

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$22.92	1.8%	33.9	\$22.38	1.9%	33.9	\$27.10	3.7%	33.9
Worker characteristics^{4,5}									
Management, professional, and related	34.93	2.1	36.4	35.22	2.4	37.1	33.54	4.5	33.7
Management, business, and financial	39.43	4.2	39.7	39.82	4.5	40.1	35.27	6.3	36.3
Professional and related ...	32.58	1.4	34.9	32.42	1.2	35.5	33.18	4.7	33.2
Service	12.84	2.7	28.2	11.42	.9	27.3	20.57	4.2	34.4
Sales and office	17.92	2.0	33.2	17.90	2.1	33.3	18.27	5.5	32.1
Sales and related	18.92	3.3	31.1	19.00	3.4	31.2	14.20	17.5	28.0
Office and administrative support	17.29	1.4	34.7	17.15	1.5	35.0	18.77	3.6	32.6
Natural resources, construction, and maintenance	23.56	2.2	39.3	23.68	2.3	39.3	22.08	4.6	39.0
Construction and extraction	24.55	2.8	39.2	24.66	2.9	39.2	22.93	5.1	38.4
Installation, maintenance, and repair	22.30	.9	39.6	22.40	.9	39.5	21.11	4.4	39.9
Production, transportation, and material moving	14.68	3.1	35.7	14.54	3.2	35.7	18.42	6.5	34.6
Production	15.34	4.3	38.9	15.28	4.3	38.9	20.64	15.0	40.0
Transportation and material moving	13.83	2.2	32.3	13.55	2.4	32.2	17.91	6.4	33.6
Full time	24.86	2.4	39.3	24.40	2.6	39.5	28.10	3.6	37.4
Part time	12.63	1.0	19.7	12.36	1.0	20.0	16.67	4.7	17.0
Union	25.72	2.3	34.7	22.85	2.9	33.0	28.50	3.6	36.4
Nonunion	22.34	2.2	33.8	22.33	2.3	34.0	22.62	10.2	27.7
Time	22.65	1.8	33.8	22.06	1.9	33.8	27.10	3.7	33.9
Incentive	29.16	3.4	38.0	29.16	3.4	38.0	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	24.45	4.5	39.4	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	21.80	3.4	32.7	(6)	(6)	(6)
1-49 workers	18.88	2.5	32.5	18.84	2.5	32.6	19.96	6.2	30.0
50-99 workers	19.88	4.1	32.8	19.69	4.6	32.9	21.63	5.8	32.2
100-499 workers	22.44	2.7	34.6	21.76	3.1	34.6	26.74	3.9	34.4
500 workers or more	30.79	2.5	36.1	30.92	3.1	36.4	30.32	3.4	35.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$22.92	1.8%	\$24.86	2.4%	\$12.63	1.0%
Management occupations	44.11	4.0	44.30	4.1	30.51	14.9
Level 7	20.01	3.7	20.01	3.7	—	—
Level 8	23.87	8.7	23.87	8.7	—	—
Level 9	31.89	3.3	32.33	2.8	—	—
Level 10	41.28	3.5	41.28	3.5	—	—
Level 11	45.44	1.2	45.33	1.2	—	—
Level 12	60.47	6.2	60.79	5.9	—	—
Level 13	74.89	7.7	74.89	7.7	—	—
Not able to be leveled	48.78	6.9	48.83	7.0	—	—
General and operations managers	51.53	4.2	51.89	4.6	—	—
Level 9	30.00	12.8	30.00	13.4	—	—
Level 11	47.14	4.8	47.14	4.8	—	—
Level 13	79.92	12.2	79.92	12.2	—	—
Not able to be leveled	50.78	13.6	50.78	13.6	—	—
Marketing and sales managers	51.85	7.7	51.85	7.7	—	—
Level 9	37.40	15.6	37.40	15.6	—	—
Level 11	46.57	3.1	46.57	3.1	—	—
Level 12	68.87	6.2	68.87	6.2	—	—
Not able to be leveled	50.80	8.6	50.80	8.6	—	—
Marketing managers	56.57	12.0	56.57	12.0	—	—
Level 12	68.87	6.2	68.87	6.2	—	—
Not able to be leveled	56.20	15.7	56.20	15.7	—	—
Sales managers	46.54	3.5	46.54	3.5	—	—
Not able to be leveled	46.78	17.4	46.78	17.4	—	—
Public relations managers	35.98	4.8	35.98	4.8	—	—
Administrative services managers	45.00	7.6	45.00	7.6	—	—
Computer and information systems managers	52.51	6.2	52.51	6.2	—	—
Level 11	44.59	1.3	44.59	1.3	—	—
Level 12	65.80	8.6	65.80	8.6	—	—
Not able to be leveled	57.17	11.4	57.17	11.4	—	—
Financial managers	46.21	3.1	46.21	3.1	—	—
Level 9	33.29	8.6	33.29	8.6	—	—
Level 11	39.15	9.3	39.15	9.3	—	—
Level 12	59.92	1.2	59.92	1.2	—	—
Not able to be leveled	52.02	10.8	52.02	10.8	—	—
Human resources managers	39.32	15.8	39.32	15.8	—	—
Industrial production managers	42.91	6.9	42.91	6.9	—	—
Purchasing managers	29.89	17.5	29.89	17.5	—	—
Not able to be leveled	27.25	18.4	27.25	18.4	—	—
Transportation, storage, and distribution managers	28.20	18.5	28.20	18.5	—	—
Construction managers	45.61	10.6	45.61	10.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators	\$39.58	5.8%	\$39.62	6.1%	—	—
Level 9	25.85	6.6	25.85	6.6	—	—
Level 11	49.58	3.5	49.47	3.5	—	—
Level 12	53.26	16.0	53.26	16.0	—	—
Not able to be leveled	43.54	8.4	43.99	9.5	—	—
Education administrators, elementary and secondary school	46.66	6.5	46.56	6.6	—	—
Level 11	50.23	4.3	49.99	4.5	—	—
Not able to be leveled	51.39	10.9	51.43	10.9	—	—
Education administrators, postsecondary	39.88	5.7	40.08	6.2	—	—
Level 9	28.96	6.1	28.96	6.1	—	—
Level 11	49.92	6.7	49.92	6.7	—	—
Not able to be leveled	39.95	16.6	40.53	19.6	—	—
Engineering managers	56.10	9.9	56.10	9.9	—	—
Level 12	54.84	3.9	54.84	3.9	—	—
Not able to be leveled	51.67	11.4	51.67	11.4	—	—
Food service managers	24.53	2.2	24.53	2.2	—	—
Medical and health services managers	47.01	6.8	47.99	8.5	—	—
Not able to be leveled	65.27	24.5	65.27	24.5	—	—
Property, real estate, and community association managers	25.92	1.8	25.92	1.8	—	—
Social and community service managers	20.80	15.6	20.28	16.6	—	—
Business and financial operations occupations						
Level 6	32.18	3.8	32.22	3.7	\$29.33	31.1%
Level 7	20.21	2.1	20.36	1.7	—	—
Level 8	23.42	2.6	23.42	2.6	—	—
Level 9	27.28	8.8	27.28	8.8	—	—
Level 10	30.51	4.5	30.57	4.8	—	—
Level 11	34.70	5.0	34.70	5.0	—	—
Level 12	41.80	2.2	41.50	2.2	—	—
Not able to be leveled	57.20	1.2	57.20	1.2	—	—
Not able to be leveled	32.78	7.6	32.91	7.7	—	—
Buyers and purchasing agents	32.19	3.8	32.19	3.8	—	—
Level 9	30.23	8.4	30.23	8.4	—	—
Not able to be leveled	36.08	7.5	36.08	7.5	—	—
Wholesale and retail buyers, except farm products	29.10	5.5	29.10	5.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Purchasing agents, except wholesale, retail, and farm products	\$33.74	6.0%	\$33.74	6.0%	–	–
Claims adjusters, appraisers, examiners, and investigators	26.68	4.0	26.60	4.3	–	–
Level 6	19.92	8.4	19.92	8.4	–	–
Level 7	24.36	2.1	24.36	2.1	–	–
Level 8	27.28	9.8	27.28	9.8	–	–
Claims adjusters, examiners, and investigators	27.24	6.6	27.15	7.0	–	–
Level 7	23.20	1.7	23.20	1.7	–	–
Level 8	28.58	7.3	28.58	7.3	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	23.29	11.3	24.19	11.2	–	–
Human resources, training, and labor relations specialists	25.51	12.7	25.60	13.2	–	–
Level 8	22.19	10.1	22.19	10.1	–	–
Level 9	31.26	4.3	31.70	5.2	–	–
Employment, recruitment, and placement specialists	35.57	6.3	35.57	6.3	–	–
Compensation, benefits, and job analysis specialists	31.18	7.4	31.83	8.9	–	–
Level 9	30.93	1.6	31.99	5.1	–	–
Management analysts	40.01	2.9	40.01	2.9	–	–
Not able to be leveled	35.16	13.4	35.16	13.4	–	–
Accountants and auditors	27.64	5.3	27.65	5.3	–	–
Level 7	24.20	1.9	24.17	1.9	–	–
Level 8	26.82	11.4	26.82	11.4	–	–
Level 9	33.46	5.2	33.46	5.2	–	–
Not able to be leveled	27.19	11.6	27.19	11.6	–	–
Appraisers and assessors of real estate	28.65	13.9	28.65	13.9	–	–
Budget analysts	38.81	13.5	36.66	12.4	–	–
Credit analysts	28.06	12.6	28.06	12.6	–	–
Financial analysts and advisors	42.82	8.8	42.82	8.8	–	–
Level 11	32.44	11.5	32.44	11.5	–	–
Not able to be leveled	64.50	29.5	64.50	29.5	–	–
Financial analysts	43.30	5.8	43.30	5.8	–	–
Not able to be leveled	56.99	36.8	56.99	36.8	–	–
Insurance underwriters	42.12	27.0	42.12	27.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$38.38	1.2%	\$38.38	1.2%	\$39.11	10.6%
Level 5	20.14	10.1	20.14	10.2	—	—
Level 6	21.89	11.6	21.35	12.0	—	—
Level 7	27.37	3.3	27.37	3.3	—	—
Level 8	29.01	7.6	29.01	7.6	—	—
Level 9	35.93	1.9	35.91	1.9	—	—
Level 10	40.69	2.6	40.69	2.6	—	—
Level 11	47.27	5.9	47.27	5.9	—	—
Level 12	50.81	4.7	50.72	4.9	—	—
Not able to be leveled	37.78	5.0	37.79	5.1	—	—
Computer programmers	30.61	10.9	30.61	10.9	—	—
Computer software engineers	44.92	2.9	44.95	2.8	—	—
Level 7	31.05	3.9	31.05	3.9	—	—
Level 9	39.60	6.7	39.70	7.1	—	—
Level 10	43.76	6.0	43.76	6.0	—	—
Level 11	48.08	10.7	48.08	10.7	—	—
Level 12	47.87	6.1	47.87	6.1	—	—
Not able to be leveled	46.34	4.3	46.34	4.3	—	—
Computer software engineers, applications	45.25	4.4	45.25	4.4	—	—
Level 7	31.05	3.9	31.05	3.9	—	—
Level 9	43.04	10.5	43.04	10.5	—	—
Level 11	49.28	18.5	49.28	18.5	—	—
Not able to be leveled	50.11	1.5	50.11	1.5	—	—
Computer software engineers, systems software	44.60	2.0	44.65	1.9	—	—
Level 9	35.08	3.2	—	—	—	—
Level 11	46.99	4.4	46.99	4.4	—	—
Level 12	51.44	1.5	51.44	1.5	—	—
Not able to be leveled	42.90	1.4	42.90	1.4	—	—
Computer support specialists	31.71	8.5	31.71	8.5	—	—
Level 7	25.68	6.7	25.68	6.7	—	—
Level 9	35.41	3.3	35.41	3.3	—	—
Not able to be leveled	26.13	14.8	26.13	14.8	—	—
Computer systems analysts	38.93	2.7	38.87	2.6	—	—
Level 9	33.76	2.6	33.76	2.6	—	—
Level 10	39.42	2.8	39.42	2.8	—	—
Not able to be leveled	37.56	7.8	37.57	7.8	—	—
Network and computer systems administrators	34.79	4.8	34.79	4.8	—	—
Network systems and data communications analysts	34.77	6.8	34.97	6.7	—	—
Not able to be leveled	32.23	8.8	32.23	8.8	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Actuaries	\$37.50	10.7%	\$37.50	10.7%	–	–
Operations research analysts	34.72	5.1	34.72	5.1	–	–
Architecture and engineering occupations						
.....	35.76	2.2	35.62	2.0	–	–
Level 5	22.32	8.7	22.35	8.8	–	–
Level 6	21.36	6.9	21.36	6.9	–	–
Level 7	26.80	3.4	26.80	3.4	–	–
Level 8	30.56	3.1	30.56	3.1	–	–
Level 9	35.95	3.6	35.95	3.6	–	–
Level 10	42.30	2.8	42.30	2.8	–	–
Level 11	43.93	2.6	43.93	2.6	–	–
Level 12	50.81	3.2	52.04	5.6	–	–
Not able to be leveled	41.45	9.4	41.48	9.3	–	–
Engineers	41.22	2.5	41.10	2.6	–	–
Level 7	28.52	2.8	28.52	2.8	–	–
Level 8	31.43	6.5	31.43	6.5	–	–
Level 9	33.74	3.0	33.74	3.0	–	–
Level 10	42.30	2.8	42.30	2.8	–	–
Level 11	43.93	2.6	43.93	2.6	–	–
Level 12	50.81	3.2	52.04	5.6	–	–
Not able to be leveled	45.05	6.2	45.05	6.2	–	–
Aerospace engineers	45.25	5.3	45.25	5.3	–	–
Level 11	41.23	4.8	41.23	4.8	–	–
Level 12	51.17	11.3	51.17	11.3	–	–
Civil engineers	30.72	3.4	30.72	3.4	–	–
Computer hardware engineers	41.50	5.9	41.50	5.9	–	–
Electrical and electronics engineers	43.66	5.6	43.66	5.6	–	–
Level 9	32.37	3.4	32.37	3.4	–	–
Level 11	43.95	3.4	43.95	3.4	–	–
Not able to be leveled	47.39	4.2	47.39	4.2	–	–
Electrical engineers	40.48	3.9	40.48	3.9	–	–
Electronics engineers, except computer	44.87	7.3	44.87	7.3	–	–
Level 11	44.73	4.8	44.73	4.8	–	–
Industrial engineers, including health and safety	37.37	5.9	37.37	5.9	–	–
Level 9	36.23	4.3	36.23	4.3	–	–
Industrial engineers	37.99	5.6	37.99	5.6	–	–
Level 9	36.53	3.5	36.53	3.5	–	–
Mechanical engineers	42.21	6.9	42.21	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Drafters	\$22.67	16.4%	\$22.68	16.5%	–	–
Level 7	25.78	10.5	25.78	10.5	–	–
Engineering technicians, except drafters	23.57	3.4	23.58	3.4	–	–
Level 7	25.10	5.1	25.10	5.1	–	–
Not able to be leveled	25.66	8.0	–	–	–	–
Electrical and electronic engineering technicians	22.67	2.5	22.67	2.5	–	–
Level 7	23.33	2.3	23.33	2.3	–	–
Industrial engineering technicians	25.49	11.6	25.49	11.6	–	–
Mechanical engineering technicians	27.32	6.7	27.32	6.7	–	–
Life, physical, and social science occupations	32.13	11.6	32.38	11.8	\$25.13	11.5%
Level 7	23.01	5.5	23.00	5.5	–	–
Level 9	26.30	6.6	26.19	6.6	–	–
Level 11	32.45	3.9	32.45	4.0	–	–
Level 12	55.78	28.5	55.79	28.7	–	–
Not able to be leveled	29.36	14.5	30.12	13.6	–	–
Life scientists	33.52	30.1	33.50	30.1	–	–
Level 12	58.45	37.5	–	–	–	–
Not able to be leveled	35.35	6.0	35.35	6.0	–	–
Biological scientists	40.77	11.3	40.77	11.3	–	–
Biochemists and biophysicists ...	40.87	11.4	40.87	11.4	–	–
Physical scientists	33.96	12.6	33.96	12.6	–	–
Not able to be leveled	38.47	7.5	38.47	7.5	–	–
Chemists and materials scientists ..	42.13	8.8	42.13	8.8	–	–
Not able to be leveled	38.41	9.0	38.41	9.0	–	–
Materials scientists	45.10	8.1	45.10	8.1	–	–
Market and survey researchers	41.63	19.7	41.86	21.6	–	–
Market research analysts	41.64	19.8	41.86	21.6	–	–
Psychologists	36.94	31.9	37.19	33.8	–	–
Clinical, counseling, and school psychologists	48.90	18.1	49.81	18.8	–	–
Biological technicians	19.56	12.3	–	–	–	–
Miscellaneous life, physical, and social science technicians	20.58	4.3	20.36	4.9	–	–
Community and social services occupations	22.16	5.2	22.18	4.9	21.75	17.2
Level 5	13.65	4.6	13.68	5.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Level 6	\$14.50	6.7%	\$14.57	6.6%	–	–
Level 7	19.52	6.3	19.24	5.9	–	–
Level 8	18.51	8.0	18.44	8.0	–	–
Level 9	28.97	8.3	29.10	8.5	\$26.49	11.1%
Level 10	33.03	3.6	–	–	–	–
Not able to be leveled	33.98	12.7	36.05	12.2	–	–
Counselors	27.25	11.3	27.56	11.1	20.40	15.4
Level 7	21.05	8.3	–	–	–	–
Level 9	32.11	13.7	32.43	13.7	–	–
Not able to be leveled	37.45	10.3	–	–	–	–
Educational, vocational, and school counselors	33.39	16.3	33.93	16.4	–	–
Level 9	35.02	18.5	35.64	18.7	–	–
Not able to be leveled	37.45	10.3	–	–	–	–
Social workers	21.02	6.0	20.91	6.2	24.68	10.8
Level 7	18.94	7.4	18.70	6.6	–	–
Level 9	26.59	11.5	26.62	11.9	–	–
Child, family, and school social workers	23.20	7.1	23.20	7.1	–	–
Level 9	27.96	11.8	27.96	11.8	–	–
Medical and public health social workers	24.89	11.6	–	–	–	–
Mental health and substance abuse social workers	17.07	3.1	16.63	3.1	–	–
Miscellaneous community and social service specialists	18.07	9.5	17.72	9.3	–	–
Level 7	20.01	11.0	–	–	–	–
Social and human service assistants	15.15	7.1	15.27	7.1	–	–
Legal occupations	41.67	14.0	42.38	15.4	–	–
Level 11	50.79	20.7	50.79	20.7	–	–
Not able to be leveled	32.82	30.6	34.44	29.3	–	–
Lawyers	54.34	13.5	54.34	13.5	–	–
Level 11	50.79	20.7	50.79	20.7	–	–
Paralegals and legal assistants	24.12	9.1	24.29	10.0	–	–
Education, training, and library occupations	32.56	6.6	35.20	4.6	16.00	8.5
Level 3	13.44	8.5	13.17	7.6	14.07	11.7
Level 4	13.40	6.1	13.50	6.9	12.74	6.6
Level 5	13.35	13.8	–	–	17.71	15.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$14.50	2.8%	\$14.61	5.0%	\$14.08	11.4%
Level 7	20.39	3.9	21.94	4.1	16.31	13.7
Level 8	25.02	20.1	30.76	15.9	–	–
Level 9	41.18	2.8	41.22	2.9	39.12	8.1
Level 10	40.54	6.2	39.98	7.3	46.74	10.6
Level 11	45.34	7.1	45.47	7.1	–	–
Level 12	58.37	11.9	58.22	12.2	–	–
Level 13	60.66	16.8	60.66	16.8	–	–
Not able to be leveled	36.17	12.2	37.84	11.5	17.40	12.2
Postsecondary teachers	51.34	4.2	52.51	3.8	29.25	7.4
Level 7	24.66	8.5	–	–	25.66	10.4
Level 8	25.86	3.6	–	–	25.86	3.6
Level 9	40.46	14.3	41.63	14.8	27.86	2.2
Level 10	37.52	5.2	37.77	5.6	–	–
Level 11	44.58	7.5	44.70	7.6	–	–
Level 12	58.37	11.9	58.22	12.2	–	–
Level 13	60.66	16.8	60.66	16.8	–	–
Not able to be leveled	55.84	8.4	57.01	9.2	26.43	30.0
Business teachers, postsecondary ..	91.29	10.7	–	–	–	–
Math and computer teachers, postsecondary	61.40	13.9	61.48	13.9	–	–
Mathematical science teachers, postsecondary	50.21	12.0	50.21	12.0	–	–
Engineering and architecture teachers, postsecondary	73.64	5.6	74.27	5.6	–	–
Engineering teachers, postsecondary	73.27	6.2	–	–	–	–
Life sciences teachers, postsecondary	47.55	.8	47.55	.8	–	–
Biological science teachers, postsecondary	47.55	.8	47.55	.8	–	–
Physical sciences teachers, postsecondary	63.17	14.6	63.17	14.6	–	–
Social sciences teachers, postsecondary	41.97	6.5	42.08	6.7	–	–
Level 11	36.90	8.1	36.96	8.2	–	–
Psychology teachers, postsecondary	54.72	21.0	–	–	–	–
Health teachers, postsecondary	58.40	4.7	–	–	–	–
Education and library science teachers, postsecondary	66.21	16.6	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Education teachers, postsecondary	\$66.21	16.6%	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	55.92	11.0	\$58.27	10.9%	–	–
Level 11	38.44	2.2	–	–	–	–
Level 12	71.74	10.0	71.74	10.0	–	–
Not able to be leveled	53.31	18.6	–	–	–	–
Art, drama, and music teachers, postsecondary	56.78	15.0	62.30	12.0	–	–
English language and literature teachers, postsecondary	60.24	18.2	62.35	23.5	–	–
Miscellaneous postsecondary teachers	43.35	8.1	45.72	7.2	\$26.65	4.1%
Level 7	24.66	8.5	–	–	25.66	10.4
Level 9	38.50	19.4	39.29	20.1	–	–
Level 10	39.94	4.3	–	–	–	–
Level 11	56.00	11.4	56.00	11.4	–	–
Not able to be leveled	46.33	14.6	46.78	14.8	–	–
Vocational education teachers, postsecondary	34.62	4.3	–	–	–	–
Primary, secondary, and special education school teachers	34.18	7.5	36.28	4.8	15.04	7.6
Level 6	13.68	3.9	–	–	13.91	22.5
Level 7	17.74	7.2	20.12	11.6	10.62	11.0
Level 8	25.10	21.6	30.99	16.9	–	–
Level 9	42.24	3.1	42.19	3.1	47.30	6.8
Not able to be leveled	35.83	16.2	37.26	17.6	–	–
Preschool and kindergarten teachers	15.41	5.2	16.33	7.6	–	–
Level 6	13.52	3.2	–	–	–	–
Level 9	43.71	12.2	43.71	12.2	–	–
Preschool teachers, except special education	13.60	3.6	13.83	6.4	–	–
Level 6	13.52	3.2	–	–	–	–
Kindergarten teachers, except special education	41.39	12.3	41.39	12.3	–	–
Level 9	42.75	13.2	42.75	13.2	–	–
Elementary and middle school teachers	40.70	2.0	41.48	2.0	17.29	25.7
Level 7	19.58	8.9	–	–	9.22	7.0
Level 8	38.07	9.1	38.07	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers –Continued						
Level 9	\$41.72	3.1%	\$41.73	3.1%	–	–
Not able to be leveled	43.50	6.4	44.36	6.1	–	–
Elementary school teachers, except special education						
Level 7	40.68	2.2	41.70	2.2	\$17.29	25.7%
Level 8	19.58	8.9	–	–	9.22	7.0
Level 9	37.49	9.4	37.49	9.4	–	–
Not able to be leveled	42.34	3.1	42.36	3.1	–	–
Level 9	41.93	7.8	43.03	7.5	–	–
Middle school teachers, except special and vocational education						
Level 9	40.74	4.4	40.74	4.4	–	–
Not able to be leveled	39.69	6.3	39.69	6.3	–	–
Not able to be leveled	47.95	4.8	47.95	4.8	–	–
Secondary school teachers						
Level 8	41.48	.9	42.45	1.1	–	–
Level 9	37.93	7.9	37.93	7.9	–	–
Not able to be leveled	42.95	2.9	42.86	2.9	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Secondary school teachers, except special and vocational education						
Level 8	41.78	1.2	42.63	1.2	–	–
Level 9	37.93	7.9	37.93	7.9	–	–
Not able to be leveled	43.23	2.5	43.14	2.5	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Special education teachers						
Level 9	39.14	9.3	38.78	9.6	–	–
Level 9	43.05	6.2	42.76	6.5	–	–
Special education teachers, preschool, kindergarten, and elementary school						
Level 9	41.53	7.4	40.98	7.7	–	–
Level 9	44.84	4.5	44.39	5.1	–	–
Special education teachers, middle school						
Level 9	30.54	14.7	30.54	14.7	–	–
Special education teachers, secondary school						
Level 9	44.38	9.0	44.38	9.0	–	–
Level 9	44.38	9.0	44.38	9.0	–	–
Other teachers and instructors						
Level 6	22.92	5.6	23.99	7.5	21.27	18.0
Level 7	18.55	20.6	–	–	12.90	8.0
Level 9	18.10	21.7	–	–	–	–
Level 9	29.79	18.4	–	–	–	–
Self-enrichment education teachers						
Level 9	27.89	17.9	–	–	–	–
Librarians						
Level 9	26.17	7.0	27.49	8.1	22.68	10.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Librarians –Continued						
Level 8	\$22.44	11.4%	–	–	–	–
Level 9	23.93	14.2	–	–	–	–
Library technicians	15.91	9.3	–	–	–	–
Instructional coordinators	30.30	20.6	\$30.33	20.9%	–	–
Teacher assistants	13.18	5.4	13.86	5.3	\$11.49	11.1%
Level 3	13.81	8.7	13.70	7.3	14.04	12.5
Level 4	13.40	6.1	13.50	6.9	12.71	6.7
Not able to be leveled	15.33	8.0	15.83	8.3	–	–
Arts, design, entertainment, sports, and media occupations						
Level 7	27.10	6.9	27.81	7.5	16.38	8.7
Level 9	18.66	11.8	18.55	12.8	–	–
Level 11	28.81	3.5	28.81	3.5	–	–
Not able to be leveled	34.45	11.4	34.45	11.4	–	–
Not able to be leveled	29.57	17.6	31.13	18.3	16.30	11.7
Designers	23.53	7.8	24.20	6.4	–	–
Graphic designers	23.98	6.5	23.98	6.5	–	–
Athletes, coaches, umpires, and related workers	42.49	19.5	–	–	14.12	18.1
Not able to be leveled	42.49	19.5	–	–	14.12	18.1
Coaches and scouts	46.50	14.8	–	–	17.49	9.9
Not able to be leveled	46.50	14.8	–	–	17.49	9.9
Public relations specialists	27.14	3.6	27.14	3.6	–	–
Writers and editors	37.29	4.5	38.27	3.3	–	–
Editors	35.04	2.5	36.15	3.4	–	–
Healthcare practitioner and technical occupations						
Level 3	29.58	4.3	29.01	5.4	31.56	2.8
Level 4	12.43	2.1	–	–	–	–
Level 5	16.93	4.7	16.91	4.8	17.15	4.0
Level 6	19.36	4.2	19.01	4.2	22.12	5.0
Level 7	24.70	3.4	25.16	5.7	23.33	3.4
Level 8	27.63	4.2	27.83	3.7	26.73	10.3
Level 9	29.92	6.1	28.72	6.3	32.69	11.1
Level 10	35.00	2.3	34.19	2.8	36.28	3.7
Level 11	33.13	5.2	32.76	6.1	–	–
Level 13	47.36	5.1	48.49	4.8	–	–
Not able to be leveled	88.16	10.2	–	–	–	–
Not able to be leveled	34.19	20.9	35.49	25.4	29.36	7.9
Pharmacists	45.04	2.0	46.92	3.6	42.50	5.0
Physicians and surgeons	56.77	30.0	54.74	32.7	84.60	12.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Physicians and surgeons –Continued						
Level 10	\$22.54	5.0%	\$22.54	5.0%	–	–
Level 13	88.16	10.2	–	–	–	–
Not able to be leveled	54.73	37.5	54.50	37.9	–	–
Registered nurses	33.13	2.8	32.76	4.4	\$34.12	2.8%
Level 7	28.66	4.0	28.65	4.7	28.72	4.5
Level 8	33.63	4.6	32.46	7.9	36.11	3.7
Level 9	34.35	3.2	33.43	3.0	36.36	5.4
Level 10	36.43	15.2	35.71	18.0	–	–
Level 11	48.44	19.4	51.26	20.3	–	–
Not able to be leveled	32.11	4.2	32.90	4.3	–	–
Therapists	32.53	5.9	33.33	5.3	31.34	11.4
Level 7	25.82	8.9	28.45	2.6	–	–
Level 8	32.77	3.5	31.62	2.0	–	–
Level 9	36.86	5.1	40.35	12.6	–	–
Occupational therapists	37.04	7.0	37.89	15.0	–	–
Physical therapists	32.44	2.8	31.19	5.0	–	–
Level 9	33.82	1.3	–	–	–	–
Respiratory therapists	30.44	5.7	30.54	6.1	–	–
Clinical laboratory technologists and technicians	20.92	5.2	20.54	5.4	25.16	3.2
Level 4	16.62	7.9	16.63	9.8	–	–
Level 7	27.45	9.3	26.80	10.6	–	–
Medical and clinical laboratory technologists	22.70	13.6	22.13	13.3	–	–
Level 7	27.47	9.9	26.80	10.6	–	–
Medical and clinical laboratory technicians	18.49	5.3	18.32	6.2	20.16	3.4
Level 4	16.62	7.9	16.63	9.8	–	–
Level 5	18.72	4.9	17.64	1.8	–	–
Diagnostic related technologists and technicians	27.28	10.4	–	–	26.01	15.1
Radiologic technologists and technicians	26.43	8.4	–	–	–	–
Emergency medical technicians and paramedics	16.43	6.7	16.35	8.4	16.87	11.4
Level 6	19.32	8.1	18.94	7.9	–	–
Health diagnosing and treating practitioner support technicians ...	18.41	3.4	18.65	4.5	16.81	17.5
Level 5	20.17	2.7	20.02	2.5	–	–
Psychiatric technicians	19.11	5.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed						
vocational nurses	\$23.07	2.8%	\$23.35	3.7%	\$22.43	2.6%
Level 5	23.15	4.2	23.83	3.7	21.60	7.3
Level 6	24.29	1.4	24.14	1.7	24.70	2.0
Medical records and health information technicians	16.70	7.6	16.60	6.5	–	–
Healthcare support occupations	14.19	1.0	14.15	.9	14.33	2.7
Level 2	12.47	5.5	12.49	6.0	12.41	8.4
Level 3	13.24	1.5	13.26	1.8	13.15	2.2
Level 4	14.96	3.4	14.86	4.1	15.37	2.6
Level 5	17.33	4.9	–	–	17.40	9.7
Not able to be leveled	14.27	7.1	14.57	5.8	–	–
Nursing, psychiatric, and home						
health aides	13.20	1.2	13.23	1.6	13.10	1.6
Level 2	12.60	5.5	12.50	6.1	12.91	7.8
Level 3	13.35	2.1	13.40	2.5	13.19	2.5
Level 4	13.16	3.8	13.17	4.7	13.15	2.3
Not able to be leveled	13.11	4.2	13.36	3.5	–	–
Home health aides	12.09	1.6	–	–	12.31	3.5
Nursing aides, orderlies, and						
attendants	13.35	1.7	13.38	1.7	13.22	2.4
Level 2	12.58	6.3	12.39	6.6	13.76	6.2
Level 3	13.36	2.4	13.34	2.6	13.44	3.4
Level 4	13.70	2.3	13.92	3.2	12.95	1.4
Not able to be leveled	13.57	9.3	–	–	–	–
Psychiatric aides	13.52	7.2	13.28	8.6	14.67	2.5
Level 4	12.37	16.0	12.15	16.8	–	–
Miscellaneous healthcare support						
occupations	15.64	2.0	15.61	2.7	15.78	4.2
Level 3	12.75	6.0	12.72	6.7	12.88	3.3
Level 4	16.53	3.5	16.43	4.3	16.94	2.0
Level 5	17.17	.7	–	–	–	–
Not able to be leveled	15.24	.6	–	–	–	–
Dental assistants	18.53	7.1	19.51	4.6	–	–
Level 4	18.84	7.9	19.91	5.3	–	–
Medical assistants	14.52	2.2	14.29	2.6	–	–
Level 4	14.39	1.8	14.32	2.6	–	–
Medical equipment preparers	14.27	3.9	–	–	–	–
Medical transcriptionists	16.98	12.4	15.78	7.8	–	–
Level 4	18.42	6.8	17.19	5.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$20.60	6.0%	\$21.73	7.3%	\$11.71	12.7%
Level 1	9.26	11.1	—	—	8.72	9.9
Level 3	13.02	6.9	13.62	6.9	11.33	3.4
Level 4	11.74	12.6	—	—	—	—
Level 5	17.16	7.4	17.60	7.3	—	—
Level 6	23.74	4.4	23.40	4.6	—	—
Level 7	26.93	7.4	26.93	7.4	—	—
Not able to be leveled	19.99	12.7	23.37	10.2	—	—
First-line supervisors/managers, law enforcement workers	33.92	10.7	33.92	10.7	—	—
First-line supervisors/managers of police and detectives	40.10	3.8	40.10	3.8	—	—
First-line supervisors/managers of fire fighting and prevention workers	29.37	4.5	29.37	4.5	—	—
Fire fighters	22.10	5.3	22.25	5.2	—	—
Level 5	19.36	5.6	19.43	5.9	—	—
Level 6	24.36	6.4	24.36	6.4	—	—
Bailiffs, correctional officers, and jailers	22.79	4.4	22.79	4.4	—	—
Level 6	21.78	7.9	21.78	7.9	—	—
Level 7	26.66	7.3	26.66	7.3	—	—
Correctional officers and jailers	21.90	3.1	21.90	3.1	—	—
Level 6	21.14	8.6	21.14	8.6	—	—
Level 7	25.28	6.4	25.28	6.4	—	—
Police officers	25.14	8.0	25.45	7.2	—	—
Level 5	17.33	17.3	—	—	—	—
Level 6	26.19	3.9	25.37	2.7	—	—
Level 7	27.42	14.4	27.42	14.4	—	—
Police and sheriff's patrol officers	25.14	8.0	25.45	7.2	—	—
Level 5	17.33	17.3	—	—	—	—
Level 6	26.19	3.9	25.37	2.7	—	—
Level 7	27.42	14.4	27.42	14.4	—	—
Security guards and gaming surveillance officers	13.10	7.6	15.16	9.7	10.01	9.7
Level 3	12.87	6.3	13.43	6.9	—	—
Level 4	14.54	6.3	—	—	—	—
Not able to be leveled	11.95	4.7	—	—	—	—
Security guards	13.10	7.6	15.16	9.7	10.01	9.7
Level 3	12.87	6.3	13.43	6.9	—	—
Level 4	14.54	6.3	—	—	—	—
Not able to be leveled	11.95	4.7	—	—	—	—
Miscellaneous protective service workers	12.44	8.2	—	—	11.40	16.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$9.26	4.3%	–	–	\$9.26	4.5%
Food preparation and serving related occupations	8.73	3.4	\$11.40	6.9%	6.95	2.1
Level 1	7.60	1.9	8.25	8.3	7.41	3.5
Level 2	6.76	10.4	7.54	20.1	6.42	6.1
Level 3	10.19	3.4	12.86	3.0	6.71	9.9
Level 4	12.76	6.7	12.99	4.5	–	–
Level 5	15.35	7.1	15.62	6.7	–	–
Level 6	18.86	2.8	18.86	2.8	–	–
First-line supervisors/managers, food preparation and serving workers	18.21	3.2	18.42	3.6	–	–
Level 4	13.59	7.3	–	–	–	–
Level 6	18.76	3.2	18.76	3.2	–	–
First-line supervisors/managers of food preparation and serving workers	17.84	6.0	18.07	6.5	–	–
Level 6	17.99	1.5	17.99	1.5	–	–
Cooks	12.06	6.5	13.33	2.5	9.38	8.7
Level 3	12.44	5.1	12.95	3.3	10.43	5.6
Level 4	13.42	3.5	13.36	3.5	–	–
Level 5	13.82	11.9	–	–	–	–
Cooks, institution and cafeteria	13.55	5.4	14.02	4.7	–	–
Level 3	11.59	5.4	11.54	6.2	–	–
Level 4	14.19	4.4	14.22	4.6	–	–
Cooks, restaurant	12.44	3.5	13.13	2.9	11.13	7.1
Level 3	12.29	6.6	13.07	8.6	–	–
Level 4	13.08	4.1	–	–	–	–
Food preparation workers	10.95	6.5	12.24	9.8	9.71	4.6
Level 1	10.09	4.1	–	–	9.65	7.9
Level 2	9.78	13.9	–	–	9.09	4.0
Level 3	12.80	6.1	13.30	9.7	–	–
Food service, tipped	5.15	15.1	6.88	30.8	4.42	3.8
Level 1	5.26	16.6	6.27	37.1	4.90	9.3
Level 2	4.49	21.9	5.10	42.0	4.21	11.8
Level 3	6.65	16.3	12.72	11.0	4.43	12.0
Bartenders	6.67	4.4	–	–	6.24	5.6
Level 2	6.09	6.9	–	–	–	–
Level 3	7.96	14.3	–	–	7.08	19.0
Waiters and waitresses	4.17	23.2	6.01	44.0	3.36	6.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Waiters and waitresses –Continued						
Level 1	\$3.79	12.9%	–	–	\$3.96	13.1%
Level 2	3.57	32.7	–	–	3.21	3.3
Level 3	5.98	30.1	–	–	3.01	13.6
Dining room and cafeteria attendants and bartender helpers						
Level 1	7.53	10.2	\$8.79	13.1%	6.58	7.7
Level 2	7.39	10.4	–	–	6.95	4.7
Level 3	9.82	13.1	–	–	–	–
Fast food and counter workers						
Level 1	8.44	3.1	9.59	5.9	8.00	3.6
Level 2	8.17	4.4	8.91	5.8	8.02	5.2
Level 3	8.25	4.8	8.84	7.3	7.97	4.1
Level 4	12.83	6.3	12.83	6.3	–	–
Combined food preparation and serving workers, including fast food						
Level 1	8.54	4.0	11.75	10.8	8.05	2.0
Level 2	8.18	2.6	–	–	7.89	3.4
Level 3	8.33	4.9	–	–	8.21	4.4
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	8.35	2.8	8.95	6.5	7.94	7.4
Level 2	8.17	7.2	–	–	8.13	8.1
Level 3	8.16	5.8	8.68	8.0	7.36	4.3
Food servers, nonrestaurant						
Level 1	10.59	15.1	–	–	9.39	17.6
Dishwashers						
Level 1	8.46	3.5	8.77	1.5	8.36	4.8
Level 2	8.46	3.6	8.77	1.5	8.36	4.9
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	9.09	1.4	–	–	9.55	5.0
Level 2	8.65	3.1	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	14.38	7.5	15.58	7.9	10.43	4.4
Level 2	11.08	2.3	11.92	5.8	10.16	5.9
Level 3	13.12	4.1	13.78	4.7	10.45	7.0
Level 4	14.42	4.3	14.61	4.5	12.83	7.4
Level 5	15.73	6.7	16.09	6.7	–	–
Level 6	18.70	5.2	18.88	5.5	–	–
Not able to be leveled	15.94	9.6	16.02	9.6	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	20.98	11.2	22.06	10.5	–	–
Building cleaning workers						
Level 1	13.02	2.3	13.83	3.0	10.65	3.5
Level 2	11.41	2.6	11.98	6.0	10.68	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$13.20	5.0%	\$13.98	5.4%	\$10.28	6.1%
Level 3	14.20	3.8	14.36	3.7	–	–
Level 4	15.79	6.9	16.17	7.1	–	–
Not able to be leveled	15.44	11.0	15.54	11.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.01	2.7	14.18	2.8	10.62	4.2
Level 1	11.56	2.2	12.74	4.4	10.70	4.2
Level 2	12.32	4.2	13.40	4.0	10.13	7.6
Level 3	14.30	4.1	14.48	4.1	–	–
Level 4	15.79	6.9	16.17	7.1	–	–
Not able to be leveled	15.94	8.3	16.07	8.1	–	–
Maids and housekeeping cleaners	11.43	7.1	11.58	8.8	10.86	5.8
Level 1	11.13	9.6	11.26	12.0	10.59	6.9
Level 2	12.31	2.4	12.76	5.3	–	–
Grounds maintenance workers	13.39	7.5	15.19	2.9	–	–
Level 1	9.49	5.9	–	–	–	–
Level 2	12.21	10.2	11.94	10.7	–	–
Landscaping and groundskeeping workers	13.44	6.9	14.70	1.8	–	–
Level 2	12.21	10.2	11.94	10.7	–	–
Personal care and service occupations	11.93	2.7	13.03	4.2	10.30	6.7
Level 1	8.72	14.1	–	–	8.67	17.8
Level 2	10.15	6.8	–	–	10.02	7.2
Level 3	12.09	2.2	–	–	10.32	6.8
Level 4	12.31	3.8	12.37	4.0	11.70	20.1
Level 5	13.33	17.0	14.19	40.7	–	–
Level 6	24.76	24.6	–	–	–	–
Not able to be leveled	11.46	15.5	–	–	10.42	9.4
First-line supervisors/managers of personal service workers	17.70	13.4	17.84	14.6	–	–
Miscellaneous entertainment attendants and related workers	9.08	14.0	–	–	–	–
Transportation attendants	32.19	10.2	–	–	–	–
Child care workers	10.51	8.6	11.57	3.8	9.02	13.9
Level 2	8.21	7.9	–	–	7.61	6.6
Level 3	10.72	7.9	–	–	10.72	7.9
Level 4	11.34	5.9	11.40	4.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Personal and home care aides	\$11.70	3.7%	–	–	–	–
Recreation and fitness workers	10.27	14.9	–	–	\$9.60	21.2%
Fitness trainers and aerobics instructors	12.25	3.1	–	–	12.25	3.1
Recreation workers	9.50	21.1	–	–	–	–
Sales and related occupations	18.92	3.3	\$22.74	3.9%	9.50	2.8
Level 1	8.66	1.5	–	–	8.66	1.7
Level 2	9.45	1.9	10.71	3.1	9.00	1.7
Level 3	12.25	5.9	12.72	6.1	10.31	6.5
Level 4	18.20	7.4	19.65	7.8	11.55	2.5
Level 5	19.85	4.9	19.96	4.9	–	–
Level 6	22.36	4.1	22.36	4.1	–	–
Level 7	30.44	15.7	30.44	15.7	–	–
Level 8	39.12	3.4	39.12	3.4	–	–
Level 9	47.37	33.2	47.37	33.2	–	–
Level 11	59.01	5.7	59.21	6.0	–	–
Not able to be leveled	18.02	11.8	18.81	11.6	10.80	10.5
First-line supervisors/managers, sales workers	21.00	7.6	21.26	7.8	–	–
Level 5	16.48	4.9	16.48	4.9	–	–
Not able to be leveled	20.54	11.9	20.54	11.9	–	–
First-line supervisors/managers of retail sales workers	17.56	10.1	17.83	10.4	–	–
Level 5	17.20	8.3	17.20	8.3	–	–
Not able to be leveled	17.16	10.7	17.16	10.7	–	–
First-line supervisors/managers of non-retail sales workers	27.31	3.8	27.31	3.8	–	–
Retail sales workers	11.24	4.3	13.09	4.3	9.20	1.4
Level 1	8.66	1.5	–	–	8.66	1.7
Level 2	9.44	1.9	10.71	3.1	8.99	1.7
Level 3	12.17	4.7	12.66	5.3	10.32	6.7
Level 4	14.33	5.4	15.01	6.1	–	–
Level 5	20.92	9.4	21.18	9.7	–	–
Not able to be leveled	10.81	8.3	11.09	9.9	9.46	1.8
Cashiers, all workers	9.42	2.0	10.77	3.2	8.82	2.0
Level 1	8.62	1.4	–	–	8.62	1.6
Level 2	9.34	3.1	10.51	3.3	8.96	3.3
Level 3	11.13	9.6	12.04	8.1	8.35	5.2
Cashiers	9.41	2.1	10.77	3.2	8.81	2.1
Level 1	8.62	1.4	–	–	8.62	1.6
Level 2	9.34	3.1	10.51	3.3	8.96	3.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers –Continued						
Level 3	\$11.14	9.7%	\$12.04	8.1%	\$8.25	5.2%
Counter and rental clerks and parts salespersons	11.95	9.1	12.87	20.5	8.45	.7
Level 3	13.31	11.6	–	–	–	–
Counter and rental clerks	9.42	5.8	9.86	10.5	8.45	.7
Level 3	10.12	8.1	–	–	–	–
Retail salespersons	13.03	8.5	14.26	8.4	10.25	4.3
Level 2	10.23	5.8	11.21	8.6	9.56	5.8
Level 3	12.17	4.0	12.41	6.5	11.37	5.1
Level 4	14.36	6.2	15.01	6.7	–	–
Level 5	20.70	11.8	20.97	12.2	–	–
Not able to be leveled	11.74	6.3	–	–	9.82	.5
Insurance sales agents	27.45	6.5	27.45	6.5	–	–
Securities, commodities, and financial services sales agents	80.88	20.8	80.88	20.8	–	–
Sales representatives, wholesale and manufacturing	29.88	2.7	30.04	2.3	–	–
Level 4	20.64	10.1	21.24	7.9	–	–
Level 5	24.31	5.6	24.31	5.6	–	–
Level 6	24.32	6.4	24.32	6.4	–	–
Not able to be leveled	30.01	1.6	30.01	1.6	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.80	11.9	35.80	11.9	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.95	4.2	27.15	3.5	–	–
Level 4	21.07	9.8	21.74	7.1	–	–
Miscellaneous sales and related workers	25.55	10.6	26.77	10.8	14.36	15.0
Not able to be leveled	15.47	10.2	–	–	–	–
Office and administrative support occupations	17.29	1.4	17.84	1.7	13.51	1.6
Level 1	9.30	5.7	–	–	9.02	6.0
Level 2	12.35	4.5	12.48	3.4	12.17	9.1
Level 3	13.82	.9	13.99	.6	12.81	4.7
Level 4	16.30	1.5	16.36	1.6	15.84	2.2
Level 5	18.94	2.1	19.01	2.3	17.70	3.5
Level 6	21.70	1.3	21.72	1.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Level 7	\$24.09	5.9%	\$24.05	6.2%	–	–
Level 8	30.65	2.0	30.65	2.0	–	–
Not able to be leveled	17.99	4.7	18.54	4.8	\$13.17	9.5%
First-line supervisors/managers of office and administrative support workers	29.08	4.7	29.08	4.7	–	–
Level 7	29.73	13.3	29.73	13.3	–	–
Level 8	30.94	2.0	30.94	2.0	–	–
Switchboard operators, including answering service	13.98	6.3	13.98	7.4	–	–
Financial clerks	16.01	2.2	16.39	2.5	13.35	5.1
Level 2	11.18	2.5	10.81	4.0	11.60	2.1
Level 3	13.62	1.1	14.11	1.3	10.96	4.2
Level 4	15.44	2.7	15.51	3.3	14.99	5.0
Level 5	17.73	5.7	17.54	6.1	–	–
Level 6	22.51	9.1	22.51	9.1	–	–
Not able to be leveled	17.48	14.1	17.61	14.4	–	–
Bill and account collectors	17.63	7.8	–	–	–	–
Billing and posting clerks and machine operators	15.13	4.5	15.25	4.9	13.50	6.4
Level 2	11.05	2.0	–	–	–	–
Level 3	12.83	5.4	12.82	5.4	–	–
Level 4	15.57	4.0	15.68	4.1	–	–
Bookkeeping, accounting, and auditing clerks	17.32	2.8	17.84	4.3	13.53	6.3
Level 3	15.42	2.9	16.68	3.7	–	–
Level 4	15.02	3.3	14.84	3.4	16.12	6.0
Level 5	19.86	4.4	20.10	4.9	–	–
Level 6	23.20	8.3	23.20	8.3	–	–
Not able to be leveled	16.77	18.5	16.77	18.5	–	–
Payroll and timekeeping clerks	20.10	11.5	20.38	12.1	–	–
Tellers	13.29	2.3	13.70	1.6	11.70	5.4
Level 2	10.93	3.2	–	–	–	–
Level 3	12.63	3.4	13.10	4.5	–	–
Level 4	15.72	2.6	16.29	2.0	–	–
Brokerage clerks	18.88	6.3	18.88	6.3	–	–
Customer service representatives	18.37	6.6	18.96	6.2	13.56	1.6
Level 2	12.36	.8	–	–	–	–
Level 3	14.60	12.6	14.69	12.9	–	–
Level 4	16.30	2.8	16.42	2.9	–	–
Level 5	21.03	21.3	21.04	22.0	–	–
Level 6	20.20	4.7	20.20	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Customer service representatives –Continued						
Not able to be leveled	\$19.29	6.9%	\$20.05	5.6%	–	–
File clerks	11.90	6.6	12.34	13.0	\$11.15	3.3%
Level 2	11.00	6.9	–	–	–	–
Interviewers, except eligibility and loan	13.08	9.1	–	–	11.65	14.2
Library assistants, clerical	13.52	9.8	16.29	6.9	9.65	6.9
Loan interviewers and clerks	19.67	16.2	–	–	–	–
Order clerks	17.14	2.2	18.70	2.6	–	–
Human resources assistants, except payroll and timekeeping	19.53	12.8	–	–	–	–
Receptionists and information clerks	13.44	3.5	13.95	1.6	12.19	10.8
Level 2	12.83	10.5	14.28	4.7	10.09	23.3
Level 3	13.76	3.1	13.57	2.8	15.03	28.6
Level 4	17.13	3.5	16.40	12.1	–	–
Not able to be leveled	11.48	10.1	–	–	–	–
Reservation and transportation ticket agents and travel clerks	16.72	7.9	–	–	–	–
Level 4	17.95	5.0	–	–	–	–
Dispatchers	18.61	5.4	18.83	6.0	–	–
Level 4	16.37	4.0	16.40	4.2	–	–
Police, fire, and ambulance dispatchers	19.93	9.2	20.61	9.4	–	–
Dispatchers, except police, fire, and ambulance	18.07	6.6	18.15	6.8	–	–
Level 4	15.91	2.9	15.92	3.1	–	–
Production, planning, and expediting clerks	21.86	4.4	21.86	4.4	–	–
Level 4	16.38	4.5	16.38	4.5	–	–
Not able to be leveled	23.87	5.9	23.87	5.9	–	–
Shipping, receiving, and traffic clerks	15.42	6.8	15.54	6.7	–	–
Level 3	13.13	2.5	13.15	2.6	–	–
Level 4	16.50	17.1	16.50	17.1	–	–
Level 5	21.29	2.9	21.29	2.9	–	–
Not able to be leveled	14.78	9.0	15.00	9.0	–	–
Stock clerks and order fillers	12.37	5.3	14.04	5.1	8.82	3.1
Level 1	9.24	5.4	–	–	8.93	5.0
Level 2	10.30	5.8	11.36	6.4	8.56	3.1
Level 3	14.01	9.2	14.01	9.2	–	–
Level 4	17.35	8.9	17.35	8.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Weighers, measurers, checkers, and samplers, recordkeeping	\$13.70	10.2%	\$13.70	10.2%	–	–
Secretaries and administrative assistants	19.28	1.7	19.36	1.9	\$18.12	1.9%
Level 3	13.60	4.4	13.61	4.5	–	–
Level 4	16.61	3.6	16.56	3.8	16.96	2.2
Level 5	18.19	2.6	18.33	2.7	–	–
Level 6	22.83	3.5	22.89	3.5	–	–
Level 7	22.98	4.6	22.85	5.1	–	–
Not able to be leveled	19.90	5.6	19.90	5.8	–	–
Executive secretaries and administrative assistants	22.21	2.7	22.27	2.7	–	–
Level 4	15.06	7.5	15.06	7.5	–	–
Level 5	20.43	8.9	20.49	9.5	–	–
Level 6	23.48	4.5	23.55	4.4	–	–
Level 7	23.01	5.0	23.10	5.0	–	–
Not able to be leveled	24.38	10.1	24.38	10.1	–	–
Legal secretaries	18.05	9.0	–	–	–	–
Medical secretaries	16.84	3.0	16.86	2.8	16.74	4.9
Level 4	16.59	4.6	16.37	3.7	–	–
Level 5	17.29	2.4	–	–	–	–
Level 6	19.28	2.4	–	–	–	–
Secretaries, except legal, medical, and executive	17.63	3.7	17.65	4.0	17.42	10.7
Level 3	13.72	4.4	13.72	4.5	–	–
Level 4	17.45	5.3	17.61	6.0	–	–
Level 5	17.79	3.3	17.79	3.3	–	–
Level 6	22.30	3.6	22.30	3.6	–	–
Not able to be leveled	18.41	6.2	18.16	7.0	–	–
Computer operators	17.22	9.3	17.75	10.1	–	–
Data entry and information processing workers	13.85	7.0	13.87	7.7	13.54	7.9
Level 2	13.33	9.2	13.35	9.5	–	–
Level 3	13.68	9.5	13.80	10.1	–	–
Data entry keyers	13.22	7.9	13.28	8.2	12.20	.3
Level 2	12.69	4.3	12.70	4.5	–	–
Level 3	12.95	11.9	13.03	12.8	–	–
Word processors and typists	16.58	6.2	16.50	7.4	–	–
Insurance claims and policy processing clerks	16.97	2.4	16.97	2.4	–	–
Level 3	13.34	3.6	13.34	3.6	–	–
Level 4	16.38	7.4	16.38	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Insurance claims and policy processing clerks –Continued						
Level 6	\$18.14	1.6%	\$18.14	1.6%	–	–
Mail clerks and mail machine operators, except postal service ...	14.84	3.0	14.66	4.2	–	–
Level 2	14.22	4.9	14.22	4.9	–	–
Office clerks, general	17.39	4.3	17.69	5.2	\$15.89	8.6%
Level 2	15.13	22.5	–	–	17.79	24.8
Level 3	14.49	6.4	14.27	4.9	14.80	12.0
Level 4	16.48	2.5	16.83	1.9	13.91	10.1
Level 5	19.86	6.8	19.97	7.1	–	–
Level 6	25.08	2.0	25.08	2.0	–	–
Not able to be leveled	15.20	9.4	15.21	9.6	–	–
Office machine operators, except computer	12.67	4.2	–	–	–	–
Construction and extraction occupations	24.55	2.8	24.62	2.7	–	–
Level 1	14.21	12.1	14.21	12.1	–	–
Level 2	14.60	5.2	14.60	5.2	–	–
Level 3	20.77	18.2	21.09	17.7	–	–
Level 4	18.35	4.8	18.35	4.8	–	–
Level 5	22.81	5.5	22.85	5.7	–	–
Level 6	27.08	5.2	27.22	5.2	–	–
Level 7	29.09	4.1	29.12	4.3	–	–
Level 8	33.31	7.6	33.31	7.6	–	–
First-line supervisors/managers of construction trades and extraction workers	32.26	8.2	32.26	8.2	–	–
Carpenters	24.08	9.5	24.08	9.5	–	–
Level 7	25.61	4.6	25.61	4.6	–	–
Construction laborers	22.18	8.7	22.18	8.7	–	–
Construction equipment operators	33.18	11.1	33.18	11.1	–	–
Operating engineers and other construction equipment operators	35.19	12.4	35.19	12.4	–	–
Electricians	23.33	4.9	23.33	4.9	–	–
Level 4	16.89	9.6	16.89	9.6	–	–
Level 6	23.30	4.5	23.30	4.5	–	–
Level 7	28.77	9.5	28.77	9.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.10	12.3	28.10	12.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 6	\$27.50	11.4%	\$27.50	11.4%	–	–
Level 7	28.77	9.2	28.77	9.2	–	–
Plumbers, pipefitters, and steamfitters						
Level 6	28.10	12.3	28.10	12.3	–	–
Level 7	27.50	11.4	27.50	11.4	–	–
Level 7	28.77	9.2	28.77	9.2	–	–
Helpers, construction trades	18.71	18.1	19.33	19.1	–	–
Construction and building inspectors	28.37	4.5	29.12	2.7	–	–
Installation, maintenance, and repair occupations						
Level 3	22.30	.9	22.41	.7	–	–
Level 4	12.53	13.8	12.80	12.8	–	–
Level 5	16.85	3.1	16.86	3.1	–	–
Level 6	19.53	2.7	19.55	2.8	–	–
Level 7	25.12	2.2	25.12	2.2	–	–
Level 8	25.71	1.9	25.71	1.9	–	–
Level 8	29.77	.4	29.77	.4	–	–
Not able to be leveled	25.79	4.5	25.79	4.5	–	–
First-line supervisors/managers of mechanics, installers, and repairers						
Not able to be leveled	28.50	9.9	28.50	9.9	–	–
Not able to be leveled	29.65	14.8	29.65	14.8	–	–
Radio and telecommunications equipment installers and repairers						
Telecommunications equipment installers and repairers, except line installers	28.23	3.0	28.23	3.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers						
Aircraft mechanics and service technicians	24.96	16.3	24.96	16.3	–	–
Automotive technicians and repairers						
Level 5	28.60	3.4	28.60	3.4	–	–
Level 5	21.76	13.2	21.93	12.5	–	–
Level 5	18.52	14.9	18.52	14.9	–	–
Automotive service technicians and mechanics						
Level 5	21.93	14.1	22.11	13.4	–	–
Level 5	18.20	16.6	18.20	16.6	–	–
Bus and truck mechanics and diesel engine specialists						
Level 5	19.34	3.6	19.34	3.6	–	–
Level 5	18.81	3.0	18.81	3.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$23.25	9.8%	\$23.25	9.8%	–	–
Industrial machinery installation, repair, and maintenance workers	18.59	3.0	18.70	3.2	–	–
Level 3	14.78	6.2	15.28	4.2	–	–
Level 4	16.57	4.4	16.58	4.3	–	–
Level 5	17.97	1.1	17.97	1.1	–	–
Level 6	19.63	5.1	19.63	5.1	–	–
Level 7	24.13	11.2	24.13	11.2	–	–
Not able to be leveled	25.02	7.0	25.02	7.0	–	–
Industrial machinery mechanics	21.67	7.7	21.67	7.7	–	–
Level 7	23.59	9.3	23.59	9.3	–	–
Maintenance and repair workers, general	17.89	2.1	18.05	2.0	–	–
Level 4	16.69	3.7	16.69	3.7	–	–
Level 5	18.68	2.5	18.68	2.5	–	–
Maintenance workers, machinery ..	16.87	5.7	16.88	5.8	–	–
Line installers and repairers	25.97	5.8	25.97	5.8	–	–
Level 6	21.41	2.0	21.41	2.0	–	–
Level 7	29.29	3.5	29.29	3.5	–	–
Electrical power-line installers and repairers	28.80	5.7	28.80	5.7	–	–
Telecommunications line installers and repairers	24.68	8.0	24.68	8.0	–	–
Miscellaneous installation, maintenance, and repair workers	16.11	9.3	16.11	9.3	–	–
Production occupations	15.34	4.3	15.46	4.2	\$11.74	8.4%
Level 1	9.54	5.5	9.53	5.8	–	–
Level 2	12.15	3.0	12.23	3.2	11.11	7.1
Level 3	13.09	5.0	13.12	5.0	12.54	13.7
Level 4	14.92	3.1	14.97	3.4	–	–
Level 5	18.93	6.1	18.93	6.1	–	–
Level 6	19.92	3.0	19.92	3.0	–	–
Level 7	24.36	3.9	24.38	4.0	–	–
Level 8	27.64	4.4	27.64	4.4	–	–
Level 9	29.61	11.3	29.61	11.3	–	–
Not able to be leveled	17.29	12.3	17.29	12.3	–	–
First-line supervisors/managers of production and operating workers	26.19	9.3	26.19	9.3	–	–
Level 6	23.66	9.4	23.66	9.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Level 7	\$27.67	16.3%	\$27.67	16.3%	–	–
Level 8	29.70	5.4	29.70	5.4	–	–
Electrical, electronics, and electromechanical assemblers	14.64	9.7	14.74	9.7	–	–
Level 2	12.49	6.6	12.61	6.9	–	–
Level 4	14.36	5.1	14.36	5.1	–	–
Electrical and electronic equipment assemblers	16.79	11.1	17.15	10.4	–	–
Level 2	12.44	10.3	12.66	10.7	–	–
Electromechanical equipment assemblers	13.55	4.4	13.55	4.4	–	–
Structural metal fabricators and fitters	17.94	18.3	17.94	18.3	–	–
Miscellaneous assemblers and fabricators	12.50	3.8	12.66	5.1	–	–
Level 1	9.79	5.6	9.75	6.5	–	–
Level 3	13.56	4.7	13.56	4.7	–	–
Level 5	17.62	11.2	17.62	11.2	–	–
Butchers and other meat, poultry, and fish processing workers	16.25	10.4	16.82	8.6	–	–
Level 3	15.08	7.8	15.08	7.8	–	–
Butchers and meat cutters	17.44	9.1	17.41	9.0	–	–
Computer control programmers and operators	15.00	7.7	15.00	7.7	–	–
Computer-controlled machine tool operators, metal and plastic	12.82	13.7	12.82	13.7	–	–
Forming machine setters, operators, and tenders, metal and plastic	14.50	13.0	14.50	13.0	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.81	2.5	15.81	2.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	12.4	16.09	12.4	–	–
Level 3	11.10	27.2	11.10	27.2	–	–
Level 5	18.68	4.5	18.68	4.5	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.69	9.5	14.69	9.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$11.77	23.8%	\$11.77	23.8%	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.20	19.3	20.20	19.3	–	–
Machinists	23.51	3.1	23.51	3.1	–	–
Level 8	29.45	5.7	29.45	5.7	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.32	10.2	14.32	10.2	–	–
Level 3	11.96	15.7	11.96	15.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.74	10.0	13.74	10.0	–	–
Level 3	11.96	15.7	11.96	15.7	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.0	12.00	16.0	–	–
Tool and die makers	23.38	9.3	23.38	9.3	–	–
Welding, soldering, and brazing workers	22.71	11.5	22.94	9.9	–	–
Welders, cutters, solderers, and brazers	22.88	12.1	23.12	10.4	–	–
Miscellaneous metalworkers and plastic workers	16.09	3.9	16.09	3.9	–	–
Level 2	12.45	6.1	12.45	6.1	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic	17.42	1.7	17.42	1.7	–	–
Printers	12.82	21.9	12.60	21.8	–	–
Level 3	15.73	2.0	15.73	2.0	–	–
Printing machine operators	12.18	23.2	11.93	23.0	–	–
Laundry and dry-cleaning workers	10.72	5.1	10.72	5.1	–	–
Sewing machine operators	11.06	6.7	–	–	–	–
Textile machine setters, operators, and tenders	11.94	4.2	11.94	4.2	–	–
Woodworking machine setters, operators, and tenders	13.46	6.0	13.46	6.0	–	–
Inspectors, testers, sorters, samplers, and weighers	15.41	8.4	15.44	8.2	–	–
Level 2	11.33	17.5	11.33	17.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 3	\$11.97	17.7%	\$11.43	9.2%	–	–
Level 4	14.98	7.5	14.98	7.5	–	–
Level 6	20.37	10.3	20.37	10.3	–	–
Packaging and filling machine operators and tenders	12.18	4.9	12.18	4.9	–	–
Painting workers	16.23	5.4	16.23	5.4	–	–
Miscellaneous production workers	12.13	8.5	12.18	9.0	\$11.38	4.6%
Level 1	9.08	4.9	9.09	5.0	–	–
Level 2	12.76	8.1	12.63	9.0	–	–
Level 3	13.57	8.7	14.65	6.7	–	–
Paper goods machine setters, operators, and tenders	11.59	27.0	11.63	27.6	–	–
Helpers--production workers	11.02	11.5	11.24	12.6	–	–
Transportation and material moving occupations						
Level 1	9.14	5.0	9.65	6.9	8.21	1.5
Level 2	12.25	3.4	12.61	4.4	11.47	4.9
Level 3	15.57	4.7	16.05	5.3	14.01	3.9
Level 4	17.15	5.8	17.63	7.2	–	–
Level 5	19.64	4.9	19.73	5.0	–	–
Level 6	22.44	6.9	22.67	6.8	–	–
Not able to be leveled	15.99	6.8	16.25	6.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.75	9.4	22.76	9.5	–	–
Bus drivers	15.10	4.0	18.05	6.5	14.51	4.2
Level 3	13.75	3.8	–	–	13.28	3.8
Bus drivers, transit and intercity	15.93	6.4	–	–	–	–
Bus drivers, school	14.84	4.5	–	–	14.78	5.0
Level 3	13.76	4.1	–	–	13.30	3.9
Driver/sales workers and truck drivers	15.25	4.7	16.31	4.4	10.02	8.8
Level 1	7.78	10.5	–	–	6.35	7.7
Level 2	12.70	15.6	–	–	–	–
Level 3	17.32	9.2	17.34	10.7	–	–
Level 4	18.91	5.4	18.95	5.6	–	–
Level 5	18.32	5.9	18.39	5.6	–	–
Driver/sales workers	9.25	24.1	–	–	8.37	25.3
Level 1	6.80	8.4	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer	\$18.66	7.9%	\$18.59	7.8%	–	–
Level 3	18.92	12.0	18.48	13.4	–	–
Level 4	18.87	7.7	18.87	7.7	–	–
Level 5	18.29	6.1	18.39	5.6	–	–
Truck drivers, light or delivery services	13.55	12.8	14.68	9.1	\$9.52	30.7%
Level 2	12.70	15.6	–	–	–	–
Level 3	16.05	6.9	16.45	9.3	–	–
Dredge, excavating, and loading machine operators	21.39	4.7	21.39	4.7	–	–
Excavating and loading machine and dragline operators	21.39	4.7	21.39	4.7	–	–
Industrial truck and tractor operators	16.35	6.3	16.40	6.7	–	–
Level 2	15.36	6.0	15.36	6.0	–	–
Level 3	17.11	5.0	17.44	6.0	–	–
Laborers and material movers, hand	11.18	1.4	11.82	2.5	9.27	1.8
Level 1	9.35	4.0	9.60	5.0	8.78	2.1
Level 2	12.27	6.1	13.47	5.3	10.90	4.5
Level 3	14.81	3.7	14.90	4.1	–	–
Not able to be leveled	13.92	14.2	14.23	13.2	–	–
Laborers and freight, stock, and material movers, hand	12.26	4.0	12.73	4.1	10.50	6.9
Level 1	10.23	8.0	10.30	7.4	9.97	10.4
Level 2	12.19	7.2	13.65	6.1	10.91	4.5
Level 3	15.44	3.3	15.63	3.6	–	–
Not able to be leveled	14.10	15.8	–	–	–	–
Machine feeders and offbearers	10.95	11.8	11.22	14.6	–	–
Level 1	8.70	5.5	8.83	5.8	–	–
Packers and packagers, hand	9.39	2.1	10.05	4.7	8.40	2.9
Level 1	8.79	1.5	9.13	4.3	8.41	2.9
Level 2	13.23	5.8	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$22.38	1.9%	\$24.40	2.6%	\$12.36	1.0%
Management occupations	44.70	4.3	44.94	4.4	27.82	12.9
Level 7	20.06	4.1	20.06	4.1	—	—
Level 8	23.71	9.9	23.71	9.9	—	—
Level 9	32.47	3.2	33.00	2.4	—	—
Level 10	42.24	3.6	42.24	3.6	—	—
Level 11	45.10	1.3	45.10	1.3	—	—
Level 12	61.19	6.5	61.54	6.1	—	—
Level 13	75.36	7.8	75.36	7.8	—	—
Not able to be leveled	49.28	7.3	49.33	7.4	—	—
General and operations managers	52.37	4.5	52.77	4.9	—	—
Level 13	79.92	12.2	79.92	12.2	—	—
Not able to be leveled	50.78	13.6	50.78	13.6	—	—
Marketing and sales managers	51.85	7.7	51.85	7.7	—	—
Level 9	37.40	15.6	37.40	15.6	—	—
Level 11	46.57	3.1	46.57	3.1	—	—
Level 12	68.87	6.2	68.87	6.2	—	—
Not able to be leveled	50.80	8.6	50.80	8.6	—	—
Marketing managers	56.57	12.0	56.57	12.0	—	—
Level 12	68.87	6.2	68.87	6.2	—	—
Not able to be leveled	56.20	15.7	56.20	15.7	—	—
Sales managers	46.54	3.5	46.54	3.5	—	—
Not able to be leveled	46.78	17.4	46.78	17.4	—	—
Administrative services managers	43.05	8.7	43.05	8.7	—	—
Computer and information systems managers	54.68	5.6	54.68	5.6	—	—
Level 11	44.59	1.3	44.59	1.3	—	—
Level 12	66.68	8.9	66.68	8.9	—	—
Not able to be leveled	58.37	10.9	58.37	10.9	—	—
Financial managers	46.95	2.7	46.95	2.7	—	—
Level 9	33.29	8.6	33.29	8.6	—	—
Level 11	39.15	9.3	39.15	9.3	—	—
Level 12	59.92	1.2	59.92	1.2	—	—
Not able to be leveled	52.02	10.8	52.02	10.8	—	—
Human resources managers	40.08	17.3	40.08	17.3	—	—
Industrial production managers	44.42	4.4	44.42	4.4	—	—
Purchasing managers	28.79	17.7	28.79	17.7	—	—
Transportation, storage, and distribution managers	28.20	18.5	28.20	18.5	—	—
Construction managers	46.14	11.2	46.14	11.2	—	—
Education administrators	35.92	8.3	36.01	8.8	—	—
Level 9	24.49	7.0	24.49	7.0	—	—
Level 11	49.28	6.5	49.28	6.6	—	—
Not able to be leveled	40.28	13.1	40.87	15.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$42.87	10.3%	\$42.87	10.3%	–	–
Education administrators, postsecondary	40.19	5.5	40.44	6.2	–	–
Level 9	28.09	5.7	28.09	5.7	–	–
Level 11	49.92	6.7	49.92	6.7	–	–
Not able to be leveled	38.51	20.4	39.22	25.7	–	–
Engineering managers	56.09	10.5	56.09	10.5	–	–
Level 12	54.84	3.9	54.84	3.9	–	–
Not able to be leveled	51.67	11.4	51.67	11.4	–	–
Food service managers	24.53	2.2	24.53	2.2	–	–
Medical and health services managers	47.78	8.0	49.03	10.4	–	–
Not able to be leveled	73.19	28.1	73.19	28.1	–	–
Property, real estate, and community association managers	26.82	2.0	26.82	2.0	–	–
Social and community service managers	20.02	15.7	–	–	–	–
Business and financial operations occupations						
Level 6	32.44	4.0	32.49	4.0	–	–
Level 7	20.76	1.3	20.76	1.3	–	–
Level 8	23.41	2.8	23.41	2.8	–	–
Level 9	27.50	9.1	27.50	9.1	–	–
Level 10	30.26	5.1	30.33	5.4	–	–
Level 11	34.46	5.3	34.46	5.3	–	–
Level 12	41.50	2.2	41.50	2.2	–	–
Not able to be leveled	57.20	1.2	57.20	1.2	–	–
Buyers and purchasing agents	32.88	8.0	33.02	8.1	–	–
Level 9	32.19	3.8	32.19	3.8	–	–
Not able to be leveled	30.23	8.4	30.23	8.4	–	–
Wholesale and retail buyers, except farm products	36.08	7.5	36.08	7.5	–	–
Purchasing agents, except wholesale, retail, and farm products	29.10	5.5	29.10	5.5	–	–
Claims adjusters, appraisers, examiners, and investigators	33.74	6.0	33.74	6.0	–	–
Level 6	26.68	4.0	26.60	4.3	–	–
Level 7	19.92	8.4	19.92	8.4	–	–
Level 8	24.36	2.1	24.36	2.1	–	–
Level 8	27.28	9.8	27.28	9.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Claims adjusters, examiners, and investigators	\$27.24	6.6%	\$27.15	7.0%	–	–
Level 7	23.20	1.7	23.20	1.7	–	–
Level 8	28.58	7.3	28.58	7.3	–	–
Human resources, training, and labor relations specialists	24.88	12.4	24.95	12.9	–	–
Level 8	22.19	10.1	22.19	10.1	–	–
Level 9	31.44	4.6	31.95	5.7	–	–
Compensation, benefits, and job analysis specialists	29.29	5.1	29.88	7.3	–	–
Level 9	30.93	1.6	31.99	5.1	–	–
Management analysts	40.54	2.5	40.54	2.5	–	–
Not able to be leveled	36.73	13.3	36.73	13.3	–	–
Accountants and auditors	27.82	6.1	27.83	6.1	–	–
Level 7	24.57	2.1	24.55	2.1	–	–
Level 8	27.59	12.8	27.59	12.8	–	–
Level 9	33.40	5.8	33.40	5.8	–	–
Not able to be leveled	26.35	12.3	26.35	12.3	–	–
Budget analysts	38.83	16.0	38.83	16.0	–	–
Credit analysts	28.06	12.6	28.06	12.6	–	–
Financial analysts and advisors	42.82	8.8	42.82	8.8	–	–
Level 11	32.44	11.5	32.44	11.5	–	–
Not able to be leveled	64.50	29.5	64.50	29.5	–	–
Financial analysts	43.30	5.8	43.30	5.8	–	–
Not able to be leveled	56.99	36.8	56.99	36.8	–	–
Insurance underwriters	42.12	27.0	42.12	27.0	–	–
Computer and mathematical science occupations						
.....	38.92	1.0	38.92	.9	\$39.11	10.6%
Level 5	21.02	8.7	21.03	8.7	–	–
Level 6	21.89	11.6	21.35	12.0	–	–
Level 7	27.33	3.8	27.33	3.8	–	–
Level 8	29.17	8.4	29.17	8.4	–	–
Level 9	36.37	1.9	36.35	1.9	–	–
Level 10	40.69	2.6	40.69	2.6	–	–
Level 11	47.27	5.9	47.27	5.9	–	–
Level 12	50.81	4.7	50.72	4.9	–	–
Not able to be leveled	38.32	4.9	38.33	4.9	–	–
Computer programmers	30.62	11.5	30.62	11.5	–	–
Computer software engineers	45.04	2.9	45.06	2.8	–	–
Level 9	39.60	6.7	39.70	7.1	–	–
Level 10	43.76	6.0	43.76	6.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers –Continued						
Level 11	\$48.08	10.7%	\$48.08	10.7%	–	–
Level 12	47.87	6.1	47.87	6.1	–	–
Not able to be leveled	46.34	4.3	46.34	4.3	–	–
Computer software engineers, applications	45.48	4.4	45.48	4.4	–	–
Level 9	43.04	10.5	43.04	10.5	–	–
Level 11	49.28	18.5	49.28	18.5	–	–
Not able to be leveled	50.11	1.5	50.11	1.5	–	–
Computer software engineers, systems software	44.60	2.0	44.65	1.9	–	–
Level 9	35.08	3.2	–	–	–	–
Level 11	46.99	4.4	46.99	4.4	–	–
Level 12	51.44	1.5	51.44	1.5	–	–
Not able to be leveled	42.90	1.4	42.90	1.4	–	–
Computer support specialists	34.06	9.2	34.07	9.2	–	–
Level 9	35.41	3.3	35.41	3.3	–	–
Computer systems analysts	38.48	3.0	38.40	2.8	–	–
Level 9	34.03	2.9	34.03	2.9	–	–
Level 10	39.42	2.8	39.42	2.8	–	–
Not able to be leveled	34.66	2.4	34.67	2.4	–	–
Network and computer systems administrators	35.82	5.5	35.82	5.5	–	–
Network systems and data communications analysts	34.89	8.4	35.14	8.2	–	–
Actuaries	37.50	10.7	37.50	10.7	–	–
Operations research analysts	34.72	5.1	34.72	5.1	–	–
Architecture and engineering occupations	35.97	2.2	35.83	2.0	–	–
Level 5	22.32	8.7	22.35	8.8	–	–
Level 7	27.02	3.6	27.02	3.6	–	–
Level 8	30.56	3.1	30.56	3.1	–	–
Level 9	36.23	3.4	36.23	3.4	–	–
Level 10	42.30	2.8	42.30	2.8	–	–
Level 11	44.53	2.6	44.53	2.6	–	–
Level 12	50.81	3.2	52.04	5.6	–	–
Not able to be leveled	41.37	9.7	41.40	9.6	–	–
Engineers	41.40	2.5	41.28	2.6	–	–
Level 7	28.52	2.8	28.52	2.8	–	–
Level 8	31.43	6.5	31.43	6.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Level 9	\$34.08	2.9%	\$34.08	2.9%	–	–
Level 10	42.30	2.8	42.30	2.8	–	–
Level 11	44.53	2.6	44.53	2.6	–	–
Level 12	50.81	3.2	52.04	5.6	–	–
Not able to be leveled	45.01	6.4	45.01	6.4	–	–
Aerospace engineers	45.25	5.3	45.25	5.3	–	–
Level 11	41.23	4.8	41.23	4.8	–	–
Level 12	51.17	11.3	51.17	11.3	–	–
Civil engineers	30.01	4.8	30.01	4.8	–	–
Computer hardware engineers	41.50	5.9	41.50	5.9	–	–
Electrical and electronics engineers	43.61	5.7	43.61	5.7	–	–
Level 9	32.37	3.4	32.37	3.4	–	–
Level 11	43.95	3.4	43.95	3.4	–	–
Electrical engineers	40.17	4.0	40.17	4.0	–	–
Electronics engineers, except computer	44.87	7.3	44.87	7.3	–	–
Level 11	44.73	4.8	44.73	4.8	–	–
Industrial engineers, including health and safety	37.37	5.9	37.37	5.9	–	–
Level 9	36.23	4.3	36.23	4.3	–	–
Industrial engineers	37.99	5.6	37.99	5.6	–	–
Level 9	36.53	3.5	36.53	3.5	–	–
Mechanical engineers	42.21	6.9	42.21	6.9	–	–
Drafters	22.67	16.4	22.68	16.5	–	–
Level 7	25.78	10.5	25.78	10.5	–	–
Engineering technicians, except drafters	23.83	3.6	23.85	3.6	–	–
Level 7	25.47	5.6	25.47	5.6	–	–
Not able to be leveled	25.66	8.0	–	–	–	–
Electrical and electronic engineering technicians	22.67	2.5	22.67	2.5	–	–
Level 7	23.33	2.3	23.33	2.3	–	–
Industrial engineering technicians	25.49	11.6	25.49	11.6	–	–
Mechanical engineering technicians	27.32	6.7	27.32	6.7	–	–
Life, physical, and social science occupations	32.13	12.7	32.34	12.8	\$25.76	17.2%
Level 7	23.00	5.5	23.00	5.5	–	–
Level 9	27.30	4.2	27.18	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Level 11	\$31.38	5.9%	\$31.37	6.0%	–	–
Level 12	55.78	28.5	55.79	28.7	–	–
Not able to be leveled	28.32	15.4	28.90	14.4	–	–
Life scientists	33.84	32.5	33.82	32.5	–	–
Level 12	58.45	37.5	–	–	–	–
Not able to be leveled	36.18	5.9	36.18	5.9	–	–
Biological scientists	40.77	11.3	40.77	11.3	–	–
Biochemists and biophysicists ...	40.87	11.4	40.87	11.4	–	–
Physical scientists	37.01	13.0	37.01	13.0	–	–
Not able to be leveled	38.41	9.0	38.41	9.0	–	–
Chemists and materials scientists ..	42.13	8.8	42.13	8.8	–	–
Not able to be leveled	38.41	9.0	38.41	9.0	–	–
Materials scientists	45.10	8.1	45.10	8.1	–	–
Market and survey researchers	41.69	20.0	41.92	21.8	–	–
Market research analysts	41.69	20.1	41.92	21.8	–	–
Psychologists	20.08	17.0	–	–	–	–
Biological technicians	19.56	12.3	–	–	–	–
Miscellaneous life, physical, and social science technicians	20.50	4.1	20.36	4.9	–	–
Community and social services occupations						
Level 5	18.46	6.5	18.33	5.5	\$20.34	23.8%
Level 6	13.44	4.7	13.45	5.5	–	–
Level 7	12.65	1.5	–	–	–	–
Level 9	17.93	8.5	17.56	6.3	–	–
Level 9	24.22	13.3	24.06	13.1	–	–
Counselors	21.05	12.0	21.32	12.2	–	–
Educational, vocational, and school counselors	25.47	21.2	25.83	21.8	–	–
Social workers	18.33	5.5	18.06	5.2	25.14	13.8
Level 7	18.43	12.0	–	–	–	–
Level 9	21.62	2.9	21.37	2.1	–	–
Medical and public health social workers	24.89	11.6	–	–	–	–
Mental health and substance abuse social workers	16.95	3.3	16.63	3.1	–	–
Miscellaneous community and social service specialists	13.95	9.7	13.03	4.2	–	–
Social and human service assistants	13.05	4.0	13.03	4.2	–	–
Legal occupations	46.80	11.5	48.01	13.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations –Continued						
Not able to be leveled	\$40.53	40.7%	\$45.66	32.9%	–	–
Lawyers	58.29	14.9	58.29	14.9	–	–
Paralegals and legal assistants	24.00	9.8	24.17	10.8	–	–
Education, training, and library occupations						
.....	27.12	14.9	30.48	11.5	\$14.73	10.3%
Level 4	9.98	9.3	–	–	–	–
Level 6	13.79	3.1	13.91	3.1	–	–
Level 7	20.33	4.7	20.03	3.5	22.08	16.7
Level 9	34.74	10.2	34.68	10.2	–	–
Level 10	37.84	5.3	38.16	5.4	–	–
Level 11	49.33	8.8	49.59	8.8	–	–
Level 12	57.27	17.3	57.05	17.8	–	–
Level 13	58.63	17.1	58.63	17.1	–	–
