OCCUPATIONAL EMPLOYMENT REPORT OF PAPER MANUFACTURING (322000)

In Cooperation with the **U.S. Department of Labor**



What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at http://www.bls.gov/OES for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates

by occupation.	
Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to item 2. Temporarily closed during the reference period: Report data only for applyages paid for work during the reference period.	This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i> .
employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to item 2.	
New Name: New Address:	How many employees, both full and part-time , worked at this location(s) during the pay period that included the reference date printed in Item 3?
Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.	Include • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff Do Not Include • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners
	Do all employees reported above work at one location? Yes NoEnter number of locations FOR
	Please tell us who to contact if we have questions about your data. Name:
	Title: Phone: ()Ext Date:
	E-mail address:

Instructions for Reporting by Occupation

Report part-time workers in the job they perform.

Report **apprentices** in the job for which they are being trained.

Report employees in the following ways:

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- · Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained. For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.

Instructions for Reporting Wage Information

For all employees:

- · Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Overtime Pay
- Relocation Allowance

Severance Pay

Shift Differential

Stock Bonuses

Tool Allowance

Vacation Pay

Weekend Pay

Uniform Allowance

On-call Pay

Nonproduction Bonus (e.g., Holiday Bonus)

Perquisites

Profit Sharing Payment

Tuition Repayments

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

322000 ii

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITE				(F					IN SELE			NGES URLY RA	TE)	
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	TOTAL
	Annual Salary (full-time only)	under \$19,240		\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559		\$148,720 - 187,199	\$187,200 and over	EMPLOYMENT
Accountants and Auditors - Exal and interpret accounting records for giving advice or preparing stateme	or the purpose of			1	2	3								6

- 1 For each occupation listed, read the definition to determine which occupations are found in your establishment.
- For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.
- Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

322000 iii

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_			GE RAN Hourly F			
DESCRIPTION OF DETIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary						\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employme
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
nagement Occupations														

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Determine and formulate policies and provide the overall direction of companies or private and public sector organizations within the guidelines set up by a board of directors or similar governing body.													
11-1011													
General and Operations Managers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate the operations of companies or public and private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse in nature to be classified in any one functional area of management or administration. 11-1021													
Sales Managers -	Α	В	С	D	Е	F	G	Н		J	К		Т
(Customer Service Manager) Direct the distribution of a product or service to the customer by establishing sales territories, quotas, and goals. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers. 11-2022							,			,			
Administrative Services Managers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. 11-3011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_			GE RAN			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under	\$19,240	\$23,920 -	\$30,160 -	\$37,960 -		\$59,800 -			\$118,560		\$187,200	Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559			and over	
Financial Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Controller) Plan, direct, and coordinate accounting, in insurance, securities, and other financial activities of a b department of an establishment.														
	11-3031													
Compensation and Benefits Managers -	dividi	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate compensation and benefits ac of an organization. Include job analysis and position des managers.	cription													
	11-3041													
Industrial Production Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Quality Control Manager) Plan, direct, or coordinate activities and resources necessary for manufacturing proaccordance with cost, quality, and quantity specifications	oducts in													
Purchasing Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Procurement Manager) Plan, direct, or coordinate the buyers, purchasing officers, and related workers involved materials, products, and services.														
	11-3061													
Transportation, Storage, and Distribution Managers	-	Α	В	С	D	Е	F	G	Н	,	J	К		Т
(Logistics Manager) Plan, direct, or coordinate transpos	ortation, storage,					_	•	3	••	•	3	11	_	•
or distribution activities in accordance with governmenta regulations.	l policies and													
Fusing and Managers	•					_	_					14		Т
Engineering Managers - Plan, direct, or coordinate activities in such fields as arch engineering or research and development in these fields	i.	A	В	С	D	Е	F	G	Н	ı	J	К	L	1
	11-9041													

