OCCUPATIONAL EMPLOYMENT REPORT **OF PUBLISHING INDUSTRIES** (EXCEPT INTERNET) (511000)

In Cooperation with the **U.S. Department of Labor**



What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at http://www.bls.gov/OES for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates

by occupation.	
Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?	This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i> .
Operating: Go to item 2.	
Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employee worked for pay, report "0" in section 4 of this page and return the form the reply envelope provided. Permanently out of business as of/_/: Return the form to address at the top. Sold or merged: Enter the new name and address below, then go to item 2.	ees orm
New Name:	How many employees, both full and part-time , worked at this location(s) during
New Address:	the pay period that included the reference date printed in Item 3?
Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.	Include • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff Do Not Include • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners Do all employees reported above work at one location? Yes NoEnter number of locations FOR OFFICE
	Name: OFFICE USE ONLY
	Title:
	Phone: ()Ext Date: E-mail address:

Instructions for Reporting by Occupation

Report part-time workers in the job they perform.

Report **apprentices** in the job for which they are being trained.

Report employees in the following ways:

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- · Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained. For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.

Instructions for Reporting Wage Information

For all employees:

- · Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts

- Overtime Pay
- Perquisites
- Profit Sharing Payment
- Relocation Allowance

Severance Pay

- Shift Differential
- Stock Bonuses
- Tool Allowance
- Vacation Pay
- Weekend Pay
- Uniform Allowance
- On-call Pay

Nonproduction Bonus (e.g., Holiday Bonus)

Tuition Repayments

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

511000 ii

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TIT				(I					IN SELE			NGES URLY RA	TE)	
22001 11011.01.		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	TOTAL
	Annual Salary (full-time only)	under \$19,240		\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559		\$148,720 - 187,199	\$187,200 and over	EMPLOYMENT
Accountants and Auditors - Example and interpret accounting records giving advice or preparing statem	or the purpose of		//	1	2	3								6

- 1 For each occupation listed, read the definition to determine which occupations are found in your establishment.
- For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.
- Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

511000 iii

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_		ΓED WA	_			
		Α	В	С	D	E	F	G	н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	

Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Determine and formulate policies and provide the overall direction	n of													
companies or private and public sector organizations within the guidelines set up by a board of directors or similar governing bod	J. ,													
guidelines set up by a board of directors of similar governing bod	ay.													
11-	·1011													
11-	1011													
General and Operations Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Plan, direct, or coordinate the operations of companies or public	and													
private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and	d human													
resources, but are too diverse in nature to be classified in any on														
functional area of management or administration.	.0													
11-	·1021													
Advertising and Promotions Managers -	_	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
(Media Director) Plan and direct advertising policies and prograproduce collateral materials, such as posters, contests, coupons,														
aways, to create extra interest in the purchase of a product or se														
a department, an entire organization, or on an account basis.														
11-	-2011													
Marketing Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Determine the demand for products and services offered by a firr competitors and identify potential customers. Develop pricing stra														
with the goal of maximizing the firm's profits or share of the mark														
The state of the s														
44	-2021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				_							GE RAI			
		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Linploymon
	(14.11.11.11.11.11.11.11.11.11.11.11.11.1													_
Sales Managers - (Customer Service Manager) Direct the distribution of service to the customer by establishing sales territories, goals. Analyze sales statistics gathered by staff to deterr potential and inventory requirements and monitor the precustomers.	quotas, and nine sales	A	В	С	D	Е	F	G	н	ı	J	К	L	Т
	11-2022													
Administrative Services Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
(Facilities Manager) Plan, direct, or coordinate support an organization, such as recordkeeping, mail distribution operator/receptionist, and other office support services.														
Computer and Information Systems Managers -		Α	В	С	D	E	F	G	н	ı	J	K	L	Т
(Data Processing Manager) Plan, direct, or coordinate such fields as electronic data processing, information systematics, and computer programming.														
Financial Managers -		Α	В	С	D	Е	F	G	н		J	К	L	Т
(Controller) Plan, direct, and coordinate accounting, in insurance, securities, and other financial activities of a bidepartment of an establishment.		A					·				Ü		_	·
Compensation and Benefits Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate compensation and benefits ac of an organization. Include job analysis and position desimanagers.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI			
		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -			\$94,120 -		\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Industrial Production Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Quality Control Manager) Plan, direct, or coordinate	he work													
activities and resources necessary for manufacturing pro														
accordance with cost, quality, and quantity specifications	S.													
	11-3051													
Transportation, Storage, and Distribution Managers		Α	В	С	D	Е	F	G	Н			K		т
(Logistics Manager) Plan, direct, or coordinate transport			В		U			G	- 7	-	J	r\		
or distribution activities in accordance with governmenta														
regulations.	i ponoico aria													
	11-3071	1												
			<u> </u>	<u> </u>				I	<u> </u>					
Business and Financial Operatio	ns Occupa	ation	S											
Purchasing Agents, Except Wholesale, Retail, and F.		Α	В	С	D	Е	F	G	Н	1	J	К	L	Т
Purchase machinery, equipment, tools, parts, supplies, of		, ,				_	•			•	Ū	• • •	_	-
necessary for the operation of an establishment. Purcha														
finished materials for manufacturing. Include contract sp														
contractors, purchasers, price analysts, tooling coordina	tors, and media													
buyers.														
	13-1023													
Compensation, Benefits, and Job Analysis Specialis		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Conduct programs of compensation and benefits and job	analysis for													
employer.														
	13-1072		<u> </u>	<u> </u>					<u> </u>		<u> </u>			
Training and Development Specialists -		Α	В	С	D	E	F	G	н	1	J	K	L	Т
Conduct training and development programs for employ	ees.	, ,				_	•			•			_	-
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OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l							GE RAI			
		Α	В	С	D	E	F	G	Н	I	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -		\$47,320 -			\$94,120 -		\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
Management Analysts -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Business Consultant) Conduct organizational studies														
evaluations, design systems and procedures, conduct w														
simplifications and measurement studies, and prepare o	perations and													
procedures manuals.														
	13-1111													
Accountants and Auditors -		Α	В	С	D	Е	F	G	Н			K		т
Examine, analyze, and interpret accounting records for t	ne nurnose of	_ ^	В	C	D		-	G	П	•	J	N.		
giving advice or preparing statements. Install or advise of														
recording costs or other financial and budgetary data.														
	13-2011													
Computer and Mathematical Oc	cupations													
Computer and Information Scientists, Research -		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Conduct research into fundamental computer and inform														
theorists, designers, or inventors. Solve or develop solut	ons to problems													
in the field of computer hardware and software.														
	15-1011													
Computer Programmers -		Α	В	С	D	Е	F	G	Н			K		т
Convert project specifications and statements of problem	is and	^		J	U			3			J	- r\	_	•
procedures to detailed logical flow charts for coding into														
language. Develop and write computer programs to store														
retrieve specific documents, data, and information. May														
sites.														
	15-1021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	-		GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719		\$187,200 and over	Employment
Committee Cofficient Franciscom Applications						-	_	•				1/		Т
Computer Software Engineers, Applications - Develop, create, and modify general computer application specialized utility programs. Analyze user needs and devisolutions. Design software or customize software for clie aim of optimizing operational efficiency.	elop software	Α	В	С	D	E	F	G	H		J	К		
Computer Software Engineers, Systems Software -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Research, develop, and test operating systems-level sof and network distribution software. Set operational specififormulate and analyze software requirements. Apply printechniques of computer science, engineering, and matheanalysis.	cations and nciples and													
Computer Support Specialists -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Help Desk Representative) Provide technical assistant system users. Answer questions or resolve computer proclients.														
Computer Systems Analysts -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Analyze data processing problems for application to electrocessing systems. Analyze user requirements, proced problems to automate or improve existing systems and resystem capabilities, workflow, and scheduling limitations	ures, and eview computer				-	-								
Database Administrators -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Coordinate changes to computer databases, test and im database applying knowledge of database management														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES						me Wor	kers Ac			GE RAI Hourly F			
	Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Hourly (part- time or full-time	under) \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559		\$148,720 - 187,199		Employment
Network and Computer Systems Administrators -	Α	В	С	D	Е	F	G	Н		J	K		т
(LAN/WAN Administrator) Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain and monitor network hardware and software to ensure network availability to all system users.					_	·				J		_	
Network Systems and Data Communications Analysts -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Internet Developer, Webmaster) Analyze, design, and evaluate network systems, such as local area networks (LAN), wide area networks (WAN), and Internet. Perform network modeling, analysis, and planning. Research and recommend network and data communications hardware and software. Include telecommunications specialists who deal with the interfacing of computer and communications equipment.	5												
Life, Physical, and Social Science Occupat	ions												
Market Research Analysts -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Research market conditions in local, regional, or national areas to determine potential sales of a product or service.													
19-3021													
Legal Occupations													
Lawyers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, and manage or advise clients on legal transactions.													

