

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$16.93	4.1%	37.0	\$16.58	4.7%	36.9	\$19.02	4.4%	37.3
Worker characteristics^{4,5}									
Management, professional, and related	27.71	2.6	38.2	28.59	3.0	38.6	25.44	3.2	37.2
Management, business, and financial	32.11	3.8	40.2	32.44	4.3	40.7	29.77	5.2	37.0
Professional and related ...	25.55	3.0	37.2	26.03	3.8	37.3	24.70	3.8	37.2
Service	9.74	4.6	35.5	9.04	2.5	34.9	12.98	6.1	38.4
Sales and office	14.43	5.7	36.0	14.54	6.4	35.8	13.46	4.4	37.6
Sales and related	16.92	12.0	35.2	16.96	12.0	35.2	–	–	–
Office and administrative support	13.05	2.2	36.4	12.97	2.5	36.2	13.50	4.6	37.6
Natural resources, construction, and maintenance	17.53	4.9	39.7	17.66	5.3	39.8	16.16	2.5	39.0
Construction and extraction	15.58	1.8	39.8	15.64	2.0	39.8	15.02	4.7	39.8
Installation, maintenance, and repair	19.72	8.4	39.7	19.85	9.0	39.8	18.03	6.9	37.7
Production, transportation, and material moving	14.30	5.1	37.3	14.33	5.2	37.5	13.23	6.7	31.0
Production	14.85	6.8	38.8	14.84	6.9	38.8	15.38	8.0	37.5
Transportation and material moving	13.65	4.2	35.7	13.71	4.4	36.1	12.56	8.0	29.4
Full time	17.55	4.1	39.9	17.24	4.8	40.1	19.30	4.5	39.1
Part time	10.80	4.7	21.4	10.66	5.1	21.7	12.77	7.7	18.5
Union	20.18	7.3	38.3	19.77	8.5	38.2	24.51	6.0	39.5
Nonunion	16.68	4.0	36.9	16.32	4.6	36.8	18.78	4.5	37.3
Time	16.41	3.8	37.0	15.94	4.5	36.9	19.02	4.4	37.3
Incentive	24.63	15.8	37.5	24.63	15.8	37.5	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
1-49 workers	14.80	3.6	35.7	14.75	3.8	35.6	15.95	11.6	37.0
50-99 workers	17.45	5.1	36.6	17.65	5.3	36.5	15.66	10.7	37.3
100-499 workers	16.40	4.8	37.3	16.29	5.4	37.3	17.15	4.7	37.1
500 workers or more	19.16	10.1	38.1	18.63	14.4	38.3	20.72	4.5	37.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$16.93	4.1%	\$17.55	4.1%	\$10.80	4.7%
Management occupations	36.16	5.4	36.15	5.4	–	–
Level 6	19.32	9.1	19.32	9.1	–	–
Level 7	19.12	5.3	19.51	5.2	–	–
Level 8	22.42	6.8	22.45	6.9	–	–
Level 9	27.89	7.0	27.89	7.0	–	–
Level 10	34.87	3.8	34.87	3.8	–	–
Level 11	39.50	3.1	39.50	3.1	–	–
Level 12	50.02	2.3	50.02	2.3	–	–
Level 13	57.98	4.6	57.98	4.6	–	–
Not able to be leveled	40.49	10.0	40.29	10.1	–	–
General and operations managers	46.52	8.1	46.52	8.1	–	–
Level 8	17.94	23.1	17.94	23.1	–	–
Level 9	28.81	3.9	28.81	3.9	–	–
Not able to be leveled	43.41	23.0	43.41	23.0	–	–
Legislators	242.16	43.4	–	–	242.16	43.4
Not able to be leveled	242.16	43.4	–	–	242.16	43.4
Marketing and sales managers	40.64	15.3	40.64	15.3	–	–
Not able to be leveled	50.83	10.9	50.83	10.9	–	–
Marketing managers	36.39	24.0	36.39	24.0	–	–
Sales managers	44.90	14.3	44.90	14.3	–	–
Computer and information systems managers	44.56	5.5	44.56	5.5	–	–
Financial managers	33.89	8.6	34.00	8.8	–	–
Level 7	21.66	17.5	21.66	17.5	–	–
Level 11	38.40	2.2	38.40	2.2	–	–
Not able to be leveled	33.49	14.8	33.73	15.2	–	–
Industrial production managers	42.35	5.2	42.35	5.2	–	–
Transportation, storage, and distribution managers	48.96	17.1	48.96	17.1	–	–
Construction managers	33.21	4.0	33.21	4.0	–	–
Education administrators	24.59	19.5	25.08	19.5	–	–
Level 8	13.89	25.1	–	–	–	–
Level 9	30.65	13.1	30.65	13.1	–	–
Level 10	36.16	1.4	36.16	1.4	–	–
Level 11	38.65	6.1	38.65	6.1	–	–
Education administrators, elementary and secondary school	39.72	3.9	39.72	3.9	–	–
Education administrators, postsecondary	31.71	10.0	32.07	10.6	–	–
Engineering managers	58.16	7.1	58.16	7.1	–	–
Not able to be leveled	59.14	6.4	59.14	6.4	–	–
Lodging managers	17.39	10.0	17.39	10.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Medical and health services managers	\$28.20	10.4%	\$28.20	10.4%	–	–
Level 11	35.27	11.1	35.27	11.1	–	–
Property, real estate, and community association managers	23.18	26.2	23.18	26.2	–	–
Social and community service managers	19.87	17.1	19.87	17.1	–	–
Business and financial operations occupations						
Level 5	15.98	5.6	15.90	5.8	–	–
Level 6	21.01	4.1	21.01	4.1	–	–
Level 7	21.15	4.4	21.15	4.4	–	–
Level 8	23.78	5.7	23.78	6.0	–	–
Level 9	27.88	5.3	27.88	5.3	–	–
Level 10	31.16	2.9	31.16	2.9	–	–
Level 11	42.00	5.0	42.00	5.0	–	–
Not able to be leveled	31.28	18.1	28.72	28.2	–	–
Buyers and purchasing agents	26.30	11.7	26.30	11.7	–	–
Wholesale and retail buyers, except farm products	26.13	19.0	26.13	19.0	–	–
Claims adjusters, appraisers, examiners, and investigators	21.28	10.9	21.85	10.9	–	–
Cost estimators	23.40	9.5	23.40	9.5	–	–
Human resources, training, and labor relations specialists	23.64	7.0	23.64	7.0	–	–
Level 7	20.67	4.0	20.67	4.0	–	–
Level 9	23.31	12.7	23.31	12.7	–	–
Employment, recruitment, and placement specialists	18.16	3.7	18.16	3.7	–	–
Training and development specialists	23.90	12.8	23.90	12.8	–	–
Management analysts	36.68	14.2	36.68	14.2	–	–
Accountants and auditors	22.17	11.2	21.38	9.3	–	–
Level 7	17.63	3.0	17.63	3.0	–	–
Level 8	20.63	7.9	20.24	8.3	–	–
Level 9	28.42	10.4	28.42	10.4	–	–
Credit analysts	23.92	6.6	23.92	6.6	–	–
Financial analysts and advisors	25.78	4.3	25.78	4.3	–	–
Level 9	25.59	1.5	25.59	1.5	–	–
Financial analysts	26.20	4.4	26.20	4.4	–	–
Loan counselors and officers	26.39	12.0	26.39	12.0	–	–
Loan officers	28.10	12.5	28.10	12.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$31.78	3.8%	\$31.75	3.9%	—	—
Level 6	18.78	3.9	18.78	3.9	—	—
Level 7	21.25	3.3	21.25	3.3	—	—
Level 8	27.26	5.3	27.40	5.2	—	—
Level 9	33.96	5.2	33.94	5.2	—	—
Level 10	37.21	4.5	37.21	4.5	—	—
Level 11	38.22	4.1	38.09	4.3	—	—
Level 12	50.16	11.2	50.16	11.2	—	—
Level 13	52.36	2.4	52.36	2.4	—	—
Not able to be leveled	27.54	11.5	27.54	11.5	—	—
Computer programmers	27.69	8.8	27.58	8.8	—	—
Level 8	25.99	4.0	25.99	4.0	—	—
Computer software engineers	42.83	3.0	43.18	3.8	—	—
Level 11	38.76	3.2	38.76	3.2	—	—
Level 12	52.47	8.2	52.47	8.2	—	—
Not able to be leveled	40.87	5.7	40.87	5.7	—	—
Computer software engineers, applications	43.41	9.4	44.49	8.0	—	—
Level 11	37.88	5.9	37.88	5.9	—	—
Computer software engineers, systems software	42.52	7.7	42.52	7.7	—	—
Computer support specialists	23.61	9.1	23.61	9.1	—	—
Level 7	20.12	7.8	20.12	7.8	—	—
Computer systems analysts	31.92	7.4	31.62	8.3	—	—
Level 7	23.78	4.0	23.78	4.0	—	—
Level 9	34.01	5.2	33.92	5.2	—	—
Level 11	41.67	6.2	40.54	7.5	—	—
Database administrators	32.05	11.6	32.05	11.6	—	—
Network and computer systems administrators	28.48	2.9	28.48	2.9	—	—
Network systems and data communications analysts	32.10	11.2	32.10	11.2	—	—
Architecture and engineering occupations	29.77	11.0	29.73	11.1	—	—
Level 5	19.66	6.8	19.84	7.3	—	—
Level 6	22.12	4.2	22.12	4.2	—	—
Level 7	31.00	12.0	31.00	12.0	—	—
Level 8	29.75	3.5	29.75	3.5	—	—
Level 9	31.02	1.5	31.02	1.5	—	—
Level 10	30.13	14.3	30.13	14.3	—	—
Level 11	35.54	4.8	35.54	4.8	—	—
Level 12	48.04	5.3	48.04	5.3	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers	\$37.40	7.9%	\$37.25	8.1%	–	–
Level 7	28.51	5.4	28.51	5.4	–	–
Level 8	30.20	6.0	30.20	6.0	–	–
Level 9	31.46	2.0	31.46	2.0	–	–
Level 10	31.61	16.2	31.61	16.2	–	–
Level 11	35.54	4.8	35.54	4.8	–	–
Level 12	48.04	5.3	48.04	5.3	–	–
Aerospace engineers	45.15	4.6	43.01	8.1	–	–
Civil engineers	30.25	7.1	30.25	7.1	–	–
Electrical and electronics engineers	28.45	18.6	28.45	18.6	–	–
Electrical engineers	28.45	18.6	28.45	18.6	–	–
Industrial engineers, including health and safety	47.62	13.1	47.62	13.1	–	–
Level 9	29.51	8.8	29.51	8.8	–	–
Industrial engineers	32.85	4.2	32.85	4.2	–	–
Level 9	29.51	8.8	29.51	8.8	–	–
Mechanical engineers	31.22	4.8	31.22	4.8	–	–
Level 11	33.92	9.1	33.92	9.1	–	–
Drafters	19.09	6.4	19.20	6.4	–	–
Level 5	18.67	8.5	18.90	8.6	–	–
Level 6	21.98	9.9	21.98	9.9	–	–
Architectural and civil drafters	19.59	6.7	19.76	6.7	–	–
Engineering technicians, except drafters	25.55	20.0	25.61	20.0	–	–
Level 6	22.92	17.2	22.92	17.2	–	–
Level 7	34.70	9.6	34.70	9.6	–	–
Life, physical, and social science occupations						
Level 5	23.27	12.9	23.34	13.0	–	–
Level 6	19.14	4.8	–	–	–	–
Level 7	19.47	12.4	19.47	12.4	–	–
Level 9	18.63	7.9	18.63	8.2	–	–
Life scientists	30.30	5.2	30.30	5.2	–	–
Physical scientists	20.82	8.1	20.82	8.1	–	–
Level 7	31.74	21.4	31.74	21.4	–	–
Chemists and materials scientists ..	20.42	6.1	20.42	6.1	–	–
Chemists	25.23	7.7	25.23	7.7	–	–
Chemists	25.23	7.7	25.23	7.7	–	–
Urban and regional planners	29.60	7.1	29.75	7.0	–	–
Chemical technicians	23.51	5.0	23.51	5.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$24.81	14.7%	\$24.82	14.7%	–	–
Environmental science and protection technicians, including health	27.25	20.6	–	–	–	–
Community and social services occupations	19.18	4.3	19.26	4.4	–	–
Level 5	15.51	3.7	15.49	3.9	–	–
Level 6	14.64	6.1	14.65	6.1	–	–
Level 7	18.40	7.3	18.40	7.3	–	–
Level 8	17.84	11.8	19.30	13.7	–	–
Level 9	20.69	8.0	20.69	8.0	–	–
Counselors	22.26	8.5	22.29	8.6	–	–
Level 7	18.24	5.4	18.24	5.4	–	–
Level 9	20.56	13.9	20.56	13.9	–	–
Educational, vocational, and school counselors	29.22	16.4	29.36	16.6	–	–
Level 9	28.89	8.1	28.89	8.1	–	–
Rehabilitation counselors	17.16	7.9	17.16	7.9	–	–
Social workers	17.97	7.1	18.08	7.6	–	–
Level 6	14.16	10.7	14.16	10.7	–	–
Level 7	18.46	12.9	18.46	12.9	–	–
Level 9	20.82	4.6	20.82	4.6	–	–
Child, family, and school social workers	18.51	6.3	18.51	6.3	–	–
Level 7	17.26	6.2	17.26	6.2	–	–
Miscellaneous community and social service specialists	16.91	3.6	16.92	3.6	–	–
Level 6	15.86	4.9	15.88	4.9	–	–
Level 7	17.49	4.6	17.49	4.6	–	–
Probation officers and correctional treatment specialists	16.51	2.6	16.51	2.6	–	–
Social and human service assistants	15.81	14.8	15.86	14.7	–	–
Legal occupations	31.02	18.0	29.10	16.9	–	–
Level 9	23.03	10.8	–	–	–	–
Not able to be leveled	31.03	21.0	–	–	–	–
Lawyers	42.14	16.3	41.83	10.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$24.90	7.5%	\$25.50	7.8%	\$12.77	17.2%
Level 2	8.43	7.5	8.64	10.2	—	—
Level 3	10.47	6.3	10.65	6.1	—	—
Level 4	9.76	3.6	9.70	3.5	—	—
Level 5	11.97	9.5	12.09	10.2	—	—
Level 6	13.04	14.4	13.28	15.4	—	—
Level 7	24.56	2.7	25.11	3.0	11.50	22.9
Level 8	31.20	2.7	31.29	2.7	—	—
Level 9	29.81	1.6	29.81	1.7	—	—
Level 10	29.73	7.2	29.73	7.2	—	—
Level 11	56.02	17.7	56.02	17.7	—	—
Not able to be leveled	15.96	30.8	16.54	35.9	12.75	30.0
Postsecondary teachers	41.81	21.0	42.60	21.2	17.07	28.6
Level 7	15.90	8.3	—	—	13.82	14.9
Level 9	29.10	2.7	29.17	2.6	—	—
Level 10	29.87	8.1	29.87	8.1	—	—
Level 11	56.02	17.7	56.02	17.7	—	—
Not able to be leveled	28.74	16.7	28.62	16.7	—	—
Business teachers, postsecondary ..	67.98	6.5	—	—	—	—
Math and computer teachers, postsecondary	33.02	6.0	33.70	5.0	—	—
Mathematical science teachers, postsecondary	34.15	4.2	34.27	4.0	—	—
Life sciences teachers, postsecondary	39.99	26.7	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	28.31	10.6	30.04	6.4	—	—
Level 11	36.31	6.1	36.31	6.1	—	—
Art, drama, and music teachers, postsecondary	25.14	16.7	—	—	—	—
Miscellaneous postsecondary teachers	28.96	12.5	29.09	12.6	—	—
Vocational education teachers, postsecondary	25.30	21.5	—	—	—	—
Primary, secondary, and special education school teachers	26.32	6.5	26.38	6.6	19.82	17.7
Level 6	13.30	36.7	—	—	—	—
Level 7	25.73	3.2	25.79	3.3	—	—
Level 8	31.65	3.3	31.65	3.3	—	—
Level 9	29.83	1.8	29.80	1.9	—	—
Preschool and kindergarten teachers	13.26	27.2	13.26	28.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers –Continued						
Level 7	\$24.18	9.0%	–	–	–	–
Kindergarten teachers, except special education	27.71	5.2	\$27.71	5.2%	–	–
Elementary and middle school teachers	27.81	3.2	27.91	3.2	–	–
Level 7	25.40	5.0	25.41	5.1	–	–
Level 8	30.39	3.4	30.39	3.4	–	–
Level 9	29.68	3.3	29.67	3.3	–	–
Elementary school teachers, except special education	27.79	2.9	27.93	2.9	–	–
Level 7	25.58	5.5	25.60	5.6	–	–
Level 8	29.63	4.8	29.63	4.8	–	–
Level 9	29.39	3.5	29.37	3.6	–	–
Middle school teachers, except special and vocational education	27.84	5.7	27.84	5.7	–	–
Level 7	25.12	6.7	25.12	6.7	–	–
Level 8	32.16	5.6	32.16	5.6	–	–
Level 9	31.59	5.1	31.59	5.1	–	–
Secondary school teachers	28.95	3.7	28.93	3.7	–	–
Level 7	26.30	5.0	26.31	5.0	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.35	1.6	30.30	1.7	–	–
Secondary school teachers, except special and vocational education	29.20	3.2	29.18	3.2	–	–
Level 7	26.52	5.0	26.53	5.1	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.32	1.7	30.27	1.7	–	–
Special education teachers	29.20	6.1	29.20	6.1	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	27.72	5.3	27.72	5.3	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.67	7.2	29.67	7.2	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	28.81	4.5	28.81	4.5	–	–
Other teachers and instructors	19.87	8.3	24.26	8.1	\$12.26	28.6%
Level 7	17.05	24.6	–	–	–	–
Level 9	32.35	1.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Not able to be leveled	\$17.18	17.3%	–	–	\$12.60	30.7%
Librarians	19.88	29.6	\$19.98	29.9%	–	–
Level 6	10.79	2.5	–	–	–	–
Level 7	16.02	13.5	–	–	–	–
Library technicians	14.25	10.6	14.25	10.6	–	–
Level 5	13.27	7.8	13.27	7.8	–	–
Instructional coordinators	30.90	12.7	30.90	12.7	–	–
Teacher assistants	9.70	2.7	9.75	3.1	9.05	7.0
Level 2	8.43	7.5	8.64	10.2	–	–
Level 3	10.65	6.1	10.65	6.1	–	–
Level 4	9.76	3.6	9.70	3.5	–	–
Arts, design, entertainment, sports, and media occupations						
Level 4	14.48	10.2	–	–	–	–
Level 5	15.42	5.7	15.42	5.7	–	–
Level 6	16.39	8.1	16.39	8.1	–	–
Level 7	22.41	14.4	22.41	14.4	–	–
Level 8	19.10	2.8	19.10	2.8	–	–
Not able to be leveled	21.45	6.8	22.94	7.8	10.86	9.2
Designers	18.00	21.3	18.00	21.3	–	–
Graphic designers	19.19	28.0	19.19	28.0	–	–
Athletes, coaches, umpires, and related workers	16.53	20.3	–	–	–	–
Not able to be leveled	16.53	20.3	–	–	–	–
Coaches and scouts	16.53	20.3	–	–	–	–
Not able to be leveled	16.53	20.3	–	–	–	–
News analysts, reporters and correspondents	23.73	22.5	23.74	22.5	–	–
Reporters and correspondents	17.85	18.2	17.86	18.2	–	–
Public relations specialists	19.40	3.4	19.40	3.4	–	–
Writers and editors	19.50	5.3	19.50	5.3	–	–
Editors	18.92	4.5	18.92	4.5	–	–
Miscellaneous media and communication workers	16.09	8.6	16.11	8.6	–	–
Broadcast and sound engineering technicians and radio operators ...	15.72	13.8	15.76	13.8	–	–
Healthcare practitioner and technical occupations						
	24.26	4.1	24.32	5.4	23.89	5.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 3	\$10.41	2.4%	\$10.51	3.0%	–	–
Level 4	15.00	6.4	13.94	2.8	–	–
Level 5	17.03	3.8	17.05	3.8	\$16.65	5.7%
Level 6	18.59	5.3	18.49	5.6	–	–
Level 7	22.33	5.3	21.54	5.7	26.05	2.1
Level 8	24.51	3.4	24.54	3.7	–	–
Level 9	27.55	8.4	26.59	6.7	35.47	11.2
Level 10	47.13	7.8	46.10	7.3	–	–
Level 11	41.07	20.5	41.01	20.5	–	–
Not able to be leveled	28.56	9.5	28.57	9.5	–	–
Dietitians and nutritionists	22.02	8.9	22.05	9.0	–	–
Pharmacists	48.40	2.8	49.73	1.5	–	–
Level 10	49.81	.3	49.81	.3	–	–
Level 11	49.64	4.0	49.64	4.0	–	–
Physicians and surgeons	85.91	10.2	85.91	10.2	–	–
Registered nurses	27.29	1.5	26.81	1.9	29.95	4.0
Level 7	25.10	1.9	23.88	3.1	–	–
Level 8	24.38	3.7	24.41	4.2	–	–
Level 9	26.72	9.1	25.88	6.5	34.71	15.9
Level 10	48.03	9.7	46.18	9.5	–	–
Therapists	24.97	8.0	24.89	8.0	–	–
Level 7	20.39	10.1	20.42	10.4	–	–
Level 9	33.73	9.8	33.67	10.5	–	–
Physical therapists	30.38	3.5	29.87	4.5	–	–
Level 9	29.11	1.9	28.34	2.9	–	–
Respiratory therapists	21.38	5.5	21.42	5.5	–	–
Level 7	22.34	6.9	22.43	7.0	–	–
Clinical laboratory technologists and technicians	20.45	4.1	20.61	4.0	–	–
Medical and clinical laboratory technologists	21.36	4.4	21.36	4.4	–	–
Medical and clinical laboratory technicians	19.05	7.8	19.33	8.2	–	–
Diagnostic related technologists and technicians	22.17	9.6	22.66	9.9	–	–
Level 6	21.82	7.6	21.82	7.6	–	–
Level 7	23.40	3.1	–	–	–	–
Radiologic technologists and technicians	21.90	5.4	22.44	5.0	–	–
Level 6	21.82	7.6	21.82	7.6	–	–
Level 7	21.41	7.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians ...	\$13.14	3.6%	\$13.42	3.0%	–	–
Level 4	13.01	4.1	13.01	4.7	–	–
Pharmacy technicians	12.69	6.4	13.12	7.2	–	–
Level 4	13.10	6.2	13.11	7.2	–	–
Surgical technologists	14.88	6.2	–	–	–	–
Licensed practical and licensed vocational nurses	16.41	2.6	16.15	3.5	–	–
Level 4	15.97	7.1	14.07	4.4	–	–
Level 5	16.34	4.3	16.36	4.6	\$16.12	3.1%
Level 6	16.10	3.3	16.10	3.3	–	–
Level 7	20.20	8.7	20.20	8.7	–	–
Medical records and health information technicians	14.20	14.8	14.20	14.8	–	–
Miscellaneous health technologists and technicians	15.15	17.0	15.48	17.7	–	–
Healthcare support occupations	10.37	2.2	10.36	2.7	10.39	5.8
Level 1	8.68	13.2	–	–	–	–
Level 2	8.73	2.4	8.68	2.1	–	–
Level 3	10.02	2.6	10.00	3.2	10.08	1.4
Level 4	11.70	1.5	11.65	1.3	–	–
Level 5	14.68	4.9	14.42	1.1	–	–
Nursing, psychiatric, and home health aides	9.51	2.9	9.36	2.8	9.98	2.9
Level 1	8.68	13.2	–	–	–	–
Level 2	8.73	2.5	8.66	2.5	–	–
Level 3	9.86	2.5	9.60	2.5	10.37	2.4
Level 4	11.03	4.9	10.96	4.8	–	–
Home health aides	9.17	11.8	8.91	13.1	–	–
Nursing aides, orderlies, and attendants	9.62	2.0	9.46	1.7	–	–
Level 2	9.03	1.8	8.99	2.1	–	–
Level 3	9.71	2.8	9.37	2.2	–	–
Level 4	11.21	4.2	11.15	4.1	–	–
Psychiatric aides	8.75	12.3	9.01	10.9	–	–
Physical therapist assistants and aides	19.69	26.5	20.67	14.3	–	–
Physical therapist assistants	23.65	20.4	–	–	–	–
Miscellaneous healthcare support occupations	11.63	5.9	11.70	6.7	10.77	17.6
Level 2	8.73	12.5	8.73	12.5	–	–
Level 3	10.78	2.8	11.31	2.9	9.06	.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Miscellaneous healthcare support occupations –Continued						
Level 4	\$12.04	4.4%	\$12.04	4.4%	–	–
Level 5	14.43	7.3	14.05	4.3	–	–
Medical assistants	10.42	9.1	10.42	9.1	–	–
Medical equipment preparers	13.38	18.2	12.08	17.4	–	–
Medical transcriptionists	13.28	4.8	13.28	4.8	–	–
Level 4	12.11	3.7	12.11	3.7	–	–
Protective service occupations	12.77	7.2	12.98	7.5	\$10.29	9.7%
Level 1	8.23	16.9	–	–	9.85	33.9
Level 2	8.37	4.0	8.45	4.3	7.85	5.3
Level 3	11.21	7.1	11.32	7.8	10.53	4.4
Level 4	10.53	4.2	10.59	4.1	8.80	.9
Level 5	13.49	6.1	13.55	6.1	–	–
Level 6	16.20	4.5	16.17	4.6	–	–
Level 7	19.55	3.6	19.66	3.5	–	–
Level 8	24.76	5.4	24.76	5.4	–	–
Level 9	24.97	9.2	24.97	9.2	–	–
First-line supervisors/managers, law enforcement workers	19.13	13.6	19.13	13.6	–	–
Level 7	20.93	6.9	20.93	6.9	–	–
Level 8	24.38	6.1	24.38	6.1	–	–
First-line supervisors/managers of correctional officers	14.10	16.8	14.10	16.8	–	–
First-line supervisors/managers of police and detectives	24.24	6.6	24.24	6.6	–	–
Level 8	24.38	6.1	24.38	6.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	18.40	10.3	18.40	10.3	–	–
Level 7	17.45	12.5	17.45	12.5	–	–
Fire fighters	11.55	6.7	11.55	6.7	–	–
Level 5	11.43	14.0	11.43	14.0	–	–
Level 6	12.99	4.6	12.99	4.6	–	–
Bailiffs, correctional officers, and jailers	12.13	11.8	12.23	11.5	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Level 6	16.60	2.7	16.60	2.7	–	–
Correctional officers and jailers	12.06	11.4	12.15	11.1	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Detectives and criminal investigators	22.30	10.7	22.30	10.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police officers	\$16.57	8.0%	\$17.02	6.4%	\$12.39	17.9%
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.80	8.8	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Police and sheriff's patrol officers	16.57	8.0	17.02	6.4	12.39	17.9
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.80	8.8	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Security guards and gaming surveillance officers	10.06	8.2	10.08	8.3	9.94	11.0
Level 1	7.49	4.1	–	–	–	–
Level 2	8.41	4.3	8.45	4.3	–	–
Level 3	11.56	7.6	11.63	8.8	11.07	1.3
Level 4	11.67	2.9	11.67	2.9	–	–
Security guards	9.97	8.5	9.97	8.6	9.94	11.0
Level 1	7.49	4.1	–	–	–	–
Level 2	8.41	4.3	8.45	4.3	–	–
Level 3	11.56	7.6	11.63	8.8	11.07	1.3
Level 4	11.41	2.8	11.42	2.8	–	–
Miscellaneous protective service workers	10.20	11.9	10.57	1.0	9.54	33.0
Food preparation and serving related occupations	7.29	4.7	7.85	5.8	5.88	5.8
Level 1	6.16	4.1	6.37	5.8	5.77	3.1
Level 2	6.28	6.2	6.52	7.6	5.77	6.0
Level 3	8.12	3.5	8.62	4.7	6.65	13.6
Level 4	10.91	4.8	11.34	3.1	–	–
Level 5	14.58	3.0	14.84	2.0	–	–
Level 6	16.52	6.8	16.52	6.8	–	–
Not able to be leveled	10.45	10.2	10.45	10.2	–	–
First-line supervisors/managers, food preparation and serving workers	12.39	9.6	12.72	10.0	–	–
Level 4	10.81	7.2	10.81	7.2	–	–
Level 5	15.24	3.4	15.24	3.4	–	–
Level 6	16.52	6.8	16.52	6.8	–	–
First-line supervisors/managers of food preparation and serving workers	12.69	9.9	12.72	10.1	–	–
Level 4	10.81	7.2	10.81	7.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
First-line supervisors/managers of food preparation and serving workers –Continued						
Level 5	\$15.34	3.7%	\$15.34	3.7%	–	–
Level 6	16.52	6.8	16.52	6.8	–	–
Cooks	9.32	5.9	9.42	6.3	\$8.27	5.0%
Level 1	6.92	3.1	–	–	–	–
Level 2	7.58	6.6	7.52	7.6	8.23	5.9
Level 3	10.34	3.9	10.59	5.0	8.30	5.4
Level 4	11.60	2.6	11.62	2.8	–	–
Cooks, fast food	7.00	3.5	–	–	6.93	4.5
Level 1	7.01	3.7	–	–	–	–
Cooks, institution and cafeteria	9.26	8.1	9.27	8.5	–	–
Level 2	7.09	3.6	7.00	3.1	–	–
Level 3	10.74	5.0	10.84	5.6	–	–
Cooks, restaurant	10.57	8.5	10.68	8.6	9.33	7.0
Level 2	6.88	11.4	–	–	–	–
Level 3	9.92	7.8	–	–	–	–
Level 4	11.39	2.5	11.40	2.5	–	–
Cooks, short order	6.91	4.8	–	–	–	–
Food preparation workers	8.41	9.3	9.76	9.8	7.43	7.9
Level 1	7.68	16.3	8.66	23.0	6.91	11.9
Level 2	8.37	7.9	–	–	7.88	4.9
Food service, tipped	5.12	13.7	5.40	12.4	4.56	13.5
Level 1	5.43	7.4	5.62	5.1	4.99	13.1
Level 2	3.08	10.2	3.10	11.2	3.05	13.0
Level 3	5.79	21.2	–	–	4.53	14.9
Bartenders	6.08	14.9	–	–	4.69	11.6
Level 3	6.63	11.9	–	–	–	–
Waiters and waitresses	4.98	14.9	5.21	13.2	4.50	17.0
Level 1	5.43	8.0	5.61	5.0	4.99	14.1
Level 2	2.81	6.5	2.79	5.7	2.84	11.8
Dining room and cafeteria attendants and bartender helpers	6.03	8.7	6.24	21.2	5.73	30.7
Level 1	5.53	9.6	–	–	5.01	39.7
Fast food and counter workers	7.36	3.4	8.05	4.2	6.66	2.7
Level 1	6.51	3.5	6.86	6.0	6.35	2.2
Level 2	7.55	6.6	8.34	7.7	6.50	2.9
Level 3	8.02	3.1	7.88	3.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$7.24	3.6%	\$7.82	5.5%	\$6.73	2.8%
Level 1	6.40	2.2	6.31	4.9	6.43	2.1
Level 2	7.05	5.4	7.64	9.0	6.53	2.7
Level 3	8.06	3.3	7.96	3.4	–	–
Counter attendants, cafeteria, food concession, and coffee shop	7.90	7.5	8.82	4.9	6.16	4.6
Level 1	6.97	9.6	–	–	5.92	5.8
Food servers, nonrestaurant	6.03	30.7	6.54	26.8	–	–
Level 1	8.05	3.9	8.05	3.9	–	–
Level 2	4.80	40.1	5.29	41.6	–	–
Dishwashers	8.18	1.7	8.29	2.5	7.50	6.9
Level 1	8.15	1.7	8.27	2.6	7.50	6.9
Hosts and hostesses, restaurant, lounge, and coffee shop	6.74	2.2	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	10.21	4.9	10.51	4.7	7.82	6.5
Level 2	8.25	2.4	8.41	1.9	7.45	6.3
Level 3	9.09	4.3	9.18	4.5	7.69	13.7
Level 4	11.81	3.7	11.83	3.7	–	–
Level 5	13.71	10.4	14.66	9.2	–	–
Level 5	17.01	1.7	17.01	1.7	–	–
Not able to be leveled	15.67	16.7	15.68	16.6	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.28	10.2	17.29	10.2	–	–
Not able to be leveled	17.16	10.9	17.18	10.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers	17.28	11.6	17.29	11.5	–	–
Not able to be leveled	17.16	10.9	17.18	10.8	–	–
Building cleaning workers	8.91	4.6	9.08	6.4	7.81	7.1
Level 1	8.11	1.5	8.26	2.4	7.44	6.3
Level 2	9.14	4.5	9.18	4.6	8.21	16.6
Level 3	11.28	8.3	11.33	9.0	–	–
Level 4	13.75	14.2	–	–	–	–
Not able to be leveled	10.75	4.2	10.75	4.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.27	4.4	9.61	5.9	7.48	4.8
Level 1	8.08	2.7	8.51	3.1	6.89	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2	\$9.13	4.7%	\$9.16	4.8%	\$8.21	16.6%
Level 3	11.33	8.5	11.38	9.2	–	–
Level 4	13.75	14.2	–	–	–	–
Not able to be leveled	10.75	4.2	10.75	4.2	–	–
Maids and housekeeping cleaners	8.25	2.5	8.16	1.8	–	–
Level 1	8.21	2.2	8.12	1.3	–	–
Level 2	9.37	4.1	9.37	4.1	–	–
Grounds maintenance workers	10.44	6.3	10.70	6.6	7.98	28.2
Level 1	9.94	14.5	10.06	14.5	–	–
Level 2	8.37	9.8	–	–	–	–
Level 3	10.72	4.8	10.49	3.1	–	–
Landscaping and groundskeeping workers	10.55	6.8	10.62	7.3	–	–
Level 1	9.99	14.5	10.11	14.6	–	–
Level 3	10.65	5.5	–	–	–	–
Personal care and service occupations	8.47	7.0	8.59	7.4	7.23	11.3
Level 1	6.34	4.5	–	–	6.27	3.5
Level 2	6.64	5.0	–	–	6.16	11.2
Level 3	7.78	10.8	7.74	10.6	9.43	4.2
Level 4	10.74	4.5	10.70	4.7	–	–
Level 5	14.47	15.9	14.68	16.1	–	–
Not able to be leveled	11.30	27.4	11.32	27.5	–	–
First-line supervisors/managers of gaming workers	14.22	.0	14.22	.0	–	–
First-line supervisors/managers of personal service workers	12.19	15.7	12.19	15.7	–	–
Gaming services workers	6.20	.0	6.25	.0	–	–
Level 3	6.11	.0	6.11	.0	–	–
Gaming dealers	6.20	.0	6.25	.0	–	–
Level 3	6.11	.0	6.11	.0	–	–
Miscellaneous entertainment attendants and related workers	7.32	6.2	–	–	7.09	4.2
Level 1	6.53	10.4	–	–	–	–
Level 2	–	–	–	–	7.01	4.4
Amusement and recreation attendants	7.42	4.6	–	–	7.09	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Amusement and recreation attendants –Continued						
Level 1	\$6.79	6.1%	–	–	–	–
Level 2	–	–	–	–	\$7.01	4.4%
Transportation attendants	21.35	32.4	–	–	–	–
Child care workers	7.53	10.0	\$7.50	10.7%	7.76	4.8
Level 2	7.06	5.9	–	–	7.04	5.6
Recreation and fitness workers	13.13	10.9	14.91	4.0	–	–
Recreation workers	13.22	10.7	14.91	4.0	–	–
Sales and related occupations	16.92	12.0	18.98	13.7	7.85	2.6
Level 1	7.55	4.4	7.87	4.9	7.02	3.4
Level 2	8.20	2.0	9.15	2.7	7.43	2.1
Level 3	9.91	4.5	10.52	4.2	8.41	8.2
Level 4	13.52	2.5	13.73	2.6	10.92	3.1
Level 5	19.76	9.0	19.76	9.0	–	–
Level 6	24.28	11.7	24.44	11.7	–	–
Level 7	33.66	15.9	33.66	15.9	–	–
Level 8	41.96	22.7	41.96	22.7	–	–
Level 9	85.06	22.4	85.06	22.4	–	–
Not able to be leveled	–	–	14.76	13.6	–	–
First-line supervisors/managers, sales workers	16.78	8.5	16.78	8.5	–	–
Level 4	12.37	10.2	12.37	10.2	–	–
Level 5	14.89	4.0	14.89	4.0	–	–
Level 6	18.47	6.7	18.47	6.7	–	–
Not able to be leveled	16.33	11.4	16.33	11.4	–	–
First-line supervisors/managers of retail sales workers	16.07	8.6	16.07	8.6	–	–
Level 4	12.27	11.8	12.27	11.8	–	–
Level 5	15.08	3.9	15.08	3.9	–	–
Level 6	17.28	4.5	17.28	4.5	–	–
Not able to be leveled	12.63	8.3	12.63	8.3	–	–
First-line supervisors/managers of non-retail sales workers	19.44	16.5	19.44	16.5	–	–
Retail sales workers	9.94	2.8	10.80	3.3	7.85	2.6
Level 1	7.52	4.5	7.82	5.3	7.01	3.4
Level 2	8.30	2.0	9.45	1.9	7.42	2.1
Level 3	9.93	4.5	10.42	4.2	8.59	8.6
Level 4	13.69	3.8	14.09	3.9	10.86	3.2
Cashiers, all workers	9.13	5.4	9.82	5.6	7.42	1.9
Level 1	7.57	5.0	7.82	6.1	7.05	3.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 2	\$8.58	2.9%	\$9.66	2.9%	\$7.39	2.9%
Level 3	9.61	8.0	10.20	10.0	8.14	3.2
Cashiers	8.49	2.1	9.02	2.8	7.42	1.9
Level 1	7.57	5.0	7.82	6.1	7.05	3.1
Level 2	8.58	2.9	9.66	2.9	7.39	2.9
Level 3	8.57	5.4	8.84	7.3	8.14	3.2
Counter and rental clerks and parts salespersons	12.69	7.4	13.51	10.0	7.58	8.9
Level 2	7.96	13.8	–	–	–	–
Level 3	12.47	8.0	–	–	–	–
Level 4	12.82	8.4	12.82	8.4	–	–
Counter and rental clerks	8.80	7.6	9.89	4.6	–	–
Level 2	7.96	14.5	–	–	–	–
Parts salespersons	14.20	12.4	14.27	12.1	–	–
Level 4	13.36	9.5	13.36	9.5	–	–
Retail salespersons	10.58	6.6	11.64	7.6	8.42	4.2
Level 1	7.21	5.8	–	–	6.88	8.9
Level 2	7.70	5.6	–	–	7.47	6.6
Level 3	9.79	6.1	10.08	5.6	9.00	13.9
Level 4	14.38	6.8	15.46	6.3	10.93	3.1
Insurance sales agents	29.49	25.3	29.62	25.4	–	–
Sales representatives, wholesale and manufacturing	26.70	4.6	26.70	4.6	–	–
Level 4	15.13	6.2	15.13	6.2	–	–
Level 5	28.01	19.9	28.01	19.9	–	–
Level 6	23.84	9.3	23.84	9.3	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	31.32	17.2	31.32	17.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.57	6.4	25.57	6.4	–	–
Level 5	28.48	24.8	28.48	24.8	–	–
Level 6	23.84	9.3	23.84	9.3	–	–
Sales engineers	29.42	9.6	29.42	9.6	–	–
Miscellaneous sales and related workers	11.30	21.6	13.46	23.7	–	–
Office and administrative support occupations	13.05	2.2	13.29	2.2	10.69	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Level 1	\$9.88	6.7%	\$9.91	3.6%	\$9.82	14.8%
Level 2	10.31	5.2	10.43	4.6	9.93	10.6
Level 3	11.37	3.0	11.47	3.2	10.14	5.4
Level 4	13.54	2.8	13.56	2.9	12.72	5.0
Level 5	16.06	1.7	16.03	1.7	16.88	8.2
Level 6	18.99	1.8	19.16	1.4	–	–
Level 7	20.97	2.8	20.97	2.8	–	–
Not able to be leveled	12.44	4.4	12.54	4.8	11.28	4.0
First-line supervisors/managers of office and administrative support workers	18.52	5.9	18.52	5.9	–	–
Level 5	14.85	9.3	14.85	9.3	–	–
Level 6	19.87	1.5	19.87	1.5	–	–
Level 7	21.04	6.0	21.04	6.0	–	–
Not able to be leveled	20.46	20.6	20.46	20.6	–	–
Switchboard operators, including answering service	10.85	12.6	10.83	12.8	–	–
Level 2	10.43	.8	–	–	–	–
Telephone operators	9.75	3.5	–	–	–	–
Financial clerks	12.85	4.6	12.89	4.6	12.13	8.6
Level 2	11.24	8.8	11.59	8.8	9.63	3.0
Level 3	10.41	9.7	10.36	10.1	–	–
Level 4	12.83	3.7	12.85	3.9	–	–
Level 5	16.98	4.1	17.08	4.4	–	–
Level 6	18.08	3.1	17.96	3.5	–	–
Not able to be leveled	13.50	5.7	13.80	5.4	–	–
Bill and account collectors	11.49	17.6	11.48	17.6	–	–
Level 4	12.93	8.4	12.93	8.4	–	–
Billing and posting clerks and machine operators	12.97	9.4	12.88	9.7	–	–
Level 4	12.70	3.9	12.70	3.9	–	–
Level 5	17.22	6.8	17.60	5.4	–	–
Bookkeeping, accounting, and auditing clerks	14.10	3.4	14.14	3.6	13.47	8.6
Level 3	11.84	5.7	11.87	5.9	–	–
Level 4	13.48	4.5	13.57	4.9	–	–
Level 5	16.97	5.1	17.04	5.3	–	–
Level 6	18.12	6.1	17.87	6.6	–	–
Not able to be leveled	13.50	6.2	13.81	6.2	–	–
Payroll and timekeeping clerks	15.81	3.4	15.78	3.4	–	–
Procurement clerks	15.04	9.5	15.04	9.5	–	–
Tellers	10.26	3.1	10.30	3.8	10.05	4.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 2	\$10.26	3.8%	\$10.49	4.0%	\$9.51	3.9%
Level 3	10.44	2.5	10.57	2.5	–	–
Level 4	10.18	7.7	10.00	7.0	–	–
Court, municipal, and license clerks ..	13.43	4.1	13.66	4.0	–	–
Level 4	12.00	3.1	12.24	4.1	–	–
Level 5	15.99	9.0	15.99	9.0	–	–
Customer service representatives	12.79	5.5	12.98	5.5	–	–
Level 2	11.87	8.4	–	–	–	–
Level 3	10.95	4.2	11.07	4.9	–	–
Level 4	15.19	10.5	15.19	10.5	–	–
Level 5	17.63	11.8	17.63	11.8	–	–
Level 6	18.21	10.0	18.21	10.0	–	–
Not able to be leveled	11.70	2.2	11.63	3.0	–	–
Eligibility interviewers, government programs	16.86	7.5	16.86	7.5	–	–
Level 5	14.38	6.8	14.38	6.8	–	–
File clerks	11.84	4.7	11.84	4.7	–	–
Level 3	10.71	12.5	10.71	12.5	–	–
Level 4	14.55	1.5	14.55	1.5	–	–
Hotel, motel, and resort desk clerks ..	9.66	2.7	9.70	2.8	–	–
Level 2	9.46	2.7	9.48	2.8	–	–
Level 3	10.13	1.6	–	–	–	–
Interviewers, except eligibility and loan	11.54	15.5	13.96	8.8	–	–
Library assistants, clerical	9.14	15.7	–	–	–	–
Loan interviewers and clerks	14.40	4.7	14.40	4.7	–	–
Level 4	13.51	3.2	13.51	3.2	–	–
Order clerks	12.29	2.9	12.48	3.3	–	–
Level 4	12.17	9.3	12.17	9.3	–	–
Human resources assistants, except payroll and timekeeping	14.78	6.7	14.78	6.7	–	–
Level 4	14.47	5.4	14.47	5.4	–	–
Receptionists and information clerks	11.13	7.5	11.41	7.6	9.30	4.1
Level 2	9.98	3.0	10.04	3.0	9.77	4.4
Level 3	11.40	7.0	11.40	6.9	–	–
Level 4	14.29	10.8	14.29	10.8	–	–
Reservation and transportation ticket agents and travel clerks	12.48	5.7	12.37	6.0	–	–
Dispatchers	14.02	12.5	15.02	9.6	–	–
Level 3	10.91	9.6	11.48	8.3	–	–
Level 4	16.13	7.9	16.13	7.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Dispatchers –Continued						
Level 5	\$19.51	13.1%	\$19.51	13.1%	–	–
Police, fire, and ambulance dispatchers						
Level 3	11.48	12.3	12.76	9.0	–	–
Level 3	9.94	10.6	–	–	–	–
Dispatchers, except police, fire, and ambulance	16.63	9.0	16.63	9.0	–	–
Production, planning, and expediting clerks						
Level 6	18.07	12.2	18.09	12.3	–	–
Level 6	27.26	22.7	–	–	–	–
Shipping, receiving, and traffic clerks						
Level 2	11.75	6.3	11.83	5.9	–	–
Level 3	9.97	6.2	10.43	6.9	–	–
Level 3	12.11	2.5	12.13	2.5	–	–
Level 4	14.50	7.2	14.50	7.2	–	–
Level 5	17.14	5.5	17.14	5.5	–	–
Stock clerks and order fillers						
Level 1	11.65	5.9	12.17	3.5	\$9.25	6.0%
Level 1	10.54	6.9	–	–	7.21	10.5
Level 2	9.59	1.7	9.76	2.2	–	–
Level 3	12.82	3.0	13.03	4.1	–	–
Level 4	13.10	1.7	13.10	1.7	–	–
Secretaries and administrative assistants						
Level 2	15.42	5.6	15.50	5.4	13.45	19.8
Level 2	10.10	6.1	–	–	–	–
Level 3	12.66	7.2	12.76	6.7	–	–
Level 4	14.04	5.5	14.18	5.0	–	–
Level 5	15.95	4.9	15.70	5.3	–	–
Level 6	19.57	4.1	19.57	4.1	–	–
Level 7	21.22	3.1	21.22	3.1	–	–
Not able to be leveled	14.57	5.6	14.60	5.7	–	–
Executive secretaries and administrative assistants						
Level 4	18.43	6.0	18.51	6.0	–	–
Level 4	14.86	6.7	14.86	6.7	–	–
Level 5	15.24	4.0	15.25	4.2	–	–
Level 6	19.23	5.4	19.23	5.4	–	–
Level 7	22.72	5.9	22.72	5.9	–	–
Legal secretaries						
Level 3	16.58	9.2	16.58	9.2	–	–
Medical secretaries						
Level 3	12.87	7.2	12.42	6.4	–	–
Level 3	11.22	2.3	11.18	2.3	–	–
Level 4	13.09	11.6	13.09	11.6	–	–
Level 5	15.80	9.3	–	–	–	–
Secretaries, except legal, medical, and executive						
	13.93	5.0	14.20	4.2	8.65	3.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 3	\$13.55	10.6%	\$13.78	9.5%	–	–
Level 4	13.36	7.0	13.58	6.3	–	–
Level 5	18.02	12.0	18.02	12.0	–	–
Computer operators	12.45	9.3	12.46	9.4	–	–
Data entry and information processing workers	11.74	5.7	12.27	4.5	–	–
Level 2	9.94	19.6	11.73	11.5	–	–
Level 3	11.85	4.9	11.89	5.3	–	–
Level 4	13.04	7.7	13.04	7.7	–	–
Data entry keyers	11.95	4.5	11.97	4.6	–	–
Level 2	11.69	11.5	11.73	11.5	–	–
Level 3	11.50	5.8	11.50	5.8	–	–
Word processors and typists	10.93	20.9	–	–	–	–
Insurance claims and policy processing clerks	13.81	7.3	14.84	9.3	–	–
Level 4	13.26	1.4	13.26	1.4	–	–
Mail clerks and mail machine operators, except postal service ...	9.31	2.8	9.31	2.9	–	–
Level 1	8.32	3.3	8.27	2.3	–	–
Office clerks, general	12.47	2.8	12.55	2.8	\$11.76	15.4%
Level 2	9.96	4.8	9.96	5.1	–	–
Level 3	11.37	10.8	11.89	8.6	–	–
Level 4	13.47	2.4	13.46	2.5	–	–
Level 5	15.26	4.2	15.26	4.2	–	–
Construction and extraction occupations	15.58	1.8	15.59	1.8	–	–
Level 1	10.34	3.5	10.39	3.7	–	–
Level 2	11.87	7.1	11.87	7.1	–	–
Level 3	12.95	2.1	12.94	2.1	–	–
Level 4	13.34	4.1	13.34	4.1	–	–
Level 5	15.55	10.1	15.55	10.1	–	–
Level 6	18.03	4.3	18.03	4.3	–	–
Level 7	22.26	5.9	22.26	5.9	–	–
Level 8	25.19	5.4	25.19	5.4	–	–
Not able to be leveled	17.05	7.6	17.05	7.6	–	–
First-line supervisors/managers of construction trades and extraction workers	22.16	2.8	22.16	2.8	–	–
Level 6	18.70	10.8	18.70	10.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Not able to be leveled	\$25.40	12.8%	\$25.40	12.8%	–	–
Carpenters	17.28	7.4	17.28	7.4	–	–
Construction laborers	11.43	11.8	11.43	11.8	–	–
Level 1	9.74	10.2	9.74	10.2	–	–
Level 2	10.28	5.2	10.28	5.2	–	–
Construction equipment operators	16.75	4.5	16.75	4.5	–	–
Operating engineers and other construction equipment operators	21.36	22.0	21.36	22.0	–	–
Electricians	17.77	12.5	17.77	12.5	–	–
Level 6	21.07	11.4	21.07	11.4	–	–
Level 7	23.02	8.4	23.02	8.4	–	–
Painters and paperhangers	14.62	5.2	14.62	5.4	–	–
Level 4	14.20	5.3	14.20	5.3	–	–
Painters, construction and maintenance	14.62	5.2	14.62	5.4	–	–
Level 4	14.20	5.3	14.20	5.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	17.54	9.6	17.54	9.6	–	–
Level 4	13.25	3.7	13.25	3.7	–	–
Level 5	17.42	11.4	17.42	11.4	–	–
Level 7	20.79	13.2	20.79	13.2	–	–
Plumbers, pipefitters, and steamfitters	17.54	9.6	17.54	9.6	–	–
Level 4	13.25	3.7	13.25	3.7	–	–
Level 5	17.42	11.4	17.42	11.4	–	–
Level 7	20.79	13.2	20.79	13.2	–	–
Sheet metal workers	15.03	10.1	15.03	10.1	–	–
Structural iron and steel workers	17.19	2.8	17.19	2.8	–	–
Helpers, construction trades	12.03	1.8	12.09	1.6	–	–
Level 1	10.44	10.6	10.62	10.6	–	–
Level 2	12.56	1.5	12.56	1.5	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	12.56	1.6	12.56	1.6	–	–
Highway maintenance workers	12.25	8.4	12.25	8.4	–	–
Installation, maintenance, and repair occupations	19.72	8.4	19.87	8.2	\$11.15	6.0%
Level 2	9.14	4.8	9.37	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 3	\$12.10	5.5%	\$11.98	5.3%	–	–
Level 4	13.92	2.2	14.08	2.0	–	–
Level 5	17.41	8.5	17.51	8.3	–	–
Level 6	19.12	5.0	19.12	5.0	–	–
Level 7	22.76	4.0	22.76	4.0	–	–
Not able to be leveled	24.34	15.9	24.80	15.9	–	–
First-line supervisors/managers of mechanics, installers, and repairers	23.22	8.0	23.22	8.0	–	–
Level 7	20.91	6.0	20.91	6.0	–	–
Level 8	36.61	2.9	36.61	2.9	–	–
Not able to be leveled	29.87	11.2	29.87	11.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.35	13.2	23.35	13.2	–	–
Automotive technicians and repairers	19.06	5.8	19.19	5.6	–	–
Level 5	19.22	16.6	19.22	16.6	–	–
Automotive body and related repairers	18.92	10.9	18.92	10.9	–	–
Automotive service technicians and mechanics	19.12	5.4	19.32	5.0	–	–
Level 5	18.36	20.8	18.36	20.8	–	–
Bus and truck mechanics and diesel engine specialists	17.23	5.7	17.23	5.7	–	–
Level 5	18.04	2.3	18.04	2.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	16.50	4.5	16.99	5.2	–	–
Level 5	13.92	13.6	–	–	–	–
Mobile heavy equipment mechanics, except engines	17.01	4.2	17.97	2.5	–	–
Level 5	13.92	13.6	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.82	6.2	16.82	6.2	–	–
Industrial machinery installation, repair, and maintenance workers	19.01	8.1	19.19	7.8	–	–
Level 3	11.23	1.5	11.23	1.5	–	–
Level 4	14.04	3.9	14.33	3.2	–	–
Level 5	17.99	3.7	17.99	3.7	–	–
Level 6	20.66	3.3	20.66	3.3	–	–
Level 7	24.22	4.9	24.22	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers –Continued						
Not able to be leveled	\$26.28	13.6%	\$27.80	8.0%	–	–
Industrial machinery mechanics	23.64	7.5	23.64	7.5	–	–
Level 5	20.33	4.9	20.33	4.9	–	–
Level 6	21.56	4.1	21.56	4.1	–	–
Level 7	24.05	5.9	24.05	5.9	–	–
Maintenance and repair workers, general						
Level 3	10.64	1.5	10.64	1.5	–	–
Level 4	11.88	6.9	12.49	3.9	–	–
Level 5	17.25	5.4	17.25	5.4	–	–
Level 6	19.98	3.4	19.98	3.4	–	–
Maintenance workers, machinery ..						
Level 5	15.93	3.1	15.93	3.1	–	–
Millwrights						
Level 5	25.26	9.2	25.26	9.2	–	–
Line installers and repairers						
Level 7	28.89	2.3	28.89	2.3	–	–
Electrical power-line installers and repairers						
Level 7	26.35	8.1	26.35	8.1	–	–
Level 7	28.89	2.3	28.89	2.3	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 4	14.62	10.3	14.67	10.2	–	–
Level 4	13.50	3.5	13.50	3.5	–	–
Helpers--installation, maintenance, and repair workers						
Level 4	12.05	7.7	–	–	–	–
Production occupations						
Level 1	14.85	6.8	15.00	6.9	\$9.92	3.9%
Level 1	8.01	6.3	8.07	6.2	7.10	6.2
Level 2	10.15	4.2	10.17	4.3	–	–
Level 3	14.97	7.8	15.10	8.2	–	–
Level 4	15.51	10.2	16.21	9.3	–	–
Level 5	16.63	3.1	16.65	3.1	–	–
Level 6	22.12	6.6	22.20	6.4	–	–
Level 7	24.35	6.6	24.35	6.6	–	–
Not able to be leveled	13.51	9.3	13.59	9.6	–	–
First-line supervisors/managers of production and operating workers						
Level 5	19.94	3.5	19.94	3.5	–	–
Level 5	16.86	14.5	16.86	14.5	–	–
Level 6	16.80	7.2	16.80	7.2	–	–
Level 7	23.53	6.2	23.53	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers	\$10.92	3.1%	\$11.01	3.1%	—	—
Electrical and electronic equipment assemblers	10.82	4.3	10.96	4.6	—	—
Structural metal fabricators and fitters	14.71	8.7	14.71	8.7	—	—
Miscellaneous assemblers and fabricators	17.30	16.3	17.39	15.9	—	—
Level 2	11.81	8.7	11.81	8.7	—	—
Level 3	20.41	15.5	20.87	13.5	—	—
Team assemblers						
Level 3	26.68	6.4	26.68	6.4	—	—
Butchers and other meat, poultry, and fish processing workers	8.31	20.1	8.39	20.3	—	—
Level 3	10.87	9.6	10.87	9.6	—	—
Butchers and meat cutters	10.92	9.8	11.09	10.7	—	—
Miscellaneous food processing workers	13.14	20.7	14.13	18.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.71	2.3	15.71	2.3	—	—
Level 3	16.40	8.0	16.40	8.0	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.38	3.3	15.38	3.3	—	—
Level 3	15.58	9.3	15.58	9.3	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	19.59	5.4	19.59	5.4	—	—
Machinists	18.38	2.3	18.38	2.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	17.93	6.9	17.93	6.9	—	—
Tool and die makers	20.79	5.7	20.79	5.7	—	—
Level 7	20.82	6.5	20.82	6.5	—	—
Welding, soldering, and brazing workers	16.33	2.2	16.33	2.2	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welding, soldering, and brazing workers –Continued						
Level 4	\$15.96	8.2%	\$15.96	8.2%	–	–
Level 5	16.20	1.8	16.20	1.8	–	–
Welders, cutters, solderers, and brazers						
Level 4	16.17	2.7	16.17	2.7	–	–
Level 5	16.03	8.1	16.03	8.1	–	–
Level 5	15.71	5.4	15.71	5.4	–	–
Welding, soldering, and brazing machine setters, operators, and tenders						
Level 5	16.75	3.8	16.75	3.8	–	–
Level 5	16.66	4.3	16.66	4.3	–	–
Miscellaneous metalworkers and plastic workers						
Level 5	14.78	9.0	14.78	9.0	–	–
Level 5	16.98	5.3	16.98	5.3	–	–
Printers						
Level 7	21.92	7.0	22.86	5.3	–	–
Level 7	25.37	1.1	25.37	1.1	–	–
Level 7	21.37	8.1	22.38	6.4	–	–
Laundry and dry-cleaning workers						
Level 1	8.73	6.9	8.89	7.0	–	–
Level 1	8.12	5.4	8.28	5.7	–	–
Sewing machine operators						
Level 2	9.78	6.3	9.78	6.3	–	–
Level 2	9.71	7.4	9.71	7.4	–	–
Miscellaneous textile, apparel, and furnishings workers						
Level 2	9.02	6.8	9.02	6.8	–	–
Woodworking machine setters, operators, and tenders						
Level 2	10.63	9.7	10.63	9.7	–	–
Level 2	8.70	10.5	8.70	10.5	–	–
Level 4	12.49	5.0	12.49	5.0	–	–
Sawing machine setters, operators, and tenders, wood						
Level 4	9.58	7.3	9.58	7.3	–	–
Woodworking machine setters, operators, and tenders, except sawing						
Level 4	12.66	14.1	12.66	14.1	–	–
Water and liquid waste treatment plant and system operators						
Level 5	16.14	4.6	16.41	4.0	–	–
Level 5	16.00	6.4	16.34	5.3	–	–
Miscellaneous plant and system operators						
Level 5	22.97	12.7	22.97	12.7	–	–
Chemical plant and system operators						
Level 5	25.36	.2	25.36	.2	–	–
Chemical processing machine setters, operators, and tenders						
Level 5	13.59	11.9	13.59	11.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical equipment operators and tenders	\$13.99	27.5%	\$13.99	27.5%	—	—
Crushing, grinding, polishing, mixing, and blending workers	17.57	9.6	17.57	9.6	—	—
Level 4	15.59	12.1	15.59	12.1	—	—
Mixing and blending machine setters, operators, and tenders ..	18.39	10.4	18.39	10.4	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	13.26	1.8	13.26	1.8	—	—
Inspectors, testers, sorters, samplers, and weighers	17.15	18.2	17.17	18.2	—	—
Level 3	10.91	9.8	10.91	9.8	—	—
Level 4	18.45	6.5	18.40	6.6	—	—
Level 5	14.74	3.2	14.74	3.2	—	—
Painting workers	12.15	18.4	12.15	18.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	11.96	21.4	11.96	21.4	—	—
Photographic process workers and processing machine operators	10.19	3.0	—	—	—	—
Miscellaneous production workers	12.92	8.0	13.04	8.4	—	—
Level 1	8.96	4.1	9.04	4.0	—	—
Level 2	10.80	3.4	10.81	3.4	—	—
Level 3	15.57	10.3	15.57	10.3	—	—
Level 5	17.66	14.2	17.66	14.2	—	—
Paper goods machine setters, operators, and tenders	17.70	18.3	17.81	18.3	—	—
Level 5	17.69	17.8	17.69	17.8	—	—
Helpers--production workers	10.81	3.6	10.81	3.6	—	—
Level 1	9.07	6.7	9.07	6.7	—	—
Level 2	10.92	5.2	10.92	5.2	—	—
Level 3	14.38	1.9	14.38	1.9	—	—
Transportation and material moving occupations	13.65	4.2	14.18	4.0	\$10.46	7.3%
Level 1	8.75	2.4	9.13	2.8	7.88	6.2
Level 2	11.14	2.0	11.28	2.8	10.47	5.6
Level 3	13.19	1.7	13.24	2.0	12.67	6.3
Level 4	16.55	8.7	16.60	8.6	—	—
Level 5	18.09	4.6	18.09	4.6	—	—
Level 6	21.18	11.8	21.19	11.9	—	—
Level 7	27.66	5.8	27.66	5.8	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Not able to be leveled	\$14.82	10.6%	\$14.82	10.6%	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.30	6.8	19.30	6.8	–	–
Not able to be leveled	22.68	16.1	22.68	16.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.90	16.5	19.90	16.5	–	–
Level 6	23.04	14.4	23.04	14.4	–	–
Aircraft pilots and flight engineers	75.07	11.1	75.07	11.1	–	–
Airline pilots, copilots, and flight engineers	75.07	11.1	75.07	11.1	–	–
Bus drivers	12.29	3.8	13.25	7.2	–	–
Level 3	12.38	5.0	12.48	5.9	\$12.14	10.7%
Bus drivers, school	11.45	2.3	12.29	7.0	–	–
Level 3	12.28	4.8	12.34	5.5	12.14	10.7
Driver/sales workers and truck drivers	14.94	6.2	15.11	5.9	12.41	25.9
Level 1	7.49	6.6	–	–	–	–
Level 2	10.91	3.9	11.25	3.0	8.51	9.9
Level 3	13.43	3.8	13.43	3.8	–	–
Level 4	16.45	9.4	16.55	8.7	–	–
Level 5	19.46	6.1	19.46	6.1	–	–
Not able to be leveled	16.55	3.9	16.55	3.9	–	–
Driver/sales workers	14.39	6.7	15.03	5.7	7.76	13.2
Level 4	16.16	1.5	16.38	.9	–	–
Truck drivers, heavy and tractor-trailer	15.16	4.8	15.32	4.4	–	–
Level 3	13.79	6.1	13.79	6.1	–	–
Level 4	14.43	7.3	14.73	6.1	–	–
Level 5	19.60	6.8	19.60	6.8	–	–
Truck drivers, light or delivery services	14.81	13.9	14.83	13.4	14.66	25.3
Level 2	10.10	9.1	10.43	9.8	–	–
Level 3	12.78	3.4	12.78	3.4	–	–
Taxi drivers and chauffeurs	9.65	17.0	–	–	–	–
Crane and tower operators	18.82	26.4	18.82	26.4	–	–
Dredge, excavating, and loading machine operators	16.81	19.3	16.81	19.3	–	–
Excavating and loading machine and dragline operators	16.81	19.3	16.81	19.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators	\$12.78	2.9%	\$12.80	2.8%	–	–
Level 2	10.94	3.6	10.82	3.0	–	–
Level 3	13.75	4.3	13.75	4.3	–	–
Level 4	14.48	8.9	14.89	9.1	–	–
Level 5	16.34	8.5	16.34	8.5	–	–
Laborers and material movers, hand	10.45	3.1	10.66	3.9	\$9.84	4.2%
Level 1	8.75	2.9	9.12	3.7	7.96	6.5
Level 2	11.72	2.1	11.79	2.4	10.76	7.4
Level 3	12.57	2.2	12.42	3.0	–	–
Level 4	–	–	14.69	5.3	–	–
Cleaners of vehicles and equipment	9.97	12.2	10.13	13.0	–	–
Level 1	9.49	13.2	9.66	13.9	–	–
Laborers and freight, stock, and material movers, hand	10.97	3.2	11.05	4.2	10.75	1.8
Level 1	9.15	3.3	9.40	5.0	8.69	3.3
Level 2	12.06	3.5	12.09	4.0	–	–
Level 3	12.55	3.0	12.34	4.1	–	–
Level 4	–	–	14.69	5.3	–	–
Machine feeders and offbearers	10.28	7.9	10.28	7.9	–	–
Packers and packagers, hand	8.94	5.7	9.69	5.2	6.78	10.8
Level 1	7.55	4.4	8.27	2.3	6.08	5.8
Level 2	10.70	2.5	10.79	3.3	–	–
Level 3	13.18	5.6	13.18	5.6	–	–
Refuse and recyclable material collectors	10.75	13.2	11.74	14.3	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$16.58	4.7%	\$17.24	4.8%	\$10.66	5.1%
Management occupations	36.88	6.2	37.01	6.1	–	–
Level 6	19.32	9.1	19.32	9.1	–	–
Level 7	18.79	6.3	19.23	6.1	–	–
Level 8	23.38	7.3	23.43	7.4	–	–
Level 9	27.54	8.0	27.54	8.0	–	–
Level 10	34.01	7.4	34.01	7.4	–	–
Level 11	39.50	4.2	39.50	4.2	–	–
Level 12	50.36	1.5	50.36	1.5	–	–
Level 13	62.65	3.2	62.65	3.2	–	–
Not able to be leveled	41.64	10.4	41.68	10.5	–	–
General and operations managers	47.84	8.8	47.84	8.8	–	–
Level 9	29.30	4.1	29.30	4.1	–	–
Not able to be leveled	43.41	23.0	43.41	23.0	–	–
Marketing and sales managers	42.59	16.1	42.59	16.1	–	–
Not able to be leveled	50.83	10.9	50.83	10.9	–	–
Marketing managers	39.78	25.5	39.78	25.5	–	–
Sales managers	44.90	14.3	44.90	14.3	–	–
Computer and information systems managers	44.97	6.7	44.97	6.7	–	–
Financial managers	34.57	9.7	34.70	9.9	–	–
Level 7	23.40	23.4	23.40	23.4	–	–
Not able to be leveled	33.95	16.0	34.23	16.5	–	–
Transportation, storage, and distribution managers	51.41	16.5	51.41	16.5	–	–
Construction managers	32.89	4.5	32.89	4.5	–	–
Education administrators	17.20	14.4	17.54	14.7	–	–
Level 8	13.89	25.1	–	–	–	–
Education administrators, postsecondary	30.11	16.4	30.68	18.3	–	–
Engineering managers	58.64	6.7	58.64	6.7	–	–
Not able to be leveled	59.14	6.4	59.14	6.4	–	–
Lodging managers	17.39	10.0	17.39	10.0	–	–
Medical and health services managers	28.73	9.3	28.73	9.3	–	–
Level 11	35.27	11.1	35.27	11.1	–	–
Business and financial operations occupations	25.75	4.0	25.65	4.4	–	–
