

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.68	\$15.43	\$21.52	\$31.77	\$45.26
Management occupations	21.85	30.91	39.42	48.11	59.76
General and operations managers	21.45	21.45	35.44	55.66	59.01
Legislators	16.45	22.71	25.02	26.88	40.39
Financial managers	20.53	29.12	48.11	60.21	71.79
Education administrators	20.97	32.84	43.90	52.31	63.16
Education administrators, elementary and secondary school ..	32.66	38.11	43.16	47.74	56.80
Education administrators, postsecondary	20.36	38.46	50.71	68.82	83.40
Business and financial operations occupations	16.22	18.56	22.91	26.13	31.16
Compliance officers, except agriculture, construction, health and safety, and transportation	14.84	14.84	17.12	23.66	27.41
Human resources, training, and labor relations specialists	18.03	19.32	22.59	23.08	27.18
Management analysts	18.48	19.77	26.95	34.41	40.90
Accountants and auditors	17.80	19.18	22.53	25.68	26.33
Appraisers and assessors of real estate	19.53	19.53	21.48	31.26	34.02
Budget analysts	22.55	23.82	25.07	29.93	31.77
Computer and mathematical science occupations	21.51	22.05	27.61	31.96	38.29
Computer support specialists	12.74	15.82	15.82	23.14	25.31
Computer systems analysts	26.34	27.40	34.62	38.61	40.99
Network and computer systems administrators	22.86	26.46	30.30	30.30	34.37
Network systems and data communications analysts	21.84	22.05	22.05	26.40	30.41
Architecture and engineering occupations	19.83	21.93	25.56	30.98	35.60
Engineers	21.39	25.56	30.98	31.83	38.36
Civil engineers	24.54	25.56	30.98	35.60	38.80
Engineering technicians, except drafters	19.78	19.83	21.93	23.48	27.04
Civil engineering technicians	19.78	21.25	22.25	23.74	27.04
Life, physical, and social science occupations	15.16	18.32	24.29	31.67	47.13
Life scientists	17.61	18.80	21.69	27.36	28.35
Physical scientists	19.31	23.37	31.04	39.28	52.73
Psychologists	25.22	32.56	44.81	53.21	70.51
Clinical, counseling, and school psychologists	25.22	32.56	44.81	53.21	70.51
Urban and regional planners	22.07	25.55	30.53	36.72	36.72
Biological technicians	11.50	15.25	19.11	22.61	24.75
Miscellaneous life, physical, and social science technicians	8.50	12.11	15.16	18.62	19.17
Community and social services occupations	13.81	16.79	21.99	28.00	37.88
Counselors	15.62	17.78	24.78	39.21	50.12
Educational, vocational, and school counselors	16.30	18.11	28.91	44.79	52.80
Social workers	15.60	17.42	22.13	28.18	37.96
Child, family, and school social workers	16.03	17.97	23.13	31.24	43.99
Mental health and substance abuse social workers	13.28	14.28	17.35	22.09	27.51
Miscellaneous community and social service specialists	12.00	15.00	21.13	24.32	29.38

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Probation officers and correctional treatment specialists	\$16.63	\$20.23	\$23.04	\$25.73	\$28.00
Social and human service assistants	8.49	12.41	14.22	20.51	22.71
Legal occupations					
Lawyers	15.81	20.90	25.35	33.79	44.36
Judges, magistrates, and other judicial workers	21.45	23.46	36.06	44.42	55.67
Miscellaneous legal support workers	21.14	21.14	28.10	28.10	38.47
Miscellaneous legal support workers	15.26	17.56	21.10	26.60	27.61
Education, training, and library occupations					
Postsecondary teachers	12.70	23.40	34.92	45.72	55.12
Business teachers, postsecondary	21.64	32.21	41.85	55.30	72.63
Math and computer teachers, postsecondary	24.40	26.28	43.00	65.30	73.55
Mathematical science teachers, postsecondary	28.55	33.65	47.98	57.68	60.62
