Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

2 2	Hou	rly^3		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$26.38	\$22.49	\$1,013	\$896	38.4	\$46,796	\$44,013	1,774
Management occupations General and operations	41.25	39.79	1,640	1,592	39.8	81,655	76,721	1,980
managers	40.28	35.44	1,653	1,418	41.0	85,956	73,715	2,134
Legislators	23.72	22.71	673	908	28.4	34,995	47,231	1,475
Financial managers	45.41	48.11	1,811	1,419	39.9	93,514	73,778	2,059
Education administrators	44.48	43.90	1,830	1,756	41.1	87,281	80,208	1,962
Education administrators,								
elementary and								
secondary school	43.20	43.16	1,732	1,722	40.1	80,233	79,775	1,857
Education administrators,	~ 4 O ~		2.250	2.020	40.0	101 (11	407.700	2 2 7 0
postsecondary	54.05	54.12	2,370	2,029	43.9	121,611	105,528	2,250
Business and financial								
operations occupations	23.49	23.01	916	863	39.0	47,486	44,873	2,022
Compliance officers, except	23.47	23.01	710	003	37.0	47,400	44,073	2,022
agriculture, construction,								
health and safety, and								
transportation	20.06	17.65	723	696	36.1	37,615	36,171	1,875
Human resources, training,						,	ĺ	,
and labor relations								
specialists	22.73	22.59	895	863	39.4	46,520	44,873	2,046
Management analysts	27.75	25.35	1,110	1,014	40.0	57,712	52,728	2,080
Accountants and auditors	23.12	22.53	902	901	39.0	46,902	46,862	2,028
Budget analysts	27.81	26.34	1,112	1,053	40.0	57,835	54,777	2,080
C								
Computer and mathematical science occupations	28.43	27.95	1,129	1,135	39.7	57,645	56,640	2,028
Computer support specialists	26.43 19.61	15.82	778	633	39.7 39.7	37,043	32,899	1,903
Computer systems analysts	34.63	34.62	1,378	1,385	39.7	69,779	71,236	2,015
Network and computer	34.03	34.02	1,576	1,565	39.0	09,119	71,230	2,013
systems administrators	29.37	30.30	1,176	1,212	40.0	60,292	63,030	2,053
Network systems and data	_,,	00.00	1,170	1,212		00,2>2	00,000	2,000
communications analysts	24.25	22.05	962	882	39.7	50,018	45,872	2,062
Architecture and engineering								
occupations	26.92	25.56	1,068	1,022	39.7	55,540	53,165	2,063
Engineers	30.07	30.98	1,184	1,239	39.4	61,571	64,438	2,048
Civil engineers	31.54	30.98	1,241	1,239	39.3	64,509	64,438	2,045
Engineering technicians,	22.50	21.02	900	077	40.0	16 005	15 611	2.090
except drafters Civil engineering	22.50	21.93	900	877	40.0	46,805	45,614	2,080
technicians	23.01	22.59	920	904	40.0	47,856	46,987	2,080
						,	<i>y-</i>	,