Level 5	15.98	5.6	15.90	5.8	–	–
Level 6	21.17	4.3	21.17	4.3	–	–
Level 7	21.31	5.1	21.31	5.1	–	–
Level 8	23.79	6.2	23.79	6.5	–	–
Level 9	27.95	5.5	27.95	5.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Level 10	\$31.72	2.0%	\$31.72	2.0%	–	–
Level 11	43.06	6.2	43.06	6.2	–	–
Not able to be leveled	31.28	18.1	28.72	28.2	–	–
Buyers and purchasing agents	26.61	12.8	26.61	12.8	–	–
Wholesale and retail buyers, except farm products	26.13	19.0	26.13	19.0	–	–
Claims adjusters, appraisers, examiners, and investigators	21.72	11.6	–	–	–	–
Cost estimators	23.40	9.5	23.40	9.5	–	–
Human resources, training, and labor relations specialists	22.91	7.6	22.91	7.6	–	–
Level 7	20.53	3.6	20.53	3.6	–	–
Training and development specialists	19.99	10.5	19.99	10.5	–	–
Management analysts	37.49	13.6	37.49	13.6	–	–
Accountants and auditors	21.81	13.5	20.86	11.0	–	–
Level 7	16.96	2.5	16.96	2.5	–	–
Level 8	20.71	8.2	20.32	8.7	–	–
Credit analysts	23.92	6.6	23.92	6.6	–	–
Financial analysts and advisors	26.32	3.3	26.32	3.3	–	–
Financial analysts	26.57	3.3	26.57	3.3	–	–
Loan counselors and officers	26.39	12.0	26.39	12.0	–	–
Loan officers	28.10	12.5	28.10	12.5	–	–
Computer and mathematical science occupations	32.89	3.4	32.86	3.4	–	–
Level 7	20.95	4.1	20.95	4.1	–	–
Level 8	27.80	5.9	27.99	5.5	–	–
Level 9	34.87	5.2	34.85	5.2	–	–
Level 10	37.21	4.5	37.21	4.5	–	–
Level 11	38.22	4.1	38.09	4.3	–	–
Level 12	50.16	11.2	50.16	11.2	–	–
Level 13	52.36	2.4	52.36	2.4	–	–
Not able to be leveled	27.73	12.2	27.73	12.2	–	–
Computer programmers	27.87	9.0	27.77	9.0	–	–
Level 8	25.99	4.0	25.99	4.0	–	–
Computer software engineers	42.93	2.9	43.29	3.8	–	–
Level 11	38.76	3.2	38.76	3.2	–	–
Level 12	52.47	8.2	52.47	8.2	–	–
Not able to be leveled	43.55	1.2	43.55	1.2	–	–
Computer software engineers, applications	43.72	9.3	44.84	7.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, applications –Continued						
Level 11	\$37.88	5.9%	\$37.88	5.9%	–	–
Computer software engineers, systems software	42.52	7.7	42.52	7.7	–	–
Computer support specialists	25.29	7.2	25.29	7.2	–	–
Computer systems analysts	34.38	10.9	34.03	12.0	–	–
Level 9	35.61	3.1	35.55	3.3	–	–
Level 11	41.67	6.2	40.54	7.5	–	–
Database administrators	32.56	12.1	32.56	12.1	–	–
Network and computer systems administrators	28.88	.6	28.88	.6	–	–
Network systems and data communications analysts	32.10	11.2	32.10	11.2	–	–
Architecture and engineering occupations	30.16	11.3	30.08	11.4	–	–
Level 5	19.84	6.8	20.03	7.4	–	–
Level 6	22.39	4.8	22.39	4.8	–	–
Level 7	31.93	12.1	31.93	12.1	–	–
Level 8	29.91	4.0	29.91	4.0	–	–
Level 9	31.02	1.5	31.02	1.5	–	–
Level 10	30.12	15.0	30.12	15.0	–	–
Level 11	35.49	5.0	35.49	5.0	–	–
Level 12	48.04	5.3	48.04	5.3	–	–
Engineers	37.92	7.9	37.77	8.1	–	–
Level 7	29.30	4.3	29.30	4.3	–	–
Level 8	30.46	6.9	30.46	6.9	–	–
Level 9	31.46	2.0	31.46	2.0	–	–
Level 10	31.69	17.4	31.69	17.4	–	–
Level 11	35.49	5.0	35.49	5.0	–	–
Level 12	48.04	5.3	48.04	5.3	–	–
Aerospace engineers	45.26	4.9	43.08	8.5	–	–
Electrical and electronics engineers	28.45	18.6	28.45	18.6	–	–
Electrical engineers	28.45	18.6	28.45	18.6	–	–
Industrial engineers, including health and safety	47.62	13.1	47.62	13.1	–	–
Level 9	29.51	8.8	29.51	8.8	–	–
Industrial engineers	32.85	4.2	32.85	4.2	–	–
Level 9	29.51	8.8	29.51	8.8	–	–
Mechanical engineers	31.22	4.8	31.22	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Mechanical engineers –Continued						
Level 11	\$33.92	9.1%	\$33.92	9.1%	–	–
Drafters	18.91	6.6	19.02	6.6	–	–
Level 5	18.67	8.5	18.90	8.6	–	–
Level 6	21.98	9.9	21.98	9.9	–	–
Architectural and civil drafters	19.36	7.2	19.54	7.1	–	–
Engineering technicians, except drafters	25.96	21.0	25.96	21.0	–	–
Level 6	23.83	20.3	23.83	20.3	–	–
Level 7	35.66	8.6	35.66	8.6	–	–
Life, physical, and social science occupations	23.70	18.8	23.72	18.9	–	–
Level 7	21.96	2.0	22.04	1.9	–	–
Physical scientists	34.01	23.0	34.01	23.0	–	–
Community and social services occupations	16.97	9.3	17.07	10.0	–	–
Level 5	15.85	1.8	–	–	–	–
Level 6	12.08	.7	12.09	.7	–	–
Level 7	22.05	8.1	22.05	8.1	–	–
Counselors	13.66	6.4	13.63	6.3	–	–
Social workers	18.35	11.9	18.68	13.5	–	–
Miscellaneous community and social service specialists	15.86	33.8	–	–	–	–
Legal occupations	33.02	25.0	29.24	23.8	–	–
Lawyers	54.35	14.2	50.79	16.2	–	–
Education, training, and library occupations	17.00	13.1	17.23	14.8	\$14.03	21.7%
Level 6	13.70	12.1	–	–	–	–
Level 7	20.20	13.9	20.28	14.0	18.54	20.2
Level 9	29.25	3.0	29.09	3.7	–	–
Level 11	33.27	11.4	33.27	11.4	–	–
Postsecondary teachers	29.03	6.0	29.35	6.3	19.61	10.3
Level 7	17.54	3.7	–	–	–	–
Level 11	33.27	11.4	33.27	11.4	–	–
Business teachers, postsecondary ..	36.02	16.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	29.17	6.3	29.11	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers	\$25.65	18.7%	\$25.86	19.2%	–	–
Primary, secondary, and special education school teachers	14.72	11.6	14.49	13.0	\$19.77	19.5%
Level 6	13.30	36.7	–	–	–	–
Level 7	20.49	14.7	20.53	14.7	–	–
Elementary and middle school teachers	21.24	13.7	21.62	14.5	–	–
Level 7	21.15	14.8	21.07	15.0	–	–
Elementary school teachers, except special education	21.90	13.1	22.48	13.4	–	–
Level 7	21.92	13.8	21.83	14.2	–	–
Secondary school teachers	20.80	27.0	–	–	–	–
Secondary school teachers, except special and vocational education	20.80	27.0	–	–	–	–
Teacher assistants	7.81	13.2	–	–	–	–
Arts, design, entertainment, sports, and media occupations						
Level 4	14.48	10.2	–	–	–	–
Level 5	15.42	5.7	15.42	5.7	–	–
Level 6	15.35	8.6	15.35	8.6	–	–
Level 7	22.44	17.9	22.44	17.9	–	–
Level 8	19.10	2.8	19.10	2.8	–	–
Not able to be leveled	21.20	7.3	22.41	8.9	–	–
Designers	18.00	21.3	18.00	21.3	–	–
Graphic designers	19.19	28.0	19.19	28.0	–	–
News analysts, reporters and correspondents	23.73	22.5	23.74	22.5	–	–
Reporters and correspondents	17.85	18.2	17.86	18.2	–	–
Writers and editors	19.17	4.7	19.17	4.7	–	–
Editors	18.92	4.5	18.92	4.5	–	–
Broadcast and sound engineering technicians and radio operators ...	15.72	13.8	15.76	13.8	–	–
Healthcare practitioner and technical occupations						
Level 3	10.39	2.5	10.49	3.1	–	–
Level 4	15.47	6.8	14.31	3.4	–	–
Level 5	17.06	4.8	17.08	4.8	16.81	6.0
Level 6	17.99	4.5	17.72	4.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 7	\$23.72	1.6%	\$22.73	1.7%	\$26.23	1.6%
Level 8	24.31	3.4	24.31	3.8	–	–
Level 9	27.95	11.1	26.64	8.9	36.57	10.6
Level 10	48.65	6.0	47.56	5.5	–	–
Level 11	40.17	24.0	40.17	24.0	–	–
Not able to be leveled	29.95	7.0	29.97	7.0	–	–
Pharmacists	48.72	2.9	50.24	1.1	–	–
Level 10	49.81	.3	49.81	.3	–	–
Level 11	51.50	2.9	51.50	2.9	–	–
Registered nurses	27.95	1.3	27.42	1.8	30.43	5.0
Level 7	25.37	2.0	23.62	4.0	–	–
Level 8	24.36	3.9	24.39	4.4	–	–
Level 9	27.57	12.2	26.49	9.1	36.19	15.5
Level 10	48.60	8.9	–	–	–	–
Therapists	21.59	5.8	21.27	4.9	–	–
Level 7	20.69	4.9	20.70	5.0	–	–
Level 9	28.77	.4	–	–	–	–
Physical therapists	29.07	2.4	–	–	–	–
Respiratory therapists	20.37	3.6	20.37	3.6	–	–
Level 7	20.70	4.9	20.70	4.9	–	–
Clinical laboratory technologists and technicians	21.58	4.0	21.84	3.6	–	–
Medical and clinical laboratory technologists	21.54	5.5	21.54	5.5	–	–
Medical and clinical laboratory technicians	21.67	2.5	–	–	–	–
Diagnostic related technologists and technicians	21.51	13.0	22.05	15.1	–	–
Level 6	19.76	8.6	19.76	8.6	–	–
Level 7	23.22	3.2	–	–	–	–
Radiologic technologists and technicians	20.81	6.0	21.29	7.2	–	–
Level 6	19.76	8.6	19.76	8.6	–	–
Level 7	21.15	7.6	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	13.40	6.1	13.95	5.6	–	–
Level 4	13.48	6.0	13.54	6.8	–	–
Pharmacy technicians	12.67	8.0	13.27	9.4	–	–
Level 4	13.22	7.8	–	–	–	–
Licensed practical and licensed vocational nurses	16.57	3.1	16.27	4.5	–	–
Level 4	–	–	14.55	6.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses –Continued						
Level 5	\$16.29	5.1%	\$16.30	5.5%	–	–
Level 6	16.22	2.8	16.21	2.8	–	–
Level 7	20.18	11.4	20.18	11.4	–	–
Miscellaneous health technologists and technicians	15.29	17.5	15.64	18.4	–	–
Healthcare support occupations	10.40	2.5	10.38	3.1	\$10.44	6.1%
Level 1	8.68	13.2	–	–	–	–
Level 2	8.77	2.6	8.71	2.2	–	–
Level 3	10.22	1.9	10.31	2.8	10.08	1.4
Level 4	11.69	1.9	11.62	1.6	–	–
Level 5	14.70	4.9	14.44	1.0	–	–
Nursing, psychiatric, and home health aides	9.49	3.9	9.26	3.9	10.02	3.0
Level 1	8.68	13.2	–	–	–	–
Level 2	8.71	2.8	8.62	2.8	–	–
Level 3	10.07	2.4	9.83	3.4	10.37	2.4
Level 4	10.58	5.9	10.44	5.0	–	–
Home health aides	9.19	12.0	–	–	–	–
Nursing aides, orderlies, and attendants	9.62	2.8	9.39	2.6	–	–
Level 2	9.13	1.9	9.08	2.4	–	–
Level 3	9.89	2.5	9.50	3.1	–	–
Level 4	10.75	6.4	10.57	5.6	–	–
Psychiatric aides	8.44	13.7	–	–	–	–
Physical therapist assistants and aides	17.85	31.9	–	–	–	–
Physical therapist assistants	22.56	28.7	–	–	–	–
Miscellaneous healthcare support occupations	11.70	6.3	11.78	7.2	10.77	17.6
Level 3	10.81	2.8	11.36	2.6	9.06	.8
Level 4	12.09	4.9	12.09	4.9	–	–
Level 5	14.46	7.3	14.08	4.3	–	–
Medical assistants	10.39	9.1	10.39	9.1	–	–
Medical transcriptionists	13.64	3.9	13.64	3.9	–	–
Level 4	12.62	3.4	12.62	3.4	–	–
Protective service occupations	10.16	6.9	10.18	6.5	10.06	12.1
Level 1	7.49	4.1	–	–	–	–
Level 2	8.37	4.0	8.45	4.3	–	–
Level 3	11.33	8.0	11.48	9.0	10.53	4.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Level 4	\$10.81	4.8%	\$10.81	4.8%	–	–
Security guards and gaming surveillance officers	10.05	8.3	10.06	8.5	\$9.94	11.0%
Level 1	7.49	4.1	–	–	–	–
Level 2	8.40	4.3	8.45	4.3	–	–
Level 3	11.60	8.0	11.67	9.3	11.07	1.3
Level 4	11.71	3.1	11.71	3.1	–	–
Security guards	9.95	8.7	9.95	8.9	9.94	11.0
Level 1	7.49	4.1	–	–	–	–
Level 2	8.40	4.3	8.45	4.3	–	–
Level 3	11.60	8.0	11.67	9.3	11.07	1.3
Food preparation and serving related occupations	6.94	3.1	7.46	3.8	5.81	5.8
Level 1	6.15	4.1	6.35	5.7	5.76	3.2
Level 2	5.92	4.9	6.08	6.5	5.65	6.2
Level 3	7.59	1.4	8.10	3.3	6.37	14.8
Level 4	11.12	5.6	11.70	1.2	–	–
Level 5	14.99	3.4	15.62	2.4	–	–
Level 6	15.49	4.4	15.49	4.4	–	–
First-line supervisors/managers, food preparation and serving workers	12.55	8.0	13.14	7.5	–	–
Level 5	15.62	2.4	15.62	2.4	–	–
Level 6	15.49	4.4	15.49	4.4	–	–
First-line supervisors/managers of food preparation and serving workers	13.08	7.5	13.14	7.7	–	–
Level 5	15.82	3.2	15.82	3.2	–	–
Level 6	15.49	4.4	15.49	4.4	–	–
Cooks	9.16	7.2	9.28	7.7	8.17	5.4
Level 1	6.92	3.1	–	–	–	–
Level 2	7.63	8.3	7.61	9.5	7.86	6.9
Level 3	9.70	3.4	9.96	4.0	8.30	5.4
Level 4	11.59	2.8	11.60	3.0	–	–
Cooks, fast food	7.00	3.5	–	–	6.93	4.5
Level 1	7.01	3.7	–	–	–	–
Cooks, institution and cafeteria	8.65	11.7	8.62	12.3	–	–
Level 3	10.04	2.2	10.13	4.0	–	–
Cooks, restaurant	10.57	8.5	10.68	8.6	9.33	7.0
Level 2	6.88	11.4	–	–	–	–
Level 3	9.92	7.8	–	–	–	–
Level 4	11.39	2.5	11.40	2.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$6.91	4.8%	–	–	–	–
Food preparation workers	7.86	11.4	\$8.81	19.9%	\$7.43	8.1%
Level 1	7.65	16.5	8.63	23.6	6.91	11.9
Level 2	7.98	5.0	–	–	7.88	4.9
Food service, tipped	5.11	14.0	5.39	12.7	4.53	13.9
Level 1	5.43	7.4	5.62	5.1	4.99	13.2
Level 2	2.92	8.7	2.98	9.5	2.84	11.8
Level 3	5.79	21.2	–	–	4.53	14.9
Bartenders	6.08	14.9	–	–	4.69	11.6
Level 3	6.63	11.9	–	–	–	–
Waiters and waitresses	4.98	14.9	5.21	13.2	4.50	17.0
Level 1	5.43	8.0	5.61	5.0	4.99	14.1
Level 2	2.81	6.5	2.79	5.7	2.84	11.8
Dining room and cafeteria attendants and bartender helpers	5.50	10.0	–	–	–	–
Level 1	5.50	10.0	–	–	–	–
Fast food and counter workers	7.15	3.3	7.89	5.1	6.55	2.2
Level 1	6.51	3.5	6.86	6.0	6.34	2.2
Level 2	6.95	5.6	7.56	9.8	6.47	2.9
Level 3	8.01	2.2	–	–	–	–
Combined food preparation and serving workers, including fast food	7.17	3.7	7.85	6.1	6.61	2.2
Level 1	6.40	2.2	6.31	4.9	6.43	2.1
Level 2	6.98	5.7	7.57	10.1	6.50	2.7
Level 3	8.00	2.2	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop	7.00	7.4	–	–	6.12	4.6
Level 1	6.97	9.9	–	–	5.86	5.8
Food servers, nonrestaurant	5.91	33.9	6.42	29.5	–	–
Level 2	–	–	5.20	44.7	–	–
Dishwashers	8.18	1.7	8.29	2.5	7.50	6.9
Level 1	8.15	1.7	8.27	2.6	7.50	6.9
Hosts and hostesses, restaurant, lounge, and coffee shop	6.74	2.2	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.26	5.7	10.59	5.3	7.82	7.2
Level 1	8.26	2.4	8.42	1.9	7.46	6.4
Level 2	9.33	7.9	9.43	8.3	–	–
Level 3	12.14	2.6	12.21	2.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 4	\$13.82	12.4%	\$15.08	10.7%	–	–
Not able to be leveled	15.67	16.7	15.68	16.6	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.45	10.2	17.46	10.1	–	–
Not able to be leveled	17.16	10.9	17.18	10.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers	17.47	11.6	17.48	11.6	–	–
Not able to be leveled	17.16	10.9	17.18	10.8	–	–
Building cleaning workers	8.86	5.4	9.04	8.0	\$7.81	7.4%
Level 1	8.12	1.5	8.26	2.4	7.45	6.4
Level 2	9.35	8.6	9.44	9.0	–	–
Level 3	11.43	10.2	11.51	11.4	–	–
Not able to be leveled	10.75	4.2	10.75	4.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.28	5.5	9.72	7.9	7.47	5.1
Level 1	8.08	2.7	8.52	3.2	6.89	4.3
Level 2	9.36	9.5	9.47	9.9	–	–
Level 3	11.51	10.5	11.60	11.8	–	–
Not able to be leveled	10.75	4.2	10.75	4.2	–	–
Maids and housekeeping cleaners	8.24	2.5	8.16	1.8	–	–
Level 1	8.21	2.3	8.12	1.4	–	–
Level 2	9.07	2.9	9.07	2.9	–	–
Grounds maintenance workers	10.25	9.0	10.37	9.2	–	–
Level 1	9.99	14.5	10.11	14.6	–	–
Landscaping and groundskeeping workers	10.25	9.0	10.37	9.2	–	–
Level 1	9.99	14.5	10.11	14.6	–	–
Personal care and service occupations	8.35	6.4	8.46	6.4	7.24	12.5
Level 1	6.29	4.5	–	–	6.30	3.6
Level 2	6.56	4.4	–	–	5.99	11.4
Level 3	7.77	10.9	7.73	10.7	–	–
Level 4	10.67	5.1	10.62	5.3	–	–
Level 5	14.43	16.7	14.65	16.9	–	–
First-line supervisors/managers of gaming workers	14.22	.0	14.22	.0	–	–
Gaming services workers	6.20	.0	6.25	.0	–	–
Level 3	6.11	.0	6.11	.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Gaming dealers	\$6.20	0.0%	\$6.25	0.0%	–	–
Level 3	6.11	.0	6.11	.0	–	–
Miscellaneous entertainment attendants and related workers	7.44	6.7	–	–	\$7.24	4.1%
Level 1	6.68	10.7	–	–	–	–
Amusement and recreation attendants	7.56	4.8	–	–	7.24	4.1
Level 1	6.98	5.8	–	–	–	–
Transportation attendants	22.78	38.4	–	–	–	–
Child care workers	7.54	10.2	7.50	10.7	7.86	5.5
Sales and related occupations	16.96	12.0	19.04	13.8	7.85	2.6
Level 1	7.55	4.4	7.87	4.9	7.02	3.4
Level 2	8.11	1.7	9.01	2.5	7.43	2.1
Level 3	9.92	4.5	10.53	4.2	8.41	8.2
Level 4	13.51	2.5	13.73	2.6	10.92	3.1
Level 5	19.76	9.0	19.76	9.0	–	–
Level 6	24.28	11.7	24.44	11.7	–	–
Level 7	33.66	15.9	33.66	15.9	–	–
Level 8	41.96	22.7	41.96	22.7	–	–
Level 9	85.06	22.4	85.06	22.4	–	–
Not able to be leveled	–	–	14.76	13.6	–	–
First-line supervisors/managers, sales workers	16.81	8.7	16.81	8.7	–	–
Level 4	12.30	10.6	12.30	10.6	–	–
Level 5	14.89	4.0	14.89	4.0	–	–
Level 6	18.47	6.7	18.47	6.7	–	–
Not able to be leveled	16.33	11.4	16.33	11.4	–	–
First-line supervisors/managers of retail sales workers	16.11	8.8	16.11	8.8	–	–
Level 4	12.20	12.3	12.20	12.3	–	–
Level 5	15.08	3.9	15.08	3.9	–	–
Level 6	17.28	4.5	17.28	4.5	–	–
Not able to be leveled	12.63	8.3	12.63	8.3	–	–
First-line supervisors/managers of non-retail sales workers	19.44	16.5	19.44	16.5	–	–
Retail sales workers	9.93	2.8	10.80	3.4	7.85	2.6
Level 1	7.52	4.6	7.82	5.3	7.01	3.4
Level 2	8.21	1.7	9.33	1.2	7.42	2.1
Level 3	9.93	4.5	10.42	4.2	8.59	8.6
Level 4	13.69	3.8	14.09	3.9	10.86	3.2
Cashiers, all workers	9.10	5.5	9.80	5.8	7.42	1.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 1	\$7.57	5.0%	\$7.82	6.1%	\$7.05	3.1%
Level 2	8.46	2.8	9.52	2.6	7.39	2.9
Level 3	9.61	8.0	10.20	10.0	8.14	3.2
Cashiers	8.45	2.0	8.98	2.8	7.42	1.9
Level 1	7.57	5.0	7.82	6.1	7.05	3.1
Level 2	8.46	2.8	9.52	2.6	7.39	2.9
Level 3	8.57	5.4	8.84	7.3	8.14	3.2
Counter and rental clerks and parts salespersons						
Level 1	12.69	7.4	13.51	10.0	7.58	8.9
Level 2	7.96	13.8	–	–	–	–
Level 3	12.47	8.0	–	–	–	–
Level 4	12.82	8.4	12.82	8.4	–	–
Counter and rental clerks						
Level 2	8.80	7.6	9.89	4.6	–	–
Level 2	7.96	14.5	–	–	–	–
Parts salespersons						
Level 4	14.20	12.4	14.27	12.1	–	–
Level 4	13.36	9.5	13.36	9.5	–	–
Retail salespersons						
Level 1	10.58	6.6	11.64	7.6	8.42	4.2
Level 1	7.21	5.8	–	–	6.88	8.9
Level 2	7.70	5.6	–	–	7.47	6.6
Level 3	9.79	6.1	10.08	5.6	9.00	13.9
Level 4	14.38	6.8	15.46	6.3	10.93	3.1
Insurance sales agents						
Level 4	29.49	25.3	29.62	25.4	–	–
Sales representatives, wholesale and manufacturing						
Level 4	26.70	4.6	26.70	4.6	–	–
Level 4	15.13	6.2	15.13	6.2	–	–
Level 5	28.01	19.9	28.01	19.9	–	–
Level 6	23.84	9.3	23.84	9.3	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
Level 5	31.32	17.2	31.32	17.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Level 5	25.57	6.4	25.57	6.4	–	–
Level 5	28.48	24.8	28.48	24.8	–	–
Level 6	23.84	9.3	23.84	9.3	–	–
Sales engineers						
Level 5	29.42	9.6	29.42	9.6	–	–
Miscellaneous sales and related workers						
Level 5	11.30	21.6	13.46	23.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$12.97	2.5%	\$13.22	2.5%	\$10.72	4.5%
Level 1	10.06	6.2	10.15	2.3	9.85	14.9
Level 2	10.32	5.5	10.42	4.8	10.03	11.3
Level 3	11.42	3.3	11.52	3.6	10.26	6.0
Level 4	13.87	3.4	13.87	3.5	13.69	1.5
Level 5	16.40	1.0	16.36	1.0	17.56	8.4
Level 6	19.14	2.6	19.37	2.0	—	—
Level 7	21.55	2.0	21.55	2.0	—	—
Not able to be leveled	12.35	4.4	12.44	4.9	11.33	4.0
First-line supervisors/managers of office and administrative support workers	19.42	7.4	19.42	7.4	—	—
Level 5	17.36	6.9	17.36	6.9	—	—
Level 6	19.96	1.6	19.96	1.6	—	—
Level 7	24.02	8.4	24.02	8.4	—	—
Not able to be leveled	20.46	20.6	20.46	20.6	—	—
Switchboard operators, including answering service	11.07	1.5	11.05	1.5	—	—
Telephone operators	9.75	3.5	—	—	—	—
Financial clerks	12.79	4.9	12.84	4.9	12.10	8.6
Level 2	11.41	8.5	11.82	8.8	9.63	3.0
Level 3	10.41	9.9	10.35	10.3	—	—
Level 4	12.94	4.4	12.97	4.6	—	—
Level 5	17.30	5.2	17.44	5.6	—	—
Level 6	18.10	3.7	17.96	4.1	—	—
Not able to be leveled	13.84	5.6	14.28	4.7	—	—
Bill and account collectors	11.51	20.1	11.50	20.1	—	—
Level 4	14.02	10.2	14.02	10.2	—	—
Billing and posting clerks and machine operators	13.30	9.1	13.21	9.4	—	—
Level 4	12.60	3.7	12.60	3.7	—	—
Level 5	17.62	5.3	18.06	2.9	—	—
Bookkeeping, accounting, and auditing clerks	14.09	3.8	14.14	4.1	13.49	8.7
Level 3	11.86	5.9	11.90	6.1	—	—
Level 4	13.55	5.0	13.66	5.7	—	—
Level 5	17.34	6.5	17.44	6.9	—	—
Level 6	18.17	7.3	17.86	8.1	—	—
Not able to be leveled	13.94	6.0	14.45	5.0	—	—
Payroll and timekeeping clerks	15.29	1.7	15.29	1.7	—	—
Tellers	10.26	3.1	10.30	3.8	10.05	4.9
Level 2	10.26	3.8	10.49	4.0	9.51	3.9
Level 3	10.44	2.5	10.57	2.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 4	\$10.18	7.7%	\$10.00	7.0%	–	–
Customer service representatives	12.69	5.5	12.88	5.5	–	–
Level 2	11.87	8.4	–	–	–	–
Level 3	10.96	4.3	11.09	5.1	–	–
Level 4	14.88	10.7	14.88	10.7	–	–
Level 5	17.74	11.9	17.74	11.9	–	–
Not able to be leveled	11.70	2.2	11.63	3.0	–	–
File clerks	11.73	5.4	11.73	5.4	–	–
Hotel, motel, and resort desk clerks ..	9.66	2.7	9.70	2.8	–	–
Level 2	9.46	2.7	9.48	2.8	–	–
Level 3	10.13	1.6	–	–	–	–
Interviewers, except eligibility and loan	11.54	15.5	13.96	8.8	–	–
Loan interviewers and clerks	14.40	4.7	14.40	4.7	–	–
Level 4	13.51	3.2	13.51	3.2	–	–
Order clerks	12.29	2.9	12.48	3.3	–	–
Level 4	12.17	9.3	12.17	9.3	–	–
Human resources assistants, except payroll and timekeeping	14.78	8.3	14.78	8.3	–	–
Level 4	14.78	6.3	14.78	6.3	–	–
Receptionists and information clerks	10.97	7.4	11.24	7.6	\$9.31	4.1%
Level 2	9.94	3.1	9.98	3.0	9.79	4.4
Level 3	11.43	7.1	11.44	7.1	–	–
Level 4	13.86	12.2	13.86	12.2	–	–
Reservation and transportation ticket agents and travel clerks	12.48	5.7	12.37	6.0	–	–
Dispatchers	17.22	8.7	17.22	8.7	–	–
Dispatchers, except police, fire, and ambulance	17.22	8.7	17.22	8.7	–	–
Production, planning, and expediting clerks	18.07	12.2	18.09	12.3	–	–
Level 6	27.26	22.7	–	–	–	–
Shipping, receiving, and traffic clerks	11.76	6.3	11.84	5.9	–	–
Level 2	10.00	6.5	10.43	6.9	–	–
Level 3	12.16	2.5	12.19	2.6	–	–
Level 4	14.50	7.2	14.50	7.2	–	–
Level 5	17.14	5.5	17.14	5.5	–	–
Stock clerks and order fillers	11.70	5.9	12.26	3.4	9.25	6.0
Level 1	–	–	–	–	7.21	10.5
Level 2	9.60	1.8	9.78	2.3	–	–
Level 3	12.89	2.9	13.11	4.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Stock clerks and order fillers –Continued						
Level 4	\$13.10	1.7%	\$13.10	1.7%	–	–
Secretaries and administrative assistants	16.05	6.0	16.05	5.9	\$16.03	17.9%
Level 3	12.94	8.9	13.07	8.2	–	–
Level 4	15.30	4.1	15.32	4.0	–	–
Level 5	15.58	4.8	15.10	4.3	–	–
Level 6	20.40	5.4	20.40	5.4	–	–
Level 7	21.51	2.3	21.51	2.3	–	–
Executive secretaries and administrative assistants	19.10	6.4	19.10	6.4	–	–
Level 4	15.21	7.8	15.21	7.8	–	–
Level 5	15.26	5.2	15.26	5.2	–	–
Level 6	20.11	7.6	20.11	7.6	–	–
Level 7	23.20	5.1	23.20	5.1	–	–
Medical secretaries	12.89	7.8	12.41	7.0	–	–
Level 3	11.23	2.3	11.20	2.3	–	–
Level 4	13.08	14.4	13.08	14.4	–	–
Level 5	16.10	9.3	–	–	–	–
Secretaries, except legal, medical, and executive	14.84	3.3	15.00	2.7	–	–
Level 3	14.42	14.5	14.76	12.7	–	–
Level 4	15.01	3.1	15.07	3.1	–	–
Level 5	15.65	6.2	15.65	6.2	–	–
Computer operators	14.74	11.4	14.74	11.4	–	–
Data entry and information processing workers	11.88	6.5	12.54	4.7	–	–
Level 2	9.94	19.6	11.73	11.5	–	–
Level 3	12.41	4.4	12.50	5.5	–	–
Data entry keyers	12.16	4.7	12.18	4.8	–	–
Level 2	11.69	11.5	11.73	11.5	–	–
Level 3	12.04	4.9	12.04	4.9	–	–
Word processors and typists	10.80	25.5	–	–	–	–
Insurance claims and policy processing clerks	13.81	7.3	14.84	9.3	–	–
Level 4	13.26	1.4	13.26	1.4	–	–
Mail clerks and mail machine operators, except postal service ...	9.21	1.9	9.21	1.9	–	–
Level 1	8.32	3.3	8.27	2.3	–	–
Office clerks, general	12.54	3.5	12.66	3.5	11.69	17.2
Level 2	9.86	5.0	9.82	5.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Level 3	\$11.30	12.9%	\$11.94	11.1%	–	–
Level 4	13.89	3.6	13.88	3.6	–	–
Level 5	15.17	5.8	15.17	5.8	–	–
Construction and extraction occupations						
Level 1	10.38	3.6	10.44	3.8	–	–
Level 2	11.94	7.9	11.94	7.9	–	–
Level 3	13.13	2.4	13.12	2.4	–	–
Level 4	13.16	4.7	13.16	4.7	–	–
Level 5	15.55	10.9	15.55	10.9	–	–
Level 6	18.14	4.9	18.14	4.9	–	–
Level 7	22.25	6.1	22.25	6.1	–	–
Not able to be leveled	17.01	7.6	17.01	7.6	–	–
First-line supervisors/managers of construction trades and extraction workers	23.52	4.0	23.52	4.0	–	–
Not able to be leveled	25.40	12.8	25.40	12.8	–	–
Carpenters	17.32	7.7	17.32	7.7	–	–
Construction laborers	11.45	13.1	11.45	13.1	–	–
Level 1	9.69	11.2	9.69	11.2	–	–
Construction equipment operators	17.36	1.1	17.36	1.1	–	–
Electricians	17.65	12.4	17.65	12.4	–	–
Level 6	19.91	11.8	19.91	11.8	–	–
Level 7	23.02	8.4	23.02	8.4	–	–
Painters and paperhangers	14.37	5.5	14.36	5.7	–	–
Painters, construction and maintenance	14.37	5.5	14.36	5.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	17.90	10.6	17.90	10.6	–	–
Level 5	17.42	11.5	17.42	11.5	–	–
Level 7	20.72	13.5	20.72	13.5	–	–
Plumbers, pipefitters, and steamfitters	17.90	10.6	17.90	10.6	–	–
Level 5	17.42	11.5	17.42	11.5	–	–
Level 7	20.72	13.5	20.72	13.5	–	–
Sheet metal workers	15.03	10.1	15.03	10.1	–	–
Structural iron and steel workers	17.19	2.8	17.19	2.8	–	–
Helpers, construction trades	12.00	1.9	12.07	1.7	–	–
Level 1	10.44	10.6	10.62	10.6	–	–
Level 2	12.56	1.5	12.56	1.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	\$12.56	1.6%	\$12.56	1.6%	–	–
Installation, maintenance, and repair occupations	19.85	9.0	19.97	8.8	\$11.78	2.0%
Level 2	9.14	4.8	9.37	6.2	–	–
Level 3	12.13	5.8	12.01	5.6	–	–
Level 4	14.06	2.0	14.06	2.0	–	–
Level 5	17.09	9.9	17.20	9.7	–	–
Level 6	19.14	5.7	19.14	5.7	–	–
Level 7	22.71	4.1	22.71	4.1	–	–
Not able to be leveled	24.50	16.1	24.97	16.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers	23.59	8.5	23.59	8.5	–	–
Level 7	20.91	6.0	20.91	6.0	–	–
Level 8	36.61	2.9	36.61	2.9	–	–
Not able to be leveled	29.86	11.2	29.86	11.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.34	13.3	23.34	13.3	–	–
Automotive technicians and repairers	19.14	5.9	19.27	5.7	–	–
Level 5	19.37	16.9	19.37	16.9	–	–
Automotive body and related repairers	18.92	10.9	18.92	10.9	–	–
Automotive service technicians and mechanics	19.23	5.7	19.44	5.3	–	–
Level 5	18.53	21.5	18.53	21.5	–	–
Bus and truck mechanics and diesel engine specialists	17.35	6.1	17.35	6.1	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	16.50	4.5	16.99	5.2	–	–
Level 5	13.92	13.6	–	–	–	–
Mobile heavy equipment mechanics, except engines	17.01	4.2	17.97	2.5	–	–
Level 5	13.92	13.6	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.04	4.8	16.04	4.8	–	–
Industrial machinery installation, repair, and maintenance workers	19.20	8.5	19.27	8.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers –Continued						
Level 3	\$11.28	1.0%	\$11.28	1.0%	–	–
Level 4	14.39	3.3	14.39	3.3	–	–
Level 5	17.76	4.0	17.76	4.0	–	–
Level 6	20.66	3.3	20.66	3.3	–	–
Level 7	24.62	4.7	24.62	4.7	–	–
Not able to be leveled	26.28	13.6	27.80	8.0	–	–
Industrial machinery mechanics	23.64	7.5	23.64	7.5	–	–
Level 5	20.33	4.9	20.33	4.9	–	–
Level 6	21.56	4.1	21.56	4.1	–	–
Level 7	24.05	5.9	24.05	5.9	–	–
Maintenance and repair workers, general	16.48	7.5	16.48	7.5	–	–
Level 3	10.66	1.4	10.66	1.4	–	–
Level 4	12.56	4.1	12.56	4.1	–	–
Level 5	15.85	7.0	15.85	7.0	–	–
Level 6	19.98	3.4	19.98	3.4	–	–
Maintenance workers, machinery ..	15.09	2.8	15.19	2.9	–	–
Level 5	15.93	3.1	15.93	3.1	–	–
Millwrights	25.26	9.2	25.26	9.2	–	–
Line installers and repairers	26.22	5.2	26.22	5.2	–	–
Electrical power-line installers and repairers	26.74	5.1	26.74	5.1	–	–
Miscellaneous installation, maintenance, and repair workers	15.02	10.4	15.08	10.3	–	–
Level 4	13.35	3.4	13.35	3.4	–	–
Production occupations	14.84	6.9	14.99	7.0	\$9.79	4.0%
Level 1	7.99	6.4	8.05	6.4	7.10	6.2
Level 2	10.14	4.2	10.16	4.4	–	–
Level 3	14.97	7.8	15.10	8.2	–	–
Level 4	15.52	10.3	16.24	9.3	–	–
Level 5	16.65	3.2	16.65	3.2	–	–
Level 6	22.15	6.7	22.23	6.5	–	–
Level 7	24.50	6.5	24.50	6.5	–	–
Not able to be leveled	13.51	9.3	13.59	9.6	–	–
First-line supervisors/managers of production and operating workers	19.90	3.6	19.90	3.6	–	–
Level 5	16.86	14.5	16.86	14.5	–	–
Level 6	16.80	7.2	16.80	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Level 7	\$23.67	6.8%	\$23.67	6.8%	–	–
Electrical, electronics, and electromechanical assemblers	10.92	3.1	11.01	3.1	–	–
Electrical and electronic equipment assemblers	10.82	4.3	10.96	4.6	–	–
Structural metal fabricators and fitters	14.71	8.7	14.71	8.7	–	–
Miscellaneous assemblers and fabricators	17.30	16.3	17.39	15.9	–	–
Level 2	11.81	8.7	11.81	8.7	–	–
Level 3	20.41	15.5	20.87	13.5	–	–
Team assemblers						
Level 3	26.68	6.4	26.68	6.4	–	–
Butchers and other meat, poultry, and fish processing workers	8.31	20.1	8.39	20.3	–	–
Level 3	10.87	9.6	10.87	9.6	–	–
Butchers and meat cutters	10.92	9.8	11.09	10.7	–	–
Miscellaneous food processing workers	13.14	20.7	14.13	18.1	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.71	2.3	15.71	2.3	–	–
Level 3	16.40	8.0	16.40	8.0	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.38	3.3	15.38	3.3	–	–
Level 3	15.58	9.3	15.58	9.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	19.59	5.4	19.59	5.4	–	–
Machinists	18.38	2.3	18.38	2.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	17.93	6.9	17.93	6.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Tool and die makers	\$20.79	5.7%	\$20.79	5.7%	—	—
Level 7	20.82	6.5	20.82	6.5	—	—
Welding, soldering, and brazing workers	16.35	2.3	16.35	2.3	—	—
Level 4	16.00	8.2	16.00	8.2	—	—
Level 5	16.20	1.8	16.20	1.8	—	—
Welders, cutters, solderers, and brazers	16.19	2.7	16.19	2.7	—	—
Level 4	16.08	8.2	16.08	8.2	—	—
Level 5	15.71	5.4	15.71	5.4	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	16.75	3.8	16.75	3.8	—	—
Level 5	16.66	4.3	16.66	4.3	—	—
Miscellaneous metalworkers and plastic workers	14.78	9.0	14.78	9.0	—	—
Level 5	16.98	5.3	16.98	5.3	—	—
Printers	22.15	7.3	22.86	5.3	—	—
Printing machine operators	21.60	8.5	22.38	6.5	—	—
Laundry and dry-cleaning workers	8.73	6.9	8.89	7.0	—	—
Level 1	8.13	5.4	8.28	5.7	—	—
Sewing machine operators	9.78	6.3	9.78	6.3	—	—
Level 2	9.71	7.4	9.71	7.4	—	—
Miscellaneous textile, apparel, and furnishings workers						
Level 2	9.02	6.8	9.02	6.8	—	—
Woodworking machine setters, operators, and tenders	10.63	9.7	10.63	9.7	—	—
Level 2	8.70	10.5	8.70	10.5	—	—
Level 4	12.49	5.0	12.49	5.0	—	—
Sawing machine setters, operators, and tenders, wood	9.58	7.3	9.58	7.3	—	—
Woodworking machine setters, operators, and tenders, except sawing	12.66	14.1	12.66	14.1	—	—
Miscellaneous plant and system operators	22.97	12.7	22.97	12.7	—	—
Chemical plant and system operators	25.36	.2	25.36	.2	—	—
Chemical processing machine setters, operators, and tenders	13.59	11.9	13.59	11.9	—	—
Chemical equipment operators and tenders	13.99	27.5	13.99	27.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Crushing, grinding, polishing, mixing, and blending workers	\$17.57	9.6%	\$17.57	9.6%	—	—
Level 4	15.59	12.1	15.59	12.1	—	—
Mixing and blending machine setters, operators, and tenders ..	18.39	10.4	18.39	10.4	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	13.42	1.6	13.42	1.6	—	—
Inspectors, testers, sorters, samplers, and weighers	17.15	18.2	17.17	18.2	—	—
Level 3	10.91	9.8	10.91	9.8	—	—
Level 4	18.45	6.5	18.40	6.6	—	—
Level 5	14.74	3.2	14.74	3.2	—	—
Painting workers	12.15	18.4	12.15	18.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	11.96	21.4	11.96	21.4	—	—
Photographic process workers and processing machine operators	10.19	3.0	—	—	—	—
Miscellaneous production workers	13.02	8.3	13.14	8.8	—	—
Level 1	8.95	4.5	9.03	4.5	—	—
Level 2	10.77	3.7	10.77	3.7	—	—
Level 3	15.57	10.3	15.57	10.3	—	—
Level 5	17.66	14.2	17.66	14.2	—	—
Paper goods machine setters, operators, and tenders	17.70	18.3	17.81	18.3	—	—
Level 5	17.69	17.8	17.69	17.8	—	—
Helpers--production workers	10.95	3.9	10.95	3.9	—	—
Level 1	9.05	7.9	9.05	7.9	—	—
Level 2	10.96	5.3	10.96	5.3	—	—
Level 3	14.38	1.9	14.38	1.9	—	—
Transportation and material moving occupations	13.71	4.4	14.26	4.2	\$10.42	7.6%
Level 1	8.76	2.5	9.12	2.8	7.91	6.3
Level 2	11.13	2.1	11.26	2.9	10.48	5.8
Level 3	13.16	1.8	13.24	2.1	—	—
Level 4	16.65	9.0	16.72	9.0	—	—
Level 5	18.18	4.9	18.18	4.9	—	—
Level 6	21.31	12.2	21.33	12.3	—	—
Level 7	27.66	5.8	27.66	5.8	—	—
Not able to be leveled	15.64	9.7	15.64	9.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$19.32	7.0%	\$19.32	7.0%	–	–
Not able to be leveled	22.68	16.1	22.68	16.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.90	10.8	22.90	10.8	–	–
Level 6	23.46	14.9	23.46	14.9	–	–
Aircraft pilots and flight engineers	75.07	11.1	75.07	11.1	–	–
Airline pilots, copilots, and flight engineers	75.07	11.1	75.07	11.1	–	–
Bus drivers	11.81	8.5	–	–	–	–
Driver/sales workers and truck drivers	14.96	6.4	15.14	6.1	\$12.41	25.9%
Level 1	7.49	6.6	–	–	–	–
Level 2	10.89	4.0	11.23	3.1	8.51	9.9
Level 3	13.43	4.0	13.43	4.0	–	–
Level 4	16.52	9.6	16.63	8.9	–	–
Level 5	19.67	6.8	19.67	6.8	–	–
Not able to be leveled	16.55	3.9	16.55	3.9	–	–
Driver/sales workers	14.39	6.7	15.03	5.7	7.76	13.2
Level 4	16.16	1.5	16.38	.9	–	–
Truck drivers, heavy and tractor-trailer	15.19	5.0	15.36	4.6	–	–
Level 3	13.79	6.1	13.79	6.1	–	–
Level 4	14.45	7.7	14.77	6.4	–	–
Level 5	19.83	7.7	19.83	7.7	–	–
Truck drivers, light or delivery services	14.84	14.3	14.87	13.9	14.66	25.3
Level 2	10.06	9.2	10.39	9.9	–	–
Level 3	12.72	3.7	12.72	3.7	–	–
Crane and tower operators	18.82	26.4	18.82	26.4	–	–
Industrial truck and tractor operators	12.74	2.9	12.75	2.8	–	–
Level 2	10.94	3.7	10.82	3.1	–	–
Level 3	13.59	4.4	13.59	4.4	–	–
Level 4	14.48	8.9	14.89	9.1	–	–
Level 5	16.34	8.5	16.34	8.5	–	–
Laborers and material movers, hand	10.44	3.1	10.62	4.0	9.89	4.2
Level 1	8.76	2.9	9.12	3.7	7.97	6.6
Level 2	11.69	2.2	11.77	2.6	10.76	7.4
Level 3	12.58	2.2	12.43	3.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 4	–	–	\$14.81	7.1%	–	–
Cleaners of vehicles and equipment						
Level 1	\$9.97	12.2%	10.13	13.0	–	–
Level 1	9.49	13.2	9.66	13.9	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	10.96	3.3	11.01	4.3	\$10.83	1.7%
Level 2	9.17	3.4	9.41	5.0	8.74	3.3
Level 3	12.05	3.8	12.08	4.4	–	–
Level 4	12.56	3.0	12.35	4.2	–	–
Level 4	–	–	14.81	7.1	–	–
Machine feeders and offbearers	10.28	7.9	10.28	7.9	–	–
Packers and packagers, hand						
Level 1	8.94	5.7	9.69	5.2	6.78	10.8
Level 1	7.55	4.4	8.27	2.3	6.08	5.8
Level 2	10.70	2.5	10.79	3.3	–	–
Level 3	13.18	5.6	13.18	5.6	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.02	4.4%	\$19.30	4.5%	\$12.77	7.7%
Management occupations	31.94	6.2	31.07	5.5	—	—
Level 9	29.75	13.6	29.75	13.6	—	—
Level 10	35.54	2.5	35.54	2.5	—	—
Level 11	39.51	2.4	39.51	2.4	—	—
Level 12	48.17	11.9	48.17	11.9	—	—
Not able to be leveled	28.36	21.4	25.06	17.0	—	—
General and operations managers	34.65	15.8	34.65	15.8	—	—
Legislators	242.16	43.4	—	—	242.16	43.4
Not able to be leveled	242.16	43.4	—	—	242.16	43.4
Financial managers	28.86	11.5	28.86	11.5	—	—
Education administrators	37.97	4.6	37.97	4.6	—	—
Level 9	33.45	14.6	33.45	14.6	—	—
Level 11	41.30	2.4	41.30	2.4	—	—
Education administrators, elementary and secondary school	40.69	3.6	40.69	3.6	—	—
Education administrators, postsecondary	33.71	10.0	33.71	10.0	—	—
Business and financial operations occupations	24.11	9.3	24.11	9.3	—	—
Level 7	20.45	6.2	20.45	6.2	—	—
Level 9	26.54	7.5	26.54	7.5	—	—
Human resources, training, and labor relations specialists	25.85	15.0	25.85	15.0	—	—
Accountants and auditors	24.24	14.9	24.24	14.9	—	—
Level 7	19.21	7.7	19.21	7.7	—	—
Computer and mathematical science occupations	23.40	2.9	23.40	2.9	—	—
Level 7	21.91	4.9	21.91	4.9	—	—
Computer support specialists	21.42	8.3	21.42	8.3	—	—
Computer systems analysts	25.12	7.8	25.12	7.8	—	—
Architecture and engineering occupations	23.35	5.1	23.66	4.9	—	—
Engineers	27.60	8.6	27.60	8.6	—	—
Civil engineers	27.29	9.1	27.29	9.1	—	—
Life, physical, and social science occupations	22.57	12.8	22.73	13.2	—	—
Level 5	18.33	12.6	20.32	10.2	—	—
Level 7	17.35	9.6	17.39	9.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Level 9	\$30.66	5.1%	\$30.66	5.1%	–	–
Life scientists	19.53	4.4	19.53	4.4	–	–
Urban and regional planners	29.60	7.1	29.75	7.0	–	–
Miscellaneous life, physical, and social science technicians	26.25	21.5	26.31	21.4	–	–
Community and social services occupations						
Level 6	20.32	4.1	20.33	4.1	–	–
Level 7	16.07	3.7	16.07	3.7	–	–
Level 9	16.55	6.1	16.55	6.1	–	–
Level 9	21.05	8.9	21.05	8.9	–	–
Counselors	25.69	9.8	25.72	9.8	–	–
Level 9	20.56	13.9	20.56	13.9	–	–
Educational, vocational, and school counselors	38.83	6.8	39.05	6.9	–	–
Level 9	28.89	8.1	28.89	8.1	–	–
Social workers	17.68	8.8	17.68	8.8	–	–
Level 7	15.80	12.9	15.80	12.9	–	–
Child, family, and school social workers	18.65	7.5	18.65	7.5	–	–
Level 7	17.45	6.2	17.45	6.2	–	–
Miscellaneous community and social service specialists	16.97	3.6	16.97	3.6	–	–
Level 6	15.99	4.8	15.99	4.8	–	–
Level 7	17.49	4.6	17.49	4.6	–	–
Probation officers and correctional treatment specialists	16.53	2.7	16.53	2.7	–	–
Legal occupations	26.24	15.5	28.68	11.8	–	–
Lawyers	24.55	19.7	27.52	16.4	–	–
Education, training, and library occupations						
Level 2	26.62	8.1	27.24	8.4	\$12.31	22.6%
Level 3	9.72	5.7	9.84	5.4	–	–
Level 4	10.66	6.4	10.87	6.1	–	–
Level 5	9.71	3.4	9.67	3.4	–	–
Level 6	12.93	7.9	13.27	7.8	–	–
Level 7	12.62	17.4	12.64	18.6	–	–
Level 8	25.76	2.7	26.42	2.6	–	–
Level 9	31.30	2.8	31.36	2.7	–	–
Level 11	29.86	1.8	29.88	1.8	–	–
Level 11	58.66	16.3	58.66	16.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Not able to be leveled	\$22.20	17.6%	\$25.82	11.6%	\$12.60	30.7%
Postsecondary teachers	47.40	25.6	48.38	25.8	–	–
Level 11	58.66	16.3	58.66	16.3	–	–
Life sciences teachers, postsecondary	39.99	26.7	–	–	–	–
Miscellaneous postsecondary teachers	31.90	13.4	31.90	13.4	–	–
Primary, secondary, and special education school teachers	29.20	2.8	29.22	2.9	–	–
Level 7	27.29	3.7	27.29	3.7	–	–
Level 8	31.66	3.3	31.66	3.3	–	–
Level 9	29.89	1.9	29.89	1.9	–	–
Preschool and kindergarten teachers	28.82	3.7	29.32	3.9	–	–
Kindergarten teachers, except special education	29.43	4.5	29.43	4.5	–	–
Elementary and middle school teachers	28.96	3.1	28.96	3.1	–	–
Level 7	27.38	4.5	27.38	4.5	–	–
Level 8	30.41	3.4	30.41	3.4	–	–
Level 9	29.76	3.4	29.75	3.4	–	–
Elementary school teachers, except special education	28.87	2.7	28.86	2.8	–	–
Level 7	27.74	5.6	27.74	5.6	–	–
Level 8	29.63	4.9	29.63	4.9	–	–
Level 9	29.47	3.7	29.46	3.7	–	–
Middle school teachers, except special and vocational education	29.20	5.9	29.20	5.9	–	–
Level 7	26.92	2.6	26.92	2.6	–	–
Level 8	32.21	5.6	32.21	5.6	–	–
Level 9	31.59	5.1	31.59	5.1	–	–
Secondary school teachers	29.55	3.9	29.55	3.9	–	–
Level 7	27.32	4.4	27.32	4.4	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.44	1.7	30.44	1.7	–	–
Secondary school teachers, except special and vocational education	29.88	3.1	29.88	3.1	–	–
Level 7	27.77	3.5	27.77	3.5	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.41	1.8	30.41	1.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers	\$29.20	6.1%	\$29.20	6.1%	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	27.72	5.3	27.72	5.3	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.67	7.2	29.67	7.2	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	28.81	4.5	28.81	4.5	–	–
Other teachers and instructors	20.56	8.3	26.30	5.1	\$12.26	28.6%
Level 7	17.05	24.6	–	–	–	–
Level 9	32.35	1.5	–	–	–	–
Not able to be leveled	17.18	17.3	–	–	12.60	30.7
Librarians	20.23	30.8	20.31	31.0	–	–
Library technicians	14.25	10.6	14.25	10.6	–	–
Level 5	13.27	7.8	13.27	7.8	–	–
Instructional coordinators	31.07	12.7	31.07	12.7	–	–
Teacher assistants	9.94	3.0	9.93	3.0	–	–
Level 2	9.72	5.7	9.84	5.4	–	–
Level 3	10.87	6.1	10.87	6.1	–	–
Level 4	9.71	3.4	9.67	3.4	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	21.60	6.3	22.16	6.3	–	–
Not able to be leveled	24.18	25.0	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	22.37	4.9	22.42	5.1	20.74	6.4
Level 5	13.05	5.1	13.01	5.3	–	–
Level 6	16.95	6.2	16.99	6.3	–	–
Level 7	19.54	9.5	19.63	9.5	–	–
Level 8	20.20	11.6	20.22	11.7	–	–
Level 9	25.95	8.0	26.23	9.5	–	–
Level 11	26.31	6.1	26.47	6.2	–	–
Level 11	44.12	10.5	43.87	10.5	–	–
Registered nurses	24.21	2.9	24.29	3.1	22.94	6.6
Level 7	24.35	3.9	24.35	3.9	–	–
Level 8	24.54	7.9	24.65	10.8	–	–
Level 9	23.83	3.1	23.93	3.1	–	–
Therapists	29.81	15.7	29.95	15.8	–	–
Clinical laboratory technologists and technicians	17.54	10.2	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$23.80	3.8%	\$23.80	3.8%	–	–
Radiologic technologists and technicians	23.80	3.8	23.80	3.8	–	–
Health diagnosing and treating practitioner support technicians ...	12.72	2.1	12.72	2.1	–	–
Licensed practical and licensed vocational nurses	15.78	7.2	15.81	7.3	–	–
Level 5	16.45	9.1	16.49	9.3	–	–
Healthcare support occupations	10.24	5.3	10.28	5.2	–	–
Level 2	8.48	6.0	8.50	6.4	–	–
Level 3	9.17	1.2	9.17	1.2	–	–
Level 4	11.75	.9	11.75	.9	–	–
Nursing, psychiatric, and home health aides	9.62	1.5	9.66	1.3	–	–
Level 2	8.82	5.9	8.89	6.4	–	–
Level 3	9.15	1.1	9.15	1.1	–	–
Nursing aides, orderlies, and attendants	9.59	1.6	9.63	1.4	–	–
Level 2	8.52	5.0	8.56	5.5	–	–
Level 3	9.17	1.3	9.17	1.3	–	–
Miscellaneous healthcare support occupations	11.01	15.3	11.01	15.3	–	–
Level 2	7.33	6.1	7.33	6.1	–	–
Protective service occupations	15.97	7.0	16.12	6.6	\$11.34	16.4%
Level 3	10.13	6.0	10.13	6.0	–	–
Level 4	9.86	8.0	9.99	8.2	–	–
Level 5	13.89	6.4	13.98	6.3	–	–
Level 6	16.12	4.7	16.15	4.6	–	–
Level 7	19.55	3.6	19.66	3.5	–	–
Level 8	24.76	5.4	24.76	5.4	–	–
Level 9	24.97	9.2	24.97	9.2	–	–
First-line supervisors/managers, law enforcement workers	23.23	4.6	23.23	4.6	–	–
Level 7	20.93	6.9	20.93	6.9	–	–
Level 8	24.38	6.1	24.38	6.1	–	–
First-line supervisors/managers of correctional officers	20.08	7.1	20.08	7.1	–	–
First-line supervisors/managers of police and detectives	24.24	6.6	24.24	6.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Level 8	\$24.38	6.1%	\$24.38	6.1%	–	–
First-line supervisors/managers of fire fighting and prevention workers	18.40	10.3	18.40	10.3	–	–
Level 7	17.45	12.5	17.45	12.5	–	–
Fire fighters	11.51	6.7	11.51	6.7	–	–
Level 5	11.43	14.0	11.43	14.0	–	–
Level 6	12.94	4.6	12.94	4.6	–	–
Bailiffs, correctional officers, and jailers	14.00	7.6	14.02	7.6	–	–
Level 4	11.63	2.3	11.68	2.5	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Level 6	16.60	2.7	16.60	2.7	–	–
Correctional officers and jailers	13.90	8.0	13.93	8.0	–	–
Level 4	11.63	2.3	11.68	2.5	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Detectives and criminal investigators	22.30	10.7	22.30	10.7	–	–
Police officers	16.59	8.3	17.08	6.4	\$10.67	11.1%
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.78	9.3	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Police and sheriff’s patrol officers	16.59	8.3	17.08	6.4	10.67	11.1
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.78	9.3	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Security guards and gaming surveillance officers	10.75	4.1	10.75	4.1	–	–
Security guards	10.75	4.1	10.75	4.1	–	–
Miscellaneous protective service workers	11.35	16.6	10.57	1.0	–	–
Food preparation and serving related occupations	10.13	7.8	10.22	8.4	8.78	9.8
Level 1	8.35	2.2	–	–	–	–
Level 2	8.24	4.6	8.27	5.2	–	–
Level 3	10.12	8.2	10.08	9.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
First-line supervisors/managers, food preparation and serving workers	\$12.13	20.1%	\$12.13	20.1%	–	–
First-line supervisors/managers of food preparation and serving workers	12.13	20.1	12.13	20.1	–	–
Cooks	9.91	12.5	9.94	13.2	–	–
Level 2	7.43	7.4	7.25	6.0	–	–
Level 3	11.78	1.9	11.78	1.9	–	–
Cooks, institution and cafeteria	9.91	12.5	9.94	13.2	–	–
Level 2	7.43	7.4	7.25	6.0	–	–
Level 3	11.78	1.9	11.78	1.9	–	–
Food preparation workers	10.97	6.3	–	–	–	–
Fast food and counter workers	8.76	5.9	8.59	6.9	–	–
Combined food preparation and serving workers, including fast food	8.30	9.6	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	9.94	7.4	10.06	7.9	\$7.85	29.5%
Level 2	7.62	2.3	7.85	2.9	–	–
Level 3	8.86	3.4	8.96	3.7	–	–
Level 4	10.95	10.7	10.83	11.0	–	–
Level 5	13.20	2.4	13.20	2.4	–	–
Building cleaning workers	9.22	5.7	9.26	6.1	7.75	10.1
Level 1	7.66	2.7	7.94	3.8	–	–
Level 2	8.95	3.7	8.95	3.8	–	–
Level 3	10.97	14.4	10.96	14.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.25	5.8	9.29	6.2	7.75	10.1
Level 1	7.53	5.0	–	–	–	–
Level 2	8.93	3.7	8.93	3.7	–	–
Level 3	10.97	14.4	10.96	14.6	–	–
Grounds maintenance workers	11.01	7.7	11.95	8.0	–	–
Landscaping and groundskeeping workers	12.42	4.7	12.23	6.7	–	–
Personal care and service occupations						
Level 2	11.19	11.0	12.14	10.6	7.14	5.4
Recreation and fitness workers	8.03	4.0	–	–	7.36	4.3
Recreation workers	14.07	3.5	–	–	–	–
Recreation workers	14.07	3.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$13.50	4.6%	\$13.69	4.3%	\$10.33	11.6%
Level 2	10.07	6.6	10.61	6.5	8.71	5.2
Level 3	10.82	2.5	10.96	2.6	7.95	4.7
Level 4	12.38	3.9	12.44	3.9	11.29	10.5
Level 5	15.25	4.7	15.25	4.8	—	—
Level 6	18.51	1.4	18.50	1.4	—	—
Level 7	19.31	.6	19.31	.6	—	—
Not able to be leveled	14.26	15.9	14.42	16.1	—	—
First-line supervisors/managers of office and administrative support workers	17.17	10.1	17.17	10.1	—	—
Level 5	12.68	2.7	12.68	2.7	—	—
Level 6	19.69	3.2	19.69	3.2	—	—
Financial clerks	13.36	7.6	13.35	7.7	—	—
Level 4	12.13	4.6	12.14	4.6	—	—
Level 5	14.94	7.2	14.94	7.2	—	—
Level 6	17.99	3.8	17.93	4.1	—	—
Billing and posting clerks and machine operators	10.38	19.7	10.38	19.7	—	—
Bookkeeping, accounting, and auditing clerks	14.12	7.5	14.13	7.5	—	—
Level 4	12.86	6.2	12.89	6.5	—	—
Level 5	15.22	7.1	15.22	7.1	—	—
Court, municipal, and license clerks ..	13.43	4.1	13.66	4.0	—	—
Level 4	12.00	3.1	12.24	4.1	—	—
Level 5	15.99	9.0	15.99	9.0	—	—
Eligibility interviewers, government programs	16.69	8.4	16.69	8.4	—	—
Level 5	14.38	6.8	14.38	6.8	—	—
Receptionists and information clerks	14.39	14.4	14.55	14.4	—	—
Level 2	11.02	5.0	—	—	—	—
Dispatchers	11.54	11.6	12.67	8.6	—	—
Level 3	10.07	9.8	10.80	8.5	—	—
Police, fire, and ambulance dispatchers	11.48	12.3	12.76	9.0	—	—
Level 3	9.94	10.6	—	—	—	—
Secretaries and administrative assistants	13.71	7.8	13.94	7.0	10.94	19.2
Level 3	11.27	5.6	11.30	5.6	—	—
Level 4	11.81	5.9	12.02	5.2	—	—
Level 5	16.71	10.6	16.98	11.7	—	—
Level 6	17.62	5.2	17.62	5.2	—	—
Level 7	19.11	2.8	19.11	2.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants	\$16.16	4.1%	\$16.30	4.3%	–	–
Level 4	13.41	2.6	13.41	2.6	–	–
Level 5	15.18	4.9	15.22	6.1	–	–
Level 6	16.96	5.9	16.96	5.9	–	–
Secretaries, except legal, medical, and executive	12.82	8.2	13.17	7.0	–	–
Level 3	11.31	5.5	11.35	5.5	–	–
Level 4	11.64	6.7	11.89	5.8	–	–
Level 5	19.53	15.5	19.53	15.5	–	–
Office clerks, general	12.20	3.1	12.20	3.1	–	–
Level 2	10.70	8.9	11.08	8.2	–	–
Level 3	11.71	9.4	11.71	9.4	–	–
Level 4	12.58	1.9	12.44	1.6	–	–
Level 5	15.49	5.4	15.49	5.4	–	–
Construction and extraction occupations	15.02	4.7	15.02	4.7	–	–
Level 2	11.31	1.0	11.31	1.0	–	–
Level 3	11.40	3.4	11.40	3.4	–	–
Level 4	13.97	3.5	13.97	3.5	–	–
Level 5	15.59	7.2	15.59	7.2	–	–
Level 6	17.61	7.5	17.61	7.5	–	–
First-line supervisors/managers of construction trades and extraction workers	19.03	6.2	19.03	6.2	–	–
Construction laborers	11.22	6.1	11.22	6.1	–	–
Construction equipment operators	14.54	6.6	14.54	6.6	–	–
Operating engineers and other construction equipment operators	14.72	7.4	14.72	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	14.04	7.3	14.04	7.3	–	–
Plumbers, pipefitters, and steamfitters	14.04	7.3	14.04	7.3	–	–
Highway maintenance workers	12.25	8.4	12.25	8.4	–	–
Installation, maintenance, and repair occupations	18.03	6.9	18.52	8.1	–	–
Level 3	11.46	20.6	11.46	20.6	–	–
Level 4	12.20	16.6	14.55	7.4	–	–
Level 5	19.17	8.2	19.17	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 6	\$18.90	9.6%	\$18.90	9.6%	–	–
Industrial machinery installation, repair, and maintenance workers	16.29	10.8	17.75	4.7	–	–
Maintenance and repair workers, general	16.39	11.1	17.88	5.0	–	–
Line installers and repairers	22.42	13.2	22.42	13.2	–	–
Electrical power-line installers and repairers	25.44	17.8	25.44	17.8	–	–
Production occupations	15.38	8.0	15.41	8.3	–	–
Level 5	16.00	6.4	16.34	5.3	–	–
Water and liquid waste treatment plant and system operators	16.14	4.7	16.42	4.1	–	–
Level 5	16.00	6.4	16.34	5.3	–	–
Transportation and material moving occupations	12.56	8.0	12.76	7.8	\$11.24	11.6%
Level 1	8.48	6.6	–	–	–	–
Level 2	11.47	5.0	11.77	3.2	10.25	17.5
Level 3	13.42	7.0	13.31	7.6	14.17	7.7
Level 4	14.57	3.8	14.39	3.5	–	–
Bus drivers	13.24	6.3	12.98	6.9	14.33	3.2
Level 2	12.09	11.7	–	–	11.95	16.0
Level 3	12.71	5.5	12.34	5.5	14.59	6.2
Bus drivers, school	13.26	6.3	12.98	6.9	14.47	3.5
Level 2	12.32	11.6	–	–	–	–
Level 3	12.71	5.5	12.34	5.5	14.59	6.2
Driver/sales workers and truck drivers	13.95	3.5	13.95	3.5	–	–
Truck drivers, heavy and tractor-trailer	14.12	5.5	14.12	5.5	–	–
Laborers and material movers, hand	11.20	13.4	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.20	13.4	–	–	–	–
Refuse and recyclable material collectors	10.77	13.4	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall

occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$16.93	4.1%	\$17.55	4.1%	\$10.80	4.7%
Management occupations	36.16	5.4	36.15	5.4	–	–
Group II	20.27	4.8	–	–	–	–
Group III	36.03	3.0	–	–	–	–
Group IV	85.75	11.0	–	–	–	–
General and operations managers	46.52	8.1	46.52	8.1	–	–
Group II	17.94	23.1	17.94	23.1	–	–
Group III	46.65	27.8	46.65	27.8	–	–
Legislators	242.16	43.4	–	–	242.16	43.4
Marketing and sales managers	40.64	15.3	40.64	15.3	–	–
Group II	22.78	7.5	–	–	–	–
Group III	36.22	4.8	–	–	–	–
Marketing managers	36.39	24.0	36.39	24.0	–	–
Sales managers	44.90	14.3	44.90	14.3	–	–
Computer and information systems managers	44.56	5.5	44.56	5.5	–	–
Group III	38.73	6.3	38.73	6.3	–	–
Financial managers	33.89	8.6	34.00	8.8	–	–
Group II	24.58	7.5	24.58	7.5	–	–
Group III	39.36	5.3	39.36	5.3	–	–
Human resources managers Group III	32.77	23.6	–	–	–	–
Industrial production managers	42.35	5.2	42.35	5.2	–	–
Group III	44.07	13.5	44.07	13.5	–	–
Transportation, storage, and distribution managers	48.96	17.1	48.96	17.1	–	–
Construction managers	33.21	4.0	33.21	4.0	–	–
Group III	32.96	4.0	32.96	4.0	–	–
Education administrators	24.59	19.5	25.08	19.5	–	–
Group III	35.20	4.8	–	–	–	–
Education administrators, elementary and secondary school	39.72	3.9	39.72	3.9	–	–
Group III	38.49	2.8	38.49	2.8	–	–
Education administrators, postsecondary	31.71	10.0	32.07	10.6	–	–
Group II	19.41	2.0	–	–	–	–
Group III	31.34	9.6	31.34	9.6	–	–
Engineering managers	58.16	7.1	58.16	7.1	–	–
Group III	41.35	7.4	41.35	7.4	–	–
Lodging managers	17.39	10.0	17.39	10.0	–	–
Medical and health services managers	28.20	10.4	28.20	10.4	–	–
Group III	29.73	13.1	29.73	13.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Property, real estate, and community association managers	\$23.18	26.2%	\$23.18	26.2%	–	–
Social and community service managers	19.87	17.1	19.87	17.1	–	–
Business and financial operations occupations						
Group II	25.60	3.7	25.51	4.1	–	–
Group II	20.83	4.9	–	–	–	–
Group III	30.12	4.0	–	–	–	–
Buyers and purchasing agents	26.30	11.7	26.30	11.7	–	–
Group II	23.29	6.9	–	–	–	–
Wholesale and retail buyers, except farm products	26.13	19.0	26.13	19.0	–	–
Purchasing agents, except wholesale, retail, and farm products						
Group II	21.41	4.6	21.41	4.6	–	–
Claims adjusters, appraisers, examiners, and investigators	21.28	10.9	21.85	10.9	–	–
Group II	21.56	11.2	–	–	–	–
Cost estimators	23.40	9.5	23.40	9.5	–	–
Group II	22.16	11.5	22.16	11.5	–	–
Human resources, training, and labor relations specialists	23.64	7.0	23.64	7.0	–	–
Group II	22.12	6.6	–	–	–	–
Group III	27.01	11.6	–	–	–	–
Employment, recruitment, and placement specialists	18.16	3.7	18.16	3.7	–	–
Training and development specialists	23.90	12.8	23.90	12.8	–	–
Group II	20.21	8.6	20.21	8.6	–	–
Management analysts	36.68	14.2	36.68	14.2	–	–
Group II	21.82	4.1	21.82	4.1	–	–
Group III	40.93	21.1	40.93	21.1	–	–
Accountants and auditors	22.17	11.2	21.38	9.3	–	–
Group II	17.97	6.3	17.75	6.4	–	–
Group III	32.97	11.4	32.97	11.4	–	–
Credit analysts	23.92	6.6	23.92	6.6	–	–
Financial analysts and advisors	25.78	4.3	25.78	4.3	–	–
Group II	23.62	5.9	–	–	–	–
Group III	27.14	2.7	–	–	–	–
Financial analysts	26.20	4.4	26.20	4.4	–	–
Loan counselors and officers	26.39	12.0	26.39	12.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers –Continued						
Group II	\$18.71	9.0%	–	–	–	–
Loan officers	28.10	12.5	\$28.10	12.5%	–	–
Group II	20.47	5.6	20.47	5.6	–	–
Computer and mathematical science occupations						
Group II	31.78	3.8	31.75	3.9	–	–
Group III	21.97	5.4	–	–	–	–
Group IV	37.72	2.2	–	–	–	–
Computer programmers	52.36	2.4	–	–	–	–
Group II	27.69	8.8	27.58	8.8	–	–
Group III	22.08	9.2	22.08	9.2	–	–
Computer software engineers	36.65	7.6	–	–	–	–
Group III	42.83	3.0	43.18	3.8	–	–
Group III	40.85	6.6	–	–	–	–
Computer software engineers, applications	43.41	9.4	44.49	8.0	–	–
Group III	37.61	4.4	37.61	4.4	–	–
Computer software engineers, systems software	42.52	7.7	42.52	7.7	–	–
Group III	42.35	10.0	42.35	10.0	–	–
Computer support specialists	23.61	9.1	23.61	9.1	–	–
Group II	18.44	5.7	18.44	5.7	–	–
Computer systems analysts	31.92	7.4	31.62	8.3	–	–
Group II	22.96	7.3	22.96	7.3	–	–
Group III	37.83	5.3	37.31	6.1	–	–
Database administrators	32.05	11.6	32.05	11.6	–	–
Network and computer systems administrators	28.48	2.9	28.48	2.9	–	–
Group II	21.44	5.3	21.44	5.3	–	–
Group III	34.93	10.8	34.93	10.8	–	–
Network systems and data communications analysts	32.10	11.2	32.10	11.2	–	–
Architecture and engineering occupations						
Group I	29.77	11.0	29.73	11.1	–	–
Group II	14.26	2.5	–	–	–	–
Group III	27.45	7.9	–	–	–	–
Engineers	33.41	5.4	–	–	–	–
Group II	37.40	7.9	37.25	8.1	–	–
Group II	29.60	4.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Group III	\$34.29	4.5%	–	–	–	–
Aerospace engineers	45.15	4.6	\$43.01	8.1%	–	–
Group III	37.07	1.0	37.07	1.0	–	–
Civil engineers	30.25	7.1	30.25	7.1	–	–
Electrical and electronics engineers	28.45	18.6	28.45	18.6	–	–
Electrical engineers	28.45	18.6	28.45	18.6	–	–
Industrial engineers, including health and safety	47.62	13.1	47.62	13.1	–	–
Group III	35.66	10.8	–	–	–	–
Industrial engineers	32.85	4.2	32.85	4.2	–	–
Group III	32.72	5.0	32.72	5.0	–	–
Mechanical engineers	31.22	4.8	31.22	4.8	–	–
Group III	31.40	4.9	31.40	4.9	–	–
Drafters	19.09	6.4	19.20	6.4	–	–
Group II	20.07	4.3	–	–	–	–
Architectural and civil drafters	19.59	6.7	19.76	6.7	–	–
Group II	21.93	7.2	22.23	7.2	–	–
Engineering technicians, except drafters	25.55	20.0	25.61	20.0	–	–
Group II	31.48	10.8	–	–	–	–
Electrical and electronic engineering technicians Group II	25.80	8.4	25.80	8.4	–	–
Life, physical, and social science occupations						
Group II	23.27	12.9	23.34	13.0	–	–
Group III	19.60	8.0	–	–	–	–
Group III	32.91	4.2	–	–	–	–
Life scientists	20.82	8.1	20.82	8.1	–	–
Group II	18.52	13.8	–	–	–	–
Physical scientists	31.74	21.4	31.74	21.4	–	–
Group II	22.76	9.5	–	–	–	–
Chemists and materials scientists ..	25.23	7.7	25.23	7.7	–	–
Chemists	25.23	7.7	25.23	7.7	–	–
Urban and regional planners	29.60	7.1	29.75	7.0	–	–
Chemical technicians	23.51	5.0	23.51	5.0	–	–
Miscellaneous life, physical, and social science technicians	24.81	14.7	24.82	14.7	–	–
Group II	20.23	4.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Environmental science and protection technicians, including health	\$27.25	20.6%	–	–	–	–
Community and social services occupations	19.18	4.3	\$19.26	4.4%	–	–
Group II	16.78	4.9	–	–	–	–
Group III	25.53	9.1	–	–	–	–
Counselors	22.26	8.5	22.29	8.6	–	–
Group II	15.49	9.2	–	–	–	–
Group III	28.32	13.2	–	–	–	–
Educational, vocational, and school counselors	29.22	16.4	29.36	16.6	–	–
Group III	39.54	7.2	39.54	7.2	–	–
Rehabilitation counselors	17.16	7.9	17.16	7.9	–	–
Social workers	17.97	7.1	18.08	7.6	–	–
Group II	16.99	10.2	–	–	–	–
Group III	20.87	4.7	–	–	–	–
Child, family, and school social workers	18.51	6.3	18.51	6.3	–	–
Group II	16.85	4.5	16.85	4.5	–	–
Miscellaneous community and social service specialists	16.91	3.6	16.92	3.6	–	–
Group II	16.73	3.9	–	–	–	–
Probation officers and correctional treatment specialists	16.51	2.6	16.51	2.6	–	–
Group II	16.51	2.6	16.51	2.6	–	–
Social and human service assistants	15.81	14.8	15.86	14.7	–	–
Group II	16.51	14.9	16.58	14.8	–	–
Legal occupations	31.02	18.0	29.10	16.9	–	–
Group II	15.79	10.6	–	–	–	–
Group III	37.10	19.8	–	–	–	–
Lawyers	42.14	16.3	41.83	10.9	–	–
Group III	37.26	20.0	29.08	10.6	–	–
Education, training, and library occupations	24.90	7.5	25.50	7.8	\$12.77	17.2%
Group I	9.66	2.8	–	–	–	–
Group II	24.62	3.7	–	–	–	–
Group III	34.27	8.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$41.81	21.0%	\$42.60	21.2%	\$17.07	28.6%
Group II	21.55	26.0	–	–	–	–
Group III	44.66	23.0	–	–	–	–
Business teachers, postsecondary ..	67.98	6.5	–	–	–	–
Math and computer teachers, postsecondary	33.02	6.0	33.70	5.0	–	–
Group III	33.40	5.4	–	–	–	–
Mathematical science teachers, postsecondary	34.15	4.2	34.27	4.0	–	–
Group III	34.27	4.0	34.27	4.0	–	–
Life sciences teachers, postsecondary	39.99	26.7	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	28.31	10.6	30.04	6.4	–	–
Group III	31.51	6.3	–	–	–	–
Art, drama, and music teachers, postsecondary	25.14	16.7	–	–	–	–
Miscellaneous postsecondary teachers	28.96	12.5	29.09	12.6	–	–
Group II	25.01	22.9	–	–	–	–
Group III	31.46	13.4	–	–	–	–
Vocational education teachers, postsecondary	25.30	21.5	–	–	–	–
Group II	25.01	22.9	–	–	–	–
Primary, secondary, and special education school teachers	26.32	6.5	26.38	6.6	19.82	17.7
Group II	26.85	2.9	–	–	–	–
Group III	29.83	1.8	–	–	–	–
Preschool and kindergarten teachers	13.26	27.2	13.26	28.0	–	–
Group II	19.86	17.4	–	–	–	–
Preschool teachers, except special education Group II	13.90	21.7	–	–	–	–
Kindergarten teachers, except special education	27.71	5.2	27.71	5.2	–	–
Group II	26.39	6.0	26.39	6.0	–	–
Elementary and middle school teachers	27.81	3.2	27.91	3.2	–	–
Group II	26.59	3.9	–	–	–	–
Group III	29.68	3.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education	\$27.79	2.9%	\$27.93	2.9%	–	–
Group II	26.53	4.0	26.80	3.9	–	–
Group III	29.39	3.5	29.37	3.6	–	–
Middle school teachers, except special and vocational education	27.84	5.7	27.84	5.7	–	–
Group II	26.70	5.6	26.70	5.6	–	–
Group III	31.59	5.1	31.59	5.1	–	–
Secondary school teachers	28.95	3.7	28.93	3.7	–	–
Group II	27.72	5.2	–	–	–	–
Group III	30.35	1.6	–	–	–	–
Secondary school teachers, except special and vocational education	29.20	3.2	29.18	3.2	–	–
Group II	28.08	4.9	28.10	4.9	–	–
Group III	30.32	1.7	30.27	1.7	–	–
Special education teachers	29.20	6.1	29.20	6.1	–	–
Group II	29.54	7.4	–	–	–	–
Group III	27.72	5.3	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.67	7.2	29.67	7.2	–	–
Group II	29.87	9.8	29.87	9.8	–	–
Group III	28.81	4.5	28.81	4.5	–	–
Other teachers and instructors	19.87	8.3	24.26	8.1	\$12.26	28.6%
Group II	16.37	17.0	–	–	–	–
Group III	32.35	1.5	–	–	–	–
Librarians	19.88	29.6	19.98	29.9	–	–
Group II	12.95	12.8	12.96	13.0	–	–
Group III	29.28	6.0	29.28	6.0	–	–
Library technicians	14.25	10.6	14.25	10.6	–	–
Group II	14.58	10.2	14.58	10.2	–	–
Instructional coordinators	30.90	12.7	30.90	12.7	–	–
Teacher assistants	9.70	2.7	9.75	3.1	9.05	7.0
Group I	9.69	2.8	9.73	3.1	9.05	7.0
Arts, design, entertainment, sports, and media occupations						
Group I	12.73	13.7	–	–	–	–
Group II	18.34	5.7	–	–	–	–
Designers	18.00	21.3	18.00	21.3	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Designers –Continued						
Group II	\$17.61	22.2%	–	–	–	–
Graphic designers	19.19	28.0	\$19.19	28.0%	–	–
Group II	19.01	30.4	19.01	30.4	–	–
Athletes, coaches, umpires, and related workers	16.53	20.3	–	–	–	–
Coaches and scouts	16.53	20.3	–	–	–	–
News analysts, reporters and correspondents	23.73	22.5	23.74	22.5	–	–
Reporters and correspondents	17.85	18.2	17.86	18.2	–	–
Public relations specialists	19.40	3.4	19.40	3.4	–	–
Writers and editors	19.50	5.3	19.50	5.3	–	–
Group II	19.32	5.1	–	–	–	–
Editors	18.92	4.5	18.92	4.5	–	–
Group II	18.92	4.5	18.92	4.5	–	–
Miscellaneous media and communication workers	16.09	8.6	16.11	8.6	–	–
Broadcast and sound engineering technicians and radio operators ...	15.72	13.8	15.76	13.8	–	–
Healthcare practitioner and technical occupations						
Group I	24.26	4.1	24.32	5.4	\$23.89	5.7%
Group II	13.83	7.5	–	–	–	–
Group III	21.34	2.5	–	–	–	–
Group III	36.06	8.0	–	–	–	–
Dietitians and nutritionists	22.02	8.9	22.05	9.0	–	–
Group II	20.32	10.8	–	–	–	–
Pharmacists	48.40	2.8	49.73	1.5	–	–
Group III	48.43	2.8	49.76	1.5	–	–
Physicians and surgeons	85.91	10.2	85.91	10.2	–	–
Registered nurses	27.29	1.5	26.81	1.9	29.95	4.0
Group II	24.62	2.0	24.14	3.4	26.44	2.8
Group III	30.95	4.3	29.98	5.2	41.09	10.7
Therapists	24.97	8.0	24.89	8.0	–	–
Group II	21.32	9.2	–	–	–	–
Group III	34.56	6.4	–	–	–	–
Physical therapists	30.38	3.5	29.87	4.5	–	–
Group III	29.11	1.9	28.34	2.9	–	–
Respiratory therapists	21.38	5.5	21.42	5.5	–	–
Group II	21.38	5.5	21.42	5.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians	\$20.45	4.1%	\$20.61	4.0%	–	–
Group II	20.74	4.2	–	–	–	–
Medical and clinical laboratory technologists	21.36	4.4	21.36	4.4	–	–
Group II	21.29	5.9	21.29	5.9	–	–
Medical and clinical laboratory technicians	19.05	7.8	19.33	8.2	–	–
Group II	18.84	11.1	–	–	–	–
Diagnostic related technologists and technicians	22.17	9.6	22.66	9.9	–	–
Group II	22.72	3.3	–	–	–	–
Radiologic technologists and technicians	21.90	5.4	22.44	5.0	–	–
Group II	21.94	5.3	22.50	4.9	–	–
Health diagnosing and treating practitioner support technicians ...	13.14	3.6	13.42	3.0	–	–
Group I	12.65	4.2	–	–	–	–
Group II	14.92	7.8	–	–	–	–
Pharmacy technicians	12.69	6.4	13.12	7.2	–	–
Group I	12.69	6.5	13.11	7.2	–	–
Surgical technologists	14.88	6.2	–	–	–	–
Licensed practical and licensed vocational nurses	16.41	2.6	16.15	3.5	–	–
Group I	15.97	7.1	14.07	4.4	–	–
Group II	16.66	3.7	16.70	3.9	\$16.13	3.1%
Medical records and health information technicians	14.20	14.8	14.20	14.8	–	–
Group I	11.12	10.0	11.12	10.0	–	–
Miscellaneous health technologists and technicians	15.15	17.0	15.48	17.7	–	–
Group I	12.49	5.5	–	–	–	–
Healthcare support occupations	10.37	2.2	10.36	2.7	10.39	5.8
Group I	9.91	2.3	–	–	–	–
Group II	17.53	7.0	–	–	–	–
Nursing, psychiatric, and home health aides	9.51	2.9	9.36	2.8	9.98	2.9
Group I	9.51	2.9	–	–	–	–
Home health aides	9.17	11.8	8.91	13.1	–	–
Group I	9.17	11.8	8.91	13.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing aides, orderlies, and attendants	\$9.62	2.0%	\$9.46	1.7%	–	–
Group I	9.62	2.0	9.46	1.7	–	–
Psychiatric aides	8.75	12.3	9.01	10.9	–	–
Group I	8.75	12.3	9.01	10.9	–	–
Physical therapist assistants and aides	19.69	26.5	20.67	14.3	–	–
Group II	24.01	21.2	–	–	–	–
Physical therapist assistants	23.65	20.4	–	–	–	–
Group II	24.01	21.2	–	–	–	–
Miscellaneous healthcare support occupations	11.63	5.9	11.70	6.7	\$10.77	17.6%
Group I	10.83	7.1	–	–	–	–
Group II	16.02	5.5	–	–	–	–
Medical assistants	10.42	9.1	10.42	9.1	–	–
Group I	9.88	13.8	9.88	13.9	–	–
Medical equipment preparers	13.38	18.2	12.08	17.4	–	–
Medical transcriptionists	13.28	4.8	13.28	4.8	–	–
Group I	12.65	4.4	12.65	4.4	–	–
Protective service occupations	12.77	7.2	12.98	7.5	10.29	9.7
Group I	9.96	5.8	–	–	–	–
Group II	16.50	3.9	–	–	–	–
Group III	25.03	7.2	–	–	–	–
First-line supervisors/managers, law enforcement workers	19.13	13.6	19.13	13.6	–	–
Group II	18.73	16.2	–	–	–	–
First-line supervisors/managers of correctional officers	14.10	16.8	14.10	16.8	–	–
Group II	14.48	20.7	14.48	20.7	–	–
First-line supervisors/managers of police and detectives	24.24	6.6	24.24	6.6	–	–
Group II	23.96	5.3	23.96	5.3	–	–
First-line supervisors/managers of fire fighting and prevention workers	18.40	10.3	18.40	10.3	–	–
Group II	17.28	11.4	17.28	11.4	–	–
Fire fighters	11.55	6.7	11.55	6.7	–	–
Group II	12.42	5.4	12.42	5.4	–	–
Bailiffs, correctional officers, and jailers	12.13	11.8	12.23	11.5	–	–
Group II	14.88	7.0	–	–	–	–
Correctional officers and jailers	12.06	11.4	12.15	11.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Correctional officers and jailers						
–Continued						
Group II	\$14.74	7.5%	\$14.76	7.5%	–	–
Detectives and criminal investigators	22.30	10.7	22.30	10.7	–	–
Group II	22.53	11.8	22.53	11.8	–	–
Police officers	16.57	8.0	17.02	6.4	\$12.39	17.9%
Group I	8.97	3.7	–	–	–	–
Group II	17.31	4.1	–	–	–	–
Police and sheriff's patrol officers	16.57	8.0	17.02	6.4	12.39	17.9
Group I	8.97	3.7	–	–	–	–
Group II	17.31	4.1	17.52	3.6	14.53	12.7
Security guards and gaming						
surveillance officers	10.06	8.2	10.08	8.3	9.94	11.0
Group I	9.95	8.0	–	–	–	–
Security guards	9.97	8.5	9.97	8.6	9.94	11.0
Group I	9.85	8.3	9.93	8.5	9.21	10.6
Miscellaneous protective service						
workers	10.20	11.9	10.57	1.0	9.54	33.0
Group I	9.51	15.0	–	–	–	–
Food preparation and serving related						
occupations	7.29	4.7	7.85	5.8	5.88	5.8
Group I	6.96	3.5	–	–	–	–
Group II	15.26	4.6	–	–	–	–
First-line supervisors/managers, food						
preparation and serving workers	12.39	9.6	12.72	10.0	–	–
Group I	10.21	4.6	–	–	–	–
Group II	15.80	3.1	–	–	–	–
First-line supervisors/managers of						
food preparation and serving						
workers	12.69	9.9	12.72	10.1	–	–
Group I	10.37	7.0	10.38	7.2	–	–
Group II	15.87	3.1	15.87	3.1	–	–
Cooks	9.32	5.9	9.42	6.3	8.27	5.0
Group I	9.18	6.1	–	–	–	–
Cooks, fast food	7.00	3.5	–	–	6.93	4.5
Group I	7.00	3.5	–	–	6.93	4.5
Cooks, institution and cafeteria	9.26	8.1	9.27	8.5	–	–
Group I	8.94	8.2	8.93	8.7	–	–
Cooks, restaurant	10.57	8.5	10.68	8.6	9.33	7.0
Group I	10.56	8.7	10.68	8.6	8.75	7.7
Cooks, short order	6.91	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order –Continued						
Group I	\$6.91	4.8%	–	–	–	–
Food preparation workers	8.41	9.3	\$9.76	9.8%	\$7.43	7.9%
Group I	8.41	9.3	9.76	9.8	7.43	7.9
Food service, tipped	5.12	13.7	5.40	12.4	4.56	13.5
Group I	5.12	13.7	–	–	–	–
Bartenders	6.08	14.9	–	–	4.69	11.6
Group I	6.08	14.9	–	–	4.69	11.6
Waiters and waitresses	4.98	14.9	5.21	13.2	4.50	17.0
Group I	4.98	14.9	5.21	13.2	4.50	17.0
Dining room and cafeteria attendants and bartender helpers	6.03	8.7	6.24	21.2	5.73	30.7
Group I	6.03	8.7	6.24	21.2	5.73	30.7
Fast food and counter workers	7.36	3.4	8.05	4.2	6.66	2.7
Group I	7.36	3.4	–	–	–	–
Combined food preparation and serving workers, including fast food	7.24	3.6	7.82	5.5	6.73	2.8
Group I	7.24	3.6	7.82	5.5	6.73	2.8
Counter attendants, cafeteria, food concession, and coffee shop	7.90	7.5	8.82	4.9	6.16	4.6
Group I	7.92	7.8	8.92	5.5	6.16	4.6
Food servers, nonrestaurant	6.03	30.7	6.54	26.8	–	–
Group I	6.03	30.7	6.54	26.8	–	–
Dishwashers	8.18	1.7	8.29	2.5	7.50	6.9
Group I	8.18	1.7	8.29	2.5	7.50	6.9
Hosts and hostesses, restaurant, lounge, and coffee shop	6.74	2.2	–	–	–	–
Group I	6.74	2.2	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Group I	10.21	4.9	10.51	4.7	7.82	6.5
Group II	9.07	3.9	–	–	–	–
Group II	18.89	11.2	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.28	10.2	17.29	10.2	–	–
Group II	19.04	12.3	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	17.28	11.6	17.29	11.5	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers of housekeeping and janitorial workers –Continued						
Group II	\$19.92	17.4%	\$19.92	17.4%	–	–
Building cleaning workers	8.91	4.6	9.08	6.4	\$7.81	7.1%
Group I	8.82	4.4	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.27	4.4	9.61	5.9	7.48	4.8
Group I	9.16	4.3	9.51	6.1	7.48	4.8
Maids and housekeeping cleaners	8.25	2.5	8.16	1.8	–	–
Group I	8.25	2.5	8.16	1.8	–	–
Grounds maintenance workers	10.44	6.3	10.70	6.6	7.98	28.2
Group I	10.32	6.5	–	–	–	–
Landscaping and groundskeeping workers	10.55	6.8	10.62	7.3	–	–
Group I	10.58	6.9	10.66	7.4	–	–
Personal care and service occupations	8.47	7.0	8.59	7.4	7.23	11.3
Group I	7.56	9.5	–	–	–	–
Group II	16.46	6.0	–	–	–	–
First-line supervisors/managers of gaming workers	14.22	.0	14.22	.0	–	–
First-line supervisors/managers of personal service workers	12.19	15.7	12.19	15.7	–	–
Gaming services workers	6.20	.0	6.25	.0	–	–
Group I	6.20	.0	–	–	–	–
Gaming dealers	6.20	.0	6.25	.0	–	–
Group I	6.20	.0	6.25	.0	–	–
Miscellaneous entertainment attendants and related workers	7.32	6.2	–	–	7.09	4.2
Group I	7.20	6.4	–	–	–	–
Amusement and recreation attendants	7.42	4.6	–	–	7.09	4.2
Group I	7.30	4.8	–	–	6.87	2.8
Transportation attendants	21.35	32.4	–	–	–	–
Child care workers	7.53	10.0	7.50	10.7	7.76	4.8
Group I	7.91	12.2	7.93	13.9	7.76	4.8
Recreation and fitness workers	13.13	10.9	14.91	4.0	–	–
Group II	15.09	8.3	–	–	–	–
Recreation workers	13.22	10.7	14.91	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$16.92	12.0%	\$18.98	13.7%	\$7.85	2.6%
Group I	10.19	2.1	—	—	—	—
Group II	27.44	4.1	—	—	—	—
Group III	77.73	24.8	—	—	—	—
First-line supervisors/managers, sales workers	16.78	8.5	16.78	8.5	—	—
Group I	12.18	8.8	—	—	—	—
Group II	18.99	8.5	—	—	—	—
First-line supervisors/managers of retail sales workers	16.07	8.6	16.07	8.6	—	—
Group I	12.08	10.2	12.08	10.2	—	—
Group II	19.22	7.4	19.22	7.4	—	—
First-line supervisors/managers of non-retail sales workers	19.44	16.5	19.44	16.5	—	—
Group II	18.35	17.2	18.35	17.2	—	—
Retail sales workers	9.94	2.8	10.80	3.3	7.85	2.6
Group I	9.79	3.6	—	—	—	—
Group II	15.61	23.5	—	—	—	—
Cashiers, all workers	9.13	5.4	9.82	5.6	7.42	1.9
Group I	8.99	7.0	—	—	—	—
Cashiers	8.49	2.1	9.02	2.8	7.42	1.9
Group I	8.18	2.1	8.66	2.8	7.43	2.1
Counter and rental clerks and parts salespersons	12.69	7.4	13.51	10.0	7.58	8.9
Group I	11.88	6.1	—	—	—	—
Counter and rental clerks	8.80	7.6	9.89	4.6	—	—
Group I	8.71	7.8	—	—	—	—
Parts salespersons	14.20	12.4	14.27	12.1	—	—
Group I	13.19	7.8	13.26	7.5	—	—
Retail salespersons	10.58	6.6	11.64	7.6	8.42	4.2
Group I	10.55	8.5	11.90	10.9	8.45	4.5
Insurance sales agents	29.49	25.3	29.62	25.4	—	—
Group II	30.64	27.5	30.84	27.4	—	—
Sales representatives, wholesale and manufacturing	26.70	4.6	26.70	4.6	—	—
Group I	15.13	6.2	—	—	—	—
Group II	27.84	7.7	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	31.32	17.2	31.32	17.2	—	—
Group II	35.76	15.4	35.76	15.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$25.57	6.4%	\$25.57	6.4%	–	–
Group II	25.46	12.5	25.46	12.5	–	–
Sales engineers	29.42	9.6	29.42	9.6	–	–
Miscellaneous sales and related workers	11.30	21.6	13.46	23.7	–	–
Group I	8.48	10.4	–	–	–	–
Office and administrative support occupations	13.05	2.2	13.29	2.2	\$10.69	4.2%
Group I	11.81	2.5	–	–	–	–
Group II	17.85	1.9	–	–	–	–
First-line supervisors/managers of office and administrative support workers	18.52	5.9	18.52	5.9	–	–
Group II	18.65	5.9	18.65	5.9	–	–
Switchboard operators, including answering service	10.85	12.6	10.83	12.8	–	–
Group I	10.85	12.6	10.83	12.8	–	–
Telephone operators	9.75	3.5	–	–	–	–
Group I	9.75	3.5	–	–	–	–
Financial clerks	12.85	4.6	12.89	4.6	12.13	8.6
Group I	11.52	4.6	–	–	–	–
Group II	17.56	4.3	–	–	–	–
Bill and account collectors	11.49	17.6	11.48	17.6	–	–
Billing and posting clerks and machine operators	12.97	9.4	12.88	9.7	–	–
Group I	12.10	6.6	11.91	6.3	–	–
Group II	17.22	6.8	17.60	5.4	–	–
Bookkeeping, accounting, and auditing clerks	14.10	3.4	14.14	3.6	13.47	8.6
Group I	12.87	3.0	12.95	3.3	11.02	1.7
Group II	17.44	5.5	17.37	5.8	–	–
Payroll and timekeeping clerks	15.81	3.4	15.78	3.4	–	–
Group I	14.54	2.4	14.54	2.4	–	–
Group II	17.34	2.6	–	–	–	–
Procurement clerks	15.04	9.5	15.04	9.5	–	–
Group I	12.48	9.0	12.48	9.0	–	–
Tellers	10.26	3.1	10.30	3.8	10.05	4.9
Group I	10.26	3.2	10.31	3.8	10.02	5.0

