

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.42	1.7%	\$18.80	2.0%	\$9.92	1.5%
Management occupations	35.70	9.9	35.76	10.0	29.00	27.2
Level 7	17.77	8.8	17.90	9.7	—	—
Level 8	21.16	5.1	21.16	5.1	—	—
Level 9	28.85	5.1	28.85	5.1	—	—
Level 10	32.74	9.7	32.74	9.7	—	—
Level 11	41.43	5.8	41.32	5.7	—	—
Level 12	49.54	9.4	49.54	9.4	—	—
Level 13	51.62	5.5	51.62	5.5	—	—
Level 14	69.33	9.2	69.33	9.2	—	—
Not able to be leveled	40.11	17.2	40.13	17.2	—	—
Chief executives	82.82	20.5	82.82	20.5	—	—
General and operations managers	34.51	5.7	34.51	5.7	—	—
Level 9	26.05	7.0	26.05	7.0	—	—
Level 11	47.04	17.8	47.04	17.8	—	—
Not able to be leveled	35.88	15.5	35.88	15.5	—	—
Marketing and sales managers	45.44	5.4	45.44	5.4	—	—
Level 11	44.67	5.9	44.67	5.9	—	—
Not able to be leveled	42.48	19.5	42.48	19.5	—	—
Marketing managers	39.94	9.8	39.94	9.8	—	—
Not able to be leveled	34.58	9.0	34.58	9.0	—	—
Sales managers	50.84	9.4	50.84	9.4	—	—
Administrative services managers	19.74	40.9	19.74	40.9	—	—
Computer and information systems managers	44.93	3.2	44.93	3.2	—	—
Level 13	50.56	3.6	50.56	3.6	—	—
Not able to be leveled	48.79	5.4	48.79	5.4	—	—
Financial managers	34.63	5.2	34.40	5.0	—	—
Level 9	26.49	5.7	26.49	5.7	—	—
Level 11	40.05	17.6	39.21	19.2	—	—
Not able to be leveled	36.71	10.4	36.71	10.4	—	—
Human resources managers	32.77	6.2	32.77	6.2	—	—
Industrial production managers	33.75	13.5	33.75	13.5	—	—
Purchasing managers	27.78	21.5	27.78	21.5	—	—
Construction managers	34.06	21.7	34.06	21.7	—	—
Education administrators	23.24	16.8	23.21	16.8	—	—
Not able to be leveled	37.93	12.1	37.93	12.1	—	—
Education administrators, postsecondary	31.30	15.7	31.40	16.1	—	—
Engineering managers	50.69	6.3	50.69	6.3	—	—
Food service managers	18.19	16.8	18.19	16.8	—	—
Medical and health services managers	39.99	8.6	40.05	8.7	—	—
Level 9	34.33	7.8	34.33	7.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Medical and health services managers —Continued						
Level 11	\$43.51	4.3%	\$43.80	3.9%	—	—
Not able to be leveled	45.25	14.9	45.46	15.3	—	—
Social and community service managers	21.97	11.1	21.97	11.1	—	—
Business and financial operations occupations	30.41	12.0	30.48	12.0	\$22.71	15.9%
Level 5	17.04	6.3	17.04	6.3	—	—
Level 6	19.39	4.0	19.39	4.0	—	—
Level 7	19.84	6.1	19.84	6.1	—	—
Level 8	25.45	4.6	25.46	4.6	—	—
Level 9	26.74	3.5	26.76	3.8	—	—
Level 10	37.56	10.5	37.56	10.5	—	—
Level 11	37.65	3.0	37.65	3.0	—	—
Level 12	47.27	16.4	47.27	16.4	—	—
Not able to be leveled	48.38	26.0	48.55	25.9	—	—
Buyers and purchasing agents	24.72	9.4	24.72	9.4	—	—
Level 7	18.21	17.8	18.21	17.8	—	—
Wholesale and retail buyers, except farm products	23.57	6.7	23.57	6.7	—	—
Purchasing agents, except wholesale, retail, and farm products	25.05	12.1	25.05	12.1	—	—
Claims adjusters, appraisers, examiners, and investigators	20.73	4.9	20.90	4.7	—	—
Claims adjusters, examiners, and investigators	20.47	5.1	20.64	4.9	—	—
Cost estimators	27.92	10.1	27.92	10.1	—	—
Human resources, training, and labor relations specialists	23.03	9.6	23.03	9.6	—	—
Level 6	21.86	14.4	21.86	14.4	—	—
Level 7	18.85	8.8	18.78	8.7	—	—
Level 9	28.70	4.6	28.70	4.6	—	—
Employment, recruitment, and placement specialists	20.29	5.2	20.29	5.2	—	—
Compensation, benefits, and job analysis specialists	19.14	10.0	19.14	10.0	—	—
Training and development specialists	24.79	8.7	24.81	8.8	—	—
Management analysts	33.38	2.1	33.97	1.3	—	—
Level 9	24.43	7.5	24.93	8.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Management analysts —Continued						
Level 11	\$38.74	2.2%	\$38.74	2.2%	—	—
Accountants and auditors	25.52	2.1	25.52	2.1	—	—
Level 7	23.01	4.9	23.01	4.9	—	—
Level 9	28.46	2.8	28.46	2.8	—	—
Credit analysts	28.57	16.2	28.57	16.2	—	—
Financial analysts and advisors	29.42	7.5	29.42	7.5	—	—
Not able to be leveled	23.40	9.9	23.40	9.9	—	—
Financial analysts	34.23	8.5	34.23	8.5	—	—
Personal financial advisors	24.80	7.8	24.80	7.8	—	—
Insurance underwriters	26.20	13.3	26.20	13.3	—	—
Loan counselors and officers						
Level 9	18.31	24.7	18.31	24.7	—	—
Loan officers						
Level 9	18.31	24.7	18.31	24.7	—	—
Computer and mathematical science occupations	33.03	4.9	33.28	4.2	—	—
Level 5	17.60	15.6	17.60	15.6	—	—
Level 7	24.46	5.9	24.46	5.9	—	—
Level 8	27.82	5.3	27.82	5.3	—	—
Level 9	33.26	2.8	33.27	2.8	—	—
Level 10	34.65	6.6	34.65	6.6	—	—
Level 11	41.49	3.3	41.49	3.3	—	—
Level 12	46.24	2.5	46.08	2.5	—	—
Not able to be leveled	39.62	7.0	39.62	7.0	—	—
Computer programmers	29.88	4.2	29.88	4.2	—	—
Computer software engineers	42.24	1.3	42.25	1.3	—	—
Level 9	36.75	2.5	36.77	2.4	—	—
Level 11	48.52	2.6	48.52	2.6	—	—
Not able to be leveled	43.53	16.2	43.53	16.2	—	—
Computer software engineers, applications	43.72	3.2	43.72	3.2	—	—
Computer software engineers, systems software	40.83	2.3	40.84	2.3	—	—
Level 11	44.57	4.6	44.57	4.6	—	—
Computer support specialists	18.47	19.8	19.22	17.4	—	—
Computer systems analysts	35.78	4.5	35.78	4.5	—	—
Level 9	31.23	1.5	31.23	1.5	—	—
Level 11	36.53	4.5	36.53	4.5	—	—