Not able to be leveled	35.51	31.5	37.21	29.1	21.41	18.5
Postsecondary teachers	51.64	3.6	52.80	3.2	29.89	8.8
Level 8	25.86	3.6	–	–	25.86	3.6
Level 9	38.65	11.8	39.34	12.3	–	–
Level 10	36.90	5.1	37.22	5.6	–	–
Level 11	49.33	8.8	49.59	8.8	–	–
Level 12	57.27	17.3	57.05	17.8	–	–
Level 13	58.63	17.1	58.63	17.1	–	–
Not able to be leveled	53.45	4.7	54.79	6.2	26.43	30.0
Math and computer teachers, postsecondary	48.89	13.1	48.98	13.1	–	–
Mathematical science teachers, postsecondary	48.98	13.1	48.98	13.1	–	–
Engineering and architecture teachers, postsecondary	69.17	4.4	–	–	–	–
Life sciences teachers, postsecondary	47.55	.8	47.55	.8	–	–
Biological science teachers, postsecondary	47.55	.8	47.55	.8	–	–
Physical sciences teachers, postsecondary	62.69	16.4	62.69	16.4	–	–
Social sciences teachers, postsecondary	49.96	8.8	50.25	9.2	–	–
Psychology teachers, postsecondary	56.83	22.2	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	53.02	14.3	55.77	14.3	–	–
Level 11	38.25	2.3	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Arts, communications, and humanities teachers, postsecondary –Continued						
Level 12	\$81.96	15.0%	\$81.96	15.0%	–	–
Not able to be leveled	53.31	18.6	–	–	–	–
English language and literature teachers, postsecondary	62.77	23.5	66.13	31.1	–	–
Miscellaneous postsecondary teachers	42.77	10.4	44.83	9.3	\$27.79	2.0%
Not able to be leveled	41.09	10.5	–	–	–	–
Primary, secondary, and special education school teachers	18.65	15.2	20.26	13.6	–	–
Level 6	13.52	3.2	–	–	–	–
Level 7	17.10	7.4	17.58	6.5	–	–
Level 9	36.25	12.5	36.25	12.5	–	–
Preschool and kindergarten teachers	13.22	3.2	13.28	5.4	–	–
Level 6	13.52	3.2	–	–	–	–
Preschool teachers, except special education	13.14	3.4	13.16	5.5	–	–
Level 6	13.52	3.2	–	–	–	–
Elementary and middle school teachers	29.19	9.2	29.19	9.2	–	–
Level 9	29.19	9.2	29.19	9.2	–	–
Special education teachers	32.04	24.7	32.04	24.7	–	–
Other teachers and instructors	21.72	7.7	–	–	24.80	11.7
Librarians	27.14	12.4	27.08	18.0	–	–
Teacher assistants	9.52	4.8	10.20	11.0	–	–
Level 4	9.98	9.3	–	–	–	–
Arts, design, entertainment, sports, and media occupations	27.41	7.0	28.07	7.6	16.67	7.8
Level 7	18.66	11.8	18.55	12.8	–	–
Level 9	28.81	3.5	28.81	3.5	–	–
Level 11	34.45	11.4	34.45	11.4	–	–
Not able to be leveled	30.47	18.0	31.80	18.6	17.03	9.7
Designers	23.53	7.8	24.20	6.4	–	–
Graphic designers	23.98	6.5	23.98	6.5	–	–
Athletes, coaches, umpires, and related workers	44.57	16.0	–	–	–	–
Not able to be leveled	44.57	16.0	–	–	–	–
Coaches and scouts	47.12	13.9	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Coaches and scouts –Continued						
Not able to be leveled	\$47.12	13.9%	–	–	–	–
Public relations specialists	28.28	.4	\$28.28	0.4%	–	–
Writers and editors	37.29	4.5	38.27	3.3	–	–
Editors	35.04	2.5	36.15	3.4	–	–
Healthcare practitioner and technical occupations						
.....	29.72	4.6	29.13	6.0	\$31.65	2.9%
Level 3	12.43	2.1	–	–	–	–
Level 4	17.10	5.0	17.10	5.1	17.15	4.0
Level 5	19.21	4.8	18.84	4.8	22.20	5.6
Level 6	25.17	4.1	25.82	7.6	23.46	3.3
Level 7	28.05	4.0	28.49	3.3	26.26	10.6
Level 8	29.88	6.3	28.57	6.5	32.76	11.1
Level 9	34.58	2.3	33.24	2.7	36.39	3.8
Level 10	33.81	5.1	33.44	6.0	–	–
Level 11	48.43	5.5	49.01	5.1	–	–
Level 13	88.16	10.2	–	–	–	–
Not able to be leveled	34.15	22.3	35.45	27.4	29.55	8.0
Pharmacists	45.04	2.0	46.92	3.6	42.50	5.0
Physicians and surgeons	56.77	30.0	54.74	32.7	84.60	12.8
Level 10	22.54	5.0	22.54	5.0	–	–
Level 13	88.16	10.2	–	–	–	–
Not able to be leveled	54.73	37.5	54.50	37.9	–	–
Registered nurses	33.56	2.8	33.31	4.7	34.15	2.9
Level 7	29.47	2.9	29.89	3.4	28.09	4.6
Level 8	33.71	4.8	32.46	8.3	36.23	3.7
Level 9	34.22	3.4	33.07	3.2	36.41	5.5
Level 10	40.31	17.8	–	–	–	–
Level 11	49.82	19.8	51.26	20.3	–	–
Not able to be leveled	32.16	4.6	32.85	4.5	–	–
Therapists	31.20	6.3	30.98	4.1	31.48	11.5
Level 7	26.12	9.6	–	–	–	–
Level 8	32.77	3.5	31.62	2.0	–	–
Level 9	34.72	2.5	–	–	–	–
Occupational therapists	34.88	4.1	–	–	–	–
Physical therapists	32.44	2.8	31.19	5.0	–	–
Level 9	33.82	1.3	–	–	–	–
Respiratory therapists	30.44	5.7	30.54	6.1	–	–
Clinical laboratory technologists and technicians	20.92	5.2	20.54	5.4	25.16	3.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians –Continued						
Level 4	\$16.62	7.9%	\$16.63	9.8%	–	–
Level 7	27.45	9.3	26.80	10.6	–	–
Medical and clinical laboratory technologists	22.70	13.6	22.13	13.3	–	–
Level 7	27.47	9.9	26.80	10.6	–	–
Medical and clinical laboratory technicians	18.49	5.3	18.32	6.2	\$20.16	3.4%
Level 4	16.62	7.9	16.63	9.8	–	–
Level 5	18.72	4.9	17.64	1.8	–	–
Diagnostic related technologists and technicians	27.30	10.4	–	–	26.02	15.2
Radiologic technologists and technicians	26.44	8.5	–	–	–	–
Emergency medical technicians and paramedics	16.01	7.5	15.84	10.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.48	2.5	17.85	6.4	–	–
Level 5	20.92	1.8	20.88	1.9	–	–
Licensed practical and licensed vocational nurses	23.02	2.9	23.30	3.8	22.43	2.7
Level 5	23.05	4.5	23.73	4.1	21.56	7.8
Level 6	24.29	1.4	24.14	1.7	24.70	2.0
Medical records and health information technicians	16.70	7.6	16.60	6.5	–	–
Healthcare support occupations	14.21	1.0	14.16	.8	14.39	2.8
Level 2	12.39	6.0	12.38	6.6	12.41	8.4
Level 3	13.08	1.7	13.10	2.0	13.01	2.4
Level 4	15.18	3.5	15.03	4.2	15.83	.9
Level 5	17.26	4.9	–	–	17.40	9.7
Not able to be leveled	14.27	7.1	14.57	5.8	–	–
Nursing, psychiatric, and home health aides	13.15	1.1	13.19	1.4	13.04	1.8
Level 2	12.52	6.0	12.39	6.6	12.91	7.8
Level 3	13.17	2.6	13.21	3.2	13.03	2.7
Level 4	13.37	3.9	13.38	4.3	13.29	2.9
Not able to be leveled	13.11	4.2	13.36	3.5	–	–
Home health aides	12.09	1.6	–	–	12.31	3.5
Nursing aides, orderlies, and attendants	13.27	2.0	13.30	1.9	13.13	2.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing aides, orderlies, and attendants –Continued						
Level 2	\$12.58	6.3%	\$12.39	6.6%	\$13.76	6.2%
Level 3	13.19	2.9	13.18	3.1	13.25	3.7
Level 4	13.80	2.5	13.92	3.2	13.00	2.6
Not able to be leveled	13.57	9.3	–	–	–	–
Psychiatric aides	14.23	6.2	14.00	8.8	14.67	2.5
Miscellaneous healthcare support occupations	15.61	2.1	15.56	2.7	15.78	4.2
Level 3	12.75	6.0	12.72	6.7	12.88	3.3
Level 4	16.51	3.5	16.41	4.3	16.94	2.0
Not able to be leveled	15.24	.6	–	–	–	–
Dental assistants	18.46	7.3	19.44	4.7	–	–
Level 4	18.77	8.0	–	–	–	–
Medical assistants	14.52	2.2	14.29	2.6	–	–
Level 4	14.39	1.8	14.32	2.6	–	–
Medical equipment preparers	14.27	3.9	–	–	–	–
Medical transcriptionists	17.21	13.8	15.91	9.1	–	–
Level 4	19.02	6.4	17.90	3.3	–	–
Protective service occupations	13.15	2.8	14.36	7.1	9.87	9.4
Level 3	12.94	7.0	13.50	7.0	–	–
Level 6	20.49	19.4	20.49	19.4	–	–
Not able to be leveled	11.49	3.7	–	–	–	–
Security guards and gaming surveillance officers	12.88	7.9	15.12	11.3	10.01	9.7
Level 3	12.75	6.1	13.29	6.9	–	–
Not able to be leveled	11.95	4.7	–	–	–	–
Security guards	12.88	7.9	15.12	11.3	10.01	9.7
Level 3	12.75	6.1	13.29	6.9	–	–
Not able to be leveled	11.95	4.7	–	–	–	–
Miscellaneous protective service workers	11.42	5.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.26	4.4	–	–	–	–
Food preparation and serving related occupations	8.64	3.5	11.30	7.2	6.92	2.2
Level 1	7.58	1.9	8.18	8.4	7.41	3.5
Level 2	6.73	10.6	7.51	20.4	6.39	6.2
Level 3	10.16	3.6	12.91	3.1	6.71	9.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Level 4	\$12.86	7.2%	\$13.13	4.9%	–	–
Level 5	14.75	6.7	15.01	6.6	–	–
Level 6	18.89	2.8	18.89	2.8	–	–
First-line supervisors/managers, food preparation and serving workers	18.35	3.3	18.58	3.9	–	–
Level 6	18.79	3.1	18.79	3.1	–	–
First-line supervisors/managers of food preparation and serving workers	17.99	6.3	18.24	6.8	–	–
Level 6	18.01	1.5	18.01	1.5	–	–
Cooks	11.93	6.8	13.21	2.5	\$9.32	8.6%
Level 3	12.41	5.4	12.94	3.5	10.43	5.6
Level 4	13.57	3.9	13.52	3.9	–	–
Cooks, institution and cafeteria	13.32	5.5	13.78	4.6	–	–
Level 3	11.39	5.7	11.29	6.6	–	–
Level 4	14.81	5.0	14.81	5.0	–	–
Cooks, restaurant	12.44	3.5	13.13	2.9	11.13	7.1
Level 3	12.29	6.6	13.07	8.6	–	–
Level 4	13.08	4.1	–	–	–	–
Food preparation workers	10.95	6.5	12.24	9.8	9.71	4.6
Level 1	10.09	4.1	–	–	9.65	7.9
Level 2	9.78	13.9	–	–	9.09	4.0
Level 3	12.80	6.1	13.30	9.7	–	–
Food service, tipped	5.11	15.3	6.83	31.3	4.40	3.8
Level 1	5.25	16.7	6.27	37.1	4.88	9.3
Level 2	4.42	22.3	4.98	43.4	4.16	11.9
Level 3	6.65	16.3	12.72	11.0	4.43	12.0
Bartenders	6.67	4.4	–	–	6.24	5.6
Level 2	6.09	6.9	–	–	–	–
Level 3	7.96	14.3	–	–	7.08	19.0
Waiters and waitresses	4.17	23.2	6.01	44.0	3.36	6.7
Level 1	3.79	12.9	–	–	3.96	13.1
Level 2	3.57	32.7	–	–	3.21	3.3
Level 3	5.98	30.1	–	–	3.01	13.6
Dining room and cafeteria attendants and bartender helpers	7.35	11.3	8.63	14.2	6.40	7.6
Level 1	7.37	10.6	–	–	6.90	4.6
Fast food and counter workers	8.40	3.1	9.51	6.2	7.99	3.6
Level 1	8.14	4.4	8.70	4.5	8.03	5.3
Level 2	8.23	4.8	8.84	7.3	7.94	4.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$8.49	4.0%	\$11.61	11.7%	\$8.04	2.0%
Level 1	8.09	2.5	–	–	7.90	3.5
Level 2	8.29	4.8	–	–	8.17	4.3
Counter attendants, cafeteria, food concession, and coffee shop	8.32	2.8	8.90	6.9	7.94	7.4
Level 1	8.17	7.2	–	–	8.13	8.1
Level 2	8.16	5.8	8.68	8.0	7.36	4.3
Food servers, nonrestaurant	10.59	15.1	–	–	9.39	17.6
Dishwashers	8.46	3.5	8.77	1.5	8.36	4.8
Level 1	8.46	3.6	8.77	1.5	8.36	4.9
Hosts and hostesses, restaurant, lounge, and coffee shop	9.09	1.4	–	–	9.55	5.0
Level 2	8.65	3.1	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	14.03	9.4	15.38	10.4	10.32	4.5
Level 2	10.92	2.5	11.67	6.5	10.15	6.0
Level 3	12.94	5.1	13.66	5.9	10.46	7.1
Level 3	14.06	7.0	14.13	7.6	13.21	6.4
Not able to be leveled	16.35	14.2	16.35	14.2	–	–
First-line supervisors/managers of housekeeping and janitorial workers	16.42	4.1	–	–	–	–
Building cleaning workers	12.44	3.7	13.27	5.1	10.54	3.6
Level 1	11.21	3.0	11.66	7.0	10.67	4.3
Level 2	12.99	6.5	13.82	7.1	10.28	6.2
Level 3	13.47	3.4	13.43	3.5	–	–
Not able to be leveled	15.60	20.4	15.60	20.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.08	3.8	13.32	3.8	10.48	4.4
Level 1	11.26	2.6	12.16	5.2	10.69	4.3
Level 2	11.81	4.5	12.91	3.9	10.13	7.7
Level 3	13.65	4.9	13.61	5.0	–	–
Not able to be leveled	16.82	13.3	16.82	13.3	–	–
Maids and housekeeping cleaners	11.24	8.2	11.34	10.1	10.86	5.8
Level 1	11.13	9.6	11.26	12.0	10.59	6.9
Level 2	11.31	4.0	11.20	5.1	–	–
Grounds maintenance workers	13.11	7.3	14.98	2.0	–	–
Level 1	9.54	6.4	–	–	–	–
Level 2	12.48	9.8	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Landscaping and groundskeeping workers	\$13.60	7.6%	\$14.98	2.0%	–	–
Level 2	12.48	9.8	–	–	–	–
Personal care and service occupations	11.89	2.9	13.00	4.3	\$10.20	7.1%
Level 1	8.55	17.2	–	–	8.44	22.8
Level 2	10.12	6.9	–	–	9.98	7.4
Level 3	12.14	2.1	–	–	10.24	6.7
Level 4	12.32	3.8	12.37	4.0	11.75	21.6
Level 5	13.12	17.9	14.13	41.7	–	–
Level 6	24.76	24.6	–	–	–	–
Not able to be leveled	10.87	15.6	–	–	10.38	9.5
First-line supervisors/managers of personal service workers	18.33	16.0	–	–	–	–
Transportation attendants	33.04	9.2	–	–	–	–
Child care workers	10.51	9.0	11.57	3.8	8.89	14.8
Level 2	8.17	7.7	–	–	–	–
Level 4	11.34	5.9	11.40	4.4	–	–
Personal and home care aides	11.70	3.7	–	–	–	–
Recreation and fitness workers	9.88	16.3	–	–	8.95	19.8
Fitness trainers and aerobics instructors	12.25	3.1	–	–	12.25	3.1
Recreation workers	8.72	24.1	–	–	–	–
Sales and related occupations	19.00	3.4	22.82	3.9	9.50	2.9
Level 1	8.66	1.5	–	–	8.66	1.7
Level 2	9.39	1.9	10.57	2.7	8.96	1.7
Level 3	12.17	5.8	12.62	6.0	10.31	6.5
Level 4	18.28	7.8	19.82	8.3	11.55	2.5
Level 5	19.85	4.9	19.96	4.9	–	–
Level 6	22.36	4.1	22.36	4.1	–	–
Level 7	32.31	16.1	32.31	16.1	–	–
Level 8	39.12	3.4	39.12	3.4	–	–
Level 9	47.37	33.2	47.37	33.2	–	–
Level 11	59.01	5.7	59.21	6.0	–	–
Not able to be leveled	18.02	11.8	18.81	11.6	10.80	10.5
First-line supervisors/managers, sales workers	21.17	7.6	21.44	7.7	–	–
Level 5	16.48	4.9	16.48	4.9	–	–
Not able to be leveled	20.54	11.9	20.54	11.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers	\$17.66	10.4%	\$17.94	10.7%	–	–
Level 5	17.20	8.3	17.20	8.3	–	–
Not able to be leveled	17.16	10.7	17.16	10.7	–	–
First-line supervisors/managers of non-retail sales workers	27.31	3.8	27.31	3.8	–	–
Retail sales workers	11.22	4.4	13.02	4.4	\$9.19	1.4%
Level 1	8.66	1.5	–	–	8.66	1.7
Level 2	9.39	1.9	10.57	2.7	8.95	1.7
Level 3	12.08	4.5	12.55	5.0	10.32	6.7
Level 4	14.28	5.6	14.97	6.4	–	–
Level 5	20.92	9.4	21.18	9.7	–	–
Not able to be leveled	10.81	8.3	11.09	9.9	9.46	1.8
Cashiers, all workers	9.32	2.1	10.52	2.9	8.79	2.1
Level 1	8.62	1.4	–	–	8.62	1.6
Level 2	9.26	3.3	10.31	1.9	8.90	3.5
Level 3	10.72	8.4	11.53	6.5	8.35	5.2
Cashiers	9.32	2.2	10.52	2.9	8.77	2.2
Level 1	8.62	1.4	–	–	8.62	1.6
Level 2	9.26	3.3	10.31	1.9	8.90	3.5
Level 3	10.72	8.5	11.53	6.5	8.25	5.2
Counter and rental clerks and parts salespersons	11.95	9.1	12.87	20.5	8.45	.7
Level 3	13.31	11.6	–	–	–	–
Counter and rental clerks	9.42	5.8	9.86	10.5	8.45	.7
Level 3	10.12	8.1	–	–	–	–
Retail salespersons	13.01	8.6	14.25	8.5	10.25	4.3
Level 2	10.23	5.8	11.21	8.6	9.56	5.8
Level 3	12.17	4.0	12.41	6.5	11.37	5.1
Level 4	14.31	6.3	14.97	7.0	–	–
Level 5	20.70	11.8	20.97	12.2	–	–
Not able to be leveled	11.74	6.3	–	–	9.82	.5
Insurance sales agents	27.45	6.5	27.45	6.5	–	–
Securities, commodities, and financial services sales agents	80.88	20.8	80.88	20.8	–	–
Sales representatives, wholesale and manufacturing	29.88	2.7	30.04	2.3	–	–
Level 4	20.64	10.1	21.24	7.9	–	–
Level 5	24.31	5.6	24.31	5.6	–	–
Level 6	24.32	6.4	24.32	6.4	–	–
Not able to be leveled	30.01	1.6	30.01	1.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$35.80	11.9%	\$35.80	11.9%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.95	4.2	27.15	3.5	–	–
Level 4	21.07	9.8	21.74	7.1	–	–
Miscellaneous sales and related workers	25.55	10.6	26.77	10.8	\$14.36	15.0%
Not able to be leveled	15.47	10.2	–	–	–	–
Office and administrative support occupations	17.15	1.5	17.68	1.8	13.54	1.6
Level 1	9.30	5.7	–	–	9.02	6.0
Level 2	12.28	4.7	12.29	3.4	12.27	9.5
Level 3	13.78	.9	13.91	.5	12.92	5.2
Level 4	16.18	1.5	16.22	1.7	15.81	2.1
Level 5	18.90	2.2	18.96	2.5	17.87	3.2
Level 6	21.99	1.3	22.02	1.3	–	–
Level 7	24.06	6.2	24.02	6.5	–	–
Level 8	30.64	2.2	30.64	2.2	–	–
Not able to be leveled	17.53	5.3	18.07	5.5	13.16	9.7
First-line supervisors/managers of office and administrative support workers	29.28	4.8	29.28	4.8	–	–
Level 7	29.51	13.9	29.51	13.9	–	–
Level 8	31.08	2.1	31.08	2.1	–	–
Switchboard operators, including answering service	12.88	4.5	12.72	6.0	–	–
Financial clerks	15.92	2.3	16.31	2.5	13.06	5.5
Level 2	11.18	2.5	10.81	4.0	11.60	2.1
Level 3	13.61	1.1	14.10	1.3	10.73	4.3
Level 4	15.32	2.7	15.45	3.4	14.33	2.8
Level 5	17.53	6.2	17.30	6.6	–	–
Level 6	22.79	10.7	22.79	10.7	–	–
Not able to be leveled	17.49	14.1	17.62	14.4	–	–
Bill and account collectors	17.90	8.9	–	–	–	–
Billing and posting clerks and machine operators	15.12	4.5	15.25	4.9	13.50	6.4
Level 2	11.05	2.0	–	–	–	–
Level 3	12.71	5.1	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Billing and posting clerks and machine operators –Continued						
Level 4	\$15.57	4.0%	\$15.68	4.1%	–	–
Bookkeeping, accounting, and auditing clerks						
Level 3	17.32	2.9	17.83	4.6	\$12.83	5.9%
Level 4	15.57	2.9	16.73	3.8	–	–
Level 5	14.87	2.9	14.84	3.7	–	–
Level 6	19.86	5.6	20.18	6.3	–	–
Not able to be leveled	23.25	8.8	23.25	8.8	–	–
Payroll and timekeeping clerks	16.78	18.6	16.78	18.6	–	–
Tellers	20.07	11.9	20.35	12.6	–	–
Level 2	13.18	2.3	13.57	1.6	11.70	5.4
Level 3	10.93	3.2	–	–	–	–
Level 4	12.63	3.4	13.10	4.5	–	–
Brokerage clerks	15.50	2.9	16.07	2.2	–	–
Customer service representatives	18.88	6.3	18.88	6.3	–	–
Level 2	18.27	6.7	18.86	6.3	13.56	1.6
Level 3	12.36	.8	–	–	–	–
Level 4	14.60	12.6	14.69	12.9	–	–
Level 5	16.30	2.8	16.42	2.9	–	–
Level 6	21.03	21.3	21.04	22.0	–	–
Not able to be leveled	20.20	4.7	20.20	4.7	–	–
File clerks	18.94	7.0	19.71	5.7	–	–
Level 2	11.30	3.8	–	–	11.15	3.3
Interviewers, except eligibility and loan	10.57	6.7	–	–	–	–
Loan interviewers and clerks	13.08	9.1	–	–	11.65	14.2
Order clerks	19.67	16.2	–	–	–	–
Receptionists and information clerks	17.14	2.2	18.70	2.6	–	–
Level 2	13.19	3.7	13.63	1.0	12.19	10.8
Level 3	12.31	12.1	13.75	4.8	10.09	23.3
Level 4	13.76	3.2	13.56	2.9	15.03	28.6
Not able to be leveled	16.50	1.6	15.29	13.6	–	–
Reservation and transportation ticket agents and travel clerks	11.48	10.1	–	–	–	–
Level 4	16.72	7.9	–	–	–	–
Dispatchers	17.95	5.0	–	–	–	–
Level 4	17.29	4.0	17.34	4.2	–	–
Dispatchers, except police, fire, and ambulance	16.07	3.4	16.09	3.6	–	–
Level 4	17.29	4.2	17.34	4.4	–	–
Level 4	15.91	2.9	15.92	3.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Production, planning, and expediting clerks	\$21.86	4.4%	\$21.86	4.4%	–	–
Level 4	16.38	4.5	16.38	4.5	–	–
Not able to be leveled	23.87	5.9	23.87	5.9	–	–
Shipping, receiving, and traffic clerks	15.42	6.8	15.54	6.7	–	–
Level 3	13.13	2.5	13.15	2.6	–	–
Level 4	16.50	17.1	16.50	17.1	–	–
Level 5	21.29	2.9	21.29	2.9	–	–
Not able to be leveled	14.78	9.0	15.00	9.0	–	–
Stock clerks and order fillers	12.15	5.3	13.82	5.5	\$8.82	3.1%
Level 1	9.24	5.4	–	–	8.93	5.0
Level 2	10.30	5.8	11.36	6.4	8.56	3.1
Level 3	13.78	10.1	13.78	10.1	–	–
Level 4	17.13	9.7	17.13	9.7	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	13.70	10.2	13.70	10.2	–	–
Secretaries and administrative assistants	19.33	1.7	19.42	1.9	18.19	2.0
Level 3	14.22	1.8	14.25	1.9	–	–
Level 4	16.69	4.2	16.64	4.4	16.97	2.5
Level 5	17.77	1.6	17.89	1.7	–	–
Level 6	23.63	3.7	23.72	3.7	–	–
Level 7	22.93	4.9	22.79	5.5	–	–
Not able to be leveled	19.53	4.6	19.50	4.8	–	–
Executive secretaries and administrative assistants	22.50	2.6	22.58	2.6	–	–
Level 5	19.77	8.6	19.79	9.2	–	–
Level 6	24.72	4.9	24.84	4.5	–	–
Level 7	22.96	5.4	23.05	5.4	–	–
Not able to be leveled	23.36	8.2	23.36	8.2	–	–
Legal secretaries	18.05	9.0	–	–	–	–
Medical secretaries	16.82	3.0	16.84	2.9	16.74	4.9
Level 4	16.55	4.6	16.32	3.7	–	–
Level 5	17.29	2.4	–	–	–	–
Level 6	19.28	2.4	–	–	–	–
Secretaries, except legal, medical, and executive	17.79	4.5	17.81	4.8	17.52	12.4
Level 3	14.45	1.1	14.46	1.1	–	–
Level 4	17.62	6.7	17.83	7.4	–	–
Level 5	17.05	1.7	17.05	1.7	–	–
Not able to be leveled	18.57	9.4	18.20	10.2	–	–
Computer operators	17.22	9.3	17.75	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information						
processing workers	\$13.41	8.2%	\$13.40	9.3%	\$13.54	7.9%
Level 2	13.56	9.8	13.59	10.2	–	–
Level 3	12.95	11.9	13.03	12.8	–	–
Data entry keyers	13.12	8.0	13.18	8.4	12.20	.3
Level 2	12.69	4.3	12.70	4.5	–	–
Level 3	12.95	11.9	13.03	12.8	–	–
Insurance claims and policy						
processing clerks	16.97	2.4	16.97	2.4	–	–
Level 3	13.34	3.6	13.34	3.6	–	–
Level 4	16.38	7.4	16.38	7.4	–	–
Level 6	18.14	1.6	18.14	1.6	–	–
Mail clerks and mail machine						
operators, except postal service ...	14.84	3.0	14.66	4.2	–	–
Level 2	14.22	4.9	14.22	4.9	–	–
Office clerks, general						
Level 2	17.52	4.9	17.71	5.8	16.53	8.9
Level 3	15.52	23.0	–	–	18.79	23.6
Level 4	14.22	7.1	13.93	5.3	14.63	12.8
Level 5	16.42	2.5	16.60	2.0	–	–
Level 6	20.63	6.7	20.71	7.1	–	–
Level 6	25.08	2.0	25.08	2.0	–	–
Not able to be leveled	15.20	10.2	15.20	10.2	–	–
Office machine operators, except computer						
	12.67	4.2	–	–	–	–
Construction and extraction occupations						
Level 1	24.66	2.9	24.73	2.8	–	–
Level 2	14.21	12.1	14.21	12.1	–	–
Level 3	14.43	6.2	–	–	–	–
Level 4	20.70	18.7	21.04	18.2	–	–
Level 5	18.33	5.6	18.33	5.6	–	–
Level 6	22.79	5.5	22.83	5.8	–	–
Level 7	27.64	5.7	27.64	5.7	–	–
Level 8	29.14	4.2	29.17	4.5	–	–
Level 8	33.92	8.3	33.92	8.3	–	–
First-line supervisors/managers of construction trades and extraction workers						
	35.86	5.1	35.86	5.1	–	–
Carpenters						
Level 7	24.11	9.8	24.11	9.8	–	–
Level 7	25.50	4.7	25.50	4.7	–	–
Construction laborers						
	22.18	8.7	22.18	8.7	–	–
Construction equipment operators						
	35.19	12.4	35.19	12.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators	\$35.19	12.4%	\$35.19	12.4%	–	–
Electricians	23.26	4.9	23.26	4.9	–	–
Level 4	16.89	9.6	16.89	9.6	–	–
Level 6	22.73	3.5	22.73	3.5	–	–
Level 7	28.77	9.5	28.77	9.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.42	12.9	28.42	12.9	–	–
Level 6	28.18	11.9	28.18	11.9	–	–
Level 7	28.77	9.2	28.77	9.2	–	–
Plumbers, pipefitters, and steamfitters	28.42	12.9	28.42	12.9	–	–
Level 6	28.18	11.9	28.18	11.9	–	–
Level 7	28.77	9.2	28.77	9.2	–	–
Helpers, construction trades	18.39	19.4	–	–	–	–
Installation, maintenance, and repair occupations						
Level 3	12.38	15.1	12.65	14.2	–	–
Level 4	16.88	3.1	16.88	3.1	–	–
Level 5	19.46	2.8	19.47	2.9	–	–
Level 6	25.20	2.2	25.20	2.2	–	–
Level 7	25.77	1.9	25.77	1.9	–	–
Level 8	29.77	.4	29.77	.4	–	–
Not able to be leveled	27.69	4.1	27.69	4.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers	31.12	6.2	31.12	6.2	–	–
Radio and telecommunications equipment installers and repairers	29.10	.9	29.10	.9	–	–
Telecommunications equipment installers and repairers, except line installers	29.10	.9	29.10	.9	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.77	18.4	23.77	18.4	–	–
Aircraft mechanics and service technicians	28.60	3.4	28.60	3.4	–	–
Automotive technicians and repairers	21.90	13.5	22.07	12.8	–	–
Level 5	18.65	16.3	18.65	16.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics	\$22.09	14.5%	\$22.28	13.8%	–	–
Bus and truck mechanics and diesel engine specialists	19.03	3.2	19.03	3.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers	23.25	9.8	23.25	9.8	–	–
Industrial machinery installation, repair, and maintenance workers	18.52	3.3	18.64	3.5	–	–
Level 3	14.90	6.9	–	–	–	–
Level 4	16.61	4.5	16.62	4.4	–	–
Level 5	17.98	1.2	17.98	1.2	–	–
Level 6	19.63	5.1	19.63	5.1	–	–
Level 7	24.13	11.2	24.13	11.2	–	–
Industrial machinery mechanics	21.67	7.7	21.67	7.7	–	–
Level 7	23.59	9.3	23.59	9.3	–	–
Maintenance and repair workers, general	17.63	2.7	17.81	2.4	–	–
Level 4	16.73	3.8	16.73	3.8	–	–
Level 5	18.80	3.1	18.80	3.1	–	–
Maintenance workers, machinery ..	16.87	5.7	16.88	5.8	–	–
Line installers and repairers	26.26	6.9	26.26	6.9	–	–
Level 7	30.03	3.5	30.03	3.5	–	–
Telecommunications line installers and repairers	24.77	8.2	24.77	8.2	–	–
Miscellaneous installation, maintenance, and repair workers	13.14	8.2	13.14	8.2	–	–
Production occupations	15.28	4.3	15.40	4.3	\$11.74	8.4%
Level 1	9.54	5.5	9.53	5.8	–	–
Level 2	12.15	3.1	12.23	3.3	11.11	7.1
Level 3	13.09	5.0	13.12	5.0	12.54	13.7
Level 4	14.94	3.1	14.99	3.5	–	–
Level 5	18.93	6.1	18.93	6.1	–	–
Level 6	19.94	3.0	19.94	3.0	–	–
Level 7	24.21	4.0	24.22	4.1	–	–
Level 8	27.64	4.4	27.64	4.4	–	–
Level 9	29.45	13.3	29.45	13.3	–	–
Not able to be leveled	17.29	12.3	17.29	12.3	–	–
First-line supervisors/managers of production and operating workers	25.73	10.0	25.73	10.0	–	–
Level 6	23.66	9.4	23.66	9.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Level 7	\$27.03	17.7%	\$27.03	17.7%	–	–
Level 8	29.70	5.4	29.70	5.4	–	–
Electrical, electronics, and electromechanical assemblers	14.64	9.7	14.74	9.7	–	–
Level 2	12.49	6.6	12.61	6.9	–	–
Level 4	14.36	5.1	14.36	5.1	–	–
Electrical and electronic equipment assemblers	16.79	11.1	17.15	10.4	–	–
Level 2	12.44	10.3	12.66	10.7	–	–
Electromechanical equipment assemblers	13.55	4.4	13.55	4.4	–	–
Structural metal fabricators and fitters	17.94	18.3	17.94	18.3	–	–
Miscellaneous assemblers and fabricators	12.50	3.8	12.66	5.1	–	–
Level 1	9.79	5.6	9.75	6.5	–	–
Level 3	13.56	4.7	13.56	4.7	–	–
Level 5	17.62	11.2	17.62	11.2	–	–
Butchers and other meat, poultry, and fish processing workers	16.25	10.4	16.82	8.6	–	–
Level 3	15.08	7.8	15.08	7.8	–	–
Butchers and meat cutters	17.44	9.1	17.41	9.0	–	–
Computer control programmers and operators	15.00	7.7	15.00	7.7	–	–
Computer-controlled machine tool operators, metal and plastic	12.82	13.7	12.82	13.7	–	–
Forming machine setters, operators, and tenders, metal and plastic	14.50	13.0	14.50	13.0	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.81	2.5	15.81	2.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	12.4	16.09	12.4	–	–
Level 3	11.10	27.2	11.10	27.2	–	–
Level 5	18.68	4.5	18.68	4.5	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.69	9.5	14.69	9.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$11.77	23.8%	\$11.77	23.8%	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.20	19.3	20.20	19.3	–	–
Machinists	23.51	3.1	23.51	3.1	–	–
Level 8	29.45	5.7	29.45	5.7	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.32	10.2	14.32	10.2	–	–
Level 3	11.96	15.7	11.96	15.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.74	10.0	13.74	10.0	–	–
Level 3	11.96	15.7	11.96	15.7	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.0	12.00	16.0	–	–
Tool and die makers	23.38	9.3	23.38	9.3	–	–
Welding, soldering, and brazing workers	22.71	11.5	22.94	9.9	–	–
Welders, cutters, solderers, and brazers	22.88	12.1	23.12	10.4	–	–
Miscellaneous metalworkers and plastic workers	16.09	3.9	16.09	3.9	–	–
Level 2	12.45	6.1	12.45	6.1	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic	17.42	1.7	17.42	1.7	–	–
Printers	12.82	21.9	12.60	21.8	–	–
Level 3	15.73	2.0	15.73	2.0	–	–
Printing machine operators	12.18	23.2	11.93	23.0	–	–
Sewing machine operators	11.06	6.7	–	–	–	–
Textile machine setters, operators, and tenders	11.94	4.2	11.94	4.2	–	–
Woodworking machine setters, operators, and tenders	13.46	6.0	13.46	6.0	–	–
Inspectors, testers, sorters, samplers, and weighers	15.41	8.4	15.44	8.2	–	–
Level 2	11.33	17.5	11.33	17.5	–	–
Level 3	11.97	17.7	11.43	9.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 4	\$14.98	7.5%	\$14.98	7.5%	–	–
Level 6	20.37	10.3	20.37	10.3	–	–
Packaging and filling machine operators and tenders	12.18	4.9	12.18	4.9	–	–
Painting workers	16.23	5.4	16.23	5.4	–	–
Miscellaneous production workers	12.13	8.5	12.18	9.0	\$11.38	4.6%
Level 1	9.08	4.9	9.09	5.0	–	–
Level 2	12.76	8.1	12.63	9.0	–	–
Level 3	13.57	8.7	14.65	6.7	–	–
Paper goods machine setters, operators, and tenders	11.59	27.0	11.63	27.6	–	–
Helpers--production workers	11.02	11.5	11.24	12.6	–	–
Transportation and material moving occupations						
Level 1	9.14	5.0	9.65	6.9	8.21	1.5
Level 2	12.20	3.5	12.58	4.5	11.37	5.2
Level 3	15.59	5.0	16.10	5.6	14.02	4.0
Level 4	17.55	6.5	17.76	7.6	–	–
Level 5	19.46	5.2	19.55	5.2	–	–
Level 6	22.72	8.1	23.04	7.8	–	–
Not able to be leveled	14.62	7.1	14.86	6.4	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.69	9.7	22.70	9.7	–	–
Bus drivers	14.38	4.4	–	–	14.38	4.6
Level 3	13.32	3.6	–	–	13.25	3.9
Bus drivers, school	14.66	5.0	–	–	14.67	5.1
Level 3	13.28	4.0	–	–	13.28	4.0
Driver/sales workers and truck drivers	15.21	4.8	16.29	4.5	9.85	9.2
Level 1	7.78	10.5	–	–	6.35	7.7
Level 2	12.63	16.1	–	–	–	–
Level 3	17.35	9.2	17.38	10.7	–	–
Level 4	19.10	5.6	19.14	5.9	–	–
Level 5	17.99	6.4	18.05	6.1	–	–
Driver/sales workers	9.25	24.1	–	–	8.37	25.3
Level 1	6.80	8.4	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.72	8.2	18.65	8.1	–	–
Level 4	19.11	8.2	19.11	8.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Level 5	\$17.96	6.6%	\$18.05	6.1%	–	–
Truck drivers, light or delivery services	13.53	12.9	14.68	9.1	\$9.18	32.7%
Level 2	12.63	16.1	–	–	–	–
Level 3	16.05	6.9	16.45	9.3	–	–
Dredge, excavating, and loading machine operators	21.64	7.2	21.64	7.2	–	–
Excavating and loading machine and dragline operators	21.64	7.2	21.64	7.2	–	–
Industrial truck and tractor operators	16.35	6.3	16.40	6.7	–	–
Level 2	15.36	6.0	15.36	6.0	–	–
Level 3	17.11	5.0	17.44	6.0	–	–
Laborers and material movers, hand	11.03	1.2	11.63	2.2	9.27	1.8
Level 1	9.35	4.0	9.60	5.0	8.78	2.1
Level 2	12.15	6.3	13.30	5.5	10.91	4.5
Level 3	14.80	3.9	14.89	4.3	–	–
Not able to be leveled	13.19	14.7	13.46	13.5	–	–
Laborers and freight, stock, and material movers, hand	12.01	3.8	12.42	4.1	10.51	7.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$10.23	8.0%	\$10.30	7.4%	\$9.98	10.5%
Level 2	12.03	7.5	13.44	6.5	10.91	4.5
Level 3	15.47	3.5	15.68	3.9	–	–
Machine feeders and offbearers	10.95	11.9	11.22	14.6	–	–
Level 1	8.70	5.5	8.83	5.8	–	–
Packers and packagers, hand	9.39	2.1	10.05	4.7	8.40	2.9
Level 1	8.79	1.5	9.13	4.3	8.41	2.9
Level 2	13.23	5.8	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$27.10	3.7%	\$28.10	3.6%	\$16.67	4.7%
Management occupations	38.40	11.4	38.15	11.2	54.46	13.4
Level 9	27.00	14.9	27.00	14.9	–	–
Level 11	47.10	3.0	46.53	2.8	–	–
Not able to be leveled	43.09	17.0	43.12	17.0	–	–
Education administrators	45.36	5.4	45.26	5.6	–	–
Level 11	49.87	2.9	49.66	3.0	–	–
Not able to be leveled	48.12	11.6	48.14	11.7	–	–
Education administrators, elementary and secondary school	47.47	7.2	47.35	7.4	–	–
Level 11	51.02	4.3	50.77	4.5	–	–
Not able to be leveled	51.31	13.7	51.36	13.7	–	–
Education administrators, postsecondary	38.41	21.4	38.41	21.4	–	–
Medical and health services managers	43.21	14.7	43.21	14.7	–	–
Business and financial operations occupations	28.90	7.6	28.41	5.1	–	–
Level 9	32.08	3.6	32.08	3.6	–	–
Not able to be leveled	30.74	13.7	30.74	13.7	–	–
Accountants and auditors	26.64	6.1	26.64	6.1	–	–
Computer and mathematical science occupations	30.60	12.4	30.60	12.4	–	–
Level 9	31.15	9.6	31.15	9.6	–	–
Not able to be leveled	33.50	23.0	33.50	23.0	–	–
Computer support specialists	23.59	10.0	23.59	10.0	–	–
Architecture and engineering occupations	29.24	.2	29.24	.2	–	–
Life, physical, and social science occupations	32.08	17.6	32.91	19.3	–	–
Not able to be leveled	37.93	20.9	39.68	20.3	–	–
Psychologists	51.23	19.4	51.23	19.4	–	–
Clinical, counseling, and school psychologists	51.23	19.4	51.23	19.4	–	–
Community and social services occupations	26.59	9.6	26.66	9.9	–	–
Level 7	20.95	9.3	20.76	9.7	–	–
Level 9	32.66	8.0	32.91	7.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$35.28	4.3%	\$35.49	4.2%	–	–
Level 9	35.22	3.7	35.43	3.6	–	–
Educational, vocational, and school counselors	42.68	6.5	43.47	5.4	–	–
Level 9	44.24	6.6	45.37	4.2	–	–
Social workers	24.82	9.8	24.85	10.0	–	–
Level 7	19.47	10.2	19.47	10.2	–	–
Level 9	31.59	12.6	–	–	–	–
Child, family, and school social workers	24.90	9.9	24.90	9.9	–	–
Miscellaneous community and social service specialists	21.10	11.2	20.89	12.2	–	–
Social and human service assistants	17.63	7.8	17.63	7.8	–	–
Legal occupations	24.68	7.7	24.68	7.7	–	–
Education, training, and library occupations	35.91	3.5	37.71	3.1	\$17.85	6.1%
Level 3	13.81	8.7	13.70	7.3	14.04	12.5
Level 4	14.39	6.1	14.47	7.2	13.84	4.9
Level 6	16.43	5.4	–	–	14.58	13.1
Level 7	20.44	6.6	24.57	5.6	14.28	17.0
Level 8	36.76	6.5	38.19	8.6	–	–
Level 9	42.47	3.2	42.51	3.3	40.17	10.9
Level 10	47.36	6.2	–	–	–	–
Level 11	42.30	9.6	42.32	9.7	–	–
Not able to be leveled	36.64	5.6	38.28	6.8	12.58	19.0
Postsecondary teachers	50.58	11.9	51.80	11.3	27.65	14.6
Level 9	43.27	12.5	–	–	–	–
Level 11	40.50	10.3	40.50	10.5	–	–
Social sciences teachers, postsecondary	35.27	6.9	–	–	–	–
Miscellaneous postsecondary teachers	44.58	9.8	47.66	9.9	24.41	9.9
Level 9	43.48	12.2	–	–	–	–
Primary, secondary, and special education school teachers	41.78	1.4	42.61	1.3	20.71	12.0
Level 7	19.05	8.7	–	–	10.34	15.1
Level 8	38.68	9.1	38.68	9.1	–	–
Level 9	43.11	3.2	43.06	3.2	47.30	6.8
Not able to be leveled	42.61	3.9	45.03	3.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$45.51	8.8%	\$45.51	8.8%	–	–
Level 9	43.71	12.2	43.71	12.2	–	–
Kindergarten teachers, except special education	45.10	10.5	45.10	10.5	–	–
Level 9	42.75	13.2	42.75	13.2	–	–
Elementary and middle school teachers	41.69	1.6	42.58	1.4	\$17.29	25.7%
Level 7	19.58	8.9	–	–	9.22	7.0
Level 8	38.07	9.1	38.07	9.1	–	–
Level 9	43.23	2.8	43.25	2.8	–	–
Not able to be leveled	43.50	6.4	44.36	6.1	–	–
Elementary school teachers, except special education	41.53	1.8	42.68	1.6	17.29	25.7
Level 7	19.58	8.9	–	–	9.22	7.0
Level 8	37.49	9.4	37.49	9.4	–	–
Level 9	43.76	2.6	43.79	2.6	–	–
Not able to be leveled	41.93	7.8	43.03	7.5	–	–
Middle school teachers, except special and vocational education	42.24	2.5	42.24	2.5	–	–
Level 9	41.56	4.5	41.56	4.5	–	–
Not able to be leveled	47.95	4.8	47.95	4.8	–	–
Secondary school teachers	41.52	.8	42.64	1.1	–	–
Level 8	37.93	7.9	37.93	7.9	–	–
Level 9	43.22	3.2	43.12	3.2	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Secondary school teachers, except special and vocational education	41.88	1.1	42.87	1.1	–	–
Level 8	37.93	7.9	37.93	7.9	–	–
Level 9	43.58	2.7	43.47	2.7	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Special education teachers	42.18	5.7	41.82	6.0	–	–
Level 9	41.91	6.6	41.49	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	44.76	3.6	44.40	3.9	–	–
Level 9	44.84	4.5	44.39	5.1	–	–
Other teachers and instructors	24.08	9.1	28.11	12.7	17.92	28.2
Level 6	18.55	20.6	–	–	12.90	8.0
Librarians	25.78	8.4	27.66	9.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$14.30	4.3%	\$14.42	4.8%	\$13.80	7.1%
Level 3	13.81	8.7	13.70	7.3	14.04	12.5
Level 4	14.40	6.2	14.47	7.2	13.87	5.2
Not able to be leveled	15.33	8.0	15.83	8.3	–	–
Arts, design, entertainment, sports, and media occupations	17.17	6.1	–	–	–	–
Healthcare practitioner and technical occupations						
Level 6	20.96	5.9	–	–	–	–
Level 7	24.03	15.8	23.03	14.6	–	–
Level 9	39.02	8.2	39.62	8.8	–	–
Registered nurses	29.40	9.8	29.00	10.6	–	–
Level 7	24.26	16.3	23.15	14.9	–	–
Level 9	35.67	6.9	35.86	7.8	–	–
Therapists	42.74	11.7	43.72	11.0	–	–
Emergency medical technicians and paramedics	19.04	10.0	–	–	–	–
Healthcare support occupations						
Level 3	14.76	3.0	–	–	–	–
Nursing, psychiatric, and home health aides	13.57	6.4	13.56	8.3	–	–
Level 3	14.76	3.0	–	–	–	–
Nursing aides, orderlies, and attendants	14.29	4.1	–	–	–	–
Level 3	14.95	4.2	–	–	–	–
Protective service occupations						
Level 5	18.69	3.2	19.21	2.3	–	–
Level 6	23.96	4.5	23.59	4.7	–	–
Level 7	26.96	7.5	26.96	7.5	–	–
Not able to be leveled	26.42	5.2	26.60	5.4	–	–
First-line supervisors/managers, law enforcement workers	33.89	11.1	33.89	11.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	29.37	4.5	29.37	4.5	–	–
Fire fighters	22.10	5.3	22.25	5.2	–	–
Level 5	19.36	5.6	19.43	5.9	–	–
Level 6	24.36	6.4	24.36	6.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$22.79	4.4%	\$22.79	4.4%	–	–
Level 6	21.78	7.9	21.78	7.9	–	–
Level 7	26.66	7.3	26.66	7.3	–	–
Correctional officers and jailers	21.90	3.1	21.90	3.1	–	–
Level 6	21.14	8.6	21.14	8.6	–	–
Level 7	25.28	6.4	25.28	6.4	–	–
Police officers	25.17	8.1	25.49	7.3	–	–
Level 5	17.33	17.3	–	–	–	–
Level 6	26.30	3.9	25.48	2.7	–	–
Level 7	27.50	14.9	27.50	14.9	–	–
Police and sheriff’s patrol officers	25.17	8.1	25.49	7.3	–	–
Level 5	17.33	17.3	–	–	–	–
Level 6	26.30	3.9	25.48	2.7	–	–
Level 7	27.50	14.9	27.50	14.9	–	–
Miscellaneous protective service workers	16.77	7.3	–	–	\$16.77	7.3%
Food preparation and serving related occupations						
	13.59	7.9	14.29	9.1	10.86	2.8
Cooks	14.72	13.2	15.31	14.2	–	–
Cooks, institution and cafeteria	14.72	13.2	15.31	14.2	–	–
Building and grounds cleaning and maintenance occupations						
	15.98	3.9	16.30	3.8	12.06	8.8
Level 1	14.15	5.9	14.68	7.7	–	–
Level 2	14.44	9.4	14.54	9.5	–	–
Level 3	14.82	5.3	15.16	5.2	–	–
Level 4	16.18	7.2	16.18	7.2	–	–
Not able to be leveled	15.29	4.3	15.47	4.0	–	–
Building cleaning workers	15.10	3.6	15.36	3.6	12.15	8.9
Level 1	14.89	4.4	15.66	7.1	–	–
Level 2	14.73	9.6	14.84	9.8	–	–
Level 3	14.59	5.2	14.90	5.0	–	–
Level 4	16.18	7.2	16.18	7.2	–	–
Not able to be leveled	15.29	4.3	15.47	4.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	15.09	3.7	15.36	3.8	12.15	8.9
Level 1	14.89	4.4	15.66	7.1	–	–
Level 2	14.61	11.2	14.74	11.6	–	–
Level 3	14.59	5.2	14.90	5.0	–	–
Level 4	16.18	7.2	16.18	7.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Not able to be leveled	\$15.29	4.3%	\$15.47	4.0%	–	–
Personal care and service occupations						
occupations	12.67	6.3	–	–	\$11.71	6.0%
Level 1	9.65	4.2	–	–	9.65	4.2
Child care workers	10.59	5.3	–	–	10.59	5.3
Recreation and fitness workers	12.47	8.9	–	–	–	–
Recreation workers	12.47	8.9	–	–	–	–
Sales and related occupations	14.20	17.5	–	–	–	–
Office and administrative support occupations						
occupations	18.77	3.6	19.39	3.6	13.24	7.0
Level 2	13.65	9.0	–	–	10.25	11.8
Level 3	14.32	4.7	15.06	4.8	12.08	9.1
Level 4	17.47	6.1	17.68	6.4	16.07	9.9
Level 5	19.33	5.3	19.44	5.1	–	–
Level 6	19.91	5.1	19.91	5.1	–	–
Not able to be leveled	23.02	9.2	23.22	9.3	–	–
Financial clerks	17.81	6.4	18.26	5.8	–	–
Bookkeeping, accounting, and auditing clerks	17.35	8.4	17.87	8.2	–	–
Library assistants, clerical	13.48	14.1	–	–	–	–
Dispatchers	22.22	7.2	23.18	7.5	–	–
Police, fire, and ambulance dispatchers	20.57	9.7	–	–	–	–
Secretaries and administrative assistants	18.98	5.9	19.03	6.1	–	–
Level 4	16.31	7.9	16.27	8.4	–	–
Level 6	20.31	6.5	20.31	6.5	–	–
Not able to be leveled	21.28	16.5	21.28	16.5	–	–
Executive secretaries and administrative assistants	21.04	8.3	21.04	8.3	–	–
Secretaries, except legal, medical, and executive	17.14	6.4	17.15	6.7	–	–
Level 4	16.99	6.5	17.01	7.3	–	–
Not able to be leveled	18.10	8.2	18.10	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$16.15	6.8%	\$16.15	6.8%	–	–
Office clerks, general	16.54	4.2	17.56	4.1	\$12.90	7.4%
Level 4	16.83	11.7	–	–	–	–
Level 5	17.46	7.9	–	–	–	–
Construction and extraction occupations						
Level 6	22.93	5.1	23.12	5.1	–	–
Construction and building inspectors	23.47	6.0	24.21	5.2	–	–
	26.37	9.8	–	–	–	–
Installation, maintenance, and repair occupations						
Not able to be leveled	21.11	4.4	21.11	4.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.44	7.7	21.44	7.7	–	–
Maintenance and repair workers, general	19.37	.7	19.37	.7	–	–
	19.37	.7	19.37	.7	–	–
Production occupations	20.64	15.0	20.64	15.0	–	–
Transportation and material moving occupations						
Level 3	17.91	6.4	19.27	8.6	14.89	11.0
Level 4	15.32	3.3	15.49	2.4	–	–
Not able to be leveled	14.96	10.9	–	–	–	–
Bus drivers	21.22	12.9	21.40	13.7	–	–
Bus drivers, school	16.72	8.4	19.49	7.0	14.95	11.6
Laborers and material movers, hand	15.33	9.6	–	–	–	–
	19.01	22.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$22.92	1.8%	\$24.86	2.4%	\$12.63	1.0%
Management occupations	44.11	4.0	44.30	4.1	30.51	14.9
Group II	20.88	6.4	–	–	–	–
Group III	42.53	3.2	–	–	–	–
Group IV	82.24	4.3	–	–	–	–
General and operations managers	51.53	4.2	51.89	4.6	–	–
Group III	37.99	10.4	38.42	11.2	–	–
Group IV	85.18	9.7	85.18	9.7	–	–
Marketing and sales managers	51.85	7.7	51.85	7.7	–	–
Group III	50.48	11.4	–	–	–	–
Marketing managers	56.57	12.0	56.57	12.0	–	–
Group III	53.90	10.4	53.90	10.4	–	–
Sales managers	46.54	3.5	46.54	3.5	–	–
Group III	46.38	12.8	46.38	12.8	–	–
Public relations managers	35.98	4.8	35.98	4.8	–	–
Administrative services managers	45.00	7.6	45.00	7.6	–	–
Computer and information systems managers	52.51	6.2	52.51	6.2	–	–
Group III	47.43	9.0	47.43	9.0	–	–
Financial managers	46.21	3.1	46.21	3.1	–	–
Group II	22.81	2.6	22.81	2.6	–	–
Group III	43.73	12.2	43.73	12.2	–	–
Human resources managers	39.32	15.8	39.32	15.8	–	–
Group III	35.90	5.9	–	–	–	–
Industrial production managers	42.91	6.9	42.91	6.9	–	–
Group III	42.43	4.0	42.43	4.0	–	–
Purchasing managers	29.89	17.5	29.89	17.5	–	–
Transportation, storage, and distribution managers	28.20	18.5	28.20	18.5	–	–
Construction managers	45.61	10.6	45.61	10.6	–	–
Group III	39.63	6.2	39.63	6.2	–	–
Education administrators	39.58	5.8	39.62	6.1	–	–
Group II	19.43	9.7	–	–	–	–
Group III	40.80	5.9	–	–	–	–
Education administrators, elementary and secondary school	46.66	6.5	46.56	6.6	–	–
Group III	44.86	7.0	44.69	7.1	–	–
Education administrators, postsecondary	39.88	5.7	40.08	6.2	–	–
Group II	22.53	5.3	22.53	5.3	–	–
Group III	42.67	5.1	42.67	5.1	–	–
Engineering managers	56.10	9.9	56.10	9.9	–	–
Group III	52.03	3.3	52.03	3.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Food service managers	\$24.53	2.2%	\$24.53	2.2%	–	–
Medical and health services managers	47.01	6.8	47.99	8.5	–	–
Group III	41.31	10.6	42.36	8.3	–	–
Property, real estate, and community association managers	25.92	1.8	25.92	1.8	–	–
Social and community service managers	20.80	15.6	20.28	16.6	–	–
Group III	27.15	9.4	–	–	–	–
Business and financial operations occupations	32.18	3.8	32.22	3.7	\$29.33	31.1%
Group II	23.90	5.0	–	–	–	–
Group III	37.98	1.1	–	–	–	–
Buyers and purchasing agents	32.19	3.8	32.19	3.8	–	–
Group II	22.11	6.1	–	–	–	–
Group III	36.98	7.0	–	–	–	–
Wholesale and retail buyers, except farm products	29.10	5.5	29.10	5.5	–	–
Group III	30.19	11.3	30.19	11.3	–	–
Purchasing agents, except wholesale, retail, and farm products	33.74	6.0	33.74	6.0	–	–
Group II	24.50	4.0	24.50	4.0	–	–
Group III	40.34	6.9	40.34	6.9	–	–
Claims adjusters, appraisers, examiners, and investigators	26.68	4.0	26.60	4.3	–	–
Group II	23.18	7.4	–	–	–	–
Group III	32.95	1.2	–	–	–	–
Claims adjusters, examiners, and investigators	27.24	6.6	27.15	7.0	–	–
Group II	23.23	4.7	23.23	4.7	–	–
Group III	32.95	1.2	–	–	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	23.29	11.3	24.19	11.2	–	–
Group II	22.11	10.2	22.95	10.4	–	–
Human resources, training, and labor relations specialists	25.51	12.7	25.60	13.2	–	–
Group II	22.38	5.5	–	–	–	–
Group III	32.78	6.2	–	–	–	–
Employment, recruitment, and placement specialists	35.57	6.3	35.57	6.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Compensation, benefits, and job analysis specialists	\$31.18	7.4%	\$31.83	8.9%	–	–
Group III	30.93	1.6	31.99	5.1	–	–
Training and development specialists						
Group II	20.70	1.8	20.70	1.8	–	–
Group III	33.14	16.4	33.14	16.4	–	–
Management analysts	40.01	2.9	40.01	2.9	–	–
Group III	43.66	3.6	43.66	3.6	–	–
Accountants and auditors	27.64	5.3	27.65	5.3	–	–
Group II	24.90	6.3	24.89	6.3	–	–
Group III	34.00	6.3	34.00	6.3	–	–
Appraisers and assessors of real estate	28.65	13.9	28.65	13.9	–	–
Budget analysts	38.81	13.5	36.66	12.4	–	–
Group III	35.73	10.4	32.06	2.8	–	–
Credit analysts	28.06	12.6	28.06	12.6	–	–
Financial analysts and advisors	42.82	8.8	42.82	8.8	–	–
Group II	27.04	6.4	–	–	–	–
Group III	42.17	5.0	–	–	–	–
Financial analysts	43.30	5.8	43.30	5.8	–	–
Group II	28.53	3.1	28.53	3.1	–	–
Group III	44.78	5.6	44.78	5.6	–	–
Insurance underwriters	42.12	27.0	42.12	27.0	–	–
Group III	35.30	9.2	35.30	9.2	–	–
Computer and mathematical science occupations						
Group II	38.38	1.2	38.38	1.2	\$39.11	10.6%
Group III	25.99	4.5	–	–	–	–
Group III	42.91	1.7	–	–	–	–
Computer programmers	30.61	10.9	30.61	10.9	–	–
Group III	37.88	6.9	37.88	6.9	–	–
Computer software engineers	44.92	2.9	44.95	2.8	–	–
Group II	33.05	5.0	–	–	–	–
Group III	45.31	3.4	–	–	–	–
Computer software engineers, applications	45.25	4.4	45.25	4.4	–	–
Group II	33.00	5.1	33.00	5.1	–	–
Group III	46.01	4.7	46.01	4.7	–	–
Computer software engineers, systems software	44.60	2.0	44.65	1.9	–	–
Group III	44.70	2.6	44.77	2.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer support specialists	\$31.71	8.5%	\$31.71	8.5%	–	–
Group II	21.76	6.0	21.76	6.0	–	–
Group III	42.90	12.3	42.90	12.3	–	–
Computer systems analysts	38.93	2.7	38.87	2.6	–	–
Group II	27.22	7.0	27.13	7.6	–	–
Group III	41.80	2.3	41.59	2.2	–	–
Network and computer systems administrators	34.79	4.8	34.79	4.8	–	–
Group II	23.68	6.8	23.68	6.8	–	–
Group III	42.61	7.0	42.61	7.0	–	–
Network systems and data communications analysts	34.77	6.8	34.97	6.7	–	–
Group III	38.77	2.6	38.77	2.6	–	–
Actuaries	37.50	10.7	37.50	10.7	–	–
Operations research analysts	34.72	5.1	34.72	5.1	–	–
Architecture and engineering occupations						
Group II	26.24	2.5	–	–	–	–
Group III	41.42	1.8	–	–	–	–
Engineers	41.22	2.5	41.10	2.6	–	–
Group II	29.63	1.9	–	–	–	–
Group III	41.80	2.2	–	–	–	–
Aerospace engineers	45.25	5.3	45.25	5.3	–	–
Group III	42.14	1.5	42.14	1.5	–	–
Civil engineers	30.72	3.4	30.72	3.4	–	–
Computer hardware engineers	41.50	5.9	41.50	5.9	–	–
Electrical and electronics engineers	43.66	5.6	43.66	5.6	–	–
Group III	41.17	1.5	–	–	–	–
Electrical engineers	40.48	3.9	40.48	3.9	–	–
Group III	39.86	5.7	39.86	5.7	–	–
Electronics engineers, except computer	44.87	7.3	44.87	7.3	–	–
Group III	41.82	.8	41.82	.8	–	–
Industrial engineers, including health and safety	37.37	5.9	37.37	5.9	–	–
Group II	30.79	5.7	–	–	–	–
Group III	39.44	6.8	–	–	–	–
Industrial engineers	37.99	5.6	37.99	5.6	–	–
Group III	39.71	6.3	39.71	6.3	–	–
Mechanical engineers	42.21	6.9	42.21	6.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Mechanical engineers –Continued						
Group III	\$44.14	9.7%	\$44.14	9.7%	–	–
Drafters	22.67	16.4	22.68	16.5	–	–
Group II	26.01	8.9	–	–	–	–
Engineering technicians, except						
drafters	23.57	3.4	23.58	3.4	–	–
Group II	23.74	3.0	–	–	–	–
Electrical and electronic						
engineering technicians	22.67	2.5	22.67	2.5	–	–
Group II	22.16	3.5	22.16	3.5	–	–
Industrial engineering technicians						
Group II	25.49	11.6	25.49	11.6	–	–
Group II	25.77	13.5	25.77	13.5	–	–
Mechanical engineering						
technicians	27.32	6.7	27.32	6.7	–	–
Life, physical, and social science occupations						
Group II	32.13	11.6	32.38	11.8	\$25.13	11.5%
Group II	24.92	10.2	–	–	–	–
Group III	35.66	16.7	–	–	–	–
Life scientists						
Biological scientists	33.52	30.1	33.50	30.1	–	–
Biochemists and biophysicists ...	40.77	11.3	40.77	11.3	–	–
Biochemists and biophysicists ...	40.87	11.4	40.87	11.4	–	–
Physical scientists						
Chemists and materials scientists ..	33.96	12.6	33.96	12.6	–	–
Chemists and materials scientists ..	42.13	8.8	42.13	8.8	–	–
Materials scientists	45.10	8.1	45.10	8.1	–	–
Market and survey researchers						
Group III	41.63	19.7	41.86	21.6	–	–
Group III	37.79	8.1	–	–	–	–
Market research analysts						
Group III	41.64	19.8	41.86	21.6	–	–
Group III	37.78	8.1	37.78	8.1	–	–
Psychologists						
Group III	36.94	31.9	37.19	33.8	–	–
Group III	40.51	16.3	–	–	–	–
Clinical, counseling, and school						
psychologists	48.90	18.1	49.81	18.8	–	–
Group III	41.61	16.6	42.18	16.9	–	–
Biological technicians						
Biological technicians	19.56	12.3	–	–	–	–
Miscellaneous life, physical, and						
social science technicians	20.58	4.3	20.36	4.9	–	–
Community and social services occupations						
Group II	22.16	5.2	22.18	4.9	21.75	17.2
Group II	17.65	3.6	–	–	–	–
Group III	29.28	7.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$27.25	11.3%	\$27.56	11.1%	\$20.40	15.4%
Group II	18.20	5.5	–	–	–	–
Group III	32.27	13.2	–	–	–	–
Educational, vocational, and school counselors	33.39	16.3	33.93	16.4	–	–
Group III	35.11	17.7	35.71	17.8	–	–
Social workers	21.02	6.0	20.91	6.2	24.68	10.8
Group II	17.82	3.4	–	–	–	–
Group III	27.27	10.4	–	–	–	–
Child, family, and school social workers	23.20	7.1	23.20	7.1	–	–
Group II	18.67	4.8	18.67	4.8	–	–
Group III	28.68	10.4	28.68	10.4	–	–
Medical and public health social workers	24.89	11.6	–	–	–	–
Mental health and substance abuse social workers	17.07	3.1	16.63	3.1	–	–
Group II	16.51	4.5	16.17	4.5	–	–
Miscellaneous community and social service specialists	18.07	9.5	17.72	9.3	–	–
Group II	16.87	7.2	–	–	–	–
Social and human service assistants	15.15	7.1	15.27	7.1	–	–
Group II	15.07	7.6	15.15	7.7	–	–
Legal occupations	41.67	14.0	42.38	15.4	–	–
Group II	21.36	12.8	–	–	–	–
Group III	43.84	13.9	–	–	–	–
Lawyers	54.34	13.5	54.34	13.5	–	–
Group III	46.43	16.2	46.43	16.2	–	–
Paralegals and legal assistants	24.12	9.1	24.29	10.0	–	–
Education, training, and library occupations	32.56	6.6	35.20	4.6	16.00	8.5
Group I	12.83	5.3	–	–	–	–
Group II	20.97	11.7	–	–	–	–
Group III	42.71	3.5	–	–	–	–
Group IV	61.28	16.3	–	–	–	–
Postsecondary teachers	51.34	4.2	52.51	3.8	29.25	7.4
Group II	24.65	5.5	–	–	–	–
Group III	49.41	6.8	–	–	–	–
Group IV	61.28	16.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Business teachers, postsecondary ..	\$91.29	10.7%	–	–	–	–
Math and computer teachers, postsecondary	61.40	13.9	\$61.48	13.9%	–	–
Group III	49.26	15.9	–	–	–	–
Mathematical science teachers, postsecondary	50.21	12.0	50.21	12.0	–	–
Engineering and architecture teachers, postsecondary	73.64	5.6	74.27	5.6	–	–
Engineering teachers, postsecondary	73.27	6.2	–	–	–	–
Life sciences teachers, postsecondary	47.55	.8	47.55	.8	–	–
Biological science teachers, postsecondary	47.55	.8	47.55	.8	–	–
Physical sciences teachers, postsecondary	63.17	14.6	63.17	14.6	–	–
Social sciences teachers, postsecondary	41.97	6.5	42.08	6.7	–	–
Group III	42.33	9.9	–	–	–	–
Psychology teachers, postsecondary	54.72	21.0	–	–	–	–
Health teachers, postsecondary	58.40	4.7	–	–	–	–
Education and library science teachers, postsecondary	66.21	16.6	–	–	–	–
Education teachers, postsecondary	66.21	16.6	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	55.92	11.0	58.27	10.9	–	–
Group III	58.42	11.7	–	–	–	–
Art, drama, and music teachers, postsecondary	56.78	15.0	62.30	12.0	–	–
Group III	60.74	16.0	60.74	16.0	–	–
English language and literature teachers, postsecondary	60.24	18.2	62.35	23.5	–	–
Group III	65.28	16.4	66.66	19.2	–	–
Miscellaneous postsecondary teachers	43.35	8.1	45.72	7.2	\$26.65	4.1%
Group II	24.69	5.6	–	–	–	–
Group III	45.84	8.3	–	–	–	–
Group IV	72.31	6.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Vocational education teachers, postsecondary	\$34.62	4.3%	–	–	–	–
Primary, secondary, and special education school teachers	34.18	7.5	\$36.28	4.8%	\$15.04	7.6%
Group II	20.93	14.5	–	–	–	–
Group III	42.30	3.0	–	–	–	–
Preschool and kindergarten teachers	15.41	5.2	16.33	7.6	–	–
Group II	13.97	3.3	–	–	–	–
Group III	43.71	12.2	–	–	–	–
Preschool teachers, except special education	13.60	3.6	13.83	6.4	–	–
Group II	–	–	13.48	4.0	–	–
Kindergarten teachers, except special education	41.39	12.3	41.39	12.3	–	–
Group III	42.75	13.2	42.75	13.2	–	–
Elementary and middle school teachers	40.70	2.0	41.48	2.0	17.29	25.7
Group II	33.80	6.8	–	–	–	–
Group III	41.78	3.1	–	–	–	–
Elementary school teachers, except special education	40.68	2.2	41.70	2.2	17.29	25.7
Group II	32.57	6.8	37.00	8.3	13.00	18.1
Group III	42.42	3.1	42.43	3.2	–	–
Middle school teachers, except special and vocational education	40.74	4.4	40.74	4.4	–	–
Group III	39.69	6.3	39.69	6.3	–	–
Secondary school teachers	41.48	.9	42.45	1.1	–	–
Group II	35.42	6.7	–	–	–	–
Group III	43.03	2.9	–	–	–	–
Secondary school teachers, except special and vocational education	41.78	1.2	42.63	1.2	–	–
Group II	36.15	6.6	37.71	7.5	–	–
Group III	43.31	2.5	43.22	2.5	–	–
Special education teachers	39.14	9.3	38.78	9.6	–	–
Group III	43.05	6.2	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	41.53	7.4	40.98	7.7	–	–
Group III	44.84	4.5	44.39	5.1	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, middle school	\$30.54	14.7%	\$30.54	14.7%	–	–
Special education teachers, secondary school	44.38	9.0	44.38	9.0	–	–
Group III	44.38	9.0	44.38	9.0	–	–
Other teachers and instructors	22.92	5.6	23.99	7.5	\$21.27	18.0%
Group II	19.71	14.8	–	–	–	–
Group III	29.79	18.4	–	–	–	–
Self-enrichment education teachers	27.89	17.9	–	–	–	–
Librarians	26.17	7.0	27.49	8.1	22.68	10.6
Group II	21.15	8.2	22.09	8.2	–	–
Group III	27.12	13.6	26.05	19.9	–	–
Library technicians	15.91	9.3	–	–	–	–
Instructional coordinators	30.30	20.6	30.33	20.9	–	–
Teacher assistants	13.18	5.4	13.86	5.3	11.49	11.1
Group I	12.90	5.6	13.57	5.4	11.39	11.8
Arts, design, entertainment, sports, and media occupations						
Group II	19.22	11.1	–	–	–	–
Group III	33.35	7.2	–	–	–	–
Designers	23.53	7.8	24.20	6.4	–	–
Group II	20.75	8.9	–	–	–	–
Graphic designers	23.98	6.5	23.98	6.5	–	–
Athletes, coaches, umpires, and related workers	42.49	19.5	–	–	14.12	18.1
Coaches and scouts	46.50	14.8	–	–	17.49	9.9
Public relations specialists	27.14	3.6	27.14	3.6	–	–
Writers and editors	37.29	4.5	38.27	3.3	–	–
Group III	39.78	1.6	–	–	–	–
Editors	35.04	2.5	36.15	3.4	–	–
Group III	37.82	5.0	37.82	5.0	–	–
Healthcare practitioner and technical occupations						
Group I	15.29	3.1	–	–	–	–
Group II	25.69	2.6	–	–	–	–
Group III	36.94	1.8	–	–	–	–
Group IV	120.42	16.3	–	–	–	–
Pharmacists	45.04	2.0	46.92	3.6	42.50	5.0
Group III	44.70	1.3	47.01	4.2	–	–
Physicians and surgeons	56.77	30.0	54.74	32.7	84.60	12.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Physicians and surgeons –Continued						
Group III	\$34.44	28.8%	–	–	–	–
Group IV	120.42	16.3	–	–	–	–
Registered nurses	33.13	2.8	\$32.76	4.4%	\$34.12	2.8%
Group II	30.57	3.5	30.03	4.7	32.12	2.0
Group III	36.00	2.9	35.72	4.6	36.68	4.5
Therapists	32.53	5.9	33.33	5.3	31.34	11.4
Group II	27.09	6.7	–	–	–	–
Group III	37.14	4.2	–	–	–	–
Occupational therapists	37.04	7.0	37.89	15.0	–	–
Group II	30.38	1.2	–	–	–	–
Physical therapists	32.44	2.8	31.19	5.0	–	–
Group III	34.67	1.0	–	–	–	–
Respiratory therapists	30.44	5.7	30.54	6.1	–	–
Group II	28.86	7.6	–	–	–	–
Clinical laboratory technologists and technicians	20.92	5.2	20.54	5.4	25.16	3.2
Group I	16.24	6.4	–	–	–	–
Group II	21.77	9.4	–	–	–	–
Medical and clinical laboratory technologists	22.70	13.6	22.13	13.3	–	–
Group II	21.79	13.8	21.34	12.1	–	–
Medical and clinical laboratory technicians	18.49	5.3	18.32	6.2	20.16	3.4
Group I	16.24	6.4	16.21	7.9	–	–
Group II	21.70	6.0	21.32	8.5	–	–
Diagnostic related technologists and technicians	27.28	10.4	–	–	26.01	15.1
Group II	26.60	8.3	–	–	–	–
Radiologic technologists and technicians	26.43	8.4	–	–	–	–
Group II	25.59	5.3	–	–	–	–
Emergency medical technicians and paramedics	16.43	6.7	16.35	8.4	16.87	11.4
Group II	16.47	6.6	16.44	8.5	–	–
Health diagnosing and treating practitioner support technicians ...	18.41	3.4	18.65	4.5	16.81	17.5
Group II	20.66	1.7	–	–	–	–
Psychiatric technicians	19.11	5.2	–	–	–	–
Licensed practical and licensed vocational nurses	23.07	2.8	23.35	3.7	22.43	2.6
Group II	23.68	2.3	23.94	2.2	23.00	4.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$16.70	7.6%	\$16.60	6.5%	–	–
Group I	14.94	1.9	14.91	.8	–	–
Healthcare support occupations	14.19	1.0	14.15	.9	\$14.33	2.7%
Group I	13.92	1.5	–	–	–	–
Group II	16.82	5.0	–	–	–	–
Nursing, psychiatric, and home health aides	13.20	1.2	13.23	1.6	13.10	1.6
Group I	13.18	1.4	–	–	–	–
Group II	14.16	5.7	–	–	–	–
Home health aides	12.09	1.6	–	–	12.31	3.5
Group I	12.12	2.0	–	–	12.31	4.0
Nursing aides, orderlies, and attendants	13.35	1.7	13.38	1.7	13.22	2.4
Group I	13.32	1.8	13.32	2.3	13.34	1.9
Psychiatric aides	13.52	7.2	13.28	8.6	14.67	2.5
Group I	13.37	9.8	13.15	11.7	–	–
Miscellaneous healthcare support occupations	15.64	2.0	15.61	2.7	15.78	4.2
Group I	15.40	1.9	–	–	–	–
Group II	17.17	.7	–	–	–	–
Dental assistants	18.53	7.1	19.51	4.6	–	–
Group I	18.59	7.4	19.51	4.6	–	–
Medical assistants	14.52	2.2	14.29	2.6	–	–
Group I	14.37	1.7	14.29	2.6	–	–
Medical equipment preparers	14.27	3.9	–	–	–	–
Medical transcriptionists	16.98	12.4	15.78	7.8	–	–
Group I	18.37	6.6	17.17	5.1	–	–
Protective service occupations	20.60	6.0	21.73	7.3	11.71	12.7
Group I	11.84	2.7	–	–	–	–
Group II	22.44	6.4	–	–	–	–
Group III	37.27	7.0	–	–	–	–
First-line supervisors/managers, law enforcement workers	33.92	10.7	33.92	10.7	–	–
Group II	27.56	3.3	–	–	–	–
First-line supervisors/managers of police and detectives	40.10	3.8	40.10	3.8	–	–
First-line supervisors/managers of fire fighting and prevention workers	29.37	4.5	29.37	4.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Fire fighters	\$22.10	5.3%	\$22.25	5.2%	–	–
Group II	21.79	5.2	21.84	5.4	–	–
Bailiffs, correctional officers, and jailers	22.79	4.4	22.79	4.4	–	–
Group II	22.73	4.6	–	–	–	–
Correctional officers and jailers	21.90	3.1	21.90	3.1	–	–
Group II	21.82	3.1	21.82	3.1	–	–
Police officers	25.14	8.0	25.45	7.2	–	–
Group II	24.90	8.8	–	–	–	–
Police and sheriff's patrol officers	25.14	8.0	25.45	7.2	–	–
Group II	24.90	8.8	25.22	8.1	–	–
Security guards and gaming surveillance officers	13.10	7.6	15.16	9.7	\$10.01	9.7%
Group I	12.12	3.4	–	–	–	–
Security guards	13.10	7.6	15.16	9.7	10.01	9.7
Group I	12.12	3.4	13.68	6.9	10.10	12.7
Miscellaneous protective service workers	12.44	8.2	–	–	11.40	16.5
Group I	12.96	11.4	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.26	4.3	–	–	9.26	4.5
Food preparation and serving related occupations						
Group I	8.73	3.4	11.40	6.9	6.95	2.1
Group II	8.05	2.9	–	–	–	–
Group II	18.04	6.1	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	18.21	3.2	18.42	3.6	–	–
Group I	12.83	7.2	–	–	–	–
Group II	19.75	3.5	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	17.84	6.0	18.07	6.5	–	–
Group I	12.69	8.1	12.73	9.2	–	–
Group II	19.65	4.3	19.65	4.3	–	–
Cooks	12.06	6.5	13.33	2.5	9.38	8.7
Group I	11.72	7.7	–	–	–	–
Group II	14.35	11.2	–	–	–	–
Cooks, institution and cafeteria	13.55	5.4	14.02	4.7	–	–
Group I	12.76	4.0	13.21	2.9	–	–
Cooks, restaurant	12.44	3.5	13.13	2.9	11.13	7.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant –Continued						
Group I	\$12.24	5.9%	\$13.00	3.8%	\$10.95	6.1%
Food preparation workers	10.95	6.5	12.24	9.8	9.71	4.6
Group I	10.95	6.5	12.24	9.8	9.71	4.6
Food service, tipped	5.15	15.1	6.88	30.8	4.42	3.8
Group I	5.17	15.4	–	–	–	–
Bartenders	6.67	4.4	–	–	6.24	5.6
Group I	6.67	4.4	–	–	6.24	5.6
Waiters and waitresses	4.17	23.2	6.01	44.0	3.36	6.7
Group I	4.17	23.2	6.01	44.0	3.36	6.7
Dining room and cafeteria attendants and bartender helpers	7.53	10.2	8.79	13.1	6.58	7.7
Group I	7.87	8.6	8.79	13.1	7.07	4.5
Fast food and counter workers	8.44	3.1	9.59	5.9	8.00	3.6
Group I	8.43	3.1	–	–	–	–
Combined food preparation and serving workers, including fast food	8.54	4.0	11.75	10.8	8.05	2.0
Group I	8.54	4.0	11.75	10.8	8.05	2.0
Counter attendants, cafeteria, food concession, and coffee shop	8.35	2.8	8.95	6.5	7.94	7.4
Group I	8.32	2.7	8.91	6.7	7.94	7.4
Food servers, nonrestaurant	10.59	15.1	–	–	9.39	17.6
Group I	10.59	15.1	–	–	9.39	17.6
Dishwashers	8.46	3.5	8.77	1.5	8.36	4.8
Group I	8.46	3.6	8.77	1.5	8.36	4.9
Hosts and hostesses, restaurant, lounge, and coffee shop	9.09	1.4	–	–	9.55	5.0
Group I	9.09	1.4	–	–	9.55	5.0
Building and grounds cleaning and maintenance occupations						
Group I	14.38	7.5	15.58	7.9	10.43	4.4
Group II	12.65	2.5	–	–	–	–
Group II	23.96	7.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	20.98	11.2	22.06	10.5	–	–
Building cleaning workers	13.02	2.3	13.83	3.0	10.65	3.5
Group I	12.77	3.4	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.01	2.7	14.18	2.8	10.62	4.2

