

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$25.47	1.0%	\$26.38	1.1%	\$16.27	6.4%
<b>Management occupations</b> .....	41.25	2.5	41.25	2.2	41.37	26.1
Level 8 .....	21.19	5.6	–	–	–	–
Level 9 .....	26.66	4.8	26.65	4.8	–	–
Level 10 .....	34.98	7.3	34.98	7.3	–	–
Level 11 .....	41.02	3.2	41.02	3.2	–	–
Level 12 .....	53.29	3.0	53.29	3.0	–	–
Level 13 .....	49.81	6.8	49.81	6.8	–	–
Not able to be leveled .....	39.67	6.7	38.43	6.2	48.87	28.0
General and operations managers .....	40.28	8.4	40.28	8.4	–	–
Legislators .....	29.51	12.8	23.72	7.2	34.54	18.8
Not able to be leveled .....	29.51	12.8	23.72	7.2	34.54	18.8
Financial managers .....	45.47	15.0	45.41	15.2	–	–
Education administrators .....	44.71	3.8	44.48	2.9	–	–
Level 9 .....	22.82	10.2	22.82	10.2	–	–
Level 10 .....	35.63	10.6	35.63	10.6	–	–
Level 11 .....	43.62	3.5	43.62	3.5	–	–
Level 12 .....	55.80	8.5	55.80	8.5	–	–
Not able to be leveled .....	43.67	11.9	39.91	7.2	–	–
Education administrators, elementary and secondary school .....	43.20	3.2	43.20	3.2	–	–
Level 10 .....	39.67	5.0	39.67	5.0	–	–
Level 11 .....	43.48	3.9	43.48	3.9	–	–
Not able to be leveled .....	39.67	5.7	39.67	5.7	–	–
Education administrators, postsecondary .....	53.00	7.9	54.05	7.2	–	–
<b>Business and financial operations occupations</b> .....	23.43	2.9	23.49	3.0	21.89	6.6
Level 6 .....	17.25	4.7	17.25	4.7	–	–
Level 7 .....	21.25	3.5	21.20	4.2	–	–
Level 8 .....	22.86	7.3	22.86	7.3	–	–
Level 9 .....	24.18	3.3	24.14	3.3	–	–
Level 10 .....	34.10	3.3	34.10	3.3	–	–
Level 11 .....	30.81	9.2	31.38	9.0	–	–
Not able to be leveled .....	23.70	9.1	–	–	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	19.83	6.2	20.06	6.5	–	–
Human resources, training, and labor relations specialists .....	22.73	5.1	22.73	5.1	–	–
Management analysts .....	27.90	3.8	27.75	4.2	–	–
Accountants and auditors .....	23.18	4.4	23.12	4.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 8 .....	\$22.71	8.4%	\$22.71	8.4%	–	–
Level 9 .....	23.36	3.5	23.36	3.5	–	–
Appraisers and assessors of real estate .....						
.....	25.13	15.2	–	–	–	–
Budget analysts .....	27.04	5.5	27.81	5.8	–	–
<b>Computer and mathematical science occupations .....</b>						
.....	28.33	3.6	28.43	3.8	–	–
Level 7 .....	22.69	6.0	22.88	6.3	–	–
Level 9 .....	29.04	6.9	29.04	6.9	–	–
Level 11 .....	32.75	6.0	32.75	6.0	–	–
Not able to be leveled .....	23.41	9.7	23.41	9.7	–	–
Computer support specialists .....	19.61	11.5	19.61	11.5	–	–
Computer systems analysts .....	34.63	4.8	34.63	4.8	–	–
Network and computer systems administrators .....						
.....	29.11	4.6	29.37	4.1	–	–
Level 9 .....	26.39	3.7	26.39	3.7	–	–
Network systems and data communications analysts .....						
.....	24.25	8.4	24.25	8.4	–	–
<b>Architecture and engineering occupations .....</b>						
.....	27.25	4.3	26.92	4.0	–	–
Level 7 .....	23.77	5.0	23.77	5.0	–	–
Level 8 .....	28.76	4.4	28.76	4.4	–	–
Level 9 .....	28.40	5.5	–	–	–	–
Engineers .....	29.91	3.6	30.07	3.3	–	–
Civil engineers .....	31.30	3.4	31.54	3.7	–	–
Engineering technicians, except drafters .....						
