

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.86	\$11.19	\$16.00	\$23.84	\$32.29
Management occupations	18.73	19.06	31.83	38.91	44.12
General and operations managers	10.08	16.45	24.68	57.69	77.73
Legislators	57.14	57.14	384.52	384.52	384.52
Financial managers	15.24	18.64	34.02	34.02	42.42
Education administrators	26.27	36.16	38.91	41.67	48.25
Education administrators, elementary and secondary school ..	33.08	38.91	38.91	43.94	51.91
Education administrators, postsecondary	22.95	36.16	36.16	36.16	37.68
Business and financial operations occupations	17.03	19.53	23.75	27.73	35.01
Human resources, training, and labor relations specialists	17.03	19.14	20.40	37.63	37.63
Accountants and auditors	16.16	18.44	25.14	28.75	35.01
Computer and mathematical science occupations	17.89	18.75	22.94	27.01	29.23
Computer support specialists	17.20	18.75	18.75	24.87	29.23
Computer systems analysts	17.89	22.86	24.80	28.16	31.46
Architecture and engineering occupations	13.77	19.40	22.92	28.62	31.36
Engineers	18.52	23.40	28.62	31.36	37.87
Civil engineers	18.52	23.40	28.62	31.36	37.15
Life, physical, and social science occupations	13.63	15.99	18.72	30.69	33.45
Life scientists	15.75	15.95	16.70	17.10	26.58
Urban and regional planners	23.30	24.55	32.93	33.45	33.45
Miscellaneous life, physical, and social science technicians	16.64	18.72	30.98	34.83	34.83
Community and social services occupations	13.76	15.05	17.39	21.66	31.30
Counselors	14.42	15.05	18.49	31.30	50.26
Educational, vocational, and school counselors	20.84	29.36	43.40	50.26	50.54
Social workers	11.13	14.68	17.71	21.66	21.66
Child, family, and school social workers	14.13	16.37	18.17	21.66	21.66
Miscellaneous community and social service specialists	14.00	15.46	17.18	17.59	19.93
Probation officers and correctional treatment specialists	14.40	15.18	17.39	17.39	18.60
Legal occupations	15.74	16.68	28.78	32.03	38.98
Lawyers	15.74	15.74	19.59	32.03	32.80
Education, training, and library occupations	9.41	17.92	26.76	32.34	38.63
Postsecondary teachers	23.86	30.30	39.16	68.67	71.16
Life sciences teachers, postsecondary	23.89	27.83	31.51	40.64	84.13
Miscellaneous postsecondary teachers	19.32	23.90	31.26	36.11	41.70
Primary, secondary, and special education school teachers	21.78	24.39	28.73	32.77	37.49
Preschool and kindergarten teachers	22.80	26.17	28.36	32.59	36.32
Kindergarten teachers, except special education	22.80	26.17	29.67	32.92	37.24
Elementary and middle school teachers	22.31	24.18	28.32	32.61	37.54
Elementary school teachers, except special education	22.69	24.22	27.90	32.29	37.00

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Middle school teachers, except special and vocational education	\$21.54	\$24.07	\$29.09	\$33.21	\$38.84
Secondary school teachers	21.28	24.84	29.44	33.07	36.94
Secondary school teachers, except special and vocational education	21.35	25.28	30.10	33.49	37.46
Special education teachers	22.02	24.55	27.85	32.38	37.81
Special education teachers, preschool, kindergarten, and elementary school	21.54	24.73	28.79	33.22	41.61
Other teachers and instructors	7.02	9.33	22.45	28.16	35.20
Librarians	9.46	11.33	19.75	28.45	33.42
Library technicians	10.64	12.10	14.13	15.68	20.07
Instructional coordinators	24.74	25.10	32.61	35.54	36.63
Teacher assistants	8.36	9.05	9.63	10.66	11.83
Arts, design, entertainment, sports, and media occupations	15.14	19.71	21.36	22.67	26.75
Healthcare practitioner and technical occupations					
Registered nurses	12.83	14.65	20.46	25.53	32.27
Therapists	19.11	20.80	23.29	27.25	31.55
Therapists	12.72	26.59	33.64	35.99	40.44
Clinical laboratory technologists and technicians	10.65	15.79	16.99	20.61	23.88
Diagnostic related technologists and technicians	18.30	21.95	23.72	26.39	28.41
Radiologic technologists and technicians	18.30	21.95	23.72	26.39	28.41
Health diagnosing and treating practitioner support technicians	10.42	11.20	12.83	13.55	14.50
Licensed practical and licensed vocational nurses	12.20	13.51	14.95	18.51	19.66
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.64	8.34	9.09	11.01	12.51
Nursing aides, orderlies, and attendants	8.00	8.37	9.09	10.49	11.75
Nursing aides, orderlies, and attendants	8.00	8.37	9.09	10.47	11.66
Miscellaneous healthcare support occupations	6.50	8.09	11.01	12.51	18.29
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.29	11.32	14.59	20.07	24.12
First-line supervisors/managers of correctional officers	16.31	18.41	23.34	26.18	31.56
First-line supervisors/managers of correctional officers	15.95	17.82	18.86	23.55	24.23
First-line supervisors/managers of police and detectives	16.31	20.08	24.27	27.32	34.06
First-line supervisors/managers of fire fighting and prevention workers	11.71	13.59	17.90	20.94	28.08
Fire fighters	7.90	9.10	11.14	13.32	16.89
Bailiffs, correctional officers, and jailers	9.33	10.84	13.11	16.05	20.42
Correctional officers and jailers	9.33	10.70	13.09	15.97	20.40
Detectives and criminal investigators	14.87	19.72	22.22	26.03	28.70
Police officers	10.00	12.00	16.78	20.19	23.60
Police and sheriff's patrol officers	10.00	12.00	16.78	20.19	23.60
Security guards and gaming surveillance officers	8.33	10.27	10.71	11.26	12.59
Security guards	8.33	10.27	10.71	11.26	12.59
Miscellaneous protective service workers	6.02	9.78	11.12	13.17	15.69