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Group I	\$12.61	2.1%	\$13.74	3.1%	\$10.60	4.2%
Maids and housekeeping cleaners	11.43	7.1	11.58	8.8	10.86	5.8
Group I	11.43	7.3	11.58	9.0	10.86	5.8
Grounds maintenance workers	13.39	7.5	15.19	2.9	–	–
Group I	11.84	10.5	–	–	–	–
Group II	18.80	7.0	–	–	–	–
Landscaping and groundskeeping workers	13.44	6.9	14.70	1.8	–	–
Group I	12.10	11.0	13.31	7.3	–	–
Group II	18.19	5.6	18.19	5.6	–	–
Personal care and service occupations	11.93	2.7	13.03	4.2	10.30	6.7
Group I	11.31	4.5	–	–	–	–
Group II	14.43	10.7	–	–	–	–
First-line supervisors/managers of personal service workers	17.70	13.4	17.84	14.6	–	–
Miscellaneous entertainment attendants and related workers	9.08	14.0	–	–	–	–
Transportation attendants	32.19	10.2	–	–	–	–
Child care workers	10.51	8.6	11.57	3.8	9.02	13.9
Group I	10.22	10.4	11.24	5.0	8.69	16.5
Personal and home care aides	11.70	3.7	–	–	–	–
Group I	11.70	3.7	–	–	–	–
Recreation and fitness workers	10.27	14.9	–	–	9.60	21.2
Group I	10.25	10.4	–	–	–	–
Fitness trainers and aerobics instructors	12.25	3.1	–	–	12.25	3.1
Recreation workers	9.50	21.1	–	–	–	–
Group I	10.11	12.0	–	–	–	–
Sales and related occupations	18.92	3.3	22.74	3.9	9.50	2.8
Group I	11.94	3.1	–	–	–	–
Group II	26.79	6.6	–	–	–	–
Group III	51.36	22.8	–	–	–	–
First-line supervisors/managers, sales workers	21.00	7.6	21.26	7.8	–	–
Group I	13.63	13.2	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Group II	\$22.34	12.0%	–	–	–	–
First-line supervisors/managers of retail sales workers	17.56	10.1	\$17.83	10.4%	–	–
Group I	13.63	13.2	–	–	–	–
Group II	20.08	11.1	20.08	11.1	–	–
First-line supervisors/managers of non-retail sales workers	27.31	3.8	27.31	3.8	–	–
Group II	26.04	16.8	26.04	16.8	–	–
Retail sales workers	11.24	4.3	13.09	4.3	\$9.20	1.4%
Group I	10.69	4.4	–	–	–	–
Group II	22.37	8.9	–	–	–	–
Cashiers, all workers	9.42	2.0	10.77	3.2	8.82	2.0
Group I	9.37	2.2	–	–	–	–
Cashiers	9.41	2.1	10.77	3.2	8.81	2.1
Group I	9.37	2.2	10.83	4.1	8.81	2.2
Counter and rental clerks and parts salespersons	11.95	9.1	12.87	20.5	8.45	.7
Group I	12.33	7.5	–	–	–	–
Counter and rental clerks	9.42	5.8	9.86	10.5	8.45	.7
Group I	9.45	10.0	–	–	8.45	.7
Retail salespersons	13.03	8.5	14.26	8.4	10.25	4.3
Group I	12.03	7.9	13.08	6.7	10.20	5.4
Group II	22.29	10.4	22.59	10.5	–	–
Insurance sales agents	27.45	6.5	27.45	6.5	–	–
Group II	27.12	7.1	27.12	7.1	–	–
Securities, commodities, and financial services sales agents	80.88	20.8	80.88	20.8	–	–
Group III	88.08	22.1	88.08	22.1	–	–
Sales representatives, wholesale and manufacturing	29.88	2.7	30.04	2.3	–	–
Group I	19.68	14.3	–	–	–	–
Group II	26.47	4.9	–	–	–	–
Group III	42.18	6.6	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.80	11.9	35.80	11.9	–	–
Group III	45.98	6.9	45.98	6.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$26.95	4.2%	\$27.15	3.5%	–	–
Group I	19.98	14.7	20.51	12.3	–	–
Group II	27.37	3.3	27.37	3.3	–	–
Miscellaneous sales and related workers	25.55	10.6	26.77	10.8	\$14.36	15.0%
Group II	23.87	10.5	–	–	–	–
Office and administrative support occupations	17.29	1.4	17.84	1.7	13.51	1.6
Group I	14.65	.9	–	–	–	–
Group II	21.43	1.6	–	–	–	–
First-line supervisors/managers of office and administrative support workers	29.08	4.7	29.08	4.7	–	–
Group II	29.11	5.7	29.11	5.7	–	–
Switchboard operators, including answering service	13.98	6.3	13.98	7.4	–	–
Group I	13.77	7.1	13.78	7.9	–	–
Financial clerks	16.01	2.2	16.39	2.5	13.35	5.1
Group I	14.34	1.5	–	–	–	–
Group II	20.19	3.8	–	–	–	–
Bill and account collectors	17.63	7.8	–	–	–	–
Billing and posting clerks and machine operators	15.13	4.5	15.25	4.9	13.50	6.4
Group I	14.11	4.0	14.23	4.4	12.79	5.2
Group II	18.27	9.3	18.32	10.2	–	–
Bookkeeping, accounting, and auditing clerks	17.32	2.8	17.84	4.3	13.53	6.3
Group I	15.02	1.2	15.43	2.6	13.32	6.3
Group II	22.33	4.3	22.47	4.2	–	–
Payroll and timekeeping clerks	20.10	11.5	20.38	12.1	–	–
Group I	17.37	11.6	–	–	–	–
Tellers	13.29	2.3	13.70	1.6	11.70	5.4
Group I	13.40	2.0	13.85	1.2	11.64	5.6
Brokerage clerks	18.88	6.3	18.88	6.3	–	–
Customer service representatives	18.37	6.6	18.96	6.2	13.56	1.6
Group I	15.37	1.8	15.92	2.2	13.23	2.3
Group II	20.59	11.0	20.59	11.2	–	–
File clerks	11.90	6.6	12.34	13.0	11.15	3.3