Hourly (partitime or full-time) Sp.25 Sp.25 Sp.25 Sp.25 Sp.25 Sp.25 Sp.27 Sp	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı				EES IN :						
time or full-time) Annual Salary under High- H	DESCRIPTION OF BUILDS		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Business and Financial Operations Occupations Purchasing Agents, Except Wholesale, Retail, and Farm Products - Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers. Cost Estimators - Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. Ta-1023 A B C D E F G H I J K L T B C D E F G H I															Total
Purchasing Agents, Except Wholesale, Retail, and Farm Products - Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers. Ta-1023		•					. ,								Employment
Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers. Ta-1023	Business and Financial Operation	ns Occupa	ation	ıs											
necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers. 13-1023	<u> </u>		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers. Ta-1023															
Cost Estimators - Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. A B C D E F G H I J K L T T T T T T T T T T															
Ta-1023 Description Descr															
Cost Estimators - Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. 13-1051		oro, and modia													
Cost Estimators - Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. 13-1051 Compensation, Benefits, and Job Analysis Specialists - Conduct programs of compensation and benefits and job analysis for employer. 13-1072 A B C D E F G H I J K L T T S G H I J K L T T S G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J K L T T G H I J J K L T T G H I J K L T T T G H I J K L T T T G H I J K L T T T T G H I J K L T T T T T T T T T T T T T T T T T T	Г	13-1023													
Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. 13-1051		13-1023													
Compensation, Benefits, and Job Analysis Specialists - Conduct programs of compensation and benefits and job analysis for employer. Logisticians - Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.			Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Compensation, Benefits, and Job Analysis Specialists - Conduct programs of compensation and benefits and job analysis for employer. Logisticians - Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.															
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Compensation, Benefits, and Job Analysis Specialists - Conduct programs of compensation and benefits and job analysis for employer. 13-1072 A B C D E F G H I J K L T ST S	product or service.	10.1051													
Conduct programs of compensation and benefits and job analysis for employer. 13-1072 Logisticians - Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.		13-1051													
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Logisticians - Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.															
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Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.		r organization.					_			•••	•		1	_	,
13-1081	distribution, internal allocation, delivery, and final disposal	of resources.													
13-1081															
		13-1081													
Accountants and Auditors - A B C D E F G H I J K L 1	Accountants and Auditors		Λ	Р	_	_	F	E	G	ш					т
Examine, analyze, and interpret accounting records for the purpose of		e nurnose of	A	•	C	U		ſ	G	п	ı	J		L	•
giving advice or preparing statements. Install or advise on systems of															
recording costs or other financial and budgetary data.		,													
	-														
13-2011		13-2011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı							GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	I	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879			\$118,560 - 148,719			Linployment
Computer and Mathematical Occ	upations					_								_
Computer Programmers - Convert project specifications and statements of problem procedures to detailed logical flow charts for coding into a language. Develop and write computer programs to store retrieve specific documents, data, and information. May pasites.	computer , locate, and	A	В	С	D	Е	F	G	н	ı	J	К	L	Т
Computer Support Specialists -	_	Α	В	С	D	E	F	G	н	l 1	J	K	L	Т
Provide technical assistance to computer system users. A questions or resolve computer problems for clients.	Answer 15-1041		_			_							_	·
Network and Computer Systems Administrators -		Α	В	С	D	E	F	G	Н		J	K	L	Т
twork and Computer Systems Administrators - tall, configure, and support an organization's local area network NN), wide area network (WAN), and Internet system or a segment of a twork system. Maintain and monitor network hardware and software to sure network availability to all system users.														
Architecture and Engineering Oc	cupations	S												
Industrial Engineers - (Industrial Quality Control Engineer) Design, develop evaluate integrated systems for managing industrial prod processes including human work factors, quality control, control, logistics and material flow, cost analysis, and procoordination.	uction inventory	A	В	С	D	E	F	G	Н	I	J	К	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı			MPLOYI							
DESCRIPTION OF BUTTES		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -		\$47,320 -					\$148,720		Employmen
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 146,719	- 187,199	and over	
Mechanical Engineers - Perform engineering duties in planning and designing too machines, and other mechanically functioning equipmen		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
	17-2141													
Commercial and Industrial Designers - Develop and design manufactured products, such as car appliances, and children's toys. Combine artistic talent w product use, marketing, and materials to create the most appealing product design.	vith research on	A	В	С	D	Е	F	G	Н	I	J	К	L	Т
Graphic Designers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Design or create graphics to meet a client's specific com promotional needs, such as packaging, displays, or logo														
Building and Grounds Cleaning a	and Maint	enai	nce ()ccu _]	patio	ns								
Janitors and Cleaners, Except Maids and Housekeep	_	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Keep buildings in clean and orderly condition. Perform he duties, such as cleaning floors, shampooing rugs, washing glass, and removing rubbish. Duties may include tending boiler.	ng walls and													

