the Department of State for an award to the Civilian Research and Development Foundation.

Summary of Major Changes

(Dollars in Millions)

S&E FY 2006 Current Plan.....\$246.81

Human Capital +\$16.12

Funding for Human Capital increases by \$16.12 million to a total of \$197.62 million, an 8.9 percent increase over the FY 2006 Current Plan. The major components of this increased investment are:

- \$171.48 million for Personnel Compensation and Benefits, an increase of \$14.18 million, which includes an increase of 70 full-time equivalents (FTE) by the end of FY 2007 as well as comparability and locality pay and costs related to employee benefits.
- \$7.13 million for Management of Human Capital, which represents an increase of \$1.36 million from the FY 2006 Current Plan. The additional funds will support the Foundation’s strategic initiative to implement an enhanced, integrated human capital program that encompasses all aspects of human resources, and employee development efforts offered through the NSF Academy.
- \$10.06 million in general operating expenses associated with NSF’s programmatic responsibilities, an increase of \$380,000; and
- \$8.95 million for Travel, an increase of \$200,000 over the FY 2006 Current Plan.

Technology and Tools +\$21.39

Funding for Technology and Tools is \$84.20 million, which represents an increase of \$21.39 million, or 34.1 percent, over the FY 2006 Current Plan. The major components of this investment are:

- \$51.62 million for Information Technology (IT), an increase of \$18.56 million. Funds will be used for IT security, grants management and e-Government capabilities, a human capital system, enterprise architecture, and infrastructure maintenance and operations. This level will allow the Foundation to perform network modernization, implement security enhancements, and develop next generation grants management capabilities, including planning and implementation work for becoming a Grants Management Line of Business service provider to other agencies.
- \$23.88 million for Space Rental, an increase of \$2.30 million over the FY 2006 Current Plan. The increase is required to offset rapidly rising GSA rental costs, rising real estate taxes, increased utility costs, and acquiring additional space to accommodate the growth in staff.
- \$8.70 million for Other Infrastructure needs, an increase of \$530,000. The additional funds are required primarily to offset rising physical security costs.

NSF Business Analysis -\$2.50

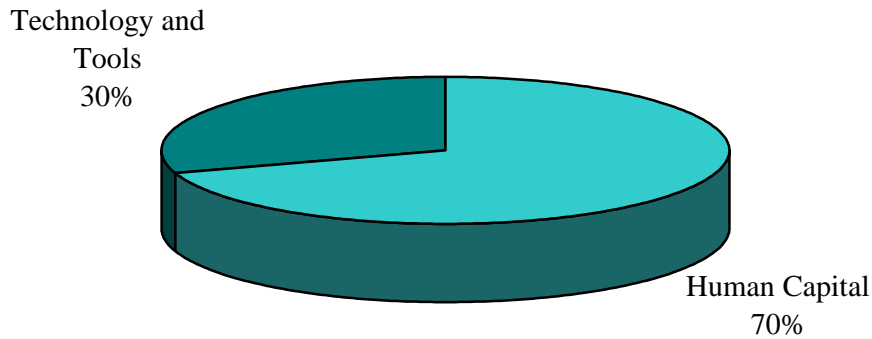
The multi-year Business Analysis will be completed in FY 2006. No funds are requested in FY 2007. \$2.50 million was requested in FY 2006.

Subtotal, Changes +\$35.01

FY 2007 Request, S&E.....\$281.82

SALARIES AND EXPENSES – FY 2007 REQUEST BY MAJOR FUNCTION

FY 2007 S&E Request of \$281.81 Million



With the rapidly changing character of research, new demands are placed on NSF staff and systems. Proposals today address more complex scientific questions, involve a wider array of collaborations, and increasingly, cross disciplinary boundaries.

NSF maintains its commitment to excellent, results-oriented management and stewardship. To solidify this endeavor, the NSF Strategic Plan was modified in FY 2003 to incorporate Organizational Excellence (OE) as a strategic goal, on a par with NSF’s established science and engineering goals of Ideas, Tools, and People. Organizational Excellence reinforces the idea that excellence in management underpins all of the Foundation’s activities and calls on us to be “an agile, innovative organization that fulfills its mission through leadership in state-of-the-art business practices.” The focus of the Organizational Excellence goal on human capital and technologies and tools resonates strongly with the President’s Management Agenda (PMA) goals in critical business disciplines and adds momentum to our ongoing efforts.