.....	22.25	4.2	22.50	4.1	–	–
Civil engineering technicians .....	22.47	5.4	23.01	4.4	–	–
<b>Life, physical, and social science occupations .....</b>						
.....	27.16	4.2	27.38	4.0	\$24.76	20.9%
Level 7 .....	20.09	4.9	20.24	5.2	–	–
Level 9 .....	28.47	12.8	27.20	12.3	–	–
Level 11 .....	34.40	8.0	37.48	7.5	–	–
Not able to be leveled .....	34.82	5.4	35.18	4.7	–	–
Life scientists .....	22.66	3.5	21.52	3.5	–	–
Physical scientists .....	33.09	7.8	33.09	7.8	–	–
Psychologists .....	44.90	12.0	43.17	13.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists .....	\$44.90	12.0%	\$43.17	13.2%	–	–
Urban and regional planners .....	30.43	10.4	30.43	10.4	–	–
Biological technicians .....	18.93	10.7	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	15.16	10.7	16.15	8.3	–	–
<b>Community and social services occupations</b>						
.....	24.22	5.1	24.40	5.2	\$17.87	17.8%
Level 6 .....	14.94	6.1	15.26	6.3	–	–
Level 7 .....	20.54	4.1	20.59	4.2	–	–
Level 8 .....	22.39	6.2	22.39	6.2	–	–
Level 9 .....	29.35	6.2	29.34	6.3	–	–
Level 10 .....	38.41	15.1	38.41	15.1	–	–
Not able to be leveled .....	24.07	17.9	24.07	17.9	–	–
Counselors .....	29.68	8.7	30.32	9.5	–	–
Level 7 .....	19.31	4.3	19.31	4.3	–	–
Level 9 .....	41.93	10.1	43.31	9.6	–	–
Not able to be leveled .....	33.18	21.9	33.18	21.9	–	–
Educational, vocational, and school counselors .....	32.71	10.7	32.71	10.7	–	–
Level 9 .....	46.18	3.4	46.18	3.4	–	–
Not able to be leveled .....	35.98	22.0	35.98	22.0	–	–
Social workers .....	25.03	6.8	25.03	6.8	–	–
Level 7 .....	21.46	7.4	21.56	7.6	–	–
Level 8 .....	22.53	11.8	22.53	11.8	–	–
Level 9 .....	26.09	6.7	25.93	6.7	–	–
Level 10 .....	41.88	14.7	41.88	14.7	–	–
Child, family, and school social workers .....	26.63	7.0	26.57	7.0	–	–
Level 7 .....	22.49	7.6	22.49	7.6	–	–
Level 9 .....	26.47	7.9	26.29	8.0	–	–
Level 10 .....	41.88	14.7	41.88	14.7	–	–
Mental health and substance abuse social workers .....	19.02	13.8	19.14	14.7	–	–
Miscellaneous community and social service specialists .....	20.41	7.4	20.61	7.3	–	–
Level 6 .....	15.11	6.2	15.07	6.5	–	–
Level 7 .....	20.13	10.6	20.17	10.9	–	–
Level 9 .....	26.12	3.7	26.12	3.7	–	–
Probation officers and correctional treatment specialists .....	22.98	4.1	23.06	4.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists –Continued						
Level 7 .....	\$22.54	8.2%	\$22.70	8.4%	–	–
Level 9 .....	25.70	3.7	25.70	3.7	–	–
Social and human service assistants .....						
Level 6 .....	15.90	10.5	15.89	10.8	–	–
	14.88	6.6	14.81	6.9	–	–
<b>Legal occupations .....</b>	27.75	7.7	27.83	8.5	\$26.96	22.7%
Level 11 .....	34.44	12.0	–	–	–	–
Not able to be leveled .....	27.83	10.3	27.67	11.0	–	–
Lawyers .....	35.31	8.0	36.03	8.2	–	–
Level 11 .....	34.44	12.0	–	–	–	–
Judges, magistrates, and other judicial workers .....						
Not able to be leveled .....	27.21	9.4	–	–	–	–
	27.21	9.4	–	–	–	–
Miscellaneous legal support workers	21.55	4.0	21.78	5.0	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	35.08	1.9	36.37	1.9	15.36	5.1
Level 3 .....	9.77	5.0	9.51	7.0	10.60	4.6
Level 4 .....	12.05	2.9	12.12	2.9	11.54	4.5
Level 5 .....	12.78	4.5	13.29	5.2	10.86	3.4
Level 6 .....	13.26	6.3	14.07	2.4	12.12	14.8
Level 7 .....	16.20	5.1	17.65	6.2	14.29	5.2
Level 8 .....	22.44	8.9	25.63	11.2	15.08	6.7
Level 9 .....	37.90	4.0	38.09	4.0	26.64	22.6
Level 10 .....	39.81	2.7	39.90	2.7	28.47	7.3
Level 11 .....	39.16	7.6	39.30	7.7	–	–
Level 12 .....	34.43	13.3	34.39	13.7	35.63	7.1
Level 13 .....	44.66	4.0	44.64	4.1	–	–
Level 14 .....	60.69	1.3	60.69	1.3	–	–