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$6.55	\$7.77	\$9.83	\$11.39	\$14.00
First-line supervisors/managers, food preparation and serving workers	9.83	9.83	9.83	14.00	16.57
First-line supervisors/managers of food preparation and serving workers	9.83	9.83	9.83	14.00	16.57
Cooks	6.37	7.40	9.97	12.30	13.34
Cooks, institution and cafeteria	6.37	7.40	9.97	12.30	13.34
Food preparation workers	7.44	9.74	11.19	11.85	13.63
Fast food and counter workers	6.70	7.49	9.07	9.33	11.29
Combined food preparation and serving workers, including fast food	6.25	6.85	7.81	9.56	11.29
Building and grounds cleaning and maintenance occupations	7.37	8.16	8.59	11.98	14.41
Building cleaning workers	7.55	8.03	8.44	9.53	12.75
Janitors and cleaners, except maids and housekeeping cleaners	7.55	8.21	8.47	9.55	12.75
Grounds maintenance workers	6.51	7.44	11.22	13.28	14.86
Landscaping and groundskeeping workers	8.54	12.52	13.28	13.41	14.41
Personal care and service occupations	7.06	8.02	10.15	13.87	16.20
Recreation and fitness workers	12.16	12.16	13.87	16.20	16.20
Recreation workers	12.16	12.16	13.87	16.20	16.20
Office and administrative support occupations	9.13	10.59	12.41	15.62	19.45
First-line supervisors/managers of office and administrative support workers	11.45	13.77	16.83	20.89	22.32
Financial clerks	8.98	10.98	12.14	16.43	18.96
Billing and posting clerks and machine operators	7.52	7.52	9.08	12.99	15.71
Bookkeeping, accounting, and auditing clerks	10.65	11.20	12.39	16.87	18.96
Court, municipal, and license clerks	9.82	10.76	13.37	15.10	18.62
Eligibility interviewers, government programs	12.06	13.44	15.50	20.92	21.43
Receptionists and information clerks	9.52	11.22	12.82	16.94	21.65
Dispatchers	7.80	9.00	9.92	13.11	17.19
Police, fire, and ambulance dispatchers	7.80	9.00	9.78	13.11	17.19
Secretaries and administrative assistants	10.03	10.82	12.47	15.81	19.62
Executive secretaries and administrative assistants	12.20	14.13	15.41	18.07	20.52
Secretaries, except legal, medical, and executive	9.55	10.20	11.56	13.30	17.58
Office clerks, general	8.76	10.70	12.19	14.51	15.25
Construction and extraction occupations	10.25	12.11	13.93	17.05	21.67
First-line supervisors/managers of construction trades and extraction workers	15.24	15.75	17.05	21.95	23.82
Construction laborers	8.87	9.79	10.77	12.11	14.43
Construction equipment operators	11.04	11.60	15.12	16.81	17.80
Operating engineers and other construction equipment operators	11.46	11.60	15.12	16.95	17.80

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters	\$12.38	\$12.38	\$13.90	\$13.90	\$16.87
Plumbers, pipefitters, and steamfitters	12.38	12.38	13.90	13.90	16.87
Highway maintenance workers	8.93	10.87	12.15	12.70	15.28
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	8.74	11.30	19.33	19.75	19.75
Maintenance and repair workers, general	8.74	11.30	19.33	19.75	19.75
Line installers and repairers	14.02	15.68	23.39	28.98	33.17
Electrical power-line installers and repairers	14.02	15.68	28.98	29.96	33.17
Production occupations					
Water and liquid waste treatment plant and system operators	12.22	13.97	17.11	18.15	19.62
Transportation and material moving occupations					
Bus drivers	10.86	11.51	12.84	14.50	16.58
Bus drivers, school	10.86	11.51	12.85	14.50	16.58
Driver/sales workers and truck drivers	11.42	11.57	14.08	15.55	17.97
Truck drivers, heavy and tractor-trailer	11.48	11.60	14.08	16.30	16.97
Laborers and material movers, hand	7.42	9.19	12.14	12.14	14.27
Laborers and freight, stock, and material movers, hand	7.42	9.19	12.14	12.14	14.27
Refuse and recyclable material collectors	6.00	10.05	10.05	10.66	15.86

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.