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

2	Hou	rly^3		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social								
science occupations	\$27.38	\$24.15	\$1,069	\$961	39.1	\$53,936	\$50,523	1,970
Life scientists	21.52	19.81	855	795	39.7	44,472	41,315	2,067
Physical scientists	33.09	31.04	1,296	1,241	39.2	67,379	64,555	2,036
Psychologists	43.17	41.85	1,562	1,663	36.2	65,185	66,805	1,510
Clinical, counseling, and	40.45	44.05	1.7.0	1.50	2.5			4.540
school psychologists	43.17	41.85	1,562	1,663	36.2	65,185	66,805	1,510
Urban and regional planners	30.43	30.53	1,210	1,221	39.8	62,937	63,502	2,068
Miscellaneous life, physical,								
and social science	16.15	15.16	622	606	20.2	22.020	21.524	2.020
technicians	16.15	15.16	633	606	39.2	32,920	31,524	2,038
Community and social								
services occupations	24.40	22.13	940	877	38.5	46,492	46,426	1,906
Counselors	30.32	24.90	1,143	988	37.7	52,010	49,668	1,715
Educational, vocational,								
and school counselors	32.71	28.91	1,231	1,181	37.6	54,269	55,016	1,659
Social workers	25.03	22.13	959	874	38.3	47,315	46,030	1,891
Child, family, and school								
social workers	26.57	23.13	1,018	925	38.3	49,778	48,927	1,873
Mental health and								
substance abuse social								
workers	19.14	17.35	729	651	38.1	37,886	33,833	1,979
Miscellaneous community								
and social service								
specialists	20.61	21.28	809	848	39.3	42,067	44,117	2,042
Probation officers and								
correctional treatment	22.04	22.05	044	000	20.5	45.200	45.006	2055
specialists	23.06	23.07	911	923	39.5	47,390	47,986	2,055
Social and human service	15.00	1405	C10	551	20.0	22 105	20.020	2.026
assistants	15.89	14.05	619	554	39.0	32,195	28,829	2,026
Local accumations	27.92	24.62	1.001	002	20.2	56,729	51.042	2,039
Legal occupations	27.83 36.03	24.63 37.37	1,091 1,439	982 1,496	39.2 39.9	74,825	51,043 77,792	2,039
Lawyers Miscellaneous legal support	30.03	31.31	1,439	1,490	39.9	74,623	11,192	2,077
workers	21.78	21.12	847	805	38.9	44,027	41,839	2,022
WUIKEIS	21.70	21.12	04/	003	30.9	44,047	41,039	2,022
Education, training, and								
library occupations	36.37	36.06	1,315	1,326	36.2	50,514	51,075	1,389
Postsecondary teachers	44.40	41.88	1,741	1,675	39.2	71,936	68,982	1,620
Business teachers,			.,	.,.,.		,	,- O -	,
postsecondary	52.19	55.33	2,088	2,213	40.0	75,823	66,400	1,453

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

0 4 2	Hourly ³			Weekly ⁴		Annual ⁵			
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Education, training, and library occupations -Continued									
Math and computer teachers, postsecondary Mathematical science teachers,	\$47.32	\$47.98	\$1,817	\$1,899	38.4	\$70,517	\$74,069	1,490	
postsecondary Engineering and architecture teachers,	43.63	45.99	1,675	1,725	38.4	64,890	64,917	1,487	
postsecondaryLife sciences teachers,	66.03	63.23	2,582	2,529	39.1	96,724	85,989	1,465	
postsecondary Biological science teachers,	36.16	36.77	1,433	1,471	39.6	63,022	58,704	1,743	
postsecondary Social sciences teachers,	34.41	33.17	1,363	1,225	39.6	60,949	55,322	1,771	
postsecondary Health teachers,	41.26	33.15	1,646	1,403	39.9	71,504	67,800	1,733	
postsecondary Health specialties teachers,	34.55	32.33	1,391	1,293	40.3	63,259	60,454	1,831	
postsecondary Arts, communications, and humanities teachers,	32.14	25.01	1,307	962	40.7	60,503	49,383	1,882	
postsecondary English language and literature teachers,	47.76	44.05	1,891	1,768	39.6	72,151	69,767	1,511	
postsecondary Miscellaneous	44.04	41.03	1,727	1,621	39.2	64,911	64,005	1,474	
postsecondary teachers Primary, secondary, and special education school	43.53	41.88	1,646	1,675	37.8	71,350	80,427	1,639	
teachers Preschool and kindergarten	40.10	39.29	1,430	1,428	35.7	53,285	53,152	1,329	
teachers Preschool teachers, except special	34.95	32.94	1,276	1,257	36.5	47,635	47,774	1,363	
education Kindergarten teachers, except special	18.23	20.41	638	714	35.0	24,286	26,000	1,332	
education	38.90	34.51	1,436	1,338	36.9	53,310	49,488	1,370	