Not able to be leveled .....	77.31	1.9	77.31	1.9	–	–
Not able to be leveled .....	35.13	7.4	37.72	6.6	15.84	20.2
Postsecondary teachers .....	43.72	7.8	44.40	8.2	29.04	11.9
Level 9 .....	32.87	13.9	–	–	–	–
Level 10 .....	35.85	9.0	35.97	9.3	–	–
Level 11 .....	34.49	15.3	34.44	15.8	35.63	7.1
Level 12 .....	44.66	4.0	44.64	4.1	–	–
Level 13 .....	60.69	1.3	60.69	1.3	–	–
Level 14 .....	77.31	1.9	77.31	1.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Postsecondary teachers –Continued						
Not able to be leveled .....	\$44.79	4.8%	\$45.17	4.5%	–	–
Business teachers, postsecondary ..	46.80	10.8	52.19	11.0	–	–
Math and computer teachers, postsecondary .....	47.13	11.3	47.32	11.2	–	–
Level 12 .....	41.06	11.6	41.06	11.6	–	–
Mathematical science teachers, postsecondary .....	43.35	10.4	43.63	10.2	–	–
Engineering and architecture teachers, postsecondary .....	66.03	7.1	66.03	7.1	–	–
Life sciences teachers, postsecondary .....	36.16	28.0	36.16	28.0	–	–
Biological science teachers, postsecondary .....	34.41	28.7	34.41	28.7	–	–
Social sciences teachers, postsecondary .....	41.08	12.8	41.26	13.2	–	–
Level 11 .....	34.46	6.6	–	–	–	–
Health teachers, postsecondary .....	34.23	12.7	34.55	13.3	–	–
Health specialties teachers, postsecondary .....	31.91	16.5	32.14	17.9	–	–
Nursing instructors and teachers, postsecondary .....	40.06	8.9	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.74	9.8	47.76	9.8	\$35.22	13.5%
Level 11 .....	50.08	14.4	–	–	–	–
Level 12 .....	40.66	6.1	40.40	6.4	–	–
Art, drama, and music teachers, postsecondary .....	39.39	6.2	–	–	37.23	12.7
English language and literature teachers, postsecondary .....	43.48	10.9	44.04	10.0	–	–
Miscellaneous postsecondary teachers .....	42.16	9.3	43.53	9.1	25.13	18.7
Level 10 .....	37.45	5.0	–	–	–	–
Level 11 .....	55.97	20.6	–	–	–	–
Vocational education teachers, postsecondary .....	48.40	24.9	–	–	–	–
Primary, secondary, and special education school teachers .....	39.81	2.1	40.10	2.1	20.33	9.2
Level 6 .....	13.97	3.4	–	–	14.26	4.4
Level 7 .....	28.22	13.4	31.15	9.8	14.15	15.8
Level 8 .....	39.55	3.8	39.60	3.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Level 9 .....	\$40.35	2.7%	\$40.39	2.6%	\$30.49	11.3%
Not able to be leveled .....	37.91	9.0	39.14	7.2	–	–
Preschool and kindergarten teachers .....						
Level 9 .....	34.56	9.2	34.95	9.2	–	–
Level 9 .....	39.76	7.7	39.76	7.7	–	–
Preschool teachers, except special education .....						
Level 9 .....	19.09	8.1	18.23	8.7	–	–
Kindergarten teachers, except special education .....						
Level 9 .....	38.90	7.8	38.90	7.8	–	–
Level 9 .....	39.76	7.7	39.76	7.7	–	–
Elementary and middle school teachers .....						
Level 6 .....	14.36	4.9	–	–	14.36	4.9
Level 7 .....	27.11	28.2	–	–	–	–
Level 8 .....	40.57	3.9	40.55	4.0	–	–
Level 9 .....	40.25	2.5	40.32	2.5	–	–
Elementary school teachers, except special education .....						
Level 6 .....	14.36	4.9	–	–	14.36	4.9
Level 7 .....	27.11	28.2	–	–	–	–
Level 8 .....	40.57	4.0	40.56	4.0	–	–
Level 9 .....	40.90	2.3	40.98	2.3	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	38.70	3.6	38.77	3.6	–	–
Level 9 .....	38.63	3.8	38.70	3.8	–	–
Secondary school teachers .....						
Level 7 .....	30.58	13.2	34.41	12.1	–	–
Level 8 .....	36.55	5.8	36.55	5.8	–	–
Level 9 .....	41.48	3.2	41.50	3.2	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	36.20	7.5	36.20	7.5	–	–
Level 9 .....	41.36	3.3	41.38	3.3	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	39.31	9.6	41.65	4.7	–	–
Level 9 .....	44.77	3.9	44.77	3.9	–	–
Special education teachers .....						