Many OE initiatives are derived directly from the multi-year NSF Business Analysis, which is important in supporting our integrative, multidisciplinary approach to management excellence and to achieving results. These efforts, directly or indirectly, help NSF provide first-rate customer service to proposers, reviewers, and grantees.

The increase requested in FY 2007 supports additional staffing to handle the growing workload, additional travel funds to ensure adequate management and oversight of our portfolio, and additional rented space for new staff. This increase will also provide for the development of next generation grants management capabilities, including planning and implementation work for becoming a Grants Management Line of Business service provider to other agencies.

HUMAN CAPITAL (\$197.62 million)

The FY 2007 request for Human Capital totals \$197.62 million, an increase of \$16.12 million, or 8.9 percent, over the FY 2006 Current Plan of \$181.50 million. These investments consist of four major components: Personnel Compensation and Benefits, Management of Human Capital, Operating Expenses, and Travel.

Human Capital Funding

(Dollars in Millions)

	FY 2006			Change over	
	FY 2005	Current	FY 2007	FY 2006	
	Actual	Plan	Request	Amount	Percent
Personnel Compensation and Benefits	\$145.56	\$157.30	\$171.48	\$14.18	9.0%
Management of Human Capital	4.23	5.77	7.13	1.36	23.6%
Operating Expenses	9.98	9.68	10.06	0.38	3.9%
Travel	5.28	8.75	8.95	0.20	2.3%
Total, Human Capital	\$165.05	\$181.50	\$197.62	\$16.12	8.9%

Totals may not add due to rounding

Personnel Compensation and Benefits (\$171.48 million)

Personnel Compensation & Benefits

(Dollars in Millions)

	FY 2006			Change over	
	FY 2005	Current	FY 2007	FY 2006	
	Actual	Plan	Request	Amount ³	Percent
<i>Regular FTE Allocation</i>	<i>1,225</i>	<i>1,248</i>	<i>1,270</i>		
Regular FTE Usage (actual/projected)	1,171	1,185	1,255	70	5.9%
Regular Salary					
Base Salary	\$111.56	\$114.17	\$119.62	\$5.45	4.8%
Salary Cost of Additional FTE	-	1.35	6.97	-	-
COLA & Locality Pay ¹	-	2.94	2.06	-	-
Subtotal, Regular FTE Salary	\$111.56	\$118.46	\$128.65	\$10.19	8.6%
Student FTEs	29	35	35	-	-
Student Salary	\$0.89	\$0.97	\$1.00	\$0.03	3.1%
Total, FTEs	1,200	1,220	1,290	70	5.7%
Subtotal, FTE Pay	\$112.45	\$119.43	\$129.65	\$10.22	8.6%
Benefits and Other Compensation ²	\$33.11	\$37.87	\$41.83	\$3.96	10.5%
Total, PC&B	\$145.56	\$157.30	\$171.48	\$14.18	9.0%

¹The pay increase includes the prior year's COLA and Locality Pay increase, nine months of the budget year's COLA and Locality Pay increase, within grades and adjustments to FTE payroll hours.

²This category includes employee benefits, detailees to NSF, terminal leave, awards, and other benefits.

³The increase in the FY 2007 base salary reflects the full annual cost of employees hired throughout FY 2006.

The FY 2007 request for Personnel Compensation and Benefits is \$171.48 million, an increase of \$14.18 million, which includes an increase of 70 full-time equivalent (FTE) employees to 1,255 FTE for FY 2007 as well as comparability and locality pay and costs related to employee benefits. The FY 2007 request includes an increase in allocation of 22 full-time equivalent (FTE) to 1,270 FTE in FY 2007. NSF will hire staff throughout FY 2007 and plans to reach the full allocation of 1,270 by end of the year. A comprehensive staffing review will be undertaken in February and March 2006 with the goal of developing an allocation for the additional FTE by April.

Management of Human Capital (\$7.13 million)

The FY 2007 Management of Human Capital request is \$7.13 million, an increase of \$1.36 million, or 23.6 percent, from the FY 2006 Current Plan of \$5.77 million. This increase will enable the Foundation to continue implementing an enhanced, integrated human capital system that encompasses all areas of human resources including recruitment, classification, skill gap analysis, workforce planning, performance management, and employee development. The enhanced activities will incorporate e-Government solutions, address the President's Management Agenda (PMA), support the Office of Personnel Management's Human Resource Line of Business, expand e-Learning, and augment the curricula, content, and knowledge management portfolio of NSF's Academy.