Not able to be leveled	40.33	4.3	40.33	4.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Network and computer systems administrators	\$31.27	4.5%	\$31.27	4.5%	—	—
Network systems and data communications analysts	32.30	6.9	32.30	6.9	—	—
Level 9	33.06	7.1	33.06	7.1	—	—
Operations research analysts	31.38	11.2	31.38	11.2	—	—
Architecture and engineering occupations	29.38	4.5	29.04	5.2	—	—
Level 4	17.09	8.0	17.09	8.0	—	—
Level 6	20.83	4.0	20.83	4.0	—	—
Level 7	25.53	3.4	25.53	3.4	—	—
Level 8	26.80	8.0	26.80	8.0	—	—
Level 9	32.07	1.2	32.07	1.2	—	—
Level 11	40.99	4.5	40.99	4.5	—	—
Level 12	40.09	2.5	40.09	2.5	—	—
Not able to be leveled	24.86	21.0	24.93	21.4	—	—
Engineers	34.44	8.1	34.00	8.6	—	—
Level 7	26.01	4.8	26.01	4.8	—	—
Level 8	32.16	9.0	32.16	9.0	—	—
Level 9	32.26	1.6	32.26	1.6	—	—
Level 11	40.69	4.7	40.69	4.7	—	—
Level 12	40.46	2.6	40.46	2.6	—	—
Not able to be leveled	26.67	31.4	26.67	31.4	—	—
Civil engineers	35.04	19.7	35.04	19.7	—	—
Electrical and electronics engineers	38.10	6.8	36.07	4.9	—	—
Electrical engineers	32.65	13.1	32.65	13.1	—	—
Electronics engineers, except computer	40.73	6.1	—	—	—	—
Industrial engineers, including health and safety	31.97	5.3	31.97	5.3	—	—
Level 9	33.33	5.4	33.33	5.4	—	—
Industrial engineers	31.97	5.3	31.97	5.3	—	—
Level 9	33.33	5.4	33.33	5.4	—	—
Mechanical engineers	34.03	5.1	34.03	5.1	—	—
Level 9	32.79	3.0	32.79	3.0	—	—
Drafters	21.94	7.0	21.94	7.0	—	—
Mechanical drafters	21.95	7.5	21.95	7.5	—	—
Engineering technicians, except drafters	22.87	4.6	22.88	4.6	—	—
Level 6	20.17	5.5	20.17	5.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Engineering technicians, except drafters —Continued						
Level 7	\$25.33	11.1%	\$25.33	11.1%	—	—
Level 8	24.26	7.0	24.26	7.0	—	—
Not able to be leveled	22.23	5.8	22.28	5.7	—	—
Electrical and electronic engineering technicians	23.33	10.4	23.37	10.7	—	—
Level 7	27.85	13.5	27.85	13.5	—	—
Life, physical, and social science occupations	26.89	8.5	28.33	7.2	—	—
Level 5	19.50	17.7	—	—	—	—
Level 7	23.92	10.4	23.92	10.4	—	—
Level 9	31.58	16.2	31.58	16.2	—	—
Not able to be leveled	23.52	29.5	35.24	7.5	—	—
Life scientists	24.81	13.8	24.66	14.4	—	—
Physical scientists	31.27	7.1	31.27	7.1	—	—
Chemists and materials scientists ..	28.49	9.7	28.49	9.7	—	—
Chemists	26.55	4.0	26.55	4.0	—	—
Market and survey researchers	25.69	25.3	34.58	2.0	—	—
Market research analysts	34.58	2.0	34.58	2.0	—	—
Community and social services occupations	15.95	5.8	16.48	3.9	\$13.05	8.1%
Level 6	15.09	7.8	14.87	9.1	—	—
Level 7	16.33	10.4	17.22	6.9	—	—
Counselors	15.79	8.9	15.80	9.0	—	—
Level 6	12.92	6.1	12.93	6.2	—	—
Substance abuse and behavioral disorder counselors	18.81	8.8	—	—	—	—
Social workers	17.75	14.9	19.81	8.3	—	—
Level 7	17.73	18.3	—	—	—	—
Medical and public health social workers	—	—	23.24	5.7	—	—
Miscellaneous community and social service specialists	14.92	6.2	15.18	5.1	—	—
Social and human service assistants	15.07	8.0	15.48	6.8	—	—
Legal occupations	35.81	6.3	36.44	6.0	—	—
Level 8	25.47	6.0	25.47	6.0	—	—
Not able to be leveled	42.52	8.4	42.52	8.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Lawyers	\$48.13	2.1%	\$48.13	2.1%	—	—
Paralegals and legal assistants	23.37	11.0	23.37	11.0	—	—
Level 8	25.47	6.0	25.47	6.0	—	—
Miscellaneous legal support workers	19.35	25.9	—	—	—	—
Education, training, and library occupations	23.95	12.5	25.15	11.7	\$13.82	13.0%
Level 5	13.77	15.7	—	—	—	—
Level 7	21.76	3.5	—	—	—	—
Level 8	25.36	6.7	25.22	7.0	—	—
Level 9	28.16	5.5	27.88	5.6	—	—
Not able to be leveled	26.90	4.6	28.50	4.8	18.36	12.3
Postsecondary teachers	34.06	8.3	34.28	8.3	28.93	6.3
Level 8	27.68	9.9	27.43	10.7	—	—
Level 9	26.74	9.6	25.58	11.3	—	—
Not able to be leveled	29.75	5.7	—	—	—	—
Health teachers, postsecondary	27.65	2.3	27.37	1.8	—	—
Miscellaneous postsecondary teachers	22.81	9.1	22.09	7.0	—	—
Level 9	27.12	7.4	—	—	—	—
Vocational education teachers, postsecondary	22.97	8.6	22.97	8.6	—	—
Primary, secondary, and special education school teachers	21.78	3.4	21.83	3.4	—	—
Elementary and middle school teachers	23.50	7.3	23.50	7.3	—	—
Elementary school teachers, except special education	23.24	7.4	23.24	7.4	—	—
Other teachers and instructors	15.56	10.9	—	—	—	—
Teacher assistants	10.38	10.5	—	—	—	—
Arts, design, entertainment, sports, and media occupations	20.26	11.2	21.50	9.7	10.07	19.4
Level 6	14.49	5.7	14.49	5.7	—	—
Level 7	20.50	3.8	20.50	3.8	—	—
Level 9	27.05	11.5	27.05	11.5	—	—
Not able to be leveled	22.08	18.6	25.39	27.3	13.70	26.0
Designers	18.61	27.0	20.08	22.5	—	—
Level 7	20.53	4.6	20.53	4.6	—	—
Graphic designers	18.74	10.8	18.32	9.8	—	—
Level 7	19.20	.5	19.20	.5	—	—
Athletes, coaches, umpires, and related workers	14.85	27.9	—	—	10.60	19.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Athletes, coaches, umpires, and related workers —Continued						
Not able to be leveled	\$14.85	27.9%	—	—	\$10.60	19.9%
Coaches and scouts	18.90	27.1	—	—	—	—
Not able to be leveled	18.90	27.1	—	—	—	—