Engineering and architecture teachers, postsecondary	28.55	32.39	44.55	53.21	57.26
Life sciences teachers, postsecondary	50.14	55.55	63.23	76.19	88.95
Biological science teachers, postsecondary	15.58	17.79	36.77	43.18	76.09
Social sciences teachers, postsecondary	15.53	17.53	33.17	43.18	74.36
Health teachers, postsecondary	32.16	32.28	33.15	46.75	60.89
Health specialties teachers, postsecondary	21.64	23.43	32.33	40.67	55.59
Nursing instructors and teachers, postsecondary	20.26	22.19	24.31	40.67	55.59
Arts, communications, and humanities teachers, postsecondary	32.33	34.87	35.97	51.49	54.26
Art, drama, and music teachers, postsecondary	29.94	35.86	43.87	55.30	71.12
English language and literature teachers, postsecondary	22.19	36.75	39.29	44.12	52.01
Miscellaneous postsecondary teachers	23.08	34.93	39.42	51.76	76.41
Vocational education teachers, postsecondary	20.00	34.68	41.88	44.33	66.08
Primary, secondary, and special education school teachers	18.00	25.25	44.57	76.41	76.41
Preschool and kindergarten teachers	25.01	30.97	39.17	48.10	55.12
Preschool teachers, except special education	19.50	23.71	31.80	45.79	52.01
Kindergarten teachers, except special education	13.36	13.36	20.41	23.47	23.71
Elementary and middle school teachers	26.95	30.43	34.51	45.79	55.12
Elementary school teachers, except special education	25.54	31.30	39.56	48.11	54.77
Middle school teachers, except special and vocational education	25.95	31.83	40.11	48.51	54.90
Secondary school teachers	24.66	30.04	38.02	46.63	53.41
Secondary school teachers, except special and vocational education	25.31	31.64	40.44	50.19	56.91
Vocational education teachers, secondary school	25.36	31.57	40.01	50.44	57.19
Special education teachers	17.72	32.77	41.43	47.06	50.89
Special education teachers, preschool, kindergarten, and elementary school	24.00	29.51	35.60	44.52	54.50
Special education teachers, middle school	24.00	29.51	35.36	43.95	52.80
Special education teachers, secondary school	22.73	28.36	32.97	43.06	52.08
Other teachers and instructors	24.63	32.03	38.73	46.71	55.95
Other teachers and instructors	10.27	15.39	27.02	39.38	49.57

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Adult literacy, remedial education, and GED teachers and instructors	\$18.38	\$22.90	\$26.49	\$41.99	\$48.13
Librarians	14.99	20.45	23.93	35.43	48.20
Library technicians	8.69	10.06	13.04	14.44	18.06
Instructional coordinators	22.32	27.03	32.52	36.03	40.97
Teacher assistants	9.00	10.21	11.75	14.18	16.55
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	13.48	16.54	18.01	25.81	27.11
Coaches and scouts	9.79	13.29	17.28	17.28	17.28
Coaches and scouts	12.45	17.28	17.28	17.28	17.28
Healthcare practitioner and technical occupations					
Physicians and surgeons	15.95	20.48	26.46	34.92	49.30
Registered nurses	23.46	24.15	31.09	94.24	241.24
Therapists	19.56	23.34	27.58	33.19	41.40
Occupational therapists	23.64	27.27	36.22	48.67	55.76
Speech-language pathologists	30.00	33.33	48.67	48.67	63.97
Diagnostic related technologists and technicians	23.24	33.37	44.50	49.54	55.76
Radiologic technologists and technicians	17.50	20.48	24.75	29.94	34.90
Emergency medical technicians and paramedics	17.50	22.93	26.20	29.94	34.38
Health diagnosing and treating practitioner support technicians	9.70	14.45	17.75	24.32	29.54
Licensed practical and licensed vocational nurses	14.72	15.03	15.78	17.90	19.60