	37.74	3.1	37.64	3.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers –Continued						
Level 8 .....	\$34.47	7.9%	\$33.82	7.6%	–	–
Level 9 .....	38.05	3.2	37.99	3.2	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	37.27	3.9	37.23	3.9	–	–
Level 9 .....	37.48	4.0	37.45	4.1	–	–
Special education teachers, middle school .....	35.80	5.7	35.53	5.7	–	–
Level 9 .....	37.23	6.2	36.90	6.3	–	–
Special education teachers, secondary school .....	39.56	4.4	39.45	4.4	–	–
Level 9 .....	39.48	5.0	39.48	5.0	–	–
Other teachers and instructors .....	28.26	10.1	34.72	10.1	\$14.76	12.3%
Level 6 .....	17.83	6.3	–	–	15.71	3.7
Level 7 .....	20.62	11.3	–	–	15.94	17.7
Level 9 .....	35.79	9.3	36.31	10.1	–	–
Not able to be leveled .....	14.75	27.2	–	–	10.82	2.2
Adult literacy, remedial education, and GED teachers and instructors .....	31.88	14.0	33.34	16.3	–	–
Librarians .....	28.29	6.2	29.19	7.0	–	–
Level 7 .....	17.82	10.8	–	–	–	–
Level 9 .....	31.98	8.8	31.98	8.8	–	–
Library technicians .....	13.27	6.7	13.95	2.5	12.46	14.1
Level 5 .....	12.84	8.6	13.46	2.9	12.22	16.8
Instructional coordinators .....	32.48	7.0	32.48	7.0	–	–
Teacher assistants .....	12.43	2.2	12.55	2.4	11.82	4.8
Level 2 .....	9.77	5.0	9.51	7.0	10.60	4.6
Level 3 .....	12.05	2.9	12.12	2.9	11.54	4.5
Level 4 .....	12.56	2.6	12.88	3.1	11.25	3.6
Level 5 .....	16.69	6.7	–	–	–	–
Not able to be leveled .....	15.32	12.4	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	19.96	7.2	19.42	7.2	21.85	15.0
Athletes, coaches, umpires, and related workers .....	18.74	12.9	–	–	13.02	10.2
Not able to be leveled .....	15.49	10.4	–	–	11.79	9.9
Not able to be leveled .....	15.49	10.4	–	–	11.79	9.9
Coaches and scouts .....	16.33	7.8	–	–	13.04	16.0

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Coaches and scouts –Continued						
Not able to be leveled .....	\$16.33	7.8%	–	–	\$13.04	16.0%
<b>Healthcare practitioner and technical occupations</b>						
.....	31.85	7.7	\$30.03	6.0%	42.10	26.1
Level 5 .....	16.47	7.8	17.18	7.1	–	–
Level 6 .....	19.91	7.3	20.06	8.0	–	–
Level 7 .....	23.42	5.5	23.32	5.9	–	–
Level 8 .....	28.77	3.7	29.13	3.4	–	–
Level 9 .....	29.91	4.8	30.16	5.8	28.60	4.9
Level 11 .....	41.31	7.3	41.17	7.4	–	–
Not able to be leveled .....	40.25	13.0	41.62	20.3	37.28	17.0
Physicians and surgeons .....	71.08	32.1	49.39	21.1	–	–
Registered nurses .....	29.56	4.9	29.69	6.1	29.12	7.6
Level 7 .....	26.25	10.5	–	–	–	–
Level 8 .....	29.02	4.6	29.46	4.3	–	–
Level 9 .....	27.99	4.6	28.30	6.1	26.53	2.9
Therapists .....	38.88	7.5	39.88	7.9	31.79	3.7
Level 9 .....	37.53	7.7	37.62	10.0	–	–
Occupational therapists .....	44.63	11.0	–	–	–	–
Speech-language pathologists .....	41.86	7.1	41.99	7.0	–	–
Diagnostic related technologists and technicians .....	25.74	8.3	25.67	10.2	–	–
Radiologic technologists and technicians .....	26.60	9.2	26.18	10.7	–	–
Emergency medical technicians and paramedics .....	19.09	9.2	20.21	8.3	–	–
Level 7 .....	18.19	8.1	18.19	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	16.48	3.4	–	–	–	–
Licensed practical and licensed vocational nurses .....	18.42	6.3	18.46	6.9	–	–
Level 6 .....	18.47	8.5	18.54	10.0	–	–
Occupational health and safety specialists and technicians .....	26.36	7.6	26.36	7.6	–	–
Occupational health and safety specialists .....	26.28	8.2	26.28	8.2	–	–
<b>Healthcare support occupations</b> .....	13.83	3.7	13.81	4.2	13.89	7.2