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
File clerks –Continued						
Group I	\$12.58	6.2%	–	–	\$11.15	3.3%
Interviewers, except eligibility and loan						
Group I	13.08	9.1	–	–	11.65	14.2
Group I	12.90	10.0	–	–	11.65	14.2
Library assistants, clerical						
Group I	13.52	9.8	\$16.29	6.9%	9.65	6.9
Group I	13.37	10.3	16.08	7.1	–	–
Loan interviewers and clerks						
Group I	19.67	16.2	–	–	–	–
Order clerks						
Group I	17.14	2.2	18.70	2.6	–	–
Group I	16.68	3.7	18.58	2.7	–	–
Human resources assistants, except payroll and timekeeping						
Group I	19.53	12.8	–	–	–	–
Receptionists and information clerks						
Group I	13.44	3.5	13.95	1.6	12.19	10.8
Group I	13.91	2.3	14.16	2.0	13.04	11.0
Reservation and transportation ticket agents and travel clerks						
Group I	16.72	7.9	–	–	–	–
Group I	16.72	7.9	–	–	–	–
Dispatchers						
Group I	18.61	5.4	18.83	6.0	–	–
Group I	16.22	3.6	–	–	–	–
Police, fire, and ambulance dispatchers						
Group I	19.93	9.2	20.61	9.4	–	–
Dispatchers, except police, fire, and ambulance						
Group I	18.07	6.6	18.15	6.8	–	–
Group I	15.97	2.8	15.98	2.9	–	–
Production, planning, and expediting clerks						
Group I	21.86	4.4	21.86	4.4	–	–
Group I	15.93	3.8	15.93	3.8	–	–
Shipping, receiving, and traffic clerks						
Group I	15.42	6.8	15.54	6.7	–	–
Group I	13.44	4.3	13.46	4.5	–	–
Group II	21.46	2.1	21.46	2.1	–	–
Stock clerks and order fillers						
Group I	12.37	5.3	14.04	5.1	8.82	3.1
Group I	12.35	7.0	14.22	7.7	8.82	3.1
Weighers, measurers, checkers, and samplers, recordkeeping						
Group I	13.70	10.2	13.70	10.2	–	–
Group I	13.70	10.2	13.70	10.2	–	–
Secretaries and administrative assistants						
Group I	19.28	1.7	19.36	1.9	18.12	1.9
Group I	16.01	3.4	–	–	–	–
Group II	21.23	1.6	–	–	–	–
Executive secretaries and administrative assistants						
Group I	22.21	2.7	22.27	2.7	–	–
Group I	15.06	7.5	15.06	7.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants –Continued						
Group II	\$23.06	1.4%	\$23.16	1.4%	–	–
Legal secretaries	18.05	9.0	–	–	–	–
Medical secretaries	16.84	3.0	16.86	2.8	\$16.74	4.9%
Group I	16.23	4.2	15.97	3.0	–	–
Group II	17.65	1.8	17.90	2.0	–	–
Secretaries, except legal, medical, and executive	17.63	3.7	17.65	4.0	17.42	10.7
Group I	16.17	5.2	16.18	5.7	16.09	2.1
Group II	19.15	4.3	19.15	4.3	–	–
Computer operators	17.22	9.3	17.75	10.1	–	–
Group I	15.66	9.7	–	–	–	–
Group II	20.27	7.6	20.27	7.6	–	–
Data entry and information processing workers	13.85	7.0	13.87	7.7	13.54	7.9
Group I	13.78	8.2	–	–	–	–
Data entry keyers	13.22	7.9	13.28	8.2	12.20	.3
Group I	13.18	8.8	13.25	9.3	12.20	.3
Word processors and typists	16.58	6.2	16.50	7.4	–	–
Group I	16.57	8.2	–	–	–	–
Insurance claims and policy processing clerks	16.97	2.4	16.97	2.4	–	–
Group I	15.39	7.5	15.39	7.5	–	–
Group II	18.04	2.1	18.04	2.1	–	–
Mail clerks and mail machine operators, except postal service ...	14.84	3.0	14.66	4.2	–	–
Group I	15.07	3.2	15.09	3.2	–	–
Office clerks, general	17.39	4.3	17.69	5.2	15.89	8.6
Group I	15.62	2.0	15.48	3.5	15.92	9.6
Group II	21.06	5.1	21.16	5.3	–	–
Office machine operators, except computer	12.67	4.2	–	–	–	–
Group I	12.67	4.2	–	–	–	–
Construction and extraction occupations						
Group I	17.99	7.1	–	–	–	–
Group II	27.12	2.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers	\$32.26	8.2%	\$32.26	8.2%	–	–
Group II	31.19	13.4	31.19	13.4	–	–
Carpenters	24.08	9.5	24.08	9.5	–	–
Group II	22.80	7.7	22.80	7.7	–	–
Construction laborers	22.18	8.7	22.18	8.7	–	–
Group I	21.58	9.7	21.58	9.7	–	–
Construction equipment operators	33.18	11.1	33.18	11.1	–	–
Group II	34.79	11.9	–	–	–	–
Operating engineers and other construction equipment operators	35.19	12.4	35.19	12.4	–	–
Group II	35.25	12.5	35.25	12.5	–	–
Electricians	23.33	4.9	23.33	4.9	–	–
Group I	15.38	6.2	15.38	6.2	–	–
Group II	26.30	6.2	26.30	6.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.10	12.3	28.10	12.3	–	–
Group II	29.35	9.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	28.10	12.3	28.10	12.3	–	–
Group II	29.35	9.5	29.35	9.5	–	–
Helpers, construction trades	18.71	18.1	19.33	19.1	–	–
Construction and building inspectors	28.37	4.5	29.12	2.7	–	–
Group II	28.78	3.6	–	–	–	–
Installation, maintenance, and repair occupations						
.....	22.30	.9	22.41	.7	–	–
Group I	14.95	5.2	–	–	–	–
Group II	23.73	2.2	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.50	9.9	28.50	9.9	–	–
Group II	26.52	4.7	26.52	4.7	–	–
Radio and telecommunications equipment installers and repairers	28.23	3.0	28.23	3.0	–	–
Group II	29.10	.9	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	28.23	3.0	28.23	3.0	–	–
Group II	29.10	.9	29.10	.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$24.96	16.3%	\$24.96	16.3%	–	–
Group II	28.53	5.7	–	–	–	–
Aircraft mechanics and service technicians	28.60	3.4	28.60	3.4	–	–
Group II	27.70	4.2	27.70	4.2	–	–
Automotive technicians and repairers	21.76	13.2	21.93	12.5	–	–
Group I	12.71	16.5	–	–	–	–
Group II	23.86	7.5	–	–	–	–
Automotive service technicians and mechanics	21.93	14.1	22.11	13.4	–	–
Group II	23.95	8.0	23.95	8.0	–	–
Bus and truck mechanics and diesel engine specialists	19.34	3.6	19.34	3.6	–	–
Group II	19.34	3.6	19.34	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	23.25	9.8	23.25	9.8	–	–
Group II	25.12	11.5	25.12	11.5	–	–
Industrial machinery installation, repair, and maintenance workers	18.59	3.0	18.70	3.2	–	–
Group I	15.39	4.1	–	–	–	–
Group II	19.66	1.3	–	–	–	–
Industrial machinery mechanics	21.67	7.7	21.67	7.7	–	–
Group II	20.47	9.3	20.47	9.3	–	–
Maintenance and repair workers, general	17.89	2.1	18.05	2.0	–	–
Group I	15.21	4.6	15.40	4.6	–	–
Group II	19.76	3.7	19.76	3.7	–	–
Maintenance workers, machinery ..	16.87	5.7	16.88	5.8	–	–
Group I	14.95	3.9	–	–	–	–
Group II	17.93	7.4	17.93	7.4	–	–
Line installers and repairers	25.97	5.8	25.97	5.8	–	–
Group II	25.80	6.5	–	–	–	–
Electrical power-line installers and repairers	28.80	5.7	28.80	5.7	–	–
Group II	27.16	7.6	27.16	7.6	–	–
Telecommunications line installers and repairers	24.68	8.0	24.68	8.0	–	–
Group II	25.37	9.4	25.37	9.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.11	9.3%	\$16.11	9.3%	–	–
Production occupations	15.34	4.3	15.46	4.2	\$11.74	8.4%
Group I	12.12	3.7	–	–	–	–
Group II	21.04	3.3	–	–	–	–
Group III	29.61	11.3	–	–	–	–
First-line supervisors/managers of production and operating workers	26.19	9.3	26.19	9.3	–	–
Group II	26.09	10.4	26.09	10.4	–	–
Electrical, electronics, and electromechanical assemblers	14.64	9.7	14.74	9.7	–	–
Group I	12.91	6.1	–	–	–	–
Group II	20.97	6.8	–	–	–	–
Electrical and electronic equipment assemblers	16.79	11.1	17.15	10.4	–	–
Group I	13.28	11.2	13.54	11.0	–	–
Electromechanical equipment assemblers	13.55	4.4	13.55	4.4	–	–
Group I	13.25	6.6	13.25	6.6	–	–
Structural metal fabricators and fitters	17.94	18.3	17.94	18.3	–	–
Miscellaneous assemblers and fabricators	12.50	3.8	12.66	5.1	–	–
Group I	11.57	4.7	–	–	–	–
Group II	17.94	10.2	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	16.25	10.4	16.82	8.6	–	–
Group I	14.16	8.7	–	–	–	–
Butchers and meat cutters	17.44	9.1	17.41	9.0	–	–
Group I	14.96	7.4	14.96	7.4	–	–
Computer control programmers and operators	15.00	7.7	15.00	7.7	–	–
Group I	11.96	9.2	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	12.82	13.7	12.82	13.7	–	–
Group I	11.96	9.2	11.96	9.2	–	–
Forming machine setters, operators, and tenders, metal and plastic	14.50	13.0	14.50	13.0	–	–
Group I	13.45	10.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$15.81	2.5%	\$15.81	2.5%	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	12.4	16.09	12.4	–	–
Group I	12.44	16.5	–	–	–	–
Group II	19.29	5.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.69	9.5	14.69	9.5	–	–
Group I	14.22	11.5	14.22	11.5	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	11.77	23.8	11.77	23.8	–	–
Group I	10.95	30.3	10.95	30.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.20	19.3	20.20	19.3	–	–
Machinists	23.51	3.1	23.51	3.1	–	–
Group II	23.11	4.3	23.11	4.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.32	10.2	14.32	10.2	–	–
Group I	12.34	4.4	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.74	10.0	13.74	10.0	–	–
Group I	12.16	5.9	12.16	5.9	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.0	12.00	16.0	–	–
Group I	10.57	11.1	10.57	11.1	–	–
Tool and die makers	23.38	9.3	23.38	9.3	–	–
Group II	20.58	5.6	20.58	5.6	–	–
Welding, soldering, and brazing workers	22.71	11.5	22.94	9.9	–	–
Welders, cutters, solderers, and brazers	22.88	12.1	23.12	10.4	–	–
Miscellaneous metalworkers and plastic workers	16.09	3.9	16.09	3.9	–	–
Group I	14.47	4.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Plating and coating machine setters, operators, and tenders, metal and plastic	\$17.42	1.7%	\$17.42	1.7%	–	–
Printers	12.82	21.9	12.60	21.8	–	–
Group II	21.35	5.0	–	–	–	–
Printing machine operators	12.18	23.2	11.93	23.0	–	–
Laundry and dry-cleaning workers	10.72	5.1	10.72	5.1	–	–
Group I	10.72	5.1	10.72	5.1	–	–
Sewing machine operators	11.06	6.7	–	–	–	–
Group I	11.06	6.7	–	–	–	–
Textile machine setters, operators, and tenders	11.94	4.2	11.94	4.2	–	–
Group I	11.92	4.3	–	–	–	–
Woodworking machine setters, operators, and tenders	13.46	6.0	13.46	6.0	–	–
Inspectors, testers, sorters, samplers, and weighers	15.41	8.4	15.44	8.2	–	–
Group I	12.28	11.6	12.15	9.6	–	–
Group II	20.06	7.1	20.06	7.1	–	–
Packaging and filling machine operators and tenders	12.18	4.9	12.18	4.9	–	–
Group I	12.18	4.9	12.18	4.9	–	–
Painting workers	16.23	5.4	16.23	5.4	–	–
Miscellaneous production workers	12.13	8.5	12.18	9.0	\$11.38	4.6%
Group I	11.17	6.5	–	–	–	–
Group II	21.38	3.7	–	–	–	–
Paper goods machine setters, operators, and tenders	11.59	27.0	11.63	27.6	–	–
Helpers--production workers	11.02	11.5	11.24	12.6	–	–
Group I	11.02	11.5	11.24	12.6	–	–
Transportation and material moving occupations						
Group I	13.83	2.2	14.72	3.1	11.22	3.3
Group II	12.62	2.3	–	–	–	–
Group II	20.86	4.0	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.75	9.4	22.76	9.5	–	–
Bus drivers	15.10	4.0	18.05	6.5	14.51	4.2
Group I	14.54	4.0	–	–	–	–
Bus drivers, transit and intercity	15.93	6.4	–	–	–	–
Bus drivers, school	14.84	4.5	–	–	14.78	5.0
Group I	14.80	4.7	–	–	14.73	5.2

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers	\$15.25	4.7%	\$16.31	4.4%	\$10.02	8.8%
Group I	14.57	4.9	–	–	–	–
Group II	20.20	4.6	–	–	–	–
Driver/sales workers	9.25	24.1	–	–	8.37	25.3
Group I	8.57	19.0	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.66	7.9	18.59	7.8	–	–
Group I	18.88	7.4	18.75	7.3	–	–
Group II	20.23	4.8	20.36	4.5	–	–
Truck drivers, light or delivery services	13.55	12.8	14.68	9.1	9.52	30.7
Group I	13.53	12.8	14.68	9.1	9.30	30.6
Dredge, excavating, and loading machine operators	21.39	4.7	21.39	4.7	–	–
Group II	22.87	4.5	–	–	–	–
Excavating and loading machine and dragline operators	21.39	4.7	21.39	4.7	–	–
Group II	22.87	4.5	22.87	4.5	–	–
Industrial truck and tractor operators	16.35	6.3	16.40	6.7	–	–
Group I	15.31	7.2	15.29	8.1	–	–
Laborers and material movers, hand	11.18	1.4	11.82	2.5	9.27	1.8
Group I	10.79	2.3	–	–	–	–
Laborers and freight, stock, and material movers, hand	12.26	4.0	12.73	4.1	10.50	6.9
Group I	11.91	6.7	12.37	6.2	10.50	6.9
Machine feeders and offbearers	10.95	11.8	11.22	14.6	–	–
Group I	10.40	10.2	10.64	13.2	–	–
Packers and packagers, hand	9.39	2.1	10.05	4.7	8.40	2.9
Group I	9.21	1.6	9.76	3.2	8.41	2.9

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.00	\$12.50	\$18.24	\$28.85	\$42.91
Management occupations	20.35	27.56	40.28	55.00	70.77
General and operations managers	23.89	27.56	46.58	68.27	90.39
Marketing and sales managers	30.89	36.54	45.77	57.84	84.55
Marketing managers	33.63	36.54	54.38	68.60	84.55
Sales managers	30.08	32.16	42.20	55.90	71.44
Public relations managers	26.92	31.67	36.32	36.32	48.03
Administrative services managers	37.50	37.50	43.69	54.09	60.81
Computer and information systems managers	28.68	42.08	49.72	65.55	81.10
Financial managers	23.09	26.85	40.39	63.19	71.43
Human resources managers	30.13	31.39	35.71	40.06	57.44
Industrial production managers	23.56	38.97	45.98	47.35	55.00
Purchasing managers	18.57	19.01	25.21	42.88	44.10
Transportation, storage, and distribution managers	17.69	22.75	23.42	30.29	44.09
Construction managers	36.15	37.93	38.15	50.48	62.13
Education administrators	19.50	25.00	36.07	52.09	62.50
Education administrators, elementary and secondary school ..	31.94	34.84	45.09	56.75	64.54
Education administrators, postsecondary	22.40	27.19	33.82	52.70	62.50
Engineering managers	43.37	48.08	52.09	57.11	70.79
Food service managers	12.82	20.19	27.78	30.84	30.84
Medical and health services managers	25.36	31.74	44.23	51.75	74.38
Property, real estate, and community association managers	20.19	21.93	25.42	26.44	33.97
Social and community service managers	17.19	17.19	17.19	23.97	30.50
Business and financial operations occupations	18.00	22.31	28.38	37.52	50.48
Buyers and purchasing agents	19.01	22.51	29.84	41.25	45.56
Wholesale and retail buyers, except farm products	16.20	20.00	29.84	29.86	60.75
Purchasing agents, except wholesale, retail, and farm products	19.36	25.51	33.43	43.72	45.56
Claims adjusters, appraisers, examiners, and investigators	17.55	21.43	25.24	31.76	36.00
Claims adjusters, examiners, and investigators	18.38	21.43	25.64	32.31	36.69
Compliance officers, except agriculture, construction, health and safety, and transportation	16.88	17.55	23.32	27.99	33.77
Human resources, training, and labor relations specialists	17.91	18.00	22.00	30.20	38.07
Employment, recruitment, and placement specialists	26.97	30.70	38.07	38.07	40.45
Compensation, benefits, and job analysis specialists	22.00	23.93	31.83	33.36	44.42
Management analysts	25.39	26.55	37.95	48.95	59.44
Accountants and auditors	17.99	21.71	24.53	33.17	37.70
Appraisers and assessors of real estate	18.54	22.16	31.30	34.46	34.46
Budget analysts	28.84	30.46	34.65	49.13	49.76
Credit analysts	20.19	22.40	26.32	34.61	36.06
Financial analysts and advisors	23.44	27.70	32.69	52.89	85.03
Financial analysts	24.04	27.70	32.66	54.09	74.28
Insurance underwriters	21.82	31.68	33.63	41.52	85.03
Computer and mathematical science occupations	22.12	29.37	37.50	46.76	53.73

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$18.43	\$23.75	\$34.22	\$36.20	\$38.71
Computer software engineers	32.21	35.41	45.35	51.28	57.69
Computer software engineers, applications	32.09	34.86	47.60	53.73	60.61
Computer software engineers, systems software	32.50	40.24	44.08	48.53	54.75
Computer support specialists	16.84	18.78	29.37	37.50	53.31
Computer systems analysts	27.77	31.04	38.75	46.68	51.83
Network and computer systems administrators	21.68	25.31	29.84	43.71	48.70
Network systems and data communications analysts	26.35	29.95	33.79	38.52	42.95
Actuaries	23.35	31.87	37.84	43.86	43.86
Operations research analysts	26.33	29.19	31.19	47.45	47.45
Architecture and engineering occupations					
Engineers	20.76	27.24	36.02	44.42	50.91
Aerospace engineers	27.89	32.71	41.88	46.64	53.97
Civil engineers	33.06	36.16	44.15	51.03	60.28
Computer hardware engineers	24.15	26.50	27.89	32.45	42.09
Electrical and electronics engineers	32.24	35.00	45.29	46.60	49.41
Electrical engineers	28.93	37.53	44.38	49.07	58.65
Electronics engineers, except computer	28.91	32.90	39.09	45.61	51.98
Electronics engineers, except computer	28.93	40.87	45.10	50.66	58.65
Industrial engineers, including health and safety	28.43	30.97	37.33	41.48	46.64
Industrial engineers	28.79	32.44	38.47	42.42	46.64
Mechanical engineers	27.13	35.71	41.19	47.46	56.73
Drafters	13.22	13.22	20.25	28.26	32.64
Engineering technicians, except drafters	16.37	19.80	22.72	27.39	30.98
Electrical and electronic engineering technicians	15.08	19.70	22.72	25.66	27.95
Industrial engineering technicians	17.59	20.60	25.66	30.98	30.98
Mechanical engineering technicians	20.82	24.10	29.79	29.79	31.00
Life, physical, and social science occupations					
Life scientists	17.68	20.27	25.64	39.92	52.89
Biological scientists	17.79	20.27	25.64	36.31	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Physical scientists	18.96	23.53	28.03	47.74	58.37
Chemists and materials scientists	28.03	29.98	36.75	52.55	61.00
Materials scientists	29.98	36.75	45.77	54.04	61.00
Market and survey researchers	22.07	25.19	35.05	48.56	55.29
Market research analysts	22.07	25.19	35.05	48.56	95.65
Psychologists	11.54	12.50	32.49	47.06	71.10
Clinical, counseling, and school psychologists	27.89	33.41	41.93	53.86	75.49
Biological technicians	12.75	14.45	21.64	21.64	24.55
Miscellaneous life, physical, and social science technicians	15.75	17.42	21.38	23.31	25.05
Community and social services occupations					
Counselors	13.21	15.87	19.42	25.87	32.87
Educational, vocational, and school counselors	14.04	18.60	23.81	37.95	45.74
Educational, vocational, and school counselors	18.46	20.86	35.04	44.22	49.69

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social workers	\$14.77	\$15.91	\$18.78	\$24.33	\$30.20
Child, family, and school social workers	15.44	17.99	21.54	27.35	30.20
Medical and public health social workers	15.80	21.00	26.01	28.85	31.25
Mental health and substance abuse social workers	13.12	14.37	16.49	18.29	19.69
Miscellaneous community and social service specialists	12.11	12.43	16.69	22.31	29.20
Social and human service assistants	11.50	12.36	14.82	16.88	19.08
Legal occupations	17.58	22.98	31.12	62.04	81.38
Lawyers	24.04	34.33	36.99	69.97	81.38
Paralegals and legal assistants	16.50	20.88	25.58	26.97	31.32
Education, training, and library occupations	11.50	14.72	31.51	45.90	55.72
Postsecondary teachers	28.84	34.37	47.43	62.37	81.22
Business teachers, postsecondary	58.87	75.00	94.66	108.97	122.38
Math and computer teachers, postsecondary	34.37	41.75	56.30	71.50	98.54
Mathematical science teachers, postsecondary	34.37	34.37	43.50	61.38	74.61
Engineering and architecture teachers, postsecondary	52.56	67.90	77.74	81.28	85.20
Engineering teachers, postsecondary	52.56	67.90	71.82	81.28	85.20
Life sciences teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Biological science teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Physical sciences teachers, postsecondary	47.50	51.63	53.56	72.42	85.15
Social sciences teachers, postsecondary	32.40	32.40	38.68	41.95	57.85
Psychology teachers, postsecondary	34.00	37.41	38.68	78.97	79.66
Health teachers, postsecondary	43.40	45.44	65.90	65.90	65.90
Education and library science teachers, postsecondary	28.10	42.24	58.02	91.96	104.53
Education teachers, postsecondary	28.10	42.24	58.02	91.96	104.53
Arts, communications, and humanities teachers, postsecondary	27.70	39.73	49.71	71.12	85.29
Art, drama, and music teachers, postsecondary	17.21	39.73	56.32	74.43	102.15
English language and literature teachers, postsecondary ...	27.70	37.94	54.65	73.88	89.76
Miscellaneous postsecondary teachers	24.11	30.85	41.48	51.52	67.71
Vocational education teachers, postsecondary	27.78	27.78	30.85	42.10	42.10
Primary, secondary, and special education school teachers	12.00	17.12	35.02	47.15	55.28
Preschool and kindergarten teachers	10.00	11.90	14.13	14.36	17.50
Preschool teachers, except special education	10.00	11.50	14.01	14.36	15.00
Kindergarten teachers, except special education	23.03	26.01	43.52	55.86	61.25
Elementary and middle school teachers	25.07	32.22	40.52	49.94	56.78
Elementary school teachers, except special education	25.51	32.22	40.42	49.94	56.76
Middle school teachers, except special and vocational education	24.09	31.62	41.18	49.70	57.51
Secondary school teachers	26.68	33.20	40.58	50.32	57.81
Secondary school teachers, except special and vocational education	27.20	33.48	41.02	50.86	58.36
Special education teachers	20.33	27.85	39.32	51.39	56.93