News analysts, reporters and correspondents	21.43	40.2	\$22.42	41.4%	—	—
Reporters and correspondents	13.18	17.9	—	—	—	—
Writers and editors	16.25	10.1	16.25	10.1	—	—
Editors	16.91	13.6	16.91	13.6	—	—
Miscellaneous media and communication workers	24.44	11.1	—	—	—	—
Healthcare practitioner and technical occupations	23.96	2.5	23.93	3.6	24.06	3.8
Level 3	10.90	4.2	10.86	3.1	—	—
Level 4	13.66	3.3	13.88	3.9	13.00	7.0
Level 5	16.18	4.8	16.20	5.1	16.07	8.7
Level 6	19.37	5.4	19.96	5.8	17.54	6.3
Level 7	24.92	4.0	24.74	3.3	25.40	5.0
Level 8	26.34	1.9	26.14	2.9	27.83	2.5
Level 9	27.18	2.8	26.22	4.0	30.65	3.0
Level 10	39.51	5.4	—	—	—	—
Level 11	42.16	3.8	42.57	3.5	—	—
Not able to be leveled	27.68	13.6	27.31	11.7	28.79	27.5
Pharmacists	46.07	3.7	45.83	4.4	—	—
Level 11	45.09	7.3	45.09	7.3	—	—
Physicians and surgeons	63.61	7.3	60.56	9.3	—	—
Registered nurses	25.81	3.7	25.22	3.8	27.53	3.0
Level 6	—	—	17.61	6.2	—	—
Level 7	24.29	5.0	23.93	2.9	25.26	5.2
Level 8	25.54	1.9	25.28	2.4	27.33	2.9
Level 9	27.80	3.4	26.72	3.5	30.37	2.7
Level 11	33.28	9.9	33.28	11.7	—	—
Not able to be leveled	24.31	7.8	22.83	7.7	—	—
Therapists	26.91	2.7	26.93	3.8	26.75	7.1
Level 7	23.98	5.3	24.04	7.2	—	—
Level 9	30.82	3.7	—	—	—	—
Occupational therapists	25.06	1.8	24.01	3.1	—	—
Physical therapists	29.09	4.7	29.09	4.7	—	—
Respiratory therapists	23.00	5.7	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Clinical laboratory technologists and technicians	\$19.84	8.4%	\$20.73	3.7%	\$16.78	32.2%
Level 3	11.87	6.6	—	—	—	—
Level 5	19.46	1.6	—	—	—	—
Level 9	23.35	4.2	—	—	—	—
Medical and clinical laboratory technologists	24.23	5.3	24.04	6.6	—	—
Level 9	23.35	4.2	—	—	—	—
Medical and clinical laboratory technicians	15.79	11.3	16.71	9.0	13.91	17.7
Level 3	11.87	6.6	—	—	—	—
Diagnostic related technologists and technicians	23.28	6.6	24.06	6.8	19.87	6.5
Level 6	—	—	20.78	10.2	—	—
Level 7	27.15	2.9	—	—	—	—
Cardiovascular technologists and technicians	14.21	12.7	—	—	—	—
Radiologic technologists and technicians	23.92	7.0	25.00	6.1	20.27	8.2
Level 6	—	—	20.78	10.2	—	—
Level 7	27.15	2.9	—	—	—	—
Emergency medical technicians and paramedics	17.37	10.7	17.42	10.5	—	—
Health diagnosing and treating practitioner support technicians ...	13.00	11.0	12.06	9.9	—	—
Pharmacy technicians	10.68	5.5	—	—	—	—
Licensed practical and licensed vocational nurses	17.06	1.2	17.15	2.2	16.80	3.4
Level 4	15.86	6.3	15.96	7.3	—	—
Level 5	16.49	2.0	16.58	2.7	16.09	3.3
Level 6	17.79	2.2	17.94	3.2	17.28	7.5
Medical records and health information technicians	14.04	4.0	14.04	4.0	—	—
Healthcare support occupations	12.07	5.3	12.77	5.9	10.34	4.9
Level 2	9.11	6.5	9.27	7.6	8.88	6.2
Level 3	11.76	9.5	12.32	13.8	10.87	4.0
Level 4	12.54	8.6	12.68	8.3	11.81	8.9
Level 5	16.46	7.1	16.69	6.2	—	—
Not able to be leveled	12.50	6.9	—	—	—	—
Nursing, psychiatric, and home health aides	10.15	3.1	10.42	3.7	9.78	5.1

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing, psychiatric, and home health aides —Continued						
Level 2	\$9.13	5.9%	\$9.36	6.8%	\$8.85	6.4%
Level 3	11.19	2.4	11.45	2.5	10.86	4.2
Level 4	10.07	5.0	—	—	10.41	6.4
Home health aides	8.63	4.1	9.36	8.6	8.20	3.7
Level 2	8.41	8.1	—	—	8.18	4.7
Nursing aides, orderlies, and attendants	10.81	3.2	10.67	4.0	11.10	2.0
Level 2	9.95	5.8	9.79	6.6	10.27	6.9
Level 3	11.41	1.8	11.44	2.5	11.36	2.7
Level 4	—	—	—	—	11.42	7.5
Physical therapist assistants and aides	11.81	10.3	—	—	—	—
Miscellaneous healthcare support occupations	14.56	7.0	14.60	7.3	14.07	4.2
Level 3	14.30	13.6	—	—	—	—
Level 4	13.82	3.8	13.68	4.0	—	—
Level 5	16.83	8.6	16.89	9.3	—	—
Dental assistants	15.71	9.1	15.73	9.1	—	—
Level 4	14.69	5.3	—	—	—	—
Medical assistants	13.59	6.5	12.60	4.2	—	—
Level 4	13.27	7.6	—	—	—	—
Medical transcriptionists	16.08	6.8	16.53	6.5	—	—
Level 4	15.98	7.0	16.57	5.6	—	—
Protective service occupations	10.60	4.2	10.80	5.3	8.70	4.6
Level 2	8.50	7.6	—	—	7.94	1.0
Level 3	—	—	—	—	9.04	7.4
Level 4	11.42	5.2	—	—	—	—
Security guards and gaming surveillance officers	10.37	3.0	—	—	8.59	3.8
Level 2	8.55	8.0	—	—	—	—
Security guards	10.36	3.0	—	—	8.59	3.8
Level 2	8.55	8.0	—	—	—	—
Miscellaneous protective service workers	7.54	4.7	—	—	7.54	4.7
Lifeguards, ski patrol, and other recreational protective service workers	7.54	4.7	—	—	7.54	4.7
Food preparation and serving related occupations	7.80	3.9	8.92	5.3	6.90	1.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Level 1	\$6.77	3.7%	\$7.25	3.6%	\$6.62	4.2%
Level 2	6.82	8.6	7.08	11.9	6.67	5.4
Level 3	8.59	3.4	9.25	6.0	7.67	3.7
Level 4	9.50	4.3	9.34	6.0	10.31	5.1
Level 5	12.53	9.5	12.59	9.3	—	—
Level 6	12.67	7.3	12.67	7.3	—	—
Not able to be leveled	16.58	13.7	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	11.89	7.1	12.09	6.7	—	—
Level 4	8.48	2.1	8.37	1.3	—	—
Level 6	12.61	7.8	12.61	7.8	—	—
First-line supervisors/managers of food preparation and serving workers	11.73	7.8	11.93	7.4	—	—
Level 4	8.37	1.3	8.37	1.3	—	—
Level 6	12.58	9.8	12.58	9.8	—	—
Cooks	9.25	3.3	9.83	4.3	8.38	5.2