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

2 : 2	Hou	rly ³		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations -Continued								
Elementary and middle school teachers Elementary school teachers, except	\$40.30	\$39.74	\$1,421	\$1,425	35.2	\$52,972	\$52,999	1,314
special education Middle school teachers, except special and	40.75	40.46	1,422	1,426	34.9	53,072	53,170	1,302
vocational education	38.77	38.02	1,413	1,416	36.4	52,547	52,083	1,355
Secondary school teachers Secondary school	41.12	40.56	1,483	1,476	36.1	54,876	54,515	1,335
teachers, except special and vocational education	41.08	40.11	1,484	1,476	36.1	54,904	54,620	1,336
Vocational education Vocational education teachers, secondary	41.06	40.11	1,404	1,470	30.1	34,504	34,020	1,330
school	41.65	42.53	1,472	1,477	35.3	54,452	53,649	1,307
Special education teachers Special education teachers, preschool, kindergarten, and	37.64	35.46	1,377	1,330	36.6	52,010	50,364	1,382
elementary school Special education teachers, middle	37.23	35.36	1,354	1,293	36.4	51,724	49,169	1,389
school	35.53	32.78	1,307	1,277	36.8	48,635	47,254	1,369
school	39.45	38.73	1,454	1,441	36.8	54,305	53,739	1,376
Other teachers and instructors Adult literacy, remedial education, and GED	34.72	33.61	1,234	1,108	35.6	49,363	46,072	1,422
teachers and instructors	33.34	31.98	1,235	1,201	37.0	49,374	51,130	1,481
Librarians	29.19	25.39	1,113	1,019	38.1	52,214	51,376	1,789
Library technicians	13.95	13.84	537	542	38.5	25,602	26,520	1,835
Instructional coordinators Teacher assistants	32.48 12.55	32.52 11.90	1,294 431	1,301 416	39.8 34.4	62,440 15,952	62,586 15,043	1,923 1,271
zenez assistantes	12.00	12.70	'51	110	5	10,702	12,013	-,-,-
Arts, design, entertainment, sports, and media								
occupations	19.42	17.28	765	691	39.4	38,182	35,951	1,966

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

	Hou	rly^3		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and	***	****		***	•	*** • • •		
technical occupations	\$30.03	\$26.20	\$1,158	\$1,000	38.6	\$57,268	\$50,555	1,907
Physicians and surgeons	49.39	31.09	1,952	1,181	39.5	101,510	61,434	2,055
Registered nurses	29.69	27.41	1,120	1,003	37.7	56,087	52,116	1,889
Therapists	39.88	38.91	1,450	1,413	36.4	59,821	61,842	1,500
Speech-language								
pathologists	41.99	44.50	1,484	1,540	35.3	58,038	59,186	1,382
Diagnostic related								
technologists and								
technicians	25.67	24.75	1,027	990	40.0	53,402	51,480	2,080
Radiologic technologists								
and technicians	26.18	24.86	1,047	994	40.0	54,454	51,700	2,080
Emergency medical								
technicians and								
paramedics	20.21	18.34	857	734	42.4	44,539	38,153	2,204
Licensed practical and								
licensed vocational nurses	18.46	17.76	702	666	38.0	35,665	34,632	1,932
Occupational health and								
safety specialists and								
technicians	26.36	26.46	1,044	1,059	39.6	54,281	55,045	2,059
Occupational health and								
safety specialists	26.28	26.46	1,040	1,059	39.6	54,081	55,045	2,058
Healthcare support								
occupations	13.81	13.65	532	521	38.5	27,400	27,099	1,983
Nursing, psychiatric, and								
home health aides	13.89	13.65	530	521	38.1	27,275	26,715	1,964
Nursing aides, orderlies,								
and attendants	12.66	11.72	481	469	38.0	24,465	23,396	1,933
Psychiatric aides	15.00	13.90	573	521	38.2	29,792	27,099	1,986
Miscellaneous healthcare								
support occupations	13.46	13.34	538	534	40.0	27,728	27,726	2,060
Protective service occupations	23.10	22.96	957	951	41.4	49,451	49,462	2,140
First-line								
supervisors/managers, law	20.50	20.00			40.0		51.004	2 002
enforcement workers	30.79	29.80	1,233	1,192	40.0	64,098	61,984	2,082
First-line								
supervisors/managers	25.24	25.52	00.5		20. 1	51.55	·	2.071
of correctional officers	25.24	27.62	996	1,105	39.4	51,771	57,450	2,051
First-line								
supervisors/managers	22.22	21.00	1.200	1.202	40.0	(7. 5. T	66.73	2.000
of police and detectives	32.32	31.98	1,299	1,283	40.2	67,567	66,726	2,090