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Special education teachers, preschool, kindergarten, and elementary school	\$25.98	\$30.86	\$42.83	\$52.53	\$57.51
Special education teachers, middle school	17.60	20.57	25.54	36.90	54.69
Special education teachers, secondary school	27.52	37.03	45.63	51.70	57.50
Other teachers and instructors	11.67	18.50	19.23	27.28	38.59
Self-enrichment education teachers	19.23	19.23	19.23	39.18	52.93
Librarians	15.13	18.89	22.37	30.72	43.57
Library technicians	11.81	11.90	16.05	16.32	23.23
Instructional coordinators	17.58	19.84	26.37	29.76	52.06
Teacher assistants	8.50	10.00	12.55	15.41	18.76
Arts, design, entertainment, sports, and media occupations					
Designers	14.10	18.65	25.07	34.04	43.76
Graphic designers	16.63	18.65	26.24	26.44	31.00
Athletes, coaches, umpires, and related workers	16.63	18.65	26.24	26.44	26.44
Coaches and scouts	18.40	26.67	52.70	57.70	57.70
Public relations specialists	20.39	32.86	52.70	57.70	57.70
Writers and editors	22.08	26.44	28.00	30.24	30.24
Editors	24.86	35.40	36.06	39.31	47.49
.....	24.23	35.28	36.06	36.40	36.40
Healthcare practitioner and technical occupations					
Pharmacists	15.57	20.88	27.09	33.99	43.29
Physicians and surgeons	40.45	40.45	45.19	51.00	51.68
Registered nurses	20.99	23.52	29.85	79.33	147.31
Therapists	24.34	27.58	31.54	36.29	44.32
Occupational therapists	21.99	28.15	32.30	36.49	39.45
Physical therapists	28.43	31.21	35.46	36.49	55.32
Respiratory therapists	25.68	29.26	32.00	34.79	38.57
Clinical laboratory technologists and technicians	23.63	28.63	30.17	35.17	35.70
Medical and clinical laboratory technologists	15.80	16.47	19.29	23.97	30.66
Medical and clinical laboratory technicians	15.80	16.50	21.32	29.11	32.75
Diagnostic related technologists and technicians	13.33	16.47	17.68	22.40	23.97
Radiologic technologists and technicians	18.50	22.00	27.00	30.91	36.36
Emergency medical technicians and paramedics	17.50	22.00	27.00	30.87	36.36
Health diagnosing and treating practitioner support technicians	13.00	13.75	14.94	18.03	22.02
Psychiatric technicians	12.65	15.00	18.36	21.28	23.45
Licensed practical and licensed vocational nurses	15.10	16.34	20.12	21.28	22.54
Medical records and health information technicians	19.17	21.31	23.76	25.29	26.19
.....	13.19	14.00	15.32	17.20	22.83
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.92	12.00	13.91	15.79	17.70
Home health aides	10.57	11.49	12.92	14.46	16.05
Nursing aides, orderlies, and attendants	10.57	11.00	11.40	12.53	14.69
Psychiatric aides	10.58	11.67	13.10	14.53	16.09
Miscellaneous healthcare support occupations	10.28	10.96	14.08	15.19	15.60
.....	11.50	13.77	15.13	17.00	21.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Dental assistants	\$14.19	\$15.00	\$16.00	\$21.50	\$23.00
Medical assistants	12.50	12.50	14.26	16.46	17.43
Medical equipment preparers	12.50	12.52	13.97	15.65	16.59
Medical transcriptionists	13.26	13.91	16.92	19.80	21.44
Protective service occupations	10.33	13.83	20.53	26.06	31.85
First-line supervisors/managers, law enforcement workers	23.08	24.07	35.19	41.97	46.34
First-line supervisors/managers of police and detectives	34.26	35.21	38.15	44.07	46.34
First-line supervisors/managers of fire fighting and prevention workers	25.62	25.72	27.36	32.89	34.50
Fire fighters	16.77	18.95	21.57	25.93	27.88
Bailiffs, correctional officers, and jailers	16.72	18.06	22.79	26.06	29.40
Correctional officers and jailers	16.72	17.24	21.89	26.06	28.82
Police officers	16.13	21.27	25.55	30.36	32.81
Police and sheriff's patrol officers	16.13	21.27	25.55	30.36	32.81
Security guards and gaming surveillance officers	8.00	10.08	12.23	14.80	17.64
Security guards	8.00	10.08	12.23	14.80	17.64
Miscellaneous protective service workers	8.24	9.48	10.24	15.89	17.50
Lifeguards, ski patrol, and other recreational protective service workers	7.91	8.47	9.48	10.24	10.24
Food preparation and serving related occupations	2.63	6.00	8.00	10.54	14.50
First-line supervisors/managers, food preparation and serving workers	11.50	16.22	18.13	20.19	25.00
First-line supervisors/managers of food preparation and serving workers	11.50	16.22	17.50	19.38	25.00
Cooks	8.00	9.75	12.00	14.00	16.00
Cooks, institution and cafeteria	9.30	11.00	13.63	16.40	18.45
Cooks, restaurant	10.00	10.75	12.41	14.00	15.00
Food preparation workers	7.80	8.10	10.00	12.96	14.15
Food service, tipped	2.63	2.63	3.65	6.75	10.00
Bartenders	5.00	5.00	6.00	8.00	8.50
Waiters and waitresses	2.38	2.63	2.75	3.65	9.48
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.59	8.00	9.30	10.85
Fast food and counter workers	7.00	7.50	8.00	9.00	10.20
Combined food preparation and serving workers, including fast food	7.25	7.50	7.85	8.97	11.00
Counter attendants, cafeteria, food concession, and coffee shop	6.75	7.50	8.50	9.25	10.00
Food servers, nonrestaurant	7.54	7.88	10.00	13.13	15.10
Dishwashers	7.04	8.00	8.25	8.50	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	7.34	8.00	9.00	10.30	11.00
Building and grounds cleaning and maintenance occupations	9.00	10.58	13.16	16.00	22.65

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
First-line supervisors/managers of housekeeping and janitorial workers	\$12.00	\$18.00	\$18.52	\$29.08	\$29.08
Building cleaning workers	9.00	10.20	12.95	15.26	17.36
Janitors and cleaners, except maids and housekeeping cleaners	9.00	10.00	12.65	15.23	18.39
Maids and housekeeping cleaners	7.96	9.27	11.47	12.73	14.52
Grounds maintenance workers	7.24	9.00	13.00	17.15	20.43
Landscaping and groundskeeping workers	9.00	9.00	13.16	16.92	19.75
Personal care and service occupations	7.76	10.00	11.37	13.00	15.48
First-line supervisors/managers of personal service workers	14.35	15.35	15.65	18.38	22.69
Miscellaneous entertainment attendants and related workers	6.93	6.93	7.76	10.50	13.07
Transportation attendants	10.00	21.09	30.73	47.35	47.35
Child care workers	7.00	8.50	10.35	12.25	13.25
Personal and home care aides	10.35	10.70	11.45	12.50	13.75
Recreation and fitness workers	5.36	6.37	10.00	14.27	15.50
Fitness trainers and aerobics instructors	7.99	9.68	11.00	15.15	16.50
Recreation workers	5.36	6.37	9.25	11.50	15.15
Sales and related occupations	8.00	9.32	13.25	22.77	34.52
First-line supervisors/managers, sales workers	10.82	15.34	17.27	26.92	31.88
First-line supervisors/managers of retail sales workers	10.82	14.55	16.25	18.26	23.22
First-line supervisors/managers of non-retail sales workers	15.45	21.92	27.40	31.88	31.88
Retail sales workers	7.75	8.25	10.00	12.30	17.09
Cashiers, all workers	7.50	7.95	9.00	10.28	11.89
Cashiers	7.50	7.95	9.00	10.28	11.80
Counter and rental clerks and parts salespersons	8.00	8.25	10.00	17.09	17.09
Counter and rental clerks	8.00	8.00	8.50	10.00	13.50
Retail salespersons	8.00	9.10	11.41	14.58	20.74
Insurance sales agents	14.12	20.42	30.43	31.08	37.56
Securities, commodities, and financial services sales agents	29.95	47.67	60.02	80.17	150.66
Sales representatives, wholesale and manufacturing	17.31	21.62	25.00	34.00	46.23
Sales representatives, wholesale and manufacturing, technical and scientific products	16.35	29.81	33.46	42.17	52.23
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.31	20.19	23.75	29.81	37.60
Miscellaneous sales and related workers	13.01	15.69	24.73	35.30	35.30
Office and administrative support occupations	11.03	13.36	16.12	20.29	25.31
First-line supervisors/managers of office and administrative support workers	21.64	25.64	28.72	32.75	34.56
Switchboard operators, including answering service	8.50	11.98	13.19	15.64	17.28
Financial clerks	11.12	13.00	15.20	18.00	22.40
Bill and account collectors	13.93	15.53	16.84	21.51	22.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$11.86	\$12.00	\$14.74	\$17.50	\$19.40
Bookkeeping, accounting, and auditing clerks	13.33	14.13	15.75	20.29	25.21
Payroll and timekeeping clerks	14.70	16.97	18.51	26.60	26.60
Tellers	10.53	11.25	12.59	16.00	16.60
Brokerage clerks	15.97	16.48	18.28	19.48	21.80
Customer service representatives	12.72	14.88	17.31	21.45	25.85
File clerks	8.74	10.14	11.05	13.00	15.00
Interviewers, except eligibility and loan	9.54	9.54	13.26	14.70	16.94
Library assistants, clerical	8.35	10.56	12.02	15.65	20.51
Loan interviewers and clerks	14.44	15.37	20.27	25.34	25.34
Order clerks	10.34	15.20	18.51	19.24	22.17
Human resources assistants, except payroll and timekeeping	13.38	15.51	15.51	26.38	27.78
Receptionists and information clerks	9.00	11.51	13.56	15.00	17.45
Reservation and transportation ticket agents and travel clerks ...	12.05	13.30	17.16	19.35	20.85
Dispatchers	14.75	15.35	16.90	21.00	27.56
Police, fire, and ambulance dispatchers	16.40	17.31	19.05	21.13	27.56
Dispatchers, except police, fire, and ambulance	14.75	15.35	15.35	21.00	24.95
Production, planning, and expediting clerks	16.20	20.00	20.19	25.46	26.76
Shipping, receiving, and traffic clerks	10.00	11.25	14.06	17.75	22.47
Stock clerks and order fillers	8.00	9.25	11.28	13.85	18.80
Weighers, measurers, checkers, and samplers, recordkeeping	11.89	11.89	12.90	16.12	16.41
Secretaries and administrative assistants	13.82	15.77	18.00	22.12	26.34
Executive secretaries and administrative assistants	15.39	17.49	21.54	25.85	29.95
Legal secretaries	15.25	16.23	16.95	16.95	24.38
Medical secretaries	13.39	15.11	17.00	18.00	20.00
Secretaries, except legal, medical, and executive	13.00	15.00	16.84	20.51	22.90
Computer operators	14.58	14.58	15.09	20.16	22.31
Data entry and information processing workers	11.50	11.64	13.52	15.60	18.50
Data entry keyers	11.50	11.56	13.32	14.00	15.76
Word processors and typists	11.66	15.88	15.99	18.47	19.69
Insurance claims and policy processing clerks	12.46	15.40	17.46	18.55	21.82
Mail clerks and mail machine operators, except postal service ..	12.49	15.29	15.29	15.93	15.93
Office clerks, general	11.11	12.98	17.50	21.15	25.11
Office machine operators, except computer	11.86	11.86	11.86	13.39	15.00
Construction and extraction occupations	14.00	18.00	23.34	30.19	37.53
First-line supervisors/managers of construction trades and extraction workers	24.25	27.75	29.00	37.88	42.45
Carpenters	18.00	18.50	23.50	26.33	34.53
Construction laborers	13.00	16.50	22.50	23.50	27.91
Construction equipment operators	20.00	28.50	32.73	35.11	51.55
Operating engineers and other construction equipment operators	28.25	32.73	32.73	35.11	51.55
Electricians	12.75	17.00	22.50	26.50	38.57
Pipelayers, plumbers, pipefitters, and steamfitters	16.53	21.89	29.57	33.57	37.80

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Plumbers, pipefitters, and steamfitters	\$16.53	\$21.89	\$29.57	\$33.57	\$37.80
Helpers, construction trades	12.00	14.09	15.51	20.00	36.65
Construction and building inspectors	23.43	26.69	30.00	30.00	32.35
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	13.72	17.29	21.93	28.77	31.25
Radio and telecommunications equipment installers and repairers	18.21	22.95	28.00	33.43	34.75
Telecommunications equipment installers and repairers, except line installers	21.67	28.91	28.93	30.23	31.80
Telecommunications equipment installers and repairers, except line installers	21.67	28.91	28.93	30.23	31.80
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.12	13.12	28.08	31.97	33.24
Aircraft mechanics and service technicians	26.08	28.74	29.36	30.65	30.70
Automotive technicians and repairers	11.85	16.88	22.00	30.00	30.01
Automotive service technicians and mechanics	11.50	16.88	22.00	30.00	30.01
Bus and truck mechanics and diesel engine specialists	17.13	17.13	18.09	21.43	22.50
Heating, air conditioning, and refrigeration mechanics and installers	16.36	18.63	22.50	26.86	30.96
Industrial machinery installation, repair, and maintenance workers	12.00	15.42	17.98	20.60	26.32
Industrial machinery mechanics	16.34	17.12	20.07	25.67	28.75
Maintenance and repair workers, general	11.47	14.56	17.84	19.50	24.00
Maintenance workers, machinery	12.25	13.98	17.50	18.55	22.19
Line installers and repairers	17.83	21.75	25.85	31.27	32.45
Electrical power-line installers and repairers	22.54	24.99	30.34	31.27	36.16
Telecommunications line installers and repairers	16.72	20.83	24.95	28.66	31.89
Miscellaneous installation, maintenance, and repair workers	9.41	12.78	12.92	18.59	28.43
Production occupations					
First-line supervisors/managers of production and operating workers	8.50	10.70	13.82	18.76	24.58
Electrical, electronics, and electromechanical assemblers	15.13	18.94	26.20	32.66	35.13
Electrical and electronic equipment assemblers	10.18	11.82	13.53	17.02	21.05
Electromechanical equipment assemblers	10.18	12.84	17.24	20.46	23.08
Structural metal fabricators and fitters	11.20	12.76	13.37	14.80	15.87
Miscellaneous assemblers and fabricators	10.07	12.36	16.30	25.45	25.45
Butchers and other meat, poultry, and fish processing workers ..	8.50	9.12	11.33	15.00	17.04
Butchers and meat cutters	11.00	12.53	15.00	21.00	24.58
Computer control programmers and operators	11.01	12.53	15.75	21.00	25.85
Computer-controlled machine tool operators, metal and plastic	10.70	10.70	11.54	18.85	23.50
Forming machine setters, operators, and tenders, metal and plastic	10.70	10.70	11.54	14.16	17.59
Forming machine setters, operators, and tenders, metal and plastic	9.00	10.75	14.00	16.50	22.15

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$10.00	\$13.10	\$16.50	\$18.55	\$22.15
Machine tool cutting setters, operators, and tenders, metal and plastic	8.16	11.04	15.59	19.00	26.87
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.04	11.20	13.58	18.10	19.50
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	8.16	8.16	8.16	16.04	18.39
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.75	14.91	17.58	28.35	29.27
Machinists	15.00	20.40	22.60	27.82	30.28
Molders and molding machine setters, operators, and tenders, metal and plastic	8.16	10.90	13.77	17.50	20.87
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.16	10.26	13.41	15.30	20.87
Multiple machine tool setters, operators, and tenders, metal and plastic	8.75	8.75	10.98	13.72	20.41
Tool and die makers	17.00	21.00	23.61	25.55	33.21
Welding, soldering, and brazing workers	13.53	19.00	27.15	27.15	27.15
Welders, cutters, solderers, and brazers	13.53	19.00	27.15	27.15	27.15
Miscellaneous metalworkers and plastic workers	10.37	12.48	15.21	18.00	25.91
Plating and coating machine setters, operators, and tenders, metal and plastic	10.50	12.48	15.33	20.24	27.53
Printers	7.70	7.70	11.29	17.50	22.50
Printing machine operators	7.70	7.70	7.70	15.90	20.50
Laundry and dry-cleaning workers	8.50	9.29	10.38	12.00	13.57
Sewing machine operators	9.00	10.00	10.00	13.73	13.75
Textile machine setters, operators, and tenders	9.93	10.25	12.06	12.62	14.22
Woodworking machine setters, operators, and tenders	10.90	13.00	13.25	14.00	15.25
Inspectors, testers, sorters, samplers, and weighers	8.16	11.34	14.81	18.53	22.80
Packaging and filling machine operators and tenders	9.71	10.06	12.00	13.24	15.12
Painting workers	12.28	15.06	16.00	19.00	19.00
Miscellaneous production workers	8.06	8.50	10.05	15.10	19.44
Paper goods machine setters, operators, and tenders	8.06	8.06	8.06	15.50	20.45
Helpers--production workers	8.50	8.71	10.00	12.00	15.49
Transportation and material moving occupations	8.00	9.75	12.76	17.00	20.86
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.96	16.78	21.85	26.06	28.00
Bus drivers	12.35	13.00	13.85	17.50	18.75
Bus drivers, transit and intercity	13.00	13.00	13.00	16.37	26.55
Bus drivers, school	12.00	12.82	13.85	17.50	18.75
Driver/sales workers and truck drivers	8.00	10.53	15.00	19.55	22.89
Driver/sales workers	5.25	6.00	7.50	8.50	19.28
Truck drivers, heavy and tractor-trailer	12.54	14.35	18.33	22.00	26.30

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Truck drivers, light or delivery services	\$8.50	\$10.53	\$12.85	\$16.75	\$19.87
Dredge, excavating, and loading machine operators	14.25	19.60	21.25	24.46	24.46
Excavating and loading machine and dragline operators	14.25	19.60	21.25	24.46	24.46
Industrial truck and tractor operators	10.70	13.40	16.72	18.73	22.18
Laborers and material movers, hand	7.60	8.50	10.00	13.50	16.87
Laborers and freight, stock, and material movers, hand	8.00	9.02	10.61	15.07	17.50
Machine feeders and offbearers	8.00	8.00	9.25	13.50	17.49
Packers and packagers, hand	7.50	8.00	8.57	10.00	12.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.75	\$12.00	\$17.50	\$27.91	\$41.95
Management occupations	20.35	27.78	40.47	55.90	71.44
General and operations managers	23.89	27.56	47.60	68.27	90.39
Marketing and sales managers	30.89	36.54	45.77	57.84	84.55
Marketing managers	33.63	36.54	54.38	68.60	84.55
Sales managers	30.08	32.16	42.20	55.90	71.44
Administrative services managers	37.50	37.50	40.36	50.71	54.09
Computer and information systems managers	34.97	42.29	49.78	66.25	81.10
Financial managers	23.08	28.85	41.89	63.19	71.84
Human resources managers	30.13	31.39	35.71	40.06	74.52
Industrial production managers	36.15	42.87	45.98	47.35	55.00
Purchasing managers	18.57	19.01	25.21	35.80	44.67
Transportation, storage, and distribution managers	17.69	22.75	23.42	30.29	44.09
Construction managers	37.63	37.93	38.15	50.48	62.13
Education administrators	17.00	23.63	30.56	46.59	62.50
Education administrators, elementary and secondary school ..	26.86	35.04	37.90	57.55	63.64
Education administrators, postsecondary	23.08	28.05	34.66	52.70	62.50
Engineering managers	43.37	48.08	50.48	58.16	73.58
Food service managers	12.82	20.19	27.78	30.84	30.84
Medical and health services managers	24.86	32.50	45.67	56.76	74.38
Property, real estate, and community association managers	20.41	23.13	26.37	31.62	33.97
Social and community service managers	17.19	17.19	17.19	20.35	30.50
Business and financial operations occupations	18.00	22.36	28.38	37.73	50.50
Buyers and purchasing agents	19.01	22.51	29.84	41.25	45.56
Wholesale and retail buyers, except farm products	16.20	20.00	29.84	29.86	60.75
Purchasing agents, except wholesale, retail, and farm products	19.36	25.51	33.43	43.72	45.56
Claims adjusters, appraisers, examiners, and investigators	17.55	21.43	25.24	31.76	36.00
Claims adjusters, examiners, and investigators	18.38	21.43	25.64	32.31	36.69
Human resources, training, and labor relations specialists	15.00	18.00	21.75	30.00	38.07
Compensation, benefits, and job analysis specialists	22.00	23.93	29.23	33.36	36.55
Management analysts	25.52	26.55	37.95	48.95	59.44
Accountants and auditors	18.03	22.13	25.49	33.17	37.70
Budget analysts	30.46	32.09	34.65	48.62	51.83
Credit analysts	20.19	22.40	26.32	34.61	36.06
Financial analysts and advisors	23.44	27.70	32.69	52.89	85.03
Financial analysts	24.04	27.70	32.66	54.09	74.28
Insurance underwriters	21.82	31.68	33.63	41.52	85.03
Computer and mathematical science occupations	22.55	29.84	38.52	47.29	53.73
Computer programmers	18.43	20.62	34.22	36.20	38.71
Computer software engineers	32.07	36.17	45.67	51.28	57.69
Computer software engineers, applications	31.88	35.02	48.10	53.73	61.06
Computer software engineers, systems software	32.50	40.24	44.08	48.53	54.75
Computer support specialists	16.84	25.26	32.98	39.66	53.90

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer systems analysts	\$27.77	\$30.97	\$38.59	\$46.68	\$51.09
Network and computer systems administrators	21.68	25.31	30.17	43.81	51.35
Network systems and data communications analysts	25.44	28.85	33.79	41.19	42.95
Actuaries	23.35	31.87	37.84	43.86	43.86
Operations research analysts	26.33	29.19	31.19	47.45	47.45
Architecture and engineering occupations					
Engineers	20.76	27.39	36.52	44.72	51.03
Aerospace engineers	27.89	33.04	41.89	46.73	54.29
Civil engineers	33.06	36.16	44.15	51.03	60.28
Computer hardware engineers	24.15	26.50	27.89	29.23	41.88
Electrical and electronics engineers	32.24	35.00	45.29	46.60	49.41
Electrical engineers	28.91	37.23	44.38	48.92	58.65
Electronics engineers, except computer	28.73	32.90	38.25	43.95	51.98
Industrial engineers, including health and safety	28.93	40.87	45.10	50.66	58.65
Industrial engineers	28.43	30.97	37.33	41.48	46.64
Mechanical engineers	28.79	32.44	38.47	42.42	46.64
Mechanical engineers	27.13	35.71	41.19	47.46	56.73
Drafters	13.22	13.22	20.25	28.26	32.64
Engineering technicians, except drafters	15.77	19.80	22.93	28.85	30.98
Electrical and electronic engineering technicians	15.08	19.70	22.72	25.66	27.95
Industrial engineering technicians	17.59	20.60	25.66	30.98	30.98
Mechanical engineering technicians	20.82	24.10	29.79	29.79	31.00
Life, physical, and social science occupations					
Life scientists	17.68	21.38	25.64	39.92	52.56
Biological scientists	17.79	20.27	25.64	39.20	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Physical scientists	23.53	23.53	36.75	49.14	58.89
Chemists and materials scientists	28.03	29.98	36.75	52.55	61.00
Materials scientists	29.98	36.75	45.77	54.04	61.00
Market and survey researchers	22.07	25.19	39.47	48.56	95.65
Market research analysts	22.07	25.19	33.64	48.56	95.65
Psychologists	11.54	11.54	12.50	32.34	33.41
Biological technicians	12.75	14.45	21.64	21.64	24.55
Miscellaneous life, physical, and social science technicians	15.75	17.42	21.38	23.31	25.05
Community and social services occupations					
Counselors	12.23	14.21	16.77	20.75	25.20
Educational, vocational, and school counselors	12.89	15.50	18.97	21.30	41.45
Educational, vocational, and school counselors	17.94	18.97	20.88	24.59	44.56
Social workers	14.18	15.70	16.65	20.62	24.33
Medical and public health social workers	15.80	21.00	26.01	28.85	31.25
Mental health and substance abuse social workers	13.12	14.37	16.49	18.29	19.47
Miscellaneous community and social service specialists	11.50	12.11	12.43	13.21	16.77
Social and human service assistants	11.50	12.11	12.43	13.21	16.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$20.88	\$24.04	\$34.33	\$69.18	\$81.38
Lawyers	24.04	34.33	58.66	69.97	81.38
Paralegals and legal assistants	16.50	20.88	24.50	26.97	31.32
Education, training, and library occupations	10.00	13.00	18.50	37.00	52.71
Postsecondary teachers	28.84	36.38	47.51	62.14	82.05
Math and computer teachers, postsecondary	34.37	34.37	43.50	62.37	74.61
Mathematical science teachers, postsecondary	34.37	34.37	43.50	62.37	74.61
Engineering and architecture teachers, postsecondary	48.94	67.26	67.90	77.74	86.35
Life sciences teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Biological science teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Physical sciences teachers, postsecondary	47.50	50.93	53.56	85.15	85.15
Social sciences teachers, postsecondary	29.90	40.55	41.95	54.90	78.97
Psychology teachers, postsecondary	34.00	37.41	37.41	78.97	79.66
Arts, communications, and humanities teachers, postsecondary	20.55	37.78	47.43	67.69	83.51
English language and literature teachers, postsecondary	27.70	30.30	62.14	80.92	112.40
Miscellaneous postsecondary teachers	25.55	30.85	40.71	46.00	69.05
Primary, secondary, and special education school teachers	10.56	12.00	14.36	18.44	34.37
Preschool and kindergarten teachers	10.00	11.50	14.01	14.36	15.00
Preschool teachers, except special education	10.00	11.50	14.01	14.36	15.00
Elementary and middle school teachers	18.32	23.85	31.51	34.37	34.37
Special education teachers	17.60	18.44	25.54	47.82	57.50
Other teachers and instructors	18.50	18.50	19.23	24.00	34.00
Librarians	15.00	21.98	26.80	31.67	43.57
Teacher assistants	8.00	8.50	9.00	10.00	12.26
Arts, design, entertainment, sports, and media occupations	15.30	20.00	26.24	34.69	43.76
Designers	16.63	18.65	26.24	26.44	31.00
Graphic designers	16.63	18.65	26.24	26.44	26.44
Athletes, coaches, umpires, and related workers	26.67	30.84	52.70	57.70	57.70
Coaches and scouts	27.37	32.86	52.70	57.70	57.70
Public relations specialists	26.44	26.53	28.00	30.24	30.24
Writers and editors	24.86	35.40	36.06	39.31	47.49
Editors	24.23	35.28	36.06	36.40	36.40
Healthcare practitioner and technical occupations	15.45	20.99	27.35	34.00	43.91
Pharmacists	40.45	40.45	45.19	51.00	51.68
Physicians and surgeons	20.99	23.52	29.85	79.33	147.31
Registered nurses	25.22	28.01	31.63	36.29	44.68
Therapists	22.00	28.34	31.91	35.46	37.60
Occupational therapists	29.17	30.83	35.00	36.49	36.49
Physical therapists	25.68	29.26	32.00	34.79	38.57
Respiratory therapists	23.63	28.63	30.17	35.17	35.70
Clinical laboratory technologists and technicians	15.80	16.47	19.29	23.97	30.66
Medical and clinical laboratory technologists	15.80	16.50	21.32	29.11	32.75

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Medical and clinical laboratory technicians	\$13.33	\$16.47	\$17.68	\$22.40	\$23.97
Diagnostic related technologists and technicians	18.50	22.00	27.00	32.11	36.36
Radiologic technologists and technicians	17.50	22.00	27.00	30.87	36.36
Emergency medical technicians and paramedics	13.00	13.65	14.36	17.43	20.32
Health diagnosing and treating practitioner support technicians	12.65	14.40	16.34	19.95	23.68
Licensed practical and licensed vocational nurses	19.00	21.22	23.76	25.29	26.01
Medical records and health information technicians	13.19	14.00	15.32	17.20	22.83
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.92	12.00	13.91	15.84	17.76
Home health aides	10.57	11.49	12.75	14.37	15.98
Nursing aides, orderlies, and attendants	10.57	11.00	11.40	12.53	14.69
Psychiatric aides	10.53	11.60	13.00	14.38	16.05
Miscellaneous healthcare support occupations	12.71	13.39	14.35	15.29	15.84
Dental assistants	11.50	13.77	15.13	17.00	19.95
Medical assistants	14.19	15.00	16.00	21.50	23.00
Medical equipment preparers	12.50	12.50	14.26	16.46	17.43
Medical transcriptionists	12.50	12.52	13.97	15.65	16.59
Medical transcriptionists	13.26	13.91	17.33	21.00	22.00
Protective service occupations					
Security guards and gaming surveillance officers	8.92	10.33	13.50	13.83	16.24
Security guards	7.75	10.00	12.00	14.51	17.06
Miscellaneous protective service workers	7.75	10.00	12.00	14.51	17.06
Lifeguards, ski patrol, and other recreational protective service workers	8.03	9.48	10.24	15.75	15.89
Lifeguards, ski patrol, and other recreational protective service workers	7.91	8.47	9.48	10.24	10.24
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.63	6.00	8.00	10.50	14.46
First-line supervisors/managers of food preparation and serving workers	12.30	16.22	18.18	20.19	25.00
Cooks	11.50	16.22	17.50	20.00	25.00
Cooks, institution and cafeteria	8.00	9.74	12.00	14.00	15.50
Cooks, restaurant	9.30	11.00	13.07	15.95	16.92
Food preparation workers	10.00	10.75	12.41	14.00	15.00
Food service, tipped	7.80	8.10	10.00	12.96	14.15
Bartenders	2.63	2.63	3.65	6.75	9.83
Waiters and waitresses	5.00	5.00	6.00	8.00	8.50
Dining room and cafeteria attendants and bartender helpers ..	2.38	2.63	2.75	3.65	9.48
Fast food and counter workers	4.00	4.50	7.85	9.18	10.32
Combined food preparation and serving workers, including fast food	7.00	7.50	8.00	9.00	10.00
Counter attendants, cafeteria, food concession, and coffee shop	7.00	7.50	7.85	8.97	11.00
Food servers, nonrestaurant	6.75	7.50	8.32	9.00	9.85
Food servers, nonrestaurant	7.54	7.88	10.00	13.13	15.10

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Dishwashers	\$7.04	\$8.00	\$8.25	\$8.50	\$9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	7.34	8.00	9.00	10.30	11.00
Building and grounds cleaning and maintenance occupations	9.00	10.18	13.04	16.00	25.00
First-line supervisors/managers of housekeeping and janitorial workers	10.75	12.00	18.00	18.52	20.54
Building cleaning workers	8.54	10.00	12.73	13.69	16.00
Janitors and cleaners, except maids and housekeeping cleaners	8.25	9.84	12.35	13.15	15.45
Maids and housekeeping cleaners	7.96	9.27	11.47	12.73	14.05
Grounds maintenance workers	7.24	9.00	12.98	16.92	19.75
Landscaping and groundskeeping workers	9.00	9.00	13.16	16.92	19.75
Personal care and service occupations	7.76	10.00	11.37	13.00	15.15
First-line supervisors/managers of personal service workers	14.35	15.35	15.81	20.40	22.69
Transportation attendants	10.00	26.58	31.52	47.35	47.35
Child care workers	7.00	8.50	10.35	12.25	13.10
Personal and home care aides	10.35	10.70	11.45	12.50	13.75
Recreation and fitness workers	5.36	6.37	10.00	12.00	15.15
Fitness trainers and aerobics instructors	7.99	9.68	11.00	15.15	16.50
Recreation workers	2.37	5.36	9.00	11.50	14.40
Sales and related occupations	8.00	9.30	13.19	23.08	35.30
First-line supervisors/managers, sales workers	10.82	15.40	17.46	26.92	31.88
First-line supervisors/managers of retail sales workers	10.82	13.22	16.25	18.35	23.22
First-line supervisors/managers of non-retail sales workers	15.45	21.92	27.40	31.88	31.88
Retail sales workers	7.75	8.25	10.00	12.30	17.09
Cashiers, all workers	7.50	7.91	8.96	10.28	11.68
Cashiers	7.50	7.91	8.96	10.28	11.65
Counter and rental clerks and parts salespersons	8.00	8.25	10.00	17.09	17.09
Counter and rental clerks	8.00	8.00	8.50	10.00	13.50
Retail salespersons	8.00	9.05	11.41	14.58	20.74
Insurance sales agents	14.12	20.42	30.43	31.08	37.56
Securities, commodities, and financial services sales agents	29.95	47.67	60.02	80.17	150.66
Sales representatives, wholesale and manufacturing	17.31	21.62	25.00	34.00	46.23
Sales representatives, wholesale and manufacturing, technical and scientific products	16.35	29.81	33.46	42.17	52.23
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.31	20.19	23.75	29.81	37.60
Miscellaneous sales and related workers	13.01	15.69	24.73	35.30	35.30
Office and administrative support occupations	10.88	13.25	15.93	20.00	25.34
First-line supervisors/managers of office and administrative support workers	21.64	25.84	28.72	32.75	34.56
Switchboard operators, including answering service	8.50	11.63	13.19	14.84	15.64

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Financial clerks	\$11.12	\$12.76	\$15.00	\$17.68	\$22.40
Bill and account collectors	13.87	15.47	17.33	22.00	22.00
Billing and posting clerks and machine operators	11.86	12.00	14.74	17.50	19.40
Bookkeeping, accounting, and auditing clerks	13.33	14.13	15.75	20.29	26.50
Payroll and timekeeping clerks	14.70	16.52	18.00	26.60	26.60
Tellers	10.53	11.14	12.42	15.65	16.60
Brokerage clerks	15.97	16.48	18.28	19.48	21.80
Customer service representatives	12.72	14.76	17.04	21.10	24.89
File clerks	8.74	10.14	11.05	13.00	13.00
Interviewers, except eligibility and loan	9.54	9.54	13.26	14.70	16.94
Loan interviewers and clerks	14.44	15.37	20.27	25.34	25.34
Order clerks	10.34	15.20	18.51	19.24	22.17
Receptionists and information clerks	9.00	11.51	13.25	14.50	16.01
Reservation and transportation ticket agents and travel clerks ...	12.05	13.30	17.16	19.35	20.85
Dispatchers	14.75	15.35	15.35	18.47	21.92
Dispatchers, except police, fire, and ambulance	14.71	15.35	15.35	18.47	21.92
Production, planning, and expediting clerks	16.20	20.00	20.19	25.46	26.76
Shipping, receiving, and traffic clerks	10.00	11.25	14.06	17.75	22.47
Stock clerks and order fillers	8.00	9.17	11.25	13.65	18.80
Weighers, measurers, checkers, and samplers, recordkeeping ...	11.89	11.89	12.90	16.12	16.41
Secretaries and administrative assistants	14.00	15.90	18.00	22.21	26.44
Executive secretaries and administrative assistants	15.90	18.26	22.12	26.05	28.60
Legal secretaries	15.25	16.23	16.95	16.95	24.38
Medical secretaries	13.39	15.11	17.00	18.00	20.00
Secretaries, except legal, medical, and executive	13.36	15.38	16.81	19.67	23.56
Computer operators	14.58	14.58	15.09	20.16	22.31
Data entry and information processing workers	11.50	11.56	13.32	14.00	17.43
Data entry keyers	11.50	11.56	12.61	14.00	15.76
Insurance claims and policy processing clerks	12.46	15.40	17.46	18.55	21.82
Mail clerks and mail machine operators, except postal service ..	12.49	15.29	15.29	15.93	15.93
Office clerks, general	10.95	12.98	17.50	21.15	25.11
Office machine operators, except computer	11.86	11.86	11.86	13.39	15.00
Construction and extraction occupations	14.00	18.00	23.34	30.19	37.80
First-line supervisors/managers of construction trades and extraction workers	27.89	29.00	37.88	42.45	42.45
Carpenters	18.50	18.50	23.50	26.33	34.53
Construction laborers	13.00	16.50	22.50	23.50	27.91
Construction equipment operators	28.25	32.73	32.73	35.11	51.55
Operating engineers and other construction equipment operators	28.25	32.73	32.73	35.11	51.55
Electricians	12.75	17.00	22.50	25.50	38.57
Pipelayers, plumbers, pipefitters, and steamfitters	16.53	20.00	30.19	33.57	37.80
Plumbers, pipefitters, and steamfitters	16.53	20.00	30.19	33.57	37.80
Helpers, construction trades	12.00	14.09	15.51	17.00	36.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$13.25	\$17.13	\$22.00	\$28.93	\$31.27
First-line supervisors/managers of mechanics, installers, and repairers	25.22	27.56	30.91	33.53	36.29
Radio and telecommunications equipment installers and repairers	24.66	28.91	28.93	31.80	31.80
Telecommunications equipment installers and repairers, except line installers	24.66	28.91	28.93	31.80	31.80
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.12	13.12	24.00	29.93	33.24
Aircraft mechanics and service technicians	26.08	28.74	29.36	30.65	30.70
Automotive technicians and repairers	11.50	16.88	22.00	30.00	30.01
Automotive service technicians and mechanics	11.50	16.88	22.00	30.00	31.76
Bus and truck mechanics and diesel engine specialists	17.13	17.13	17.68	21.43	22.50
Heating, air conditioning, and refrigeration mechanics and installers	16.36	18.63	22.50	26.86	30.96
Industrial machinery installation, repair, and maintenance workers	12.00	15.42	17.98	20.60	25.25
Industrial machinery mechanics	16.34	17.12	20.07	25.67	28.75
Maintenance and repair workers, general	11.00	14.50	17.84	19.50	22.07
Maintenance workers, machinery	12.25	13.98	17.50	18.55	22.19
Line installers and repairers	17.75	21.48	28.66	31.27	32.45
Telecommunications line installers and repairers	16.72	21.09	24.95	28.66	31.89
Miscellaneous installation, maintenance, and repair workers	9.41	12.41	12.92	12.92	15.31
Production occupations	8.50	10.70	13.82	18.67	24.34
First-line supervisors/managers of production and operating workers	15.13	18.94	25.31	32.66	34.62
Electrical, electronics, and electromechanical assemblers	10.18	11.82	13.53	17.02	21.05
Electrical and electronic equipment assemblers	10.18	12.84	17.24	20.46	23.08
Electromechanical equipment assemblers	11.20	12.76	13.37	14.80	15.87
Structural metal fabricators and fitters	10.07	12.36	16.30	25.45	25.45
Miscellaneous assemblers and fabricators	8.50	9.12	11.33	15.00	17.04
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.53	15.00	21.00	24.58
Butchers and meat cutters	11.01	12.53	15.75	21.00	25.85
Computer control programmers and operators	10.70	10.70	11.54	18.85	23.50
Computer-controlled machine tool operators, metal and plastic	10.70	10.70	11.54	14.16	17.59
Forming machine setters, operators, and tenders, metal and plastic	9.00	10.75	14.00	16.50	22.15
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.00	13.10	16.50	18.55	22.15
Machine tool cutting setters, operators, and tenders, metal and plastic	8.16	11.04	15.59	19.00	26.87
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.04	11.20	13.58	18.10	19.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$8.16	\$8.16	\$8.16	\$16.04	\$18.39
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.75	14.91	17.58	28.35	29.27
Machinists	15.00	20.40	22.60	27.82	30.28
Molders and molding machine setters, operators, and tenders, metal and plastic	8.16	10.90	13.77	17.50	20.87
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.16	10.26	13.41	15.30	20.87
Multiple machine tool setters, operators, and tenders, metal and plastic	8.75	8.75	10.98	13.72	20.41
Tool and die makers	17.00	21.00	23.61	25.55	33.21
Welding, soldering, and brazing workers	13.53	19.00	27.15	27.15	27.15
Welders, cutters, solderers, and brazers	13.53	19.00	27.15	27.15	27.15
Miscellaneous metalworkers and plastic workers	10.37	12.48	15.21	18.00	25.91
Plating and coating machine setters, operators, and tenders, metal and plastic	10.50	12.48	15.33	20.24	27.53
Printers	7.70	7.70	11.29	17.50	22.50
Printing machine operators	7.70	7.70	7.70	15.90	20.50
Sewing machine operators	9.00	10.00	10.00	13.73	13.75
Textile machine setters, operators, and tenders	9.93	10.25	12.06	12.62	14.22
Woodworking machine setters, operators, and tenders	10.90	13.00	13.25	14.00	15.25
Inspectors, testers, sorters, samplers, and weighers	8.16	11.34	14.81	18.53	22.80
Packaging and filling machine operators and tenders	9.71	10.06	12.00	13.24	15.12
Painting workers	12.28	15.06	16.00	19.00	19.00
Miscellaneous production workers	8.06	8.50	10.05	15.10	19.44
Paper goods machine setters, operators, and tenders	8.06	8.06	8.06	15.50	20.45
Helpers--production workers	8.50	8.71	10.00	12.00	15.49
Transportation and material moving occupations	8.00	9.50	12.40	16.81	20.56
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.96	16.78	21.85	26.06	28.00
Bus drivers	12.00	12.70	13.44	16.40	18.75
Bus drivers, school	12.00	12.66	13.82	18.00	18.75
Driver/sales workers and truck drivers	7.50	10.53	15.00	19.55	22.43
Driver/sales workers	5.25	6.00	7.50	8.50	19.28
Truck drivers, heavy and tractor-trailer	12.54	14.35	19.55	22.00	26.30
Truck drivers, light or delivery services	8.50	10.53	12.50	16.75	19.87
Dredge, excavating, and loading machine operators	14.25	17.00	24.46	24.46	25.25
Excavating and loading machine and dragline operators	14.25	17.00	24.46	24.46	25.25
Industrial truck and tractor operators	10.70	13.40	16.72	18.73	22.18
Laborers and material movers, hand	7.60	8.50	10.00	13.10	16.87
Laborers and freight, stock, and material movers, hand	8.00	9.00	10.50	14.50	17.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Machine feeders and offbearers	\$8.00	\$8.00	\$9.25	\$13.50	\$17.49
Packers and packagers, hand	7.50	8.00	8.57	10.00	12.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$12.99	\$16.96	\$23.06	\$33.59	\$47.30
Management occupations	20.30	24.75	35.80	50.11	60.81
Education administrators	23.54	33.93	45.09	55.54	64.54
Education administrators, elementary and secondary school ..	31.94	34.84	46.75	56.73	67.91
Education administrators, postsecondary	22.40	22.40	28.78	52.50	60.71
Medical and health services managers	30.38	31.74	36.09	50.95	78.18
Business and financial operations occupations	17.96	18.74	28.39	35.90	44.38
Accountants and auditors	17.99	17.99	22.25	35.90	36.98
Computer and mathematical science occupations	18.78	18.78	29.15	34.44	41.99
Computer support specialists	17.57	18.78	18.78	29.37	41.99
Architecture and engineering occupations	18.54	22.40	27.12	42.09	42.09
Life, physical, and social science occupations	18.96	18.96	23.59	35.56	56.49
Psychologists	27.83	33.52	41.93	58.67	115.03
Clinical, counseling, and school psychologists	27.83	33.52	41.93	58.67	115.03
Community and social services occupations	15.45	18.98	24.53	30.24	41.56
Counselors	23.52	25.87	35.02	43.75	49.50
Educational, vocational, and school counselors	30.24	37.95	43.35	46.17	57.74
Social workers	15.35	18.78	23.10	30.20	32.54
Child, family, and school social workers	15.35	18.78	23.10	30.20	34.88
Miscellaneous community and social service specialists	14.92	16.48	19.72	23.89	31.32
Social and human service assistants	14.27	15.40	16.88	18.41	22.33
Legal occupations	16.67	18.85	21.31	30.71	37.77
Education, training, and library occupations	12.83	21.83	36.15	47.57	56.76
Postsecondary teachers	32.40	34.07	43.18	62.59	81.22
Social sciences teachers, postsecondary	32.40	32.40	34.07	36.73	42.95
Miscellaneous postsecondary teachers	19.35	30.69	41.80	55.22	62.68
Primary, secondary, and special education school teachers	26.44	33.26	41.64	51.00	57.71
Preschool and kindergarten teachers	26.01	33.63	49.97	55.86	60.48
Kindergarten teachers, except special education	26.01	31.38	49.56	55.86	61.70
Elementary and middle school teachers	26.62	33.26	41.72	50.44	57.49
Elementary school teachers, except special education	26.43	33.26	41.75	50.40	56.99
Middle school teachers, except special and vocational education	27.82	33.30	41.65	50.58	57.56
Secondary school teachers	26.25	33.14	40.49	50.86	58.41
Secondary school teachers, except special and vocational education	26.95	33.36	40.93	51.37	58.42
Special education teachers	26.59	33.91	42.83	52.69	56.72
Special education teachers, preschool, kindergarten, and elementary school	30.44	35.37	45.56	53.84	57.51

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Other teachers and instructors	\$9.29	\$14.62	\$20.78	\$29.69	\$40.68
Librarians	15.13	18.89	19.71	30.72	43.79
Teacher assistants	10.04	11.68	13.42	16.12	20.03
Arts, design, entertainment, sports, and media occupations	9.00	16.67	18.29	18.29	19.10
Healthcare practitioner and technical occupations					
Registered nurses	16.94	20.66	24.96	32.85	42.80
Therapists	18.56	22.47	28.87	37.96	42.22
Emergency medical technicians and paramedics	19.81	26.06	42.00	55.32	64.79
Emergency medical technicians and paramedics	12.00	16.94	19.35	23.30	24.66
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.65	11.39	14.13	15.45	16.60
Nursing aides, orderlies, and attendants	10.65	10.96	13.61	15.19	16.43
Nursing aides, orderlies, and attendants	11.30	13.14	14.16	15.65	16.43
Protective service occupations					
First-line supervisors/managers, law enforcement workers	16.13	19.62	24.07	28.82	32.68
First-line supervisors/managers of fire fighting and prevention workers	22.24	24.07	34.58	44.07	46.34
Fire fighters	25.62	25.72	27.36	32.89	34.50
Bailiffs, correctional officers, and jailers	16.77	18.95	21.57	25.93	27.88
Correctional officers and jailers	16.72	18.06	22.79	26.06	29.40
Police officers	16.72	17.24	21.89	26.06	28.82
Police and sheriff's patrol officers	16.13	21.27	25.55	30.36	32.81
Police and sheriff's patrol officers	16.13	21.27	25.55	30.36	32.81
Miscellaneous protective service workers	8.83	9.45	17.50	23.56	23.56
Food preparation and serving related occupations					
Cooks	9.56	10.16	12.37	17.56	20.24
Cooks, institution and cafeteria	9.65	11.18	13.63	19.76	20.24
Cooks, institution and cafeteria	9.65	11.18	13.63	19.76	20.24
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.85	11.97	15.67	18.72	22.15
Janitors and cleaners, except maids and housekeeping cleaners	10.06	11.97	15.61	18.07	19.60
Janitors and cleaners, except maids and housekeeping cleaners	9.86	11.61	15.60	18.07	19.61
Personal care and service occupations					
Child care workers	9.03	9.71	10.50	15.65	17.71
Child care workers	7.00	9.50	10.00	13.39	14.22
Recreation and fitness workers	8.26	9.03	9.95	15.50	17.71
Recreation workers	8.26	9.03	9.95	15.50	17.71
Sales and related occupations					
.....	9.56	9.56	14.63	16.74	17.27
Office and administrative support occupations					
Financial clerks	12.66	15.00	17.99	21.51	25.00
Financial clerks	13.00	14.88	17.91	20.76	23.30
Bookkeeping, accounting, and auditing clerks	13.00	14.88	17.91	18.97	21.94

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Library assistants, clerical	\$8.35	\$8.83	\$11.51	\$17.26	\$22.82
Dispatchers	16.40	17.94	20.44	27.56	33.07
Police, fire, and ambulance dispatchers	15.12	17.39	20.37	21.68	27.56
Secretaries and administrative assistants	12.66	14.14	17.87	21.77	24.03
Executive secretaries and administrative assistants	13.82	14.82	17.87	24.03	30.82
Secretaries, except legal, medical, and executive	11.51	14.14	17.16	21.02	22.47
Data entry and information processing workers	11.66	15.86	15.88	18.00	19.71
Office clerks, general	11.82	15.00	16.82	18.60	21.18
Construction and extraction occupations					
Construction and building inspectors	15.60	19.50	22.04	26.30	32.35
Construction and building inspectors	15.60	23.43	24.17	32.35	33.80
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	17.01	17.97	19.74	22.95	29.68
Maintenance and repair workers, general	13.55	16.60	17.79	21.70	29.68
Maintenance and repair workers, general	13.55	16.60	17.79	21.70	29.68
Production occupations					
Production occupations	10.63	13.11	19.04	30.75	30.75
Transportation and material moving occupations					
Bus drivers	13.00	14.51	16.37	19.94	26.55
Bus drivers, school	12.82	13.12	15.75	18.24	26.55
Bus drivers, school	12.84	13.00	15.75	16.75	18.24
Laborers and material movers, hand	13.12	14.65	16.60	27.14	27.14