Summary of Management of Human Capital by Function

(Dollars in Millions)

Management of Human Capital	FY 2005	FY 2006	FY 2007	Change over	
	Actual	Current Plan	Request	Amount	Percent
Strategic Human Capital Management	2.66	4.20	5.00	0.80	19.0%
NSF Academy	1.57	1.57	2.13	0.56	35.7%
Total, Management of Human Capital	\$4.23	\$5.77	\$7.13	\$1.36	23.6%

- **Strategic Human Capital Management**

Strategic Human Capital Management encompasses a broad range of activities related to the planning and management of NSF's workforce. In FY 2007, NSF will increase its spending on these activities, from \$4.20 million to \$5.0 million. In addition, \$2.50 million is requested in the Technology and Tools section of the Salaries & Expenses (S&E) account for the IT infrastructure necessary to support these activities. This overall investment is needed to sustain NSF efforts to recruit and retain a highly qualified and highly motivated workforce. In FY 2006, NSF is establishing a comprehensive workforce-planning framework that will guide strategic and operational human capital efforts for the next 3-5 years; enabling NSF managers to more effectively target and recruit needed resources.

In FY 2007, NSF will continue to upgrade and refine this framework by providing a comprehensive suite of interconnected capabilities, including robust analytics, skill gap assessment tools, interactive workforce planning and forecasting tools, ongoing development and refinement of NSF's competency based approach to human resource management, and implementation of more targeted and timely recruitment and compensation strategies.

In addition, FY 2007 funding will be used to support and enhance the following critical human capital activities:

- Streamlining of NSF human capital operational activities (human resource action processing, liaison with payroll services provider, etc.) to better support strategic human capital efforts;

- Upgrades to NSF's automated recruiting system to improve ease of use and decrease processing time; and
 - Improvements to NSF's employee programs, including comprehensive health services and a robust employee assistance program.
- **NSF Academy**

In FY 2007, NSF will increase spending from \$1.57 million to \$2.13 million to support supervisory, management, and leadership education and training programs; maintain a progressive leadership position in the use of learning technology; and further develop curricula, programs, and other learning opportunities. Collectively, these activities will facilitate staff development at all grade levels throughout the Foundation. Specific initiatives will include:

 - Establishing an NSF career counseling office and implementing a pilot mentor-protégé program for NSF administrative employees.
 - Offering a series of courses in support of NSF's business processes, expanding and enhancing knowledge management communities of practice, and providing transition meetings to reduce the learning curve for new managers.
 - Offering an After-Hours program to further the education of staff, developing a comprehensive education program for job families identified through the Business Analysis, and enhancing the orientation program for rotators, science assistants, and supervisors.
 - Developing and implementing Mobile Learning, a new concept that uses emerging technology to provide greater opportunities for distance learning.

In addition to these funds, \$490,000 is requested in the Technology and Tools section of the S&E account to support the multi-year effort to implement a Learning Management system.

Operating Expenses (\$10.06 million)

Operating Expenses increase by \$380,000, or 3.9 percent, to \$10.06 million in FY 2007. These include direct costs of supplies, equipment, and other operating expenses necessary for the management of NSF's research and education activities.

Travel (\$8.95 million)

Travel increases by \$200,000, or 2.3 percent, to \$8.95 million in FY 2007. These resources fund travel required for an enhanced oversight of existing awards as recommended by the agency's Inspector General. These funds will also be used to intensify management and oversight activities, enable staff to participate in national and international science and engineering conferences and workshops, and provide access to strategic training opportunities.

TECHNOLOGY AND TOOLS (\$84.20 million)

The FY 2007 request for Technology and Tools is \$84.20 million, an increase of \$21.39 million, or 34.1 percent, from the FY 2006 Current Plan of \$62.81 million. These investments consist of three major components: Information Technology, Space Rental, and Other Infrastructure.