23-1011

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_		ΓED WA g to an l	_			
		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	Tatal
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879		\$94,120 - 118,559				Limpioyimoria
Arts, Design, Entertainment, Spo	orts, and I	Medi	a Oc	cupa	tion									
Art Directors -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Formulate design concepts and presentation approaches workers engaged in art work, layout design, and copy wr communications media, such as magazines, books, new packaging.	iting for visual													
Fine Artists, Including Painters, Sculptors, and Illustr	rators -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Create original artwork using any of a wide variety of metechniques, such as painting and sculpture.														
Multi-Media Artists and Animators -					-	_	_					17		т
Create special effects, animation, or other visual images video, computers, or other electronic tools and media for or creations, such as computer games, movies, music viccommercials.	use in products	A	В	С	D	E	F	G	н	•	J	К		'
Graphic Designers -		Α	В	С	D	Е	F	G	Н	1	J	K	1	Т
(Graphic Artist) Design or create graphics to meet a clicommercial or promotional needs, such as packaging, di	•		D.	Ū.				J		·	3	K	-	·
Broadcast News Analysts -		Α	В	С	D	Е	F	G	н	1		K	1	Т
Analyze, interpret, and broadcast news received from va	rious sources.	^		3		_	•	9	.,	•	3	IX.	_	
	27-3021													
Reporters and Correspondents -		Α	В	С	D	Е	F	G	н	1	J	K		т
Collect and analyze facts about newsworthy events by in investigation, or observation. Report and write stories for news magazine, radio, or television.												, i		·

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l	_	R OF El t Part-tii	_	_	-		_			
DESCRIPTION OF DETIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary		\$19,240	- \$23,920 -	\$30,160 -				\$74,880 -					Employment
	(full-time only)	under \$19,240	. ,	30,159	\$30,160 - 37,959	47,319	\$47,320 - 59,799	\$59,800 - 74,879	94,119		- 148,719			
Public Relations Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
(Publicist) Engage in promoting or creating good will for														
groups, or organizations by writing or selecting favorable														
material and releasing it through various communications	s media. May													
prepare and arrange displays, and make speeches.														
	27-3031													
Editors -		Α	В	С	D	Е	F	G	Н		J	K		т
(<i>Technical Editor</i>) Perform variety of editorial duties, s	ich as laving					_	•	G	•••	•	J	IX.	_	•
out, indexing, and revising content of written materials, ir														
final publication.	. p. opa. ao													
· ·	27-3041													
	27 00 11													
Technical Writers -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Write technical materials, such as equipment manuals, a														
operating and maintenance instructions. May assist in la	out work.													
	27-3042													
Writers and Authors -		Α	В	С	D	Е	F	G	н	1	J	K		Т
Originate and prepare written material, such as scripts, s	tories					_	•	-	••	•			_	-
advertisements, and other material.	torico,													
	27-3043													
	21 00 10													
Interpreters and Translators -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Translate or interpret written, oral, or sign language text	nto another													
language for others.														
	27-3091													
Photographore		Α.	В	С	_	- F	F		LI	,	-	- V	,	т
Photographers - Photograph persons, subjects, merchandise, or other co	mmoroial	Α	В	C	D	Е	Г	G	Н	1	J	K	L	•
products.	minercial													
producto.	27-4021													
	21-4021		L											