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.82	\$14.08	\$20.33	\$30.74	\$45.10
Management occupations	20.55	27.59	40.35	55.04	71.18
General and operations managers	21.45	27.56	47.60	68.27	90.39
Marketing and sales managers	30.89	36.54	45.77	57.84	84.55
Marketing managers	33.63	36.54	54.38	68.60	84.55
Sales managers	30.08	32.16	42.20	55.90	71.44
Public relations managers	26.92	31.67	36.32	36.32	48.03
Administrative services managers	37.50	37.50	43.69	54.09	60.81
Computer and information systems managers	28.68	42.08	49.72	65.55	81.10
Financial managers	23.09	26.85	40.39	63.19	71.43
Human resources managers	30.13	31.39	35.71	40.06	57.44
Industrial production managers	23.56	38.97	45.98	47.35	55.00
Purchasing managers	18.57	19.01	25.21	42.88	44.10
Transportation, storage, and distribution managers	17.69	22.75	23.42	30.29	44.09
Construction managers	36.15	37.93	38.15	50.48	62.13
Education administrators	19.50	25.00	36.91	52.09	62.50
Education administrators, elementary and secondary school ..	31.94	34.84	45.09	56.73	63.82
Education administrators, postsecondary	22.40	27.19	36.03	54.06	62.50
Engineering managers	43.37	48.08	52.09	57.11	70.79
Food service managers	12.82	20.19	27.78	30.84	30.84
Medical and health services managers	25.13	32.50	44.36	56.76	74.38
Property, real estate, and community association managers	20.19	21.93	25.42	26.44	33.97
Social and community service managers	17.19	17.19	17.19	23.97	30.50
Business and financial operations occupations	18.00	22.31	28.54	37.52	50.48
Buyers and purchasing agents	19.01	22.51	29.84	41.25	45.56
Wholesale and retail buyers, except farm products	16.20	20.00	29.84	29.86	60.75
Purchasing agents, except wholesale, retail, and farm products	19.36	25.51	33.43	43.72	45.56
Claims adjusters, appraisers, examiners, and investigators	17.50	21.43	25.00	31.84	36.00
Claims adjusters, examiners, and investigators	18.37	21.43	25.53	32.31	36.83
Compliance officers, except agriculture, construction, health and safety, and transportation	17.17	17.90	23.44	28.85	33.77
Human resources, training, and labor relations specialists	17.91	18.00	21.75	30.70	38.07
Employment, recruitment, and placement specialists	26.97	30.70	38.07	38.07	40.45
Compensation, benefits, and job analysis specialists	23.93	29.23	31.83	33.36	44.42
Management analysts	25.39	26.55	37.95	48.95	59.44
Accountants and auditors	17.99	21.71	24.53	33.17	37.70
Appraisers and assessors of real estate	18.54	22.16	31.30	34.46	34.46
Budget analysts	28.66	30.41	34.20	44.24	49.13
Credit analysts	20.19	22.40	26.32	34.61	36.06
Financial analysts and advisors	23.44	27.70	32.69	52.89	85.03
Financial analysts	24.04	27.70	32.66	54.09	74.28
Insurance underwriters	21.82	31.68	33.63	41.52	85.03
Computer and mathematical science occupations	22.10	29.57	37.50	46.68	53.73

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$18.43	\$23.75	\$34.22	\$36.20	\$38.71
Computer software engineers	32.39	35.64	45.47	51.28	57.69
Computer software engineers, applications	32.09	34.86	47.60	53.73	60.61
Computer software engineers, systems software	32.50	40.24	44.08	48.53	54.81
Computer support specialists	16.84	18.78	29.37	37.50	53.31
Computer systems analysts	27.76	31.49	38.75	46.68	51.83
Network and computer systems administrators	21.68	25.31	29.84	43.71	48.70
Network systems and data communications analysts	26.35	31.25	34.44	38.94	42.95
Actuaries	23.35	31.87	37.84	43.86	43.86
Operations research analysts	26.33	29.19	31.19	47.45	47.45
Architecture and engineering occupations					
Engineers	20.55	27.13	35.58	44.27	50.95
Aerospace engineers	27.89	32.71	41.80	46.60	54.23
Civil engineers	33.06	36.16	44.15	51.03	60.28
Computer hardware engineers	24.15	26.50	27.89	32.45	42.09
Electrical and electronics engineers	32.24	35.00	45.29	46.60	49.41
Electrical engineers	28.93	37.53	44.38	49.07	58.65
Electronics engineers, except computer	28.91	32.90	39.09	45.61	51.98
Electronics engineers, except computer	28.93	40.87	45.10	50.66	58.65
Industrial engineers, including health and safety	28.43	30.97	37.33	41.48	46.64
Industrial engineers	28.79	32.44	38.47	42.42	46.64
Mechanical engineers	27.13	35.71	41.19	47.46	56.73
Drafters	13.22	13.22	20.25	28.26	32.64
Engineering technicians, except drafters	16.40	19.80	22.72	27.39	30.98
Electrical and electronic engineering technicians	15.08	19.70	22.72	25.66	27.95
Industrial engineering technicians	17.59	20.60	25.66	30.98	30.98
Mechanical engineering technicians	20.82	24.10	29.79	29.79	31.00
Life, physical, and social science occupations					
Life scientists	17.68	20.27	25.64	40.22	52.89
Biological scientists	17.79	20.27	25.64	36.31	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Biochemists and biophysicists	31.12	31.62	33.86	57.21	57.21
Physical scientists	18.96	23.53	28.03	47.74	58.37
Chemists and materials scientists	28.03	29.98	36.75	52.55	61.00
Materials scientists	29.98	36.75	45.77	54.04	61.00
Market and survey researchers	22.07	25.19	40.87	48.75	95.65
Market research analysts	22.07	25.19	40.87	48.75	95.65
Psychologists	11.54	12.50	32.49	47.06	75.49
Clinical, counseling, and school psychologists	27.89	32.49	41.93	53.86	75.49
Miscellaneous life, physical, and social science technicians	15.75	19.23	21.38	23.31	23.31
Community and social services occupations					
Counselors	13.41	15.87	19.42	25.87	34.88
Educational, vocational, and school counselors	14.04	18.60	24.22	37.95	46.15
Educational, vocational, and school counselors	18.46	20.88	37.95	44.56	49.69
Social workers	14.37	15.87	18.78	24.01	30.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Child, family, and school social workers	\$15.44	\$17.99	\$21.54	\$27.35	\$30.20
Mental health and substance abuse social workers	12.95	14.18	16.49	18.29	19.42
Miscellaneous community and social service specialists	12.11	12.43	16.48	20.36	29.30
Social and human service assistants	11.50	12.36	15.09	16.88	19.24
Legal occupations	17.58	24.04	31.49	64.06	81.38
Lawyers	24.04	34.33	36.99	69.97	81.38
Paralegals and legal assistants	16.50	20.88	25.91	26.97	31.49
Education, training, and library occupations	12.69	18.60	34.37	47.43	57.06
Postsecondary teachers	30.69	37.41	47.51	62.71	83.26
Math and computer teachers, postsecondary	34.37	41.75	56.30	71.50	98.54
Mathematical science teachers, postsecondary	34.37	34.37	43.50	61.38	74.61
Engineering and architecture teachers, postsecondary	52.56	67.90	81.22	82.05	85.20
Life sciences teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Biological science teachers, postsecondary	28.84	46.19	48.93	52.71	52.71
Physical sciences teachers, postsecondary	47.50	51.63	53.56	72.42	85.15
Social sciences teachers, postsecondary	32.40	32.40	40.19	41.95	57.85
Arts, communications, and humanities teachers, postsecondary	32.85	40.68	53.41	71.61	89.76
Art, drama, and music teachers, postsecondary	39.73	42.46	66.08	78.24	102.15
English language and literature teachers, postsecondary	27.70	39.84	54.65	76.32	89.76
Miscellaneous postsecondary teachers	27.78	31.68	42.10	53.71	69.05
Primary, secondary, and special education school teachers	14.01	24.91	36.98	47.82	55.86
Preschool and kindergarten teachers	10.00	11.75	14.01	14.36	23.03
Preschool teachers, except special education	10.00	11.50	14.00	14.36	16.71
Kindergarten teachers, except special education	23.03	26.01	43.52	55.86	61.25
Elementary and middle school teachers	26.85	32.88	41.06	49.94	56.93
Elementary school teachers, except special education	27.64	33.24	41.06	49.94	56.78
Middle school teachers, except special and vocational education	24.09	31.62	41.18	49.70	57.51
Secondary school teachers	28.46	34.08	41.29	50.66	57.94
Secondary school teachers, except special and vocational education	28.66	34.08	41.51	51.27	58.36
Special education teachers	20.25	27.46	38.61	49.90	56.93
Special education teachers, preschool, kindergarten, and elementary school	24.11	30.49	42.00	50.72	57.51
Special education teachers, middle school	17.60	20.57	25.54	36.90	54.69
Special education teachers, secondary school	27.52	37.03	45.63	51.70	57.50
Other teachers and instructors	18.46	18.50	19.23	28.11	36.90
Librarians	18.49	18.89	24.01	34.48	43.60
Instructional coordinators	17.58	19.84	26.37	38.67	52.06
Teacher assistants	9.42	11.51	13.09	15.75	18.80
Arts, design, entertainment, sports, and media occupations	16.63	21.02	26.24	34.69	46.51

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Designers	\$17.31	\$18.65	\$26.24	\$26.44	\$31.00
Graphic designers	16.63	18.65	26.24	26.44	26.44
Public relations specialists	22.08	26.44	28.00	30.24	30.24
Writers and editors	29.75	36.06	36.06	39.31	47.49
Editors	25.44	35.40	36.06	36.40	36.40
Healthcare practitioner and technical occupations					
Pharmacists	15.00	20.64	26.00	32.93	42.43
Physicians and surgeons	41.42	44.63	46.88	51.00	51.00
Registered nurses	20.99	23.27	27.41	75.08	147.31
Therapists	24.21	27.21	31.06	35.74	42.43
Occupational therapists	25.00	27.82	31.43	36.36	42.00
Physical therapists	24.84	30.83	31.21	43.82	59.67
Respiratory therapists	25.68	27.82	31.43	33.88	38.57
Clinical laboratory technologists and technicians	23.10	26.64	30.17	35.65	35.70
Medical and clinical laboratory technologists	15.75	16.47	19.23	23.97	29.11
Medical and clinical laboratory technicians	15.80	16.07	20.60	27.91	31.27
Emergency medical technicians and paramedics	13.33	16.48	17.68	21.56	23.97
Health diagnosing and treating practitioner support technicians	13.00	13.91	14.94	17.65	21.66
Licensed practical and licensed vocational nurses	14.40	16.34	18.36	21.28	23.45
Medical records and health information technicians	20.11	21.66	23.76	25.73	26.97
Medical records and health information technicians	13.19	14.00	15.32	17.20	27.71
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.93	12.00	13.91	15.79	17.67
Nursing aides, orderlies, and attendants	10.55	11.44	12.87	14.51	16.20
Psychiatric aides	10.50	11.67	13.19	14.55	16.27
Miscellaneous healthcare support occupations	10.28	10.96	13.09	15.19	16.60
Dental assistants	11.94	13.65	15.07	17.00	19.95
Medical assistants	15.00	15.07	21.00	23.00	24.00
Medical transcriptionists	12.50	12.50	13.97	15.13	17.00
Medical transcriptionists	13.26	13.91	14.95	17.33	19.80
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.62	14.83	21.57	26.53	32.01
First-line supervisors/managers of police and detectives	23.08	24.07	35.19	41.97	46.34
First-line supervisors/managers of fire fighting and prevention workers	34.26	35.21	38.15	44.07	46.34
Fire fighters	25.62	25.72	27.36	32.89	34.50
Bailiffs, correctional officers, and jailers	17.06	19.14	21.57	25.93	27.88
Correctional officers and jailers	16.72	18.06	22.79	26.06	29.40
Police officers	16.72	17.24	21.89	26.06	28.82
Police and sheriff's patrol officers	16.16	21.53	25.70	30.28	32.81
Security guards and gaming surveillance officers	16.16	21.53	25.70	30.28	32.81
Security guards	10.50	12.00	14.27	16.24	19.12
Security guards	10.50	12.00	14.27	16.24	19.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$2.93	\$8.05	\$10.90	\$14.42	\$18.18
First-line supervisors/managers, food preparation and serving workers	11.50	16.67	18.18	20.19	25.00
First-line supervisors/managers of food preparation and serving workers	11.50	16.22	17.50	20.00	25.00
Cooks	9.95	11.00	14.00	15.00	16.67
Cooks, institution and cafeteria	9.30	11.00	14.46	16.53	19.27
Cooks, restaurant	10.00	11.00	13.00	15.00	15.50
Food preparation workers	8.00	9.00	11.85	14.15	20.75
Food service, tipped	2.63	2.63	5.75	10.50	11.83
Waiters and waitresses	2.52	2.63	2.93	10.50	15.00
Dining room and cafeteria attendants and bartender helpers ..	4.00	7.85	9.18	10.32	11.83
Fast food and counter workers	7.75	8.00	9.00	10.53	12.88
Combined food preparation and serving workers, including fast food	8.05	9.00	11.11	15.80	15.80
Counter attendants, cafeteria, food concession, and coffee shop	7.75	8.00	8.84	10.00	10.85
Dishwashers	8.00	8.00	8.05	8.50	10.00
Building and grounds cleaning and maintenance occupations	9.97	12.50	14.05	17.97	26.13
First-line supervisors/managers of housekeeping and janitorial workers	18.00	18.00	20.54	29.08	33.77
Building cleaning workers	9.75	12.05	13.50	16.00	18.07
Janitors and cleaners, except maids and housekeeping cleaners	9.90	11.93	13.48	16.26	19.00
Maids and housekeeping cleaners	7.96	9.27	12.36	12.73	14.52
Grounds maintenance workers	10.00	12.50	15.00	18.25	20.43
Landscaping and groundskeeping workers	9.50	12.48	14.97	17.15	20.43
Personal care and service occupations	10.00	11.00	11.75	13.74	15.69
First-line supervisors/managers of personal service workers	14.35	15.35	15.65	18.38	22.69
Child care workers	9.64	10.35	11.20	12.50	13.25
Sales and related occupations	9.50	11.90	17.57	27.35	37.57
First-line supervisors/managers, sales workers	11.37	15.96	17.46	26.92	31.88
First-line supervisors/managers of retail sales workers	10.82	14.63	16.25	18.35	23.22
First-line supervisors/managers of non-retail sales workers ...	15.45	21.92	27.40	31.88	31.88
Retail sales workers	8.00	9.72	11.44	15.00	20.39
Cashiers, all workers	8.00	9.50	10.25	11.60	13.33
Cashiers	8.00	9.50	10.25	11.60	13.33
Counter and rental clerks and parts salespersons	8.00	8.50	10.00	17.09	17.09
Counter and rental clerks	8.00	8.25	8.50	10.00	13.50
Retail salespersons	8.00	10.50	12.59	16.29	24.22
Insurance sales agents	14.12	20.42	30.43	31.08	37.56
Securities, commodities, and financial services sales agents	29.95	47.67	60.02	80.17	150.66
Sales representatives, wholesale and manufacturing	17.57	21.64	25.00	34.00	46.23

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, technical and scientific products	\$16.35	\$29.81	\$33.46	\$42.17	\$52.23
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.57	20.29	23.75	29.81	37.60
Miscellaneous sales and related workers	14.34	17.64	28.00	35.30	35.30
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.68	14.00	16.74	20.90	25.77
Switchboard operators, including answering service	21.64	25.64	28.72	32.75	34.56
Financial clerks	8.50	11.98	13.19	16.12	17.28
Billing and posting clerks and machine operators	11.68	13.82	15.37	18.42	22.49
Bookkeeping, accounting, and auditing clerks	12.00	12.00	15.25	17.50	19.40
Payroll and timekeeping clerks	13.86	14.13	15.88	20.29	27.43
Tellers	14.70	16.97	18.51	26.60	26.60
Brokerage clerks	10.62	11.58	13.25	16.12	16.81
Customer service representatives	15.97	16.48	18.28	19.48	21.80
File clerks	13.50	15.39	17.86	22.03	27.08
Library assistants, clerical	10.14	10.14	12.50	13.00	15.15
Order clerks	12.02	12.42	14.59	19.09	24.08
Receptionists and information clerks	15.20	18.51	18.51	20.42	22.17
Dispatchers	10.75	12.31	13.56	15.09	17.45
Police, fire, and ambulance dispatchers	15.00	15.35	17.31	21.13	27.56
Dispatchers, except police, fire, and ambulance	17.31	17.31	19.41	21.56	27.56
Production, planning, and expediting clerks	14.75	15.35	15.35	21.00	24.95
Shipping, receiving, and traffic clerks	16.20	20.00	20.19	25.46	26.76
Stock clerks and order fillers	10.00	11.39	14.06	18.82	22.47
Weighers, measurers, checkers, and samplers, recordkeeping ...	10.08	11.10	13.35	16.22	19.49
Secretaries and administrative assistants	11.89	11.89	12.90	16.12	16.41
Executive secretaries and administrative assistants	13.81	15.77	18.00	22.36	26.44
Medical secretaries	15.39	17.49	21.86	25.93	29.95
Secretaries, except legal, medical, and executive	13.09	15.00	17.00	18.00	20.00
Computer operators	13.00	15.00	17.16	20.51	22.94
Data entry and information processing workers	14.58	15.00	16.06	20.19	22.31
Data entry keyers	11.50	11.56	13.86	15.60	18.50
Word processors and typists	11.50	11.56	13.32	14.00	16.48
Insurance claims and policy processing clerks	11.66	15.88	15.99	19.69	19.69
Mail clerks and mail machine operators, except postal service ..	12.46	15.40	17.46	18.55	21.82
Office clerks, general	12.49	12.91	15.83	15.93	15.93
Office clerks, general	11.30	13.50	17.52	21.15	25.11
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.00	18.00	23.34	30.19	37.77
Carpenters	24.25	27.75	29.00	37.88	42.45
Construction laborers	18.00	18.50	23.50	26.33	34.53
Construction laborers	13.00	16.50	22.50	23.50	27.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction equipment operators	\$20.00	\$28.50	\$32.73	\$35.11	\$51.55
Operating engineers and other construction equipment operators	28.25	32.73	32.73	35.11	51.55
Electricians	12.75	17.00	22.50	26.50	38.57
Pipelayers, plumbers, pipefitters, and steamfitters	16.53	21.89	29.57	33.57	37.80
Plumbers, pipefitters, and steamfitters	16.53	21.89	29.57	33.57	37.80
Helpers, construction trades	12.00	14.09	15.51	21.89	36.65
Construction and building inspectors	24.17	28.67	30.00	30.00	33.80
Installation, maintenance, and repair occupations	14.00	17.48	22.00	28.91	31.27
First-line supervisors/managers of mechanics, installers, and repairers	18.21	22.95	28.00	33.43	34.75
Radio and telecommunications equipment installers and repairers	21.67	28.91	28.93	30.23	31.80
Telecommunications equipment installers and repairers, except line installers	21.67	28.91	28.93	30.23	31.80
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.12	13.12	28.08	31.97	33.24
Aircraft mechanics and service technicians	26.08	28.74	29.36	30.65	30.70
Automotive technicians and repairers	12.00	16.88	22.00	30.00	30.01
Automotive service technicians and mechanics	12.00	16.88	22.00	30.00	30.01
Bus and truck mechanics and diesel engine specialists	17.13	17.13	18.09	21.43	22.50
Heating, air conditioning, and refrigeration mechanics and installers	16.36	18.63	22.50	26.86	30.96
Industrial machinery installation, repair, and maintenance workers	12.65	15.48	17.98	20.92	26.39
Industrial machinery mechanics	16.34	17.12	20.07	25.67	28.75
Maintenance and repair workers, general	11.47	15.00	17.98	19.50	24.00
Maintenance workers, machinery	12.25	13.98	17.50	18.55	22.19
Line installers and repairers	17.83	21.75	25.85	31.27	32.45
Electrical power-line installers and repairers	22.54	24.99	30.34	31.27	36.16
Telecommunications line installers and repairers	16.72	20.83	24.95	28.66	31.89
Miscellaneous installation, maintenance, and repair workers	9.41	12.78	12.92	18.59	28.43
Production occupations	8.50	10.90	14.00	18.89	24.97
First-line supervisors/managers of production and operating workers	15.13	18.94	26.20	32.66	35.13
Electrical, electronics, and electromechanical assemblers	9.78	12.15	13.53	17.24	21.05
Electrical and electronic equipment assemblers	10.18	13.20	17.78	20.90	23.08
Electromechanical equipment assemblers	11.20	12.76	13.37	14.80	15.87
Structural metal fabricators and fitters	10.07	12.36	16.30	25.45	25.45
Miscellaneous assemblers and fabricators	8.50	9.12	12.00	15.35	17.04
Butchers and other meat, poultry, and fish processing workers ..	11.01	12.53	15.60	21.00	25.85
Butchers and meat cutters	11.01	12.53	15.75	21.00	25.85
Computer control programmers and operators	10.70	10.70	11.54	18.85	23.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Computer-controlled machine tool operators, metal and plastic	\$10.70	\$10.70	\$11.54	\$14.16	\$17.59
Forming machine setters, operators, and tenders, metal and plastic	9.00	10.75	14.00	16.50	22.15
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.00	13.10	16.50	18.55	22.15
Machine tool cutting setters, operators, and tenders, metal and plastic	8.16	11.04	15.59	19.00	26.87
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.04	11.20	13.58	18.10	19.50
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	8.16	8.16	8.16	16.04	18.39
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.75	14.91	17.58	28.35	29.27
Machinists	15.00	20.40	22.60	27.82	30.28
Molders and molding machine setters, operators, and tenders, metal and plastic	8.16	10.90	13.77	17.50	20.87
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.16	10.26	13.41	15.30	20.87
Multiple machine tool setters, operators, and tenders, metal and plastic	8.75	8.75	10.98	13.72	20.41
Tool and die makers	17.00	21.00	23.61	25.55	33.21
Welding, soldering, and brazing workers	13.53	19.00	27.15	27.15	27.15
Welders, cutters, solderers, and brazers	13.53	19.00	27.15	27.15	27.15
Miscellaneous metalworkers and plastic workers	10.37	12.48	15.21	18.00	25.91
Plating and coating machine setters, operators, and tenders, metal and plastic	10.50	12.48	15.33	20.24	27.53
Printers	7.70	7.70	10.33	17.00	22.00
Printing machine operators	7.70	7.70	7.70	15.90	20.50
Laundry and dry-cleaning workers	8.50	9.29	10.38	12.00	13.57
Textile machine setters, operators, and tenders	9.93	10.25	12.06	12.62	14.22
Woodworking machine setters, operators, and tenders	10.90	13.00	13.25	14.00	15.25
Inspectors, testers, sorters, samplers, and weighers	8.16	11.75	14.81	18.43	22.80
Packaging and filling machine operators and tenders	9.71	10.06	12.00	13.24	15.12
Painting workers	12.28	15.06	16.00	19.00	19.00
Miscellaneous production workers	8.06	8.46	10.30	15.00	19.71
Paper goods machine setters, operators, and tenders	8.06	8.06	8.06	15.75	20.45
Helpers--production workers	8.50	8.50	8.71	12.90	18.88
Transportation and material moving occupations	8.50	10.05	13.93	18.00	22.00
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.96	16.78	21.85	26.06	28.00
Bus drivers	13.89	14.46	15.75	22.57	26.55
Driver/sales workers and truck drivers	10.53	12.54	16.00	19.87	23.40
Truck drivers, heavy and tractor-trailer	12.54	14.35	18.33	22.00	26.30

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Truck drivers, light or delivery services	\$10.53	\$11.00	\$14.00	\$18.21	\$19.87
Dredge, excavating, and loading machine operators	14.25	19.60	21.25	24.46	24.46
Excavating and loading machine and dragline operators	14.25	19.60	21.25	24.46	24.46
Industrial truck and tractor operators	10.70	12.79	16.72	19.04	22.18
Laborers and material movers, hand	8.00	8.61	10.25	14.00	17.31
Laborers and freight, stock, and material movers, hand	8.00	9.50	12.34	15.94	17.56
Machine feeders and offbearers	8.00	8.00	9.55	13.50	17.49
Packers and packagers, hand	8.00	8.50	9.18	11.55	13.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.75	\$8.00	\$10.00	\$13.86	\$22.50
Management occupations	20.35	20.35	28.99	30.44	47.60
Business and financial operations occupations	16.88	22.00	23.03	31.44	49.76
Computer and mathematical science occupations	27.50	28.41	42.30	52.83	52.83
Life, physical, and social science occupations	17.42	17.42	25.05	32.00	32.34
Community and social services occupations	13.21	17.02	23.19	29.20	29.23
Counselors	11.30	14.00	19.88	30.24	30.24
Social workers	15.97	23.19	25.72	29.23	29.23
Education, training, and library occupations	9.00	10.71	14.22	16.32	26.03
Postsecondary teachers	15.97	21.67	25.67	30.96	40.70
Miscellaneous postsecondary teachers	19.24	22.40	24.11	30.85	33.33
Primary, secondary, and special education school teachers	10.00	10.80	14.36	14.53	15.00
Elementary and middle school teachers	8.27	9.29	10.88	21.88	38.15
Elementary school teachers, except special education	8.27	9.29	10.88	21.88	38.15
Other teachers and instructors	9.29	11.67	18.60	25.00	40.13
Librarians	15.13	15.55	19.71	26.80	27.43
Teacher assistants	8.50	9.00	10.00	12.65	17.86
Arts, design, entertainment, sports, and media occupations	10.00	13.33	15.69	20.00	25.00
Athletes, coaches, umpires, and related workers	9.00	9.00	9.38	18.40	26.50
Coaches and scouts	6.94	14.06	18.40	19.33	26.50
Healthcare practitioner and technical occupations	17.21	24.10	30.30	36.49	44.41
Pharmacists	40.45	40.45	40.45	43.71	52.83
Physicians and surgeons	62.52	75.00	77.56	103.05	111.21
Registered nurses	25.36	28.87	31.94	39.10	45.75
Therapists	16.80	30.00	33.70	36.49	37.60
Clinical laboratory technologists and technicians	16.15	17.74	25.70	31.82	33.92
Medical and clinical laboratory technicians	16.15	16.29	17.74	22.40	27.00
Diagnostic related technologists and technicians	15.57	22.00	27.00	27.01	35.51
Emergency medical technicians and paramedics	13.00	13.00	14.36	20.32	22.61
Health diagnosing and treating practitioner support technicians	9.28	12.59	14.18	20.93	31.00
Licensed practical and licensed vocational nurses	17.85	20.44	22.62	25.00	25.67
Healthcare support occupations	10.68	12.12	14.19	15.75	19.83
Nursing, psychiatric, and home health aides	10.87	11.79	13.00	14.38	15.50
Home health aides	9.99	11.00	12.50	12.75	14.89
Nursing aides, orderlies, and attendants	10.92	12.00	13.00	14.38	15.82
Psychiatric aides	14.35	14.35	14.35	15.29	15.29
Miscellaneous healthcare support occupations	9.38	14.19	15.50	17.43	21.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations	\$7.50	\$8.15	\$10.24	\$12.00	\$14.30
Security guards and gaming surveillance officers	7.50	8.00	10.08	11.18	13.38
Security guards	7.50	8.00	10.08	11.18	13.38
Miscellaneous protective service workers	8.00	8.83	9.48	10.24	23.56
Lifeguards, ski patrol, and other recreational protective service workers	7.91	8.43	9.48	10.24	10.24
Food preparation and serving related occupations	2.63	5.00	7.50	8.50	10.00
Cooks	7.50	7.50	8.00	11.00	12.41
Cooks, restaurant	9.50	10.00	11.00	12.41	13.25
Food preparation workers	7.80	8.10	9.25	10.65	13.00
Food service, tipped	2.63	2.63	3.65	5.41	8.00
Bartenders	5.00	5.00	5.50	8.00	8.00
Waiters and waitresses	2.38	2.63	2.75	3.65	5.41
Dining room and cafeteria attendants and bartender helpers ..	3.50	4.50	6.75	8.00	9.50
Fast food and counter workers	7.00	7.50	7.75	8.50	9.51
Combined food preparation and serving workers, including fast food	7.00	7.50	7.75	8.50	9.30
Counter attendants, cafeteria, food concession, and coffee shop	6.25	7.50	8.00	8.50	9.51
Food servers, nonrestaurant	7.54	7.54	7.88	10.00	15.35
Dishwashers	7.00	7.53	8.25	8.50	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	9.00	9.00	10.55	11.05
Building and grounds cleaning and maintenance occupations	7.75	9.00	9.84	12.00	13.10
Building cleaning workers	7.75	9.50	10.00	12.50	13.10
Janitors and cleaners, except maids and housekeeping cleaners	7.75	9.50	10.00	12.50	12.95
Maids and housekeeping cleaners	9.00	9.25	10.75	11.43	14.60
Personal care and service occupations	6.93	8.16	10.47	12.83	13.49
Child care workers	6.81	7.00	7.96	9.25	13.50
Recreation and fitness workers	5.36	6.37	9.00	12.54	15.82
Fitness trainers and aerobics instructors	7.99	9.68	11.00	15.15	16.50
Sales and related occupations	7.50	7.92	8.97	10.24	11.94
Retail sales workers	7.50	7.91	8.79	10.00	11.44
Cashiers, all workers	7.50	7.77	8.35	9.56	10.68
Cashiers	7.50	7.77	8.35	9.56	10.65
Counter and rental clerks and parts salespersons	7.00	7.75	8.00	9.00	10.18
Counter and rental clerks	7.00	7.75	8.00	9.00	10.18
Retail salespersons	7.81	9.00	9.30	11.44	13.52
Miscellaneous sales and related workers	10.05	11.70	12.50	19.00	19.00
Office and administrative support occupations	8.16	10.33	12.74	15.54	18.89
Financial clerks	10.00	11.12	12.62	14.58	18.36

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$11.43	\$11.55	\$13.48	\$14.56	\$17.16
Bookkeeping, accounting, and auditing clerks	8.10	11.50	14.17	15.84	18.36
Tellers	10.00	10.53	11.50	12.42	13.09
Customer service representatives	8.65	12.57	14.75	14.76	15.24
File clerks	8.74	8.74	11.05	11.90	15.00
Interviewers, except eligibility and loan	9.54	9.54	9.54	13.52	16.69
Library assistants, clerical	7.85	8.35	10.33	10.56	11.51
Receptionists and information clerks	8.00	9.00	12.00	14.00	15.19
Stock clerks and order fillers	7.50	7.80	8.25	9.30	10.30
Secretaries and administrative assistants	15.11	15.54	17.00	19.24	22.90
Medical secretaries	15.11	15.11	17.00	17.00	20.00
Secretaries, except legal, medical, and executive	12.48	15.54	16.53	19.00	22.90
Data entry and information processing workers	12.14	12.14	12.14	17.07	17.43
Data entry keyers	12.14	12.14	12.14	12.14	12.61
Office clerks, general	8.16	12.43	14.43	18.00	24.92
Production occupations	9.00	9.50	10.50	12.30	15.47
Miscellaneous production workers	9.16	10.00	10.00	15.46	15.46
Transportation and material moving occupations	7.40	8.00	10.25	13.28	18.00
Bus drivers	12.25	12.82	13.44	17.50	18.75
Bus drivers, school	12.00	12.66	13.62	18.00	18.75
Driver/sales workers and truck drivers	5.75	5.75	8.00	15.00	20.00
Driver/sales workers	5.00	6.00	7.50	8.00	20.00
Truck drivers, light or delivery services	5.75	5.75	8.50	12.86	15.90
Laborers and material movers, hand	7.50	7.70	8.75	10.06	12.13
Laborers and freight, stock, and material movers, hand	7.80	8.81	10.06	11.65	13.89
Packers and packagers, hand	7.50	7.50	8.00	9.00	10.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$24.86	\$20.33	\$976	\$800	39.3	\$49,356	\$41,001	1,986
Management occupations	44.30	40.35	1,788	1,653	40.4	92,717	85,976	2,093
General and operations managers	51.89	47.60	2,167	2,050	41.8	112,681	106,601	2,172
Marketing and sales managers	51.85	45.77	2,095	1,831	40.4	108,950	95,191	2,101
Marketing managers	56.57	54.38	2,298	2,151	40.6	119,471	111,842	2,112
Sales managers	46.54	42.20	1,870	1,688	40.2	97,233	87,770	2,089
Public relations managers	35.98	36.32	1,439	1,453	40.0	74,832	75,546	2,080
Administrative services managers	45.00	43.69	1,717	1,731	38.2	89,270	90,001	1,984
Computer and information systems managers	52.51	49.72	2,081	1,989	39.6	108,212	103,418	2,061
Financial managers	46.21	40.39	1,866	1,615	40.4	97,030	84,001	2,100
Human resources managers ...	39.32	35.71	1,584	1,444	40.3	82,379	75,067	2,095
Industrial production managers	42.91	45.98	1,734	1,743	40.4	90,161	90,611	2,101
Purchasing managers	29.89	25.21	1,165	1,009	39.0	60,566	52,445	2,026
Transportation, storage, and distribution managers	28.20	23.42	1,120	937	39.7	58,216	48,703	2,064
Construction managers	45.61	38.15	2,001	1,896	43.9	104,042	98,610	2,281
Education administrators	39.62	36.91	1,506	1,427	38.0	75,695	74,940	1,910
Education administrators, elementary and secondary school	46.56	45.09	1,845	1,736	39.6	88,016	88,881	1,891
Education administrators, postsecondary	40.08	36.03	1,458	1,262	36.4	74,999	63,554	1,871
Engineering managers	56.10	52.09	2,271	2,083	40.5	118,097	108,339	2,105
Food service managers	24.53	27.78	1,086	981	44.3	56,496	50,993	2,303
Medical and health services managers	47.99	44.36	1,936	1,619	40.3	100,659	84,198	2,097
Property, real estate, and community association managers	25.92	25.42	1,015	923	39.2	52,801	48,001	2,037
Social and community service managers	20.28	17.19	863	773	42.6	44,889	40,220	2,213
Business and financial operations occupations	32.22	28.54	1,292	1,109	40.1	66,023	57,606	2,049
Buyers and purchasing agents	32.19	29.84	1,308	1,174	40.6	68,028	61,038	2,113
Wholesale and retail buyers, except farm products	29.10	29.84	1,171	1,045	40.3	60,908	54,349	2,093

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Purchasing agents, except wholesale, retail, and farm products	\$33.74	\$33.43	\$1,378	\$1,337	40.8	\$71,635	\$69,536	2,123
Claims adjusters, appraisers, examiners, and investigators	26.60	25.00	1,021	971	38.4	53,081	50,499	1,996
Claims adjusters, examiners, and investigators	27.15	25.53	1,042	1,000	38.4	54,209	52,000	1,996
Compliance officers, except agriculture, construction, health and safety, and transportation	24.19	23.44	994	937	41.1	51,708	48,747	2,137
Human resources, training, and labor relations specialists	25.60	21.75	1,036	870	40.5	47,488	43,703	1,855
Employment, recruitment, and placement specialists	35.57	38.07	1,489	1,618	41.9	77,430	84,128	2,177
Compensation, benefits, and job analysis specialists	31.83	31.83	1,307	1,273	41.1	67,959	66,200	2,135
Management analysts	40.01	37.95	1,650	1,518	41.2	85,814	78,930	2,145
Accountants and auditors	27.65	24.53	1,065	962	38.5	55,362	50,003	2,002
Appraisers and assessors of real estate	28.65	31.30	1,112	1,252	38.8	57,810	65,104	2,018
Budget analysts	36.66	34.20	1,469	1,368	40.1	76,395	71,136	2,084
Credit analysts	28.06	26.32	1,122	1,053	40.0	58,369	54,735	2,080
Financial analysts and advisors	42.82	32.69	1,771	1,306	41.4	92,097	67,933	2,151
Financial analysts	43.30	32.66	1,859	1,308	42.9	96,676	67,999	2,232
Insurance underwriters	42.12	33.63	1,579	1,177	37.5	82,085	61,207	1,949
Computer and mathematical science occupations	38.38	37.50	1,530	1,489	39.9	79,555	77,407	2,073
Computer programmers	30.61	34.22	1,213	1,369	39.6	63,082	71,169	2,061
Computer software engineers	44.95	45.47	1,818	1,814	40.4	94,517	94,328	2,103
Computer software engineers, applications	45.25	47.60	1,854	1,904	41.0	96,398	99,000	2,130

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Computer software engineers, systems software	\$44.65	\$44.08	\$1,782	\$1,763	39.9	\$92,689	\$91,684	2,076
Computer support specialists	31.71	29.37	1,245	1,135	39.2	64,718	58,999	2,041
Computer systems analysts	38.87	38.75	1,555	1,489	40.0	80,873	77,407	2,081
Network and computer systems administrators	34.79	29.84	1,392	1,194	40.0	72,382	62,076	2,081
Network systems and data communications analysts	34.97	34.44	1,359	1,348	38.9	70,693	70,106	2,022
Actuaries	37.50	37.84	1,416	1,535	37.8	73,614	79,825	1,963
Operations research analysts	34.72	31.19	1,294	1,248	37.3	67,263	64,875	1,937
Architecture and engineering occupations	35.62	35.58	1,445	1,428	40.6	75,123	74,277	2,109
Engineers	41.10	41.80	1,674	1,708	40.7	87,060	88,799	2,118
Aerospace engineers	45.25	44.15	1,831	1,766	40.5	95,216	91,840	2,104
Civil engineers	30.72	27.89	1,259	1,115	41.0	65,488	58,001	2,132
Computer hardware engineers	41.50	45.29	1,784	1,864	43.0	92,791	96,934	2,236
Electrical and electronics engineers	43.66	44.38	1,784	1,804	40.9	92,778	93,810	2,125
Electrical engineers	40.48	39.09	1,662	1,669	41.0	86,403	86,778	2,134
Electronics engineers, except computer	44.87	45.10	1,831	1,813	40.8	95,200	94,278	2,122
Industrial engineers, including health and safety	37.37	37.33	1,508	1,536	40.4	78,438	79,851	2,099
Industrial engineers	37.99	38.47	1,534	1,539	40.4	79,782	80,007	2,100
Mechanical engineers	42.21	41.19	1,716	1,734	40.7	89,241	90,189	2,114
Drafters	22.68	20.25	899	810	39.6	46,731	42,120	2,060
Engineering technicians, except drafters	23.58	22.72	936	909	39.7	48,696	47,260	2,065
Electrical and electronic engineering technicians	22.67	22.72	907	909	40.0	47,162	47,260	2,080
Industrial engineering technicians	25.49	25.66	1,012	971	39.7	52,644	50,496	2,065
Mechanical engineering technicians	27.32	29.79	1,079	1,192	39.5	56,099	61,965	2,054

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations	\$32.38	\$25.64	\$1,275	\$1,025	39.4	\$65,591	\$53,290	2,025
Life scientists	33.50	25.64	1,321	1,026	39.4	68,529	53,331	2,046
Biological scientists	40.77	33.86	1,603	1,294	39.3	82,479	67,309	2,023
Biochemists and biophysicists	40.87	33.86	1,619	1,354	39.6	84,185	70,429	2,060
Physical scientists	33.96	28.03	1,351	1,121	39.8	69,691	58,300	2,052
Chemists and materials scientists	42.13	36.75	1,668	1,470	39.6	86,713	76,440	2,058
Materials scientists	45.10	45.77	1,804	1,831	40.0	93,818	95,200	2,080
Market and survey researchers	41.86	40.87	1,688	1,635	40.3	87,755	84,999	2,096
Market research analysts ..	41.86	40.87	1,688	1,635	40.3	87,755	84,999	2,096
Psychologists	37.19	32.49	1,410	1,341	37.9	62,781	57,876	1,688
Clinical, counseling, and school psychologists	49.81	41.93	1,841	1,467	37.0	76,776	69,647	1,541
Miscellaneous life, physical, and social science technicians	20.36	21.38	810	855	39.8	41,591	44,470	2,043
Community and social services occupations	22.18	19.42	851	777	38.4	42,232	40,394	1,904
Counselors	27.56	24.22	1,025	941	37.2	46,984	48,492	1,705
Educational, vocational, and school counselors ..	33.93	37.95	1,210	1,347	35.7	50,982	51,650	1,502
Social workers	20.91	18.78	812	748	38.8	41,613	38,896	1,990
Child, family, and school social workers	23.20	21.54	882	816	38.0	44,645	42,453	1,925
Mental health and substance abuse social workers	16.63	16.49	665	660	40.0	34,594	34,299	2,080
Miscellaneous community and social service specialists	17.72	16.48	687	666	38.8	35,232	34,278	1,988
Social and human service assistants	15.27	15.09	591	612	38.7	30,229	30,545	1,980
Legal occupations	42.38	31.49	1,640	1,251	38.7	85,270	65,058	2,012
Lawyers	54.34	36.99	2,150	1,480	39.6	111,788	76,945	2,057
Paralegals and legal assistants	24.29	25.91	918	944	37.8	47,746	49,085	1,965
Education, training, and library occupations	35.20	34.37	1,254	1,249	35.6	49,625	48,416	1,410

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Postsecondary teachers	\$52.51	\$47.51	\$1,984	\$1,848	37.8	\$80,939	\$74,984	1,541
Math and computer teachers, postsecondary	61.48	56.30	2,292	2,088	37.3	83,069	81,413	1,351
Mathematical science teachers, postsecondary	50.21	43.50	1,862	1,740	37.1	68,024	60,896	1,355
Engineering and architecture teachers, postsecondary	74.27	81.22	2,909	3,110	39.2	98,023	103,967	1,320
Life sciences teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Biological science teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Physical sciences teachers, postsecondary	63.17	53.56	2,454	2,142	38.8	107,098	107,900	1,696
Social sciences teachers, postsecondary	42.08	40.19	1,524	1,359	36.2	64,471	62,000	1,532
Arts, communications, and humanities teachers, postsecondary	58.27	53.41	2,134	2,022	36.6	82,658	77,541	1,418
Art, drama, and music teachers, postsecondary	62.30	66.08	2,384	2,313	38.3	92,307	90,201	1,482
English language and literature teachers, postsecondary	62.35	54.65	2,177	2,022	34.9	88,337	78,859	1,417
Miscellaneous postsecondary teachers	45.72	42.10	1,630	1,473	35.6	63,233	62,218	1,383
Primary, secondary, and special education school teachers	36.28	36.98	1,292	1,340	35.6	49,833	50,453	1,374
Preschool and kindergarten teachers	16.33	14.01	626	540	38.4	29,327	22,962	1,795
Preschool teachers, except special education	13.83	14.00	536	495	38.8	25,699	22,962	1,859
Kindergarten teachers, except special education	41.39	43.52	1,436	1,518	34.7	55,451	56,856	1,340

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Elementary and middle school teachers	\$41.48	\$41.06	\$1,450	\$1,445	35.0	\$53,689	\$53,499	1,294
Elementary school teachers, except special education	41.70	41.06	1,461	1,445	35.0	54,118	53,485	1,298
Middle school teachers, except special and vocational education	40.74	41.18	1,414	1,435	34.7	52,287	53,512	1,283
Secondary school teachers	42.45	41.29	1,476	1,431	34.8	54,211	52,742	1,277
Secondary school teachers, except special and vocational education	42.63	41.51	1,484	1,445	34.8	54,500	53,213	1,278
Special education teachers	38.78	38.61	1,375	1,351	35.5	52,130	53,800	1,344
Special education teachers, preschool, kindergarten, and elementary school	40.98	42.00	1,455	1,476	35.5	54,813	54,948	1,338
Special education teachers, middle school	30.54	25.54	1,134	975	37.1	44,794	41,050	1,467
Special education teachers, secondary school	44.38	45.63	1,487	1,554	33.5	54,579	55,953	1,230
Other teachers and instructors	23.99	19.23	825	769	34.4	36,201	33,492	1,509
Librarians	27.49	24.01	1,021	921	37.2	50,736	45,714	1,845
Instructional coordinators	30.33	26.37	1,048	923	34.6	49,359	48,001	1,627
Teacher assistants	13.86	13.09	460	425	33.2	17,594	16,238	1,269
Arts, design, entertainment, sports, and media occupations	27.81	26.24	1,094	1,050	39.4	56,800	54,579	2,043
Designers	24.20	26.24	954	1,050	39.4	49,619	54,579	2,050
Graphic designers	23.98	26.24	943	1,050	39.3	49,033	54,579	2,045
Public relations specialists	27.14	28.00	1,074	1,120	39.6	55,823	58,242	2,057
Writers and editors	38.27	36.06	1,464	1,442	38.3	76,151	75,001	1,990
Editors	36.15	36.06	1,352	1,416	37.4	70,322	73,626	1,945
Healthcare practitioner and technical occupations	29.01	26.00	1,115	1,016	38.4	57,470	52,488	1,981

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Pharmacists	\$46.92	\$46.88	\$1,833	\$1,840	39.1	\$95,297	\$95,680	2,031
Physicians and surgeons	54.74	27.41	2,192	1,096	40.0	113,974	57,013	2,082
Registered nurses	32.76	31.06	1,228	1,174	37.5	63,131	60,278	1,927
Therapists	33.33	31.43	1,265	1,216	37.9	61,428	60,861	1,843
Occupational therapists	37.89	31.21	1,418	1,381	37.4	63,848	64,128	1,685
Physical therapists	31.19	31.43	1,200	1,156	38.5	62,394	60,091	2,001
Respiratory therapists	30.54	30.17	1,213	1,207	39.7	63,101	62,754	2,066
Clinical laboratory technologists and technicians	20.54	19.23	813	769	39.6	42,276	39,998	2,058
Medical and clinical laboratory technologists	22.13	20.60	885	824	40.0	46,035	42,848	2,080
Medical and clinical laboratory technicians	18.32	17.68	714	684	39.0	37,154	35,589	2,028
Emergency medical technicians and paramedics	16.35	14.94	646	598	39.5	33,571	31,075	2,053
Health diagnosing and treating practitioner support technicians	18.65	18.36	722	696	38.7	37,365	35,233	2,004
Licensed practical and licensed vocational nurses	23.35	23.76	898	894	38.5	46,699	46,467	2,000
Medical records and health information technicians	16.60	15.32	637	573	38.4	33,142	29,806	1,996
Healthcare support occupations	14.15	13.91	547	547	38.7	28,408	28,434	2,007
Nursing, psychiatric, and home health aides	13.23	12.87	513	500	38.8	26,655	26,021	2,015
Nursing aides, orderlies, and attendants	13.38	13.19	517	510	38.7	26,900	26,520	2,011
Psychiatric aides	13.28	13.09	523	513	39.4	27,206	26,651	2,049
Miscellaneous healthcare support occupations	15.61	15.07	601	598	38.5	31,211	31,096	1,999
Dental assistants	19.51	21.00	701	753	35.9	36,466	39,130	1,869
Medical assistants	14.29	13.97	551	559	38.6	28,541	29,058	1,997
Medical transcriptionists	15.78	14.95	626	598	39.7	32,575	31,096	2,064
Protective service occupations	21.73	21.57	869	856	40.0	45,043	44,495	2,073

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations								
–Continued								
First-line								
supervisors/managers, law enforcement workers	\$33.92	\$35.19	\$1,347	\$1,408	39.7	\$70,058	\$73,195	2,065
First-line								
supervisors/managers of police and detectives	40.10	38.15	1,604	1,526	40.0	83,401	79,356	2,080
First-line								
supervisors/managers of fire fighting and prevention workers	29.37	27.36	1,294	1,313	44.1	67,306	68,291	2,292
Fire fighters	22.25	21.57	952	948	42.8	49,498	49,313	2,224
Bailiffs, correctional officers, and jailers	22.79	22.79	891	856	39.1	46,340	44,512	2,034
Correctional officers and jailers	21.90	21.89	862	841	39.4	44,824	43,709	2,047
Police officers	25.45	25.70	996	1,022	39.1	51,794	53,144	2,035
Police and sheriff's patrol officers	25.45	25.70	996	1,022	39.1	51,794	53,144	2,035
Security guards and gaming surveillance officers	15.16	14.27	600	560	39.6	31,069	29,058	2,050
Security guards	15.16	14.27	600	560	39.6	31,069	29,058	2,050
Food preparation and serving related occupations	11.40	10.90	439	420	38.5	22,181	20,800	1,946
First-line								
supervisors/managers, food preparation and serving workers	18.42	18.18	766	800	41.6	38,724	40,300	2,103
First-line								
supervisors/managers of food preparation and serving workers	18.07	17.50	757	756	41.9	38,061	37,700	2,107
Cooks	13.33	14.00	522	542	39.2	26,642	27,177	1,998
Cooks, institution and cafeteria	14.02	14.46	546	542	38.9	27,008	27,177	1,926
Cooks, restaurant	13.13	13.00	509	508	38.7	26,449	26,390	2,015
Food preparation workers	12.24	11.85	487	474	39.8	25,331	24,644	2,069
Food service, tipped	6.88	5.75	254	164	36.9	12,551	7,904	1,824
Waiters and waitresses	6.01	2.93	221	105	36.8	10,847	5,470	1,806

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$8.79	\$9.18	\$324	\$355	36.9	\$15,816	\$16,352	1,800
Fast food and counter workers	9.59	9.00	359	333	37.4	17,978	16,640	1,874
Combined food preparation and serving workers, including fast food	11.75	11.11	445	445	37.9	22,506	20,202	1,915
Counter attendants, cafeteria, food concession, and coffee shop	8.95	8.84	334	330	37.3	16,676	16,640	1,863
Dishwashers	8.77	8.05	338	322	38.5	17,579	16,738	2,004
Building and grounds cleaning and maintenance occupations	15.58	14.05	617	560	39.6	30,881	28,080	1,982
First-line supervisors/managers of housekeeping and janitorial workers	22.06	20.54	880	770	39.9	45,735	40,053	2,073
Building cleaning workers	13.83	13.50	547	540	39.5	28,258	28,080	2,043
Janitors and cleaners, except maids and housekeeping cleaners	14.18	13.48	559	535	39.4	28,787	27,498	2,030
Maids and housekeeping cleaners	11.58	12.36	455	480	39.3	23,674	24,960	2,045
Grounds maintenance workers	15.19	15.00	605	600	39.9	24,250	25,151	1,596
Landscaping and groundskeeping workers	14.70	14.97	586	599	39.9	23,112	23,920	1,572
Personal care and service occupations	13.03	11.75	485	470	37.2	23,305	23,816	1,789
First-line supervisors/managers of personal service workers	17.84	15.65	748	626	41.9	37,689	32,552	2,113
Child care workers	11.57	11.20	459	448	39.7	23,152	22,300	2,001