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Court, municipal, and license clerks ..	\$13.43	4.1%	\$13.66	4.0%	–	–
Group I	12.17	3.0	12.41	3.6	–	–
Group II	15.99	9.0	15.99	9.0	–	–
Customer service representatives	12.79	5.5	12.98	5.5	–	–
Group I	12.11	6.1	12.29	5.7	–	–
Group II	19.01	9.5	19.01	9.5	–	–
Eligibility interviewers, government programs	16.86	7.5	16.86	7.5	–	–
Group II	17.16	7.7	17.16	7.7	–	–
File clerks	11.84	4.7	11.84	4.7	–	–
Group I	11.84	4.7	11.84	4.7	–	–
Hotel, motel, and resort desk clerks ..	9.66	2.7	9.70	2.8	–	–
Group I	9.66	2.7	9.70	2.8	–	–
Interviewers, except eligibility and loan	11.54	15.5	13.96	8.8	–	–
Group I	11.55	15.5	13.98	8.8	–	–
Library assistants, clerical	9.14	15.7	–	–	–	–
Group I	9.14	15.7	–	–	–	–
Loan interviewers and clerks	14.40	4.7	14.40	4.7	–	–
Group I	13.54	2.6	13.54	2.6	–	–
Order clerks	12.29	2.9	12.48	3.3	–	–
Group I	12.02	4.8	12.14	4.7	–	–
Group II	15.31	11.0	15.31	11.0	–	–
Human resources assistants, except payroll and timekeeping	14.78	6.7	14.78	6.7	–	–
Group I	13.41	9.8	13.41	9.8	–	–
Receptionists and information clerks	11.13	7.5	11.41	7.6	\$9.30	4.1%
Group I	11.08	7.4	11.36	7.6	9.30	4.1
Reservation and transportation ticket agents and travel clerks	12.48	5.7	12.37	6.0	–	–
Group I	11.41	14.4	–	–	–	–
Dispatchers	14.02	12.5	15.02	9.6	–	–
Group I	12.75	13.1	–	–	–	–
Group II	19.51	13.1	–	–	–	–
Police, fire, and ambulance dispatchers	11.48	12.3	12.76	9.0	–	–
Group I	10.84	10.8	11.94	6.9	–	–
Dispatchers, except police, fire, and ambulance	16.63	9.0	16.63	9.0	–	–
Group I	15.39	11.3	15.39	11.3	–	–
Meter readers, utilities	13.41	9.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Production, planning, and expediting clerks	\$18.07	12.2%	\$18.09	12.3%	–	–
Group I	14.11	1.7	14.11	1.7	–	–
Group II	22.73	12.4	22.80	12.8	–	–
Shipping, receiving, and traffic clerks	11.75	6.3	11.83	5.9	–	–
Group I	12.70	6.7	12.94	5.4	–	–
Group II	17.40	5.8	17.40	5.8	–	–
Stock clerks and order fillers	11.65	5.9	12.17	3.5	\$9.25	6.0%
Group I	11.67	5.7	12.17	3.5	9.23	6.6
Secretaries and administrative assistants	15.42	5.6	15.50	5.4	13.45	19.8
Group I	13.32	5.3	–	–	–	–
Group II	18.59	2.4	–	–	–	–
Executive secretaries and administrative assistants	18.43	6.0	18.51	6.0	–	–
Group I	14.89	6.6	14.89	6.6	–	–
Group II	19.16	5.0	19.28	5.0	–	–
Legal secretaries	16.58	9.2	16.58	9.2	–	–
Medical secretaries	12.87	7.2	12.42	6.4	–	–
Group I	11.71	4.4	11.70	4.5	–	–
Group II	16.85	8.8	–	–	–	–
Secretaries, except legal, medical, and executive	13.93	5.0	14.20	4.2	8.65	3.1
Group I	13.35	5.0	13.64	4.1	8.65	3.1
Group II	18.05	7.7	18.05	7.7	–	–
Computer operators	12.45	9.3	12.46	9.4	–	–
Group I	11.72	8.0	11.73	8.0	–	–
Data entry and information processing workers	11.74	5.7	12.27	4.5	–	–
Group I	11.54	6.4	–	–	–	–
Data entry keyers	11.95	4.5	11.97	4.6	–	–
Group I	11.91	5.3	11.93	5.4	–	–
Word processors and typists	10.93	20.9	–	–	–	–
Group I	10.33	22.6	–	–	–	–
Insurance claims and policy processing clerks	13.81	7.3	14.84	9.3	–	–
Group I	12.83	1.6	13.16	1.7	–	–
Mail clerks and mail machine operators, except postal service ...	9.31	2.8	9.31	2.9	–	–
Group I	9.31	2.8	9.31	2.9	–	–
Office clerks, general	12.47	2.8	12.55	2.8	11.76	15.4
Group I	11.84	3.8	11.84	3.3	11.79	15.4

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Group II	\$16.01	4.4%	\$16.01	4.4%	–	–
Construction and extraction occupations						
Group I	12.14	2.2	–	–	–	–
Group II	18.76	4.6	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	22.16	2.8	22.16	2.8	–	–
Group II	21.44	4.5	21.44	4.5	–	–
Carpenters	17.28	7.4	17.28	7.4	–	–
Group II	17.55	9.4	17.55	9.4	–	–
Construction laborers	11.43	11.8	11.43	11.8	–	–
Group I	10.58	7.5	10.58	7.5	–	–
Construction equipment operators	16.75	4.5	16.75	4.5	–	–
Group II	24.15	19.8	–	–	–	–
Operating engineers and other construction equipment operators	21.36	22.0	21.36	22.0	–	–
Group I	13.92	13.6	13.92	13.6	–	–
Group II	24.15	19.8	24.15	19.8	–	–
Electricians	17.77	12.5	17.77	12.5	–	–
Group II	17.49	14.3	17.49	14.3	–	–
Painters and paperhangers	14.62	5.2	14.62	5.4	–	–
Group I	14.21	5.2	–	–	–	–
Painters, construction and maintenance	14.62	5.2	14.62	5.4	–	–
Group I	14.21	5.2	14.20	5.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	17.54	9.6	17.54	9.6	–	–
Group I	13.20	3.7	–	–	–	–
Group II	19.65	9.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	17.54	9.6	17.54	9.6	–	–
Group I	13.20	3.7	13.20	3.7	–	–
Group II	19.65	9.5	19.65	9.5	–	–
Sheet metal workers	15.03	10.1	15.03	10.1	–	–
Structural iron and steel workers	17.19	2.8	17.19	2.8	–	–
Group II	17.30	2.7	17.30	2.7	–	–
Helpers, construction trades	12.03	1.8	12.09	1.6	–	–
Group I	12.07	2.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	\$12.56	1.6%	\$12.56	1.6%	–	–
Group I	12.56	1.6	12.56	1.6	–	–
Highway maintenance workers	12.25	8.4	12.25	8.4	–	–
Group I	11.64	6.7	11.64	6.7	–	–
Installation, maintenance, and repair occupations						
.....	19.72	8.4	19.87	8.2	\$11.15	6.0%
Group I	12.68	3.7	–	–	–	–
Group II	21.55	8.1	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	23.22	8.0	23.22	8.0	–	–
Group II	21.03	9.8	21.03	9.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.35	13.2	23.35	13.2	–	–
Group II	23.34	13.3	–	–	–	–
Automotive technicians and repairers	19.06	5.8	19.19	5.6	–	–
Group II	19.76	5.7	–	–	–	–
Automotive body and related repairers	18.92	10.9	18.92	10.9	–	–
Automotive service technicians and mechanics	19.12	5.4	19.32	5.0	–	–
Group II	19.96	5.6	19.96	5.6	–	–
Bus and truck mechanics and diesel engine specialists	17.23	5.7	17.23	5.7	–	–
Group II	17.59	6.9	17.59	6.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	16.50	4.5	16.99	5.2	–	–
Group II	17.20	5.5	–	–	–	–
Mobile heavy equipment mechanics, except engines	17.01	4.2	17.97	2.5	–	–
Group II	17.02	4.2	17.99	2.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.82	6.2	16.82	6.2	–	–
Group II	18.52	7.1	18.52	7.1	–	–
Industrial machinery installation, repair, and maintenance workers	19.01	8.1	19.19	7.8	–	–
Group I	12.88	4.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers –Continued						
Group II	\$21.45	7.0%	–	–	–	–
Industrial machinery mechanics	23.64	7.5	\$23.64	7.5%	–	–
Group II	23.84	7.3	23.84	7.3	–	–
Maintenance and repair workers, general	16.46	6.3	16.70	6.0	–	–
Group I	11.09	4.4	11.25	4.3	–	–
Group II	19.08	5.8	19.08	5.8	–	–
Maintenance workers, machinery ..	15.07	2.8	15.17	2.9	–	–
Group I	14.71	4.1	14.71	4.1	–	–
Group II	16.11	3.1	16.11	3.1	–	–
Millwrights	25.26	9.2	25.26	9.2	–	–
Group II	22.10	3.7	22.10	3.7	–	–
Line installers and repairers	25.23	6.6	25.23	6.6	–	–
Group II	26.33	6.3	–	–	–	–
Electrical power-line installers and repairers	26.35	8.1	26.35	8.1	–	–
Group II	26.85	8.9	26.85	8.9	–	–
Miscellaneous installation, maintenance, and repair workers	14.62	10.3	14.67	10.2	–	–
Group I	11.95	4.5	–	–	–	–
Group II	18.38	3.1	–	–	–	–
Helpers--installation, maintenance, and repair workers	12.05	7.7	–	–	–	–
Production occupations	14.85	6.8	15.00	6.9	\$9.92	3.9%
Group I	12.09	6.9	–	–	–	–
Group II	20.10	8.4	–	–	–	–
First-line supervisors/managers of production and operating workers	19.94	3.5	19.94	3.5	–	–
Group II	19.96	6.6	19.96	6.6	–	–
Electrical, electronics, and electromechanical assemblers	10.92	3.1	11.01	3.1	–	–
Group I	10.80	3.5	–	–	–	–
Electrical and electronic equipment assemblers	10.82	4.3	10.96	4.6	–	–
Group I	10.60	5.1	10.74	5.4	–	–
Structural metal fabricators and fitters	14.71	8.7	14.71	8.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous assemblers and fabricators	\$17.30	16.3%	\$17.39	15.9%	—	—
Group I	17.53	16.9	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	8.31	20.1	8.39	20.3	—	—
Group I	7.91	19.3	—	—	—	—
Butchers and meat cutters	10.92	9.8	11.09	10.7	—	—
Group I	10.33	15.0	10.33	15.0	—	—
Miscellaneous food processing workers	13.14	20.7	14.13	18.1	—	—
Group I	11.43	13.1	—	—	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.71	2.3	15.71	2.3	—	—
Group I	14.50	7.9	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.38	3.3	15.38	3.3	—	—
Group I	14.62	6.7	14.62	6.7	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	19.59	5.4	19.59	5.4	—	—
Machinists	18.38	2.3	18.38	2.3	—	—
Group II	18.36	2.2	18.36	2.2	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	—	—
Group I	10.85	4.3	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.37	8.7	11.37	8.7	—	—
Group I	10.85	4.3	10.85	4.3	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	17.93	6.9	17.93	6.9	—	—
Group II	19.52	6.5	19.52	6.5	—	—
Tool and die makers	20.79	5.7	20.79	5.7	—	—
Group II	20.74	5.7	20.74	5.7	—	—
Welding, soldering, and brazing workers	16.33	2.2	16.33	2.2	—	—
Group I	15.07	8.1	—	—	—	—
Group II	16.98	1.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$16.17	2.7%	\$16.17	2.7%	—	—
Group I	15.12	8.1	15.12	8.1	—	—
Group II	17.19	4.1	17.19	4.1	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	16.75	3.8	16.75	3.8	—	—
Group II	16.66	4.3	16.66	4.3	—	—
Miscellaneous metalworkers and plastic workers	14.78	9.0	14.78	9.0	—	—
Group I	11.84	14.2	—	—	—	—
Group II	17.04	5.2	—	—	—	—
Printers	21.92	7.0	22.86	5.3	—	—
Group II	23.20	3.9	—	—	—	—
Printing machine operators	21.37	8.1	22.38	6.4	—	—
Group II	22.78	4.6	23.73	.7	—	—
Laundry and dry-cleaning workers	8.73	6.9	8.89	7.0	—	—
Group I	8.73	6.9	8.89	7.0	—	—
Sewing machine operators	9.78	6.3	9.78	6.3	—	—
Group I	10.08	5.8	10.08	5.8	—	—
Miscellaneous textile, apparel, and furnishings workers						
Group I	9.94	7.2	—	—	—	—
Woodworking machine setters, operators, and tenders	10.63	9.7	10.63	9.7	—	—
Group I	10.38	15.3	—	—	—	—
Sawing machine setters, operators, and tenders, wood	9.58	7.3	9.58	7.3	—	—
Group I	9.71	8.7	9.71	8.7	—	—
Woodworking machine setters, operators, and tenders, except sawing	12.66	14.1	12.66	14.1	—	—
Group I	11.81	25.5	11.81	25.5	—	—
Water and liquid waste treatment plant and system operators	16.14	4.6	16.41	4.0	—	—
Group II	16.14	4.6	16.41	4.0	—	—
Miscellaneous plant and system operators	22.97	12.7	22.97	12.7	—	—
Group II	25.13	.6	—	—	—	—
Chemical plant and system operators	25.36	.2	25.36	.2	—	—
Group II	25.36	.2	25.36	.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical processing machine setters, operators, and tenders	\$13.59	11.9%	\$13.59	11.9%	—	—
Group I	11.29	10.9	—	—	—	—
Group II	22.70	9.1	—	—	—	—
Chemical equipment operators and tenders	13.99	27.5	13.99	27.5	—	—
Group II	22.73	9.1	22.73	9.1	—	—
Crushing, grinding, polishing, mixing, and blending workers	17.57	9.6	17.57	9.6	—	—
Group I	14.08	6.7	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	18.39	10.4	18.39	10.4	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	13.26	1.8	13.26	1.8	—	—
Group I	12.81	2.1	12.81	2.1	—	—
Inspectors, testers, sorters, samplers, and weighers	17.15	18.2	17.17	18.2	—	—
Group I	11.85	8.9	11.87	8.9	—	—
Group II	21.14	18.5	21.14	18.5	—	—
Packaging and filling machine operators and tenders						
Group I	12.65	7.2	12.65	7.2	—	—
Painting workers	12.15	18.4	12.15	18.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	11.96	21.4	11.96	21.4	—	—
Photographic process workers and processing machine operators	10.19	3.0	—	—	—	—
Group I	9.88	4.6	—	—	—	—
Miscellaneous production workers	12.92	8.0	13.04	8.4	—	—
Group I	11.70	5.1	—	—	—	—
Group II	18.50	16.1	—	—	—	—
Paper goods machine setters, operators, and tenders	17.70	18.3	17.81	18.3	—	—
Group II	18.77	19.6	18.77	19.6	—	—
Helpers--production workers	10.81	3.6	10.81	3.6	—	—
Group I	10.81	3.6	10.81	3.6	—	—
Transportation and material moving occupations	13.65	4.2	14.18	4.0	\$10.46	7.3%
Group I	12.27	3.4	—	—	—	—
Group II	20.40	9.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Group III	\$72.20	3.7%	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.30	6.8	\$19.30	6.8%	–	–
Group II	16.48	11.5	16.48	11.5	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.90	16.5	19.90	16.5	–	–
Group II	23.12	10.5	23.12	10.5	–	–
Aircraft pilots and flight engineers	75.07	11.1	75.07	11.1	–	–
Group III	78.88	7.5	–	–	–	–
Airline pilots, copilots, and flight engineers	75.07	11.1	75.07	11.1	–	–
Group III	78.88	7.5	78.88	7.5	–	–
Bus drivers	12.29	3.8	13.25	7.2	–	–
Group I	12.19	4.1	–	–	–	–
Bus drivers, school	11.45	2.3	12.29	7.0	–	–
Group I	11.29	2.1	11.96	6.5	–	–
Driver/sales workers and truck drivers	14.94	6.2	15.11	5.9	\$12.41	25.9%
Group I	14.27	8.2	–	–	–	–
Group II	19.85	7.4	–	–	–	–
Driver/sales workers	14.39	6.7	15.03	5.7	7.76	13.2
Group I	14.17	7.9	14.82	6.9	7.76	13.2
Truck drivers, heavy and tractor-trailer	15.16	4.8	15.32	4.4	–	–
Group I	14.01	5.3	14.17	5.0	–	–
Group II	20.00	8.2	20.00	8.2	–	–
Truck drivers, light or delivery services	14.81	13.9	14.83	13.4	14.66	25.3
Group I	14.60	16.2	14.59	15.8	14.66	25.3
Taxi drivers and chauffeurs	9.65	17.0	–	–	–	–
Group I	9.65	17.0	–	–	–	–
Crane and tower operators	18.82	26.4	18.82	26.4	–	–
Dredge, excavating, and loading machine operators	16.81	19.3	16.81	19.3	–	–
Excavating and loading machine and dragline operators	16.81	19.3	16.81	19.3	–	–
Industrial truck and tractor operators	12.78	2.9	12.80	2.8	–	–
Group I	12.45	2.4	12.45	2.3	–	–
Group II	16.34	8.5	16.34	8.5	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$10.45	3.1%	\$10.66	3.9%	\$9.84	4.2%
Group I	10.36	2.7	–	–	–	–
Group II	17.61	7.9	–	–	–	–
Cleaners of vehicles and equipment	9.97	12.2	10.13	13.0	–	–
Group I	9.97	12.2	10.13	13.0	–	–
Laborers and freight, stock, and material movers, hand	10.97	3.2	11.05	4.2	10.75	1.8
Group I	10.89	3.0	10.95	3.9	10.75	1.8
Machine feeders and offbearers	10.28	7.9	10.28	7.9	–	–
Group I	10.28	7.9	10.28	7.9	–	–
Packers and packagers, hand	8.94	5.7	9.69	5.2	6.78	10.8
Group I	8.77	5.5	9.51	4.8	6.78	10.8
Refuse and recyclable material collectors	10.75	13.2	11.74	14.3	–	–
Group I	10.75	13.2	11.74	14.3	–	–

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.50	\$9.75	\$13.25	\$20.19	\$29.26
Management occupations	15.41	21.95	32.95	44.64	60.51
General and operations managers	19.23	27.36	40.08	58.76	81.52
Legislators	57.14	57.14	384.52	384.52	384.52
Marketing and sales managers	19.75	23.87	36.06	50.42	58.16
Marketing managers	19.75	20.54	27.64	36.06	113.15
Sales managers	29.34	29.39	50.42	50.42	58.16
Computer and information systems managers	28.85	39.50	42.33	54.01	55.09
Financial managers	18.98	23.27	31.21	40.30	51.25
Industrial production managers	36.78	39.01	40.61	40.61	56.73
Transportation, storage, and distribution managers	21.37	22.67	60.51	60.51	65.14
Construction managers	27.33	28.46	30.00	36.83	42.11
Education administrators	12.00	12.00	20.33	36.16	42.32
Education administrators, elementary and secondary school ..	32.27	36.03	38.91	43.20	48.25
Education administrators, postsecondary	19.57	24.98	29.45	36.16	46.12
Engineering managers	44.64	54.58	54.58	66.78	66.78
Lodging managers	7.80	12.50	13.85	21.11	32.31
Medical and health services managers	14.13	24.55	29.93	34.00	36.89
Property, real estate, and community association managers	12.02	19.71	19.71	21.30	37.72
Social and community service managers	13.86	14.42	19.27	19.75	34.97
Business and financial operations occupations	15.87	19.92	24.04	28.28	35.23
Buyers and purchasing agents	19.72	24.16	24.16	26.44	32.33
Wholesale and retail buyers, except farm products	13.40	16.92	26.23	26.44	52.97
Claims adjusters, appraisers, examiners, and investigators	14.20	16.76	22.75	27.50	27.50
Cost estimators	16.83	18.28	24.04	27.86	27.86
Human resources, training, and labor relations specialists	16.10	19.14	21.13	26.67	32.37
Employment, recruitment, and placement specialists	17.31	17.31	18.40	19.14	19.14
Training and development specialists	14.67	19.58	21.85	26.71	37.63
Management analysts	20.84	22.62	45.15	45.15	53.69
Accountants and auditors	14.29	15.43	19.47	23.98	35.01
Credit analysts	15.48	17.79	28.28	28.28	28.28
Financial analysts and advisors	20.19	21.83	24.26	28.80	31.99
Financial analysts	20.86	21.64	24.71	30.84	32.34
Loan counselors and officers	14.14	19.95	22.84	29.51	57.75
Loan officers	17.01	20.24	23.65	35.29	57.75
Computer and mathematical science occupations	17.68	21.12	30.88	38.26	47.69
Computer programmers	17.68	18.60	26.94	36.58	37.27
Computer software engineers	27.81	34.56	41.42	48.09	57.78
Computer software engineers, applications	26.67	33.78	38.74	47.69	78.37
Computer software engineers, systems software	28.35	35.22	43.43	49.80	55.42
Computer support specialists	16.00	17.20	18.75	29.23	40.99
Computer systems analysts	17.07	23.41	30.80	38.26	44.00
Database administrators	20.35	21.69	28.37	40.16	48.97
Network and computer systems administrators	19.65	20.67	26.65	34.97	38.80

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network systems and data communications analysts	\$16.19	\$33.47	\$36.76	\$36.94	\$36.94
Architecture and engineering occupations	14.59	20.09	28.61	37.15	46.80
Engineers	25.00	28.62	32.73	41.35	61.77
Aerospace engineers	35.10	35.87	44.06	51.60	60.58
Civil engineers	24.19	28.61	28.61	36.33	38.46
Electrical and electronics engineers	20.30	21.80	22.86	33.70	43.23
Electrical engineers	20.30	21.80	22.86	33.70	43.23
Industrial engineers, including health and safety	26.07	32.73	39.46	74.00	74.00
Industrial engineers	20.69	27.45	32.73	36.30	44.26
Mechanical engineers	24.36	27.38	30.06	34.00	42.61
Drafters	14.42	14.42	17.08	22.16	28.85
Architectural and civil drafters	14.42	14.42	18.27	22.16	29.50
Engineering technicians, except drafters	14.59	14.59	24.46	31.52	42.00
Life, physical, and social science occupations	15.38	17.10	20.18	26.15	33.45
Life scientists	15.75	16.00	16.96	26.00	26.57
Physical scientists	15.58	17.54	28.12	29.48	73.73
Chemists and materials scientists	16.76	22.12	28.12	28.12	28.12
Chemists	16.76	22.12	28.12	28.12	28.12
Urban and regional planners	23.30	24.55	32.93	33.45	33.45
Chemical technicians	22.31	22.31	25.09	25.09	25.09
Miscellaneous life, physical, and social science technicians	18.72	20.18	22.24	30.98	38.17
Environmental science and protection technicians, including health	17.44	18.72	21.98	38.17	38.17
Community and social services occupations	11.89	14.42	17.18	21.43	25.89
Counselors	11.89	14.05	16.01	26.56	50.26
Educational, vocational, and school counselors	11.89	13.27	28.58	50.26	50.54
Rehabilitation counselors	15.05	15.05	15.32	19.20	21.01
Social workers	11.44	14.61	17.65	21.66	24.81
Child, family, and school social workers	14.20	16.60	18.49	21.66	21.66
Miscellaneous community and social service specialists	13.08	15.18	17.18	17.39	19.93
Probation officers and correctional treatment specialists	14.27	15.18	17.39	17.39	18.60
Social and human service assistants	11.19	12.01	15.31	19.74	22.21
Legal occupations	11.50	15.63	23.44	37.24	66.67
Lawyers	15.74	25.87	32.86	66.67	73.10
Education, training, and library occupations	8.36	12.78	25.23	31.76	37.61
Postsecondary teachers	23.10	28.04	32.68	55.24	70.68
Business teachers, postsecondary	55.24	68.07	68.67	71.16	92.16
Math and computer teachers, postsecondary	24.09	30.30	33.77	35.23	38.30
Mathematical science teachers, postsecondary	28.76	32.91	34.38	36.04	38.30
Life sciences teachers, postsecondary	23.89	27.83	31.51	40.64	84.13

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Arts, communications, and humanities teachers, postsecondary	\$15.38	\$25.58	\$30.65	\$31.64	\$37.30
Art, drama, and music teachers, postsecondary	15.38	15.38	30.74	30.74	30.74
Miscellaneous postsecondary teachers	17.22	20.63	28.78	32.92	39.08
Vocational education teachers, postsecondary	17.22	17.22	30.00	32.92	32.92
Primary, secondary, and special education school teachers	11.06	22.41	27.39	32.00	36.94
Preschool and kindergarten teachers	7.00	7.00	7.00	20.97	29.67
Kindergarten teachers, except special education	20.97	22.82	26.68	32.35	35.13
Elementary and middle school teachers	20.13	22.95	27.79	31.97	36.84
Elementary school teachers, except special education	20.80	23.06	27.79	31.85	35.91
Middle school teachers, except special and vocational education	18.87	22.83	27.70	32.21	37.83
Secondary school teachers	20.49	24.20	28.96	32.81	36.94
Secondary school teachers, except special and vocational education	20.68	24.48	29.10	33.24	37.40
Special education teachers	22.02	24.55	27.85	32.38	37.81
Special education teachers, preschool, kindergarten, and elementary school	21.54	24.73	28.79	33.22	41.61
Other teachers and instructors	7.02	10.29	15.06	26.76	34.42
Librarians	9.46	11.33	18.56	28.45	33.42
Library technicians	10.64	12.10	14.13	15.68	20.07
Instructional coordinators	24.74	25.10	32.61	35.54	36.63
Teacher assistants	7.50	8.61	9.41	10.66	11.71
Arts, design, entertainment, sports, and media occupations					
Designers	11.71	14.31	17.54	20.58	28.09
Graphic designers	10.00	12.82	16.67	18.08	30.77
Athletes, coaches, umpires, and related workers	12.82	13.00	16.83	28.09	30.92
Coaches and scouts	10.00	10.00	14.42	16.35	30.78
News analysts, reporters and correspondents	10.00	10.00	14.42	16.35	30.78
Reporters and correspondents	11.71	12.50	19.96	24.62	44.23
Public relations specialists	11.71	12.50	16.83	24.62	24.62
Writers and editors	15.14	18.85	19.84	19.84	21.36
Editors	14.01	16.00	18.40	22.17	26.69
Miscellaneous media and communication workers	14.00	15.82	18.40	20.95	24.84
Broadcast and sound engineering technicians and radio operators	14.12	14.12	14.31	19.71	19.71
10.00	10.40	16.46	18.55	20.63	
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	12.72	17.00	21.92	26.59	36.22
Pharmacists	16.49	18.08	21.14	25.00	28.18
Physicians and surgeons	38.00	48.31	49.50	50.25	53.65
Registered nurses	50.00	86.54	92.13	92.13	117.80
Therapists	20.48	22.22	24.65	29.12	32.72
Physical therapists	15.91	19.33	23.32	31.66	36.22
24.52	25.99	31.18	34.09	35.00	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Respiratory therapists	\$16.86	\$19.18	\$21.36	\$22.94	\$26.59
Clinical laboratory technologists and technicians	14.38	16.50	21.26	24.28	26.36
Medical and clinical laboratory technologists	14.51	18.00	22.13	24.41	26.37
Medical and clinical laboratory technicians	10.94	14.38	19.00	23.36	26.21
Diagnostic related technologists and technicians	10.73	18.30	21.95	24.67	28.48
Radiologic technologists and technicians	17.10	18.89	22.00	23.72	26.60
Health diagnosing and treating practitioner support technicians	9.95	11.20	12.83	14.22	16.55
Pharmacy technicians	9.18	9.95	12.50	13.55	15.30
Surgical technologists	12.10	13.12	14.58	16.16	18.29
Licensed practical and licensed vocational nurses	12.69	14.20	17.00	17.75	18.92
Medical records and health information technicians	9.00	9.00	16.62	17.82	17.82
Miscellaneous health technologists and technicians	8.25	9.54	13.00	16.67	22.50
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.50	8.61	10.00	11.10	13.46
Home health aides	7.40	8.50	9.50	10.50	11.50
Nursing aides, orderlies, and attendants	7.29	7.29	8.14	10.50	11.84
Psychiatric aides	8.00	8.61	9.50	10.50	11.50
Physical therapist assistants and aides	6.43	7.20	9.06	10.19	10.19
Physical therapist assistants	7.25	13.08	19.26	24.04	44.00
Miscellaneous healthcare support occupations	13.52	17.56	20.35	28.83	44.00
Medical assistants	7.50	9.50	11.01	13.46	14.54
Medical equipment preparers	7.50	7.50	10.42	13.00	13.78
Medical transcriptionists	9.59	9.77	10.25	18.29	21.00
Medical transcriptionists	11.01	12.11	13.59	14.54	14.54
Protective service occupations					
First-line supervisors/managers, law enforcement workers	7.56	9.01	11.00	15.07	20.42
First-line supervisors/managers of correctional officers	10.34	11.87	18.16	24.48	28.63
First-line supervisors/managers of police and detectives	9.92	10.60	11.87	17.82	22.43
First-line supervisors/managers of fire fighting and prevention workers	16.31	20.08	24.27	27.32	34.06
Fire fighters	11.71	13.59	17.90	20.94	28.08
Bailiffs, correctional officers, and jailers	7.90	9.10	11.25	13.32	16.89
Correctional officers and jailers	8.72	9.38	10.69	13.75	18.29
Detectives and criminal investigators	8.72	9.37	10.60	13.74	17.63
Police officers	14.87	19.72	22.22	26.03	28.70
Police and sheriff's patrol officers	10.10	12.00	16.96	20.07	23.60
Security guards and gaming surveillance officers	10.10	12.00	16.96	20.07	23.60
Security guards	7.56	7.56	9.12	11.14	13.84
Miscellaneous protective service workers	7.56	7.56	9.12	10.75	14.00
Food preparation and serving related occupations	6.02	6.89	10.00	11.51	13.78
Food preparation and serving related occupations	3.50	5.56	6.60	9.03	11.34
First-line supervisors/managers, food preparation and serving workers	9.21	9.83	11.46	14.62	17.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers of food preparation and serving workers	\$9.83	\$9.83	\$11.88	\$15.50	\$17.72
Cooks	6.34	7.00	9.57	11.34	12.57
Cooks, fast food	6.00	6.85	7.00	7.20	7.95
Cooks, institution and cafeteria	6.24	6.50	8.50	11.00	13.17
Cooks, restaurant	6.50	10.50	11.34	11.34	12.61
Cooks, short order	6.34	6.34	6.60	7.00	8.00
Food preparation workers	5.65	6.55	7.50	9.83	11.75
Food service, tipped	2.13	4.35	5.50	5.79	6.92
Bartenders	3.82	4.50	6.51	7.40	9.03
Waiters and waitresses	2.13	4.25	5.50	5.76	6.37
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.35	5.85	8.00	9.00
Fast food and counter workers	5.85	6.16	6.82	8.00	9.50
Combined food preparation and serving workers, including fast food	5.94	6.16	6.65	7.75	9.35
Counter attendants, cafeteria, food concession, and coffee shop	5.37	6.00	8.00	9.21	9.96
Food servers, nonrestaurant	2.70	2.71	7.20	8.00	9.74
Dishwashers	7.25	7.65	8.15	8.61	8.92
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.00	6.62	7.35	8.73
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.00	7.83	8.75	11.22	17.00
First-line supervisors/managers of housekeeping and janitorial workers	12.26	14.50	18.16	19.69	19.69
Building cleaning workers	9.00	13.44	19.69	19.69	19.69
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.69	8.35	9.51	11.95
Maids and housekeeping cleaners	6.74	7.77	8.74	10.05	12.75
Grounds maintenance workers	7.20	7.69	8.00	8.75	9.51
Landscaping and groundskeeping workers	6.65	7.75	9.50	13.25	14.68
Landscaping and groundskeeping workers	6.65	7.75	9.75	13.25	14.68
Personal care and service occupations					
First-line supervisors/managers of gaming workers	5.48	6.30	6.67	10.00	12.94
First-line supervisors/managers of personal service workers	10.62	11.21	12.95	16.83	20.00
Gaming services workers	8.81	8.81	12.98	12.98	15.63
Gaming dealers	5.30	5.55	6.31	6.67	6.67
Miscellaneous entertainment attendants and related workers	5.30	5.55	6.31	6.67	6.67
Amusement and recreation attendants	5.77	6.44	7.10	7.62	9.04
Transportation attendants	5.98	6.50	7.10	7.62	9.04
Child care workers	7.73	9.81	11.13	45.24	46.72
Recreation and fitness workers	6.00	6.45	6.50	8.25	11.00
Recreation workers	6.62	10.76	13.87	16.20	16.56
Recreation workers	6.62	12.16	14.43	16.20	16.56