Level 3 .....	13.41	5.7	13.12	6.6	–	–
Level 4 .....	14.13	4.2	14.53	4.8	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 5 .....	\$15.59	8.4%	–	–	–	–
Nursing, psychiatric, and home health aides .....	13.79	4.3	\$13.89	5.3%	\$13.28	4.0%
Level 3 .....	13.73	5.8	13.47	7.1	–	–
Level 4 .....	14.20	5.3	14.67	6.2	–	–
Nursing aides, orderlies, and attendants .....	12.59	8.9	12.66	11.1	–	–
Level 3 .....	10.90	3.5	10.90	3.5	–	–
Level 4 .....	14.49	7.5	15.77	5.8	–	–
Psychiatric aides .....	14.96	3.9	15.00	4.6	–	–
Miscellaneous healthcare support occupations .....	13.32	4.3	13.46	5.0	–	–
<b>Protective service occupations</b> .....	22.38	2.7	23.10	2.8	11.08	3.2
Level 1 .....	10.84	5.0	–	–	9.84	3.0
Level 2 .....	9.62	11.7	–	–	7.91	8.4
Level 3 .....	12.58	7.1	14.28	7.0	10.05	9.1
Level 4 .....	12.73	9.1	13.37	10.9	10.43	8.5
Level 5 .....	20.17	5.1	20.22	5.2	–	–
Level 6 .....	20.16	1.9	20.57	2.1	13.41	8.5
Level 7 .....	24.88	1.8	25.11	1.7	–	–
Level 8 .....	27.40	6.5	27.40	6.5	–	–
Level 9 .....	29.75	2.0	29.75	2.0	–	–
Level 10 .....	32.00	3.1	32.00	3.1	–	–
Not able to be leveled .....	23.46	8.4	24.25	6.9	–	–
First-line supervisors/managers, law enforcement workers .....	30.79	3.2	30.79	3.2	–	–
Level 8 .....	35.55	4.4	35.55	4.4	–	–
Level 9 .....	30.05	2.8	30.05	2.8	–	–
First-line supervisors/managers of correctional officers .....	25.24	8.1	25.24	8.1	–	–
First-line supervisors/managers of police and detectives .....	32.32	3.0	32.32	3.0	–	–
Level 8 .....	36.59	4.0	36.59	4.0	–	–
Level 9 .....	30.24	3.6	30.24	3.6	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	24.75	14.8	24.94	14.8	–	–
Level 8 .....	18.02	18.1	18.02	18.1	–	–
Fire fighters .....	20.53	2.4	21.56	2.2	12.27	7.1
Level 4 .....	11.73	1.9	–	–	11.73	1.9
Level 5 .....	24.35	5.4	24.35	5.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Fire fighters –Continued						
Level 6 .....	\$19.36	3.1%	\$20.12	3.1%	\$12.49	9.3%
Level 7 .....	20.60	6.0	21.21	5.0	–	–
Bailiffs, correctional officers, and jailers .....						
Level 4 .....	12.55	9.9	12.55	9.9	–	–
Level 5 .....	18.27	8.7	18.27	8.7	–	–
Level 6 .....	19.06	2.6	19.13	2.6	–	–
Level 7 .....	22.13	2.4	22.13	2.4	–	–
Correctional officers and jailers ....						
Level 4 .....	12.43	10.0	12.43	10.0	–	–
Level 5 .....	17.82	7.7	17.82	7.7	–	–
Level 6 .....	19.01	2.6	19.08	2.6	–	–
Level 7 .....	22.13	2.4	22.13	2.4	–	–
Detectives and criminal investigators						
Police officers .....	26.15	1.6	26.32	1.5	14.52	7.3
Level 5 .....	22.71	4.3	23.81	3.4	–	–
Level 6 .....	23.69	5.1	23.98	5.7	–	–
Level 7 .....	27.09	2.1	27.19	2.0	–	–
Level 8 .....	27.51	3.3	27.51	3.3	–	–
Not able to be leveled .....	22.56	7.4	22.56	7.4	–	–
Police and sheriff’s patrol officers						
Level 5 .....	22.71	4.3	23.81	3.4	–	–
Level 6 .....	23.69	5.1	23.98	5.7	–	–
Level 7 .....	27.09	2.1	27.19	2.0	–	–
Level 8 .....	27.51	3.3	27.51	3.3	–	–
Not able to be leveled .....	22.56	7.4	22.56	7.4	–	–
Security guards and gaming surveillance officers .....						
Level 3 .....	13.47	8.8	–	–	–	–
Security guards .....						
Level 3 .....	13.47	8.8	–	–	–	–
Miscellaneous protective service workers .....						
Level 1 .....	10.31	4.3	–	–	9.77	3.0
Level 2 .....	9.62	11.7	–	–	7.91	8.4
Level 3 .....	11.63	4.0	–	–	9.89	14.6
Crossing guards .....						
Level 1 .....	10.31	5.5	–	–	9.77	2.7
Lifeguards, ski patrol, and other recreational protective service workers .....						