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$22.74	\$17.57	\$906	\$692	39.8	\$46,951	\$35,545	2,065
First-line supervisors/managers, sales workers	21.26	17.46	869	730	40.9	44,810	37,941	2,108
First-line supervisors/managers of retail sales workers ..	17.83	16.25	738	676	41.4	38,360	35,148	2,152
First-line supervisors/managers of non-retail sales workers	27.31	27.40	1,092	1,096	40.0	55,549	57,000	2,034
Retail sales workers	13.09	11.44	514	443	39.3	26,592	22,942	2,031
Cashiers, all workers	10.77	10.25	413	400	38.3	21,357	20,800	1,982
Cashiers	10.77	10.25	413	400	38.3	21,357	20,800	1,982
Counter and rental clerks and parts salespersons ..	12.87	10.00	515	400	40.0	26,652	20,800	2,071
Counter and rental clerks	9.86	8.50	394	340	40.0	20,360	17,680	2,066
Retail salespersons	14.26	12.59	564	487	39.5	29,143	25,287	2,044
Insurance sales agents	27.45	30.43	1,054	1,141	38.4	54,793	59,329	1,996
Securities, commodities, and financial services sales agents	80.88	60.02	3,114	2,401	38.5	161,913	124,842	2,002
Sales representatives, wholesale and manufacturing	30.04	25.00	1,213	1,000	40.4	63,061	52,000	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	35.80	33.46	1,439	1,338	40.2	74,844	69,595	2,091
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.15	23.75	1,098	950	40.4	57,109	49,400	2,103
Miscellaneous sales and related workers	26.77	28.00	1,072	1,120	40.0	55,756	58,234	2,082
Office and administrative support occupations	17.84	16.74	695	654	39.0	35,960	33,902	2,016

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$29.08	\$28.72	\$1,137	\$1,127	39.1	\$59,126	\$58,604	2,033
Switchboard operators, including answering service	13.98	13.19	538	527	38.4	27,953	27,427	1,999
Financial clerks	16.39	15.37	636	600	38.8	33,026	31,200	2,015
Billing and posting clerks and machine operators	15.25	15.25	595	576	39.0	30,942	29,973	2,029
Bookkeeping, accounting, and auditing clerks	17.84	15.88	686	615	38.5	35,617	31,970	1,997
Payroll and timekeeping clerks	20.38	18.51	799	740	39.2	41,541	38,499	2,039
Tellers	13.70	13.25	533	522	38.9	27,719	27,165	2,024
Brokerage clerks	18.88	18.28	726	706	38.4	37,738	36,716	1,998
Customer service representatives	18.96	17.86	741	700	39.1	38,532	36,400	2,032
File clerks	12.34	12.50	493	500	40.0	25,661	26,000	2,080
Library assistants, clerical	16.29	14.59	587	547	36.0	26,653	27,294	1,636
Order clerks	18.70	18.51	736	740	39.3	38,260	38,501	2,046
Receptionists and information clerks	13.95	13.56	540	542	38.7	27,626	28,201	1,981
Dispatchers	18.83	17.31	757	661	40.2	39,390	34,363	2,091
Police, fire, and ambulance dispatchers	20.61	19.41	791	764	38.4	41,137	39,712	1,996
Dispatchers, except police, fire, and ambulance	18.15	15.35	744	614	41.0	38,668	31,928	2,131
Production, planning, and expediting clerks	21.86	20.19	874	808	40.0	45,430	41,999	2,078
Shipping, receiving, and traffic clerks	15.54	14.06	619	562	39.8	32,179	29,245	2,070
Stock clerks and order fillers	14.04	13.35	556	534	39.6	28,930	27,768	2,061
Weighers, measurers, checkers, and samplers, recordkeeping	13.70	12.90	548	516	40.0	28,491	26,824	2,080
Secretaries and administrative assistants	19.36	18.00	753	715	38.9	38,825	36,999	2,006

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Executive secretaries and administrative assistants	\$22.27	\$21.86	\$868	\$838	39.0	\$45,155	\$43,561	2,027
Medical secretaries	16.86	17.00	660	670	39.2	34,344	34,840	2,038
Secretaries, except legal, medical, and executive	17.65	17.16	681	672	38.6	34,532	34,811	1,957
Computer operators	17.75	16.06	708	642	39.9	36,820	33,399	2,074
Data entry and information processing workers	13.87	13.86	539	552	38.9	27,350	28,109	1,972
Data entry keyers	13.28	13.32	521	533	39.3	26,286	27,714	1,980
Word processors and typists	16.50	15.99	615	635	37.3	31,988	33,030	1,938
Insurance claims and policy processing clerks	16.97	17.46	644	655	37.9	33,471	34,055	1,973
Mail clerks and mail machine operators, except postal service	14.66	15.83	574	633	39.2	29,859	32,935	2,037
Office clerks, general	17.69	17.52	687	683	38.9	35,698	35,526	2,018
Construction and extraction occupations	24.62	23.34	984	934	40.0	50,343	48,235	2,045
First-line supervisors/managers of construction trades and extraction workers	32.26	29.00	1,292	1,160	40.0	67,171	60,320	2,082
Carpenters	24.08	23.50	963	940	40.0	50,085	48,880	2,080
Construction laborers	22.18	22.50	887	900	40.0	43,541	46,800	1,963
Construction equipment operators	33.18	32.73	1,327	1,309	40.0	67,882	68,072	2,046
Operating engineers and other construction equipment operators	35.19	32.73	1,408	1,309	40.0	71,827	68,072	2,041
Electricians	23.33	22.50	937	900	40.2	48,710	46,800	2,088
Pipelayers, plumbers, pipefitters, and steamfitters	28.10	29.57	1,119	1,183	39.8	58,214	61,506	2,072
Plumbers, pipefitters, and steamfitters	28.10	29.57	1,119	1,183	39.8	58,214	61,506	2,072
Helpers, construction trades ..	19.33	15.51	769	620	39.8	35,342	32,255	1,829

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction and building inspectors	\$29.12	\$30.00	\$1,148	\$1,200	39.4	\$59,716	\$62,400	2,050
Installation, maintenance, and repair occupations	22.41	22.00	897	880	40.0	46,502	45,760	2,075
First-line supervisors/managers of mechanics, installers, and repairers	28.50	28.00	1,165	1,120	40.9	60,598	58,240	2,126
Radio and telecommunications equipment installers and repairers	28.23	28.93	1,121	1,157	39.7	58,273	60,174	2,064
Telecommunications equipment installers and repairers, except line installers	28.23	28.93	1,121	1,157	39.7	58,273	60,174	2,064
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.96	28.08	998	1,123	40.0	51,911	58,406	2,080
Aircraft mechanics and service technicians	28.60	29.36	1,144	1,174	40.0	59,491	61,067	2,080
Automotive technicians and repairers	21.93	22.00	883	880	40.3	45,932	45,760	2,095
Automotive service technicians and mechanics	22.11	22.00	889	880	40.2	46,205	45,760	2,089
Bus and truck mechanics and diesel engine specialists ...	19.34	18.09	775	724	40.1	40,292	37,627	2,084
Heating, air conditioning, and refrigeration mechanics and installers	23.25	22.50	930	900	40.0	48,356	46,800	2,080
Industrial machinery installation, repair, and maintenance workers	18.70	17.98	743	719	39.7	38,512	37,398	2,059
Industrial machinery mechanics	21.67	20.07	850	803	39.2	44,215	41,746	2,041
Maintenance and repair workers, general	18.05	17.98	718	716	39.8	37,186	37,001	2,060

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance workers, machinery	\$16.88	\$17.50	\$675	\$700	40.0	\$35,113	\$36,400	2,080
Line installers and repairers ...	25.97	25.85	1,039	1,034	40.0	54,028	53,768	2,080
Electrical power-line installers and repairers	28.80	30.34	1,152	1,214	40.0	59,901	63,107	2,080
Telecommunications line installers and repairers	24.68	24.95	987	998	40.0	51,340	51,896	2,080
Miscellaneous installation, maintenance, and repair workers	16.11	12.92	645	517	40.0	31,576	26,876	1,960
Production occupations	15.46	14.00	616	559	39.8	32,023	29,058	2,071
First-line supervisors/managers of production and operating workers	26.19	26.20	1,046	1,050	39.9	54,398	54,621	2,077
Electrical, electronics, and electromechanical assemblers	14.74	13.53	590	541	40.0	30,655	28,149	2,080
Electrical and electronic equipment assemblers ..	17.15	17.78	686	711	40.0	35,677	36,972	2,080
Electromechanical equipment assemblers ..	13.55	13.37	542	535	40.0	28,187	27,810	2,080
Structural metal fabricators and fitters	17.94	16.30	718	652	40.0	37,317	33,898	2,080
Miscellaneous assemblers and fabricators	12.66	12.00	503	480	39.7	26,159	24,960	2,066
Butchers and other meat, poultry, and fish processing workers	16.82	15.60	673	624	40.0	34,984	32,448	2,080
Butchers and meat cutters ..	17.41	15.75	697	630	40.0	36,219	32,760	2,080
Computer control programmers and operators	15.00	11.54	600	461	40.0	31,204	23,995	2,080
Computer-controlled machine tool operators, metal and plastic	12.82	11.54	513	461	40.0	26,661	23,995	2,080
Forming machine setters, operators, and tenders, metal and plastic	14.50	14.00	580	560	40.0	30,153	29,120	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$15.81	\$16.50	\$632	\$660	40.0	\$32,878	\$34,320	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	15.59	644	624	40.0	33,466	32,425	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.69	13.58	588	543	40.0	30,560	28,246	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	11.77	8.16	471	326	40.0	24,485	16,975	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.20	17.58	808	703	40.0	42,022	36,566	2,080
Machinists	23.51	22.60	940	904	40.0	48,893	47,008	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	14.32	13.77	573	551	40.0	29,783	28,642	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.74	13.41	550	536	40.0	28,579	27,889	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	10.98	456	430	38.0	23,720	22,339	1,977
Tool and die makers	23.38	23.61	935	944	40.0	48,632	49,109	2,080
Welding, soldering, and brazing workers	22.94	27.15	920	1,086	40.1	47,841	56,476	2,086
Welders, cutters, solderers, and brazers	23.12	27.15	927	1,086	40.1	48,225	56,476	2,086
Miscellaneous metalworkers and plastic workers	16.09	15.21	643	608	40.0	33,457	31,637	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Plating and coating machine setters, operators, and tenders, metal and plastic	\$17.42	\$15.33	\$697	\$613	40.0	\$36,235	\$31,891	2,080
Printers	12.60	10.33	500	413	39.7	26,007	21,486	2,064
Printing machine operators	11.93	7.70	476	308	39.9	24,768	16,016	2,076
Laundry and dry-cleaning workers	10.72	10.38	429	415	40.0	22,297	21,590	2,080
Textile machine setters, operators, and tenders	11.94	12.06	477	482	40.0	24,800	25,085	2,077
Woodworking machine setters, operators, and tenders	13.46	13.25	538	530	40.0	27,990	27,560	2,080
Inspectors, testers, sorters, samplers, and weighers	15.44	14.81	619	592	40.1	32,211	30,805	2,086
Packaging and filling machine operators and tenders	12.18	12.00	487	480	40.0	25,332	24,960	2,080
Painting workers	16.23	16.00	649	640	40.0	33,760	33,280	2,080
Miscellaneous production workers	12.18	10.30	484	419	39.7	25,154	21,805	2,065
Paper goods machine setters, operators, and tenders	11.63	8.06	452	322	38.9	23,500	16,765	2,021
Helpers--production workers	11.24	8.71	450	348	40.0	23,385	18,121	2,080
Transportation and material moving occupations	14.72	13.93	580	535	39.4	29,896	27,560	2,031
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.76	21.85	914	874	40.1	44,572	45,452	1,958
Bus drivers	18.05	15.75	632	566	35.0	27,770	16,494	1,538
Driver/sales workers and truck drivers	16.31	16.00	653	628	40.0	33,773	32,656	2,071
Truck drivers, heavy and tractor-trailer	18.59	18.33	752	711	40.5	38,669	36,959	2,080
Truck drivers, light or delivery services	14.68	14.00	588	560	40.0	30,556	29,120	2,082

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Dredge, excavating, and loading machine operators	\$21.39	\$21.25	\$856	\$850	40.0	\$44,373	\$44,200	2,074
Excavating and loading machine and dragline operators	21.39	21.25	856	850	40.0	44,373	44,200	2,074
Industrial truck and tractor operators	16.40	16.72	647	669	39.5	33,650	34,771	2,052
Laborers and material movers, hand	11.82	10.25	471	410	39.9	24,505	21,320	2,073
Laborers and freight, stock, and material movers, hand	12.73	12.34	508	494	39.9	26,412	25,667	2,075
Machine feeders and offbearers	11.22	9.55	447	382	39.8	23,242	19,864	2,072
Packers and packagers, hand	10.05	9.18	400	367	39.8	20,811	19,092	2,070

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$24.40	\$19.55	\$965	\$769	39.5	\$49,614	\$39,549	2,033
Management occupations	44.94	40.87	1,822	1,683	40.5	94,683	87,533	2,107
General and operations managers	52.77	47.60	2,217	2,053	42.0	115,272	106,748	2,185
Marketing and sales managers	51.85	45.77	2,095	1,831	40.4	108,950	95,191	2,101
Marketing managers	56.57	54.38	2,298	2,151	40.6	119,471	111,842	2,112
Sales managers	46.54	42.20	1,870	1,688	40.2	97,233	87,770	2,089
Administrative services managers	43.05	40.36	1,635	1,731	38.0	85,028	90,001	1,975
Computer and information systems managers	54.68	49.78	2,169	2,021	39.7	112,808	105,094	2,063
Financial managers	46.95	41.89	1,900	1,707	40.5	98,777	88,766	2,104
Human resources managers ...	40.08	35.71	1,642	1,444	41.0	85,403	75,067	2,131
Industrial production managers	44.42	45.98	1,796	1,822	40.4	93,391	94,734	2,103
Purchasing managers	28.79	25.21	1,125	1,009	39.1	58,521	52,445	2,033
Transportation, storage, and distribution managers	28.20	23.42	1,120	937	39.7	58,216	48,703	2,064
Construction managers	46.14	38.15	2,033	1,896	44.1	105,694	98,610	2,291
Education administrators	36.01	31.28	1,342	1,144	37.3	69,137	56,935	1,920
Education administrators, elementary and secondary school	42.87	37.90	1,700	1,502	39.7	87,742	78,100	2,047
Education administrators, postsecondary	40.44	36.03	1,460	1,262	36.1	74,961	63,554	1,854
Engineering managers	56.09	50.48	2,279	2,042	40.6	118,531	106,179	2,113
Food service managers	24.53	27.78	1,086	981	44.3	56,496	50,993	2,303
Medical and health services managers	49.03	47.04	2,004	1,827	40.9	104,230	94,994	2,126
Property, real estate, and community association managers	26.82	26.37	1,053	925	39.3	54,761	48,100	2,042
Business and financial operations occupations	32.49	28.54	1,307	1,112	40.2	66,672	57,606	2,052
Buyers and purchasing agents	32.19	29.84	1,308	1,174	40.6	68,028	61,038	2,113
Wholesale and retail buyers, except farm products	29.10	29.84	1,171	1,045	40.3	60,908	54,349	2,093
Purchasing agents, except wholesale, retail, and farm products	33.74	33.43	1,378	1,337	40.8	71,635	69,536	2,123

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, appraisers, examiners, and investigators	\$26.60	\$25.00	\$1,021	\$971	38.4	\$53,081	\$50,499	1,996
Claims adjusters, examiners, and investigators	27.15	25.53	1,042	1,000	38.4	54,209	52,000	1,996
Human resources, training, and labor relations specialists	24.95	21.73	1,012	852	40.6	45,993	42,037	1,843
Compensation, benefits, and job analysis specialists	29.88	30.71	1,232	1,228	41.2	64,050	63,875	2,144
Management analysts	40.54	37.95	1,676	1,518	41.3	87,160	78,930	2,150
Accountants and auditors	27.83	25.48	1,077	968	38.7	56,024	50,328	2,013
Budget analysts	38.83	34.65	1,557	1,386	40.1	80,959	72,072	2,085
Credit analysts	28.06	26.32	1,122	1,053	40.0	58,369	54,735	2,080
Financial analysts and advisors	42.82	32.69	1,771	1,306	41.4	92,097	67,933	2,151
Financial analysts	43.30	32.66	1,859	1,308	42.9	96,676	67,999	2,232
Insurance underwriters	42.12	33.63	1,579	1,177	37.5	82,085	61,207	1,949
Computer and mathematical science occupations	38.92	38.52	1,555	1,514	40.0	80,858	78,751	2,077
Computer programmers	30.62	34.22	1,216	1,369	39.7	63,217	71,169	2,065
Computer software engineers	45.06	45.67	1,822	1,827	40.4	94,763	95,000	2,103
Computer software engineers, applications	45.48	48.10	1,864	1,939	41.0	96,943	100,814	2,132
Computer software engineers, systems software	44.65	44.08	1,782	1,763	39.9	92,689	91,684	2,076
Computer support specialists	34.07	32.98	1,347	1,235	39.6	70,068	64,206	2,057
Computer systems analysts	38.40	38.48	1,539	1,489	40.1	80,011	77,407	2,084
Network and computer systems administrators	35.82	30.17	1,441	1,207	40.2	74,923	62,749	2,092
Network systems and data communications analysts	35.14	33.79	1,361	1,351	38.7	70,797	70,273	2,015
Actuaries	37.50	37.84	1,416	1,535	37.8	73,614	79,825	1,963
Operations research analysts	34.72	31.19	1,294	1,248	37.3	67,263	64,875	1,937

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations	\$35.83	\$36.06	\$1,455	\$1,447	40.6	\$75,658	\$75,219	2,111
Engineers	41.28	41.80	1,682	1,727	40.8	87,484	89,825	2,119
Aerospace engineers	45.25	44.15	1,831	1,766	40.5	95,216	91,840	2,104
Civil engineers	30.01	27.89	1,240	1,115	41.3	64,472	58,001	2,148
Computer hardware engineers	41.50	45.29	1,784	1,864	43.0	92,791	96,934	2,236
Electrical and electronics engineers	43.61	44.38	1,783	1,804	40.9	92,706	93,810	2,126
Electrical engineers	40.17	38.25	1,651	1,669	41.1	85,833	86,778	2,137
Electronics engineers, except computer	44.87	45.10	1,831	1,813	40.8	95,200	94,278	2,122
Industrial engineers, including health and safety	37.37	37.33	1,508	1,536	40.4	78,438	79,851	2,099
Industrial engineers	37.99	38.47	1,534	1,539	40.4	79,782	80,007	2,100
Mechanical engineers	42.21	41.19	1,716	1,734	40.7	89,241	90,189	2,114
Drafters	22.68	20.25	899	810	39.6	46,731	42,120	2,060
Engineering technicians, except drafters	23.85	22.99	951	917	39.9	49,447	47,694	2,074
Electrical and electronic engineering technicians	22.67	22.72	907	909	40.0	47,162	47,260	2,080
Industrial engineering technicians	25.49	25.66	1,012	971	39.7	52,644	50,496	2,065
Mechanical engineering technicians	27.32	29.79	1,079	1,192	39.5	56,099	61,965	2,054
Life, physical, and social science occupations	32.34	25.64	1,279	1,025	39.5	66,278	53,290	2,049
Life scientists	33.82	25.64	1,344	1,026	39.7	69,754	53,331	2,062
Biological scientists	40.77	33.86	1,603	1,294	39.3	82,479	67,309	2,023
Biochemists and biophysicists	40.87	33.86	1,619	1,354	39.6	84,185	70,429	2,060
Physical scientists	37.01	36.75	1,470	1,470	39.7	76,441	76,440	2,065
Chemists and materials scientists	42.13	36.75	1,668	1,470	39.6	86,713	76,440	2,058
Materials scientists	45.10	45.77	1,804	1,831	40.0	93,818	95,200	2,080
Market and survey researchers	41.92	40.87	1,690	1,635	40.3	87,882	84,999	2,096
Market research analysts	41.92	40.87	1,690	1,635	40.3	87,882	84,999	2,096
Miscellaneous life, physical, and social science technicians	20.36	21.38	810	855	39.8	41,591	44,470	2,043

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations	\$18.33	\$16.69	\$706	\$668	38.5	\$35,679	\$34,403	1,946
Counselors	21.32	18.97	803	721	37.7	38,805	37,999	1,820
Educational, vocational, and school counselors ..	25.83	21.14	951	793	36.8	43,407	41,243	1,681
Social workers	18.06	16.65	706	666	39.1	36,316	34,299	2,010
Mental health and substance abuse social workers	16.63	16.49	665	660	40.0	34,594	34,299	2,080
Miscellaneous community and social service specialists	13.03	12.36	490	489	37.6	25,469	25,438	1,955
Social and human service assistants	13.03	12.36	490	489	37.6	25,469	25,438	1,955
Legal occupations	48.01	34.33	1,875	1,373	39.1	97,504	71,400	2,031
Lawyers	58.29	58.66	2,315	2,381	39.7	120,376	123,800	2,065
Paralegals and legal assistants	24.17	26.97	909	944	37.6	47,269	49,085	1,955
Education, training, and library occupations	30.48	23.85	1,156	894	37.9	51,311	42,808	1,683
Postsecondary teachers	52.80	48.46	2,030	1,900	38.4	85,428	81,413	1,618
Math and computer teachers, postsecondary	48.98	43.50	1,817	1,740	37.1	65,836	60,896	1,344
Mathematical science teachers, postsecondary	48.98	43.50	1,817	1,740	37.1	65,836	60,896	1,344
Life sciences teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Biological science teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Physical sciences teachers, postsecondary	62.69	53.56	2,428	2,142	38.7	107,255	107,900	1,711
Social sciences teachers, postsecondary	50.25	41.95	1,823	1,678	36.3	79,980	84,350	1,592
Arts, communications, and humanities teachers, postsecondary	55.77	47.43	2,011	1,723	36.1	77,718	71,407	1,394
English language and literature teachers, postsecondary	66.13	71.61	2,247	2,506	34.0	92,874	97,750	1,404

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Miscellaneous postsecondary teachers	\$44.83	\$42.10	\$1,648	\$1,473	36.8	\$65,484	\$65,766	1,461
Primary, secondary, and special education school teachers	20.26	14.36	775	560	38.3	34,178	28,080	1,687
Preschool and kindergarten teachers	13.28	14.00	515	495	38.8	24,904	22,962	1,875
Preschool teachers, except special education	13.16	13.70	511	495	38.9	24,685	22,962	1,876
Elementary and middle school teachers	29.19	31.51	1,119	1,260	38.3	42,374	47,134	1,452
Special education teachers	32.04	25.54	1,191	1,101	37.2	48,748	54,400	1,522
Librarians	27.08	24.01	1,043	960	38.5	52,927	49,935	1,954
Teacher assistants	10.20	9.00	391	360	38.4	19,836	18,720	1,944
Arts, design, entertainment, sports, and media occupations	28.07	26.24	1,105	1,050	39.4	57,362	54,579	2,043
Designers	24.20	26.24	954	1,050	39.4	49,619	54,579	2,050
Graphic designers	23.98	26.24	943	1,050	39.3	49,033	54,579	2,045
Public relations specialists	28.28	28.00	1,126	1,120	39.8	58,553	58,242	2,070
Writers and editors	38.27	36.06	1,464	1,442	38.3	76,151	75,001	1,990
Editors	36.15	36.06	1,352	1,416	37.4	70,322	73,626	1,945
Healthcare practitioner and technical occupations	29.13	26.19	1,120	1,027	38.5	58,247	53,414	2,000
Pharmacists	46.92	46.88	1,833	1,840	39.1	95,297	95,680	2,031
Physicians and surgeons	54.74	27.41	2,192	1,096	40.0	113,974	57,013	2,082
Registered nurses	33.31	31.54	1,244	1,184	37.4	64,689	61,551	1,942
Therapists	30.98	31.15	1,204	1,207	38.9	62,606	62,754	2,021
Physical therapists	31.19	31.43	1,200	1,156	38.5	62,394	60,091	2,001
Respiratory therapists	30.54	30.17	1,213	1,207	39.7	63,101	62,754	2,066
Clinical laboratory technologists and technicians	20.54	19.23	813	769	39.6	42,276	39,998	2,058
Medical and clinical laboratory technologists	22.13	20.60	885	824	40.0	46,035	42,848	2,080
Medical and clinical laboratory technicians ..	18.32	17.68	714	684	39.0	37,154	35,589	2,028

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Emergency medical technicians and paramedics	\$15.84	\$14.42	\$632	\$577	39.9	\$32,872	\$29,994	2,076
Health diagnosing and treating practitioner support technicians	17.85	16.34	677	653	37.9	34,967	33,981	1,959
Licensed practical and licensed vocational nurses	23.30	23.76	894	894	38.4	46,514	46,467	1,997
Medical records and health information technicians ...	16.60	15.32	637	573	38.4	33,142	29,806	1,996
Healthcare support occupations	14.16	13.90	547	547	38.6	28,414	28,434	2,007
Nursing, psychiatric, and home health aides	13.19	12.73	510	500	38.7	26,531	26,021	2,012
Nursing aides, orderlies, and attendants	13.30	13.10	515	500	38.7	26,760	26,021	2,012
Psychiatric aides	14.00	14.08	540	547	38.6	28,079	28,434	2,006
Miscellaneous healthcare support occupations	15.56	15.07	598	598	38.4	31,090	31,086	1,997
Dental assistants	19.44	21.00	696	753	35.8	36,205	39,130	1,862
Medical assistants	14.29	13.97	551	559	38.6	28,541	29,058	1,997
Medical transcriptionists ...	15.91	15.00	631	600	39.7	32,814	31,200	2,062
Protective service occupations	14.36	13.83	573	553	39.9	29,486	28,760	2,054
Security guards and gaming surveillance officers	15.12	14.00	602	560	39.8	31,298	29,120	2,070
Security guards	15.12	14.00	602	560	39.8	31,298	29,120	2,070
Food preparation and serving related occupations	11.30	10.82	436	420	38.6	22,222	20,800	1,967
First-line supervisors/managers, food preparation and serving workers	18.58	18.18	780	800	42.0	40,007	41,600	2,154
First-line supervisors/managers of food preparation and serving workers	18.24	17.50	773	775	42.4	39,570	39,312	2,169
Cooks	13.21	14.00	520	542	39.3	26,950	28,197	2,040

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Cooks, institution and cafeteria	\$13.78	\$14.46	\$543	\$542	39.4	\$28,021	\$28,197	2,033
Cooks, restaurant	13.13	13.00	509	508	38.7	26,449	26,390	2,015
Food preparation workers	12.24	11.85	487	474	39.8	25,331	24,644	2,069
Food service, tipped	6.83	5.55	253	164	37.0	12,550	7,904	1,837
Waiters and waitresses	6.01	2.93	221	105	36.8	10,847	5,470	1,806
Dining room and cafeteria attendants and bartender helpers	8.63	9.00	323	343	37.4	16,119	16,848	1,869
Fast food and counter workers	9.51	9.00	356	333	37.4	17,915	16,640	1,883
Combined food preparation and serving workers, including fast food	11.61	11.11	444	445	38.3	23,109	23,117	1,990
Counter attendants, cafeteria, food concession, and coffee shop	8.90	8.75	331	320	37.1	16,512	16,638	1,855
Dishwashers	8.77	8.05	338	322	38.5	17,579	16,738	2,004
Building and grounds cleaning and maintenance occupations								
Building cleaning workers	15.38	13.50	608	540	39.6	30,611	28,080	1,991
Janitors and cleaners, except maids and housekeeping cleaners	13.27	13.43	523	526	39.4	27,180	27,352	2,048
Maids and housekeeping cleaners	13.32	13.10	521	505	39.1	27,072	26,250	2,032
Grounds maintenance workers	11.34	12.00	446	459	39.3	23,176	23,849	2,043
Landscaping and groundskeeping workers	14.98	14.97	597	599	39.8	24,933	25,151	1,665
Landscaping and groundskeeping workers	14.98	14.97	597	599	39.8	24,933	25,151	1,665
Personal care and service occupations								
Child care workers	13.00	11.75	483	468	37.1	23,657	23,816	1,819
Child care workers	11.57	11.20	459	448	39.7	23,152	22,300	2,001
Sales and related occupations	22.82	17.85	909	706	39.9	47,123	36,005	2,065

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line								
supervisors/managers, sales workers	\$21.44	\$18.00	\$877	\$734	40.9	\$45,214	\$37,941	2,109
First-line								
supervisors/managers of retail sales workers ..	17.94	16.25	744	676	41.5	38,680	35,148	2,156
First-line								
supervisors/managers of non-retail sales workers	27.31	27.40	1,092	1,096	40.0	55,549	57,000	2,034
Retail sales workers	13.02	11.41	512	440	39.3	26,467	22,880	2,032
Cashiers, all workers	10.52	10.25	403	400	38.3	20,851	20,592	1,982
Cashiers	10.52	10.25	403	400	38.3	20,851	20,592	1,982
Counter and rental clerks and parts salespersons ..	12.87	10.00	515	400	40.0	26,652	20,800	2,071
Counter and rental clerks	9.86	8.50	394	340	40.0	20,360	17,680	2,066
Retail salespersons	14.25	12.40	564	485	39.6	29,131	25,287	2,045
Insurance sales agents	27.45	30.43	1,054	1,141	38.4	54,793	59,329	1,996
Securities, commodities, and financial services sales agents	80.88	60.02	3,114	2,401	38.5	161,913	124,842	2,002
Sales representatives, wholesale and manufacturing	30.04	25.00	1,213	1,000	40.4	63,061	52,000	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	35.80	33.46	1,439	1,338	40.2	74,844	69,595	2,091
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.15	23.75	1,098	950	40.4	57,109	49,400	2,103
Miscellaneous sales and related workers	26.77	28.00	1,072	1,120	40.0	55,756	58,234	2,082
Office and administrative support occupations	17.68	16.50	692	647	39.1	35,863	33,634	2,028

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$29.28	\$28.72	\$1,154	\$1,127	39.4	\$60,017	\$58,604	2,049
Switchboard operators, including answering service	12.72	13.19	493	527	38.7	25,626	27,427	2,014
Financial clerks	16.31	15.26	636	600	39.0	33,046	31,200	2,026
Billing and posting clerks and machine operators	15.25	15.25	596	576	39.1	30,975	29,973	2,032
Bookkeeping, accounting, and auditing clerks	17.83	15.88	692	624	38.8	35,988	32,427	2,018
Payroll and timekeeping clerks	20.35	18.51	797	717	39.2	41,461	37,286	2,037
Tellers	13.57	13.06	529	510	39.0	27,488	26,520	2,026
Brokerage clerks	18.88	18.28	726	706	38.4	37,738	36,716	1,998
Customer service representatives	18.86	17.86	737	689	39.1	38,304	35,818	2,031
Order clerks	18.70	18.51	736	740	39.3	38,260	38,501	2,046
Receptionists and information clerks	13.63	13.56	531	542	39.0	27,111	28,201	1,989
Dispatchers	17.34	15.35	710	614	40.9	36,916	31,928	2,129
Dispatchers, except police, fire, and ambulance	17.34	15.35	712	614	41.0	36,999	31,928	2,134
Production, planning, and expediting clerks	21.86	20.19	874	808	40.0	45,430	41,999	2,078
Shipping, receiving, and traffic clerks	15.54	14.06	619	562	39.8	32,179	29,245	2,070
Stock clerks and order fillers	13.82	12.70	550	501	39.8	28,585	26,042	2,069
Weighers, measurers, checkers, and samplers, recordkeeping	13.70	12.90	548	516	40.0	28,491	26,824	2,080
Secretaries and administrative assistants	19.42	18.00	761	720	39.2	39,368	37,170	2,027
Executive secretaries and administrative assistants	22.58	22.31	884	860	39.2	45,983	44,700	2,037
Medical secretaries	16.84	17.00	660	670	39.2	34,301	34,840	2,037
Secretaries, except legal, medical, and executive	17.81	16.98	695	672	39.0	35,593	34,811	1,999

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Computer operators	\$17.75	\$16.06	\$708	\$642	39.9	\$36,820	\$33,399	2,074
Data entry and information processing workers	13.40	13.32	525	533	39.2	26,493	27,714	1,977
Data entry keyers	13.18	13.32	518	533	39.3	26,095	27,019	1,980
Insurance claims and policy processing clerks	16.97	17.46	644	655	37.9	33,471	34,055	1,973
Mail clerks and mail machine operators, except postal service	14.66	15.83	574	633	39.2	29,859	32,935	2,037
Office clerks, general	17.71	17.50	691	700	39.0	35,923	36,400	2,028
Construction and extraction occupations	24.73	23.34	989	934	40.0	50,554	48,547	2,044
First-line supervisors/managers of construction trades and extraction workers	35.86	37.88	1,436	1,515	40.1	74,691	78,790	2,083
Carpenters	24.11	23.50	964	940	40.0	50,152	48,880	2,080
Construction laborers	22.18	22.50	887	900	40.0	43,541	46,800	1,963
Construction equipment operators	35.19	32.73	1,408	1,309	40.0	71,827	68,072	2,041
Operating engineers and other construction equipment operators	35.19	32.73	1,408	1,309	40.0	71,827	68,072	2,041
Electricians	23.26	22.50	934	882	40.2	48,567	45,885	2,088
Pipelayers, plumbers, pipefitters, and steamfitters	28.42	30.19	1,136	1,208	40.0	59,090	62,804	2,079
Plumbers, pipefitters, and steamfitters	28.42	30.19	1,136	1,208	40.0	59,090	62,804	2,079
Installation, maintenance, and repair occupations	22.52	22.00	902	880	40.1	46,747	45,760	2,075
First-line supervisors/managers of mechanics, installers, and repairers	31.12	30.91	1,281	1,236	41.2	66,590	64,293	2,140

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Radio and telecommunications equipment installers and repairers	\$29.10	\$28.93	\$1,162	\$1,157	39.9	\$60,432	\$60,174	2,076
Telecommunications equipment installers and repairers, except line installers	29.10	28.93	1,162	1,157	39.9	60,432	60,174	2,076
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.77	24.00	951	960	40.0	49,445	49,920	2,080
Aircraft mechanics and service technicians	28.60	29.36	1,144	1,174	40.0	59,491	61,067	2,080
Automotive technicians and repairers	22.07	22.00	889	880	40.3	46,252	45,760	2,095
Automotive service technicians and mechanics	22.28	22.00	895	880	40.2	46,558	45,760	2,090
Bus and truck mechanics and diesel engine specialists ...	19.03	17.68	763	707	40.1	39,659	36,774	2,084
Heating, air conditioning, and refrigeration mechanics and installers	23.25	22.50	930	900	40.0	48,356	46,800	2,080
Industrial machinery installation, repair, and maintenance workers	18.64	17.98	739	719	39.7	38,343	37,398	2,057
Industrial machinery mechanics	21.67	20.07	850	803	39.2	44,215	41,746	2,041
Maintenance and repair workers, general	17.81	17.98	708	719	39.8	36,630	37,398	2,056
Maintenance workers, machinery	16.88	17.50	675	700	40.0	35,113	36,400	2,080
Line installers and repairers ...	26.26	28.66	1,050	1,146	40.0	54,619	59,611	2,080
Telecommunications line installers and repairers	24.77	24.95	991	998	40.0	51,519	51,896	2,080
Miscellaneous installation, maintenance, and repair workers	13.14	12.92	526	517	40.0	25,100	26,867	1,910

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$15.40	\$14.00	\$613	\$559	39.8	\$31,892	\$29,058	2,071
First-line supervisors/managers of production and operating workers	25.73	25.31	1,027	1,031	39.9	53,428	53,637	2,077
Electrical, electronics, and electromechanical assemblers	14.74	13.53	590	541	40.0	30,655	28,149	2,080
Electrical and electronic equipment assemblers ..	17.15	17.78	686	711	40.0	35,677	36,972	2,080
Electromechanical equipment assemblers ..	13.55	13.37	542	535	40.0	28,187	27,810	2,080
Structural metal fabricators and fitters	17.94	16.30	718	652	40.0	37,317	33,898	2,080
Miscellaneous assemblers and fabricators	12.66	12.00	503	480	39.7	26,159	24,960	2,066
Butchers and other meat, poultry, and fish processing workers	16.82	15.60	673	624	40.0	34,984	32,448	2,080
Butchers and meat cutters ..	17.41	15.75	697	630	40.0	36,219	32,760	2,080
Computer control programmers and operators	15.00	11.54	600	461	40.0	31,204	23,995	2,080
Computer-controlled machine tool operators, metal and plastic	12.82	11.54	513	461	40.0	26,661	23,995	2,080
Forming machine setters, operators, and tenders, metal and plastic	14.50	14.00	580	560	40.0	30,153	29,120	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.81	16.50	632	660	40.0	32,878	34,320	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	15.59	644	624	40.0	33,466	32,425	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.69	13.58	588	543	40.0	30,560	28,246	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$11.77	\$8.16	\$471	\$326	40.0	\$24,485	\$16,975	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.20	17.58	808	703	40.0	42,022	36,566	2,080
Machinists	23.51	22.60	940	904	40.0	48,893	47,008	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	14.32	13.77	573	551	40.0	29,783	28,642	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.74	13.41	550	536	40.0	28,579	27,889	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	10.98	456	430	38.0	23,720	22,339	1,977
Tool and die makers	23.38	23.61	935	944	40.0	48,632	49,109	2,080
Welding, soldering, and brazing workers	22.94	27.15	920	1,086	40.1	47,841	56,476	2,086
Welders, cutters, solderers, and brazers	23.12	27.15	927	1,086	40.1	48,225	56,476	2,086
Miscellaneous metalworkers and plastic workers	16.09	15.21	643	608	40.0	33,457	31,637	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic	17.42	15.33	697	613	40.0	36,235	31,891	2,080
Printers	12.60	10.33	500	413	39.7	26,007	21,486	2,064
Printing machine operators	11.93	7.70	476	308	39.9	24,768	16,016	2,076
Textile machine setters, operators, and tenders	11.94	12.06	477	482	40.0	24,800	25,085	2,077
Woodworking machine setters, operators, and tenders	13.46	13.25	538	530	40.0	27,990	27,560	2,080
Inspectors, testers, sorters, samplers, and weighers	15.44	14.81	619	592	40.1	32,211	30,805	2,086

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Packaging and filling machine operators and tenders	\$12.18	\$12.00	\$487	\$480	40.0	\$25,332	\$24,960	2,080
Painting workers	16.23	16.00	649	640	40.0	33,760	33,280	2,080
Miscellaneous production workers	12.18	10.30	484	419	39.7	25,154	21,805	2,065
Paper goods machine setters, operators, and tenders	11.63	8.06	452	322	38.9	23,500	16,765	2,021
Helpers--production workers	11.24	8.71	450	348	40.0	23,385	18,121	2,080
Transportation and material moving occupations	14.43	13.38	570	520	39.5	29,558	27,011	2,048
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.70	21.85	913	874	40.2	44,450	45,452	1,958
Driver/sales workers and truck drivers	16.29	16.00	653	630	40.0	33,924	32,781	2,082
Truck drivers, heavy and tractor-trailer	18.65	18.95	755	716	40.5	39,223	37,232	2,103
Truck drivers, light or delivery services	14.68	14.00	588	560	40.0	30,556	29,120	2,082
Dredge, excavating, and loading machine operators	21.64	24.46	866	978	40.0	44,834	50,877	2,071
Excavating and loading machine and dragline operators	21.64	24.46	866	978	40.0	44,834	50,877	2,071
Industrial truck and tractor operators	16.40	16.72	647	669	39.5	33,650	34,771	2,052
Laborers and material movers, hand	11.63	10.09	464	403	39.9	24,110	20,981	2,073
Laborers and freight, stock, and material movers, hand	12.42	12.00	495	480	39.9	25,761	24,960	2,075

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$11.22	\$9.55	\$447	\$382	39.8	\$23,242	\$19,864	2,072
Packers and packagers, hand	10.05	9.18	400	367	39.8	20,811	19,092	2,070

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$28.10	\$24.25	\$1,052	\$936	37.4	\$47,826	\$45,843	1,702
Management occupations	38.15	35.80	1,480	1,371	38.8	75,064	72,010	1,968
Education administrators	45.26	45.09	1,775	1,730	39.2	85,803	88,881	1,896
Education administrators, elementary and secondary school	47.35	46.75	1,877	1,804	39.6	88,070	88,910	1,860
Education administrators, postsecondary	38.41	28.78	1,446	1,019	37.6	75,180	53,013	1,957
Medical and health services managers	43.21	36.09	1,641	1,360	38.0	85,344	70,737	1,975
Business and financial operations occupations	28.41	28.37	1,099	1,091	38.7	57,127	56,711	2,011
Accountants and auditors	26.64	22.25	995	834	37.4	51,760	43,393	1,943
Computer and mathematical science occupations	30.60	29.15	1,182	1,125	38.6	61,478	58,500	2,009
Computer support specialists	23.59	18.78	902	695	38.2	46,914	36,133	1,988
Architecture and engineering occupations	29.24	27.12	1,146	1,070	39.2	59,611	55,642	2,038
Life, physical, and social science occupations	32.91	23.59	1,230	860	37.4	58,410	46,569	1,775
Psychologists	51.23	41.93	1,882	1,467	36.7	78,058	69,647	1,524
Clinical, counseling, and school psychologists	51.23	41.93	1,882	1,467	36.7	78,058	69,647	1,524
Community and social services occupations	26.66	25.02	1,019	972	38.2	49,532	50,825	1,858
Counselors	35.49	35.28	1,298	1,385	36.6	56,006	53,803	1,578
Educational, vocational, and school counselors ..	43.47	43.35	1,495	1,455	34.4	58,061	56,739	1,336
Social workers	24.85	23.10	956	893	38.5	48,757	46,416	1,962
Child, family, and school social workers	24.90	23.10	953	893	38.3	48,464	46,416	1,947
Miscellaneous community and social service specialists	20.89	19.08	826	780	39.5	41,989	40,019	2,010
Social and human service assistants	17.63	16.88	705	707	40.0	35,366	34,642	2,006
Legal occupations	24.68	21.31	927	787	37.6	48,213	40,899	1,954

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$37.71	\$38.00	\$1,301	\$1,329	34.5	\$48,934	\$50,091	1,298
Postsecondary teachers	51.80	43.58	1,878	1,693	36.2	71,496	65,566	1,380
Miscellaneous postsecondary teachers	47.66	46.52	1,593	1,605	33.4	59,091	56,365	1,240
Primary, secondary, and special education school teachers	42.61	42.24	1,477	1,469	34.7	54,528	54,340	1,280
Preschool and kindergarten teachers	45.51	49.97	1,576	1,706	34.6	58,122	63,133	1,277
Kindergarten teachers, except special education	45.10	49.56	1,562	1,717	34.6	57,647	63,858	1,278
Elementary and middle school teachers	42.58	42.31	1,476	1,481	34.7	54,583	54,497	1,282
Elementary school teachers, except special education	42.68	42.31	1,481	1,481	34.7	54,684	54,497	1,281
Middle school teachers, except special and vocational education	42.24	41.65	1,463	1,456	34.6	54,251	54,340	1,284
Secondary school teachers	42.64	41.29	1,475	1,425	34.6	54,371	52,737	1,275
Secondary school teachers, except special and vocational education	42.87	41.59	1,484	1,440	34.6	54,716	52,849	1,276
Special education teachers	41.82	42.51	1,453	1,462	34.7	53,413	53,328	1,277
Special education teachers, preschool, kindergarten, and elementary school	44.40	45.56	1,541	1,583	34.7	56,461	57,718	1,272
Other teachers and instructors	28.11	27.28	974	955	34.6	40,172	40,563	1,429
Librarians	27.66	24.55	1,013	921	36.6	49,898	44,676	1,804
Teacher assistants	14.42	13.42	469	431	32.5	17,380	16,040	1,205
Healthcare practitioner and technical occupations	27.94	24.96	1,064	959	38.1	50,870	46,887	1,821
Registered nurses	29.00	28.87	1,114	1,093	38.4	53,118	52,713	1,831
Therapists	43.72	42.35	1,502	1,488	34.3	58,001	56,966	1,327
Healthcare support occupations	14.10	14.43	553	565	39.2	28,336	28,442	2,009

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$13.56	\$13.73	\$533	\$538	39.3	\$27,702	\$27,980	2,043
Protective service occupations	24.51	24.36	981	968	40.0	50,964	50,151	2,080
First-line supervisors/managers, law enforcement workers	33.89	34.58	1,346	1,371	39.7	69,980	71,267	2,065
First-line supervisors/managers of fire fighting and prevention workers	29.37	27.36	1,294	1,313	44.1	67,306	68,291	2,292
Fire fighters	22.25	21.57	952	948	42.8	49,498	49,313	2,224
Bailiffs, correctional officers, and jailers	22.79	22.79	891	856	39.1	46,340	44,512	2,034
Correctional officers and jailers	21.90	21.89	862	841	39.4	44,824	43,709	2,047
Police officers	25.49	25.83	997	1,023	39.1	51,854	53,204	2,035
Police and sheriff's patrol officers	25.49	25.83	997	1,023	39.1	51,854	53,204	2,035
Food preparation and serving related occupations	14.29	14.06	515	457	36.0	21,308	17,921	1,491
Cooks	15.31	14.60	560	500	36.5	22,973	17,921	1,500
Cooks, institution and cafeteria	15.31	14.60	560	500	36.5	22,973	17,921	1,500
Building and grounds cleaning and maintenance occupations	16.30	15.73	650	629	39.9	31,831	32,594	1,953
Building cleaning workers	15.36	15.66	612	626	39.8	31,163	32,573	2,029
Janitors and cleaners, except maids and housekeeping cleaners	15.36	15.66	612	626	39.8	31,130	32,573	2,027
Office and administrative support occupations	19.39	18.55	723	704	37.3	36,889	35,872	1,902
Financial clerks	18.26	17.65	637	600	34.9	32,635	31,195	1,787
Bookkeeping, accounting, and auditing clerks	17.87	17.14	598	600	33.5	30,391	31,195	1,700
Dispatchers	23.18	21.11	887	792	38.2	46,106	41,200	1,989

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Secretaries and administrative assistants	\$19.03	\$17.87	\$719	\$715	37.8	\$36,337	\$34,826	1,909
Executive secretaries and administrative assistants	21.04	17.87	806	715	38.3	41,890	37,170	1,991
Secretaries, except legal, medical, and executive	17.15	17.42	640	672	37.3	31,530	32,002	1,838
Data entry and information processing workers	16.15	15.88	605	630	37.5	31,466	32,758	1,949
Office clerks, general	17.56	17.64	665	666	37.9	34,226	34,613	1,950
Construction and extraction occupations	23.12	22.04	910	866	39.4	47,322	45,006	2,046
Installation, maintenance, and repair occupations	21.11	19.74	841	776	39.9	43,754	40,362	2,073
Industrial machinery installation, repair, and maintenance workers	19.37	17.79	775	712	40.0	40,299	37,001	2,080
Maintenance and repair workers, general	19.37	17.79	775	712	40.0	40,299	37,001	2,080
Production occupations	20.64	19.04	826	762	40.0	42,933	39,603	2,080
Transportation and material moving occupations	19.27	18.00	733	701	38.0	34,589	34,840	1,795
Bus drivers	19.49	16.75	652	458	33.5	27,285	16,006	1,400