37-2011

	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_		_	-		AGE RA			
	DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
		Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
		time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
		(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 · 74,879	\$74,880 - 94,119		- \$118,560 - 148,719		\$187,200 and over	Linploymone
	ales and Related Occupations														
	First-Line Supervisors/Managers of Non-Retail Sales		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
	Directly supervise and coordinate activities of sales work retail sales workers. May perform duties, such as budget														
	personnel work. These workers have other employees reto them.														
		41-1012													
	Sales Representatives, Wholesale and Manufacturing	n Evcent													
	Technical and Scientific Products -	g, Except	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Sell goods for wholesalers or manufacturers to business														
	individuals. Work requires substantial knowledge of item	s sold.													
		41-4012													
		41-4012													
O	ffice and Administrative Suppo	rt Occupa	tion	S											
	First-Line Supervisors/Managers of Office and Admir		Α	В	С	D	Е	F	G	н		J	К		т
	Support Workers -		A	Ь	· ·	ט	-	Г	G	п	'	J	N.	L	•
	Supervise and coordinate the activities of clerical and ad support workers. These workers have other employees r														
	to them.	eporting directly													
		43-1011													
				_		_			_						_
	Billing and Posting Clerks and Machine Operators - Compile, compute, and record billing, accounting, statisti	ical and other	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	numerical data for billing purposes. Prepare billing invoice														
	rendered or for delivery or shipment of goods.														
		43-3021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES						R OF EI t Part-ti								
		Α	В	С	D	E	F	G	Н	- 1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary	under	\$19,240 - 23,919	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 - 59,799				\$118,560 - 148,719			Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	116,559	- 146,719	- 187,199	and over	
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Compute, classify, and record numerical data to keep final complete. Perform any combination of routine calculating verifying duties to obtain primary financial data for use in accounting records.	, posting, and													
Payroll and Timekeeping Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Compile and post employee time and payroll data. May paychecks.	repare 43-3051													
Procurement Clerks -		Α	В	С	D	Е	F	G	Н	-		K		т
Compile information and records to draw up purchase orderocurement of materials and services.	ders for				Б		•	0	.,	•	J	K		
	43-3061													
						_	_							
Customer Service Representatives - Interact with customers to provide information in respons about products and services and to handle and resolve c Exclude individuals whose duties are primarily sales or re-	omplaints.	A	В	С	D	E	F	G	н	'	J	К		Т
Order Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K		Т
Receive and process incoming orders for materials, mero classified ads, or services such as repairs, installations, of facilities. Duties include informing customers of receipt, p dates, and delays; preparing contracts; and handling com	r rental of rices, shipping					_	·			·	J			