Occupational health and safety specialists and technicians	13.58	14.66	17.76	21.66	22.58
Occupational health and safety specialists	16.59	22.28	26.46	31.42	38.15
Occupational health and safety specialists	16.59	22.24	26.46	31.47	38.15
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.30	11.95	13.65	15.12	17.65
Nursing aides, orderlies, and attendants	10.18	11.74	13.65	15.30	17.55
Psychiatric aides	9.49	10.37	11.74	14.31	16.38
Miscellaneous healthcare support occupations	13.65	13.65	14.22	16.10	18.42
Miscellaneous healthcare support occupations	10.38	11.95	13.21	13.91	16.18
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.71	17.04	22.42	27.42	32.23
First-line supervisors/managers of correctional officers	19.41	26.14	29.80	35.12	42.08
First-line supervisors/managers of police and detectives	18.02	22.72	27.62	29.39	29.39
First-line supervisors/managers of fire fighting and prevention workers	21.48	27.94	31.98	37.50	43.44
Fire fighters	11.59	17.64	26.45	30.45	31.55
Bailiffs, correctional officers, and jailers	13.50	16.29	21.15	23.94	26.94
Correctional officers and jailers	12.71	14.84	19.10	22.87	24.47
Detectives and criminal investigators	12.71	14.76	19.04	22.42	24.26
Police officers	24.30	25.18	28.50	30.78	32.77
Police and sheriff's patrol officers	17.85	22.52	26.52	30.58	33.97
Security guards and gaming surveillance officers	17.85	22.52	26.52	30.58	33.97
Security guards	9.95	14.06	15.86	16.47	19.61
Security guards	9.95	14.06	15.86	16.47	19.61

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Miscellaneous protective service workers	\$7.50	\$8.72	\$13.00	\$15.69	\$23.46
Crossing guards	8.72	8.94	9.97	11.66	15.59
Lifeguards, ski patrol, and other recreational protective service workers	6.60	7.15	8.33	13.00	24.12
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	7.76	9.91	11.59	13.20	16.47
First-line supervisors/managers of food preparation and serving workers	13.88	15.66	16.47	17.11	19.02
Cooks	13.88	15.27	16.18	18.23	19.09
Cooks, institution and cafeteria	8.53	10.00	12.09	14.28	18.24
Cooks, institution and cafeteria	8.89	10.08	12.09	14.28	18.24
Food preparation workers	8.30	8.48	10.25	11.92	12.56
Fast food and counter workers	8.39	10.19	11.41	11.75	12.71
Combined food preparation and serving workers, including fast food	9.19	10.48	11.41	11.66	12.71
Counter attendants, cafeteria, food concession, and coffee shop	7.05	7.40	10.20	12.01	12.90
Food servers, nonrestaurant	7.57	8.00	11.04	12.99	12.99
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.30	11.15	14.25	17.31	19.48
Building cleaning workers	16.35	17.65	18.61	19.63	22.60
Janitors and cleaners, except maids and housekeeping cleaners	9.67	11.67	14.25	16.75	19.49
Janitors and cleaners, except maids and housekeeping cleaners	9.82	11.74	14.28	16.95	19.51
Maids and housekeeping cleaners	8.95	9.54	10.31	11.90	12.92
Grounds maintenance workers	8.00	9.33	11.99	18.57	18.57
Landscaping and groundskeeping workers	7.91	9.00	10.75	15.25	19.48
Personal care and service occupations					
Child care workers	8.02	9.25	12.64	18.79	21.76
Recreation and fitness workers	7.71	8.79	11.10	14.00	18.41
Recreation workers	8.50	12.29	13.63	19.16	21.14
Recreation workers	8.75	12.29	13.63	19.16	21.14
Sales and related occupations					
Retail sales workers	7.00	7.25	11.82	20.38	39.42
Cashiers, all workers	6.50	7.25	10.98	17.40	20.38
Cashiers, all workers	6.50	7.25	11.82	17.88	20.38
Cashiers	6.50	7.25	11.82	17.88	20.38