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

2	Hou	rly ³		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations -Continued								
First-line								
supervisors/managers of								
fire fighting and								
prevention workers	\$24.94	\$26.45	\$1,146	\$1,218	45.9	\$59,586	\$63,342	2,389
Fire fighters	21.56	21.52	1,085	1,090	50.3	56,413	56,691	2,616
Bailiffs, correctional officers,								
and jailers	18.77	19.17	739	764	39.4	38,446	39,707	2,048
Correctional officers and								
jailers	18.65	19.09	734	761	39.4	38,171	39,562	2,047
Detectives and criminal	25.50	20.70	1.100	4.400	44.0	7 0.406	£1.50	2.120
investigators	27.78	28.50	1,138	1,188	41.0	59,186	61,768	2,130
Police officers	26.32	26.53	1,053	1,062	40.0	54,604	55,162	2,075
Police and sheriff's patrol	26.22	26.52	1.052	1.062	40.0	54.604	55 162	2.075
officers	26.32	26.53	1,053	1,062	40.0	54,604	55,162	2,075
Security guards and gaming surveillance officers	15.88	16.44	614	624	38.7	27,547	27,250	1 725
Security guards	15.88	16.44	614	634 634	38.7	27,547	27,250	1,735 1,735
Miscellaneous protective	13.00	10.44	014	034	36.7	21,341	27,230	1,733
service workers	17.53	15.69	607	628	34.6	29,650	32,635	1,691
scrvice workers	17.55	15.09	007	028	34.0	29,030	32,033	1,091
Food preparation and serving								
related occupations	12.82	12.09	462	430	36.0	20,636	19,340	1,609
First-line	12.02	12.09	102	150	50.0	20,030	15,510	1,007
supervisors/managers,								
food preparation and								
serving workers	16.49	16.47	637	659	38.6	28,692	31,762	1,740
First-line								
supervisors/managers								
of food preparation and								
serving workers	16.50	16.18	630	643	38.2	27,122	25,023	1,644
Cooks	13.15	12.18	463	446	35.2	20,028	16,942	1,524
Cooks, institution and								
cafeteria	13.15	12.18	463	446	35.2	20,028	16,942	1,524
Fast food and counter	44.0=				0.5	40.00=		4 400
workers	11.07	11.41	402	428	36.3	18,807	22,242	1,699
Combined food preparation								
and serving workers,	11.07	11 41	402	420	26.2	10 007	22 242	1 600
including fast food	11.07	11.41	402	428	36.3	18,807	22,242	1,699

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

2	Hou	rly^3		Weekly ⁴		Annual ⁵			
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Building and grounds cleaning and maintenance occupations	\$14.94	\$14.79	\$590	\$586	39.5	\$30,177	\$30,060	2,020	
supervisors/managers, building and grounds cleaning and maintenance	10.00								
workers Building cleaning workers Janitors and cleaners, except maids and	18.89 14.64	18.61 14.31	751 577	736 572	39.8 39.4	39,073 29,875	38,251 29,744	2,068 2,041	
housekeeping cleaners Maids and housekeeping	14.80	14.45	584	575	39.5	30,251	29,765	2,044	
cleaners	10.97	10.31	416	396	38.0	21,654	20,571	1,974	
workers Landscaping and groundskeeping	15.62	16.85	623	674	39.9	29,772	33,904	1,905	
workers	14.46	13.78	578	551	40.0	26,150	24,939	1,809	
Personal care and service occupations	16.16	17.00	628	656	38.9	29,680	25,854	1,837	
Child care workers	15.17	14.59	554	511	36.5	21,688	19,711	1,429	
workers	15.48	17.01	613	680	39.6	30,548	25,854	1,973	
Recreation workers	15.48	17.01	613	680	39.6	30,548	25,854	1,973	
Sales and related occupations	23.77	20.11	937	804	39.4	47,501	37,631	1,999	
Office and administrative support occupations First-line	16.87	16.48	655	646	38.8	33,157	32,875	1,965	
supervisors/managers of office and administrative	20.16	10.76	704	751	20.0	40.772	20.042	2.022	
support workers	20.16 16.92	19.76 17.10	784 653	751 673	38.9 38.6	40,773 33,787	39,042 34,509	2,023 1,997	
Bookkeeping, accounting, and auditing clerks	16.75	17.10	642	673	38.3	33,174	33,810	1,981	
Payroll and timekeeping clerks	17.53	17.15	698	686	39.8	36,285	35,672	2,070	
Court, municipal, and license clerks	17.16	17.58	654	659	38.1	34,002	34,281	1,981	