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$6.90	\$8.32	\$11.64	\$17.08	\$32.32
First-line supervisors/managers, sales workers	10.36	12.16	15.45	18.36	28.47
First-line supervisors/managers of retail sales workers	10.36	11.65	15.70	17.11	24.37
First-line supervisors/managers of non-retail sales workers ...	12.58	15.18	15.25	25.51	29.07
Retail sales workers	6.50	7.50	9.12	11.50	13.42
Cashiers, all workers	6.25	7.25	8.45	10.77	13.24
Cashiers	6.00	7.00	8.00	9.50	11.44
Counter and rental clerks and parts salespersons	8.25	9.30	11.75	16.25	17.07
Counter and rental clerks	6.43	8.10	9.10	9.30	12.00
Parts salespersons	10.00	10.60	13.34	16.25	23.41
Retail salespersons	6.50	8.00	9.75	11.64	14.10
Insurance sales agents	13.41	13.41	19.06	29.00	80.67
Sales representatives, wholesale and manufacturing	14.33	17.50	22.86	37.96	40.36
Sales representatives, wholesale and manufacturing, technical and scientific products	14.42	18.99	23.27	40.36	44.04
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.83	17.31	22.51	37.96	40.29
Sales engineers	25.00	25.06	25.06	31.39	44.57
Miscellaneous sales and related workers	6.00	6.70	8.92	11.50	18.33
Office and administrative support occupations	8.50	10.09	12.00	15.01	18.75
First-line supervisors/managers of office and administrative support workers	11.45	14.81	19.00	20.60	24.00
Switchboard operators, including answering service	8.86	8.86	9.66	11.85	14.15
Telephone operators	9.00	9.00	10.00	10.00	10.16
Financial clerks	8.00	10.39	12.05	15.30	17.98
Bill and account collectors	6.50	7.50	10.50	13.98	16.68
Billing and posting clerks and machine operators	9.75	11.88	12.50	13.50	16.00
Bookkeeping, accounting, and auditing clerks	10.42	11.40	13.54	16.50	18.65
Payroll and timekeeping clerks	13.00	13.68	16.29	17.56	18.33
Procurement clerks	10.62	11.43	15.84	17.02	18.90
Tellers	8.00	9.10	10.00	11.18	13.00
Court, municipal, and license clerks	9.82	10.76	13.37	15.10	18.62
Customer service representatives	9.00	10.47	11.58	13.99	18.44
Eligibility interviewers, government programs	12.06	13.24	16.78	21.43	21.43
File clerks	9.09	10.49	10.58	14.50	14.61
Hotel, motel, and resort desk clerks	9.00	9.58	9.58	10.00	10.71
Interviewers, except eligibility and loan	8.18	8.18	11.42	14.34	17.05
Library assistants, clerical	6.59	7.14	8.18	9.46	17.73
Loan interviewers and clerks	10.74	13.72	14.91	15.63	16.74
Order clerks	9.03	10.02	11.83	14.23	17.19
Human resources assistants, except payroll and timekeeping	10.00	12.50	14.43	17.08	20.64
Receptionists and information clerks	8.22	9.50	10.62	12.06	14.78
Reservation and transportation ticket agents and travel clerks ...	8.10	8.37	13.43	13.85	18.35
Dispatchers	9.00	9.50	13.11	17.50	20.72
Police, fire, and ambulance dispatchers	7.80	9.00	9.78	13.11	17.19

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Dispatchers, except police, fire, and ambulance	\$10.10	\$13.38	\$17.50	\$18.30	\$24.19
Production, planning, and expediting clerks	13.70	14.10	14.36	20.79	23.20
Shipping, receiving, and traffic clerks	8.20	8.60	11.43	13.81	16.80
Stock clerks and order fillers	8.60	10.00	11.39	12.50	14.03
Secretaries and administrative assistants	10.20	11.56	15.04	18.15	23.32
Executive secretaries and administrative assistants	11.90	15.08	18.12	23.46	24.25
Legal secretaries	10.50	16.04	16.04	19.62	21.56
Medical secretaries	9.27	11.01	11.95	14.00	17.46
Secretaries, except legal, medical, and executive	10.20	11.40	13.25	15.68	18.62
Computer operators	10.35	10.35	11.16	13.50	18.00
Data entry and information processing workers	8.00	9.99	11.99	13.94	15.66
Data entry keyers	9.00	10.00	12.05	13.40	15.66
Word processors and typists	5.15	5.15	11.83	13.94	18.25
Insurance claims and policy processing clerks	11.74	12.00	12.83	13.70	18.76
Mail clerks and mail machine operators, except postal service ..	7.25	7.50	9.75	10.94	11.01
Office clerks, general	8.23	10.00	11.50	14.37	17.46
Construction and extraction occupations	9.50	11.91	14.50	18.00	23.47
First-line supervisors/managers of construction trades and extraction workers	15.75	17.05	22.06	23.82	29.40
Carpenters	14.41	15.25	17.00	18.00	22.50
Construction laborers	8.00	8.99	10.50	12.75	19.10
Construction equipment operators	11.04	12.55	14.85	16.81	32.50
Operating engineers and other construction equipment operators	11.60	15.12	17.48	32.50	32.50
Electricians	9.00	12.00	18.00	23.00	26.50
Painters and paperhangers	12.90	12.90	14.00	15.00	18.53
Painters, construction and maintenance	12.90	12.90	14.00	15.00	18.53
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	13.50	17.00	19.83	26.82
Plumbers, pipefitters, and steamfitters	12.50	13.50	17.00	19.83	26.82
Sheet metal workers	9.95	10.20	15.50	19.00	19.05
Structural iron and steel workers	14.25	15.00	16.00	20.00	23.33
Helpers, construction trades	8.00	11.00	12.05	13.00	14.43
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	11.00	11.00	13.00	14.43	15.06
Highway maintenance workers	8.93	10.87	12.15	12.70	15.28
Installation, maintenance, and repair occupations	11.00	13.94	17.79	24.77	28.61
First-line supervisors/managers of mechanics, installers, and repairers	13.32	16.03	19.58	29.31	37.98
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.25	18.00	26.26	28.61	28.61
Automotive technicians and repairers	11.93	13.29	17.20	23.22	26.00
Automotive body and related repairers	13.18	16.58	17.25	23.22	24.78
Automotive service technicians and mechanics	11.93	12.80	16.00	23.43	27.37
Bus and truck mechanics and diesel engine specialists	14.28	15.00	16.83	18.25	20.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Heavy vehicle and mobile equipment service technicians and mechanics	\$11.50	\$12.50	\$15.85	\$18.54	\$21.89
Mobile heavy equipment mechanics, except engines	11.25	12.50	18.05	18.75	23.50
Heating, air conditioning, and refrigeration mechanics and installers	10.00	15.00	16.18	20.50	21.88
Industrial machinery installation, repair, and maintenance workers	10.26	13.75	17.60	23.30	28.06
Industrial machinery mechanics	17.60	20.75	23.13	28.06	28.06
Maintenance and repair workers, general	10.00	10.26	14.00	19.75	29.92
Maintenance workers, machinery	11.36	13.00	15.27	16.14	17.30
Millwrights	19.00	20.00	28.06	28.06	28.06
Line installers and repairers	15.68	24.24	27.69	28.85	28.85
Electrical power-line installers and repairers	20.22	25.61	27.74	28.85	29.96
Miscellaneous installation, maintenance, and repair workers	9.21	11.25	13.33	14.62	26.06
Helpers--installation, maintenance, and repair workers	8.98	11.00	11.50	13.70	14.51
Production occupations					
First-line supervisors/managers of production and operating workers	8.00	10.21	12.95	18.73	25.44
Electrical, electronics, and electromechanical assemblers	12.50	16.03	19.20	22.11	25.08
Electrical and electronic equipment assemblers	9.50	10.10	10.79	12.15	12.17
Structural metal fabricators and fitters	9.00	10.10	10.10	12.17	12.17
Miscellaneous assemblers and fabricators	10.05	12.21	15.10	17.00	17.00
Butchers and other meat, poultry, and fish processing workers ..	8.93	12.00	13.30	27.50	28.85
Butchers and meat cutters	5.25	5.85	7.70	10.00	13.13
Miscellaneous food processing workers	5.85	8.75	12.00	13.13	14.52
Machine tool cutting setters, operators, and tenders, metal and plastic	6.71	8.25	13.30	14.40	23.71
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.44	13.88	15.70	16.80	19.61
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.33	14.00	15.70	15.70	19.61
Machinists	18.02	18.02	19.09	19.36	24.22
Molders and molding machine setters, operators, and tenders, metal and plastic	14.00	17.00	19.00	20.00	20.56
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Multiple machine tool setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Tool and die makers	15.05	16.53	17.55	19.70	20.18
Welding, soldering, and brazing workers	17.25	18.07	20.36	21.34	23.27
Welders, cutters, solderers, and brazers	12.95	13.87	16.89	17.68	19.36
Welding, soldering, and brazing machine setters, operators, and tenders	12.95	13.00	16.50	17.75	19.00
Miscellaneous metalworkers and plastic workers	13.87	16.89	16.89	17.35	20.00
	8.55	12.95	15.00	16.89	19.79

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$16.36	\$18.13	\$23.95	\$25.35	\$26.57
Printing machine operators	16.10	16.96	23.95	25.35	26.57
Laundry and dry-cleaning workers	6.40	7.50	8.37	9.55	12.93
Sewing machine operators	7.43	7.90	9.10	11.50	13.00
Woodworking machine setters, operators, and tenders	7.25	7.75	9.28	12.75	15.00
Sawing machine setters, operators, and tenders, wood	7.50	7.75	9.00	11.00	12.75
Woodworking machine setters, operators, and tenders, except sawing	7.10	8.50	13.25	16.49	16.49
Water and liquid waste treatment plant and system operators	12.22	14.65	17.11	18.15	19.62
Miscellaneous plant and system operators	8.20	21.88	26.08	26.95	27.04
Chemical plant and system operators	21.88	24.91	26.08	26.95	27.04
Chemical processing machine setters, operators, and tenders	7.85	9.50	12.93	16.25	24.45
Chemical equipment operators and tenders	7.85	7.85	10.50	18.21	24.90
Crushing, grinding, polishing, mixing, and blending workers	12.00	13.00	18.57	21.40	21.40
Mixing and blending machine setters, operators, and tenders	13.00	15.62	19.53	21.40	21.40
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	10.46	12.71	13.56	13.85	13.85
Inspectors, testers, sorters, samplers, and weighers	10.19	12.00	14.85	25.03	28.51
Painting workers	8.77	8.77	10.50	13.00	13.50
Coating, painting, and spraying machine setters, operators, and tenders	8.77	8.77	10.50	11.00	18.81
Photographic process workers and processing machine operators	7.13	9.43	10.11	11.00	11.48
Miscellaneous production workers	8.09	10.50	11.00	14.03	19.61
Paper goods machine setters, operators, and tenders	12.53	13.21	14.87	22.82	23.57
Helpers--production workers	6.25	8.59	10.93	12.73	14.03
Transportation and material moving occupations	8.00	10.00	12.36	15.36	20.60
First-line supervisors/managers of helpers, laborers, and material movers, hand	12.75	15.11	18.03	25.76	28.77
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	8.42	14.92	18.14	28.43	31.64
Aircraft pilots and flight engineers	24.39	36.45	77.98	104.03	136.94
Airline pilots, copilots, and flight engineers	24.39	36.45	77.98	104.03	136.94
Bus drivers	10.00	10.00	10.86	15.46	16.29
Bus drivers, school	10.00	10.00	10.17	12.80	14.67
Driver/sales workers and truck drivers	10.00	12.00	14.45	17.07	21.03
Driver/sales workers	7.89	12.50	15.25	17.03	18.80
Truck drivers, heavy and tractor-trailer	11.00	13.08	14.50	16.07	20.60
Truck drivers, light or delivery services	8.00	10.91	14.05	19.11	21.24
Taxi drivers and chauffeurs	7.00	7.00	9.00	12.50	13.13
Crane and tower operators	10.58	11.61	17.00	29.31	29.31
Dredge, excavating, and loading machine operators	9.00	13.78	15.90	22.95	22.95
Excavating and loading machine and dragline operators	9.00	13.78	15.90	22.95	22.95
Industrial truck and tractor operators	9.50	10.75	12.46	14.00	18.34

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and material movers, hand	\$7.00	\$8.00	\$10.01	\$12.36	\$14.12
Cleaners of vehicles and equipment	7.37	7.37	9.98	12.16	13.50
Laborers and freight, stock, and material movers, hand	7.42	8.50	11.00	12.91	14.25
Machine feeders and offbearers	8.10	8.70	11.24	11.38	11.75
Packers and packagers, hand	5.85	7.50	8.29	10.50	12.54
Refuse and recyclable material collectors	6.00	10.05	10.05	10.66	15.53

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$9.50	\$13.00	\$19.61	\$28.61
Management occupations	14.42	23.45	33.65	46.56	62.23
General and operations managers	19.23	27.36	43.27	58.76	81.52
Marketing and sales managers	19.75	27.64	36.80	50.42	69.71
Marketing managers	19.75	19.75	31.80	39.42	113.15
Sales managers	29.34	29.39	50.42	50.42	58.16
Computer and information systems managers	28.85	40.43	42.59	54.01	56.23
Financial managers	19.23	23.68	29.83	40.30	51.25
Transportation, storage, and distribution managers	21.37	28.94	60.51	61.31	65.14
Construction managers	27.33	28.34	30.00	35.11	42.51
Education administrators	10.00	12.00	12.00	19.57	30.94
Education administrators, postsecondary	19.57	19.66	25.19	31.73	50.96
Engineering managers	44.64	54.58	54.58	66.78	66.78
Lodging managers	7.80	12.50	13.85	21.11	32.31
Medical and health services managers	13.47	24.55	30.52	34.00	36.89
Business and financial operations occupations	15.87	20.10	24.04	28.29	35.29
Buyers and purchasing agents	20.10	24.16	24.16	26.44	33.01
Wholesale and retail buyers, except farm products	13.40	16.92	26.23	26.44	52.97
Claims adjusters, appraisers, examiners, and investigators	14.20	17.90	22.75	27.50	27.50
Cost estimators	16.83	18.28	24.04	27.86	27.86
Human resources, training, and labor relations specialists	14.67	19.69	21.13	26.67	32.37
Training and development specialists	14.67	14.67	21.22	23.11	24.11
Management analysts	20.84	22.62	45.15	46.80	53.69
Accountants and auditors	14.29	15.34	18.79	23.81	34.36
Credit analysts	15.48	17.79	28.28	28.28	28.28
Financial analysts and advisors	21.15	21.83	25.09	29.85	32.34
Financial analysts	21.64	21.83	25.09	31.99	32.34
Loan counselors and officers	14.14	19.95	22.84	29.51	57.75
Loan officers	17.01	20.24	23.65	35.29	57.75
Computer and mathematical science occupations	17.68	23.08	32.60	39.01	48.01
Computer programmers	17.68	18.60	26.94	36.58	37.27
Computer software engineers	28.54	34.56	41.54	48.28	57.78
Computer software engineers, applications	28.61	34.26	39.23	47.69	78.37
Computer software engineers, systems software	28.35	35.22	43.43	49.80	55.42
Computer support specialists	13.00	16.01	17.29	40.99	40.99
Computer systems analysts	17.07	25.76	34.70	39.89	51.31
Database administrators	20.35	21.69	28.37	40.70	48.97
Network and computer systems administrators	19.65	20.67	27.52	34.97	38.80
Network systems and data communications analysts	16.19	33.47	36.76	36.94	36.94
Architecture and engineering occupations	14.59	20.19	28.61	38.00	47.00
Engineers	25.00	29.04	33.11	41.78	68.48
Aerospace engineers	35.03	35.87	44.06	51.60	60.58
Electrical and electronics engineers	20.30	21.80	22.86	33.70	43.23

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Electrical engineers	\$20.30	\$21.80	\$22.86	\$33.70	\$43.23
Industrial engineers, including health and safety	26.07	32.73	39.46	74.00	74.00
Industrial engineers	20.69	27.45	32.73	36.30	44.26
Mechanical engineers	24.36	27.38	30.06	34.00	42.61
Drafters	14.42	14.42	17.08	20.96	28.85
Architectural and civil drafters	14.42	14.42	18.27	22.50	29.50
Engineering technicians, except drafters	14.59	14.59	26.51	34.48	42.00
Life, physical, and social science occupations	15.38	17.39	20.18	26.00	38.17
Physical scientists	16.76	22.12	28.12	44.16	73.73
Community and social services occupations	11.33	11.96	15.84	20.59	24.81
Counselors	10.50	11.54	12.02	14.36	19.23
Social workers	11.44	14.42	17.57	24.20	25.89
Miscellaneous community and social service specialists	9.80	12.01	12.01	14.87	39.69
Legal occupations	11.50	15.00	23.44	43.27	73.10
Lawyers	25.87	32.86	66.67	73.10	80.12
Education, training, and library occupations	7.00	7.00	13.93	25.58	30.77
Postsecondary teachers	17.64	25.03	30.77	30.77	36.22
Business teachers, postsecondary	18.35	32.16	36.22	36.22	54.01
Arts, communications, and humanities teachers, postsecondary	21.89	25.58	28.75	31.64	36.61
Miscellaneous postsecondary teachers	17.22	20.63	25.03	30.77	30.77
Primary, secondary, and special education school teachers	7.00	7.00	11.80	21.91	27.39
Elementary and middle school teachers	12.97	15.75	20.40	26.75	30.49
Elementary school teachers, except special education	13.48	15.75	22.49	27.39	30.27
Secondary school teachers	11.06	12.98	17.25	27.26	32.81
Secondary school teachers, except special and vocational education	11.06	12.98	17.25	27.26	32.81
Teacher assistants	6.15	6.15	7.36	8.37	9.60
Arts, design, entertainment, sports, and media occupations	11.71	14.29	16.83	20.19	28.09
Designers	10.00	12.82	16.67	18.08	30.77
Graphic designers	12.82	13.00	16.83	28.09	30.92
News analysts, reporters and correspondents	11.71	12.50	19.96	24.62	44.23
Reporters and correspondents	11.71	12.50	16.83	24.62	24.62
Writers and editors	14.00	15.82	18.40	20.95	25.29
Editors	14.00	15.82	18.40	20.95	24.84
Broadcast and sound engineering technicians and radio operators	10.00	10.40	16.46	18.55	20.63
Healthcare practitioner and technical occupations	12.65	17.75	22.05	27.04	38.00
Pharmacists	38.00	48.75	49.50	50.27	53.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Registered nurses	\$20.81	\$22.60	\$25.00	\$29.40	\$36.18
Therapists	16.46	17.90	21.50	23.32	26.48
Physical therapists	24.52	25.00	28.23	31.19	35.00
Respiratory therapists	16.70	18.05	20.14	22.32	22.94
Clinical laboratory technologists and technicians	14.51	18.00	22.56	25.38	26.62
Medical and clinical laboratory technologists	14.51	18.00	22.24	24.92	26.62
Medical and clinical laboratory technicians	12.92	18.77	23.03	25.83	26.57
Diagnostic related technologists and technicians	10.73	16.89	20.45	23.63	37.85
Radiologic technologists and technicians	16.89	18.50	20.45	23.61	24.97
Health diagnosing and treating practitioner support technicians	9.18	11.00	12.83	15.16	19.51
Pharmacy technicians	9.18	9.95	12.50	13.50	15.30
Licensed practical and licensed vocational nurses	13.00	14.52	17.40	17.75	18.92
Miscellaneous health technologists and technicians	8.25	9.70	13.00	16.67	22.50
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.50	8.61	10.00	11.26	13.46
Nursing, psychiatric, and home health aides	7.29	8.50	9.52	10.50	11.36
Home health aides	7.29	7.29	8.41	10.50	11.84
Nursing aides, orderlies, and attendants	8.00	8.61	9.52	10.50	11.30
Psychiatric aides	6.43	7.20	7.63	10.19	10.19
Physical therapist assistants and aides	7.00	8.00	14.76	19.40	44.00
Physical therapist assistants	13.37	14.76	19.26	21.87	44.00
Miscellaneous healthcare support occupations	7.50	9.77	11.06	13.46	14.54
Medical assistants	7.50	7.50	10.42	13.00	13.78
Medical transcriptionists	12.11	12.59	13.85	14.54	14.54
Protective service occupations					
Security guards and gaming surveillance officers	7.56	8.50	9.37	11.20	13.84
Security guards	7.56	7.56	9.12	11.14	13.98
Security guards	7.56	7.56	9.12	10.70	14.10
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.71	5.50	6.40	8.31	11.18
First-line supervisors/managers, food preparation and serving workers	8.00	9.21	12.59	15.00	17.72
First-line supervisors/managers of food preparation and serving workers	8.00	10.19	12.59	15.50	17.72
Cooks	6.31	6.85	9.37	11.31	11.46
Cooks, fast food	6.00	6.85	7.00	7.20	7.95
Cooks, institution and cafeteria	6.21	6.36	8.36	9.82	12.85
Cooks, restaurant	6.50	10.50	11.34	11.34	12.61
Cooks, short order	6.34	6.34	6.60	7.00	8.00
Food preparation workers	5.65	6.25	7.27	9.10	11.75
Food service, tipped	2.13	4.35	5.50	5.78	6.91
Bartenders	3.82	4.50	6.51	7.40	9.03
Waiters and waitresses	2.13	4.25	5.50	5.76	6.37
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.35	4.41	7.50	8.66
Fast food and counter workers	5.85	6.01	6.56	7.75	9.03

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$5.94	\$6.10	\$6.56	\$7.70	\$9.03
Counter attendants, cafeteria, food concession, and coffee shop	5.15	5.85	7.00	8.00	8.88
Food servers, nonrestaurant	2.70	2.71	7.20	7.83	9.97
Dishwashers	7.25	7.65	8.15	8.61	8.92
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.00	6.62	7.35	8.73
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.00	7.77	8.75	11.00	17.31
First-line supervisors/managers of housekeeping and janitorial workers	9.00	14.53	19.69	19.69	19.69
Building cleaning workers	9.00	13.13	19.69	19.69	19.69
Janitors and cleaners, except maids and housekeeping cleaners	6.96	7.69	8.30	9.51	11.83
Maids and housekeeping cleaners	6.48	7.75	8.94	10.29	13.00
Grounds maintenance workers	7.25	7.69	8.00	8.75	9.51
Landscaping and groundskeeping workers	6.65	7.75	9.09	13.25	14.68
Landscaping and groundskeeping workers	6.65	7.75	9.09	13.25	14.68
Personal care and service occupations					
First-line supervisors/managers of gaming workers	5.45	6.19	6.67	9.65	12.50
Gaming services workers	10.62	11.21	12.95	16.83	20.00
Gaming dealers	5.30	5.55	6.31	6.67	6.67
Miscellaneous entertainment attendants and related workers	5.30	5.55	6.31	6.67	6.67
Amusement and recreation attendants	6.00	7.00	7.10	7.62	9.04
Transportation attendants	6.00	7.00	7.10	7.62	9.04
Child care workers	9.17	10.09	11.34	45.24	46.72
Child care workers	6.00	6.45	6.50	9.00	11.00
Sales and related occupations					
First-line supervisors/managers, sales workers	6.90	8.30	11.64	17.11	32.44
First-line supervisors/managers of retail sales workers	10.36	12.16	15.70	18.36	28.58
First-line supervisors/managers of non-retail sales workers	10.36	11.59	15.70	17.11	24.37
Retail sales workers	12.58	15.18	15.25	25.51	29.07
Cashiers, all workers	6.50	7.50	9.10	11.50	13.42
Cashiers	6.25	7.25	8.38	10.72	13.24
Counter and rental clerks and parts salespersons	6.00	7.00	8.00	9.34	11.40
Counter and rental clerks	8.25	9.30	11.75	16.25	17.07
Parts salespersons	6.43	8.10	9.10	9.30	12.00
Retail salespersons	10.00	10.60	13.34	16.25	23.41
Insurance sales agents	6.50	8.00	9.75	11.64	14.10
Sales representatives, wholesale and manufacturing	13.41	13.41	19.06	29.00	80.67
Sales representatives, wholesale and manufacturing, technical and scientific products	14.33	17.50	22.86	37.96	40.36
Sales representatives, wholesale and manufacturing, technical and scientific products	14.42	18.99	23.27	40.36	44.04

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$13.83	\$17.31	\$22.51	\$37.96	\$40.29
Sales engineers	25.00	25.06	25.06	31.39	44.57
Miscellaneous sales and related workers	6.00	6.70	8.92	11.50	18.33
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	8.47	10.00	12.00	14.91	18.58
Switchboard operators, including answering service	12.02	15.39	19.23	20.60	25.41
Telephone operators	9.06	9.78	11.85	11.85	11.85
Financial clerks	9.00	9.00	10.00	10.00	10.16
Bill and account collectors	8.00	10.20	12.00	15.29	17.79
Billing and posting clerks and machine operators	6.50	7.25	10.00	14.34	16.68
Bookkeeping, accounting, and auditing clerks	9.75	11.88	12.96	13.50	16.00
Payroll and timekeeping clerks	10.42	11.50	13.55	16.35	18.58
Tellers	13.00	13.60	16.29	16.77	17.56
Customer service representatives	8.00	9.10	10.00	11.18	13.00
File clerks	9.00	10.47	11.54	13.99	18.38
Hotel, motel, and resort desk clerks	9.09	10.35	10.58	14.50	14.61
Interviewers, except eligibility and loan	9.00	9.58	9.58	10.00	10.71
Loan interviewers and clerks	8.18	8.18	11.42	14.34	17.05
Order clerks	10.74	13.72	14.91	15.63	16.74
Human resources assistants, except payroll and timekeeping	9.03	10.02	11.83	14.23	17.19
Receptionists and information clerks	10.00	12.50	14.43	16.70	22.78
Reservation and transportation ticket agents and travel clerks	8.22	9.49	10.62	12.02	14.78
Dispatchers	8.10	8.37	13.43	13.85	18.35
Dispatchers, except police, fire, and ambulance	11.00	14.79	17.50	18.30	24.19
Production, planning, and expediting clerks	11.00	14.79	17.50	18.30	24.19
Shipping, receiving, and traffic clerks	13.70	14.10	14.36	20.79	23.20
Stock clerks and order fillers	8.20	8.60	11.43	13.81	16.80
Secretaries and administrative assistants	8.75	10.00	11.50	12.50	14.03
Executive secretaries and administrative assistants	10.71	12.00	15.49	19.00	23.46
Medical secretaries	11.90	15.73	19.29	23.46	24.82
Secretaries, except legal, medical, and executive	9.50	11.01	11.95	14.32	17.46
Computer operators	10.71	13.20	15.25	15.87	18.62
Data entry and information processing workers	10.05	10.95	13.50	18.00	20.00
Data entry keyers	7.27	10.00	12.05	14.15	15.66
Word processors and typists	9.00	10.00	12.05	14.15	15.66
Insurance claims and policy processing clerks	5.15	5.15	12.00	13.94	20.29
Mail clerks and mail machine operators, except postal service	11.74	12.00	12.83	13.70	18.76
Office clerks, general	7.25	7.50	9.00	10.94	11.01
Office clerks, general	8.23	10.00	11.46	14.37	19.57
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.30	11.91	14.50	18.25	23.47
First-line supervisors/managers of construction trades and extraction workers	17.00	19.77	23.80	27.74	32.81

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Carpenters	\$14.41	\$15.25	\$17.00	\$18.00	\$24.69
Construction laborers	7.85	8.99	10.50	12.96	19.10
Construction equipment operators	11.05	12.60	14.75	16.00	32.50
Electricians	9.00	12.00	17.00	22.31	26.50
Painters and paperhangers	12.90	12.90	14.00	14.75	17.50
Painters, construction and maintenance	12.90	12.90	14.00	14.75	17.50
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	14.15	17.00	20.00	28.41
Plumbers, pipefitters, and steamfitters	12.50	14.15	17.00	20.00	28.41
Sheet metal workers	9.95	10.20	15.50	19.00	19.05
Structural iron and steel workers	14.25	15.00	16.00	20.00	23.33
Helpers, construction trades	8.00	11.00	12.05	13.00	14.43
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	11.00	11.00	13.00	14.43	15.06
Installation, maintenance, and repair occupations	11.00	13.75	17.75	25.18	28.61
First-line supervisors/managers of mechanics, installers, and repairers	13.32	16.03	19.58	29.31	37.98
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.00	18.00	26.26	28.61	28.61
Automotive technicians and repairers	11.93	13.18	17.20	23.22	26.00
Automotive body and related repairers	13.18	16.58	17.25	23.22	24.78
Automotive service technicians and mechanics	11.93	12.00	16.00	23.43	27.37
Bus and truck mechanics and diesel engine specialists	14.45	15.64	16.83	19.24	20.92
Heavy vehicle and mobile equipment service technicians and mechanics	11.50	12.50	15.85	18.54	21.89
Mobile heavy equipment mechanics, except engines	11.25	12.50	18.05	18.75	23.50
Heating, air conditioning, and refrigeration mechanics and installers	10.00	15.00	16.18	17.00	20.50
Industrial machinery installation, repair, and maintenance workers	10.33	13.75	17.60	24.66	28.06
Industrial machinery mechanics	17.60	20.75	23.13	28.06	28.06
Maintenance and repair workers, general	10.00	10.26	13.00	18.59	31.12
Maintenance workers, machinery	11.37	13.00	15.27	16.25	17.30
Millwrights	19.00	20.00	28.06	28.06	28.06
Line installers and repairers	22.14	26.23	27.69	28.85	28.85
Electrical power-line installers and repairers	22.14	25.98	27.23	28.85	28.85
Miscellaneous installation, maintenance, and repair workers	10.75	11.25	13.33	14.69	27.61
Production occupations	8.00	10.20	12.95	18.70	25.44
First-line supervisors/managers of production and operating workers	12.50	15.50	19.20	22.11	25.08
Electrical, electronics, and electromechanical assemblers	9.50	10.10	10.79	12.15	12.17
Electrical and electronic equipment assemblers	9.00	10.10	10.10	12.17	12.17
Structural metal fabricators and fitters	10.05	12.21	15.10	17.00	17.00
Miscellaneous assemblers and fabricators	8.93	12.00	13.30	27.50	28.85
Butchers and other meat, poultry, and fish processing workers ..	5.25	5.85	7.70	10.00	13.13

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$5.85	\$8.75	\$12.00	\$13.13	\$14.52
Miscellaneous food processing workers	6.71	8.25	13.30	14.40	23.71
Machine tool cutting setters, operators, and tenders, metal and plastic	11.44	13.88	15.70	16.80	19.61
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.33	14.00	15.70	15.70	19.61
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	18.02	18.02	19.09	19.36	24.22
Machinists	14.00	17.00	19.00	20.00	20.56
Molders and molding machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Multiple machine tool setters, operators, and tenders, metal and plastic	15.05	16.53	17.55	19.70	20.18
Tool and die makers	17.25	18.07	20.36	21.34	23.27
Welding, soldering, and brazing workers	12.95	13.87	16.89	17.68	19.36
Welders, cutters, solderers, and brazers	12.95	13.00	16.50	17.75	19.00
Welding, soldering, and brazing machine setters, operators, and tenders	13.87	16.89	16.89	17.35	20.00
Miscellaneous metalworkers and plastic workers	8.55	12.95	15.00	16.89	19.79
Printers	16.36	19.59	23.95	25.35	26.57
Printing machine operators	14.22	17.55	23.95	25.35	26.57
Laundry and dry-cleaning workers	6.40	7.50	8.37	9.55	12.93
Sewing machine operators	7.43	7.90	9.10	11.50	13.00
Woodworking machine setters, operators, and tenders	7.25	7.75	9.28	12.75	15.00
Sawing machine setters, operators, and tenders, wood	7.50	7.75	9.00	11.00	12.75
Woodworking machine setters, operators, and tenders, except sawing	7.10	8.50	13.25	16.49	16.49
Miscellaneous plant and system operators	8.20	21.88	26.08	26.95	27.04
Chemical plant and system operators	21.88	24.91	26.08	26.95	27.04
Chemical processing machine setters, operators, and tenders	7.85	9.50	12.93	16.25	24.45
Chemical equipment operators and tenders	7.85	7.85	10.50	18.21	24.90
Crushing, grinding, polishing, mixing, and blending workers	12.00	13.00	18.57	21.40	21.40
Mixing and blending machine setters, operators, and tenders	13.00	15.62	19.53	21.40	21.40
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	10.35	13.56	13.85	13.85	13.85
Inspectors, testers, sorters, samplers, and weighers	10.19	12.00	14.85	25.03	28.51
Painting workers	8.77	8.77	10.50	13.00	13.50
Coating, painting, and spraying machine setters, operators, and tenders	8.77	8.77	10.50	11.00	18.81
Photographic process workers and processing machine operators	7.13	9.43	10.11	11.00	11.48
Miscellaneous production workers	8.09	10.50	11.00	14.03	22.82
Paper goods machine setters, operators, and tenders	12.53	13.21	14.87	22.82	23.57

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Helpers--production workers	\$6.25	\$8.59	\$11.23	\$12.90	\$14.03
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	12.41	15.41	20.60
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	12.75	15.11	17.81	25.76	28.77
Aircraft pilots and flight engineers	14.92	16.75	18.74	28.43	31.64
Airline pilots, copilots, and flight engineers	24.39	36.45	77.98	104.03	136.94
Bus drivers	24.39	36.45	77.98	104.03	136.94
Driver/sales workers and truck drivers	10.00	10.00	10.15	16.29	16.29
Driver/sales workers	10.00	12.00	14.45	17.42	21.06
Truck drivers, heavy and tractor-trailer	7.89	12.50	15.25	17.03	18.80
Truck drivers, light or delivery services	11.00	13.08	14.50	16.07	20.60
Crane and tower operators	8.00	10.91	14.05	19.13	21.24
Industrial truck and tractor operators	10.58	11.61	17.00	29.31	29.31
Laborers and material movers, hand	9.50	10.75	12.46	14.00	18.34
Cleaners of vehicles and equipment	7.00	8.00	10.01	12.36	14.10
Laborers and freight, stock, and material movers, hand	7.37	7.37	9.98	12.16	13.50
Machine feeders and offbearers	7.25	8.50	11.00	12.92	14.25
Packers and packagers, hand	8.10	8.70	11.24	11.38	11.75
	5.85	7.50	8.29	10.50	12.54

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.86	\$11.19	\$16.00	\$23.84	\$32.29
Management occupations	18.73	19.06	31.83	38.91	44.12
General and operations managers	10.08	16.45	24.68	57.69	77.73
Legislators	57.14	57.14	384.52	384.52	384.52
Financial managers	15.24	18.64	34.02	34.02	42.42
Education administrators	26.27	36.16	38.91	41.67	48.25
Education administrators, elementary and secondary school ..	33.08	38.91	38.91	43.94	51.91
Education administrators, postsecondary	22.95	36.16	36.16	36.16	37.68
Business and financial operations occupations	17.03	19.53	23.75	27.73	35.01
Human resources, training, and labor relations specialists	17.03	19.14	20.40	37.63	37.63
Accountants and auditors	16.16	18.44	25.14	28.75	35.01
Computer and mathematical science occupations	17.89	18.75	22.94	27.01	29.23
Computer support specialists	17.20	18.75	18.75	24.87	29.23
Computer systems analysts	17.89	22.86	24.80	28.16	31.46
Architecture and engineering occupations	13.77	19.40	22.92	28.62	31.36
Engineers	18.52	23.40	28.62	31.36	37.87
Civil engineers	18.52	23.40	28.62	31.36	37.15
Life, physical, and social science occupations	13.63	15.99	18.72	30.69	33.45
Life scientists	15.75	15.95	16.70	17.10	26.58
Urban and regional planners	23.30	24.55	32.93	33.45	33.45
Miscellaneous life, physical, and social science technicians	16.64	18.72	30.98	34.83	34.83
Community and social services occupations	13.76	15.05	17.39	21.66	31.30
Counselors	14.42	15.05	18.49	31.30	50.26
Educational, vocational, and school counselors	20.84	29.36	43.40	50.26	50.54
Social workers	11.13	14.68	17.71	21.66	21.66
Child, family, and school social workers	14.13	16.37	18.17	21.66	21.66
Miscellaneous community and social service specialists	14.00	15.46	17.18	17.59	19.93
Probation officers and correctional treatment specialists	14.40	15.18	17.39	17.39	18.60
Legal occupations	15.74	16.68	28.78	32.03	38.98
Lawyers	15.74	15.74	19.59	32.03	32.80
Education, training, and library occupations	9.41	17.92	26.76	32.34	38.63
Postsecondary teachers	23.86	30.30	39.16	68.67	71.16
Life sciences teachers, postsecondary	23.89	27.83	31.51	40.64	84.13
Miscellaneous postsecondary teachers	19.32	23.90	31.26	36.11	41.70
Primary, secondary, and special education school teachers	21.78	24.39	28.73	32.77	37.49
Preschool and kindergarten teachers	22.80	26.17	28.36	32.59	36.32
Kindergarten teachers, except special education	22.80	26.17	29.67	32.92	37.24
Elementary and middle school teachers	22.31	24.18	28.32	32.61	37.54
Elementary school teachers, except special education	22.69	24.22	27.90	32.29	37.00

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Middle school teachers, except special and vocational education	\$21.54	\$24.07	\$29.09	\$33.21	\$38.84
Secondary school teachers	21.28	24.84	29.44	33.07	36.94
Secondary school teachers, except special and vocational education	21.35	25.28	30.10	33.49	37.46
Special education teachers	22.02	24.55	27.85	32.38	37.81
Special education teachers, preschool, kindergarten, and elementary school	21.54	24.73	28.79	33.22	41.61
Other teachers and instructors	7.02	9.33	22.45	28.16	35.20
Librarians	9.46	11.33	19.75	28.45	33.42
Library technicians	10.64	12.10	14.13	15.68	20.07
Instructional coordinators	24.74	25.10	32.61	35.54	36.63
Teacher assistants	8.36	9.05	9.63	10.66	11.83
Arts, design, entertainment, sports, and media occupations	15.14	19.71	21.36	22.67	26.75
Healthcare practitioner and technical occupations					
Registered nurses	12.83	14.65	20.46	25.53	32.27
Therapists	19.11	20.80	23.29	27.25	31.55
Therapists	12.72	26.59	33.64	35.99	40.44
Clinical laboratory technologists and technicians	10.65	15.79	16.99	20.61	23.88
Diagnostic related technologists and technicians	18.30	21.95	23.72	26.39	28.41
Radiologic technologists and technicians	18.30	21.95	23.72	26.39	28.41
Health diagnosing and treating practitioner support technicians	10.42	11.20	12.83	13.55	14.50
Licensed practical and licensed vocational nurses	12.20	13.51	14.95	18.51	19.66
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.64	8.34	9.09	11.01	12.51
Nursing aides, orderlies, and attendants	8.00	8.37	9.09	10.49	11.75
Nursing aides, orderlies, and attendants	8.00	8.37	9.09	10.47	11.66
Miscellaneous healthcare support occupations	6.50	8.09	11.01	12.51	18.29
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.29	11.32	14.59	20.07	24.12
First-line supervisors/managers of correctional officers	16.31	18.41	23.34	26.18	31.56
First-line supervisors/managers of correctional officers	15.95	17.82	18.86	23.55	24.23
First-line supervisors/managers of police and detectives	16.31	20.08	24.27	27.32	34.06
First-line supervisors/managers of fire fighting and prevention workers	11.71	13.59	17.90	20.94	28.08
Fire fighters	7.90	9.10	11.14	13.32	16.89
Bailiffs, correctional officers, and jailers	9.33	10.84	13.11	16.05	20.42
Correctional officers and jailers	9.33	10.70	13.09	15.97	20.40
Detectives and criminal investigators	14.87	19.72	22.22	26.03	28.70
Police officers	10.00	12.00	16.78	20.19	23.60
Police and sheriff's patrol officers	10.00	12.00	16.78	20.19	23.60
Security guards and gaming surveillance officers	8.33	10.27	10.71	11.26	12.59
Security guards	8.33	10.27	10.71	11.26	12.59
Miscellaneous protective service workers	6.02	9.78	11.12	13.17	15.69

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$6.55	\$7.77	\$9.83	\$11.39	\$14.00
First-line supervisors/managers, food preparation and serving workers	9.83	9.83	9.83	14.00	16.57
First-line supervisors/managers of food preparation and serving workers	9.83	9.83	9.83	14.00	16.57
Cooks	6.37	7.40	9.97	12.30	13.34
Cooks, institution and cafeteria	6.37	7.40	9.97	12.30	13.34
Food preparation workers	7.44	9.74	11.19	11.85	13.63
Fast food and counter workers	6.70	7.49	9.07	9.33	11.29
Combined food preparation and serving workers, including fast food	6.25	6.85	7.81	9.56	11.29
Building and grounds cleaning and maintenance occupations	7.37	8.16	8.59	11.98	14.41
Building cleaning workers	7.55	8.03	8.44	9.53	12.75
Janitors and cleaners, except maids and housekeeping cleaners	7.55	8.21	8.47	9.55	12.75
Grounds maintenance workers	6.51	7.44	11.22	13.28	14.86
Landscaping and groundskeeping workers	8.54	12.52	13.28	13.41	14.41
Personal care and service occupations	7.06	8.02	10.15	13.87	16.20
Recreation and fitness workers	12.16	12.16	13.87	16.20	16.20
Recreation workers	12.16	12.16	13.87	16.20	16.20
Office and administrative support occupations	9.13	10.59	12.41	15.62	19.45
First-line supervisors/managers of office and administrative support workers	11.45	13.77	16.83	20.89	22.32
Financial clerks	8.98	10.98	12.14	16.43	18.96
Billing and posting clerks and machine operators	7.52	7.52	9.08	12.99	15.71
Bookkeeping, accounting, and auditing clerks	10.65	11.20	12.39	16.87	18.96
Court, municipal, and license clerks	9.82	10.76	13.37	15.10	18.62
Eligibility interviewers, government programs	12.06	13.44	15.50	20.92	21.43
Receptionists and information clerks	9.52	11.22	12.82	16.94	21.65
Dispatchers	7.80	9.00	9.92	13.11	17.19
Police, fire, and ambulance dispatchers	7.80	9.00	9.78	13.11	17.19
Secretaries and administrative assistants	10.03	10.82	12.47	15.81	19.62
Executive secretaries and administrative assistants	12.20	14.13	15.41	18.07	20.52
Secretaries, except legal, medical, and executive	9.55	10.20	11.56	13.30	17.58
Office clerks, general	8.76	10.70	12.19	14.51	15.25
Construction and extraction occupations	10.25	12.11	13.93	17.05	21.67
First-line supervisors/managers of construction trades and extraction workers	15.24	15.75	17.05	21.95	23.82
Construction laborers	8.87	9.79	10.77	12.11	14.43
Construction equipment operators	11.04	11.60	15.12	16.81	17.80
Operating engineers and other construction equipment operators	11.46	11.60	15.12	16.95	17.80

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters	\$12.38	\$12.38	\$13.90	\$13.90	\$16.87
Plumbers, pipefitters, and steamfitters	12.38	12.38	13.90	13.90	16.87
Highway maintenance workers	8.93	10.87	12.15	12.70	15.28
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	9.42	14.50	19.75	21.88	23.39
Maintenance and repair workers, general	8.74	11.30	19.33	19.75	19.75
Line installers and repairers	8.74	11.30	19.33	19.75	19.75
Electrical power-line installers and repairers	14.02	15.68	23.39	28.98	33.17
Electrical power-line installers and repairers	14.02	15.68	28.98	29.96	33.17
Production occupations					
Water and liquid waste treatment plant and system operators	9.52	11.61	16.32	19.62	21.71
Water and liquid waste treatment plant and system operators	12.22	13.97	17.11	18.15	19.62
Transportation and material moving occupations					
Bus drivers	8.42	10.05	12.14	14.50	18.35
Bus drivers, school	10.86	11.51	12.84	14.50	16.58
Bus drivers, school	10.86	11.51	12.85	14.50	16.58
Driver/sales workers and truck drivers	11.42	11.57	14.08	15.55	17.97
Truck drivers, heavy and tractor-trailer	11.48	11.60	14.08	16.30	16.97
Laborers and material movers, hand	7.42	9.19	12.14	12.14	14.27
Laborers and freight, stock, and material movers, hand	7.42	9.19	12.14	12.14	14.27
Refuse and recyclable material collectors	6.00	10.05	10.05	10.66	15.86

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.96	\$10.19	\$13.93	\$21.03	\$30.10
Management occupations	16.12	21.97	33.60	44.64	60.51
General and operations managers	19.23	27.36	40.08	58.76	81.52
Marketing and sales managers	19.75	23.87	36.06	50.42	58.16
Marketing managers	19.75	20.54	27.64	36.06	113.15
Sales managers	29.34	29.39	50.42	50.42	58.16
Computer and information systems managers	28.85	39.50	42.33	54.01	55.09
Financial managers	19.06	23.68	31.22	40.30	51.25
Industrial production managers	36.78	39.01	40.61	40.61	56.73
Transportation, storage, and distribution managers	21.37	22.67	60.51	60.51	65.14
Construction managers	27.33	28.46	30.00	36.83	42.11
Education administrators	12.00	12.00	23.81	36.16	43.20
Education administrators, elementary and secondary school ..	32.27	36.03	38.91	43.20	48.25
Education administrators, postsecondary	19.57	24.98	29.63	36.16	46.12
Engineering managers	44.64	54.58	54.58	66.78	66.78
Lodging managers	7.80	12.50	13.85	21.11	32.31
Medical and health services managers	14.13	24.55	29.93	34.00	36.89
Property, real estate, and community association managers	12.02	19.71	19.71	21.30	37.72
Social and community service managers	13.86	14.42	19.27	19.75	34.97
Business and financial operations occupations	15.87	19.95	24.04	28.28	35.23
Buyers and purchasing agents	19.72	24.16	24.16	26.44	32.33
Wholesale and retail buyers, except farm products	13.40	16.92	26.23	26.44	52.97
Claims adjusters, appraisers, examiners, and investigators	14.20	16.59	22.75	27.50	27.50
Cost estimators	16.83	18.28	24.04	27.86	27.86
Human resources, training, and labor relations specialists	16.10	19.14	21.13	26.67	32.37
Employment, recruitment, and placement specialists	17.31	17.31	18.40	19.14	19.14
Training and development specialists	14.67	19.58	21.85	26.71	37.63
Management analysts	20.84	22.62	45.15	45.15	53.69
Accountants and auditors	14.29	15.34	19.47	23.81	31.35
Credit analysts	15.48	17.79	28.28	28.28	28.28
Financial analysts and advisors	20.19	21.83	24.26	28.80	31.99
Financial analysts	20.86	21.64	24.71	30.84	32.34
Loan counselors and officers	14.14	19.95	22.84	29.51	57.75
Loan officers	17.01	20.24	23.65	35.29	57.75
Computer and mathematical science occupations	17.68	20.99	30.88	38.26	47.69
Computer programmers	17.68	18.60	26.94	36.58	37.27
Computer software engineers	30.08	35.03	42.24	48.52	58.00
Computer software engineers, applications	30.56	34.56	40.41	47.69	78.37
Computer software engineers, systems software	28.35	35.22	43.43	49.80	55.42
Computer support specialists	16.00	17.20	18.75	29.23	40.99
Computer systems analysts	17.07	23.41	30.26	38.26	44.00
Database administrators	20.35	21.69	28.37	40.16	48.97
Network and computer systems administrators	19.65	20.67	26.65	34.97	38.80
Network systems and data communications analysts	16.19	33.47	36.76	36.94	36.94