Level 1	6.94	3.2	—	—	6.86	3.4
Level 2	7.98	6.8	—	—	8.22	8.2
Level 3	9.75	4.7	9.87	6.3	9.37	1.4
Level 4	9.99	5.2	9.87	5.9	10.59	4.2
Cooks, fast food	7.73	5.4	8.96	3.2	6.91	3.0
Level 1	6.98	3.1	—	—	—	—
Cooks, institution and cafeteria	10.28	4.6	10.65	6.0	9.28	5.3
Level 3	9.49	3.9	9.68	4.7	—	—
Level 4	10.79	9.3	10.82	9.7	—	—
Cooks, restaurant	9.61	6.1	9.80	9.2	9.23	3.1
Level 2	7.71	10.9	—	—	8.19	10.4
Level 3	10.29	5.9	10.38	7.7	10.00	6.5
Level 4	9.68	14.1	9.35	18.6	10.62	4.6
Cooks, short order	7.71	8.1	—	—	7.80	10.3
Food preparation workers	8.56	4.4	8.66	6.7	8.42	3.7
Level 1	8.09	7.0	—	—	8.46	5.5
Level 2	8.38	5.1	8.41	8.9	8.34	3.5
Level 3	10.14	5.0	10.39	3.1	—	—
Food service, tipped	5.67	5.8	5.57	12.3	5.71	4.0
Level 1	5.89	4.4	5.66	17.0	5.93	3.4
Level 2	5.05	6.2	4.53	11.1	5.37	8.2
Level 3	6.02	2.6	6.47	7.4	5.85	3.7
Level 4	8.15	24.0	—	—	—	—
Bartenders	7.74	5.8	8.38	12.7	7.39	3.4
Level 2	7.56	5.2	—	—	7.41	7.0

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Bartenders —Continued						
Level 3	\$8.20	16.2%	—	—	\$7.14	6.0%
Level 4	7.72	28.8	—	—	—	—
Waiters and waitresses	4.81	5.3	\$4.20	8.4%	5.10	5.1
Level 1	5.46	6.9	4.75	18.2	5.64	4.8
Level 2	4.14	5.0	3.88	5.1	4.34	7.9
Level 3	4.94	13.1	—	—	5.44	8.2
Dining room and cafeteria attendants and bartender helpers	7.10	5.5	9.02	5.6	6.48	5.7
Level 1	6.57	6.1	—	—	6.09	5.8
Level 2	9.28	9.3	—	—	—	—
Fast food and counter workers	7.37	7.3	8.40	7.9	6.94	4.0
Level 1	6.63	6.9	7.37	4.4	6.42	6.8
Level 2	7.45	12.2	—	—	6.93	5.5
Level 3	8.03	2.1	8.26	5.2	7.82	2.7
Combined food preparation and serving workers, including fast food	7.46	7.2	8.40	7.9	6.93	4.5
Level 1	6.55	7.2	7.37	4.4	6.27	6.5
Level 2	7.65	10.9	—	—	7.03	4.8
Level 3	8.03	2.0	8.26	5.2	7.71	4.2
Counter attendants, cafeteria, food concession, and coffee shop	6.96	5.5	—	—	6.96	5.5
Level 1	7.04	3.8	—	—	7.04	3.8
Food servers, nonrestaurant	8.02	5.0	7.91	4.9	8.34	6.0
Level 1	7.86	7.4	—	—	7.86	6.2
Dishwashers	7.36	3.8	8.05	4.5	7.00	4.6
Level 1	7.26	3.6	7.94	7.9	7.00	4.6
Hosts and hostesses, restaurant, lounge, and coffee shop	6.86	2.4	—	—	6.62	1.5
Level 1	7.00	4.7	—	—	6.50	2.2
Level 2	6.43	3.7	—	—	6.43	3.7
Building and grounds cleaning and maintenance occupations	10.21	3.9	10.82	5.7	8.85	3.0
Level 1	8.84	2.1	9.22	2.0	8.31	3.4
Level 2	9.92	5.6	9.87	6.7	10.04	5.3
Level 3	12.77	10.2	13.16	11.2	10.29	4.0
Level 4	10.14	3.3	10.20	3.6	—	—
Not able to be leveled	12.41	15.3	12.41	15.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$13.63	13.4%	\$13.61	13.7%	—	—
First-line supervisors/managers of housekeeping and janitorial workers	13.67	13.8	13.66	14.1	—	—
Building cleaning workers	9.66	3.1	10.10	3.4	\$8.73	3.4%
Level 1	8.89	2.4	9.24	2.0	8.39	3.6
Level 2	10.06	6.3	10.11	7.4	9.84	11.4
Level 3	11.62	5.8	11.93	6.5	10.29	4.0
Not able to be leveled	12.46	15.5	12.46	15.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.34	5.2	11.25	3.9	8.66	3.1
Level 1	9.40	3.9	10.66	3.9	8.24	3.9
Level 2	11.28	5.1	11.28	6.5	11.31	8.1
Level 3	11.59	7.3	11.95	8.0	10.11	4.5
Not able to be leveled	12.79	19.8	12.79	19.8	—	—
Maids and housekeeping cleaners	8.66	2.0	8.58	1.9	8.89	6.5
Level 1	8.32	3.4	8.16	2.4	8.70	7.7
Level 2	8.84	10.6	8.70	14.4	9.19	13.9
Grounds maintenance workers	11.96	15.2	13.75	25.9	9.32	10.8
Level 1	8.08	9.6	—	—	—	—
Level 2	9.57	6.6	—	—	—	—
Landscaping and groundskeeping workers	11.96	15.2	13.75	25.9	9.32	10.8
Level 1	8.08	9.6	—	—	—	—
Level 2	9.57	6.6	—	—	—	—
Personal care and service occupations						
—Continued						
10.42	4.0	10.47	2.4	10.30	13.2	
Level 1	7.80	7.0	—	—	7.66	5.2
Level 2	7.66	6.3	7.55	11.8	7.88	3.0
Level 3	9.12	4.8	9.26	4.2	8.74	13.4
Level 4	11.71	13.9	9.83	5.7	15.75	30.8
Level 5	14.40	10.3	15.29	13.5	—	—
Gaming services workers	6.90	4.9	6.79	6.2	7.46	4.5
Gaming dealers	6.40	1.9	6.42	1.7	—	—
Miscellaneous entertainment attendants and related workers	7.68	1.6	—	—	7.71	2.9
Level 1	7.71	2.9	—	—	7.71	2.9
Level 2	7.65	2.8	—	—	7.70	6.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Amusement and recreation attendants	\$7.56	2.4%	—	—	\$7.49	4.4%
Level 1	7.24	4.4	—	—	7.24	4.4
Level 2	7.65	2.8	—	—	7.70	6.5
Barbers and cosmetologists	10.17	7.1	\$9.56	8.9%	11.70	8.9
Level 4	9.13	8.6	8.98	13.1	—	—
Hairdressers, hairstylists, and cosmetologists	10.17	7.1	9.56	8.9	11.70	8.9
Level 4	9.13	8.6	8.98	13.1	—	—
Child care workers	7.73	7.7	7.80	14.7	7.48	6.2
Level 2	7.00	3.6	—	—	—	—
Personal and home care aides	9.39	1.6	9.54	1.6	8.99	6.1
Recreation and fitness workers	9.51	12.5	11.99	11.7	8.07	7.0
Level 3	6.67	28.6	—	—	6.67	28.6
Level 5	13.70	2.6	—	—	—	—
Fitness trainers and aerobics instructors	11.61	3.5	—	—	11.30	4.7
Recreation workers	8.99	14.9	11.91	15.2	7.11	9.7
Sales and related occupations	15.45	7.3	18.48	7.7	8.34	3.3
Level 1	7.69	4.3	7.86	.7	7.64	5.5
Level 2	8.46	5.0	9.62	7.5	7.73	4.1
Level 3	9.42	3.5	10.41	5.4	8.13	1.2
Level 4	13.74	5.4	13.95	5.5	11.75	6.5
Level 5	17.37	8.7	17.35	6.6	—	—
Level 6	21.23	6.9	21.23	6.9	—	—
Level 7	28.96	7.3	28.96	7.3	—	—
Level 8	50.25	33.7	50.25	33.7	—	—