	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	R OF EI t Part-ti	_	_	-		_			
	DESCRIPTION OF DETIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
		Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
		Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119				\$187,200 and over	Employment
В	uilding and Grounds Cleaning a	` '	enai	nce ()ccu	patio	ns								
	First-Line Supervisors/Managers of Housekeeping ar	nd Janitorial	Α	В	С	D	Е	F	G	н	1	J	К		Т
	Workers -		^				_	•			•			_	•
c	Supervise work activities of cleaning personnel in hotels, offices, and other establishments. These workers have or reporting directly to them.														
1		37-1011													
<u> </u>		07 1011			L										
ł G	Janitors and Cleaners, Except Maids and Housekeep Keep buildings in clean and orderly condition. Perform he duties, such as cleaning floors, shampooing rugs, washir glass, and removing rubbish. Duties may include tending poiler.	eavy cleaning ng walls and	A	В	С	D	E	F	G	н	'	J	K	L	
S	ales and Related Occupations														
r F	First-Line Supervisors/Managers of Non-Retail Sales Directly supervise and coordinate activities of sales work retail sales workers. May perform duties, such as budget personnel work. These workers have other employees re to them.	ers other than ing and	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
		41-1012													
7	Advertising Sales Agents -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
5	Sell or solicit advertising, including graphic art, advertisin oublications, custom made signs, or TV and radio advert														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	SELECT		_			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119			\$148,720 - 187,199		Employment
Sales Representatives, Wholesale and Manufacturing and Scientific Products -	g, Technical	Α	В	С	D	E	F	G	н	1	J	К	L	Т
Sell goods for wholesalers or manufacturers where technic knowledge is required in such areas as biology, enginee and electronics, normally obtained from at least 2 years a secondary education.	ring, chemistry,													
	41-4011													
Sales Representatives, Wholesale and Manufacturing Technical and Scientific Products -		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
Sell goods for wholesalers or manufacturers to business individuals. Work requires substantial knowledge of item														
	41-4012													
Telemarketers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Solicit orders for goods or services over the telephone.	41-9041													
Door-to-Door Sales Workers, News and Street Vendo Workers -	ors, and Related	Α	В	С	D	E	F	G	н	- 1	J	К	L	т
Sell goods or services door-to-door or on the street.	41-9091													
Office and Administrative Suppo	rt Occupa	tion	S											
First-Line Supervisors/Managers of Office and Admir Support Workers -		Α	В	С	D	E	F	G	н	- 1	J	К	L	Т
Supervise and coordinate the activities of clerical and ad support workers. These workers have other employees r to them.														
Switchboard Operators Including Agenceing Comit-			-			-	F			,		17	,	т
Switchboard Operators, Including Answering Service Operate telephone business systems equipment or switch incoming, outgoing, and interoffice calls.	hboards to relay	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	43-2011													

OCCUPATIONAL TITLE AND				l	NUMBE	R OF E	MPLOY	EES IN	SELECT	ΓED WA	GE RAI	NGES		
DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wor	kers Ac	cording	g to an I	Hourly F	Rate)		
DESCRIPTION OF DETIES		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		\$118,560 - 148,719			Employment
	(run-time orny)	Ψ13,240	20,010	50,155	01,000	47,010	00,700	74,075	J 4 ,115	110,000	140,713	107,100	and over	
Bill and Account Collectors -		_	В	С	D	Е	F	G	Н			K	L	Т
Locate and notify customers of delinquent accounts by m	nail telenhone	Α	ь	C	D		Г	G	П		J	- K	L	
or personal visit to solicit payment. Duties include receivi														
posting amount to customers' account; preparing statement														
department if customer fails to respond; initiating reposse														
proceedings or service disconnection.														
	43-3011													
Billing and Posting Clerks and Machine Operators -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Compile, compute, and record billing, accounting, statisti														
numerical data for billing purposes. Prepare billing invoic	es for services													
rendered or for delivery or shipment of goods.														
	43-3021													
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Compute, classify, and record numerical data to keep fin	ancial records													
complete. Perform any combination of routine calculating														
verifying duties to obtain primary financial data for use in														
accounting records.														
	43-3031													
Payroll and Timekeeping Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Compile and post employee time and payroll data. May p	orepare													
paychecks.														
	43-3051													
Customer Service Representatives -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Interact with customers to provide information in respons	e to inquiries						•			-	-			-
about products and services and to handle and resolve of														
Exclude individuals whose duties are primarily sales or re														
	43-4051													
				<u> </u>										