	11.44	23.3	–	–	8.66	12.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers –Continued						
Level 2 .....	\$7.36	5.7%	–	–	\$7.36	5.7%
Level 3 .....	9.96	15.2	–	–	9.96	15.2
<b>Food preparation and serving related occupations</b>	11.83	4.1	\$12.82	6.6%	9.92	3.1
Level 1 .....	8.35	7.2	–	–	8.44	12.1
Level 2 .....	10.31	4.9	11.32	3.7	9.76	5.0
Level 3 .....	11.21	2.8	11.44	3.1	10.58	3.8
Level 5 .....	15.77	4.9	15.89	5.1	–	–
First-line supervisors/managers, food preparation and serving workers	16.49	2.7	16.49	2.7	–	–
Level 5 .....	16.52	2.7	16.52	2.7	–	–
First-line supervisors/managers of food preparation and serving workers	16.50	3.6	16.50	3.6	–	–
Level 5 .....	16.54	3.7	16.54	3.7	–	–
Cooks	12.27	6.6	13.15	8.5	9.72	5.3
Level 2 .....	10.30	7.0	11.96	4.9	8.86	5.2
Level 3 .....	11.42	3.4	11.72	3.4	10.42	8.3
Cooks, institution and cafeteria	12.44	6.2	13.15	8.5	10.13	4.8
Level 2 .....	10.77	4.2	11.96	4.9	9.47	6.2
Level 3 .....	11.42	3.4	11.72	3.4	10.42	8.3
Food preparation workers	10.03	7.2	–	–	11.55	2.9
Fast food and counter workers	10.92	2.3	11.07	4.4	10.78	3.0
Level 2 .....	11.03	3.5	–	–	11.03	4.1
Level 3 .....	11.38	1.4	–	–	–	–
Combined food preparation and serving workers, including fast food	11.16	2.7	11.07	4.4	11.29	3.1
Level 2 .....	11.48	3.3	–	–	11.58	4.1
Level 3 .....	11.37	1.5	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop	9.87	7.0	–	–	9.87	7.0
Level 2 .....	9.65	8.2	–	–	9.65	8.2
Food servers, nonrestaurant	10.70	9.2	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b>	14.25	2.1	14.94	2.4	9.94	4.0
Level 1 .....	13.03	5.4	13.62	6.9	9.72	6.3

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 2 .....	\$12.81	3.4%	\$13.73	2.3%	\$8.76	2.6%
Level 3 .....	14.33	3.0	14.88	2.8	11.41	4.2
Level 4 .....	15.63	3.5	15.75	3.5	–	–
Level 5 .....	19.11	6.1	19.11	6.1	–	–
Not able to be leveled .....	13.93	9.7	15.24	8.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.89	4.0	18.89	4.0	–	–
Building cleaning workers .....	14.30	2.0	14.64	2.2	10.71	4.0
Level 1 .....	13.49	6.4	13.67	6.7	10.54	12.2
Level 2 .....	13.83	2.8	14.18	2.5	9.59	3.1
Level 3 .....	14.69	3.0	14.99	2.8	12.03	5.1
Level 4 .....	15.74	4.4	15.90	4.3	–	–
Not able to be leveled .....	12.78	9.5	14.08	9.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.42	2.0	14.80	2.2	10.61	4.3
Level 1 .....	13.75	6.8	14.03	7.4	–	–
Level 2 .....	14.03	2.9	14.42	2.8	9.59	3.1
Level 3 .....	14.69	3.0	14.99	2.8	12.03	5.1
Level 4 .....	15.74	4.4	15.90	4.3	–	–
Not able to be leveled .....	12.78	9.5	14.08	9.2	–	–
Maids and housekeeping cleaners .....	10.97	5.8	10.97	5.8	–	–
Grounds maintenance workers .....	13.48	9.5	15.62	7.1	8.73	3.3
Level 1 .....	9.32	4.6	–	–	9.29	5.1
Level 2 .....	9.14	3.0	–	–	8.36	2.9
Level 3 .....	12.56	12.6	14.19	9.7	–	–
Landscaping and groundskeeping workers .....	12.19	5.9	14.46	5.2	8.74	4.1
Level 2 .....	9.07	1.6	–	–	8.42	3.2
<b>Personal care and service occupations</b> .....	13.88	5.7	16.16	7.6	11.39	12.8
Level 1 .....	8.75	6.9	–	–	8.75	6.9
Level 2 .....	9.96	3.9	–	–	9.56	5.0
Level 3 .....	13.12	14.0	–	–	9.58	2.2
Level 4 .....	12.05	5.4	–	–	–	–
Level 6 .....	16.99	2.8	–	–	–	–
Not able to be leveled .....	18.97	12.0	–	–	–	–
Child care workers .....	11.85	2.2	15.17	3.6	9.64	3.8
Level 1 .....	9.08	9.2	–	–	9.08	9.2
Level 2 .....	10.18	4.6	–	–	9.74	5.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Child care workers –Continued						
Level 3 .....	\$11.48	4.9%	–	–	\$10.14	4.9%
Recreation and fitness workers .....	14.78	8.1	\$15.48	9.5%	14.28	14.4
Recreation workers .....	14.75	8.2	15.48	9.5	14.21	15.0
<b>Sales and related occupations .....</b>	16.81	25.9	23.77	24.8	9.05	12.3