Technology and Tools Funding
(Dollars in Millions)

	FY 2005 Actual	FY 2006		Change over FY 2006	
		Current Plan	FY 2007 Request	Amount	Percent
Information Technology	\$28.69	\$33.06	\$51.62	\$18.56	56.1%
Space Rental	19.43	21.58	23.88	2.30	10.7%
Other Infrastructure	8.20	8.17	8.70	0.53	6.5%
Total, Technology and Tools	\$56.32	\$62.81	\$84.20	\$21.39	34.1%

Information Technology

The FY 2007 Information Technology request is \$51.62 million, an increase of \$18.56 million from the FY 2006 Current Plan. This level will enable the Foundation to address key PMA initiatives and support a world-class infrastructure that is responsive to customer needs. Commencing in FY 2006, NSF will initiate plans to leverage its capability and experience base to provide grants management services as one of the Grants Management Line of Business consortium leads.

Summary of Information Technology by Function
(Dollars in Millions)

Information Technology	FY 2005 Actual	FY 2006		Change over FY 2006	
		Current Plan	FY 2007 Request	Amount	Percent
IT Security	\$1.70	\$2.00	\$5.00	\$3.00	150.0%
Next Generation Grants Mgmt & e-Gov Initiatives	2.20	3.20	8.20	5.00	156.3%
New Human Capital System	0.70	1.60	2.50	0.90	56.3%
Enterprise Architecture	0.60	0.60	1.10	0.50	83.3%
Applications Maintenance	10.40	10.90	12.55	1.65	15.1%
- Finance and Administrative Applications	4.80	4.80	4.30	-0.50	-10.4%
- FastLane and Legacy Grants Applications	5.60	6.10	8.25	2.15	35.2%
IT Infrastructure Maintenance and Operations	13.09	14.76	22.27	7.51	50.9%
Total, Information Technology	\$28.69	\$33.06	\$51.62	\$18.56	56.1%

- **IT Security**

In FY 2007, NSF will increase spending from \$2.0 million to \$5.0 million, a level consistent with the high priority the Foundation places on IT security. These investments allow NSF to acquire and deploy automated configuration management tools that manage patches and provide proactive protection and risk management strategies. While NSF's security program is strong, continued investment in robust solutions is needed to meet evolving and more serious threats. Critical investments are needed in network security, application security, testing tools, automated vulnerability assessment, and remediation and intrusion detection services. NSF will fully fund certification and accreditation of activities including risk assessments, security and contingency

planning, and business continuity capability. Without this level of investment, NSF will not be able to deploy tools and practices to address emergent threats, or provide layered security capabilities needed to assure a sound security posture.

- ***Next Generation Grants Management and e-Government Initiatives***

In FY 2007, funding for this initiative will increase from \$3.20 million to \$8.20 million. With increased funding, new capability in the grants management applications and e-Government initiatives will be initiated. While NSF has had great success with its external customer-facing system, notably FastLane, which receives and manages proposals, the rest of the end-to-end proposal processing systems have not received a comparable investment. Currently NSF relies on legacy applications that vary widely in their functional support capability, application age, sustainability, and integration with other applications to support crucial business functions. Specific areas for investment include migrating and integrating with e-Government initiatives (i.e., Grants.gov and E-Authentication), supporting internal grants administration (proposal, review, and award management), strategic information and knowledge management capabilities, and customer relationship systems. These applications will eliminate the need for manual processing, printing, and storage of proposal processing files for nearly all of the proposals received by NSF. Recognized as a leader in the federal E-Authentication initiative, NSF FastLane became one of the first agency applications to be E-Authentication-enabled in December 2005. In FY 2006 and FY 2007 NSF will continue to E-Authentication-enable other key applications.

Additionally, NSF has been designated as one of three initial Consortia Provider Candidates (CPC) for the Grants Management Line of Business (GMLoB). This designation recognizes NSF's current capabilities and success as a model for other agencies. NSF will begin planning to leverage its extensive capability and experience base to provide grants-management-related services for other government agencies.

NSF is preparing a business case to identify and analyze possible service offerings and the appropriate approach to serve as a consortia provider candidate. NSF will begin developing the infrastructure and capabilities necessary to cross-service other grants-making agencies in anticipation of providing support in FY 2007. An important outcome of this business case is to identify resources needed as a consortia provider candidate for the GMLoB. Funding resources will be realigned to accommodate NSF's provider role in GMLoB, currently estimated at approximately \$13 million in FY 2007.

- ***New Human Capital Management Systems***

In FY 2007, NSF will increase support from \$1.60 million to \$2.50 million. NSF will acquire tools to support the initiatives identified in the NSF Human Capital Management Plan, automate critical human resource functions in alignment with the Human Resource Line of Business, and continue implementation activities in support of the new Learning Management System planned for deployment in FY 2006.