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ا					SELECT cording					
_		Α	В	С	D	E	F	G	Н	I	J	K	L	T
ti	Hourly (part- ime or full-time) Annual Salary	under \$9.25	\$9.25 - 11.49 \$19.240 -	\$11.50 - 14.49 \$23.920 -	\$14.50 - 18.24 \$30.160 -	\$18.25 - 22.74 \$37.960 -	\$22.75 - 28.74 \$47,320 -	\$28.75 - 35.99 \$59,800 -	\$36.00 - 45.24 \$74,880 -	\$45.25 - 56.99	\$57.00 - 71.49 \$118,560	\$71.50 - 89.99	\$90.00 and over	Total Employment
	(full-time only)	under \$19,240	+ -, -	+ -,	\$30,160 - 37,959	47,319		74,879			- 148,719			
Order Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Receive and process incoming orders for materials, merch classified ads, or services such as repairs, installations, or facilities. Duties include informing customers of receipt, pri dates, and delays; preparing contracts; and handling comp	rental of ices, shipping													
					_		_							_
Human Resources Assistants, Except Payroll and Time (Personnel Clerk) Compile and keep personnel records. for each employee, such as address, weekly earnings, absidate of and reason for termination. Compile and type report employment records. Search employee files and furnish in authorized persons.	Record data sences, and rts from	<u>A</u>	В	С	D	Е	F	G	Н	-	J	К		Т
Receptionists and Information Clerks -		Α	В	С	D	E	F	G	н		J	К	1	Т
Answer inquiries and obtain information for general public, visitors, and other interested parties. Provide information reactivities conducted at establishment; location of department and employees within organization.	egarding		J	Ū	J	-	·	J			J	- K		·
Couriers and Messengers -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Pick up and carry messages, documents, packages, and obetween offices or departments within an establishment or business concerns.	r to other													
	43-5021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı	_	_	MPLOY me Wor	_	-		_			
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Linploymon
	(rum umre ermy)													
Production, Planning, and Expediting Clerks -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
(Assignment Agent) Coordinate and expedite the flow materials within or between departments of an establishment of the coordinate and expedite the flow materials within or between departments of an establishment of the coordinate and expedite the flow materials within or between departments of an establishment of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the flow materials within or between departments of the coordinate and expedite the coordinate and expe														
to production schedule. Duties include reviewing and dist	•													
production, work, and shipment schedules; and compiling														
progress of work, inventory levels, costs, and production														
	43-5061													
			_		_	_	_	_					_	
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
(Freight Clerk) Verify and keep records on incoming an shipments. Prepare items for shipment. Duties include as	• •													
addressing, stamping, and shipping merchandise or mate														
unpacking, verifying and recording incoming merchandise														
and arranging for the transportation of products.														
	43-5071													
												.,		-
Stock Clerks and Order Fillers -	floor	Α	В	С	D	E	F	G	Н		J	K	L	Т
(Tool-Crib Attendant) Receive, store, and issue sales f merchandise, materials, equipment, and other items from														
warehouse, or storage yard to fill shelves, racks, tables, or														
orders.														
!	43-5081													
Executive Secretaries and Administrative Assistants		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Ladministrativa	1		I			Ī	I	Ī					
Provide administrative support by performing clerical and														
tasks. Higher-level executive assistants and administrative	e assistants													
	e assistants													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I	_	R OF EI t Part-ti	_	_	-		_			
DESCRIPTION OF DETTES		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199	\$187,200	Employment
	(tail-tiltle offiy)	ψ.ο,Σ.ο	20,010	50,.00	0.,000	,0.0	00,100	,	0.,		1 10,1 10	101,100	u 010.	
Secretaries, Except Legal, Medical, and Executive -		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
Perform clerical and routine administrative functions sucl correspondence, scheduling appointments, filing, or provinformation.	riding													
	43-6014													
Computer Operators -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Peripheral Equipment Operator) Monitor and control computer and peripheral electronic data processing equi process business, scientific, engineering, and other data operating instructions.	pment to													
Data Entry Keyers -		Α	В	С	D	Е	F	G	Н	1	J	K	1	т
(Keypunch Operator) Operate data entry device, such photo composing perforator.	as keyboard or 43-9021												_	·
Word Processors and Typists -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Composing Data Keyer) Use word processor/compute to type letters, reports, forms, or other material from roug corrected copy, or voice recording.														
corrected copy, or voice recording.	43-9022													
Desktop Publishers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Format typescript and graphic elements using computer produce publication-ready material.	software to		_											
	43-9031													
Mail Clerks and Mail Machine Operators, Except Posi	tal Service -	Α	В	С	D	Е	F	G	н	j	J	K		Т
Prepare incoming and outgoing mail for distribution. Use handling machines to time stamp, open, read, sort, and rmail; and address, stamp, fold, stuff, seal, and affix postamail or packages.	hand or mail oute incoming			v		-	•	3		·	-	.,	-	·