Level 9	36.07	18.5	36.07	18.5	—	—
Level 10	43.71	6.4	43.71	6.4	—	—
Not able to be leveled	17.43	31.9	19.07	35.5	8.76	4.6
First-line supervisors/managers, sales workers	17.34	5.0	17.34	5.0	—	—
Level 4	13.42	9.5	13.42	9.5	—	—
Level 5	16.22	4.9	16.22	4.9	—	—
Level 6	18.22	13.1	18.22	13.1	—	—
Level 7	26.36	20.8	26.36	20.8	—	—
First-line supervisors/managers of retail sales workers	15.94	3.6	15.94	3.6	—	—
Level 4	13.42	9.5	13.42	9.5	—	—
Level 5	16.52	4.2	16.52	4.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
First-line supervisors/managers of non-retail sales workers	\$28.67	13.3%	\$28.67	13.3%	—	—
Retail sales workers	10.01	3.0	11.63	4.1	\$8.18	3.6%
Level 1	7.58	4.1	7.86	.7	7.49	5.3
Level 2	8.32	7.0	10.07	13.5	7.57	3.2
Level 3	8.98	3.6	9.77	5.7	8.13	1.4
Level 4	13.22	4.5	13.53	4.7	11.27	4.2
Level 5	19.45	17.8	18.54	17.0	—	—
Not able to be leveled	10.16	2.6	—	—	8.59	1.9
Cashiers, all workers	8.37	1.6	8.98	2.6	7.86	2.1
Level 1	7.93	2.4	7.73	2.1	8.02	3.3
Level 2	7.98	5.1	8.54	8.4	7.66	3.4
Level 3	8.62	3.5	9.28	6.9	7.86	3.6
Not able to be leveled	9.37	1.8	—	—	8.26	3.0
Cashiers	8.37	1.6	9.01	2.5	7.86	2.0
Level 1	7.94	2.4	7.73	2.1	8.03	3.3
Level 2	7.98	5.1	8.54	8.4	7.66	3.4
Level 3	8.67	3.3	9.44	6.9	7.86	3.6
Not able to be leveled	9.37	1.8	—	—	8.26	3.0
Counter and rental clerks and parts salespersons	13.55	10.3	14.28	9.6	9.03	6.9
Level 3	10.61	14.6	11.22	14.9	—	—
Level 4	14.47	8.5	14.63	8.5	—	—
Counter and rental clerks	11.66	15.4	13.16	18.3	—	—
Parts salespersons	13.97	10.7	14.45	10.5	—	—
Level 3	11.19	15.4	11.76	15.4	—	—
Level 4	14.16	9.4	14.31	9.4	—	—
Retail salespersons	10.68	5.1	12.69	4.0	8.45	6.7
Level 1	6.89	6.3	—	—	6.69	5.1
Level 2	8.88	14.1	14.07	20.4	7.42	4.5
Level 3	8.80	1.3	9.54	2.8	8.21	.8
Level 4	12.21	16.6	12.48	21.8	11.48	4.5
Level 5	19.25	21.3	18.12	20.4	—	—
Not able to be leveled	10.75	3.0	—	—	8.83	2.1
Advertising sales agents	16.35	19.9	17.06	18.9	—	—
Insurance sales agents	27.42	13.2	27.42	13.2	—	—
Securities, commodities, and financial services sales agents	67.71	16.8	67.71	16.8	—	—
Travel agents	—	—	15.68	7.6	—	—
Sales representatives, wholesale and manufacturing	25.13	10.8	25.13	10.8	—	—
Level 6	22.14	11.5	22.14	11.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing —Continued						
Level 7	\$26.53	9.6%	\$26.53	9.6%	—	—
Level 9	42.59	21.6	42.59	21.6	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	37.06	25.1	37.06	25.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	23.16	11.2	23.16	11.2	—	—
Level 6	22.39	12.8	22.39	12.8	—	—
Level 7	26.55	9.7	26.55	9.7	—	—
Telemarketers						
Level 3	13.63	29.7	—	—	—	—
Miscellaneous sales and related workers	15.79	20.9	17.32	25.3	\$9.18	7.2%
Office and administrative support occupations						
—Continued						
Level 1	14.01	1.6	14.49	1.8	10.36	3.3
Level 2	8.73	8.5	10.30	10.1	7.42	3.6
Level 3	10.31	3.4	10.67	4.8	9.44	1.5
Level 4	11.25	2.6	11.34	2.5	10.53	9.0
Level 5	13.94	2.2	14.20	3.5	11.73	4.5
Level 6	16.02	4.5	16.32	3.7	10.80	18.3
Level 7	18.85	3.8	18.89	3.7	—	—
Level 8	21.14	5.8	21.14	5.8	—	—
Not able to be leveled	27.80	5.4	27.80	5.4	—	—
Not able to be leveled	14.69	3.3	15.26	2.1	10.64	2.2
First-line supervisors/managers of office and administrative support workers						
Level 5	21.58	4.0	21.69	3.7	—	—
Level 6	18.76	6.9	18.66	6.8	—	—
Level 7	18.23	9.4	18.42	8.7	—	—
Level 8	21.25	7.5	21.25	7.5	—	—
Not able to be leveled	27.84	5.5	27.84	5.5	—	—
Not able to be leveled	23.16	12.8	23.16	12.8	—	—
Financial clerks						
Level 2	12.75	5.3	13.04	5.3	10.26	4.2
Level 3	9.42	2.2	9.43	2.7	9.38	3.7
Level 4	11.20	3.7	11.36	3.8	9.20	6.6
Level 5	13.07	4.6	13.16	4.4	12.00	4.6
Level 5	12.86	7.9	12.99	8.7	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Financial clerks —Continued						
Level 6	\$18.88	9.5%	\$18.89	9.7%	—	—
Not able to be leveled	12.77	9.2	13.44	8.9	—	—
Bill and account collectors	14.72	10.5	14.72	10.5	—	—
Billing and posting clerks and machine operators	12.96	3.9	12.99	4.0	—	—
Level 3	12.19	7.5	12.10	8.1	—	—
Level 4	12.91	5.9	12.99	6.4	—	—
Bookkeeping, accounting, and auditing clerks	13.40	6.9	13.55	7.3	\$11.12	7.8%
Level 2	9.75	14.4	—	—	—	—
Level 3	11.62	6.2	11.77	6.0	—	—
Level 4	13.43	5.8	13.55	5.7	—	—
Level 5	12.85	8.0	12.99	8.8	—	—
Level 6	18.44	11.2	18.46	11.5	—	—
Not able to be leveled	12.34	6.1	12.46	9.1	—	—
Procurement clerks	20.40	3.1	20.40	3.1	—	—
Tellers	10.09	3.6	10.27	3.2	9.44	5.0
Level 2	9.13	2.5	9.18	2.2	9.05	4.4
Level 3	10.26	4.0	10.45	3.7	—	—
Level 4	11.40	5.4	11.24	4.2	—	—
Brokerage clerks	15.68	4.5	15.68	4.5	—	—
Customer service representatives	15.28	5.0	15.72	4.7	10.44	9.1
Level 2	12.02	4.1	12.33	3.2	—	—
Level 3	11.94	12.7	12.06	14.2	—	—
Level 4	14.77	7.0	15.13	6.5	—	—
Level 5	16.46	4.8	16.57	5.0	—	—
Level 6	22.29	3.3	22.29	3.3	—	—
Level 7	21.30	13.2	21.30	13.2	—	—
Not able to be leveled	18.05	14.0	18.05	14.0	—	—
File clerks	12.22	9.3	12.42	10.7	—	—
Level 3	10.93	1.4	—	—	—	—
Hotel, motel, and resort desk clerks	8.26	2.5	8.25	3.0	—	—
Level 2	7.71	3.5	7.64	6.7	—	—