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$22.38	\$18.84	\$19.69	\$21.76	\$30.92
Management, professional, and related	35.22	30.09	37.97	33.86	39.05
Management, business, and financial	39.82	34.47	39.58	38.41	45.00
Professional and related	32.42	27.06	36.20	31.41	35.85
Service	11.42	10.95	9.74	11.89	14.46
Sales and office	17.90	17.44	15.38	18.45	19.88
Sales and related	19.00	18.29	14.33	19.98	26.61
Office and administrative support	17.15	16.64	15.94	17.26	18.56
Natural resources, construction, and maintenance	23.68	21.10	26.09	28.09	24.88
Construction and extraction	24.66	—	—	—	—
Installation, maintenance, and repair	22.40	21.06	22.06	24.05	23.92
Production, transportation, and material moving	14.54	13.94	14.26	14.18	17.71
Production	15.28	14.37	15.02	15.07	17.68
Transportation and material moving	13.55	13.55	13.26	12.84	17.79
	Relative error				
All workers	1.9%	2.5%	4.6%	3.1%	3.1%
Management, professional, and related	2.4	3.0	5.5	2.7	5.1
Management, business, and financial	4.5	6.7	2.9	3.0	7.4
Professional and related	1.2	4.8	10.2	3.6	2.0
Service .....	.9	2.9	4.7	5.2	1.7
Sales and office	2.1	2.4	5.0	4.9	2.8
Sales and related	3.4	3.2	11.4	8.0	9.7
Office and administrative support	1.5	1.7	2.8	3.6	2.3
Natural resources, construction, and maintenance	2.3	4.6	9.9	4.2	7.0
Construction and extraction	2.9	—	—	—	—
Installation, maintenance, and repair .....	.9	5.3	9.2	2.4	8.8
Production, transportation, and material moving	3.2	5.3	6.5	5.4	5.8
Production	4.3	10.6	7.3	6.2	7.5
Transportation and material moving	2.4	2.9	7.3	4.3	25.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.30	\$17.50	\$843	\$692	39.6	\$43,132	\$35,545	2,025
Management occupations	39.52	36.09	1,620	1,462	41.0	84,139	75,999	2,129
General and operations managers	48.96	45.62	2,015	2,053	41.2	104,773	106,748	2,140
Marketing and sales managers	52.24	45.77	2,083	1,831	39.9	108,291	95,191	2,073
Marketing managers	49.48	36.54	1,992	1,470	40.3	103,572	76,452	2,093
Sales managers	53.82	52.89	2,133	2,096	39.6	110,934	108,999	2,061
Financial managers	34.44	31.45	1,399	1,387	40.6	72,725	72,099	2,112
Education administrators	30.36	25.00	1,263	938	41.6	63,187	48,750	2,081
Business and financial operations occupations	29.82	25.64	1,210	1,026	40.6	59,804	52,000	2,005
Buyers and purchasing agents	27.74	25.51	1,147	1,075	41.4	59,645	55,877	2,150
Purchasing agents, except wholesale, retail, and farm products	23.75	25.51	973	972	41.0	50,585	50,519	2,130
Accountants and auditors	29.25	26.44	1,144	1,058	39.1	59,506	54,995	2,035
Financial analysts and advisors	43.92	45.40	1,698	1,500	38.7	88,290	78,000	2,010
Computer and mathematical science occupations	40.13	43.03	1,632	1,721	40.7	84,879	89,492	2,115
Computer software engineers	48.55	51.28	2,004	2,149	41.3	104,188	111,767	2,146
Computer systems analysts	40.53	43.03	1,662	1,763	41.0	86,431	91,666	2,132
Architecture and engineering occupations	31.59	27.89	1,269	1,115	40.2	65,990	58,001	2,089
Engineers	41.96	45.10	1,692	1,804	40.3	87,960	93,810	2,096
Life, physical, and social science occupations	32.91	28.85	1,317	1,154	40.0	68,461	60,000	2,080
Community and social services occupations	20.04	18.25	760	692	37.9	37,543	35,003	1,873
Social workers	18.53	17.19	711	668	38.4	36,168	32,772	1,952
Education, training, and library occupations	20.41	15.00	764	560	37.5	33,957	27,040	1,664
Primary, secondary, and special education school teachers	20.74	14.36	789	560	38.0	34,605	29,120	1,668

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Preschool and kindergarten teachers	\$13.43	\$14.25	\$526	\$560	39.2	\$25,436	\$22,962	1,894
Preschool teachers, except special education	13.27	14.00	521	560	39.3	25,155	22,962	1,896
Arts, design, entertainment, sports, and media occupations	26.50	22.96	1,054	872	39.8	54,825	45,327	2,069
Healthcare practitioner and technical occupations	29.07	26.00	1,126	1,040	38.7	58,550	54,080	2,014
Healthcare support occupations	14.72	14.54	559	563	38.0	29,086	29,250	1,976
Nursing, psychiatric, and home health aides	11.95	11.95	460	452	38.5	23,924	23,517	2,002
Miscellaneous healthcare support occupations	15.95	15.07	602	600	37.8	31,322	31,200	1,964
Dental assistants	19.44	21.00	696	753	35.8	36,205	39,130	1,862
Food preparation and serving related occupations	10.60	10.00	407	372	38.4	20,736	19,240	1,957
First-line supervisors/managers, food preparation and serving workers	18.77	18.13	785	801	41.8	40,836	41,660	2,176
First-line supervisors/managers of food preparation and serving workers	18.36	17.50	778	725	42.4	40,470	37,700	2,205
Cooks	12.55	13.00	494	490	39.4	25,696	25,480	2,047
Cooks, restaurant	13.20	13.00	510	508	38.7	26,524	26,390	2,010
Food service, tipped	5.76	2.93	212	105	36.8	10,427	5,470	1,810
Waiters and waitresses	5.60	2.63	208	105	37.1	10,094	5,470	1,803
Fast food and counter workers	8.67	8.65	323	320	37.2	16,315	16,193	1,881

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Counter attendants, cafeteria, food concession, and coffee shop	\$8.53	\$8.50	\$317	\$311	37.2	\$15,978	\$16,120	1,873
Dishwashers	8.92	8.50	339	340	38.0	17,639	17,680	1,977
Building and grounds cleaning and maintenance occupations	17.32	16.00	689	640	39.8	33,690	28,809	1,945
Janitors and cleaners, except maids and housekeeping cleaners	12.61	11.50	478	450	37.9	24,859	23,400	1,971
Grounds maintenance workers	15.08	15.82	603	633	40.0	24,397	25,151	1,618
Landscaping and groundskeeping workers	15.08	15.82	603	633	40.0	24,397	25,151	1,618
Personal care and service occupations	12.04	11.55	460	458	38.2	22,448	23,816	1,864
Child care workers	11.20	11.00	445	440	39.7	23,056	21,944	2,059
Sales and related occupations	20.63	18.27	827	730	40.1	42,862	37,756	2,077
First-line supervisors/managers, sales workers	19.25	16.25	787	676	40.9	40,910	35,148	2,125
First-line supervisors/managers of retail sales workers ..	16.38	16.21	675	676	41.2	35,091	35,148	2,142
Retail sales workers	13.16	10.99	521	425	39.6	26,903	22,113	2,044
Cashiers, all workers	10.16	10.20	386	362	38.0	20,073	18,837	1,976
Cashiers	10.16	10.20	386	362	38.0	20,073	18,837	1,976
Counter and rental clerks and parts salespersons ..	12.52	10.00	501	400	40.0	25,933	20,800	2,071
Counter and rental clerks	9.86	8.50	394	340	40.0	20,360	17,680	2,066
Retail salespersons	15.15	12.62	609	458	40.2	31,287	25,287	2,065
Insurance sales agents	27.12	30.47	1,039	1,143	38.3	54,036	59,420	1,992

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing	\$28.31	\$24.75	\$1,148	\$972	40.6	\$59,709	\$50,563	2,109
Sales representatives, wholesale and manufacturing, technical and scientific products	31.86	33.46	1,275	1,338	40.0	66,275	69,595	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.40	24.31	1,115	972	40.7	57,990	50,563	2,117
Miscellaneous sales and related workers	30.06	35.30	1,203	1,412	40.0	62,533	73,414	2,080
Office and administrative support occupations	17.05	15.96	666	627	39.1	34,639	32,610	2,032
First-line supervisors/managers of office and administrative support workers	27.03	25.84	1,033	1,034	38.2	53,739	53,747	1,988
Financial clerks	15.84	15.00	616	572	38.9	32,006	29,738	2,021
Billing and posting clerks and machine operators	15.36	15.25	596	576	38.8	31,017	29,973	2,019
Bookkeeping, accounting, and auditing clerks	17.66	15.75	687	600	38.9	35,709	31,200	2,022
Tellers	13.64	13.06	530	522	38.9	27,563	27,165	2,021
Customer service representatives	16.85	15.90	656	627	38.9	34,127	32,610	2,025
Receptionists and information clerks	13.97	13.56	539	542	38.6	28,040	28,201	2,007
Dispatchers	18.75	16.45	787	658	42.0	40,930	34,216	2,183
Dispatchers, except police, fire, and ambulance	18.75	16.45	787	658	42.0	40,930	34,216	2,183
Shipping, receiving, and traffic clerks	17.05	15.27	675	611	39.6	35,123	31,751	2,059
Stock clerks and order fillers	12.34	12.00	493	480	40.0	25,660	24,960	2,080
Secretaries and administrative assistants	19.13	18.00	754	720	39.4	39,200	37,440	2,049

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Executive secretaries and administrative assistants	\$22.36	\$21.01	\$874	\$833	39.1	\$45,460	\$43,316	2,033
Medical secretaries	17.40	18.00	677	720	38.9	35,226	37,440	2,024
Secretaries, except legal, medical, and executive	17.84	17.60	711	704	39.9	36,995	36,606	2,074
Insurance claims and policy processing clerks	16.92	17.46	621	655	36.7	32,303	34,055	1,909
Office clerks, general	18.14	18.00	711	700	39.2	36,951	36,400	2,037
Construction and extraction occupations	22.63	22.00	905	880	40.0	45,994	44,720	2,032
Carpenters	23.55	22.00	942	880	40.0	48,979	45,760	2,080
Construction laborers	22.33	22.50	893	900	40.0	43,745	46,800	1,959
Construction equipment operators	35.48	32.73	1,419	1,309	40.0	72,644	68,072	2,047
Operating engineers and other construction equipment operators	35.48	32.73	1,419	1,309	40.0	72,644	68,072	2,047
Electricians	20.26	20.00	815	800	40.2	42,391	41,600	2,092
Installation, maintenance, and repair occupations	21.36	19.50	855	772	40.0	44,201	39,520	2,070
Automotive technicians and repairers	21.69	22.00	868	880	40.0	45,120	45,760	2,080
Automotive service technicians and mechanics	21.87	22.00	875	880	40.0	45,485	45,760	2,080
Heating, air conditioning, and refrigeration mechanics and installers	19.09	18.63	764	745	40.0	39,712	38,750	2,080
Industrial machinery installation, repair, and maintenance workers	16.36	17.73	650	709	39.7	33,572	35,922	2,053
Maintenance and repair workers, general	16.08	17.84	643	714	40.0	33,154	36,774	2,061
Line installers and repairers ...	28.71	28.66	1,148	1,146	40.0	59,716	59,611	2,080
Production occupations	14.80	13.00	587	520	39.7	30,550	27,040	2,064

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
First-line supervisors/managers of production and operating workers	\$26.11	\$25.00	\$1,018	\$1,000	39.0	\$52,944	\$52,000	2,027
Miscellaneous assemblers and fabricators	13.41	14.84	529	600	39.4	27,514	31,200	2,051
Butchers and other meat, poultry, and fish processing workers	15.95	15.00	638	600	40.0	33,178	31,200	2,080
Forming machine setters, operators, and tenders, metal and plastic	14.07	13.10	563	524	40.0	29,267	27,248	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	11.09	8.16	443	326	40.0	23,059	16,975	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	15.36	15.47	614	619	40.0	31,948	32,178	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.51	13.41	581	536	40.0	30,190	27,889	2,080
Printers	16.62	16.50	656	636	39.4	34,098	33,068	2,051
Inspectors, testers, sorters, samplers, and weighers	13.09	12.50	524	500	40.0	27,236	26,000	2,080
Miscellaneous production workers	11.31	9.25	453	370	40.0	23,530	19,240	2,080
Transportation and material moving occupations	14.33	13.25	564	518	39.4	29,241	26,520	2,040
Driver/sales workers and truck drivers	15.73	15.00	632	600	40.2	32,846	31,200	2,088
Truck drivers, heavy and tractor-trailer	17.96	17.00	733	680	40.8	38,103	35,360	2,121
Truck drivers, light or delivery services	13.89	13.38	555	535	40.0	28,881	27,820	2,080
Dredge, excavating, and loading machine operators	21.46	24.46	858	978	40.0	44,639	50,877	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Excavating and loading machine and dragline operators	\$21.46	\$24.46	\$858	\$978	40.0	\$44,639	\$50,877	2,080
Industrial truck and tractor operators	16.45	16.70	646	585	39.3	33,578	30,394	2,042
Laborers and material movers, hand	12.13	11.58	484	463	39.9	25,163	24,086	2,074
Laborers and freight, stock, and material movers, hand	13.15	12.96	526	518	40.0	27,349	26,955	2,080
Machine feeders and offbearers	10.74	10.00	429	400	40.0	22,329	20,800	2,080
Packers and packagers, hand	10.32	9.18	408	367	39.5	21,198	19,092	2,054

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$27.22	\$22.31	\$1,075	\$866	39.5	\$55,559	\$44,990	2,041
Management occupations	48.86	46.15	1,965	1,824	40.2	102,156	94,410	2,091
General and operations managers	59.30	51.97	2,584	2,079	43.6	134,351	108,100	2,266
Marketing and sales managers	51.51	47.36	2,106	1,863	40.9	109,537	96,899	2,126
Marketing managers	59.89	56.25	2,442	2,299	40.8	126,993	119,554	2,120
Sales managers	34.14	32.16	1,404	1,447	41.1	73,009	75,250	2,139
Administrative services managers	40.43	38.46	1,607	1,538	39.7	83,561	80,001	2,067
Computer and information systems managers	55.53	51.13	2,204	2,072	39.7	114,587	107,736	2,063
Financial managers	54.59	59.46	2,204	2,378	40.4	114,606	123,675	2,099
Human resources managers	47.27	40.06	2,098	1,602	44.4	109,075	83,325	2,307
Purchasing managers	28.79	25.21	1,125	1,009	39.1	58,521	52,445	2,033
Construction managers	55.46	62.13	2,394	2,628	43.2	124,464	136,655	2,244
Education administrators	37.78	31.28	1,363	1,177	36.1	70,816	61,206	1,875
Education administrators, elementary and secondary school	38.72	37.90	1,425	1,502	36.8	73,339	78,100	1,894
Education administrators, postsecondary	40.70	33.63	1,472	1,346	36.2	76,532	70,001	1,881
Engineering managers	59.69	53.81	2,441	2,137	40.9	126,935	111,124	2,126
Medical and health services managers	49.88	51.08	2,051	1,686	41.1	106,671	87,672	2,138
Business and financial operations occupations	34.04	29.95	1,362	1,174	40.0	70,804	61,050	2,080
Buyers and purchasing agents	35.28	36.09	1,417	1,402	40.2	73,669	72,896	2,088
Wholesale and retail buyers, except farm products	24.83	22.51	950	900	38.3	49,416	46,825	1,990
Purchasing agents, except wholesale, retail, and farm products	38.50	37.93	1,570	1,517	40.8	81,640	78,896	2,120
Claims adjusters, appraisers, examiners, and investigators	26.44	25.00	1,015	967	38.4	52,757	50,294	1,996
Claims adjusters, examiners, and investigators	27.03	25.53	1,038	1,000	38.4	53,960	52,000	1,996

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations —Continued								
Human resources, training, and labor relations specialists	\$30.82	\$30.00	\$1,265	\$1,200	41.0	\$65,764	\$62,400	2,134
Compensation, benefits, and job analysis specialists	28.98	29.23	1,201	1,169	41.5	62,478	60,803	2,156
Training and development specialists	28.64	24.76	1,149	990	40.1	59,751	51,501	2,086
Management analysts	41.34	37.95	1,626	1,518	39.3	84,565	78,930	2,046
Accountants and auditors	27.08	24.20	1,043	942	38.5	54,229	49,005	2,002
Financial analysts and advisors	42.59	31.68	1,788	1,177	42.0	92,989	61,207	2,184
Financial analysts	41.71	29.35	1,813	1,249	43.5	94,267	64,963	2,260
Insurance underwriters	46.36	33.63	1,756	1,177	37.9	91,325	61,207	1,970
Computer and mathematical science occupations	38.48	37.33	1,527	1,469	39.7	79,422	76,399	2,064
Computer programmers	31.54	31.97	1,241	1,243	39.3	64,523	64,642	2,046
Computer software engineers	44.10	43.05	1,774	1,718	40.2	92,248	89,317	2,092
Computer software engineers, applications	43.24	39.90	1,758	1,646	40.6	91,402	85,613	2,114
Computer software engineers, systems software	44.75	44.57	1,786	1,768	39.9	92,873	91,915	2,075
Computer support specialists	32.15	30.77	1,268	1,231	39.4	65,929	64,010	2,050
Computer systems analysts	37.13	37.33	1,468	1,421	39.5	76,311	73,911	2,056
Network and computer systems administrators	39.34	43.71	1,586	1,749	40.3	82,460	90,923	2,096
Network systems and data communications analysts	35.43	37.18	1,367	1,404	38.6	71,069	73,000	2,006
Actuaries	37.50	37.84	1,416	1,535	37.8	73,614	79,825	1,963
Operations research analysts	34.72	31.19	1,294	1,248	37.3	67,263	64,875	1,937
Architecture and engineering occupations	37.25	38.50	1,518	1,567	40.7	78,941	81,480	2,119
Engineers	41.10	41.46	1,680	1,683	40.9	87,354	87,524	2,126
Aerospace engineers	45.25	44.15	1,831	1,766	40.5	95,216	91,840	2,104
Civil engineers	32.62	29.23	1,394	1,315	42.7	72,478	68,401	2,222

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Electrical and electronics engineers	\$41.71	\$42.69	\$1,724	\$1,758	41.3	\$89,637	\$91,424	2,149
Electrical engineers	39.95	39.79	1,662	1,669	41.6	86,423	86,778	2,163
Electronics engineers, except computer	42.37	43.27	1,747	1,771	41.2	90,832	92,100	2,144
Industrial engineers, including health and safety	37.56	37.74	1,513	1,539	40.3	78,652	80,007	2,094
Industrial engineers	38.21	38.47	1,539	1,540	40.3	80,041	80,080	2,095
Mechanical engineers	43.25	43.27	1,741	1,731	40.2	90,512	90,001	2,093
Drafters	27.70	27.72	1,092	1,090	39.4	56,780	56,659	2,050
Engineering technicians, except drafters	24.45	25.17	974	971	39.8	50,664	50,496	2,072
Electrical and electronic engineering technicians	24.06	25.66	962	1,026	40.0	50,036	53,375	2,080
Industrial engineering technicians	25.49	25.66	1,012	971	39.7	52,644	50,496	2,065
Life, physical, and social science occupations	32.12	25.19	1,264	1,025	39.4	65,461	53,290	2,038
Physical scientists	42.75	36.75	1,693	1,470	39.6	88,018	76,440	2,059
Chemists and materials scientists	42.13	36.75	1,668	1,470	39.6	86,713	76,440	2,058
Materials scientists	45.10	45.77	1,804	1,831	40.0	93,818	95,200	2,080
Market and survey researchers	46.90	44.57	1,906	1,783	40.6	99,115	92,706	2,113
Market research analysts ...	46.90	44.57	1,906	1,783	40.6	99,115	92,706	2,113
Miscellaneous life, physical, and social science technicians	19.65	20.09	781	804	39.8	39,975	41,787	2,035
Community and social services occupations	17.00	16.54	663	660	39.0	34,122	34,299	2,007
Counselors	17.53	17.21	681	670	38.8	34,428	34,819	1,964
Social workers	17.62	16.54	702	662	39.8	36,466	34,403	2,069
Legal occupations	60.44	66.19	2,325	2,647	38.5	120,892	137,669	2,000
Lawyers	83.22	69.97	3,284	2,799	39.5	170,746	145,542	2,052
Paralegals and legal assistants	26.12	26.97	967	944	37.0	50,304	49,085	1,926

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$40.51	\$38.28	\$1,555	\$1,442	38.4	\$68,997	\$64,739	1,703
Postsecondary teachers	54.21	49.59	2,100	1,951	38.7	89,720	84,350	1,655
Math and computer teachers, postsecondary	57.01	52.19	2,188	2,088	38.4	79,560	75,843	1,395
Mathematical science teachers, postsecondary	57.01	52.19	2,188	2,088	38.4	79,560	75,843	1,395
Life sciences teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Biological science teachers, postsecondary	47.55	48.93	2,101	1,939	44.2	102,752	98,823	2,161
Physical sciences teachers, postsecondary	62.69	53.56	2,428	2,142	38.7	107,255	107,900	1,711
Social sciences teachers, postsecondary	50.25	41.95	1,823	1,678	36.3	79,980	84,350	1,592
Arts, communications, and humanities teachers, postsecondary	55.77	47.43	2,011	1,723	36.1	77,718	71,407	1,394
English language and literature teachers, postsecondary	66.13	71.61	2,247	2,506	34.0	92,874	97,750	1,404
Miscellaneous postsecondary teachers	47.38	44.56	1,765	1,722	37.2	72,170	66,104	1,523
Primary, secondary, and special education school teachers	18.86	14.13	735	495	39.0	32,904	28,080	1,745
Librarians	27.08	24.01	1,043	960	38.5	52,927	49,935	1,954
Arts, design, entertainment, sports, and media occupations	30.75	28.11	1,189	1,124	38.7	61,527	58,473	2,001
Athletes, coaches, umpires, and related workers	29.15	27.37	1,092	1,150	37.5	53,192	59,800	1,825
Coaches and scouts	30.66	32.86	1,042	1,150	34.0	49,337	56,925	1,609
Writers and editors	39.46	36.40	1,476	1,274	37.4	76,727	66,248	1,944
Editors	36.23	36.40	1,287	1,274	35.5	66,914	66,248	1,847
Healthcare practitioner and technical occupations	29.15	26.86	1,119	1,017	38.4	58,155	52,849	1,995
Pharmacists	45.55	45.35	1,765	1,799	38.8	91,785	93,538	2,015

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Physicians and surgeons	\$43.85	\$25.28	\$1,756	\$1,011	40.0	\$91,307	\$52,582	2,082
Registered nurses	33.79	31.76	1,253	1,192	37.1	65,178	61,961	1,929
Therapists	29.99	30.17	1,198	1,207	39.9	62,297	62,754	2,077
Respiratory therapists	30.54	30.17	1,213	1,207	39.7	63,101	62,754	2,066
Clinical laboratory technologists and technicians	20.44	18.66	808	735	39.5	42,020	38,230	2,056
Medical and clinical laboratory technologists	22.29	21.12	892	845	40.0	46,373	43,930	2,080
Medical and clinical laboratory technicians ..	17.87	17.11	695	683	38.9	36,158	35,526	2,023
Health diagnosing and treating practitioner support technicians	19.38	17.59	771	703	39.8	39,648	36,465	2,045
Licensed practical and licensed vocational nurses	23.27	23.76	894	891	38.4	46,505	46,326	1,999
Medical records and health information technicians ...	15.58	15.32	591	560	37.9	30,721	29,120	1,972
Healthcare support occupations	13.86	13.90	540	540	38.9	28,054	28,080	2,024
Nursing, psychiatric, and home health aides	13.45	13.50	521	520	38.7	27,076	27,040	2,014
Nursing aides, orderlies, and attendants	13.37	13.24	517	510	38.7	26,909	26,520	2,013
Psychiatric aides	14.00	14.08	540	547	38.6	28,079	28,434	2,006
Miscellaneous healthcare support occupations	14.93	14.42	592	577	39.6	30,683	29,994	2,056
Medical transcriptionists ...	15.91	15.00	631	600	39.7	32,814	31,200	2,062
Protective service occupations	15.32	14.51	611	580	39.9	31,790	30,181	2,075
Security guards and gaming surveillance officers	13.98	13.92	559	557	40.0	29,053	28,954	2,078
Security guards	13.98	13.92	559	557	40.0	29,053	28,954	2,078
Food preparation and serving related occupations	13.06	12.61	511	494	39.2	26,045	24,644	1,994

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers, food preparation and serving workers	\$17.98	\$18.18	\$762	\$788	42.4	\$37,542	\$39,686	2,088
First-line supervisors/managers of food preparation and serving workers	17.96	18.18	762	788	42.4	37,500	39,686	2,088
Cooks	15.18	15.05	595	582	39.2	30,639	30,243	2,018
Cooks, institution and cafeteria	15.51	15.46	607	597	39.1	31,209	30,701	2,012
Food preparation workers	13.55	11.85	539	474	39.8	28,045	24,644	2,070
Food service, tipped	9.77	9.59	369	384	37.8	18,698	19,094	1,913
Waiters and waitresses	8.81	3.80	309	164	35.1	16,076	8,551	1,824
Fast food and counter workers	12.18	12.11	462	447	37.9	23,034	21,049	1,891
Combined food preparation and serving workers, including fast food	12.66	13.24	491	517	38.8	25,511	26,874	2,016
Building and grounds cleaning and maintenance occupations	13.17	12.73	518	509	39.3	26,937	26,474	2,045
First-line supervisors/managers, building and grounds cleaning and maintenance workers	19.75	18.52	787	741	39.9	40,934	38,528	2,072
Building cleaning workers	12.69	12.73	499	506	39.3	25,950	26,312	2,045
Janitors and cleaners, except maids and housekeeping cleaners	13.47	13.15	530	524	39.3	27,549	27,248	2,046
Maids and housekeeping cleaners	11.34	12.00	446	459	39.3	23,176	23,849	2,043
Grounds maintenance workers	14.37	12.48	559	499	38.9	29,085	25,958	2,024
Landscaping and groundskeeping workers	14.37	12.48	559	499	38.9	29,085	25,958	2,024

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$18.61	\$13.97	\$593	\$551	31.9	\$29,686	\$27,201	1,595
Sales and related occupations	26.25	16.70	1,037	640	39.5	53,728	33,144	2,047
First-line supervisors/managers, sales workers	25.86	23.22	1,059	885	41.0	53,715	44,341	2,077
First-line supervisors/managers of retail sales workers ..	23.29	20.17	987	807	42.4	51,309	41,954	2,203
Retail sales workers	12.83	11.94	499	467	38.9	25,861	24,024	2,016
Cashiers, all workers	10.96	10.90	425	434	38.7	21,820	22,173	1,990
Cashiers	10.96	10.90	425	434	38.7	21,820	22,173	1,990
Retail salespersons	13.39	12.37	522	488	39.0	27,131	25,350	2,026
Securities, commodities, and financial services sales agents	83.58	62.47	3,211	2,499	38.4	166,995	129,927	1,998
Sales representatives, wholesale and manufacturing	33.27	31.36	1,331	1,239	40.0	69,226	64,453	2,081
Sales representatives, wholesale and manufacturing, technical and scientific products	38.41	37.57	1,549	1,486	40.3	80,571	77,249	2,098
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.29	21.62	1,041	865	39.6	54,117	44,976	2,058
Miscellaneous sales and related workers	21.50	16.01	863	640	40.1	44,856	33,301	2,086
Office and administrative support occupations	18.23	17.00	715	669	39.2	36,921	34,811	2,025
First-line supervisors/managers of office and administrative support workers	31.07	32.75	1,255	1,310	40.4	65,258	68,120	2,101
Financial clerks	17.39	16.44	682	658	39.2	35,464	34,195	2,039
Billing and posting clerks and machine operators	15.01	14.74	594	590	39.6	30,889	30,659	2,058

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Bookkeeping, accounting, and auditing clerks	\$18.25	\$16.44	\$705	\$658	38.6	\$36,642	\$34,195	2,008
Payroll and timekeeping clerks	21.43	19.60	850	784	39.7	44,188	40,774	2,062
Brokerage clerks	18.88	18.28	726	706	38.4	37,738	36,716	1,998
Customer service representatives	19.93	18.82	780	753	39.1	40,545	39,146	2,034
Receptionists and information clerks	13.30	13.14	523	519	39.3	26,247	26,998	1,973
Production, planning, and expediting clerks	22.00	20.19	879	808	40.0	45,708	41,999	2,078
Shipping, receiving, and traffic clerks	14.26	13.31	570	532	40.0	29,654	27,683	2,080
Stock clerks and order fillers	14.96	13.85	593	554	39.6	30,814	28,808	2,060
Secretaries and administrative assistants	19.65	18.34	766	712	39.0	39,496	36,795	2,010
Executive secretaries and administrative assistants	22.71	22.77	891	906	39.2	46,306	47,091	2,039
Medical secretaries	16.35	15.77	644	631	39.4	33,493	32,808	2,049
Secretaries, except legal, medical, and executive	17.79	16.74	683	669	38.4	34,683	34,811	1,950
Computer operators	17.75	16.06	708	642	39.9	36,820	33,399	2,074
Data entry and information processing workers	13.24	11.66	513	466	38.7	25,410	24,249	1,919
Data entry keyers	12.86	11.66	500	466	38.9	24,710	24,041	1,921
Insurance claims and policy processing clerks	17.00	16.77	665	659	39.1	34,569	34,262	2,033
Mail clerks and mail machine operators, except postal service	13.45	12.91	521	508	38.7	27,072	26,416	2,013
Office clerks, general	17.13	16.41	664	645	38.8	34,535	33,550	2,016
Construction and extraction occupations	30.68	30.85	1,227	1,221	40.0	63,774	63,502	2,079
Electricians	29.68	27.00	1,187	1,080	40.0	61,735	56,160	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	32.25	33.57	1,289	1,343	40.0	67,042	69,826	2,079

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Plumbers, pipefitters, and steamfitters	\$32.25	\$33.57	\$1,289	\$1,343	40.0	\$67,042	\$69,826	2,079
Installation, maintenance, and repair occupations	24.09	24.66	965	987	40.1	50,191	51,324	2,083
First-line supervisors/managers of mechanics, installers, and repairers	31.30	31.21	1,247	1,248	39.8	64,822	64,917	2,071
Radio and telecommunications equipment installers and repairers	29.23	29.29	1,167	1,172	39.9	60,667	60,923	2,075
Telecommunications equipment installers and repairers, except line installers	29.23	29.29	1,167	1,172	39.9	60,667	60,923	2,075
Aircraft mechanics and service technicians	28.60	29.36	1,144	1,174	40.0	59,491	61,067	2,080
Heating, air conditioning, and refrigeration mechanics and installers	26.81	26.60	1,072	1,064	40.0	55,758	55,328	2,080
Industrial machinery installation, repair, and maintenance workers	20.64	20.07	818	797	39.6	42,537	41,434	2,061
Industrial machinery mechanics	22.74	21.68	902	867	39.7	46,902	45,094	2,063
Maintenance and repair workers, general	20.42	20.44	804	797	39.4	41,826	41,434	2,048
Maintenance workers, machinery	17.49	17.50	700	700	40.0	36,384	36,400	2,080
Line installers and repairers ...	24.26	22.73	971	909	40.0	50,466	47,278	2,080
Electrical power-line installers and repairers	30.54	30.34	1,221	1,214	40.0	63,517	63,107	2,080
Telecommunications line installers and repairers	22.38	21.16	895	846	40.0	46,553	44,013	2,080
Production occupations	15.83	14.90	632	592	39.9	32,880	30,805	2,077

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
First-line supervisors/managers of production and operating workers	\$25.41	\$26.20	\$1,035	\$1,048	40.7	\$53,841	\$54,500	2,119
Electrical, electronics, and electromechanical assemblers	15.55	14.17	622	567	40.0	32,344	29,476	2,080
Electrical and electronic equipment assemblers ..	17.64	18.76	706	750	40.0	36,700	39,021	2,080
Electromechanical equipment assemblers ..	13.47	13.20	539	528	40.0	28,020	27,456	2,080
Miscellaneous assemblers and fabricators	11.94	11.33	477	453	40.0	24,829	23,562	2,080
Butchers and other meat, poultry, and fish processing workers	17.82	15.75	713	630	40.0	37,064	32,760	2,080
Computer-controlled machine tool operators, metal and plastic	12.29	10.70	491	428	40.0	25,557	22,262	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	18.52	17.58	741	703	40.0	38,515	36,566	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.99	13.82	599	553	40.0	31,170	28,746	2,080
Machinists	24.73	24.20	989	968	40.0	51,429	50,336	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.98	13.19	519	528	40.0	26,990	27,435	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.98	13.19	519	528	40.0	26,990	27,435	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic	12.13	11.43	485	457	40.0	25,230	23,774	2,080
Tool and die makers	24.06	24.34	962	974	40.0	50,045	50,636	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Welding, soldering, and brazing workers	\$18.87	\$19.00	\$755	\$760	40.0	\$39,243	\$39,520	2,080
Welders, cutters, solderers, and brazers	19.08	19.00	763	760	40.0	39,681	39,520	2,080
Miscellaneous metalworkers and plastic workers	16.25	15.10	650	604	40.0	33,792	31,408	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic	17.35	15.26	694	610	40.0	36,087	31,741	2,080
Inspectors, testers, sorters, samplers, and weighers	17.11	16.70	688	668	40.2	35,782	34,736	2,091
Packaging and filling machine operators and tenders	12.18	12.00	487	480	40.0	25,332	24,960	2,080
Painting workers	16.57	16.00	663	640	40.0	34,460	33,280	2,080
Miscellaneous production workers	12.91	11.65	510	480	39.5	26,507	24,981	2,053
Transportation and material moving occupations	14.57	13.93	577	557	39.6	29,992	28,974	2,059
Driver/sales workers and truck drivers	18.01	19.87	715	758	39.7	37,148	39,048	2,062
Truck drivers, heavy and tractor-trailer	21.96	20.36	856	814	39.0	44,385	42,349	2,021
Truck drivers, light or delivery services	15.92	15.00	638	600	40.1	33,189	31,200	2,085
Industrial truck and tractor operators	16.37	16.72	648	669	39.6	33,694	34,771	2,058
Laborers and material movers, hand	11.24	9.61	448	384	39.9	23,293	19,983	2,073
Laborers and freight, stock, and material movers, hand	11.72	10.09	466	400	39.8	24,257	20,800	2,070

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$11.46	\$8.00	\$456	\$320	39.8	\$23,702	\$16,640	2,067
Packers and packagers, hand	9.89	9.23	396	369	40.0	20,570	19,188	2,080

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$25.72	\$22.85	\$28.50	\$22.34	\$22.33	\$22.62
Management, professional, and related	34.96	36.15	34.72	34.93	35.19	29.30
Management, business, and financial	33.99	–	34.12	39.66	39.84	36.27
Professional and related	35.05	36.26	34.79	31.87	32.21	24.34
Service	19.21	13.79	22.01	11.37	11.22	15.02
Sales and office	18.11	17.50	19.21	17.90	17.93	16.66
Sales and related	12.71	12.22	–	19.49	19.57	–
Office and administrative support	20.52	21.56	19.35	16.85	16.82	17.68
Natural resources, construction, and maintenance	28.56	29.72	22.19	20.74	20.72	21.72
Construction and extraction	29.65	30.39	23.33	20.96	20.91	22.17
Installation, maintenance, and repair	25.95	27.63	21.28	20.88	20.89	–
Production, transportation, and material moving	18.17	17.91	19.69	13.95	13.94	15.10
Production	19.06	18.84	22.50	14.70	14.70	–
Transportation and material moving ...	17.36	16.90	18.99	12.92	12.86	15.26

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

Workers paid on time or incentive basis¹: Mean hourly earnings² for civilian and private industry workers in major occupational groups

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$22.65	\$22.06	\$29.16	\$29.16
Management, professional, and related	34.83	35.10	41.86	41.86
Management, business, and financial	39.37	39.78	40.81	40.81
Professional and related	32.54	32.36	–	–
Service	12.81	11.37	–	–
Sales and office	16.56	16.44	29.83	29.83
Sales and related	15.11	15.13	30.73	30.73
Office and administrative support	17.27	17.12	18.97	18.97
Natural resources, construction, and maintenance	23.29	23.39	28.61	28.61
Construction and extraction	–	24.47	–	–
Installation, maintenance, and repair	21.70	21.76	26.79	26.79
Production, transportation, and material moving	14.63	14.49	16.22	16.22
Production	15.37	15.31	–	–
Transportation and material moving	13.66	13.35	17.40	17.40
	Relative error			
All workers	1.8%	1.9%	3.4%	3.4%
Management, professional, and related	2.1	2.4	9.3	9.3
Management, business, and financial	4.0	4.3	10.1	10.1
Professional and related	1.5	1.3	–	–
Service	2.7	.9	–	–
Sales and office	1.9	2.0	3.4	3.4
Sales and related	3.6	3.7	2.3	2.3
Office and administrative support	1.4	1.5	23.5	23.5
Natural resources, construction, and maintenance	2.7	2.9	6.2	6.2
Construction and extraction	–	3.3	–	–
Installation, maintenance, and repair	1.1	1.1	9.0	9.0
Production, transportation, and material moving	3.0	3.1	9.7	9.7
Production	4.4	4.5	–	–
Transportation and material moving	1.6	1.6	17.1	17.1

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Private industry sector¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	\$25.72	\$23.79	\$18.02	–	–	–	\$22.49	–	\$17.32
Management, professional, and related	36.45	38.07	36.59	–	–	–	29.29	–	33.63
Management, business, and financial	38.76	39.42	40.80	–	–	–	31.43	–	30.50
Professional and related	24.66	37.17	31.82	–	–	–	28.90	–	35.51
Service	–	16.48	12.53	–	–	–	13.31	–	11.00
Sales and office	21.18	22.05	15.30	–	–	–	16.92	–	12.95
Sales and related	–	33.47	15.00	–	–	–	22.80	–	11.36
Office and administrative support	18.15	18.68	16.01	–	–	–	16.81	–	14.30
Natural resources, construction, and maintenance	24.75	20.89	22.56	–	–	–	22.99	–	22.30
Installation, maintenance, and repair	26.34	20.56	23.05	–	–	–	21.34	–	22.30
Production, transportation, and material moving	24.26	15.62	14.65	–	–	–	11.75	–	12.88
Production	–	15.86	16.29	–	–	–	–	–	–
Transportation and material moving	24.94	13.74	14.21	–	–	–	12.16	–	–

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$24.08	\$20.49	\$944	\$816	39.2	\$49,094	\$42,453	2,039
Level 1	10.12	9.97	403	399	39.8	20,950	20,742	2,070
Level 2	13.03	12.87	521	514	40.0	27,016	26,728	2,074
Level 3	14.40	14.42	573	572	39.8	29,800	29,723	2,070
Level 4	15.99	15.77	616	619	38.5	32,041	32,198	2,004
Level 5	18.53	17.80	741	712	40.0	38,506	37,003	2,078
Level 6	21.45	21.79	824	839	38.4	42,827	43,625	1,996
Level 7	26.07	25.86	1,028	1,018	39.4	53,461	52,936	2,050
Level 8	33.19	30.87	1,275	1,233	38.4	66,295	64,128	1,998
Level 9	33.80	32.50	1,309	1,300	38.7	67,957	67,496	2,011
Level 10	34.07	35.85	1,370	1,442	40.2	71,250	75,005	2,091
Level 11	39.81	36.61	1,592	1,464	40.0	82,803	76,149	2,080
Not able to be leveled	26.81	23.28	1,051	921	39.2	54,660	47,886	2,039
Management occupations	36.46	32.50	1,500	1,360	41.1	77,974	70,737	2,139
Not able to be leveled	47.97	36.09	1,868	1,443	38.9	97,128	75,059	2,025
Medical and health services managers	38.77	32.50	1,530	1,293	39.5	79,577	67,242	2,053
Business and financial operations occupations	24.53	20.92	962	837	39.2	50,034	43,514	2,040
Computer and mathematical science occupations								
Computer systems analysts	39.82	37.70	1,593	1,508	40.0	82,821	78,416	2,080
Life, physical, and social science occupations	25.91	24.71	1,036	988	40.0	53,883	51,397	2,080
Community and social services occupations	24.13	23.50	951	940	39.4	49,324	48,870	2,044
Social workers	27.43	31.44	1,097	1,258	40.0	56,709	65,397	2,068
Healthcare practitioner and technical occupations	31.96	29.85	1,230	1,138	38.5	63,976	59,155	2,002
Level 4	17.32	17.03	647	646	37.3	33,620	33,584	1,941
Level 5	22.64	23.29	903	932	39.9	46,945	48,443	2,073
Level 7	29.33	28.60	1,155	1,142	39.4	60,055	59,405	2,048
Level 8	35.76	33.98	1,359	1,292	38.0	70,680	67,184	1,977
Level 9	34.98	33.75	1,318	1,292	37.7	68,540	67,192	1,959
Level 10	30.84	24.40	1,244	994	40.3	64,671	51,709	2,097

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Level 11	\$48.37	\$47.01	\$1,935	\$1,880	40.0	\$100,599	\$97,781	2,080
Not able to be leveled	34.13	30.86	1,303	1,046	38.2	67,756	54,408	1,985
Pharmacists	45.57	45.44	1,823	1,818	40.0	94,777	94,515	2,080
Physicians and surgeons	33.77	25.05	1,359	1,002	40.2	70,654	52,104	2,092
Not able to be leveled	39.06	25.05	1,562	1,002	40.0	81,249	52,104	2,080
Registered nurses	35.17	32.88	1,328	1,254	37.8	69,061	65,202	1,964
Level 7	29.80	28.56	1,166	1,139	39.1	60,636	59,218	2,034
Level 8	36.56	35.21	1,367	1,325	37.4	71,071	68,905	1,944
Level 9	34.75	33.69	1,301	1,282	37.4	67,658	66,662	1,947
Not able to be leveled	33.65	32.70	1,215	1,046	36.1	63,172	54,408	1,877
Therapists	29.91	30.28	1,194	1,211	39.9	62,092	62,982	2,076
Level 7	27.92	26.37	1,116	1,055	40.0	58,025	54,850	2,078
Level 8	31.62	30.83	1,265	1,233	40.0	65,768	64,128	2,080
Physical therapists	31.08	30.99	1,243	1,240	40.0	64,654	64,459	2,080
Respiratory therapists	30.54	30.17	1,213	1,207	39.7	63,101	62,754	2,066
Clinical laboratory technologists and technicians	22.00	23.97	843	839	38.3	43,826	43,625	1,992
Level 5	19.92	17.25	796	690	40.0	41,393	35,880	2,078
Medical and clinical laboratory technologists	28.89	29.61	1,156	1,184	40.0	60,090	61,589	2,080
Medical and clinical laboratory technicians	18.90	17.78	710	684	37.6	36,940	35,589	1,954
Health diagnosing and treating practitioner support technicians	20.01	18.03	800	721	40.0	41,624	37,502	2,080
Level 5	21.18	22.09	847	884	40.0	44,056	45,949	2,080
Healthcare support occupations	14.88	14.96	580	577	39.0	30,141	29,994	2,025
Level 2	13.20	12.93	527	517	39.9	27,036	26,822	2,048
Level 3	14.80	15.19	589	607	39.8	30,628	31,589	2,070
Level 4	15.10	15.10	574	558	38.0	29,849	29,035	1,977
Not able to be leveled	15.21	15.27	608	611	40.0	31,638	31,751	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$14.55	\$14.49	\$563	\$548	38.7	\$29,302	\$28,493	2,014
Level 2	13.25	12.93	529	517	39.9	27,517	26,894	2,077
Level 3	14.76	15.19	587	607	39.8	30,525	31,589	2,068
Level 4	14.63	14.77	547	547	37.4	28,447	28,454	1,944
Nursing aides, orderlies, and attendants	14.71	14.51	567	548	38.5	29,460	28,493	2,003
Level 2	13.09	12.93	522	517	39.9	27,155	26,894	2,075
Level 3	15.02	15.86	595	634	39.6	30,930	32,978	2,060
Level 4	14.43	14.15	537	536	37.2	27,932	27,851	1,935
Psychiatric aides	14.20	14.09	557	559	39.2	28,941	29,068	2,038
Miscellaneous healthcare support occupations	15.85	15.27	632	611	39.9	32,647	31,751	2,060
Level 4	16.27	16.00	645	640	39.7	33,556	33,280	2,063
Medical transcriptionists ...	17.17	17.33	679	650	39.5	35,287	33,794	2,055
Level 4	17.19	17.33	679	650	39.5	35,292	33,794	2,053
Protective service occupations	15.32	15.76	613	630	40.0	31,856	32,785	2,080
Security guards and gaming surveillance officers	15.32	15.76	613	630	40.0	31,856	32,785	2,080
Security guards	15.32	15.76	613	630	40.0	31,856	32,785	2,080
Food preparation and serving related occupations	13.97	14.03	559	561	40.0	29,050	29,182	2,080
Level 3	13.94	13.13	558	525	40.0	28,997	27,310	2,080
Cooks	16.47	16.53	659	661	40.0	34,262	34,391	2,080
Cooks, institution and cafeteria	16.47	16.53	659	661	40.0	34,262	34,391	2,080
Building and grounds cleaning and maintenance occupations	13.94	13.01	556	520	39.9	28,897	27,055	2,074
Level 2	12.83	12.78	513	511	40.0	26,679	26,582	2,080
Building cleaning workers	12.83	12.76	511	510	39.9	26,594	26,541	2,073
Level 2	12.83	12.78	513	511	40.0	26,679	26,582	2,080
Janitors and cleaners, except maids and housekeeping cleaners	13.38	13.15	535	526	40.0	27,833	27,352	2,080
Maids and housekeeping cleaners	12.25	12.41	487	496	39.7	25,315	25,813	2,066

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
Maids and housekeeping cleaners –Continued								
Level 2	\$13.06	\$13.03	\$522	\$521	40.0	\$27,167	\$27,102	2,080
Office and administrative support occupations	15.84	15.64	627	620	39.6	32,588	32,261	2,057
Level 2	11.76	11.95	470	478	40.0	24,458	24,856	2,080
Level 3	14.46	14.16	573	563	39.6	29,788	29,278	2,060
Level 4	16.13	15.77	628	631	39.0	32,681	32,808	2,027
Level 5	17.31	16.45	692	658	40.0	36,007	34,216	2,080
Level 6	20.57	20.01	823	800	40.0	42,782	41,621	2,080
Financial clerks	16.97	16.68	678	667	39.9	35,244	34,694	2,077
Level 4	16.76	17.51	670	700	40.0	34,860	36,421	2,080
Billing and posting clerks and machine operators	16.29	15.71	650	628	39.9	33,812	32,677	2,075
Level 4	16.34	15.90	654	636	40.0	33,988	33,072	2,080
Receptionists and information clerks	12.84	13.39	514	536	40.0	26,713	27,851	2,080
Secretaries and administrative assistants	17.35	15.90	685	636	39.5	35,642	33,072	2,055
Level 4	16.45	15.77	639	631	38.8	33,231	32,808	2,020
Level 5	17.61	17.30	704	692	40.0	36,623	35,984	2,080
Executive secretaries and administrative assistants	18.81	15.90	752	636	40.0	39,128	33,072	2,080
Medical secretaries	16.69	15.95	656	631	39.3	34,107	32,808	2,043
Level 4	16.46	15.77	639	631	38.8	33,242	32,808	2,019

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,473	\$1,390	39.4	\$76,399	\$72,272	2,043
First line	1,650	1,500	39.8	85,701	78,000	2,065
Second line	2,428	2,261	40.5	126,232	117,562	2,106
Third line	3,109	2,766	41.9	161,645	143,836	2,179
General and operations managers						
First line	2,057	2,050	41.4	106,964	106,601	2,153
Second line	2,915	2,261	41.9	151,596	117,562	2,181
Marketing managers						
First line	2,330	2,202	40.7	121,169	114,483	2,115
Sales managers						
First line	2,059	2,096	39.6	107,062	108,999	2,059
Computer and information systems managers						
Team leader	2,349	1,851	38.7	122,131	96,262	2,011
First line	2,204	2,219	38.7	114,597	115,368	2,015
Financial managers						
Team leader	1,235	1,175	40.6	64,236	61,100	2,111
First line	1,579	1,416	39.6	82,095	73,611	2,057
Education administrators, elementary and secondary school						
Team leader	1,705	1,710	40.5	85,644	88,910	2,034
First line	1,676	1,700	36.8	82,340	83,000	1,808
Education administrators, postsecondary						
Team leader	1,371	1,177	38.8	71,269	61,206	2,017
First line	1,511	1,533	35.8	78,597	79,720	1,864
Engineering managers						
First line	2,400	2,087	40.2	124,808	108,499	2,091
Medical and health services managers						
First line	1,933	1,335	41.6	100,511	69,420	2,161
Social and community service managers						
First line	780	773	38.6	40,569	40,220	2,007

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.