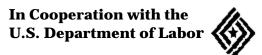
## OCCUPATIONAL EMPLOYMENT REPORT



Form Approved O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and 1 explain how to provide the information.

Please see our website at http://www.bls.gov/OES for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation. This form asks for information about the employees described below. Our Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections. Operating: Go to item 2. Temporarily closed during the reference period: Report data for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to item 2. New Name: How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? New Address: Enter the Number here... Include Do Not Include w Full or part-time paid workers w Contractors and temporary agency Our records show that your main products or services are related to those w Workers on paid leave employees not on your payroll listed below. If they are not, please list your main products or services in the w Unpaid family workers w Workers assigned temporarily box provided and continue with the rest of the report. to other units w Workers on unpaid leave w Incorporated firms - paid owners, w Unincorporated firms - proprietors, officers, and staff owners, and partners Do all employees reported above work at one location? Enter number of locations Yes Please tell us who to contact if we have questions about your data. For Office Use Only Name: Title: Phone: Date: Ext: E-mail address:

## **Instructions for Reporting by Occupation**

## **Instructions for Reporting Wage Information**

Report part-time workers in the job they perform.

Report **apprentices** in the job for which they are being trained.

Report **employees** in the following ways:

- h Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- h Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.
  For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- h Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is no measurable difference in skill requirements, report employees in the occupation in which they spend the most time.
- h Professionals who directly supervise other workers in professional occupations should be classifield in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.

## For all employees:

- h Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- h For part-time workers, please report the specific hourly wage rate, not an average.
- h For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- h For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- h Include and/or exclude from pay as follows:

Include as pay	Exclude as pay									
h Base Rate	h	Attendance Bonus	h	Severance Pay						
h Commissions	h	Back Pay	h	Shift Differential						
h Tips	h	Draw	h	Stock Bonuses						
h Deadheading Pay	h	Holiday Premium Pay	h	Tool Allowance						
h Guaranteed Pay	h	Jury Duty Pay	h	Vacation Pay						
h Hazard Pay	h	Lodging Payments	h	Weekend Pay						
h Incentive Pay	h	Meal Payments	h	Uniform Allowance						
h Longevity Pay	h	Merchandise Discounts	h	On-call Pay						
h Piece Rate	h	Overtime Pay								
h Portal-to-Portal Rate	h	Perquisites								
h Production Bonus	h	Profit Sharing Payment								
h Cost-of-Living Allowance	h	Relocation Allowance								
	h	Tuition Repayments								
	h	Nonproduction Bonus (e.g., Holiday Bonus)								

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

\*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

OCCUPATIONAL TITLE AND	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
DESCRIPTION OF DUTIES			В	С	D	Fart-tir	F	G G	H	to an F	J J	Kate)	l L	Т
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	or full-time)  Annual Salary (full-time only)	\$9.25 under \$19,240	11.49 \$19,240 - 23,919	14.49 \$23,920 - 30,159	18.24 \$30,160 - 37,959		28.74 \$47,320 - 59,799		45.24 \$74,880 - 94,119				and over \$187,200 and over	Total Employmer
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Secretaries -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Perform administrative duties, typing, a as needed	nd other tasks		2	1										3
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If returning via facsimile, enter the 9 digit Schedule Number + extra digit (found at the top of the address label on page i):

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		TITLE AND			NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
DESCR	IPTION (	OF DUTIES			В	С	D	E E	F	G	Н	lo an r	J	K	L	Т	
			or full-ti	art-time unde me) \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total Employme	
			Annual S (full-time				-\\$30,160 37,959	\$37,960 47,319	- \$47,320 - 59,799	- \$59,800 - 74,879		- \$94,120 - 118,559				Linployiii	
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OR	FIPS Code	Schedule Number	NAICS Code	Unit Total Em	oloyment	F	Reviewed By	,	Date Revie	ewed			Total			Т	
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