The automation of Human Capital functions and the Learning Management System will support NSF initiatives that embody a world-class, knowledge-rich workforce. Currently, NSF systems are independent and stove-piped in nature, lack effective communication capabilities with one another, and do not adequately support Human Resource activities. Capital investments in broad-scope electronic Human Capital capabilities will provide an integrated technology solution set to address all aspects of Human Capital related requirements. Investments in the new Human

Capital System include contractor-provided information technology services and hardware to support the applications and capabilities as they are deployed.

- **Enterprise Architecture**

In FY 2007, NSF will increase support from \$600,000 to \$1.10 million. This investment includes services that support Chief Information Officer requirements. The enterprise architecture efforts will define current, target, and transitional architecture to frame future NSF IT investments, such as the next generation grants management and human capital initiatives, and IT infrastructure maintenance investments. This investment will be used for continued support of OMB mandated requirements for an earned value management system to improve the management of major IT projects and will support more integrated investment planning.

- **Applications Maintenance**

In FY 2007, NSF will increase support for this activity from \$10.90 million to \$12.55 million. Increased funding will support finance and administrative applications, FastLane, and legacy grants applications. At this level, NSF will sustain ongoing maintenance and planned enhancements for these critical grants management applications.

- **IT Infrastructure Maintenance and Operations**

In FY 2007, support for IT Infrastructure Maintenance and Operations will be increased from \$14.76 million to \$22.27 million. This funding will restore basic maintenance and operations levels for ongoing operations and support new efforts essential for system modernization such as directory services and tools to manage configuration, quality assurance, and software testing. The funding will also provide additional infrastructure to support new initiatives including the Grants Management Line of Business and Grants.gov activities. Increased funding will also allow for planned technical refresh, additional system redundancy and stability, database migration, and initiatives to expand and automate support to accommodate an increasingly distributed 24x7 user community. Funding will also support help desk services that are currently under-funded and require expansion to support new applications, and support improvements to desktop configuration management.

Summary of Space Rental and Other Infrastructure by Function

(Dollars in Millions)

	FY 2006			Change over	
	FY 2005	Current FY 2007	FY 2007	FY 2006	
Space Rental & Other Infrastructure	Actual	Plan	Request	Amount	Percent
Space Rental	\$19.43	\$21.58	\$23.88	\$2.30	10.7%
Other Infrastructure	8.20	8.17	8.70	0.53	6.5%
- <i>Administrative Contracts</i>	4.04	3.43	3.81	0.38	11.1%
- <i>Government Goods and Services</i>	2.25	2.52	2.52	-	-
- <i>Administrative Services Equipment & Supplies</i>	1.91	2.22	2.37	0.15	6.8%
Total, Space Rental & Other Infrastructure	\$27.63	\$29.75	\$32.58	\$2.83	9.5%

Space Rental

The FY 2007 request for Space Rental is \$23.88 million, an increase of \$2.30 million, or 10.7 percent, over the FY 2006 Current Plan. These resources are needed to offset escalating GSA rental costs, rising real estate taxes, increased utility costs, and accommodating the space needs of an expanded staff.

Other Infrastructure

In FY 2007, support of Other Infrastructure will increase from \$8.17 million to \$8.70 million.

Other Infrastructure funding supports three major sets of activities:

Administrative Contracts support will increase from \$3.43 million to \$3.81 million due primarily to rising physical security costs. Administrative contracts are used to provide facility management and administrative support services.

Government Goods and Services support will remain unchanged at \$2.52 million. This funding covers security guards, building improvements such as electrical upgrades, and building renovations.

Administrative Services Equipment & Supplies will increase from \$2.22 million to \$2.37 million. New, more efficient processes require a new cadre of distributed multi-function equipment. High-speed scanners will be purchased for decentralized e-Records support. Funds will also be used to purchase furniture for newly acquired space and for routine building renovations.

Salaries and Expenses by Object Class

The following table shows the planned distribution of general operating expenses (GOE) by object class and salaries and benefits. A brief explanation of each general operating expenses category follows.