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations	\$14.59	\$20.19	\$28.61	\$36.72	\$45.76
Engineers	25.00	28.62	32.73	40.85	61.06
Aerospace engineers	34.62	35.87	42.31	47.96	54.62
Civil engineers	24.19	28.61	28.61	36.33	38.46
Electrical and electronics engineers	20.30	21.80	22.86	33.70	43.23
Electrical engineers	20.30	21.80	22.86	33.70	43.23
Industrial engineers, including health and safety	26.07	32.73	39.46	74.00	74.00
Industrial engineers	20.69	27.45	32.73	36.30	44.26
Mechanical engineers	24.36	27.38	30.06	34.00	42.61
Drafters	14.42	14.42	17.08	22.16	28.85
Architectural and civil drafters	14.42	14.42	18.27	22.16	29.50
Engineering technicians, except drafters	14.59	14.59	24.84	31.52	42.00
Life, physical, and social science occupations	15.38	17.10	20.18	26.30	33.68
Life scientists	15.75	16.00	16.96	26.00	26.57
Physical scientists	15.58	17.54	28.12	29.48	73.73
Chemists and materials scientists	16.76	22.12	28.12	28.12	28.12
Chemists	16.76	22.12	28.12	28.12	28.12
Urban and regional planners	23.30	24.55	32.93	33.45	33.45
Chemical technicians	22.31	22.31	25.09	25.09	25.09
Miscellaneous life, physical, and social science technicians	18.72	20.18	22.24	30.98	38.17
Community and social services occupations	11.89	14.42	17.18	21.59	25.89
Counselors	11.89	13.97	16.01	27.64	50.26
Educational, vocational, and school counselors	11.89	13.27	28.80	50.26	50.54
Rehabilitation counselors	15.05	15.05	15.32	19.20	21.01
Social workers	11.44	14.49	17.71	21.66	24.81
Child, family, and school social workers	14.20	16.60	18.49	21.66	21.66
Miscellaneous community and social service specialists	13.08	15.18	17.18	17.39	19.93
Probation officers and correctional treatment specialists	14.27	15.18	17.39	17.39	18.60
Social and human service assistants	11.21	12.01	15.56	19.74	22.21
Legal occupations	11.50	15.00	23.44	32.86	73.10
Lawyers	16.68	28.78	32.86	63.66	80.12
Education, training, and library occupations	9.05	14.13	25.94	31.87	37.72
Postsecondary teachers	23.21	28.75	32.92	55.24	70.68
Math and computer teachers, postsecondary	25.95	32.91	34.38	35.23	38.30
Mathematical science teachers, postsecondary	29.31	32.91	34.38	36.04	38.30
Arts, communications, and humanities teachers, postsecondary	24.23	25.58	30.74	31.96	37.30
Miscellaneous postsecondary teachers	17.22	20.63	29.11	32.92	39.11
Primary, secondary, and special education school teachers	11.80	22.55	27.41	32.00	36.94
Preschool and kindergarten teachers	7.00	7.00	7.00	22.20	29.67
Kindergarten teachers, except special education	20.97	22.82	26.68	32.35	35.13
Elementary and middle school teachers	20.32	22.98	27.79	31.97	36.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary school teachers, except special education	\$20.90	\$23.16	\$27.79	\$31.85	\$36.02
Middle school teachers, except special and vocational education	18.87	22.83	27.70	32.21	37.83
Secondary school teachers	20.49	24.20	28.96	32.81	36.94
Secondary school teachers, except special and vocational education	20.68	24.39	29.10	33.08	37.12
Special education teachers	22.02	24.55	27.85	32.38	37.81
Special education teachers, preschool, kindergarten, and elementary school	21.54	24.73	28.79	33.22	41.61
Other teachers and instructors	13.93	13.93	25.02	29.49	35.55
Librarians	9.46	11.33	18.56	28.45	33.42
Library technicians	10.64	12.10	14.13	15.68	20.07
Instructional coordinators	24.74	25.10	32.61	35.54	36.63
Teacher assistants	8.02	9.02	9.41	10.66	11.83
Arts, design, entertainment, sports, and media occupations					
Designers	11.71	14.44	17.54	20.63	28.09
Graphic designers	10.00	12.82	16.67	18.08	30.77
Graphic designers	12.82	13.00	16.83	28.09	30.92
News analysts, reporters and correspondents	11.71	12.50	19.96	24.62	44.23
Reporters and correspondents	11.71	12.50	16.83	24.62	24.62
Public relations specialists	15.14	18.85	19.84	19.84	21.36
Writers and editors	14.01	16.00	18.40	22.17	26.69
Editors	14.00	15.82	18.40	20.95	24.84
Miscellaneous media and communication workers	14.12	14.12	14.31	19.71	19.71
Broadcast and sound engineering technicians and radio operators	10.00	12.54	16.46	18.55	20.63
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	12.50	16.46	21.93	26.42	37.16
Dietitians and nutritionists	15.65	18.08	21.14	25.00	28.18
Pharmacists	47.29	49.18	49.50	50.82	53.65
Physicians and surgeons	50.00	86.54	92.13	92.13	117.80
Registered nurses	20.25	21.85	24.45	28.45	33.45
Therapists	15.91	19.18	23.32	31.18	36.22
Physical therapists	24.52	25.21	30.76	33.64	34.75
Respiratory therapists	16.86	19.18	21.50	22.94	26.59
Clinical laboratory technologists and technicians	14.51	16.50	21.60	24.40	26.37
Medical and clinical laboratory technologists	14.51	18.00	22.13	24.41	26.37
Medical and clinical laboratory technicians	10.65	14.38	19.00	23.67	26.46
Diagnostic related technologists and technicians	10.73	17.99	23.61	25.41	30.77
Radiologic technologists and technicians	17.00	19.17	23.63	24.97	27.28
Health diagnosing and treating practitioner support technicians	10.27	11.76	12.83	14.36	17.36
Pharmacy technicians	9.18	11.34	12.50	14.22	15.30
Licensed practical and licensed vocational nurses	12.64	14.00	16.00	18.30	19.19
Medical records and health information technicians	9.00	9.00	16.62	17.82	17.82
Miscellaneous health technologists and technicians	8.75	11.01	13.63	16.67	22.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations	\$7.50	\$8.50	\$9.95	\$11.51	\$13.46
Nursing, psychiatric, and home health aides	7.29	8.25	9.05	10.24	11.60
Home health aides	7.29	7.29	7.66	10.10	12.43
Nursing aides, orderlies, and attendants	7.94	8.50	9.05	10.31	11.50
Psychiatric aides	6.94	7.42	10.07	10.19	10.19
Physical therapist assistants and aides	13.52	15.66	19.26	24.04	28.83
Miscellaneous healthcare support occupations	7.50	10.00	11.06	13.46	14.54
Medical assistants	7.50	7.50	10.42	13.00	13.78
Medical equipment preparers	9.50	9.77	9.77	11.69	20.47
Medical transcriptionists	11.01	12.11	13.59	14.54	14.54
Protective service occupations	7.56	9.12	11.19	15.58	20.72
First-line supervisors/managers, law enforcement workers	10.34	11.87	18.16	24.48	28.63
First-line supervisors/managers of correctional officers	9.92	10.60	11.87	17.82	22.43
First-line supervisors/managers of police and detectives	16.31	20.08	24.27	27.32	34.06
First-line supervisors/managers of fire fighting and prevention workers	11.71	13.59	17.90	20.94	28.08
Fire fighters	7.90	9.10	11.25	13.32	16.89
Bailiffs, correctional officers, and jailers	8.72	9.44	10.99	13.78	18.89
Correctional officers and jailers	8.72	9.42	10.78	13.78	18.00
Detectives and criminal investigators	14.87	19.72	22.22	26.03	28.70
Police officers	10.13	12.79	17.49	20.48	23.60
Police and sheriff's patrol officers	10.13	12.79	17.49	20.48	23.60
Security guards and gaming surveillance officers	7.56	7.56	9.12	11.14	13.42
Security guards	7.56	7.56	9.12	10.74	13.67
Miscellaneous protective service workers	6.02	9.78	10.69	11.51	14.45
Food preparation and serving related occupations	5.00	5.76	7.31	9.83	11.75
First-line supervisors/managers, food preparation and serving workers	9.62	9.83	11.88	15.50	17.72
First-line supervisors/managers of food preparation and serving workers	9.62	9.83	11.88	15.50	17.72
Cooks	6.34	7.00	9.86	11.34	12.61
Cooks, institution and cafeteria	6.24	6.50	8.48	11.25	13.36
Cooks, restaurant	6.50	11.00	11.34	11.34	12.61
Food preparation workers	5.65	7.50	10.50	11.75	12.00
Food service, tipped	2.13	5.00	5.75	6.00	7.00
Waiters and waitresses	2.13	5.00	5.50	5.76	6.79
Dining room and cafeteria attendants and bartender helpers ..	4.35	4.35	4.41	8.00	9.28
Fast food and counter workers	6.00	6.56	7.77	9.21	11.20
Combined food preparation and serving workers, including fast food	5.94	6.25	7.49	8.50	11.20
Counter attendants, cafeteria, food concession, and coffee shop	7.49	8.00	8.95	9.21	10.02
Food servers, nonrestaurant	2.71	2.71	7.60	8.21	10.09
Dishwashers	7.35	7.96	8.25	8.61	8.92

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations	\$7.50	\$7.96	\$8.93	\$12.00	\$17.31
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.26	14.50	18.16	19.69	19.69
First-line supervisors/managers of housekeeping and janitorial workers	9.00	13.44	19.69	19.69	19.69
Building cleaning workers	7.40	7.83	8.40	9.44	12.08
Janitors and cleaners, except maids and housekeeping cleaners	7.62	8.00	8.94	10.34	13.00
Maids and housekeeping cleaners	7.20	7.69	8.00	8.50	9.31
Grounds maintenance workers	6.65	8.00	10.00	13.25	14.68
Landscaping and groundskeeping workers	6.65	7.80	9.86	13.28	14.68
Personal care and service occupations	5.50	6.31	6.67	10.10	12.98
First-line supervisors/managers of gaming workers	10.62	11.21	12.95	16.83	20.00
First-line supervisors/managers of personal service workers	8.81	8.81	12.98	12.98	15.63
Gaming services workers	5.30	5.75	6.31	6.67	6.70
Gaming dealers	5.30	5.75	6.31	6.67	6.70
Child care workers	6.00	6.45	6.50	8.00	11.00
Recreation and fitness workers	12.16	12.16	15.79	16.20	17.16
Recreation workers	12.16	12.16	15.79	16.20	17.16
Sales and related occupations	7.90	9.50	13.12	19.58	37.96
First-line supervisors/managers, sales workers	10.36	12.16	15.45	18.36	28.47
First-line supervisors/managers of retail sales workers	10.36	11.65	15.70	17.11	24.37
First-line supervisors/managers of non-retail sales workers	12.58	15.18	15.25	25.51	29.07
Retail sales workers	7.34	8.25	10.00	12.52	14.03
Cashiers, all workers	7.00	7.90	9.16	12.01	13.24
Cashiers	6.50	7.55	8.50	9.95	12.16
Counter and rental clerks and parts salespersons	9.30	10.39	12.52	16.25	19.65
Counter and rental clerks	9.10	9.30	9.30	10.49	12.00
Parts salespersons	10.17	10.60	13.34	16.25	23.41
Retail salespersons	7.62	8.64	10.59	12.00	15.94
Insurance sales agents	13.41	13.41	19.06	29.00	80.67
Sales representatives, wholesale and manufacturing	14.33	17.50	22.86	37.96	40.36
Sales representatives, wholesale and manufacturing, technical and scientific products	14.42	18.99	23.27	40.36	44.04
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.83	17.31	22.51	37.96	40.29
Sales engineers	25.00	25.06	25.06	31.39	44.57
Miscellaneous sales and related workers	6.00	6.15	10.00	16.35	35.33
Office and administrative support occupations	9.00	10.47	12.23	15.29	18.97
First-line supervisors/managers of office and administrative support workers	11.45	14.81	19.00	20.60	24.00
Switchboard operators, including answering service	8.86	8.86	9.66	11.85	14.69
Financial clerks	8.00	10.40	12.14	15.58	17.98

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Bill and account collectors	\$6.50	\$7.50	\$10.50	\$13.98	\$16.68
Billing and posting clerks and machine operators	9.75	11.88	12.50	13.50	16.00
Bookkeeping, accounting, and auditing clerks	10.42	11.50	13.55	16.50	18.58
Payroll and timekeeping clerks	13.00	13.68	16.29	17.56	18.33
Procurement clerks	10.62	11.43	15.84	17.02	18.90
Tellers	8.01	9.10	10.00	11.14	12.68
Court, municipal, and license clerks	10.53	11.31	13.37	15.10	19.06
Customer service representatives	9.00	10.89	11.72	14.20	18.75
Eligibility interviewers, government programs	12.06	13.24	16.78	21.43	21.43
File clerks	9.09	10.49	10.58	14.50	14.61
Hotel, motel, and resort desk clerks	9.00	9.58	9.58	10.00	10.71
Interviewers, except eligibility and loan	11.07	12.00	12.89	15.15	17.69
Loan interviewers and clerks	10.74	13.72	14.91	15.63	16.74
Order clerks	9.03	10.02	11.83	14.23	17.19
Human resources assistants, except payroll and timekeeping	10.00	12.50	14.43	17.08	20.64
Receptionists and information clerks	8.47	9.50	11.00	12.75	14.78
Reservation and transportation ticket agents and travel clerks	8.10	8.37	13.43	13.85	18.35
Dispatchers	9.50	11.00	14.79	17.80	22.12
Police, fire, and ambulance dispatchers	9.50	9.76	12.18	13.37	18.04
Dispatchers, except police, fire, and ambulance	10.10	13.38	17.50	18.30	24.19
Production, planning, and expediting clerks	13.70	14.10	14.36	20.79	23.20
Shipping, receiving, and traffic clerks	8.20	8.70	11.73	14.03	16.80
Stock clerks and order fillers	9.20	10.81	11.75	13.00	14.10
Secretaries and administrative assistants	10.22	11.56	15.00	18.17	23.32
Executive secretaries and administrative assistants	11.90	14.91	18.18	23.46	24.25
Legal secretaries	10.50	16.04	16.04	19.62	21.56
Medical secretaries	9.25	10.75	11.66	13.80	16.11
Secretaries, except legal, medical, and executive	10.20	11.56	13.50	15.81	18.62
Computer operators	10.35	10.35	11.16	13.50	18.00
Data entry and information processing workers	9.49	10.00	12.05	13.94	15.66
Data entry keyers	9.00	10.00	12.05	13.40	15.66
Insurance claims and policy processing clerks	12.83	12.83	13.46	13.95	19.04
Mail clerks and mail machine operators, except postal service	7.25	7.50	9.75	10.94	11.01
Office clerks, general	8.83	10.33	11.79	14.37	16.54
Construction and extraction occupations	9.50	12.00	14.50	18.00	23.47
First-line supervisors/managers of construction trades and extraction workers	15.75	17.05	22.06	23.82	29.40
Carpenters	14.41	15.25	17.00	18.00	22.50
Construction laborers	8.00	8.99	10.50	12.75	19.10
Construction equipment operators	11.04	12.55	14.85	16.81	32.50
Operating engineers and other construction equipment operators	11.60	15.12	17.48	32.50	32.50
Electricians	9.00	12.00	18.00	23.00	26.50
Painters and paperhangers	12.90	12.90	14.00	15.00	18.53

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters, construction and maintenance	\$12.90	\$12.90	\$14.00	\$15.00	\$18.53
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	13.50	17.00	19.83	26.82
Plumbers, pipefitters, and steamfitters	12.50	13.50	17.00	19.83	26.82
Sheet metal workers	9.95	10.20	15.50	19.00	19.05
Structural iron and steel workers	14.25	15.00	16.00	20.00	23.33
Helpers, construction trades	9.00	11.00	12.05	13.00	14.43
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	11.00	11.00	13.00	14.43	15.06
Highway maintenance workers	8.93	10.87	12.15	12.70	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.02	18.00	24.78	28.61
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.32	16.03	19.58	29.31	37.98
Automotive technicians and repairers	14.25	18.00	26.26	28.61	28.61
Automotive body and related repairers	11.93	13.18	17.20	23.22	26.00
Automotive service technicians and mechanics	13.18	16.58	17.25	23.22	24.78
Bus and truck mechanics and diesel engine specialists	11.93	12.00	17.00	23.43	27.37
Heavy vehicle and mobile equipment service technicians and mechanics	14.28	15.00	16.83	18.25	20.62
Mobile heavy equipment mechanics, except engines	12.50	15.85	15.85	18.54	21.89
Heating, air conditioning, and refrigeration mechanics and installers	12.50	12.50	18.54	19.51	23.50
Industrial machinery installation, repair, and maintenance workers	10.00	15.00	16.18	20.50	21.88
Industrial machinery mechanics	10.33	14.42	18.00	23.66	28.06
Maintenance and repair workers, general	17.60	20.75	23.13	28.06	28.06
Maintenance workers, machinery	10.00	10.26	14.58	19.75	29.92
Millwrights	11.24	13.00	15.27	16.25	18.00
Line installers and repairers	19.00	20.00	28.06	28.06	28.06
Electrical power-line installers and repairers	15.68	24.24	27.69	28.85	28.85
Miscellaneous installation, maintenance, and repair workers	20.22	25.61	27.74	28.85	29.96
Production occupations					
First-line supervisors/managers of production and operating workers	10.00	11.25	13.33	14.62	26.06
Electrical, electronics, and electromechanical assemblers	8.09	10.50	13.00	18.91	25.44
Electrical and electronic equipment assemblers	12.50	16.03	19.20	22.11	25.08
Structural metal fabricators and fitters	9.87	10.10	10.79	12.17	12.17
Miscellaneous assemblers and fabricators	9.42	10.10	10.10	12.17	12.17
Butchers and other meat, poultry, and fish processing workers ..	10.05	12.21	15.10	17.00	17.00
Butchers and meat cutters	8.93	12.38	13.40	27.50	28.85
Miscellaneous food processing workers	5.25	6.00	7.70	10.50	13.13
Machine tool cutting setters, operators, and tenders, metal and plastic	5.85	10.00	12.00	13.13	14.52
	7.85	11.25	14.40	14.40	23.71
	11.44	13.88	15.70	16.80	19.61

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$12.33	\$14.00	\$15.70	\$15.70	\$19.61
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	18.02	18.02	19.09	19.36	24.22
Machinists	14.00	17.00	19.00	20.00	20.56
Molders and molding machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Multiple machine tool setters, operators, and tenders, metal and plastic	15.05	16.53	17.55	19.70	20.18
Tool and die makers	17.25	18.07	20.36	21.34	23.27
Welding, soldering, and brazing workers	12.95	13.87	16.89	17.68	19.36
Welders, cutters, solderers, and brazers	12.95	13.00	16.50	17.75	19.00
Welding, soldering, and brazing machine setters, operators, and tenders	13.87	16.89	16.89	17.35	20.00
Miscellaneous metalworkers and plastic workers	8.55	12.95	15.00	16.89	19.79
Printers	16.10	19.59	24.88	25.35	26.57
Printing machine operators	13.97	19.59	23.95	25.35	26.57
Laundry and dry-cleaning workers	7.00	7.75	8.39	9.66	12.93
Sewing machine operators	7.43	7.90	9.10	11.50	13.00
Woodworking machine setters, operators, and tenders	7.25	7.75	9.28	12.75	15.00
Sawing machine setters, operators, and tenders, wood	7.50	7.75	9.00	11.00	12.75
Woodworking machine setters, operators, and tenders, except sawing	7.10	8.50	13.25	16.49	16.49
Water and liquid waste treatment plant and system operators	12.22	15.03	17.11	18.15	19.62
Miscellaneous plant and system operators	8.20	21.88	26.08	26.95	27.04
Chemical plant and system operators	21.88	24.91	26.08	26.95	27.04
Chemical processing machine setters, operators, and tenders	7.85	9.50	12.93	16.25	24.45
Chemical equipment operators and tenders	7.85	7.85	10.50	18.21	24.90
Crushing, grinding, polishing, mixing, and blending workers	12.00	13.00	18.57	21.40	21.40
Mixing and blending machine setters, operators, and tenders	13.00	15.62	19.53	21.40	21.40
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	10.46	12.71	13.56	13.85	13.85
Inspectors, testers, sorters, samplers, and weighers	10.19	12.00	14.85	25.03	28.51
Painting workers	8.77	8.77	10.50	13.00	13.50
Coating, painting, and spraying machine setters, operators, and tenders	8.77	8.77	10.50	11.00	18.81
Miscellaneous production workers	8.43	10.50	11.00	14.03	22.82
Paper goods machine setters, operators, and tenders	13.21	13.21	14.87	22.82	23.57
Helpers--production workers	6.25	8.59	10.93	12.73	14.03
Transportation and material moving occupations	8.42	10.39	12.71	15.95	21.01
First-line supervisors/managers of helpers, laborers, and material movers, hand	12.75	15.11	18.03	25.76	28.77

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$8.42	\$14.92	\$18.14	\$28.43	\$31.64
Aircraft pilots and flight engineers	24.39	36.45	77.98	104.03	136.94
Airline pilots, copilots, and flight engineers	24.39	36.45	77.98	104.03	136.94
Bus drivers	10.15	10.86	12.85	16.29	16.29
Bus drivers, school	8.25	10.86	12.13	14.07	15.33
Driver/sales workers and truck drivers	10.75	12.18	14.50	17.03	21.01
Driver/sales workers	11.88	13.23	15.25	17.03	18.80
Truck drivers, heavy and tractor-trailer	11.50	13.08	14.50	16.07	20.60
Truck drivers, light or delivery services	9.00	10.91	14.05	19.10	21.23
Crane and tower operators	10.58	11.61	17.00	29.31	29.31
Dredge, excavating, and loading machine operators	9.00	13.78	15.90	22.95	22.95
Excavating and loading machine and dragline operators	9.00	13.78	15.90	22.95	22.95
Industrial truck and tractor operators	9.50	10.75	12.46	13.98	18.34
Laborers and material movers, hand	7.54	8.50	10.48	12.16	14.10
Cleaners of vehicles and equipment	7.37	7.37	9.98	12.16	13.50
Laborers and freight, stock, and material movers, hand	7.75	9.00	11.00	12.71	14.18
Machine feeders and offbearers	8.10	8.70	11.24	11.38	11.75
Packers and packagers, hand	7.58	7.58	9.47	11.25	12.54
Refuse and recyclable material collectors	10.05	10.05	10.05	11.83	19.02

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$5.85	\$6.75	\$8.86	\$11.50	\$17.75
Management occupations					
Legislators	57.14	57.14	384.52	384.52	384.52
Education, training, and library occupations	6.25	7.02	9.14	12.17	24.60
Postsecondary teachers	12.17	12.17	17.05	20.68	23.89
Primary, secondary, and special education school teachers	6.88	8.92	17.00	27.26	37.40
Other teachers and instructors	6.25	7.02	8.10	11.14	14.29
Teacher assistants	7.36	7.50	8.00	10.00	11.27
Arts, design, entertainment, sports, and media occupations	6.90	7.60	10.00	14.90	15.00
Healthcare practitioner and technical occupations	16.00	17.75	21.43	28.50	29.75
Registered nurses	23.38	24.00	27.25	29.75	31.24
Healthcare support occupations	8.42	9.00	10.00	10.98	11.53
Nursing, psychiatric, and home health aides	8.50	9.52	10.00	10.98	11.09
Miscellaneous healthcare support occupations	8.70	8.92	8.92	9.50	21.00
Protective service occupations	7.10	7.39	9.00	11.35	18.00
Police officers	8.00	9.30	11.35	16.42	18.00
Police and sheriff's patrol officers	8.00	9.30	11.35	16.42	18.00
Security guards and gaming surveillance officers	7.15	7.39	8.00	10.96	15.00
Security guards	7.15	7.39	8.00	10.96	15.00
Miscellaneous protective service workers	6.89	6.89	6.89	8.25	13.78
Food preparation and serving related occupations	2.38	5.25	6.00	7.00	8.85
Cooks	6.31	6.85	8.00	9.50	10.50
Cooks, fast food	5.75	6.50	6.85	7.20	7.95
Cooks, restaurant	6.50	8.00	10.00	10.50	10.50
Food preparation workers	5.45	6.50	7.27	8.71	9.65
Food service, tipped	2.13	2.45	5.37	5.66	6.02
Bartenders	3.82	3.82	4.50	4.50	6.25
Waiters and waitresses	2.13	2.38	5.37	5.66	6.01
Dining room and cafeteria attendants and bartender helpers ..	2.13	2.13	5.85	8.66	8.66
Fast food and counter workers	5.80	6.00	6.40	7.00	7.80
Combined food preparation and serving workers, including					
fast food	5.85	6.00	6.40	7.17	7.90
Counter attendants, cafeteria, food concession, and coffee					
shop	5.15	5.37	5.85	7.00	7.50
Dishwashers	6.15	6.50	8.00	9.00	9.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	6.00	6.48	7.14	9.51	10.57
Janitors and cleaners, except maids and housekeeping					
cleaners	6.00	6.00	6.65	8.00	10.57

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations —Continued					
Grounds maintenance workers	\$6.51	\$6.51	\$6.75	\$8.00	\$14.41
Personal care and service occupations	5.36	5.36	6.00	7.50	10.00
Miscellaneous entertainment attendants and related workers	5.76	6.00	7.00	7.62	8.44
Amusement and recreation attendants	5.76	6.00	7.00	7.62	8.44
Child care workers	6.15	6.89	7.50	9.25	9.50
Sales and related occupations	6.00	6.50	7.25	8.78	10.07
Retail sales workers	6.00	6.50	7.25	8.78	10.14
Cashiers, all workers	6.00	6.55	7.15	8.00	9.34
Cashiers	6.00	6.55	7.15	8.00	9.34
Counter and rental clerks and parts salespersons	6.25	6.43	8.10	8.32	9.10
Retail salespersons	6.00	6.25	8.00	9.52	11.30
Office and administrative support occupations	7.45	8.22	10.00	12.00	15.08
Financial clerks	8.00	10.09	10.97	13.95	18.20
Bookkeeping, accounting, and auditing clerks	10.69	10.69	11.25	15.00	20.21
Tellers	6.50	9.00	10.00	12.19	13.00
Receptionists and information clerks	7.21	8.22	10.00	10.00	10.91
Stock clerks and order fillers	7.00	8.25	9.25	10.25	11.36
Secretaries and administrative assistants	8.25	9.00	15.08	16.35	21.00
Secretaries, except legal, medical, and executive	6.83	8.25	9.00	9.00	9.58
Office clerks, general	8.23	8.23	10.00	13.48	20.00
Installation, maintenance, and repair occupations	7.40	8.74	11.25	12.50	15.00
Production occupations	6.71	8.00	10.00	12.00	12.00
Transportation and material moving occupations	6.00	7.25	10.00	13.00	16.00
Driver/sales workers and truck drivers	6.00	8.04	9.20	18.19	21.14
Driver/sales workers	5.85	6.00	7.89	10.00	10.00
Truck drivers, light or delivery services	6.00	9.20	16.94	19.40	21.49
Laborers and material movers, hand	5.74	6.56	9.00	13.00	14.71
Laborers and freight, stock, and material movers, hand	6.25	7.42	11.00	13.00	15.68
Packers and packagers, hand	5.15	5.62	6.05	7.00	8.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$17.55	\$13.93	\$701	\$555	39.9	\$35,728	\$28,704	2,035
Management occupations	36.15	33.60	1,485	1,356	41.1	76,931	70,000	2,128
General and operations managers	46.52	40.08	2,045	1,500	44.0	106,252	78,000	2,284
Marketing and sales managers	40.64	36.06	1,739	1,442	42.8	90,438	75,005	2,225
Marketing managers	36.39	27.64	1,498	1,106	41.2	77,892	57,493	2,140
Sales managers	44.90	50.42	2,001	2,269	44.6	104,042	117,998	2,317
Computer and information systems managers	44.56	42.33	1,777	1,693	39.9	92,408	88,048	2,074
Financial managers	34.00	31.22	1,384	1,177	40.7	71,732	61,339	2,110
Industrial production managers	42.35	40.61	1,703	1,624	40.2	88,538	84,469	2,091
Transportation, storage, and distribution managers	48.96	60.51	2,251	2,606	46.0	116,315	135,491	2,376
Construction managers	33.21	30.00	1,378	1,346	41.5	71,647	70,000	2,157
Education administrators	25.08	23.81	983	843	39.2	49,647	45,353	1,980
Education administrators, elementary and secondary school	39.72	38.91	1,553	1,556	39.1	74,125	77,175	1,866
Education administrators, postsecondary	32.07	29.63	1,220	1,119	38.0	62,479	58,183	1,948
Engineering managers	58.16	54.58	2,354	2,183	40.5	122,432	113,535	2,105
Lodging managers	17.39	13.85	696	554	40.0	36,180	28,808	2,080
Medical and health services managers	28.20	29.93	1,123	1,197	39.8	58,389	62,254	2,070
Property, real estate, and community association managers	23.18	19.71	927	788	40.0	48,223	41,001	2,080
Social and community service managers	19.87	19.27	825	606	41.5	42,877	31,508	2,158
Business and financial operations occupations	25.51	24.04	1,026	967	40.2	53,331	50,261	2,090
Buyers and purchasing agents	26.30	24.16	1,052	967	40.0	54,705	50,261	2,080
Wholesale and retail buyers, except farm products	26.13	26.23	1,045	1,049	40.0	54,341	54,558	2,080
Claims adjusters, appraisers, examiners, and investigators	21.85	22.75	868	910	39.7	45,138	47,328	2,066
Cost estimators	23.40	24.04	958	962	41.0	49,841	50,003	2,130

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Human resources, training, and labor relations specialists	\$23.64	\$21.13	\$953	\$924	40.3	\$49,457	\$48,071	2,092
Employment, recruitment, and placement specialists	18.16	18.40	707	721	39.0	36,788	37,475	2,026
Training and development specialists	23.90	21.85	956	874	40.0	49,471	45,454	2,070
Management analysts	36.68	45.15	1,443	1,806	39.3	75,032	93,912	2,045
Accountants and auditors	21.38	19.47	849	751	39.7	44,134	39,073	2,064
Credit analysts	23.92	28.28	957	1,131	40.0	49,753	58,814	2,080
Financial analysts and advisors	25.78	24.26	1,018	970	39.5	52,916	50,450	2,053
Financial analysts	26.20	24.71	1,039	970	39.7	54,036	50,450	2,063
Loan counselors and officers	26.39	22.84	1,056	914	40.0	54,895	47,503	2,080
Loan officers	28.10	23.65	1,124	946	40.0	58,456	49,194	2,080
Computer and mathematical science occupations	31.75	30.88	1,283	1,222	40.4	66,520	63,471	2,095
Computer programmers	27.58	26.94	1,110	1,155	40.3	57,746	60,050	2,093
Computer software engineers	43.18	42.24	1,785	1,671	41.3	92,805	86,867	2,149
Computer software engineers, applications	44.49	40.41	1,780	1,616	40.0	92,548	84,049	2,080
Computer software engineers, systems software	42.52	43.43	1,787	1,737	42.0	92,941	90,343	2,186
Computer support specialists	23.61	18.75	934	750	39.5	47,446	36,000	2,010
Computer systems analysts	31.62	30.26	1,263	1,195	40.0	65,699	62,150	2,078
Database administrators	32.05	28.37	1,280	1,135	39.9	65,969	58,999	2,058
Network and computer systems administrators	28.48	26.65	1,151	1,062	40.4	59,860	55,226	2,102
Network systems and data communications analysts	32.10	36.76	1,396	1,478	43.5	72,585	76,841	2,261
Architecture and engineering occupations	29.73	28.61	1,201	1,145	40.4	62,069	59,530	2,088
Engineers	37.25	32.73	1,524	1,360	40.9	78,227	70,678	2,100
Aerospace engineers	43.01	42.31	1,720	1,692	40.0	89,453	88,001	2,080
Civil engineers	30.25	28.61	1,263	1,287	41.8	60,459	66,945	1,999

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Electrical and electronics engineers	\$28.45	\$22.86	\$1,215	\$1,029	42.7	\$63,181	\$53,499	2,220
Electrical engineers	28.45	22.86	1,215	1,029	42.7	63,181	53,499	2,220
Industrial engineers, including health and safety	47.62	39.46	1,944	1,578	40.8	101,064	82,073	2,122
Industrial engineers	32.85	32.73	1,357	1,309	41.3	70,553	68,068	2,148
Mechanical engineers	31.22	30.06	1,290	1,202	41.3	67,068	62,523	2,148
Drafters	19.20	17.08	768	683	40.0	39,930	35,524	2,080
Architectural and civil drafters	19.76	18.27	790	731	40.0	41,099	38,000	2,080
Engineering technicians, except drafters	25.61	24.84	1,022	988	39.9	53,166	51,376	2,076
Life, physical, and social science occupations								
Life scientists	23.34	20.18	935	840	40.0	48,607	43,680	2,082
Physical scientists	20.82	16.96	827	678	39.7	42,994	35,277	2,065
Chemists and materials scientists	31.74	28.12	1,276	1,125	40.2	66,358	58,490	2,091
Chemists	25.23	28.12	1,020	1,125	40.4	53,059	58,490	2,103
Urban and regional planners ..	25.23	28.12	1,020	1,125	40.4	53,059	58,490	2,103
Chemical technicians	29.75	32.93	1,195	1,338	40.2	62,133	69,570	2,088
Miscellaneous life, physical, and social science technicians	23.51	25.09	913	953	38.8	47,466	49,578	2,019
Life, physical, and social science technicians	24.82	22.24	1,032	986	41.6	53,663	51,293	2,162
Community and social services occupations								
Counselors	19.26	17.18	756	688	39.2	38,369	34,848	1,992
Educational, vocational, and school counselors ..	22.29	16.01	878	708	39.4	43,526	37,567	1,953
Rehabilitation counselors ..	29.36	28.80	1,111	1,149	37.8	52,665	47,905	1,794
Social workers	17.16	15.32	735	722	42.8	38,230	37,567	2,228
Child, family, and school social workers	18.08	17.71	711	706	39.3	36,363	36,670	2,011
Miscellaneous community and social service specialists	18.51	18.49	722	722	39.0	36,410	36,773	1,967
Community and social service specialists	16.92	17.18	653	644	38.6	33,790	33,499	1,997

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Probation officers and correctional treatment specialists	\$16.51	\$17.39	\$646	\$651	39.1	\$33,576	\$33,852	2,034
Social and human service assistants	15.86	15.56	614	595	38.7	31,065	30,930	1,959
Legal occupations	29.10	23.44	1,192	938	41.0	61,978	48,751	2,130
Lawyers	41.83	32.86	1,767	1,643	42.2	91,898	85,444	2,197
Education, training, and library occupations	25.50	25.94	980	1,000	38.4	38,941	38,831	1,527
Postsecondary teachers	42.60	32.92	1,632	1,265	38.3	64,867	52,159	1,523
Math and computer teachers, postsecondary	33.70	34.38	1,316	1,351	39.0	51,664	53,631	1,533
Mathematical science teachers, postsecondary	34.27	34.38	1,336	1,375	39.0	51,731	53,631	1,509
Arts, communications, and humanities teachers, postsecondary	30.04	30.74	1,191	1,230	39.6	49,983	49,182	1,664
Miscellaneous postsecondary teachers	29.09	29.11	1,060	1,038	36.4	46,604	47,736	1,602
Primary, secondary, and special education school teachers	26.38	27.41	1,015	1,056	38.5	39,705	40,595	1,505
Preschool and kindergarten teachers	13.26	7.00	522	280	39.4	24,100	14,560	1,817
Kindergarten teachers, except special education	27.71	26.68	1,072	1,049	38.7	39,718	38,797	1,433
Elementary and middle school teachers	27.91	27.79	1,068	1,080	38.3	40,301	40,700	1,444
Elementary school teachers, except special education	27.93	27.79	1,065	1,068	38.1	40,142	40,351	1,437
Middle school teachers, except special and vocational education	27.84	27.70	1,076	1,096	38.7	40,717	41,008	1,463
Secondary school teachers	28.93	28.96	1,116	1,132	38.6	43,027	43,440	1,487

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$29.18	\$29.10	\$1,122	\$1,141	38.5	\$43,347	\$43,966	1,486
Special education teachers	29.20	27.85	1,111	1,066	38.1	44,170	43,334	1,513
Special education teachers, preschool, kindergarten, and elementary school	29.67	28.79	1,135	1,137	38.3	45,812	45,801	1,544
Other teachers and instructors	24.26	25.02	936	1,001	38.6	39,407	37,030	1,624
Librarians	19.98	18.56	787	751	39.4	38,547	41,408	1,929
Library technicians	14.25	14.13	537	515	37.7	23,859	20,894	1,675
Instructional coordinators	30.90	32.61	1,236	1,304	40.0	55,703	51,451	1,803
Teacher assistants	9.75	9.41	368	356	37.8	14,188	13,348	1,456
Arts, design, entertainment, sports, and media occupations	19.04	17.54	774	716	40.6	40,146	37,255	2,108
Designers	18.00	16.67	720	673	40.0	37,442	35,000	2,080
Graphic designers	19.19	16.83	768	673	40.0	39,915	35,000	2,080
News analysts, reporters and correspondents	23.74	19.96	950	799	40.0	49,386	41,523	2,080
Reporters and correspondents	17.86	16.83	714	673	40.0	37,149	35,000	2,080
Public relations specialists	19.40	19.84	776	794	40.0	40,137	40,961	2,069
Writers and editors	19.50	18.40	851	838	43.6	44,247	43,570	2,269
Editors	18.92	18.40	832	823	44.0	43,271	42,815	2,287
Miscellaneous media and communication workers ..	16.11	14.31	630	572	39.1	32,758	29,763	2,034
Broadcast and sound engineering technicians and radio operators	15.76	16.46	630	658	40.0	32,774	34,237	2,080
Healthcare practitioner and technical occupations	24.32	21.93	961	864	39.5	49,415	44,720	2,032
Dietitians and nutritionists	22.05	21.14	873	846	39.6	45,373	43,971	2,058
Pharmacists	49.73	49.50	1,986	1,980	39.9	103,253	102,962	2,076
Physicians and surgeons	85.91	92.13	3,664	3,858	42.6	190,517	200,639	2,218
Registered nurses	26.81	24.45	1,054	953	39.3	54,631	49,384	2,038
Therapists	24.89	23.32	971	933	39.0	48,257	47,570	1,939

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations								
–Continued								
Physical therapists	\$29.87	\$30.76	\$1,188	\$1,203	39.8	\$61,785	\$62,562	2,068
Respiratory therapists	21.42	21.50	854	854	39.9	44,433	44,408	2,074
Clinical laboratory technologists and technicians	20.61	21.60	817	850	39.6	42,488	44,221	2,062
Medical and clinical laboratory technologists	21.36	22.13	854	885	40.0	44,423	46,030	2,080
Medical and clinical laboratory technicians ..	19.33	19.00	755	760	39.1	39,268	39,520	2,032
Diagnostic related technologists and technicians	22.66	23.61	900	944	39.7	46,809	49,109	2,066
Radiologic technologists and technicians	22.44	23.63	890	945	39.6	46,259	49,150	2,062
Health diagnosing and treating practitioner support technicians	13.42	12.83	531	513	39.5	27,598	26,686	2,057
Pharmacy technicians	13.12	12.50	520	500	39.7	27,062	26,000	2,063
Licensed practical and licensed vocational nurses	16.15	16.00	637	621	39.5	31,948	31,346	1,979
Medical records and health information technicians ...	14.20	16.62	568	665	40.0	29,530	34,570	2,080
Miscellaneous health technologists and technicians	15.48	13.63	618	520	39.9	32,128	27,040	2,075
Healthcare support occupations	10.36	9.95	410	388	39.5	21,184	19,988	2,044
Nursing, psychiatric, and home health aides	9.36	9.05	369	362	39.4	19,079	18,720	2,038
Home health aides	8.91	7.66	356	306	40.0	18,537	15,933	2,080
Nursing aides, orderlies, and attendants	9.46	9.05	372	362	39.3	19,192	18,762	2,028
Psychiatric aides	9.01	10.07	360	400	39.9	18,702	20,794	2,075
Physical therapist assistants and aides	20.67	19.26	811	776	39.2	37,714	36,691	1,824
Miscellaneous healthcare support occupations	11.70	11.06	465	442	39.7	24,136	23,005	2,063
Medical assistants	10.42	10.42	416	417	39.9	21,634	21,667	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Medical equipment preparers	\$12.08	\$9.77	\$481	\$391	39.8	\$24,995	\$20,324	2,069
Medical transcriptionists ...	13.28	13.59	530	544	39.9	27,561	28,267	2,075
Protective service occupations	12.98	11.19	533	452	41.0	27,352	23,296	2,107
First-line supervisors/managers, law enforcement workers	19.13	18.16	763	727	39.9	39,680	37,779	2,075
First-line supervisors/managers of correctional officers	14.10	11.87	564	475	40.0	29,329	24,681	2,080
First-line supervisors/managers of police and detectives	24.24	24.27	965	1,000	39.8	50,154	52,000	2,069
First-line supervisors/managers of fire fighting and prevention workers	18.40	17.90	954	1,074	51.8	48,998	55,848	2,663
Fire fighters	11.55	11.25	573	575	49.6	29,794	29,875	2,580
Bailiffs, correctional officers, and jailers	12.23	10.99	491	441	40.2	25,558	22,936	2,090
Correctional officers and jailers	12.15	10.78	488	440	40.2	25,395	22,905	2,090
Detectives and criminal investigators	22.30	22.22	932	889	41.8	48,483	46,216	2,174
Police officers	17.02	17.49	699	728	41.1	36,369	37,863	2,137
Police and sheriff's patrol officers	17.02	17.49	699	728	41.1	36,369	37,863	2,137
Security guards and gaming surveillance officers	10.08	9.12	402	365	39.9	20,916	18,959	2,076
Security guards	9.97	9.12	398	365	39.9	20,696	18,959	2,076
Miscellaneous protective service workers	10.57	10.69	423	427	40.0	11,822	2,408	1,119
Food preparation and serving related occupations	7.85	7.31	305	276	38.9	15,129	13,650	1,927
First-line supervisors/managers, food preparation and serving workers	12.72	11.88	524	500	41.2	24,376	22,880	1,916

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$12.72	\$11.88	\$524	\$500	41.2	\$24,347	\$22,880	1,914
Cooks	9.42	9.86	363	368	38.5	17,774	17,056	1,887
Cooks, institution and cafeteria	9.27	8.48	348	312	37.6	15,917	14,018	1,718
Cooks, restaurant	10.68	11.34	419	454	39.2	21,802	23,596	2,041
Food preparation workers	9.76	10.50	345	336	35.4	14,940	12,932	1,530
Food service, tipped	5.40	5.75	212	226	39.3	10,998	11,770	2,039
Waiters and waitresses	5.21	5.50	205	220	39.3	10,640	11,440	2,044
Dining room and cafeteria attendants and bartender helpers	6.24	4.41	228	225	36.6	11,233	10,240	1,800
Fast food and counter workers	8.05	7.77	300	292	37.2	14,085	13,778	1,750
Combined food preparation and serving workers, including fast food	7.82	7.49	298	263	38.1	14,626	13,639	1,871
Counter attendants, cafeteria, food concession, and coffee shop	8.82	8.95	304	355	34.5	12,707	13,778	1,441
Food servers, nonrestaurant ...	6.54	7.60	252	266	38.4	12,526	13,832	1,915
Dishwashers	8.29	8.25	331	330	40.0	17,236	17,160	2,080
Building and grounds cleaning and maintenance occupations	10.51	8.93	418	351	39.7	21,605	18,217	2,056
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	17.29	18.16	694	760	40.1	36,036	39,520	2,084
First-line								
supervisors/managers of housekeeping and janitorial workers	17.29	19.69	692	788	40.0	35,959	40,955	2,079
Building cleaning workers	9.08	8.40	360	334	39.6	18,615	17,364	2,051

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$9.61	\$8.94	\$381	\$358	39.6	\$19,665	\$18,601	2,045
Maids and housekeeping cleaners	8.16	8.00	324	320	39.7	16,813	16,640	2,059
Grounds maintenance workers	10.70	10.00	426	400	39.8	21,917	20,800	2,048
Landscaping and groundskeeping workers	10.62	9.86	424	393	39.9	21,787	20,280	2,051
Personal care and service occupations	8.59	6.67	342	267	39.8	17,732	13,880	2,063
First-line supervisors/managers of gaming workers	14.22	12.95	578	518	40.6	30,063	26,936	2,114
First-line supervisors/managers of personal service workers	12.19	12.98	488	519	40.0	25,351	27,000	2,080
Gaming services workers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Gaming dealers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Child care workers	7.50	6.50	300	260	40.0	15,606	13,520	2,080
Recreation and fitness workers	14.91	15.79	594	632	39.9	30,905	32,852	2,073
Recreation workers	14.91	15.79	594	632	39.9	30,905	32,852	2,073
Sales and related occupations	18.98	13.12	772	530	40.7	40,166	27,535	2,116
First-line supervisors/managers, sales workers	16.78	15.45	723	618	43.1	37,596	32,136	2,241
First-line supervisors/managers of retail sales workers ..	16.07	15.70	691	628	43.0	35,908	32,656	2,234
First-line supervisors/managers of non-retail sales workers	19.44	15.25	847	610	43.6	44,049	31,726	2,266
Retail sales workers	10.80	10.00	432	400	40.0	22,449	20,800	2,079
Cashiers, all workers	9.82	9.16	392	366	40.0	20,392	19,055	2,078
Cashiers	9.02	8.50	360	340	39.9	18,745	17,680	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Counter and rental clerks and parts salespersons ..	\$13.51	\$12.52	\$538	\$501	39.8	\$27,991	\$26,042	2,072
Counter and rental clerks	9.89	9.30	368	372	37.2	19,133	19,344	1,934
Parts salespersons	14.27	13.34	577	534	40.4	30,005	27,756	2,103
Retail salespersons	11.64	10.59	466	415	40.0	24,232	21,570	2,082
Insurance sales agents	29.62	19.06	1,209	762	40.8	62,857	39,649	2,122
Sales representatives, wholesale and manufacturing	26.70	22.86	1,094	915	41.0	56,893	47,601	2,131
Sales representatives, wholesale and manufacturing, technical and scientific products	31.32	23.27	1,265	931	40.4	65,771	48,402	2,100
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.57	22.51	1,052	900	41.1	54,688	46,825	2,139
Sales engineers	29.42	25.06	1,299	1,253	44.2	67,556	65,159	2,296
Miscellaneous sales and related workers	13.46	10.00	538	400	40.0	27,990	20,800	2,080
Office and administrative support occupations	13.29	12.23	528	486	39.8	27,184	25,214	2,045
First-line supervisors/managers of office and administrative support workers	18.52	19.00	734	718	39.6	38,175	37,338	2,062
Switchboard operators, including answering service	10.83	9.66	433	386	40.0	22,523	20,091	2,079
Financial clerks	12.89	12.14	511	486	39.7	26,459	25,253	2,053
Bill and account collectors	11.48	10.50	459	420	40.0	23,881	21,840	2,080
Billing and posting clerks and machine operators	12.88	12.50	519	500	40.3	27,005	25,990	2,097
Bookkeeping, accounting, and auditing clerks	14.14	13.55	557	540	39.4	28,718	28,059	2,031
Payroll and timekeeping clerks	15.78	16.29	624	652	39.5	31,943	32,992	2,025
Procurement clerks	15.04	15.84	601	634	40.0	31,274	32,947	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Tellers	\$10.30	\$10.00	\$406	\$382	39.4	\$21,121	\$19,885	2,050
Court, municipal, and license clerks	13.66	13.37	545	535	39.9	28,321	27,803	2,074
Customer service representatives	12.98	11.72	516	469	39.8	26,843	24,384	2,068
Eligibility interviewers, government programs	16.86	16.78	669	671	39.7	34,782	34,902	2,063
File clerks	11.84	10.58	468	423	39.5	24,314	22,000	2,053
Hotel, motel, and resort desk clerks	9.70	9.58	385	383	39.7	20,009	19,922	2,063
Interviewers, except eligibility and loan	13.96	12.89	553	502	39.6	28,737	26,083	2,059
Loan interviewers and clerks	14.40	14.91	572	596	39.7	29,719	31,002	2,063
Order clerks	12.48	11.83	498	473	39.9	25,900	24,606	2,076
Human resources assistants, except payroll and timekeeping	14.78	14.43	584	577	39.5	29,936	29,697	2,025
Receptionists and information clerks	11.41	11.00	457	440	40.0	23,711	22,880	2,078
Reservation and transportation ticket agents and travel clerks ...	12.37	13.43	484	537	39.1	25,165	27,941	2,034
Dispatchers	15.02	14.79	638	592	42.4	33,155	30,765	2,207
Police, fire, and ambulance dispatchers	12.76	12.18	513	495	40.2	26,678	25,763	2,091
Dispatchers, except police, fire, and ambulance	16.63	17.50	735	875	44.2	38,208	45,500	2,298
Production, planning, and expediting clerks	18.09	14.36	723	574	40.0	37,619	29,869	2,080
Shipping, receiving, and traffic clerks	11.83	11.73	473	469	40.0	24,566	24,357	2,077
Stock clerks and order fillers	12.17	11.75	484	470	39.8	25,184	24,440	2,069
Secretaries and administrative assistants	15.50	15.00	616	598	39.7	31,778	30,846	2,050
Executive secretaries and administrative assistants	18.51	18.18	739	718	39.9	38,380	37,356	2,073
Legal secretaries	16.58	16.04	642	642	38.7	33,370	33,367	2,013
Medical secretaries	12.42	11.66	495	460	39.8	25,658	23,910	2,067