Level 2 .....	8.79	7.6	–	–	7.68	3.7
Retail sales workers .....	12.04	14.7	–	–	9.05	12.3
Level 2 .....	8.79	7.6	–	–	7.68	3.7
Cashiers, all workers .....	12.89	16.4	–	–	9.45	15.5
Level 2 .....	9.17	7.8	–	–	7.83	5.5
Cashiers .....	12.89	16.4	–	–	9.45	15.5
Level 2 .....	9.17	7.8	–	–	7.83	5.5
<b>Office and administrative support occupations .....</b>						
Level 2 .....	10.90	7.6	11.83	2.8	10.42	12.5
Level 3 .....	13.37	4.6	14.38	6.2	11.19	3.7
Level 4 .....	14.97	2.4	15.03	2.4	13.83	6.8
Level 5 .....	17.74	2.0	17.77	2.0	16.87	5.5
Level 6 .....	19.60	3.0	19.67	2.8	–	–
Level 7 .....	21.77	3.2	21.55	3.0	–	–
Not able to be leveled .....	15.68	4.3	15.82	4.3	–	–
First-line supervisors/managers of office and administrative support workers .....	20.16	3.2	20.16	3.2	–	–
Level 6 .....	20.09	5.7	20.09	5.7	–	–
Financial clerks .....	16.87	2.3	16.92	2.4	–	–
Level 4 .....	14.21	4.4	14.32	4.5	–	–
Level 5 .....	17.55	4.8	17.53	5.0	–	–
Level 6 .....	18.17	6.7	18.54	5.7	–	–
Bookkeeping, accounting, and auditing clerks .....	16.73	2.4	16.75	2.5	–	–
Level 4 .....	13.87	4.7	13.87	4.7	–	–
Level 5 .....	17.51	4.9	17.47	5.2	–	–
Level 6 .....	18.21	7.0	18.59	6.1	–	–
Payroll and timekeeping clerks .....	17.02	7.3	17.53	8.0	–	–
Level 5 .....	16.41	6.4	–	–	–	–
Court, municipal, and license clerks .....	16.92	3.5	17.16	3.2	–	–
Level 4 .....	13.38	7.3	12.66	6.3	–	–
Level 5 .....	18.58	1.6	18.81	1.0	–	–
Customer service representatives .....	15.38	5.2	15.34	5.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Customer service representatives –Continued						
Level 4 .....	\$16.63	3.4%	\$16.63	3.4%	–	–
Level 5 .....	16.12	4.1	–	–	–	–
Eligibility interviewers, government programs .....	15.94	3.5	15.94	3.5	–	–
Level 6 .....	16.43	4.5	16.43	4.5	–	–
Interviewers, except eligibility and loan .....	12.11	7.7	–	–	–	–
Library assistants, clerical .....	12.08	2.9	14.63	5.1	\$10.58	6.6%
Level 2 .....	9.45	8.3	–	–	8.96	8.7
Level 3 .....	11.58	3.0	–	–	10.98	2.2
Level 4 .....	14.90	7.4	15.30	8.6	–	–
Receptionists and information clerks .....	11.93	5.2	12.30	3.7	–	–
Level 3 .....	12.60	4.7	–	–	–	–
Dispatchers .....	18.11	4.6	18.16	4.7	–	–
Level 3 .....	17.87	6.1	18.03	6.9	–	–
Level 4 .....	18.36	6.5	18.36	6.5	–	–
Police, fire, and ambulance dispatchers .....	18.30	4.4	18.37	4.5	–	–
Level 3 .....	18.10	5.4	18.32	6.1	–	–
Level 4 .....	19.02	5.7	19.02	5.7	–	–
Secretaries and administrative assistants .....	17.56	2.7	17.62	2.8	14.72	9.7
Level 3 .....	17.39	13.1	18.19	14.6	–	–
Level 4 .....	14.94	3.0	14.91	3.1	–	–
Level 5 .....	17.29	3.0	17.31	3.1	–	–
Level 6 .....	20.53	3.4	20.53	3.4	–	–
Level 7 .....	22.72	3.0	22.72	3.0	–	–
Not able to be leveled .....	16.76	7.0	16.76	7.5	–	–
Executive secretaries and administrative assistants .....	19.68	3.4	19.70	3.4	–	–
Level 5 .....	18.09	2.5	18.10	2.6	–	–
Level 6 .....	20.91	4.3	20.91	4.3	–	–
Level 7 .....	22.32	2.0	22.32	2.0	–	–
Secretaries, except legal, medical, and executive .....	16.37	3.5	16.42	3.7	14.28	10.4
Level 3 .....	17.39	13.1	18.19	14.6	–	–
Level 4 .....	15.28	2.8	15.24	2.8	–	–
Level 5 .....	17.05	4.2	17.08	4.2	–	–
Not able to be leveled .....	14.65	6.2	14.39	6.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry and information processing workers .....	\$14.58	8.1%	\$15.31	8.6%	–	–
Data entry keyers .....	15.35	15.4	16.54	9.2	–	–
Word processors and typists .....	13.91	9.5	–	–	–	–
Office clerks, general .....	15.69	2.6	15.99	3.7	\$13.02	12.5%
Level 2 .....	12.53	13.1	–	–	13.12	20.1
Level 3 .....	12.13	4.9	12.43	6.3	–	–
Level 4 .....	14.73	4.1	14.76	4.3	–	–
Level 5 .....	19.43	6.3	19.42	6.4	–	–
Level 6 .....	19.86	10.0	19.86	10.0	–	–