Level 3	8.62	2.4	8.63	3.1	—	—
Interviewers, except eligibility and loan	12.49	8.8	12.60	9.5	—	—
Level 4	11.94	4.1	—	—	—	—
Loan interviewers and clerks	14.49	7.4	15.46	4.9	—	—
New accounts clerks	12.91	8.8	12.91	8.8	—	—
Order clerks	15.36	9.2	15.55	9.4	—	—
Level 4	16.04	10.2	16.04	10.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Human resources assistants, except payroll and timekeeping	\$17.12	11.8%	\$17.12	11.8%	—	—
Receptionists and information clerks	12.15	3.6	12.60	3.9	\$8.82	3.5%
Level 2	10.39	7.2	10.86	9.8	9.08	9.3
Level 3	12.60	8.8	12.60	9.0	—	—
Level 4	13.62	6.1	13.61	6.2	—	—
Couriers and messengers	10.71	6.5	—	—	9.63	15.2
Dispatchers	15.04	5.5	15.21	4.9	—	—
Level 4	14.53	4.7	14.53	4.7	—	—
Dispatchers, except police, fire, and ambulance	15.04	5.5	15.21	4.9	—	—
Level 4	14.53	4.7	14.53	4.7	—	—
Production, planning, and expediting clerks	17.44	8.1	17.44	8.1	—	—
Level 6	18.60	4.6	18.60	4.6	—	—
Shipping, receiving, and traffic clerks	12.77	7.8	12.96	7.4	9.11	4.9
Level 2	10.02	7.9	—	—	—	—
Level 3	11.21	9.7	11.28	9.3	—	—
Level 4	15.44	5.3	15.44	5.3	—	—
Level 5	17.24	4.1	17.24	4.1	—	—
Stock clerks and order fillers	13.41	6.8	14.20	6.2	9.73	10.5
Level 1	7.98	2.3	—	—	7.92	2.7
Level 2	11.50	3.2	11.73	5.0	—	—
Level 3	11.00	5.9	11.13	8.3	—	—
Level 4	14.46	2.6	14.74	2.7	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	13.40	13.2	14.61	13.9	—	—
Level 3	15.43	18.8	—	—	—	—
Secretaries and administrative assistants	16.64	4.0	17.39	2.5	10.60	2.2
Level 3	13.32	5.1	13.65	3.9	—	—
Level 4	14.04	6.5	14.90	3.9	—	—
Level 5	16.11	5.3	16.37	4.7	—	—
Level 6	19.31	3.2	19.31	3.2	—	—
Level 7	23.52	5.1	23.52	5.1	—	—
Not able to be leveled	18.91	5.7	19.89	2.5	—	—
Executive secretaries and administrative assistants	18.98	5.3	19.24	5.2	—	—
Level 4	13.99	8.0	13.99	8.0	—	—
Level 5	15.24	6.0	15.65	5.8	—	—
Level 6	20.34	1.8	20.34	1.8	—	—
Level 7	25.15	3.2	25.15	3.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Executive secretaries and administrative assistants —Continued						
Not able to be leveled	\$20.54	2.8%	\$20.54	2.8%	—	—
Legal secretaries	17.93	5.5	17.93	5.5	—	—
Medical secretaries	14.67	4.6	15.01	6.6	\$12.25	7.9%
Level 4	15.89	12.4	16.00	13.2	—	—
Secretaries, except legal, medical, and executive	14.69	4.8	15.90	4.2	—	—
Level 4	13.59	5.9	14.81	6.8	—	—
Level 5	17.51	3.2	17.51	3.2	—	—
Level 6	19.50	1.8	19.50	1.8	—	—
Computer operators	16.65	7.0	16.77	7.4	—	—
Level 5	17.27	6.5	17.27	6.5	—	—
Data entry and information processing workers	11.49	5.9	12.05	5.4	9.75	4.1
Level 2	9.66	3.8	10.80	7.7	8.60	10.2
Level 3	11.32	2.2	12.03	3.3	—	—
Level 4	12.00	10.4	12.13	10.4	—	—
Data entry keyers	11.57	7.7	12.17	7.7	9.97	2.1
Level 2	9.72	6.8	—	—	—	—
Level 3	11.20	3.2	—	—	—	—
Level 4	12.00	10.4	12.12	10.4	—	—
Word processors and typists	11.08	2.3	11.57	4.1	—	—
Level 2	9.62	7.7	—	—	—	—
Insurance claims and policy processing clerks	14.56	10.5	14.31	10.8	—	—
Level 3	10.58	1.5	10.58	1.5	—	—
Level 4	14.77	7.8	13.46	6.3	—	—
Level 5	15.92	7.5	15.92	7.5	—	—
Office clerks, general	12.64	3.7	13.01	3.6	10.32	5.2
Level 2	11.29	9.8	11.70	11.7	9.69	2.0
Level 3	10.66	8.7	10.86	8.6	9.82	11.3
Level 4	13.41	3.6	13.69	3.4	11.45	8.5
Level 5	18.30	9.3	18.30	9.3	—	—
Not able to be leveled	12.41	5.7	12.49	5.9	—	—
Office machine operators, except computer	11.98	9.4	11.98	9.4	—	—
Construction and extraction occupations	21.78	4.9	21.99	5.1	12.35	15.9
Level 1	11.13	8.4	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Level 2	\$16.73	13.3%	\$16.76	14.0%	—	—
Level 3	16.30	4.8	16.40	4.7	—	—
Level 4	16.54	12.1	16.64	13.3	—	—
Level 5	19.08	5.3	19.08	5.3	—	—
Level 6	28.57	7.1	28.57	7.1	—	—
Level 7	25.01	3.3	25.01	3.3	—	—
Level 8	30.70	7.8	30.70	7.8	—	—
Level 9	35.40	9.5	35.40	9.5	—	—
Not able to be leveled	23.02	15.1	23.61	15.2	—	—
First-line supervisors/managers of construction trades and extraction workers	28.99	6.5	28.99	6.5	—	—
Level 6	18.74	6.5	18.74	6.5	—	—
Level 7	27.42	10.5	27.42	10.5	—	—
Carpenters	19.48	7.6	19.57	7.7	—	—
Level 5	17.60	11.4	17.60	11.4	—	—
Level 7	22.99	10.5	22.99	10.5	—	—
Construction laborers	18.38	7.7	18.45	7.7	—	—
Level 2	20.70	12.3	—	—	—	—
Level 4	21.38	16.2	21.38	16.2	—	—
Construction equipment operators	24.44	11.3	24.46	11.4	—	—
Operating engineers and other construction equipment operators	24.99	10.5	25.01	10.5	—	—
Electricians	21.97	17.1	21.97	17.1	—	—
Level 7	26.28	10.3	26.28	10.3	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	26.86	10.2	26.86	10.2	—	—
Level 7	24.37	6.7	24.37	6.7	—	—
Plumbers, pipefitters, and steamfitters	26.86	10.2	26.86	10.2	—	—
Level 7	24.37	6.7	24.37	6.7	—	—
Sheet metal workers	19.62	13.1	19.62	13.1	—	—
Helpers, construction trades	12.35	9.4	12.37	11.0	—	—
Level 2	10.49	10.1	9.63	3.4	—	—
Installation, maintenance, and repair occupations						
19.57	4.9	19.66	5.1	\$11.95	22.8%	
Level 2	11.80	9.4	12.09	11.6	—	—
Level 3	11.83	5.1	—	—	—	—
Level 4	13.55	8.8	13.35	7.6	—	—
Level 5	16.69	7.2	16.76	6.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Level 6	\$22.35	6.4%	\$22.35	6.4%	—	—