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

2 2	Hou	rly^3		Weekly ⁴			Annual ⁵	
Occupation ²	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations -Continued Customer service								
representatives Eligibility interviewers,	\$15.34	\$15.80	\$605	\$632	39.5	\$31,464	\$32,864	2,052
government programs Library assistants, clerical	15.94 14.63	16.38 13.60	627 559	618 544	39.4 38.2	32,616 25,979	32,136 27,199	2,047 1,775
Receptionists and information clerks Dispatchers	12.30 18.16	12.30 17.90	483 726	494 716	39.2 40.0	25,095 37,764	25,678 37,232	2,040 2,080
Police, fire, and ambulance dispatchers	18.37	18.36	735	734	40.0	38,209	38,189	2,080
Secretaries and administrative assistants	17.62	17.32	685	687	38.9	34,408	34,472	1,953
administrative assistants Secretaries, except legal,	19.70	19.99	774	764	39.3	40,180	39,306	2,040
medical, and executive Data entry and information	16.42	16.12	637	626	38.8	31,147	31,026	1,897
processing workers Data entry keyers	15.31 16.54	15.38 18.54	610 655	615 694	39.8 39.6	31,710 34,083	31,990 36,086	2,072 2,060
Office clerks, general Construction and extraction	15.99	14.78	617	575	38.6	30,361	29,453	1,899
occupations First-line supervisors/managers of construction trades and	22.24	20.13	879	791	39.5	45,710	41,142	2,056
extraction workers Construction laborers	27.21 26.89	29.21 29.71	1,088 1,031	1,168 1,114	40.0 38.3	56,593 53,594	60,757 57,925	2,080 1,993
Construction equipment operators	18.15	18.19	726	728	40.0	37,756	37,835	2,080
Operating engineers and other construction equipment operators	18.15	18.19	726	728	40.0	37,756	37,835	2,080
Electricians Pipelayers, plumbers, pipefitters, and	28.32	31.55	1,123	1,227	39.7	58,421	63,804	2,063
steamfitters Plumbers, pipefitters, and	29.59	34.10	1,184	1,364	40.0	61,557	70,928	2,080
steamfitters	29.59	34.10	1,184	1,364	40.0	61,557	70,928	2,080

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³			Weekly ⁴			Annual ⁵	
Occupation-	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued Construction and building								
inspectors Highway maintenance	\$20.92	\$17.51	\$814	\$700	38.9	\$42,310	\$36,421	2,023
workers	17.68	17.53	706	701	39.9	36,699	36,464	2,076
Installation, maintenance, and repair occupations	21.03	20.68	836	827	39.8	43,484	43,014	2,068
mechanics, installers, and repairers	28.09	28.12	1,115	1,125	39.7	57,971	58,490	2,064
repairers Automotive service technicians and	22.56	20.68	892	827	39.5	46,391	43,014	2,056
mechanics Bus and truck mechanics and	22.56	20.68	892	827	39.5	46,391	43,014	2,056
diesel engine specialists Industrial machinery installation, repair, and	20.31	17.72	810	709	39.9	42,142	36,858	2,075
maintenance workers Maintenance and repair	18.94	17.90	753	709	39.8	39,172	36,858	2,068
workers, general	19.12	18.73	760	738	39.7	39,505	38,397	2,066
Production occupations First-line	18.78	17.99	742	720	39.5	38,591	37,419	2,055
supervisors/managers of production and operating workers	17.73	15.68	698	627	39.4	36,296	32,614	2,047
treatment plant and system operators	19.94	18.32	797	733	40.0	41,433	38,099	2,078
Transportation and material moving occupations Bus drivers	19.47 17.29	18.47 16.60	703 579	627 550	36.1 33.4	32,389 24,236	28,492 21,421	1,664 1,401
Bus drivers, transit and intercity	21.58	25.33	860	1,013	39.8	44,704	52,678	2,072
Bus drivers, school Driver/sales workers and truck drivers	15.63 22.93	15.83 28.46	492 866	513 902	31.5 37.8	19,460 42,821	18,261 42,442	1,245 1,868

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵			
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Transportation and material moving occupations -Continued Truck drivers, heavy and tractor-trailer	\$23.90	\$29.15	\$896	\$1,020	37.5	\$44,042	\$53,053	1,842	

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.
 Earnings are the straight-time hourly wages or salaries paid to employees.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.
⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

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