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Secretaries, except legal, medical, and executive	\$14.20	\$13.50	\$565	\$540	39.8	\$28,845	\$27,720	2,032
Computer operators	12.46	11.16	497	446	39.9	25,866	23,207	2,076
Data entry and information processing workers	12.27	12.05	491	482	40.0	25,527	25,070	2,080
Data entry keyers	11.97	12.05	479	482	40.0	24,894	25,070	2,080
Insurance claims and policy processing clerks	14.84	13.46	583	522	39.3	30,305	27,167	2,042
Mail clerks and mail machine operators, except postal service	9.31	9.75	372	390	40.0	19,355	20,280	2,080
Office clerks, general	12.55	11.79	498	459	39.7	24,133	23,631	1,922
Construction and extraction occupations	15.59	14.50	622	580	39.9	32,215	30,160	2,066
First-line supervisors/managers of construction trades and extraction workers	22.16	22.06	887	882	40.0	45,794	45,760	2,067
Carpenters	17.28	17.00	691	680	40.0	35,939	35,360	2,080
Construction laborers	11.43	10.50	457	420	40.0	23,767	21,840	2,080
Construction equipment operators	16.75	14.85	670	594	40.0	34,830	30,888	2,080
Operating engineers and other construction equipment operators	21.36	17.48	854	699	40.0	44,408	36,358	2,079
Electricians	17.77	18.00	711	720	40.0	36,957	37,440	2,080
Painters and paperhangers	14.62	14.00	585	560	40.0	30,403	29,120	2,080
Painters, construction and maintenance	14.62	14.00	585	560	40.0	30,403	29,120	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	17.54	17.00	701	680	40.0	36,475	35,360	2,080
Plumbers, pipefitters, and steamfitters	17.54	17.00	701	680	40.0	36,475	35,360	2,080
Sheet metal workers	15.03	15.50	601	620	40.0	31,266	32,240	2,080
Structural iron and steel workers	17.19	16.00	688	640	40.0	35,764	33,280	2,080
Helpers, construction trades ..	12.09	12.05	480	480	39.7	24,704	24,960	2,043

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	\$12.56	\$13.00	\$502	\$520	40.0	\$26,122	\$27,040	2,080
Highway maintenance workers	12.25	12.15	482	474	39.4	25,070	24,648	2,047
Installation, maintenance, and repair occupations	19.87	18.00	798	720	40.1	41,436	37,440	2,085
First-line supervisors/managers of mechanics, installers, and repairers	23.22	19.58	953	824	41.0	49,561	42,869	2,134
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.35	26.26	934	1,050	40.0	48,561	54,621	2,080
Automotive technicians and repairers	19.19	17.20	770	690	40.1	40,062	35,880	2,087
Automotive body and related repairers	18.92	17.25	757	690	40.0	39,362	35,880	2,080
Automotive service technicians and mechanics	19.32	17.00	776	720	40.2	40,377	37,440	2,090
Bus and truck mechanics and diesel engine specialists ...	17.23	16.83	691	673	40.1	35,799	35,006	2,077
Heavy vehicle and mobile equipment service technicians and mechanics	16.99	15.85	689	634	40.6	35,837	32,964	2,109
Mobile heavy equipment mechanics, except engines	17.97	18.54	719	742	40.0	37,387	38,569	2,080
Heating, air conditioning, and refrigeration mechanics and installers	16.82	16.18	673	647	40.0	34,971	33,648	2,079
Industrial machinery installation, repair, and maintenance workers	19.19	18.00	767	720	40.0	39,851	37,440	2,077
Industrial machinery mechanics	23.64	23.13	945	925	40.0	49,149	48,100	2,079

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Maintenance and repair workers, general	\$16.70	\$14.58	\$668	\$583	40.0	\$34,598	\$30,326	2,072
Maintenance workers, machinery	15.17	15.27	607	611	40.0	31,560	31,762	2,080
Millwrights	25.26	28.06	1,010	1,122	40.0	52,542	58,365	2,080
Line installers and repairers ...	25.23	27.69	1,006	1,108	39.9	52,294	57,591	2,073
Electrical power-line installers and repairers	26.35	27.74	1,054	1,110	40.0	54,813	57,699	2,080
Miscellaneous installation, maintenance, and repair workers	14.67	13.33	586	533	39.9	30,162	27,735	2,056
Production occupations	15.00	13.00	597	518	39.8	31,012	26,936	2,067
First-line supervisors/managers of production and operating workers	19.94	19.20	800	768	40.1	41,584	39,926	2,086
Electrical, electronics, and electromechanical assemblers	11.01	10.79	438	423	39.8	22,769	21,986	2,068
Electrical and electronic equipment assemblers ..	10.96	10.10	438	404	40.0	22,798	21,008	2,080
Structural metal fabricators and fitters	14.71	15.10	588	604	40.0	30,590	31,408	2,080
Miscellaneous assemblers and fabricators	17.39	13.40	696	536	40.0	36,178	27,872	2,080
Butchers and other meat, poultry, and fish processing workers	8.39	7.70	327	292	39.0	17,009	15,184	2,027
Butchers and meat cutters ..	11.09	12.00	439	480	39.6	22,813	24,960	2,057
Miscellaneous food processing workers	14.13	14.40	554	576	39.2	28,796	29,952	2,038
Machine tool cutting setters, operators, and tenders, metal and plastic	15.71	15.70	628	628	40.0	32,643	32,656	2,078
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.38	15.70	614	628	40.0	31,945	32,656	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$19.59	\$19.09	\$783	\$745	40.0	\$40,712	\$38,723	2,079
Machinists	18.38	19.00	734	760	39.9	38,155	39,520	2,076
Molders and molding machine setters, operators, and tenders, metal and plastic	11.37	10.70	453	428	39.8	23,545	22,256	2,071
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.37	10.70	453	428	39.8	23,545	22,256	2,071
Multiple machine tool setters, operators, and tenders, metal and plastic	17.93	17.55	716	702	39.9	37,215	36,504	2,075
Tool and die makers	20.79	20.36	832	814	40.0	43,241	42,349	2,080
Welding, soldering, and brazing workers	16.33	16.89	653	676	40.0	33,965	35,131	2,079
Welders, cutters, solderers, and brazers	16.17	16.50	647	660	40.0	33,625	34,320	2,079
Welding, soldering, and brazing machine setters, operators, and tenders	16.75	16.89	670	676	40.0	34,842	35,131	2,080
Miscellaneous metalworkers and plastic workers	14.78	15.00	591	600	40.0	30,738	31,200	2,079
Printers	22.86	24.88	873	896	38.2	45,421	46,575	1,987
Printing machine operators	22.38	23.95	862	862	38.5	44,837	44,834	2,004
Laundry and dry-cleaning workers	8.89	8.39	351	336	39.5	18,231	17,451	2,052
Sewing machine operators	9.78	9.10	381	360	39.0	19,516	18,695	1,995
Woodworking machine setters, operators, and tenders	10.63	9.28	425	371	40.0	21,854	19,302	2,055
Sawing machine setters, operators, and tenders, wood	9.58	9.00	383	360	40.0	19,567	18,720	2,043
Woodworking machine setters, operators, and tenders, except sawing	12.66	13.25	506	530	40.0	26,336	27,560	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$16.41	\$17.11	\$656	\$684	40.0	\$34,138	\$35,589	2,080
Miscellaneous plant and system operators	22.97	26.08	913	996	39.7	47,478	51,815	2,067
Chemical plant and system operators	25.36	26.08	1,005	996	39.6	52,239	51,815	2,060
Chemical processing machine setters, operators, and tenders	13.59	12.93	542	517	39.9	28,190	26,896	2,075
Chemical equipment operators and tenders ...	13.99	10.50	558	420	39.8	28,995	21,840	2,072
Crushing, grinding, polishing, mixing, and blending workers	17.57	18.57	703	743	40.0	36,541	38,621	2,080
Mixing and blending machine setters, operators, and tenders ..	18.39	19.53	736	781	40.0	38,261	40,622	2,080
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	13.26	13.56	517	542	39.0	26,900	28,205	2,028
Inspectors, testers, sorters, samplers, and weighers	17.17	14.85	689	594	40.1	35,825	30,880	2,087
Painting workers	12.15	10.50	486	420	40.0	25,271	21,840	2,080
Coating, painting, and spraying machine setters, operators, and tenders	11.96	10.50	478	420	40.0	24,881	21,840	2,080
Miscellaneous production workers	13.04	11.00	520	440	39.9	27,034	22,880	2,073
Paper goods machine setters, operators, and tenders	17.81	14.87	712	595	40.0	37,050	30,930	2,080
Helpers--production workers	10.81	10.93	427	449	39.5	22,192	23,358	2,053
Transportation and material moving occupations	14.18	12.71	565	500	39.8	28,904	25,813	2,039

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$19.30	\$18.03	\$821	\$831	42.5	\$42,680	\$43,217	2,211
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.90	18.14	805	726	40.5	41,881	37,731	2,105
Aircraft pilots and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Airline pilots, copilots, and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Bus drivers	13.25	12.85	403	386	30.4	17,245	12,115	1,302
Bus drivers, school	12.29	12.13	303	243	24.7	11,734	8,976	955
Driver/sales workers and truck drivers	15.11	14.50	631	580	41.8	32,808	30,160	2,172
Driver/sales workers	15.03	15.25	637	610	42.4	33,113	31,720	2,203
Truck drivers, heavy and tractor-trailer	15.32	14.50	659	600	43.0	34,277	31,200	2,237
Truck drivers, light or delivery services	14.83	14.05	593	562	40.0	30,849	29,224	2,080
Crane and tower operators	18.82	17.00	753	680	40.0	39,137	35,360	2,080
Dredge, excavating, and loading machine operators	16.81	15.90	672	636	40.0	34,969	33,072	2,080
Excavating and loading machine and dragline operators	16.81	15.90	672	636	40.0	34,969	33,072	2,080
Industrial truck and tractor operators	12.80	12.46	511	496	39.9	26,579	25,813	2,077
Laborers and material movers, hand	10.66	10.48	423	418	39.7	21,958	21,736	2,060
Cleaners of vehicles and equipment	10.13	9.98	405	399	40.0	21,069	20,752	2,080
Laborers and freight, stock, and material movers, hand	11.05	11.00	437	440	39.5	22,656	22,880	2,050
Machine feeders and offbearers	10.28	11.24	411	450	40.0	21,388	23,379	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Packers and packagers, hand	\$9.69	\$9.47	\$388	\$379	40.0	\$20,155	\$19,704	2,080
Refuse and recyclable material collectors	11.74	10.05	470	402	40.0	24,417	20,906	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$17.24	\$13.46	\$691	\$538	40.1	\$35,843	\$27,955	2,079
Management occupations	37.01	34.00	1,531	1,380	41.4	79,615	71,768	2,151
General and operations managers	47.84	43.27	2,123	1,603	44.4	110,297	83,366	2,305
Marketing and sales managers Marketing managers	42.59	36.80	1,835	1,442	43.1	95,407	75,005	2,240
Sales managers	39.78	31.80	1,648	1,272	41.4	85,680	66,152	2,154
Computer and information systems managers	44.90	50.42	2,001	2,269	44.6	104,042	117,998	2,317
Financial managers	44.97	42.59	1,799	1,704	40.0	93,528	88,587	2,080
Transportation, storage, and distribution managers	34.70	30.38	1,422	1,146	41.0	73,942	59,611	2,131
Construction managers	51.41	60.51	2,380	2,606	46.3	123,769	135,491	2,407
Education administrators	32.89	30.00	1,369	1,327	41.6	71,191	68,999	2,164
Education administrators, postsecondary	17.54	12.00	695	480	39.6	36,041	24,960	2,055
Engineering managers	30.68	25.19	1,187	1,008	38.7	60,964	52,399	1,987
Lodging managers	58.64	54.58	2,375	2,183	40.5	123,479	113,535	2,106
Medical and health services managers	17.39	13.85	696	554	40.0	36,180	28,808	2,080
28.73	30.52	1,143	1,221	39.8	59,445	63,475	2,069	
Business and financial operations occupations	25.65	24.04	1,035	967	40.3	53,819	50,261	2,098
Buyers and purchasing agents Wholesale and retail buyers, except farm products	26.61	24.16	1,065	967	40.0	55,356	50,261	2,080
Cost estimators	26.13	26.23	1,045	1,049	40.0	54,341	54,558	2,080
Human resources, training, and labor relations specialists	23.40	24.04	958	962	41.0	49,841	50,003	2,130
Training and development specialists	22.91	21.13	926	924	40.4	48,151	48,071	2,102
Management analysts	19.99	21.22	800	849	40.0	41,585	44,129	2,080
Accountants and auditors	37.49	45.15	1,473	1,806	39.3	76,622	93,912	2,044
Credit analysts	20.86	17.77	833	711	39.9	43,293	36,962	2,075
Financial analysts and advisors	23.92	28.28	957	1,131	40.0	49,753	58,814	2,080
Financial analysts	26.32	25.09	1,044	970	39.7	54,304	50,450	2,064
Loan counselors and officers Loan officers	26.57	25.09	1,054	970	39.7	54,784	50,450	2,062
26.39	22.84	1,056	914	40.0	54,895	47,503	2,080	
28.10	23.65	1,124	946	40.0	58,456	49,194	2,080	

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations	\$32.86	\$32.60	\$1,333	\$1,293	40.6	\$69,300	\$67,240	2,109
Computer programmers	27.77	26.94	1,118	1,200	40.3	58,138	62,424	2,094
Computer software engineers	43.29	42.36	1,789	1,688	41.3	93,053	87,797	2,150
Computer software engineers, applications	44.84	40.67	1,794	1,627	40.0	93,269	84,602	2,080
Computer software engineers, systems software	42.52	43.43	1,787	1,737	42.0	92,941	90,343	2,186
Computer support specialists	25.29	17.29	1,005	692	39.8	52,279	35,963	2,067
Computer systems analysts	34.03	34.70	1,363	1,388	40.1	70,873	72,176	2,083
Database administrators	32.56	28.37	1,302	1,135	40.0	67,723	58,999	2,080
Network and computer systems administrators	28.88	27.52	1,168	1,094	40.4	60,712	56,869	2,103
Network systems and data communications analysts	32.10	36.76	1,396	1,478	43.5	72,585	76,841	2,261
Architecture and engineering occupations	30.08	28.61	1,217	1,162	40.5	63,309	60,399	2,104
Engineers	37.77	32.73	1,549	1,391	41.0	80,549	72,327	2,133
Aerospace engineers	43.08	42.79	1,723	1,712	40.0	89,600	88,999	2,080
Electrical and electronics engineers	28.45	22.86	1,215	1,029	42.7	63,181	53,499	2,220
Electrical engineers	28.45	22.86	1,215	1,029	42.7	63,181	53,499	2,220
Industrial engineers, including health and safety	47.62	39.46	1,944	1,578	40.8	101,064	82,073	2,122
Industrial engineers	32.85	32.73	1,357	1,309	41.3	70,553	68,068	2,148
Mechanical engineers	31.22	30.06	1,290	1,202	41.3	67,068	62,523	2,148
Drafters	19.02	17.08	761	683	40.0	39,568	35,524	2,080
Architectural and civil drafters	19.54	18.27	782	731	40.0	40,649	38,000	2,080
Engineering technicians, except drafters	25.96	26.51	1,038	1,060	40.0	53,987	55,141	2,080
Life, physical, and social science occupations	23.72	20.18	953	885	40.2	49,565	45,999	2,090
Physical scientists	34.01	28.12	1,369	1,125	40.3	71,187	58,490	2,093
Community and social services occupations	17.07	16.26	681	650	39.9	35,259	33,467	2,066
Counselors	13.63	12.02	541	481	39.7	27,996	25,000	2,054
Social workers	18.68	17.72	747	709	40.0	38,865	36,864	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Legal occupations	\$29.24	\$19.53	\$1,220	\$781	41.7	\$63,456	\$40,629	2,170
Lawyers	50.79	37.24	2,275	1,862	44.8	118,293	96,832	2,329
Education, training, and library occupations	17.23	13.93	669	557	38.8	29,325	28,200	1,702
Postsecondary teachers	29.35	30.77	1,142	1,231	38.9	46,508	48,000	1,585
Arts, communications, and humanities teachers, postsecondary	29.11	28.75	1,152	1,150	39.6	47,169	49,182	1,620
Miscellaneous postsecondary teachers	25.86	25.03	964	959	37.3	40,575	40,045	1,569
Primary, secondary, and special education school teachers	14.49	11.06	561	443	38.7	24,726	21,381	1,707
Elementary and middle school teachers	21.62	20.41	817	791	37.8	31,012	31,361	1,434
Elementary school teachers, except special education	22.48	22.70	847	854	37.7	32,207	32,200	1,433
Arts, design, entertainment, sports, and media occupations	18.81	16.83	767	700	40.8	39,816	36,400	2,117
Designers	18.00	16.67	720	673	40.0	37,442	35,000	2,080
Graphic designers	19.19	16.83	768	673	40.0	39,915	35,000	2,080
News analysts, reporters and correspondents	23.74	19.96	950	799	40.0	49,386	41,523	2,080
Reporters and correspondents	17.86	16.83	714	673	40.0	37,149	35,000	2,080
Writers and editors	19.17	18.40	842	823	43.9	43,763	42,815	2,283
Editors	18.92	18.40	832	823	44.0	43,271	42,815	2,287
Broadcast and sound engineering technicians and radio operators	15.76	16.46	630	658	40.0	32,774	34,237	2,080
Healthcare practitioner and technical occupations	25.04	22.16	990	877	39.6	51,498	45,614	2,057
Pharmacists	50.24	49.50	2,009	1,980	40.0	104,493	102,962	2,080
Registered nurses	27.42	24.64	1,076	953	39.2	55,945	49,562	2,040
Therapists	21.27	21.50	850	860	40.0	44,195	44,720	2,078
Respiratory therapists	20.37	20.14	814	806	40.0	42,330	41,891	2,078

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Clinical laboratory technologists and technicians	\$21.84	\$22.81	\$863	\$888	39.5	\$44,868	\$46,157	2,054
Medical and clinical laboratory technologists	21.54	22.24	862	890	40.0	44,804	46,259	2,080
Diagnostic related technologists and technicians	22.05	20.14	875	784	39.7	45,493	40,768	2,063
Radiologic technologists and technicians	21.29	22.31	841	834	39.5	43,713	43,347	2,054
Health diagnosing and treating practitioner support technicians	13.95	13.33	554	530	39.7	28,802	27,558	2,065
Pharmacy technicians	13.27	12.50	525	500	39.5	27,283	26,000	2,056
Licensed practical and licensed vocational nurses	16.27	16.40	644	644	39.6	33,475	33,488	2,057
Miscellaneous health technologists and technicians	15.64	14.50	625	580	40.0	32,524	30,160	2,080
Healthcare support occupations	10.38	10.00	410	391	39.5	21,292	20,324	2,051
Nursing, psychiatric, and home health aides	9.26	9.05	364	360	39.3	18,919	18,741	2,043
Nursing aides, orderlies, and attendants	9.39	9.05	367	362	39.1	19,074	18,824	2,031
Miscellaneous healthcare support occupations	11.78	11.50	467	460	39.7	24,278	23,920	2,061
Medical assistants	10.39	10.42	415	417	39.9	21,587	21,667	2,077
Medical transcriptionists ...	13.64	13.85	544	554	39.9	28,308	28,808	2,075
Protective service occupations	10.18	9.45	407	378	40.0	21,154	19,656	2,079
Security guards and gaming surveillance officers	10.06	9.12	402	365	39.9	20,895	18,959	2,077
Security guards	9.95	9.12	397	365	39.9	20,668	18,959	2,077
Food preparation and serving related occupations	7.46	6.91	295	262	39.5	15,291	13,639	2,051

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line supervisors/managers, food preparation and serving workers	\$13.14	\$12.88	\$570	\$594	43.4	\$29,625	\$30,888	2,255
First-line supervisors/managers of food preparation and serving workers	13.14	12.88	571	594	43.4	29,674	30,888	2,258
Cooks	9.28	9.86	366	375	39.4	19,007	19,496	2,049
Cooks, institution and cafeteria	8.62	8.36	342	334	39.7	17,802	17,389	2,065
Cooks, restaurant	10.68	11.34	419	454	39.2	21,802	23,596	2,041
Food preparation workers	8.81	8.50	347	324	39.3	17,319	14,625	1,966
Food service, tipped	5.39	5.75	212	226	39.3	11,001	11,770	2,043
Waiters and waitresses	5.21	5.50	205	220	39.3	10,640	11,440	2,044
Fast food and counter workers	7.89	7.70	309	292	39.1	15,979	15,184	2,025
Combined food preparation and serving workers, including fast food	7.85	7.50	308	280	39.3	15,936	14,560	2,030
Food servers, nonrestaurant ...	6.42	7.50	247	266	38.5	12,775	13,832	1,989
Dishwashers	8.29	8.25	331	330	40.0	17,236	17,160	2,080
Building and grounds cleaning and maintenance occupations	10.59	8.94	421	356	39.7	21,857	18,512	2,063
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.46	19.69	701	788	40.1	36,434	40,955	2,087
First-line supervisors/managers of housekeeping and janitorial workers	17.48	19.69	700	788	40.0	36,390	40,955	2,081
Building cleaning workers	9.04	8.35	358	334	39.6	18,604	17,364	2,058
Janitors and cleaners, except maids and housekeeping cleaners	9.72	8.94	384	358	39.5	19,986	18,601	2,056

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
Maids and housekeeping cleaners	\$8.16	\$8.00	\$324	\$320	39.7	\$16,797	\$16,640	2,059
Grounds maintenance workers	10.37	9.10	415	364	40.0	21,429	18,936	2,066
Landscaping and groundskeeping workers	10.37	9.10	415	364	40.0	21,429	18,936	2,066
Personal care and service occupations	8.46	6.67	337	267	39.8	17,472	13,880	2,065
First-line supervisors/managers of gaming workers	14.22	12.95	578	518	40.6	30,063	26,936	2,114
Gaming services workers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Gaming dealers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Child care workers	7.50	6.50	300	260	40.0	15,606	13,520	2,080
Sales and related occupations	19.04	13.24	775	530	40.7	40,290	27,535	2,116
First-line supervisors/managers, sales workers	16.81	15.70	725	618	43.1	37,713	32,136	2,243
First-line supervisors/managers of retail sales workers ..	16.11	15.70	693	628	43.0	36,029	32,656	2,237
First-line supervisors/managers of non-retail sales workers	19.44	15.25	847	610	43.6	44,049	31,726	2,266
Retail sales workers	10.80	10.00	432	399	40.0	22,446	20,729	2,079
Cashiers, all workers	9.80	9.16	391	366	40.0	20,350	19,055	2,078
Cashiers	8.98	8.50	359	340	39.9	18,655	17,680	2,077
Counter and rental clerks and parts salespersons ..	13.51	12.52	538	501	39.8	27,991	26,042	2,072
Counter and rental clerks	9.89	9.30	368	372	37.2	19,133	19,344	1,934
Parts salespersons	14.27	13.34	577	534	40.4	30,005	27,756	2,103
Retail salespersons	11.64	10.59	466	415	40.0	24,232	21,570	2,082
Insurance sales agents	29.62	19.06	1,209	762	40.8	62,857	39,649	2,122
Sales representatives, wholesale and manufacturing	26.70	22.86	1,094	915	41.0	56,893	47,601	2,131

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$31.32	\$23.27	\$1,265	\$931	40.4	\$65,771	\$48,402	2,100
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.57	22.51	1,052	900	41.1	54,688	46,825	2,139
Sales engineers	29.42	25.06	1,299	1,253	44.2	67,556	65,159	2,296
Miscellaneous sales and related workers	13.46	10.00	538	400	40.0	27,990	20,800	2,080
Office and administrative support occupations	13.22	12.14	526	485	39.8	27,353	25,210	2,069
First-line supervisors/managers of office and administrative support workers	19.42	19.23	767	760	39.5	39,892	39,520	2,054
Switchboard operators, including answering service	11.05	11.85	442	474	40.0	22,984	24,648	2,080
Financial clerks	12.84	12.12	510	485	39.7	26,508	25,216	2,064
Bill and account collectors	11.50	10.00	460	400	40.0	23,922	20,800	2,080
Billing and posting clerks and machine operators	13.21	12.50	533	500	40.4	27,738	25,990	2,100
Bookkeeping, accounting, and auditing clerks	14.14	13.55	558	540	39.5	29,007	28,080	2,052
Payroll and timekeeping clerks	15.29	16.29	611	652	40.0	31,793	33,879	2,080
Tellers	10.30	10.00	406	382	39.4	21,121	19,885	2,050
Customer service representatives	12.88	11.72	512	469	39.8	26,631	24,384	2,068
File clerks	11.73	10.58	463	423	39.5	24,064	22,000	2,052
Hotel, motel, and resort desk clerks	9.70	9.58	385	383	39.7	20,009	19,922	2,063
Interviewers, except eligibility and loan	13.96	12.89	553	502	39.6	28,737	26,083	2,059
Loan interviewers and clerks	14.40	14.91	572	596	39.7	29,719	31,002	2,063
Order clerks	12.48	11.83	498	473	39.9	25,920	24,606	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Human resources assistants, except payroll and timekeeping	\$14.78	\$14.43	\$587	\$577	39.7	\$30,384	\$29,697	2,056
Receptionists and information clerks	11.24	11.00	450	440	40.0	23,389	22,880	2,081
Reservation and transportation ticket agents and travel clerks ...	12.37	13.43	484	537	39.1	25,165	27,941	2,034
Dispatchers	17.22	17.50	772	875	44.8	40,121	45,500	2,329
Dispatchers, except police, fire, and ambulance	17.22	17.50	772	875	44.8	40,121	45,500	2,329
Production, planning, and expediting clerks	18.09	14.36	723	574	40.0	37,619	29,869	2,080
Shipping, receiving, and traffic clerks	11.84	11.77	473	471	40.0	24,587	24,482	2,077
Stock clerks and order fillers	12.26	11.75	488	470	39.8	25,366	24,440	2,069
Secretaries and administrative assistants	16.05	15.49	638	620	39.7	33,161	32,215	2,066
Executive secretaries and administrative assistants	19.10	19.29	766	772	40.1	39,810	40,123	2,085
Medical secretaries	12.41	11.55	494	460	39.9	25,646	23,899	2,067
Secretaries, except legal, medical, and executive	15.00	15.25	596	610	39.7	30,983	31,712	2,066
Computer operators	14.74	13.50	590	540	40.0	30,663	28,080	2,080
Data entry and information processing workers	12.54	12.52	502	501	40.0	26,093	26,042	2,080
Data entry keyers	12.18	12.26	487	490	40.0	25,330	25,501	2,080
Insurance claims and policy processing clerks	14.84	13.46	583	522	39.3	30,305	27,167	2,042
Mail clerks and mail machine operators, except postal service	9.21	9.00	368	360	40.0	19,151	18,720	2,080
Office clerks, general	12.66	11.47	504	458	39.8	26,205	23,837	2,069
Construction and extraction occupations	15.67	14.70	625	580	39.9	32,367	30,160	2,066

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$23.52	\$23.80	\$941	\$952	40.0	\$48,956	\$49,498	2,082
Carpenters	17.32	17.00	693	680	40.0	36,033	35,360	2,080
Construction laborers	11.45	10.50	458	420	40.0	23,812	21,840	2,080
Construction equipment operators	17.36	14.75	694	590	40.0	36,100	30,680	2,080
Electricians	17.65	17.00	706	680	40.0	36,703	35,360	2,080
Painters and paperhangers	14.36	14.00	574	560	40.0	29,872	29,120	2,080
Painters, construction and maintenance	14.36	14.00	574	560	40.0	29,872	29,120	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	17.90	17.00	716	680	40.0	37,232	35,360	2,080
Plumbers, pipefitters, and steamfitters	17.90	17.00	716	680	40.0	37,232	35,360	2,080
Sheet metal workers	15.03	15.50	601	620	40.0	31,266	32,240	2,080
Structural iron and steel workers	17.19	16.00	688	640	40.0	35,764	33,280	2,080
Helpers, construction trades ..	12.07	12.05	479	480	39.7	24,639	24,960	2,042
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	12.56	13.00	502	520	40.0	26,122	27,040	2,080
Installation, maintenance, and repair occupations	19.97	17.79	802	712	40.2	41,704	37,003	2,089
First-line supervisors/managers of mechanics, installers, and repairers	23.59	19.58	970	860	41.1	50,463	44,720	2,139
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.34	26.26	934	1,050	40.0	48,545	54,621	2,080
Automotive technicians and repairers	19.27	17.20	775	690	40.2	40,281	35,880	2,090
Automotive body and related repairers	18.92	17.25	757	690	40.0	39,362	35,880	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Automotive service technicians and mechanics	\$19.44	\$17.00	\$783	\$720	40.3	\$40,716	\$37,440	2,094
Bus and truck mechanics and diesel engine specialists ...	17.35	16.83	695	673	40.1	36,160	35,006	2,084
Heavy vehicle and mobile equipment service technicians and mechanics	16.99	15.85	689	634	40.6	35,837	32,964	2,109
Mobile heavy equipment mechanics, except engines	17.97	18.54	719	742	40.0	37,387	38,569	2,080
Heating, air conditioning, and refrigeration mechanics and installers	16.04	16.18	642	647	40.0	33,369	33,648	2,080
Industrial machinery installation, repair, and maintenance workers	19.27	17.60	771	704	40.0	40,079	36,608	2,079
Industrial machinery mechanics	23.64	23.13	945	925	40.0	49,149	48,100	2,079
Maintenance and repair workers, general	16.48	13.00	659	520	40.0	34,263	27,040	2,079
Maintenance workers, machinery	15.19	15.27	608	611	40.0	31,604	31,762	2,080
Millwrights	25.26	28.06	1,010	1,122	40.0	52,542	58,365	2,080
Line installers and repairers ...	26.22	27.69	1,049	1,108	40.0	54,530	57,591	2,080
Electrical power-line installers and repairers	26.74	27.23	1,070	1,089	40.0	55,628	56,638	2,080
Miscellaneous installation, maintenance, and repair workers	15.08	13.33	602	533	39.9	30,994	27,735	2,056
Production occupations	14.99	13.00	597	518	39.8	30,999	26,936	2,067
First-line supervisors/managers of production and operating workers	19.90	19.20	799	768	40.1	41,507	39,926	2,086
Electrical, electronics, and electromechanical assemblers	11.01	10.79	438	423	39.8	22,769	21,986	2,068

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Electrical and electronic equipment assemblers ..	\$10.96	\$10.10	\$438	\$404	40.0	\$22,798	\$21,008	2,080
Structural metal fabricators and fitters	14.71	15.10	588	604	40.0	30,590	31,408	2,080
Miscellaneous assemblers and fabricators	17.39	13.40	696	536	40.0	36,178	27,872	2,080
Butchers and other meat, poultry, and fish processing workers	8.39	7.70	327	292	39.0	17,009	15,184	2,027
Butchers and meat cutters ..	11.09	12.00	439	480	39.6	22,813	24,960	2,057
Miscellaneous food processing workers	14.13	14.40	554	576	39.2	28,796	29,952	2,038
Machine tool cutting setters, operators, and tenders, metal and plastic	15.71	15.70	628	628	40.0	32,643	32,656	2,078
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.38	15.70	614	628	40.0	31,945	32,656	2,077
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	19.59	19.09	783	745	40.0	40,712	38,723	2,079
Machinists	18.38	19.00	734	760	39.9	38,155	39,520	2,076
Molders and molding machine setters, operators, and tenders, metal and plastic	11.37	10.70	453	428	39.8	23,545	22,256	2,071
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.37	10.70	453	428	39.8	23,545	22,256	2,071
Multiple machine tool setters, operators, and tenders, metal and plastic	17.93	17.55	716	702	39.9	37,215	36,504	2,075
Tool and die makers	20.79	20.36	832	814	40.0	43,241	42,349	2,080
Welding, soldering, and brazing workers	16.35	16.89	654	676	40.0	34,002	35,131	2,080
Welders, cutters, solderers, and brazers	16.19	16.50	648	660	40.0	33,674	34,320	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Welding, soldering, and brazing machine setters, operators, and tenders	\$16.75	\$16.89	\$670	\$676	40.0	\$34,842	\$35,131	2,080
Miscellaneous metalworkers and plastic workers	14.78	15.00	591	600	40.0	30,738	31,200	2,079
Printers	22.86	24.88	874	896	38.2	45,441	46,575	1,988
Printing machine operators	22.38	23.95	863	862	38.5	44,855	44,834	2,004
Laundry and dry-cleaning workers	8.89	8.39	351	336	39.5	18,238	17,451	2,051
Sewing machine operators	9.78	9.10	381	360	39.0	19,516	18,695	1,995
Woodworking machine setters, operators, and tenders	10.63	9.28	425	371	40.0	21,854	19,302	2,055
Sawing machine setters, operators, and tenders, wood	9.58	9.00	383	360	40.0	19,567	18,720	2,043
Woodworking machine setters, operators, and tenders, except sawing	12.66	13.25	506	530	40.0	26,336	27,560	2,080
Miscellaneous plant and system operators	22.97	26.08	913	996	39.7	47,478	51,815	2,067
Chemical plant and system operators	25.36	26.08	1,005	996	39.6	52,239	51,815	2,060
Chemical processing machine setters, operators, and tenders	13.59	12.93	542	517	39.9	28,190	26,896	2,075
Chemical equipment operators and tenders ...	13.99	10.50	558	420	39.8	28,995	21,840	2,072
Crushing, grinding, polishing, mixing, and blending workers	17.57	18.57	703	743	40.0	36,541	38,621	2,080
Mixing and blending machine setters, operators, and tenders ..	18.39	19.53	736	781	40.0	38,261	40,622	2,080
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	13.42	13.85	530	554	39.5	27,549	28,808	2,052
Inspectors, testers, sorters, samplers, and weighers	17.17	14.85	689	594	40.1	35,825	30,880	2,087

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Painting workers	\$12.15	\$10.50	\$486	\$420	40.0	\$25,271	\$21,840	2,080
Coating, painting, and spraying machine setters, operators, and tenders	11.96	10.50	478	420	40.0	24,881	21,840	2,080
Miscellaneous production workers	13.14	11.00	524	440	39.9	27,250	22,880	2,073
Paper goods machine setters, operators, and tenders	17.81	14.87	712	595	40.0	37,050	30,930	2,080
Helpers--production workers	10.95	11.23	432	449	39.4	22,461	23,358	2,051
Transportation and material moving occupations	14.26	12.75	576	506	40.4	29,860	26,266	2,094
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.32	17.81	823	831	42.6	42,782	43,217	2,215
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.90	18.74	930	750	40.6	48,370	38,975	2,113
Aircraft pilots and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Airline pilots, copilots, and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Driver/sales workers and truck drivers	15.14	14.50	633	580	41.8	32,921	30,160	2,175
Driver/sales workers	15.03	15.25	637	610	42.4	33,113	31,720	2,203
Truck drivers, heavy and tractor-trailer	15.36	14.50	662	600	43.1	34,446	31,200	2,243
Truck drivers, light or delivery services	14.87	14.05	595	562	40.0	30,924	29,224	2,080
Crane and tower operators	18.82	17.00	753	680	40.0	39,137	35,360	2,080
Industrial truck and tractor operators	12.75	12.46	509	496	39.9	26,487	25,813	2,077
Laborers and material movers, hand	10.62	10.45	422	410	39.7	21,878	21,320	2,059

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
Cleaners of vehicles and equipment	\$10.13	\$9.98	\$405	\$399	40.0	\$21,069	\$20,752	2,080
Laborers and freight, stock, and material movers, hand	11.01	10.95	435	438	39.5	22,560	22,780	2,049
Machine feeders and offbearers	10.28	11.24	411	450	40.0	21,388	23,379	2,080
Packers and packagers, hand	9.69	9.47	388	379	40.0	20,155	19,704	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$19.30	\$16.46	\$755	\$654	39.1	\$35,160	\$32,742	1,822
Management occupations	31.07	31.83	1,225	1,273	39.4	62,210	64,927	2,002
General and operations managers	34.65	24.68	1,407	888	40.6	73,141	46,176	2,111
Financial managers	28.86	34.02	1,117	1,192	38.7	56,686	61,982	1,964
Education administrators	37.97	38.91	1,461	1,514	38.5	70,752	72,045	1,863
Education administrators, elementary and secondary school	40.69	38.91	1,586	1,556	39.0	74,755	78,117	1,837
Education administrators, postsecondary	33.71	36.16	1,257	1,356	37.3	64,201	70,518	1,904
Business and financial operations occupations	24.11	23.75	936	891	38.8	48,604	46,318	2,016
Human resources, training, and labor relations specialists	25.85	20.40	1,034	816	40.0	53,335	42,424	2,063
Accountants and auditors	24.24	25.14	935	951	38.6	48,607	49,429	2,005
Computer and mathematical science occupations	23.40	22.94	923	917	39.4	46,736	44,662	1,997
Computer support specialists	21.42	18.75	842	750	39.3	41,536	36,000	1,939
Computer systems analysts	25.12	24.80	997	992	39.7	51,847	51,584	2,064
Architecture and engineering occupations	23.66	22.97	925	899	39.1	43,611	46,093	1,843
Engineers	27.60	28.62	1,076	1,145	39.0	45,135	51,000	1,635
Civil engineers	27.29	28.62	1,063	1,145	38.9	44,394	50,409	1,627
Life, physical, and social science occupations	22.73	18.72	905	749	39.8	47,044	38,938	2,069
Life scientists	19.53	16.70	774	668	39.6	40,269	34,736	2,061
Urban and regional planners	29.75	32.93	1,195	1,338	40.2	62,133	69,570	2,088
Miscellaneous life, physical, and social science technicians	26.31	30.98	1,046	1,239	39.7	54,379	64,443	2,067
Community and social services occupations	20.33	17.39	791	696	38.9	39,812	36,084	1,959
Counselors	25.72	18.49	1,010	757	39.3	49,271	40,000	1,915
Educational, vocational, and school counselors	39.05	43.40	1,435	1,759	36.7	64,989	64,974	1,664
Social workers	17.68	17.71	688	706	38.9	34,787	35,209	1,967

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Child, family, and school social workers	\$18.65	\$18.17	\$723	\$716	38.8	\$36,282	\$36,670	1,946
Miscellaneous community and social service specialists	16.97	17.18	654	644	38.5	34,002	33,499	2,003
Probation officers and correctional treatment specialists	16.53	17.39	646	651	39.1	33,601	33,852	2,033
Legal occupations	28.68	30.39	1,118	1,139	39.0	58,125	59,251	2,027
Lawyers	27.52	29.71	1,066	1,114	38.7	55,422	57,940	2,014
Education, training, and library occupations	27.24	27.28	1,044	1,047	38.3	40,724	40,700	1,495
Postsecondary teachers	48.38	41.10	1,841	1,519	38.1	72,436	64,114	1,497
Miscellaneous postsecondary teachers	31.90	31.26	1,140	1,103	35.7	52,066	50,701	1,632
Primary, secondary, and special education school teachers	29.22	28.73	1,123	1,112	38.4	42,769	42,717	1,464
Preschool and kindergarten teachers	29.32	28.67	1,144	1,129	39.0	43,053	43,504	1,468
Kindergarten teachers, except special education	29.43	29.67	1,153	1,153	39.2	42,754	42,478	1,453
Elementary and middle school teachers	28.96	28.32	1,111	1,112	38.4	41,869	41,578	1,446
Elementary school teachers, except special education	28.86	27.90	1,103	1,111	38.2	41,502	41,578	1,438
Middle school teachers, except special and vocational education	29.20	29.09	1,131	1,133	38.7	42,823	42,365	1,467
Secondary school teachers	29.55	29.44	1,141	1,149	38.6	43,585	44,268	1,475
Secondary school teachers, except special and vocational education	29.88	30.10	1,150	1,153	38.5	43,982	44,544	1,472
Special education teachers	29.20	27.85	1,111	1,066	38.1	44,170	43,334	1,513

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Special education teachers, preschool, kindergarten, and elementary school	\$29.67	\$28.79	\$1,135	\$1,137	38.3	\$45,812	\$45,801	1,544
Other teachers and instructors	26.30	25.56	1,008	1,001	38.3	40,946	38,612	1,557
Librarians	20.31	20.02	800	766	39.4	39,078	42,018	1,924
Library technicians	14.25	14.13	537	515	37.7	23,859	20,894	1,675
Instructional coordinators	31.07	32.61	1,243	1,304	40.0	55,902	51,451	1,799
Teacher assistants	9.93	9.62	374	361	37.7	14,222	13,367	1,433
Arts, design, entertainment, sports, and media occupations	22.16	21.36	864	839	39.0	44,317	43,620	2,000
Healthcare practitioner and technical occupations	22.42	20.48	883	810	39.4	44,105	41,966	1,968
Registered nurses	24.29	23.47	961	928	39.6	49,249	48,131	2,028
Therapists	29.95	34.04	1,132	1,189	37.8	53,104	55,199	1,773
Diagnostic related technologists and technicians	23.80	23.72	948	949	39.8	49,308	49,338	2,071
Radiologic technologists and technicians	23.80	23.72	948	949	39.8	49,308	49,338	2,071
Health diagnosing and treating practitioner support technicians	12.72	12.83	501	513	39.3	26,027	26,686	2,046
Licensed practical and licensed vocational nurses	15.81	14.95	620	594	39.2	28,342	27,040	1,793
Healthcare support occupations	10.28	9.09	409	364	39.8	20,768	18,909	2,019
Nursing, psychiatric, and home health aides	9.66	9.09	384	364	39.8	19,543	18,720	2,023
Nursing aides, orderlies, and attendants	9.63	9.09	383	364	39.8	19,466	18,637	2,021
Miscellaneous healthcare support occupations	11.01	11.01	440	440	39.9	22,871	22,901	2,077
Protective service occupations	16.12	14.87	682	652	42.3	34,499	33,568	2,140

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations								
–Continued								
First-line supervisors/managers, law enforcement workers	\$23.23	\$23.34	\$926	\$942	39.8	\$48,131	\$49,009	2,072
First-line supervisors/managers of correctional officers	20.08	18.86	804	727	40.0	41,783	37,779	2,081
First-line supervisors/managers of police and detectives	24.24	24.27	965	1,000	39.8	50,154	52,000	2,069
First-line supervisors/managers of fire fighting and prevention workers	18.40	17.90	954	1,074	51.8	48,998	55,848	2,663
Fire fighters	11.51	11.14	571	573	49.6	29,682	29,806	2,578
Bailiffs, correctional officers, and jailers	14.02	13.11	566	524	40.3	29,415	27,269	2,098
Correctional officers and jailers	13.93	13.11	562	524	40.4	29,225	27,269	2,099
Detectives and criminal investigators	22.30	22.22	932	889	41.8	48,483	46,216	2,174
Police officers	17.08	17.60	702	741	41.1	36,513	38,522	2,138
Police and sheriff's patrol officers	17.08	17.60	702	741	41.1	36,513	38,522	2,138
Security guards and gaming surveillance officers	10.75	10.71	419	428	39.0	21,782	22,277	2,027
Security guards	10.75	10.71	419	428	39.0	21,782	22,277	2,027
Miscellaneous protective service workers	10.57	10.69	423	427	40.0	11,822	2,408	1,119
Food preparation and serving related occupations	10.22	9.83	361	368	35.3	14,455	13,784	1,414
First-line supervisors/managers, food preparation and serving workers	12.13	9.83	465	368	38.4	19,095	14,001	1,575
First-line supervisors/managers of food preparation and serving workers	12.13	9.83	465	368	38.4	19,095	14,001	1,575
Cooks	9.94	10.41	354	308	35.6	14,521	13,250	1,460

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Cooks, institution and cafeteria	\$9.94	\$10.41	\$354	\$308	35.6	\$14,521	\$13,250	1,460
Fast food and counter workers	8.59	8.95	274	251	31.9	10,283	10,920	1,198
Building and grounds cleaning and maintenance occupations	10.06	8.70	400	347	39.8	20,267	17,805	2,015
Building cleaning workers	9.26	8.47	369	339	39.8	18,669	17,476	2,015
Janitors and cleaners, except maids and housekeeping cleaners	9.29	8.47	370	339	39.8	18,705	17,530	2,013
Grounds maintenance workers	11.95	12.96	470	494	39.3	23,669	24,408	1,981
Landscaping and groundskeeping workers	12.23	13.28	486	531	39.7	23,941	27,622	1,957
Personal care and service occupations	12.14	12.16	475	486	39.2	24,400	25,293	2,011
Office and administrative support occupations	13.69	12.62	541	499	39.5	26,344	25,257	1,924
First-line supervisors/managers of office and administrative support workers	17.17	16.83	684	671	39.8	35,580	34,917	2,072
Financial clerks	13.35	12.14	525	486	39.3	26,039	25,257	1,951
Billing and posting clerks and machine operators	10.38	9.08	415	363	40.0	21,581	18,886	2,080
Bookkeeping, accounting, and auditing clerks	14.13	12.39	552	496	39.0	26,461	25,667	1,872
Court, municipal, and license clerks	13.66	13.37	545	535	39.9	28,321	27,803	2,074
Eligibility interviewers, government programs	16.69	15.50	663	608	39.7	34,480	31,637	2,066
Receptionists and information clerks	14.55	13.18	581	527	39.9	29,413	26,104	2,021
Dispatchers	12.67	12.18	509	487	40.2	26,461	25,334	2,089

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Police, fire, and ambulance dispatchers	\$12.76	\$12.18	\$513	\$495	40.2	\$26,678	\$25,763	2,091
Secretaries and administrative assistants	13.94	12.54	553	499	39.7	27,980	25,081	2,008
Executive secretaries and administrative assistants	16.30	15.84	639	634	39.2	33,091	32,947	2,030
Secretaries, except legal, medical, and executive	13.17	11.56	525	463	39.9	26,199	23,038	1,989
Office clerks, general	12.20	12.21	478	464	39.2	19,019	23,033	1,560
Construction and extraction occupations	15.02	13.93	598	556	39.8	30,989	28,912	2,063
First-line supervisors/managers of construction trades and extraction workers	19.03	17.05	761	682	40.0	38,691	32,760	2,034
Construction laborers	11.22	10.77	449	431	40.0	23,330	22,400	2,080
Construction equipment operators	14.54	15.12	581	605	40.0	30,207	31,439	2,078
Operating engineers and other construction equipment operators	14.72	15.12	589	605	40.0	30,585	31,439	2,078
Pipelayers, plumbers, pipefitters, and steamfitters	14.04	13.90	561	556	40.0	29,181	28,912	2,079
Plumbers, pipefitters, and steamfitters	14.04	13.90	561	556	40.0	29,181	28,912	2,079
Highway maintenance workers	12.25	12.15	482	474	39.4	25,070	24,648	2,047
Installation, maintenance, and repair occupations	18.52	19.75	734	773	39.6	37,815	39,504	2,041
Industrial machinery installation, repair, and maintenance workers	17.75	19.75	709	790	40.0	36,095	39,504	2,034
Maintenance and repair workers, general	17.88	19.75	715	790	40.0	36,361	39,504	2,033
Line installers and repairers ...	22.42	23.39	885	629	39.5	46,018	32,688	2,052

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Electrical power-line installers and repairers	\$25.44	\$28.98	\$1,018	\$1,159	40.0	\$52,912	\$60,278	2,080
Production occupations	15.41	16.32	614	653	39.8	31,910	33,946	2,070
Water and liquid waste treatment plant and system operators	16.42	17.11	657	684	40.0	34,158	35,589	2,080
Transportation and material moving occupations	12.76	12.14	407	352	31.9	17,797	17,520	1,395
Bus drivers	12.98	12.26	306	243	23.6	11,529	8,976	888
Bus drivers, school	12.98	12.26	306	243	23.6	11,529	8,976	888
Driver/sales workers and truck drivers	13.95	14.08	556	563	39.8	28,879	29,286	2,070
Truck drivers, heavy and tractor-trailer	14.12	14.08	561	563	39.7	29,152	29,286	2,065