Level 7	21.84	4.7	21.84	4.7	—	—
Level 8	26.46	6.3	26.46	6.3	—	—
Not able to be leveled	19.96	7.3	19.96	7.3	—	—
First-line supervisors/managers of mechanics, installers, and repairers	25.59	8.2	25.59	8.2	—	—
Level 7	22.47	9.0	22.47	9.0	—	—
Level 8	27.46	7.8	27.46	7.8	—	—
Radio and telecommunications equipment installers and repairers	25.86	5.5	25.86	5.5	—	—
Telecommunications equipment installers and repairers, except line installers	25.86	5.5	25.86	5.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.46	36.6	18.46	36.6	—	—
Aircraft mechanics and service technicians	24.94	6.3	24.94	6.3	—	—
Automotive technicians and repairers	18.65	8.1	18.76	7.8	—	—
Level 5	16.39	10.9	16.39	10.9	—	—
Level 6	24.96	18.1	24.96	18.1	—	—
Level 7	21.02	9.0	21.02	9.0	—	—
Automotive body and related repairers	22.75	24.6	22.75	24.6	—	—
Automotive service technicians and mechanics	17.89	8.6	18.02	8.1	—	—
Level 5	16.21	13.4	16.21	13.4	—	—
Level 7	21.30	11.1	21.30	11.1	—	—
Bus and truck mechanics and diesel engine specialists	17.92	4.9	17.92	4.9	—	—
Level 5	15.75	5.1	15.75	5.1	—	—
Level 7	19.17	5.5	19.17	5.5	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	16.71	5.8	16.84	5.4	—	—
Level 5	13.77	12.0	14.01	11.1	—	—
Level 7	19.41	3.3	19.41	3.3	—	—
Farm equipment mechanics	14.19	10.3	14.43	9.0	—	—
Mobile heavy equipment mechanics, except engines	18.00	6.3	18.00	6.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$19.45	10.2%	\$19.45	10.2%	—	—
Industrial machinery installation, repair, and maintenance workers	19.79	5.5	19.79	5.5	—	—
Level 5	20.02	13.6	20.02	13.6	—	—
Level 6	20.42	7.1	20.42	7.1	—	—
Level 7	21.82	1.9	21.82	1.9	—	—
Not able to be leveled	19.15	15.6	19.15	15.6	—	—
Industrial machinery mechanics	22.40	3.4	22.40	3.4	—	—
Level 5	23.32	10.2	23.32	10.2	—	—
Level 7	22.73	2.8	22.73	2.8	—	—
Not able to be leveled	21.16	20.5	21.16	20.5	—	—
Maintenance and repair workers, general	16.78	11.7	16.78	11.7	—	—
Level 5	18.42	14.0	18.42	14.0	—	—
Level 7	18.07	9.7	18.07	9.7	—	—
Maintenance workers, machinery	14.69	.9	14.69	.9	—	—
Millwrights	23.45	11.3	23.45	11.3	—	—
Line installers and repairers	25.37	5.1	25.37	5.1	—	—
Electrical power-line installers and repairers	26.83	2.7	26.83	2.7	—	—
Miscellaneous installation, maintenance, and repair workers	16.03	8.6	16.26	8.0	—	—
Level 7	21.31	11.2	21.31	11.2	—	—
Helpers--installation, maintenance, and repair workers	13.81	12.5	14.24	13.8	—	—
Production occupations	15.47	3.7	15.66	3.9	\$9.82	2.2%
Level 1	9.72	2.5	9.90	3.1	8.72	3.7
Level 2	11.38	3.7	11.43	3.8	10.25	6.5
Level 3	15.08	2.9	15.25	3.2	10.80	8.2
Level 4	16.30	4.1	16.37	4.1	—	—
Level 5	18.12	4.3	18.12	4.3	—	—
Level 6	18.73	10.2	18.73	10.2	—	—
Level 7	23.26	7.9	23.26	7.9	—	—
Level 8	25.85	3.7	25.85	3.7	—	—
Not able to be leveled	15.89	21.4	15.90	21.4	—	—
First-line supervisors/managers of production and operating workers	21.61	9.0	21.61	9.0	—	—
Level 6	16.93	8.9	16.93	8.9	—	—
Level 7	24.30	4.2	24.30	4.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers	\$16.23	12.0%	\$16.39	12.1%	—	—
Level 2	12.10	11.0	12.14	11.1	—	—
Electrical and electronic equipment assemblers	16.29	12.1	16.46	12.2	—	—
Level 2	12.10	11.0	12.14	11.1	—	—
Miscellaneous assemblers and fabricators	16.70	7.3	17.20	7.2	—	—
Level 2	11.17	4.5	11.27	5.0	—	—
Level 3	21.28	6.8	21.27	6.9	—	—
Level 4	20.41	10.2	20.57	10.3	—	—
Bakers	12.18	10.5	12.29	11.2	—	—
Butchers and other meat, poultry, and fish processing workers	12.96	8.6	13.09	9.3	—	—
Level 1	10.62	10.7	10.62	10.7	—	—
Level 3	12.64	10.9	12.80	11.4	—	—
Butchers and meat cutters	17.04	11.7	18.26	9.4	—	—
Slaughterers and meat packers	11.58	2.8	11.58	2.8	—	—
Level 1	10.82	10.8	10.82	10.8	—	—
Miscellaneous food processing workers	14.08	8.5	14.08	8.5	—	—
Food batchmakers	14.74	9.7	14.74	9.7	—	—
Computer control programmers and operators	18.44	18.7	18.44	18.7	—	—
Level 5	18.54	8.7	18.54	8.7	—	—
Computer-controlled machine tool operators, metal and plastic	16.60	16.1	16.60	16.1	—	—
Level 5	18.54	8.7	18.54	8.7	—	—
Forming machine setters, operators, and tenders, metal and plastic	14.66	5.5	14.66	5.5	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.70	6.7	15.70	6.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.72	5.2	15.72	5.2	—	—
Level 3	14.10	10.9	14.10	10.9	—	—
Level 4	15.14	10.4	15.14	10.4	—	—
Level 5	17.04	7.6	17.04	7.6	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.89	6.8	14.89	6.8	—	—
Level 4	16.19	16.4	16.19	16.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$18.01	6.1%	\$18.01	6.1%	—	—
Machinists	20.84	10.2	20.84	10.2	—	—
Level 7	18.31	11.1	18.31	11.1	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	11.86	6.0	11.86	6.0	—	—
Level 2	10.66	8.6	10.66	8.6	—	—
Level 3	12.45	6.5	12.45	6.5	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.86	6.0	11.86	6.0	—	—
Level 2	10.66	8.6	10.66	8.6	—	—
Level 3	12.45	6.5	12.45	6.5	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	18.97	12.5	18.97	12.5	—	—