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-		R OF El t Part-ti								
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	(full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879		\$94,120 - 118,559		\$148,720 - 187,199	\$187,200 and over	Linploymon
U B U I I I I I I I I I I I I I I I I I			· -											_
Human Resources Assistants, Except Payroll and Ti (Personnel Clerk) Compile and keep personnel record		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
for each employee, such as address, weekly earnings, a														
date of and reason for termination. Compile and type rep	orts from													
employment records. Search employee files and furnish	information to													
authorized persons.														
	43-4161													
Receptionists and Information Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Answer inquiries and obtain information for general publi														
tors, and other interested parties. Provide information regarding														
activities conducted at establishment; location of departr and employees within organization.	nents, offices,													
and employees within organization.														
	43-4171													
Production, Planning, and Expediting Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Assignment Agent) Coordinate and expedite the flow														
materials within or between departments of an establish	•													
to production schedule. Duties include reviewing and dis production, work, and shipment schedules; and compilin														
progress of work, inventory levels, costs, and production														
progress or nonk, arronner, torone, coole, and production	p. 62.16.11.61													
	43-5061													
	.0 3001]					
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Freight Clerk) Verify and keep records on incoming an														
shipments. Prepare items for shipment. Duties include a addressing, stamping, and shipping merchandise or mat														
unpacking, verifying and recording incoming merchandis														
and arranging for the transportation of products.	,													
	43-5071													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı					SELECT					
DESCRIPTION OF DOTTES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total Employment
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879				\$148,720 - 187,199		Linploymont
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_		_			_		_	_			
Stock Clerks and Order Fillers - (Tool-Crib Attendant) Receive, store, and issue sales	floor	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
merchandise, materials, equipment, and other items from warehouse, or storage yard to fill shelves, racks, tables, orders.	n stockroom,													
			_		_			_		_				
Executive Secretaries and Administrative Assistants Provide administrative support by performing clerical and		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Ť
tasks. Higher-level executive assistants and administrative may also conduct independent projects and assume greatesponsibilities.	ve assistants													
Secretaries, Except Legal, Medical, and Executive -		Α	В	С	D	Е	F	G	Н	1	J	K		т
Perform clerical and routine administrative functions such correspondence, scheduling appointments, filing, or provinformation.		_ ^_		J	J	ı	•	J			J	· ·	-	
Office Clerks, General -		Α	В	С	D	Е	F	G	Н		J	K		т
Perform duties too varied and diverse to be classified in a office clerical occupation, requiring limited knowledge of management systems and procedures. Clerical duties m in accordance with the office procedures of individual est	office ay be assigned		<u>u</u>				,			•	0	K		·
Construction and Extraction Occ	upations													
Electricians -	1.6	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Install, maintain, and repair electrical wiring, equipment, and Ensure that work is in accordance with relevant codes.	and fixtures. 47-2111													