**General Operating Expenses by Object Class
and Salaries and Benefits**
(Dollars in Thousands)

	FY 2005 Actual	FY 2006	FY 2007 Request	Change over	
		Current Plan		FY 2006 Amount	FY 2006 Percent
Travel and Transportation of Persons	\$5,281	\$8,770	\$8,970	\$200	2.3%
Transportation of Things	193	200	200	-	-
Rental Payments to GSA	19,432	21,580	23,888	2,308	10.7%
Communications, Utilities and Misc. Charges	1,663	1,500	1,500	-	-
Printing and Reproduction	255	175	175	-	-
Advisory and Assistance Services	9,480	11,081	12,471	1,390	12.5%
Other Services	8,406	9,305	10,205	900	9.7%
Purchases of Goods & Srvcs from Gov't. Accts	2,304	2,515	2,515	-	-
Medical Care	753	550	575	25	4.5%
Operations and Maintenance of Equipment	22,707	25,804	37,525	11,721	45.4%
Supplies and Materials	2,968	2,550	2,600	50	2.0%
Equipment	4,448	5,477	9,718	4,241	77.4%
Subtotal, GOE	77,891	89,507	110,342	20,835	23.3%
Salaries and Benefits (PC&B)	145,559	157,300	171,480	14,180	9.0%
Total, S&E	\$223,450	\$246,807	\$281,822	\$35,015	14.2%

Totals may not add due to rounding

Description of categories:

- **Travel and Transportation of Persons** increases by \$200,000 from the FY 2006 Current Plan. These resources fund travel required for planning, outreach, and increased oversight of existing awards as recommended by the agency's Inspector General.
- **Transportation of Things** consists of household moves associated with bringing new staff to NSF. Resources for this activity remain unchanged from the FY 2006 Current Plan.
- **Rental Payments to GSA** includes the rent charged by GSA for NSF's facility in Arlington, Virginia, and four floors in an adjacent building. The increase of \$2.31 million in FY 2007 is required to fund GSA's estimate for currently occupied space, real estate taxes, an increase in Federal Protective Service guard costs, and a modest increase in leased space.
- **Communications, Utilities, and Miscellaneous Charges** includes all costs for telephone lines and services, both local and long distance, and postage. Resources for this activity remain unchanged from the FY 2006 Current Plan.

- **Printing and Reproduction** includes contract costs of composition and printing of NSF's publications, announcements, and forms, as well as printing of stationery and specialty items. These costs remain unchanged from the FY 2006 Current Plan.
- **Advisory and Assistance Services** includes development, learning, and career enhancement opportunities offered through the NSF Academy, contracts for human capital operational activities, work life initiatives, outreach, and related services. Included in the FY 2007 request is an increase of \$1.39 million to enhance human capital and curriculum development initiatives.
- **Other Services** include warehousing and supply services, mail handling, proposal processing, equipment repair and maintenance, building-related costs, furniture repair, contract support for conference room services, security investigations, and miscellaneous administrative contracts. The FY 2007 request for other services increases by \$900,000 over the FY 2006 Current Plan, primarily for facility management, physical security, and administrative support services.
- **Purchases of Goods and Services from Government Accounts** includes reimbursable services purchased from GSA. These costs include security guard services, some electrical upgrades, and modest renovation services. The FY 2007 request remains unchanged from the FY 2006 Current Plan.
- **Medical Care** includes costs associated with the health services contract, providing limited on-site medical services to the agency's staff. This includes performing physical examinations for the NSF staff on assignment at the South Pole. To offset inflation, these costs increase by \$25,000 in FY 2007.
- **Operations and Maintenance of Equipment** includes management and operation of the central computer facility 24 hours/day, 365 days/year; operation of the customer service center and FastLane help desk; maintenance of database server hardware and related peripherals; software licensing fees; data communications infrastructure and network systems support; electronic mail support; and remote access (e.g., Internet and World Wide Web). Costs increase by \$11.72 million in FY 2007 to enhance IT security, address PMA initiatives, support a world-class infrastructure and prepare to serve as a Center of Excellence in Grants Management for other government agencies.
- **Supplies and Materials** include office supplies, library supplies, paper and supplies for the NSF central computer facility, and miscellaneous supplies. Costs increase by \$50,000 in FY 2007 to enhance library resource materials.
- **Equipment** costs include new and replacement computing equipment, desktop computers, data communications equipment, video-teleconferencing equipment, office furniture, file cabinets, and support equipment such as audio-visual equipment. These costs increase by \$4.24 million in FY 2007. Acquisition of equipment is needed to support new initiatives including the Grants Management Line of Business and Grants.gov activities, as well as to replace and modernize existing equipment.