Level 5	21.67	6.9	21.67	6.9	—	—
Tool and die makers	22.72	6.3	22.72	6.3	—	—
Level 7	22.96	7.5	22.96	7.5	—	—
Welding, soldering, and brazing workers	15.59	10.3	15.59	10.3	—	—
Level 4	15.09	5.2	15.09	5.2	—	—
Level 5	19.87	19.1	19.87	19.1	—	—
Welders, cutters, solderers, and brazers	16.57	11.5	16.57	11.5	—	—
Level 4	15.09	5.2	15.09	5.2	—	—
Level 5	20.29	19.5	20.29	19.5	—	—
Miscellaneous metalworkers and plastic workers	14.63	10.1	14.63	10.1	—	—
Bookbinders and bindery workers	13.60	14.6	—	—	—	—
Bindery workers	13.60	14.6	—	—	—	—
Printers	16.80	5.6	16.89	5.2	—	—
Not able to be leveled	20.17	16.0	20.17	16.0	—	—
Prepress technicians and workers ..	16.69	14.0	16.69	14.0	—	—
Printing machine operators	16.57	6.6	16.69	6.2	—	—
Laundry and dry-cleaning workers	10.44	3.7	10.58	3.8	—	—
Level 1	10.28	5.6	10.45	6.1	—	—
Chemical processing machine setters, operators, and tenders	18.93	4.5	18.93	4.5	—	—
Level 5	19.10	5.4	19.10	5.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	\$18.55	5.5%	\$18.55	5.5%	—	—
Level 5	18.52	7.2	18.52	7.2	—	—
Crushing, grinding, polishing, mixing, and blending workers ..	13.43	5.5	13.43	5.5	—	—
Level 3	11.33	4.0	11.33	4.0	—	—
Cutting workers	14.70	14.4	14.70	14.4	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.28	13.5	15.28	13.5	—	—
Inspectors, testers, sorters, samplers, and weighers	17.20	6.8	17.39	6.8	—	—
Level 3	18.46	10.6	18.46	10.6	—	—
Level 4	14.44	3.4	14.44	3.4	—	—
Level 5	14.96	6.6	14.96	6.6	—	—
Level 7	24.22	9.8	24.22	9.8	—	—
Packaging and filling machine operators and tenders	14.99	4.2	15.23	4.4	—	—
Level 3	15.32	5.4	15.32	5.4	—	—
Painting workers	19.55	19.0	19.72	22.0	—	—
Level 3	21.42	19.0	21.42	19.0	—	—
Level 4	20.84	13.4	20.84	13.4	—	—
Level 6	22.50	33.4	22.50	33.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	18.78	10.8	18.78	10.8	—	—
Level 3	21.08	19.7	21.08	19.7	—	—
Painters, transportation equipment	21.17	48.1	21.17	48.1	—	—
Miscellaneous production workers	11.84	7.2	12.02	7.8	\$9.56	4.7%
Level 1	9.35	2.3	9.56	3.1	8.22	2.7
Level 2	11.44	2.6	11.47	2.7	—	—
Level 3	13.58	4.5	14.15	4.0	—	—
Level 4	16.34	8.4	16.34	8.4	—	—
Level 5	15.70	4.6	15.70	4.6	—	—
Helpers--production workers	10.98	2.1	11.16	3.2	—	—
Level 1	9.45	5.4	10.04	8.9	—	—
Level 2	11.08	3.9	11.08	3.9	—	—
Transportation and material moving occupations						
Level 1	15.06	3.0	16.09	2.5	9.09	3.2
Level 2	8.77	2.6	9.74	3.0	7.95	2.5
Level 3	12.54	5.3	12.91	5.3	9.40	4.3
Level 4	13.32	4.8	13.38	4.7	12.75	9.5

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Level 4	\$15.70	5.8%	\$15.62	5.7%	—	—
Level 5	19.83	6.5	19.83	6.5	—	—
Level 6	18.97	6.0	19.05	6.0	—	—
Level 7	20.48	17.8	20.48	17.8	—	—
Not able to be leveled	16.07	18.8	17.18	20.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.11	7.5	19.31	7.7	—	—
Level 6	19.07	10.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.83	17.0	26.83	17.0	—	—
Bus drivers	14.09	8.6	—	—	—	—
Bus drivers, school	14.09	8.6	—	—	—	—
Driver/sales workers and truck drivers	15.15	5.2	15.84	6.0	\$8.03	6.2%
Level 1	8.12	8.0	—	—	7.03	4.7
Level 2	13.17	5.5	13.77	5.1	—	—
Level 3	11.16	9.1	11.41	8.6	—	—
Level 4	15.82	7.2	15.70	7.1	—	—
Level 5	20.90	10.7	20.90	10.7	—	—
Level 6	16.51	11.9	16.51	11.9	—	—
Driver/sales workers	13.54	22.8	—	—	6.64	9.0
Truck drivers, heavy and tractor-trailer	16.43	7.9	16.38	7.8	—	—
Level 3	12.40	3.6	12.40	3.6	—	—
Level 4	16.09	7.9	15.92	7.8	—	—
Level 5	19.49	7.2	19.49	7.2	—	—
Truck drivers, light or delivery services	13.36	7.6	14.19	8.4	7.92	3.2
Level 1	8.90	4.7	—	—	7.90	4.6
Level 2	12.66	19.0	14.63	19.7	—	—
Level 3	9.34	5.8	—	—	—	—
Level 4	15.42	7.9	15.42	7.9	—	—
Taxi drivers and chauffeurs	10.92	9.1	—	—	—	—
Dredge, excavating, and loading machine operators	18.70	7.7	18.70	7.8	—	—
Level 5	20.83	12.1	20.83	12.1	—	—
Excavating and loading machine and dragline operators	18.69	7.9	18.69	7.9	—	—
Level 5	20.91	12.3	20.91	12.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Industrial truck and tractor operators	\$14.68	6.4%	\$14.76	6.6%	—	—
Level 2	12.85	5.4	13.16	7.2	—	—
Level 3	14.26	7.3	14.26	7.3	—	—
Level 4	15.38	7.1	15.38	7.1	—	—
Laborers and material movers, hand	11.58	5.5	12.69	7.4	\$8.86	2.1%
Level 1	9.09	2.4	10.00	3.8	8.33	2.4
Level 2	12.38	12.4	12.66	13.4	10.05	2.9
Level 3	15.16	7.3	15.25	7.5	14.45	8.1
Level 4	14.96	8.7	14.96	8.7	—	—
Not able to be leveled	12.56	4.0	12.83	5.6	—	—
Cleaners of vehicles and equipment	10.12	3.6	11.07	5.2	8.35	2.9
Level 1	9.48	8.8	—	—	8.35	2.9
Laborers and freight, stock, and material movers, hand	12.55	8.1	14.00	8.7	9.10	4.1
Level 1	8.93	4.3	9.67	1.7	8.34	5.2
Level 2	14.37	17.7	15.14	19.2	10.58	4.5
Level 3	16.48	9.3	16.72	9.8	—	—
Level 4	14.80	10.0	14.80	10.0	—	—
Not able to be leveled	12.40	2.1	—	—	—	—
Machine feeders and offbearers	12.76	16.4	14.94	8.8	—	—
Packers and packagers, hand	10.20	5.1	10.73	6.3	8.69	5.6
Level 1	8.91	3.1	9.50	6.0	8.26	4.3
Level 2	10.28	4.0	10.39	4.3	—	—
Level 3	14.28	4.7	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.