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$16.58	\$14.75	\$17.65	\$16.29	\$18.63
Management, professional, and related	28.59	24.43	35.29	27.53	30.44
Management, business, and financial	32.44	23.80	46.46	31.97	35.19
Professional and related	26.03	24.85	29.12	25.32	26.49
Service	9.04	9.18	8.49	9.27	8.97
Sales and office	14.54	13.40	15.05	15.21	15.89
Sales and related	16.96	14.78	16.39	18.61	22.21
Office and administrative support	12.97	12.17	14.50	13.11	13.46
Natural resources, construction, and maintenance	17.66	15.92	15.69	18.21	22.82
Construction and extraction	15.64	—	—	—	—
Installation, maintenance, and repair	19.85	17.35	17.10	20.06	23.20
Production, transportation, and material moving	14.33	11.66	12.36	13.70	18.24
Production	14.84	11.87	12.25	13.25	18.62
Transportation and material moving	13.71	11.51	12.49	14.21	17.31
	Relative error				
All workers	4.7%	3.8%	5.3%	5.4%	14.4%
Management, professional, and related	3.0	8.2	12.1	3.4	6.1
Management, business, and financial	4.3	6.3	12.1	5.8	7.0
Professional and related	3.8	10.6	9.6	4.2	4.3
Service	2.5	2.9	6.1	2.6	8.0
Sales and office	6.4	3.3	3.8	12.4	11.8
Sales and related	12.0	6.1	15.5	25.5	29.7
Office and administrative support	2.5	3.7	3.2	3.8	5.4
Natural resources, construction, and maintenance	5.3	3.3	7.6	7.5	12.0
Construction and extraction	2.0	—	—	—	—
Installation, maintenance, and repair	9.0	6.6	26.4	5.3	11.3
Production, transportation, and material moving	5.2	2.1	5.0	4.6	13.1
Production	6.9	5.6	5.7	6.3	16.0
Transportation and material moving	4.4	3.4	8.4	3.7	8.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$16.18	\$13.00	\$648	\$520	40.1	\$33,634	\$26,909	2,079
Management occupations	32.60	27.41	1,377	1,089	42.2	71,580	56,632	2,196
General and operations managers	36.28	30.00	1,722	1,500	47.4	89,284	78,000	2,461
Marketing and sales managers	34.19	27.64	1,408	1,106	41.2	73,242	57,493	2,142
Financial managers	31.21	28.04	1,285	1,089	41.2	66,797	56,632	2,140
Business and financial operations occupations	25.16	24.00	1,022	962	40.6	53,151	50,003	2,112
Buyers and purchasing agents	30.44	26.44	1,218	1,058	40.0	63,310	54,999	2,080
Cost estimators	22.88	24.04	940	962	41.1	48,870	50,003	2,136
Human resources, training, and labor relations specialists	20.25	19.71	888	788	43.9	46,202	40,997	2,281
Accountants and auditors	20.42	19.47	817	779	40.0	42,482	40,502	2,080
Loan counselors and officers	29.51	23.65	1,181	946	40.0	61,390	49,194	2,080
Loan officers	29.59	23.65	1,184	946	40.0	61,542	49,194	2,080
Computer and mathematical science occupations	38.73	38.80	1,594	1,640	41.2	82,880	85,257	2,140
Architecture and engineering occupations	31.84	28.61	1,294	1,162	40.7	67,306	60,399	2,114
Engineers	39.88	34.18	1,653	1,423	41.5	85,978	74,000	2,156
Drafters	18.89	17.50	755	700	40.0	39,284	36,400	2,080
Architectural and civil drafters	19.54	18.27	782	731	40.0	40,649	38,000	2,080
Life, physical, and social science occupations	18.78	15.74	729	590	38.8	37,882	30,693	2,018
Community and social services occupations	17.61	18.91	703	757	39.9	36,538	39,339	2,075
Education, training, and library occupations	12.24	7.00	478	280	39.1	21,871	16,023	1,787
Postsecondary teachers	20.86	21.89	795	701	38.1	37,500	31,984	1,797
Primary, secondary, and special education school teachers	12.42	7.00	485	280	39.1	21,912	16,023	1,765
Elementary and middle school teachers	19.55	18.74	738	703	37.8	27,779	26,000	1,421

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$16.05	\$16.46	\$670	\$658	41.8	\$34,846	\$34,237	2,171
Designers	16.05	16.67	642	673	40.0	33,398	35,000	2,081
Broadcast and sound engineering technicians and radio operators	15.02	16.46	601	658	40.0	31,251	34,237	2,080
Healthcare practitioner and technical occupations	26.35	21.63	1,054	857	40.0	54,791	44,554	2,079
Registered nurses	25.13	23.00	1,003	920	39.9	52,133	47,840	2,075
Licensed practical and licensed vocational nurses	15.75	14.74	628	582	39.9	32,637	30,243	2,073
Miscellaneous health technologists and technicians	15.67	14.50	627	580	40.0	32,595	30,160	2,080
Healthcare support occupations	10.41	10.25	413	396	39.6	21,448	20,592	2,060
Nursing, psychiatric, and home health aides	8.64	8.50	342	326	39.6	17,788	16,952	2,058
Nursing aides, orderlies, and attendants	8.86	8.61	348	344	39.3	18,103	17,909	2,042
Miscellaneous healthcare support occupations	11.60	11.06	460	442	39.7	23,896	23,005	2,061
Protective service occupations	9.52	9.45	381	378	40.0	19,793	19,656	2,080
Security guards and gaming surveillance officers	9.46	10.30	378	412	40.0	19,675	21,418	2,080
Security guards	9.46	10.30	378	412	40.0	19,675	21,418	2,080
Food preparation and serving related occupations	7.55	7.00	295	260	39.1	15,355	13,520	2,033
First-line supervisors/managers, food preparation and serving workers	13.30	12.88	584	621	43.9	30,347	32,292	2,281
First-line supervisors/managers of food preparation and serving workers	13.34	12.88	586	621	43.9	30,457	32,292	2,284
Cooks	7.83	7.00	306	264	39.1	15,916	13,732	2,034

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Cooks, restaurant	\$8.72	\$9.00	\$328	\$340	37.6	\$17,058	\$17,680	1,957
Food preparation workers	9.03	10.30	357	412	39.5	18,561	21,428	2,055
Food service, tipped	3.42	2.38	123	92	36.0	6,407	4,801	1,872
Waiters and waitresses	3.07	2.13	109	85	35.7	5,685	4,430	1,854
Fast food and counter workers	7.87	7.70	311	292	39.5	16,172	15,184	2,055
Combined food preparation and serving workers, including fast food	7.82	7.50	311	290	39.7	16,148	15,080	2,066
Building and grounds cleaning and maintenance occupations	11.45	10.00	455	400	39.7	23,588	20,800	2,060
First-line supervisors/managers, building and grounds cleaning and maintenance workers	20.19	18.16	822	740	40.7	42,758	38,480	2,118
Building cleaning workers	9.86	9.00	390	360	39.5	20,206	18,720	2,049
Janitors and cleaners, except maids and housekeeping cleaners	10.54	10.00	419	400	39.7	21,783	20,800	2,067
Maids and housekeeping cleaners	8.27	8.25	323	320	39.0	16,613	16,193	2,009
Grounds maintenance workers	12.14	13.25	486	530	40.0	25,256	27,560	2,080
Landscaping and groundskeeping workers	12.14	13.25	486	530	40.0	25,256	27,560	2,080
Personal care and service occupations	8.46	8.50	329	307	38.9	17,110	15,989	2,024
Child care workers	7.50	6.50	300	260	40.0	15,606	13,520	2,080
Sales and related occupations	16.67	12.52	679	522	40.7	35,296	27,136	2,117
First-line supervisors/managers, sales workers	15.99	15.70	700	628	43.8	36,384	32,656	2,276

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line supervisors/managers of retail sales workers ..	\$15.18	\$15.70	\$662	\$628	43.6	\$34,445	\$32,656	2,269
First-line supervisors/managers of non-retail sales workers	23.37	22.83	1,048	1,142	44.9	54,512	59,358	2,333
Retail sales workers	9.94	9.16	397	364	39.9	20,622	18,928	2,075
Cashiers, all workers	8.34	8.00	334	320	40.0	17,348	16,640	2,080
Cashiers	8.34	8.00	334	320	40.0	17,348	16,640	2,080
Counter and rental clerks and parts salespersons ..	13.69	12.52	544	501	39.8	28,309	26,042	2,067
Counter and rental clerks	9.89	9.30	368	372	37.2	19,133	19,344	1,934
Parts salespersons	14.81	13.34	601	534	40.6	31,243	27,756	2,110
Retail salespersons	11.26	11.25	448	450	39.8	23,314	23,404	2,070
Insurance sales agents	30.02	19.06	1,230	762	41.0	63,985	39,649	2,131
Sales representatives, wholesale and manufacturing	25.06	22.24	1,015	890	40.5	52,771	46,257	2,106
Sales representatives, wholesale and manufacturing, technical and scientific products	27.93	23.27	1,117	931	40.0	58,094	48,402	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.54	22.24	996	890	40.6	51,799	46,257	2,111
Office and administrative support occupations	12.95	12.02	513	480	39.6	26,646	24,960	2,058
First-line supervisors/managers of office and administrative support workers	16.97	17.65	651	673	38.4	33,871	34,999	1,996
Financial clerks	13.50	12.96	532	516	39.4	27,644	26,834	2,048
Bill and account collectors	16.58	14.44	663	578	40.0	34,486	30,035	2,080
Billing and posting clerks and machine operators	12.55	12.98	502	519	40.0	26,101	27,000	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Bookkeeping, accounting, and auditing clerks	\$14.07	\$13.55	\$549	\$540	39.0	\$28,569	\$28,080	2,030
Payroll and timekeeping clerks	14.49	13.68	579	547	40.0	30,129	28,459	2,080
Tellers	10.10	9.62	396	376	39.3	20,614	19,574	2,042
Customer service representatives	13.07	12.23	519	489	39.7	26,968	25,438	2,063
Hotel, motel, and resort desk clerks	9.58	9.90	376	396	39.3	19,575	20,588	2,044
Loan interviewers and clerks	15.22	15.44	603	596	39.6	31,338	31,002	2,059
Receptionists and information clerks	11.18	10.62	448	425	40.0	23,290	22,083	2,082
Shipping, receiving, and traffic clerks	14.29	14.10	572	564	40.0	29,741	29,328	2,081
Stock clerks and order fillers	11.56	11.75	455	470	39.4	23,679	24,440	2,048
Secretaries and administrative assistants	14.70	15.29	584	612	39.7	30,297	31,803	2,062
Executive secretaries and administrative assistants	13.51	11.90	556	476	41.1	28,897	24,752	2,139
Medical secretaries	13.01	11.95	518	478	39.8	26,748	24,856	2,056
Secretaries, except legal, medical, and executive	15.47	15.29	615	612	39.8	32,003	31,803	2,068
Data entry and information processing workers	12.66	13.40	506	536	40.0	26,329	27,876	2,080
Data entry keyers	12.20	12.05	488	482	40.0	25,374	25,070	2,080
Office clerks, general	12.67	11.47	503	458	39.7	26,170	23,837	2,066
Construction and extraction occupations	15.09	14.43	602	576	39.8	31,119	29,971	2,062
First-line supervisors/managers of construction trades and extraction workers	23.22	23.80	929	952	40.0	48,297	49,498	2,080
Construction laborers	11.40	10.50	456	420	40.0	23,711	21,840	2,080
Construction equipment operators	23.55	17.48	942	699	40.0	48,991	36,358	2,080
Electricians	16.17	15.55	647	622	40.0	33,643	32,336	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Pipelayers, plumbers, pipefitters, and steamfitters	\$17.05	\$14.50	\$682	\$580	40.0	\$35,465	\$30,160	2,080
Plumbers, pipefitters, and steamfitters	17.05	14.50	682	580	40.0	35,465	30,160	2,080
Sheet metal workers	14.79	15.50	592	620	40.0	30,768	32,240	2,080
Structural iron and steel workers	16.28	15.50	651	620	40.0	33,871	32,240	2,080
Helpers, construction trades ..	11.91	12.85	472	514	39.6	24,224	26,734	2,034
Installation, maintenance, and repair occupations	17.43	16.25	705	650	40.4	36,642	33,800	2,102
First-line supervisors/managers of mechanics, installers, and repairers	24.29	20.50	1,033	881	42.5	53,691	45,817	2,211
Automotive technicians and repairers	20.28	18.00	814	720	40.1	42,315	37,440	2,086
Automotive service technicians and mechanics	20.31	18.00	816	865	40.2	42,416	44,972	2,089
Heavy vehicle and mobile equipment service technicians and mechanics	15.23	15.85	623	634	40.9	32,377	32,964	2,126
Mobile heavy equipment mechanics, except engines	15.08	12.50	603	500	40.0	31,374	26,000	2,080
Heating, air conditioning, and refrigeration mechanics and installers	15.63	15.00	625	600	40.0	32,504	31,200	2,080
Industrial machinery installation, repair, and maintenance workers	14.52	13.00	580	520	40.0	30,179	27,040	2,079
Industrial machinery mechanics	20.56	20.75	823	830	40.0	42,773	43,160	2,080
Maintenance and repair workers, general	12.41	11.00	496	440	40.0	25,793	22,880	2,078
Maintenance workers, machinery	14.80	13.75	592	550	40.0	30,788	28,600	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Line installers and repairers ... Electrical power-line installers and repairers	\$22.72	\$25.61	\$909	\$1,024	40.0	\$47,264	\$53,271	2,080
	25.13	25.61	1,005	1,024	40.0	52,273	53,271	2,080
Production occupations	12.22	11.00	484	440	39.6	25,143	22,880	2,058
First-line supervisors/managers of production and operating workers	19.45	16.85	777	674	40.0	40,413	35,048	2,078
Miscellaneous assemblers and fabricators	9.79	10.00	392	400	40.0	20,364	20,800	2,080
Butchers and other meat, poultry, and fish processing workers	10.21	10.00	381	400	37.3	19,797	20,800	1,939
Butchers and meat cutters ..	10.83	12.00	433	480	40.0	22,517	24,960	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	14.65	15.70	585	628	39.9	30,414	32,656	2,076
Welding, soldering, and brazing workers	15.51	15.50	620	620	40.0	32,260	32,240	2,080
Welders, cutters, solderers, and brazers	15.51	15.50	620	620	40.0	32,260	32,240	2,080
Miscellaneous metalworkers and plastic workers	12.66	14.50	506	580	40.0	26,320	30,160	2,078
Woodworking machine setters, operators, and tenders	8.82	9.00	353	360	40.0	18,342	18,720	2,080
Crushing, grinding, polishing, mixing, and blending workers	13.86	13.00	554	520	40.0	28,822	27,040	2,080
Inspectors, testers, sorters, samplers, and weighers	10.81	10.19	432	407	40.0	22,483	21,187	2,080
Miscellaneous production workers	10.86	10.50	434	420	39.9	22,559	21,840	2,077
Helpers--production workers	10.84	10.50	431	420	39.7	22,395	21,840	2,065
Transportation and material moving occupations	12.32	11.50	493	458	40.0	25,640	23,816	2,082

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$15.92	\$16.50	\$637	\$660	40.0	\$33,111	\$34,320	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.98	16.75	748	670	41.6	38,918	34,836	2,164
Driver/sales workers and truck drivers	13.17	12.50	537	492	40.8	27,913	25,584	2,120
Driver/sales workers	13.27	15.25	527	610	39.7	27,405	31,720	2,066
Truck drivers, heavy and tractor-trailer	13.79	13.50	573	540	41.5	29,781	28,080	2,159
Truck drivers, light or delivery services	12.28	10.91	491	436	40.0	25,538	22,691	2,080
Industrial truck and tractor operators	12.24	12.00	489	480	40.0	25,451	24,960	2,080
Laborers and material movers, hand	10.47	10.01	410	400	39.1	21,302	20,821	2,035
Laborers and freight, stock, and material movers, hand	10.88	10.48	422	419	38.7	21,919	21,790	2,014
Packers and packagers, hand	9.72	10.01	389	400	40.0	20,218	20,821	2,080

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.00	\$14.14	\$722	\$565	40.1	\$37,415	\$29,376	2,079
Management occupations	39.62	37.95	1,620	1,476	40.9	84,207	76,731	2,125
General and operations managers	53.33	47.59	2,296	2,337	43.0	119,375	121,520	2,238
Marketing and sales managers	46.40	42.32	2,042	1,577	44.0	106,164	82,000	2,288
Marketing managers	51.77	36.06	2,197	1,442	42.4	114,229	75,005	2,206
Sales managers	42.93	50.42	1,935	2,521	45.1	100,617	131,100	2,344
Computer and information systems managers	45.74	47.68	1,830	1,907	40.0	95,140	99,183	2,080
Financial managers	39.05	31.64	1,592	1,424	40.8	82,788	74,047	2,120
Transportation, storage, and distribution managers	52.41	60.51	2,440	2,606	46.5	126,863	135,491	2,420
Education administrators	29.50	25.19	1,145	1,008	38.8	59,022	52,399	2,001
Education administrators, postsecondary	31.01	25.19	1,199	1,008	38.7	61,540	52,399	1,985
Medical and health services managers	29.26	30.52	1,163	1,221	39.8	60,493	63,475	2,068
Business and financial operations occupations	25.94	24.16	1,042	967	40.2	54,208	50,261	2,089
Buyers and purchasing agents	25.63	24.16	1,025	967	40.0	53,321	50,261	2,080
Wholesale and retail buyers, except farm products	26.15	22.36	1,046	894	40.0	54,394	46,509	2,080
Cost estimators	27.77	28.02	1,111	1,121	40.0	57,764	58,286	2,080
Human resources, training, and labor relations specialists	23.80	24.04	937	962	39.4	48,738	49,999	2,048
Training and development specialists	19.99	21.22	800	849	40.0	41,585	44,129	2,080
Management analysts	37.51	45.15	1,474	1,806	39.3	76,670	93,912	2,044
Accountants and auditors	21.17	15.87	843	635	39.8	43,852	32,999	2,072
Financial analysts and advisors	26.28	24.76	1,043	970	39.7	54,215	50,450	2,063
Financial analysts	26.57	25.09	1,054	970	39.7	54,784	50,450	2,062
Loan counselors and officers	16.94	14.42	678	577	40.0	35,238	30,000	2,080
Computer and mathematical science occupations	31.07	30.83	1,255	1,222	40.4	65,239	63,565	2,100
Computer programmers	28.17	28.87	1,123	1,155	39.9	58,403	60,050	2,073
Computer software engineers	44.06	40.87	1,815	1,627	41.2	94,402	84,602	2,142

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations —Continued								
Computer software engineers, applications	\$44.28	\$36.68	\$1,771	\$1,467	40.0	\$92,101	\$76,301	2,080
Computer software engineers, systems software	43.93	46.02	1,846	1,790	42.0	95,972	93,080	2,185
Computer systems analysts	32.07	34.52	1,285	1,381	40.1	66,824	71,810	2,083
Network and computer systems administrators	25.52	23.91	1,021	957	40.0	53,092	49,741	2,080
Architecture and engineering occupations	28.09	28.96	1,131	1,158	40.3	58,811	60,239	2,094
Engineers	35.50	32.73	1,439	1,356	40.5	74,851	70,491	2,108
Aerospace engineers	43.08	42.79	1,723	1,712	40.0	89,600	88,999	2,080
Electrical and electronics engineers	38.00	35.13	1,544	1,408	40.6	80,297	73,216	2,113
Electrical engineers	38.00	35.13	1,544	1,408	40.6	80,297	73,216	2,113
Industrial engineers, including health and safety	36.26	32.73	1,498	1,309	41.3	77,883	68,068	2,148
Industrial engineers	33.51	32.73	1,389	1,309	41.4	72,217	68,068	2,155
Mechanical engineers	31.41	30.06	1,256	1,202	40.0	65,323	62,523	2,080
Engineering technicians, except drafters	21.30	17.58	852	703	40.0	44,298	36,566	2,080
Life, physical, and social science occupations	25.42	21.00	1,034	908	40.7	53,786	47,226	2,116
Physical scientists	41.77	28.12	1,688	1,125	40.4	87,761	58,490	2,101
Community and social services occupations	16.76	13.27	669	531	39.9	34,511	27,600	2,060
Counselors	13.31	12.74	529	510	39.7	27,324	26,499	2,053
Social workers	19.55	24.20	782	968	40.0	40,669	50,336	2,080
Legal occupations	53.53	37.24	2,349	2,546	43.9	122,170	132,402	2,282
Education, training, and library occupations	24.50	25.58	941	1,001	38.4	38,990	39,909	1,591
Postsecondary teachers	30.02	30.77	1,170	1,231	39.0	47,128	48,000	1,570

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Arts, communications, and humanities teachers, postsecondary	\$30.42	\$30.74	\$1,215	\$1,230	39.9	\$49,146	\$49,182	1,616
Miscellaneous postsecondary teachers	26.03	25.03	967	1,001	37.1	40,339	40,045	1,550
Primary, secondary, and special education school teachers	22.23	22.94	833	882	37.5	33,788	33,888	1,520
Elementary and middle school teachers	26.16	24.89	990	996	37.8	38,269	37,235	1,463
Arts, design, entertainment, sports, and media occupations	21.23	18.51	848	740	40.0	43,975	38,501	2,071
Designers	20.24	17.54	809	702	40.0	42,090	36,489	2,080
Graphic designers	20.19	17.54	807	702	40.0	41,985	36,489	2,080
Healthcare practitioner and technical occupations	24.49	23.00	965	896	39.4	50,155	46,587	2,048
Pharmacists	50.12	50.00	2,005	2,000	40.0	104,248	104,000	2,080
Registered nurses	28.18	25.59	1,100	980	39.0	57,185	50,981	2,029
Therapists	21.13	20.50	844	820	40.0	43,897	42,640	2,078
Respiratory therapists	19.87	19.78	794	791	40.0	41,284	41,142	2,078
Clinical laboratory technologists and technicians	21.84	22.81	863	888	39.5	44,868	46,157	2,054
Medical and clinical laboratory technologists	21.54	22.24	862	890	40.0	44,804	46,259	2,080
Diagnostic related technologists and technicians	22.05	20.14	875	784	39.7	45,493	40,768	2,063
Radiologic technologists and technicians	21.29	22.31	841	834	39.5	43,713	43,347	2,054
Health diagnosing and treating practitioner support technicians	14.83	14.29	593	572	40.0	30,836	29,723	2,079
Licensed practical and licensed vocational nurses	16.58	16.80	653	662	39.4	33,957	34,445	2,048

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$10.34	\$10.00	\$406	\$390	39.2	\$21,093	\$20,280	2,039
Nursing, psychiatric, and home health aides	9.66	9.70	377	375	39.1	19,628	19,500	2,033
Nursing aides, orderlies, and attendants	9.61	9.35	375	374	39.0	19,475	19,433	2,026
Miscellaneous healthcare support occupations	12.65	12.21	502	483	39.7	26,113	25,126	2,064
Medical assistants	13.75	13.65	546	546	39.7	28,412	28,392	2,066
Medical transcriptionists ...	13.09	12.78	517	511	39.5	26,875	26,582	2,053
Protective service occupations	10.24	9.45	409	378	40.0	21,292	19,635	2,079
Security guards and gaming surveillance officers	10.12	9.12	404	365	39.9	21,010	18,959	2,077
Security guards	10.00	9.12	399	365	39.9	20,766	18,959	2,077
Food preparation and serving related occupations	7.39	6.82	294	271	39.8	15,246	13,874	2,063
First-line supervisors/managers, food preparation and serving workers	12.41	11.00	511	440	41.2	26,594	22,880	2,142
First-line supervisors/managers of food preparation and serving workers	12.23	11.00	505	440	41.3	26,240	22,880	2,146
Cooks	11.20	11.34	446	454	39.8	23,189	23,596	2,070
Cooks, institution and cafeteria	10.47	9.82	413	368	39.4	21,458	19,149	2,050
Food service, tipped	5.76	5.76	230	230	40.0	11,969	11,985	2,079
Waiters and waitresses	5.56	5.76	222	230	40.0	11,557	11,985	2,079
Food servers, nonrestaurant ...	8.64	8.12	342	322	39.6	17,542	16,765	2,031
Dishwashers	8.24	8.25	330	330	40.0	17,137	17,160	2,080
Building and grounds cleaning and maintenance occupations	10.22	8.44	406	338	39.7	21,105	17,561	2,064
First-line supervisors/managers, building and grounds cleaning and maintenance workers	16.85	19.69	674	788	40.0	35,052	40,955	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$16.85	\$19.69	\$674	\$788	40.0	\$35,052	\$40,955	2,080
Building cleaning workers	8.69	8.15	345	326	39.6	17,915	16,931	2,061
Janitors and cleaners, except maids and housekeeping cleaners	9.25	8.94	365	358	39.4	18,964	18,601	2,050
Maids and housekeeping cleaners	8.13	8.00	324	320	39.9	16,850	16,640	2,073
Grounds maintenance workers	8.72	7.75	348	310	40.0	17,904	16,120	2,054
Landscaping and groundskeeping workers	8.72	7.75	348	310	40.0	17,904	16,120	2,054
Personal care and service occupations	8.46	6.67	339	267	40.1	17,592	13,880	2,079
First-line supervisors/managers of gaming workers	14.22	12.95	578	518	40.6	30,063	26,936	2,114
Gaming services workers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Gaming dealers	6.25	6.31	250	252	40.0	12,999	13,119	2,080
Sales and related occupations	22.24	13.24	905	530	40.7	47,056	27,535	2,116
First-line supervisors/managers, sales workers	18.24	15.25	768	607	42.1	39,923	31,572	2,189
First-line supervisors/managers of retail sales workers ..	18.55	15.45	769	618	41.5	39,986	32,136	2,156
Retail sales workers	11.83	11.02	474	440	40.1	24,641	22,880	2,083
Cashiers, all workers	11.62	12.00	464	480	39.9	24,103	24,960	2,075
Retail salespersons	11.98	10.00	482	390	40.2	25,073	20,259	2,093
Sales representatives, wholesale and manufacturing	28.83	22.89	1,200	915	41.6	62,409	47,601	2,165

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.09	\$22.51	\$1,136	\$915	42.0	\$59,097	\$47,601	2,182
Miscellaneous sales and related workers	18.22	14.70	729	588	40.0	37,891	30,576	2,080
Office and administrative support occupations	13.45	12.16	538	486	40.0	27,958	25,293	2,079
First-line supervisors/managers of office and administrative support workers	21.49	20.40	871	816	40.5	45,288	42,432	2,107
Switchboard operators, including answering service	11.06	11.85	442	474	40.0	23,010	24,648	2,080
Financial clerks	12.17	11.50	487	460	40.0	25,337	23,920	2,081
Billing and posting clerks and machine operators	14.16	12.12	580	485	40.9	30,136	25,216	2,128
Bookkeeping, accounting, and auditing clerks	14.21	13.55	567	542	39.9	29,487	28,184	2,076
Payroll and timekeeping clerks	16.03	16.29	641	652	40.0	33,350	33,879	2,080
Tellers	11.05	10.88	442	435	40.0	22,992	22,639	2,080
Customer service representatives	12.81	11.38	510	455	39.8	26,497	23,660	2,069
File clerks	10.63	9.09	421	364	39.6	21,874	18,905	2,059
Interviewers, except eligibility and loan	13.98	12.92	554	502	39.6	28,786	26,083	2,059
Loan interviewers and clerks	11.65	11.31	466	452	40.0	24,231	23,525	2,080
Order clerks	12.79	14.16	510	566	39.9	26,530	29,451	2,074
Human resources assistants, except payroll and timekeeping	14.75	14.43	586	577	39.7	30,315	29,697	2,055
Receptionists and information clerks	11.47	11.77	458	471	39.9	23,799	24,490	2,074
Reservation and transportation ticket agents and travel clerks ...	15.56	17.54	622	702	40.0	32,361	36,481	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$18.44	\$14.36	\$737	\$574	40.0	\$38,349	\$29,869	2,080
Shipping, receiving, and traffic clerks	11.22	10.00	449	400	40.0	23,308	20,800	2,077
Stock clerks and order fillers	12.43	11.75	496	470	39.9	25,797	24,440	2,075
Secretaries and administrative assistants	16.87	15.67	671	627	39.8	34,892	32,596	2,068
Executive secretaries and administrative assistants	19.90	21.01	795	797	39.9	41,332	41,438	2,077
Medical secretaries	11.99	11.49	478	457	39.9	24,873	23,774	2,074
Secretaries, except legal, medical, and executive	14.54	14.75	577	590	39.7	29,996	30,680	2,063
Computer operators	14.54	13.50	582	540	40.0	30,253	28,080	2,080
Data entry and information processing workers	12.45	12.52	498	501	40.0	25,888	26,042	2,080
Data entry keyers	12.16	12.26	486	490	40.0	25,294	25,501	2,080
Insurance claims and policy processing clerks	13.01	13.06	520	522	40.0	27,061	27,167	2,080
Mail clerks and mail machine operators, except postal service	10.44	10.94	418	437	40.0	21,725	22,749	2,080
Office clerks, general	12.66	11.79	506	472	39.9	26,298	24,523	2,077
Construction and extraction occupations	17.42	17.00	697	680	40.0	36,243	35,360	2,080
First-line supervisors/managers of construction trades and extraction workers	24.01	22.00	962	880	40.1	50,041	45,760	2,084
Carpenters	20.12	18.00	805	720	40.0	41,849	37,440	2,080
Construction laborers	11.53	9.00	461	360	40.0	23,976	18,720	2,080
Electricians	24.08	22.31	963	892	40.0	50,091	46,396	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	20.14	17.75	806	710	40.0	41,899	36,920	2,080
Plumbers, pipefitters, and steamfitters	20.14	17.75	806	710	40.0	41,899	36,920	2,080
Helpers, construction trades ..	12.79	11.91	512	476	40.0	26,608	24,775	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations	\$21.90	\$19.74	\$876	\$790	40.0	\$45,518	\$41,059	2,079
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.80	28.61	992	1,144	40.0	51,581	59,509	2,080
Automotive technicians and repairers	15.22	16.00	616	640	40.5	32,039	33,280	2,104
Bus and truck mechanics and diesel engine specialists ...	16.94	16.83	679	673	40.1	35,307	35,006	2,085
Industrial machinery installation, repair, and maintenance workers	21.18	20.42	847	817	40.0	44,056	42,474	2,080
Industrial machinery mechanics	24.25	27.05	970	1,082	40.0	50,424	56,264	2,079
Maintenance and repair workers, general	21.72	19.07	869	763	40.0	45,175	39,672	2,080
Maintenance workers, machinery	15.29	15.27	611	611	40.0	31,797	31,762	2,080
Millwrights	25.26	28.06	1,010	1,122	40.0	52,542	58,365	2,080
Line installers and repairers ...	27.49	27.69	1,100	1,108	40.0	57,185	57,591	2,080
Miscellaneous installation, maintenance, and repair workers	16.20	13.75	646	550	39.9	33,124	28,492	2,045
Production occupations	15.97	14.00	637	555	39.9	33,061	28,845	2,071
First-line supervisors/managers of production and operating workers	20.03	19.20	805	768	40.2	41,810	39,926	2,088
Electrical, electronics, and electromechanical assemblers	11.26	11.15	447	436	39.7	23,238	22,655	2,064
Electrical and electronic equipment assemblers ..	11.41	12.17	456	487	40.0	23,725	25,314	2,080
Miscellaneous assemblers and fabricators	18.21	14.50	728	580	40.0	37,875	30,160	2,080
Miscellaneous food processing workers	15.07	14.40	603	576	40.0	31,344	29,952	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	16.74	15.79	669	631	40.0	34,812	32,833	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$15.43	\$14.00	\$617	\$560	40.0	\$32,102	\$29,120	2,080
Machinists	18.67	17.85	747	714	40.0	38,828	37,128	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	11.32	10.70	451	428	39.8	23,443	22,256	2,071
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.32	10.70	451	428	39.8	23,443	22,256	2,071
Multiple machine tool setters, operators, and tenders, metal and plastic	18.51	18.19	741	728	40.0	38,507	37,835	2,080
Tool and die makers	21.03	20.63	841	825	40.0	43,748	42,910	2,080
Welding, soldering, and brazing workers	16.81	16.89	672	676	40.0	34,965	35,131	2,080
Welders, cutters, solderers, and brazers	16.86	17.50	674	700	40.0	35,061	36,400	2,080
Welding, soldering, and brazing machine setters, operators, and tenders	16.75	16.89	670	676	40.0	34,842	35,131	2,080
Miscellaneous metalworkers and plastic workers	16.69	16.89	667	676	40.0	34,707	35,131	2,080
Printers	22.86	24.88	874	896	38.2	45,441	46,575	1,988
Printing machine operators	22.38	23.95	863	862	38.5	44,855	44,834	2,004
Laundry and dry-cleaning workers	9.01	8.39	356	336	39.6	18,527	17,451	2,057
Sewing machine operators	10.05	9.45	389	368	38.7	19,856	18,928	1,977
Woodworking machine setters, operators, and tenders	11.63	12.25	465	490	40.0	23,747	24,500	2,042
Miscellaneous plant and system operators	25.48	26.08	1,011	996	39.7	52,594	51,815	2,064
Chemical processing machine setters, operators, and tenders	13.99	12.93	558	517	39.9	29,014	26,896	2,074

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Chemical equipment operators and tenders ...	\$14.80	\$14.91	\$589	\$596	39.8	\$30,642	\$31,013	2,070
Crushing, grinding, polishing, mixing, and blending workers	19.33	21.40	773	856	40.0	40,203	44,512	2,080
Inspectors, testers, sorters, samplers, and weighers	18.50	16.11	743	677	40.2	38,633	35,184	2,088
Miscellaneous production workers	14.74	12.68	587	505	39.8	30,526	26,264	2,070
Paper goods machine setters, operators, and tenders	20.47	22.82	819	913	40.0	42,586	47,472	2,080
Helpers--production workers	11.00	12.00	433	480	39.3	22,493	24,960	2,044
Transportation and material moving occupations	15.62	14.05	636	562	40.7	32,851	29,224	2,103
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.41	23.40	950	1,030	44.4	49,410	53,583	2,307
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.03	28.43	1,041	1,137	40.0	54,153	59,134	2,081
Aircraft pilots and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Airline pilots, copilots, and flight engineers	75.07	77.98	1,537	1,620	20.5	79,938	84,262	1,065
Driver/sales workers and truck drivers	17.08	16.57	733	750	42.9	38,106	39,000	2,231
Driver/sales workers	16.04	17.03	706	752	44.0	36,720	39,108	2,289
Truck drivers, heavy and tractor-trailer	17.03	15.00	766	750	45.0	39,817	39,000	2,338
Truck drivers, light or delivery services	17.57	17.64	703	706	40.0	36,554	36,689	2,080
Crane and tower operators	20.05	15.79	802	631	40.0	41,696	32,833	2,080
Industrial truck and tractor operators	13.19	12.95	526	518	39.9	27,359	26,930	2,074

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and material movers, hand	\$10.73	\$10.89	\$429	\$435	40.0	\$22,258	\$22,402	2,075
Laborers and freight, stock, and material movers, hand	11.10	11.43	445	456	40.1	22,998	23,587	2,073
Machine feeders and offbearers	10.23	11.00	409	440	40.0	21,278	22,880	2,080
Packers and packagers, hand	9.67	9.00	387	360	40.0	20,122	18,720	2,080

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$20.18	\$19.77	\$24.51	\$16.68	\$16.32	\$18.78
Management, professional, and related	26.88	21.22	30.97	27.72	28.68	25.20
Management, business, and financial	–	–	–	32.18	32.54	29.58
Professional and related	27.40	22.37	30.33	25.50	26.08	24.43
Service	17.48	13.65	18.68	9.60	9.02	12.53
Sales and office	14.93	14.77	–	14.41	14.53	13.38
Sales and related	13.75	13.75	–	17.01	17.05	–
Office and administrative support	15.34	15.14	–	12.95	12.86	13.43
Natural resources, construction, and maintenance	24.45	24.51	22.47	16.43	16.48	15.88
Construction and extraction	22.92	22.96	–	14.87	14.89	14.71
Installation, maintenance, and repair	25.18	25.21	–	18.43	18.48	17.81
Production, transportation, and material moving	19.39	19.38	–	12.97	12.97	13.05
Production	19.83	19.83	–	13.11	13.07	15.38
Transportation and material moving ...	18.48	18.45	–	12.83	12.86	12.32

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

Workers paid on time or incentive basis¹: Mean hourly earnings² for civilian and private industry workers in major occupational groups

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$16.41	\$15.94	\$24.63	\$24.63
Management, professional, and related	27.34	28.10	40.20	40.20
Management, business, and financial	31.48	31.74	45.09	45.09
Professional and related	25.36	25.73	34.90	34.90
Service	9.73	9.01	9.98	9.98
Sales and office	12.68	12.58	27.80	27.80
Sales and related	11.80	11.81	34.55	34.55
Office and administrative support	13.08	13.00	12.42	12.42
Natural resources, construction, and maintenance	17.12	17.23	22.60	22.60
Construction and extraction	–	15.62	–	–
Installation, maintenance, and repair	19.17	19.27	23.16	23.16
Production, transportation, and material moving	14.22	14.25	15.48	15.48
Production	14.95	14.94	12.50	12.50
Transportation and material moving	13.32	13.36	17.00	17.00
	Relative error			
All workers	3.8%	4.5%	15.8%	15.8%
Management, professional, and related	3.5	4.3	17.8	17.8
Management, business, and financial	5.6	6.4	25.5	25.5
Professional and related	3.7	5.0	11.1	11.1
Service	4.6	2.3	6.6	6.6
Sales and office	2.7	3.0	16.6	16.6
Sales and related	4.3	4.3	15.2	15.2
Office and administrative support	2.3	2.6	15.3	15.3
Natural resources, construction, and maintenance	4.3	4.7	15.3	15.3
Construction and extraction	–	2.0	–	–
Installation, maintenance, and repair	7.2	7.9	18.6	18.6
Production, transportation, and material moving	5.1	5.2	8.9	8.9
Production	6.6	6.7	8.7	8.7
Transportation and material moving	3.8	4.0	6.7	6.7

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Private industry sector¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	\$18.94	–	–	–	–	\$16.85	\$9.72	\$14.77
Management, professional, and related	–	34.74	–	–	–	–	23.59	19.79	21.55
Management, business, and financial	–	38.17	–	–	–	–	23.09	22.05	23.85
Professional and related	–	27.96	–	–	–	–	23.69	–	13.88
Service	–	13.32	–	–	–	–	9.62	8.12	10.39
Sales and office	–	16.55	–	–	–	–	13.18	11.38	14.76
Sales and related	–	25.13	–	–	–	–	11.70	12.55	19.83
Office and administrative support	–	14.78	–	–	–	–	13.20	10.54	12.07
Natural resources, construction, and maintenance	–	20.52	–	–	–	–	13.50	–	19.07
Installation, maintenance, and repair	–	21.24	–	–	–	–	13.62	–	19.07
Production, transportation, and material moving	–	14.97	–	–	–	–	8.30	7.50	10.13
Production	–	15.25	–	–	–	–	8.51	8.72	10.21
Transportation and material moving	–	13.56	–	–	–	–	–	6.41	–

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$19.31	\$17.82	\$764	\$708	39.6	\$39,717	\$36,795	2,057
Level 1	9.00	8.88	360	355	40.0	18,698	18,470	2,078
Level 2	9.79	9.30	388	371	39.7	20,186	19,302	2,062
Level 3	10.63	10.73	424	429	39.9	22,042	22,325	2,073
Level 4	13.39	13.07	532	519	39.7	27,651	26,978	2,066
Level 5	17.01	15.62	680	625	40.0	35,334	32,492	2,078
Level 6	20.22	19.29	806	772	39.9	41,933	40,123	2,074
Level 7	23.27	23.32	918	933	39.5	47,758	48,506	2,052
Level 8	25.13	25.00	984	936	39.2	51,186	48,693	2,037
Level 9	25.84	25.00	1,000	968	38.7	52,017	50,357	2,013
Level 10	46.32	50.00	1,853	2,000	40.0	96,340	104,000	2,080
Level 11	42.46	42.38	1,689	1,678	39.8	87,851	87,256	2,069
Not able to be leveled	25.28	26.11	999	1,000	39.5	51,965	52,000	2,055
Management occupations	31.02	30.52	1,236	1,221	39.9	64,293	63,475	2,073
Medical and health services managers	30.08	30.52	1,203	1,221	40.0	62,565	63,475	2,080
Community and social services occupations	21.74	24.20	859	968	39.5	44,689	50,336	2,055
Healthcare practitioner and technical occupations	23.83	23.20	937	916	39.3	48,721	47,632	2,044
Level 3	10.67	10.73	424	429	39.8	22,049	22,325	2,067
Level 4	13.89	13.71	545	537	39.2	28,329	27,905	2,039
Level 5	17.68	17.09	706	684	39.9	36,711	35,551	2,076
Level 6	19.83	18.05	790	722	39.8	41,087	37,544	2,072
Level 7	23.38	23.32	923	931	39.5	47,990	48,422	2,052
Level 8	25.60	25.66	1,001	962	39.1	52,069	50,045	2,034
Level 9	25.28	24.50	975	937	38.6	50,699	48,736	2,005
Level 11	45.33	48.31	1,799	1,933	39.7	93,547	100,491	2,064
Not able to be leveled	24.28	23.57	943	903	38.8	49,014	46,946	2,019
Pharmacists	48.69	50.00	1,939	2,000	39.8	100,850	104,000	2,071
Level 11	47.31	48.31	1,875	1,933	39.6	97,503	100,491	2,061
Physicians and surgeons	97.41	86.54	3,897	3,462	40.0	202,622	180,003	2,080
Registered nurses	24.81	23.90	965	937	38.9	50,202	48,736	2,024
Level 7	23.94	23.58	940	928	39.3	48,879	48,252	2,042
Level 8	25.53	25.75	993	953	38.9	51,646	49,578	2,023
Level 9	25.00	23.65	962	937	38.5	50,012	48,736	2,000
Therapists	21.93	21.50	874	860	39.9	45,452	44,720	2,072
Level 7	20.66	22.35	824	882	39.9	42,824	45,864	2,073

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations								
–Continued								
Respiratory therapists	\$21.24	\$20.14	\$847	\$806	39.9	\$44,034	\$41,891	2,073
Level 7	22.47	21.36	893	839	39.7	46,422	43,618	2,066
Clinical laboratory technologists and technicians	20.75	21.80	820	864	39.5	42,639	44,928	2,055
Medical and clinical laboratory technologists	22.17	23.00	887	920	40.0	46,104	47,832	2,080
Medical and clinical laboratory technicians ..	19.33	19.00	755	760	39.1	39,268	39,520	2,032
Diagnostic related technologists and technicians	21.61	23.31	858	923	39.7	44,593	47,986	2,064
Level 6	21.87	21.95	868	878	39.7	45,158	45,656	2,064
Radiologic technologists and technicians	22.64	23.63	897	945	39.6	46,640	49,150	2,060
Level 6	21.87	21.95	868	878	39.7	45,158	45,656	2,064
Health diagnosing and treating practitioner support technicians	13.52	12.71	533	504	39.4	27,696	26,208	2,049
Level 4	12.74	12.37	499	490	39.2	25,962	25,480	2,038
Licensed practical and licensed vocational nurses	15.70	15.09	623	594	39.7	32,395	30,876	2,064
Level 4	14.93	14.67	582	555	39.0	30,255	28,870	2,027
Level 5	16.17	15.91	645	636	39.9	33,521	33,093	2,074
Medical records and health information technicians ...	14.67	16.62	587	665	40.0	30,508	34,570	2,080
Healthcare support occupations	10.68	9.77	425	390	39.8	22,113	20,280	2,070
Level 2	9.98	9.26	396	362	39.6	20,584	18,834	2,062
Level 3	9.71	9.34	388	374	40.0	20,175	19,433	2,078
Level 4	12.04	11.84	479	466	39.8	24,886	24,247	2,067
Nursing, psychiatric, and home health aides	9.92	9.34	395	374	39.9	20,563	19,433	2,072
Level 2	9.60	9.26	381	365	39.7	19,820	18,970	2,064
Level 3	9.55	9.25	381	366	40.0	19,838	19,053	2,078
Nursing aides, orderlies, and attendants	9.89	9.34	394	374	39.9	20,507	19,433	2,073
Level 2	9.48	9.00	377	360	39.7	19,585	18,720	2,065

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing aides, orderlies, and attendants –Continued								
Level 3	\$9.55	\$9.25	\$381	\$366	40.0	\$19,838	\$19,053	2,078
Miscellaneous healthcare support occupations	12.76	11.84	506	450	39.6	26,295	23,398	2,060
Level 4	12.14	11.84	480	450	39.6	24,961	23,398	2,057
Medical transcriptionists ...	12.10	11.75	480	450	39.7	24,978	23,398	2,065
Protective service occupations	12.38	12.76	492	504	39.7	25,562	26,229	2,064
Level 3	11.89	12.20	471	480	39.6	24,471	24,960	2,059
Security guards and gaming surveillance officers	11.89	12.20	471	480	39.6	24,471	24,960	2,059
Level 3	11.89	12.20	471	480	39.6	24,471	24,960	2,059
Security guards	11.89	12.20	471	480	39.6	24,471	24,960	2,059
Level 3	11.89	12.20	471	480	39.6	24,471	24,960	2,059
Food preparation and serving related occupations	10.73	10.09	429	404	40.0	22,310	20,991	2,080
Level 2	8.10	7.55	324	302	40.0	16,843	15,704	2,080
Cooks	9.79	8.39	392	336	40.0	20,362	17,451	2,080
Cooks, institution and cafeteria	9.79	8.39	392	336	40.0	20,362	17,451	2,080
Building and grounds cleaning and maintenance occupations	8.96	8.60	356	344	39.8	18,530	17,888	2,068
Level 1	8.91	9.00	356	361	39.9	18,500	18,782	2,076
Level 2	8.77	8.34	346	328	39.5	17,998	17,077	2,052
Building cleaning workers	8.94	8.60	356	344	39.8	18,507	17,888	2,070
Level 1	8.87	8.60	355	344	40.0	18,458	17,888	2,080
Level 2	8.77	8.34	346	328	39.5	17,998	17,077	2,052
Janitors and cleaners, except maids and housekeeping cleaners	8.93	8.60	354	344	39.7	18,427	17,867	2,063
Maids and housekeeping cleaners	8.79	8.61	352	344	40.0	18,279	17,909	2,080
Office and administrative support occupations	13.01	11.84	518	467	39.8	26,946	24,294	2,071

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Level 2	\$10.16	\$9.91	\$402	\$395	39.6	\$20,915	\$20,550	2,058
Level 3	11.14	11.01	444	440	39.9	23,088	22,905	2,073
Level 4	13.62	13.53	544	541	39.9	28,265	28,142	2,076
Level 5	15.85	13.77	634	551	40.0	32,965	28,642	2,080
Financial clerks	11.17	11.25	447	450	40.0	23,236	23,400	2,080
Level 4	11.75	11.40	470	456	40.0	24,440	23,712	2,080
Interviewers, except eligibility and loan	14.48	15.04	572	602	39.5	29,736	31,283	2,053
Secretaries and administrative assistants	14.64	12.28	583	491	39.8	30,318	25,542	2,071
Level 3	11.50	11.35	459	440	39.9	23,852	22,905	2,075
Level 4	14.17	14.00	565	560	39.9	29,374	29,120	2,073
Executive secretaries and administrative assistants	20.36	21.25	807	797	39.6	41,952	41,438	2,061
Medical secretaries	11.78	11.35	470	454	39.9	24,423	23,608	2,074
Level 3	11.51	11.35	459	440	39.9	23,868	22,905	2,074
Level 4	12.60	13.01	502	514	39.8	26,082	26,728	2,070
Secretaries, except legal, medical, and executive	20.52	18.33	821	733	40.0	42,679	38,126	2,080
Office clerks, general	10.77	10.95	431	438	40.0	22,398	22,768	2,080
Installation, maintenance, and repair occupations	14.15	14.13	566	565	40.0	29,423	29,390	2,080

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position — one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position — one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,240	\$1,221	40.5	\$64,130	\$63,475	2,094
First line	1,157	1,094	40.8	59,838	56,898	2,111
Second line	2,051	1,700	41.6	105,821	87,597	2,147
General and operations managers						
First line	1,389	1,408	42.7	72,041	73,200	2,216
Second line	2,802	3,109	42.0	145,683	161,678	2,186
Computer and information systems managers						
First line	1,661	1,598	40.0	86,382	83,102	2,080
Financial managers						
Team leader	1,197	909	40.0	62,248	47,274	2,080
First line	1,187	1,122	40.6	61,733	58,323	2,109
Industrial production managers						
First line	1,533	1,706	43.3	79,735	88,735	2,249
Education administrators, elementary and secondary school						
First line	1,548	1,556	39.1	75,896	78,117	1,919
Education administrators, postsecondary						
First line	1,311	1,356	38.7	67,547	70,518	1,993
Medical and health services managers						
First line	1,075	1,044	39.7	55,925	54,309	2,064

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.