<b>Construction and extraction occupations .....</b>						
Level 3 .....	22.08	4.0	22.24	4.0	15.34	20.1
Level 4 .....	20.93	9.1	21.39	9.2	–	–
Level 5 .....	17.26	2.2	17.26	2.2	–	–
Level 6 .....	22.39	6.2	22.42	6.2	–	–
Level 7 .....	23.44	7.1	23.52	7.5	–	–
Level 8 .....	24.38	11.1	24.33	11.2	–	–
Level 8 .....	29.04	1.7	29.04	1.7	–	–
First-line supervisors/managers of construction trades and extraction workers .....	27.21	4.3	27.21	4.3	–	–
Construction laborers .....	26.89	6.4	26.89	6.4	–	–
Construction equipment operators .....	18.15	5.0	18.15	5.0	–	–
Operating engineers and other construction equipment operators .....	18.15	5.0	18.15	5.0	–	–
Electricians .....	25.91	9.8	28.32	6.4	–	–
Level 6 .....	28.73	12.5	28.73	12.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.35	12.0	29.59	11.9	–	–
Plumbers, pipefitters, and steamfitters .....	29.59	11.9	29.59	11.9	–	–
Construction and building inspectors .....	21.12	8.5	20.92	9.4	–	–
Highway maintenance workers .....	17.64	4.0	17.68	4.0	–	–
Level 3 .....	14.62	5.3	14.62	5.3	–	–
Level 4 .....	17.35	2.1	17.35	2.1	–	–
Level 5 .....	20.12	3.0	20.15	3.0	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	21.00	3.2	21.03	3.2	–	–
Level 4 .....	16.45	5.7	16.58	5.8	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Level 5 .....	\$19.42	5.8%	\$19.42	5.8%	–	–
Level 6 .....	21.33	3.0	21.33	3.0	–	–
Level 7 .....	25.54	3.2	25.54	3.2	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	28.09	6.4	28.09	6.4	–	–
Automotive technicians and repairers	22.56	5.3	22.56	5.3	–	–
Automotive service technicians and mechanics .....	22.56	5.3	22.56	5.3	–	–
Bus and truck mechanics and diesel engine specialists .....	20.19	6.8	20.31	6.8	–	–
Level 6 .....	20.42	7.8	20.42	7.8	–	–
Industrial machinery installation, repair, and maintenance workers	18.94	3.9	18.94	3.9	–	–
Level 4 .....	16.39	6.0	16.39	6.0	–	–
Level 5 .....	18.00	5.2	18.00	5.2	–	–
Level 7 .....	24.94	3.9	24.94	3.9	–	–
Maintenance and repair workers, general .....	19.12	4.4	19.12	4.4	–	–
Level 4 .....	16.39	6.0	16.39	6.0	–	–
Level 5 .....	18.18	6.5	18.18	6.5	–	–
Level 7 .....	24.94	3.9	24.94	3.9	–	–
<b>Production occupations</b> .....	18.78	5.1	18.78	5.1	–	–
Level 5 .....	18.84	4.9	18.84	4.9	–	–
Level 6 .....	18.74	10.9	18.74	10.9	–	–
Level 7 .....	21.70	7.1	21.70	7.1	–	–
First-line supervisors/managers of production and operating workers	17.73	10.3	17.73	10.3	–	–
Water and liquid waste treatment plant and system operators .....	19.94	4.5	19.94	4.5	–	–
Level 5 .....	17.77	4.2	17.77	4.2	–	–
Level 6 .....	20.39	10.6	20.39	10.6	–	–
<b>Transportation and material moving occupations</b> .....	18.48	6.6	19.47	7.2	\$14.79	7.3%
Level 2 .....	12.20	5.1	–	–	11.95	5.5
Level 3 .....	16.12	3.5	16.02	4.1	16.44	4.8
Level 4 .....	20.02	10.2	20.67	11.7	16.78	6.6
Level 5 .....	24.11	2.6	24.11	2.6	–	–
Not able to be leveled .....	17.48	12.1	–	–	–	–
Bus drivers .....	17.00	3.0	17.29	3.8	16.25	5.5

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
<b>Bus drivers –Continued</b>						
Level 2 .....	\$12.99	7.0%	–	–	\$13.12	10.1%
Level 3 .....	16.21	3.9	\$15.96	3.7%	16.79	7.9
Level 4 .....	16.91	4.1	16.98	5.2	16.78	6.6
Bus drivers, transit and intercity ....	20.38	7.8	21.58	7.7	–	–
Bus drivers, school .....	15.97	3.4	15.63	4.5	16.68	5.1
Level 2 .....	13.26	7.9	–	–	14.23	13.0
Level 3 .....	16.42	3.7	16.25	3.6	16.79	7.9
Level 4 .....	16.56	4.8	16.23	6.0	–	–
Driver/sales workers and truck drivers .....	22.31	14.1	22.93	14.1	–	–
Truck drivers, heavy and tractor-trailer .....	23.90	14.3	23.90	14.3	–	–
Taxi drivers and chauffeurs .....	12.67	9.8	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.