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.09	13.25	16.16	18.88	21.70
First-line supervisors/managers of office and administrative support workers	14.96	17.58	19.76	21.34	25.93
Financial clerks	11.99	14.18	17.10	18.49	21.09
Bookkeeping, accounting, and auditing clerks	11.53	13.70	17.10	18.51	21.09

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$13.32	\$14.67	\$16.32	\$17.29	\$26.05
Court, municipal, and license clerks	11.55	14.33	17.40	19.79	21.44
Customer service representatives	10.47	13.73	16.08	17.65	18.60
Eligibility interviewers, government programs	13.04	13.90	16.38	16.48	21.16
Interviewers, except eligibility and loan	9.34	10.43	11.50	13.58	15.43
Library assistants, clerical	8.04	9.84	11.71	13.60	16.41
Receptionists and information clerks	9.86	10.29	11.56	13.31	14.19
Dispatchers	13.61	15.85	17.90	20.46	22.91
Police, fire, and ambulance dispatchers	13.37	16.36	18.10	20.52	22.91
Secretaries and administrative assistants	12.82	14.58	17.32	20.13	22.67
Executive secretaries and administrative assistants	14.58	16.83	19.99	21.84	23.97
Secretaries, except legal, medical, and executive	12.20	13.77	16.12	18.59	20.75
Data entry and information processing workers	9.96	11.55	14.40	18.54	18.72
Data entry keyers	9.96	10.06	15.90	18.72	19.11
Word processors and typists	11.12	11.55	13.45	15.38	18.66
Office clerks, general	10.50	12.43	14.63	17.34	22.61
Construction and extraction occupations	14.57	17.06	20.11	28.68	31.55
First-line supervisors/managers of construction trades and extraction workers	20.73	25.95	29.21	30.02	30.02
Construction laborers	19.57	23.77	29.71	29.98	31.55
Construction equipment operators	15.75	15.75	18.19	19.21	20.98
Operating engineers and other construction equipment operators	15.75	15.75	18.19	19.21	20.98
Electricians	11.25	19.52	23.84	36.05	36.30
Pipelayers, plumbers, pipefitters, and steamfitters	18.68	21.78	34.10	34.10	39.70
Plumbers, pipefitters, and steamfitters	18.68	21.78	34.10	34.10	39.70
Construction and building inspectors	14.81	16.78	20.11	28.10	28.68
Highway maintenance workers	12.50	15.46	17.53	19.78	22.42
Installation, maintenance, and repair occupations	14.60	17.29	20.68	24.86	28.12
First-line supervisors/managers of mechanics, installers, and repairers	20.71	27.99	28.12	28.89	28.89
Automotive technicians and repairers	19.37	20.68	20.68	26.25	27.95
Automotive service technicians and mechanics	19.37	20.68	20.68	26.25	27.95
Bus and truck mechanics and diesel engine specialists	14.60	15.86	17.72	23.53	26.17
Industrial machinery installation, repair, and maintenance workers	12.73	15.87	17.90	21.55	27.12
Maintenance and repair workers, general	12.70	15.57	18.73	21.85	27.21
Production occupations	14.56	15.68	17.99	20.80	25.83
First-line supervisors/managers of production and operating workers	14.56	15.68	15.68	19.02	19.70
Water and liquid waste treatment plant and system operators	16.15	17.40	18.32	21.55	24.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$11.15	\$13.84	\$17.50	\$22.18	\$28.00
Bus drivers	11.09	13.84	16.60	19.39	25.33
Bus drivers, transit and intercity	13.31	13.84	22.18	25.33	25.33
Bus drivers, school	10.78	13.59	16.40	18.64	20.06
Driver/sales workers and truck drivers	13.79	15.52	23.32	29.15	29.15
Truck drivers, heavy and tractor-trailer	14.44	15.52	29.15	29.15	29.15
Taxi drivers and chauffeurs	10.61	11.31	11.42	13.50	16.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.