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	+
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19.240 -	14.49 \$23.920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94,120 -	71.49 \$118,560	89.99	and over	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119		- 148,719			
Office Clerks, General -		Α	В	С	D	Е	F	G	н		J	K	L	Т
Perform duties too varied and diverse to be classified in	any specific	А	В	C	U		F	G	п	•	J	N.	L	<u> </u>
office clerical occupation, requiring limited knowledge o	, i													
management systems and procedures. Clerical duties r														
in accordance with the office procedures of individual es	stablishments.													
	40.0004													
	43-9061													
Proofreaders and Copy Markers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
(Braille Proofreader) Read transcript or proof type se														
mark for correction any grammatical, typographical, or cerrors. Exclude workers whose primary duty is editing c														
oriore. Exercise werkers writes primary daily to calling o	op).													
	43-9081													
Installation, Maintenance, and l	Repair Occ	upat	tions											
Maintenance and Repair Workers, General -	-	A	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Maintenance Mechanic) Perform work involving the														
more maintenance or craft occupations to keep machin														
equipment, or the structure of an establishment in repai	r.													
	49-9042													
	43-3042								<u> </u>					
Production Occupations First-Line Supervisors/Managers of Production and Workers -	Operating	Α	В	С	D	E	F	G	н	I	J	К	L	Т
First-Line Supervisors/Managers of Production and Workers - Supervise and coordinate the activities of production and	d operating	А	В	С	D	E	F	G	Н	I	J	К	L	Т
Workers - Supervise and coordinate the activities of production an workers, such as inspectors, precision workers, machin	d operating e setters and	Α	В	С	D	E	F	G	н	I	J	К	L	Т
First-Line Supervisors/Managers of Production and Workers - Supervise and coordinate the activities of production and workers, such as inspectors, precision workers, machin operators, assemblers, fabricators, and plant and syste	d operating e setters and n operators.	Α	В	С	D	E	F	G	н	I	J	К	L	Т
First-Line Supervisors/Managers of Production and Workers - Supervise and coordinate the activities of production and workers, such as inspectors, precision workers, machin	d operating e setters and n operators.	Α	В	С	D	Е	F	G	н	I	J	К	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı							GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319		\$59,800 - 74,879				\$148,720 - 187,199	φ101,200	Employment
Bindery Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Hand Bindery Worker) Set up or operate binding mad produce books and other printed materials.	chines that													
·	51-5011													
Bookbinders -	ana a sina a an d	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Perform highly skilled hand finishing operations, such as lettering to bind books.														
	51-5012													
Job Printers -	dar: and road	Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Set type according to copy; operate press to print job ordered for errors and clarity of impression, and correct imprinters are often found in small establishments where we	perfections. Job													
several job skills.	ork combines													
	51-5021													
Prepress Technicians and Workers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Lithographer, Compositor) Set up and prepare mate presses. Include prepress functions, such as compositing														
layout, paste-up, camera operating, scanning, film stripp photoengraving.	ing, and													
photoengraving.	51-5022													
Printing Machine Operators -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Silk Screen Printer) Set up or operate various types of machines, such as offset, letterset, intaglio, or gravure p														
printers to produce print on paper or other materials.														
	51-5023													
Packaging and Filling Machine Operators and Tende	ers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Operate or tend machines to prepare industrial or consustorage or shipment. Include cannery workers who pack	mer products for													
storage of shipment. Include callilery workers who pack														
	51-9111													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı						ΓED WA				
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199		Employment
Photographic Process Workers -		Α	В	С	D	Е	F	G	н		J	K		Т
Perform precision work involved in photographic process editing photographic negatives and prints, using photo-m chemical, or computerized methods.		^						- C			•			
Paper Goods Machine Setters, Operators, and Tende	ro.	Α	В	С	D	-	-	_	ш			V		_
Set up, operate, or tend paper goods machines that perfunctions, such as converting, sawing, corrugating, band boxing, stitching, forming, or sealing paper or paperboard products.	orm a variety of ing, wrapping, d sheets into	Α	В	U	U	E	F	G	Н	•	J	К		1
	51-9196													
HelpersProduction Workers -		Α	В	С	D	E	F	G	н		J	K	L	Т
Help production workers by performing duties of lesser s include supplying or holding materials or tools, and clear and equipment.														
Transportation and Material Mo	ving Occu	patio	ons											
First-Line Supervisors/Managers of Helpers, Laborer Movers, Hand -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Supervise and coordinate the activities of helpers, labore movers. These workers have other employees reporting														
	33 1321													
First-Line Supervisors/Managers of Transportation a Moving Machine and Vehicle Operators -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate activities of transportat moving machine and vehicle operators and helpers. The other employees reporting directly to them.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES										ΓED WA g to an I				
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	time or full-time) Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -					\$148,720		Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119			- 187,199		
Driver/Sales Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Drive truck or other vehicle over established routes or w established territory and sell goods, such as food product restaurant take-out items, or pick up and deliver items, s	cts, including													
	53-3031													
Truck Drivers, Light or Delivery Services -		Α	В	С	D	Е	F	G	Н		J	K	L	Т
Drive a truck or van with a capacity of under 26,000 GVV deliver or pick up merchandise or to deliver packages warea.		_^_	J	J	<u> </u>		•	J			<u> </u>	· ·	ı	
Laborers and Freight, Stock, and Material Movers, H	and -	Α	В	С	D	Е	F	G	н		J	K	L	Т
Manually move freight, stock, or other materials or perfounskilled general labor. Include all unskilled manual laborelsewhere classified.	rm other				-		-	-			-			
M. I.: 5 1 200												.,		-
Machine Feeders and Offbearers - Feed materials into or remove materials from machines that is automatic or tended by other workers.	or equipment 53-7063	Α	В	С	D	E	F	G	Н		J	К	L	Т
Desires and Desires are Hand			-			-	_	•				1/		т
Packers and Packagers, Hand - Pack or package by hand a wide variety of products and	53-7064	A	В	С	D	Е	F	G	Н		J	К	L	Т
										Subto	otal oymen	nt		Т

Report additional occupations on supplemental pages at the end of form.

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND											GE RA			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	มช.25 under	\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -		\$118,560			Employment
	(full-time only)	\$19,240		30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	, ,
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
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		Α	В	С	D	Е	F	G	н	ı	J	K	L	Т
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		Α	В	С	D	Е	F	G	н	ı	J	K	L	Т
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
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		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
FIPS Schedule Number FOR OFFICE	NAICS Code	Unit	Total Emplo	yment	Revie	wed By	Date R	eviewed		Subto	tal Emp pa	loymen ge	t - this	
USE ONLY										Total E	Employr on thi	ment ide s form	entified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND								EES IN						
DESCRIPTION OF DUTIES								kers Ac		to an I				т
	Hourly (part- time or full-time) Annual Salary		\$9.25 - 11.49 \$19,240 -			\$18.25 - 22.74 \$37,960 -	\$22.75 - 28.74 \$47,320 -	\$28.75 - 35.99 \$59,800 -			\$57.00 - 71.49 \$118,560			Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		1												
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
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		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
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		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
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r														
FOR OFFICE Schedule Number	NAICS Code	Unit 1	Fotal Employ	yment	Revie	wed By	Date R	eviewed		Subto	tal Emp pa	loymen ge	t - this	
USE ONLY										Total E	mployr on this		entified	