	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_		ΓED WA g to an I	_			
	DESCRIPTION OF BUTTES		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
		Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
		time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
		Annual Salary	under	\$19,240 -	\$23,920 -	\$30,160 -		\$47,320 -		. ,		\$118,560			Employment
L		(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
In	stallation, Maintenance, and R	epair Occ	upat	tions	;										
	irst-Line Supervisors/Managers of Mechanics, Insta	llers, and	Α	В	С	D	Е	F	G	н			K		т
	epairers -		^	Ь	J	D		F	G	П	•	3	K	_	'
	upervise and coordinate the activities of mechanics, ins														
	epairers. These workers have other employees reporting	g directly to													
ltr	nem.														
L		49-1011													
Œ	lectric Motor, Power Tool, and Related Repairers -		Α	В	С	D	E	F	G	Н	1	J	K	L	Т
	epair, maintain, or install electric motors, wiring, or swite	ches.		_			_	-			-			_	-
	, ,	49-2092													
	lectrical and Electronics Repairers, Commercial and quipment -	l Industrial	Α	В	С	D	E	F	G	н	- 1	J	K	L	Т
	epair, test, adjust, or install electronic equipment, such ontrols, transmitters, and antennas.	as industrial													
Ĺ		49-2094													
İr	ndustrial Machinery Mechanics -		Α	В	С	D	Е	F	G	Н		.i	K		Т
	epair, install, adjust, or maintain industrial production ar	nd processing					_	•		••	•	•	- 1	_	
	nachinery or refinery and pipeline distribution systems.	ia processing													
	, , , , , ,														
		49-9041													
	laintenance and Repair Workers, General -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Maintenance Mechanic) Perform work involving the sl														
	nore maintenance or craft occupations to keep machines														
е	quipment, or the structure of an establishment in repair.														
	,	40.0040													
L		49-9042													
N	laintenance Workers, Machinery -		Α	В	С	D	Е	F	G	Н		J	K	L	Т
	Belt Repairer) Lubricate machinery, change parts, or p	erform other									-				
	outine machinery maintenance.														
		49-9043													
														<u> </u>	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ļ	_	_	_	_	-		GE RAI			
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary	under	\$19,240	- \$23,920 -	\$30,160 -		\$47,320 -	\$59,800 -			\$118,560			Employment
	(full-time only)	\$19,240	1	30,159	37,959	47,319	59,799	74,879			- 148,719			
Millwrights -		Α	В	С	D	Е	F	G	Н		J	K	L	Т
Install, dismantle, or move machinery and heavy equipn	nent according to	-,					•			•			_	-
layout plans, blueprints, or other drawings.														
	49-9044													
Production Occupations														
First-Line Supervisors/Managers of Production and	Operating	Α	В	С	D	Е	F	G	Н	_	J	K	L	Т
Workers - Supervise and coordinate the activities of production an	d aparating													
workers, such as inspectors, precision workers, machine														
operators, assemblers, fabricators, and plant and system														
These workers have other employees reporting directly	to them.													
	51-1011													
Team Assemblers -		Α	В	С	D	Е	F	G	Н		J	К	L	т
Work as part of a team having responsibility for assemb	ling an entire						-			-				
product or component of a product. Team assemblers c	an perform all													
tasks conducted by the team in the assembly process.														
making management decisions affecting the work. Tean work as part of the team should be included.	n leaders who													
work as part of the team should be included.														
	- - - - - - - - - -													
	51-2092													
Cutting, Punching, and Press Machine Setters, Open Tenders, Metal and Plastic -	ators, and	Α	В	С	D	Е	F	G	н	1	J	К	L	Т
Set up, operate, or tend machines to saw, cut, shear, sli	t, punch, crimp,													
notch, bend, or straighten metal or plastic material.														
	51-4031													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-							GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	1	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94,120 -	71.49 \$118,560	89.99 \$1.49.720	and over	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879			- 148,719			
Machinists -		Α	В	С	D	Е	F	G	Н	1	J	K		т
Set up and operate a variety of machine tools to produce and instruments. Include precision instrument makers who modify, or repair mechanical instruments. May also fabriparts to make or repair machine tools or maintain industrials.	no fabricate, cate and modify									•				·
Tool and Die Makers -		Α	В	С	D	Е	F	G	Н	1	J	K		т
Analyze specifications, lay out metal stock, set up and optools, and fit and assemble parts to make and repair diesijgs, fixtures, gauges, and machinists' hand tools.				J		-		0			J	K	-	·
Bindery Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
(Hand Bindery Worker) Set up or operate binding mad produce books and other printed materials.	51-5011													
Prepress Technicians and Workers -		Α	В	С	D	Е	F	G	Н	1	J	K	L	Т
(Compositor, Lithographer) Set up and prepare mate presses. Include prepress functions, such as compositing layout, paste-up, camera operating, scanning, film stripp photoengraving.	g, typesetting,							-			-			
Printing Machine Operators -		Α	В	С	D	Е	F	G	Н	ı	J	K		Т
(Silk Screen Printer) Set up or operate various types of machines, such as offset, letterset, intaglio, or gravure printers to produce print on paper or other materials.				J		_		<u> </u>		•			_	-

OCCUPATIONAL TITLE AND				ı	_	R OF EI	_	_	-		_			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74.990	56.99	71.49 \$118,560	89.99 \$149.720	and over	Total Employment
	(full-time only)	\$19,240			37,959	47,319	59,799	74,879			- 148,719			1 37 3 3
Stationary Engineers and Boiler Operators -		Α	В	С	D	Е	F	G	Н	ı	J	K	1	т
Operate or maintain stationary engines, boilers, or other equipment to provide utilities for buildings or industrial properate equipment, such as steam engines, generators turbines, and steam boilers.	rocesses.						<u> </u>	-						
	51-8021													
Chemical Plant and System Operators -		Α	В	С	D	E	F	G	Н	T	J	K	L	Т
Control or operate an entire chemical process or system														
	51-8091													
Chemical Equipment Operators and Tenders -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Acid Purifier) Operate or tend equipment to control chor reactions in the processing of industrial or consumer processing of industrial or consumer processing the processing of industrial or consumer processes that the processing of industrial or consumer processes that the processing of industrial or control or consumer processes that the processing of industrial or control or consumer processes that the processing of industrial or consumer processes that the processing of industrial or consumer processes that the processing of industrial or consumer processing or consumer proc	products. menting tanks,													
	51-9011													
Separating, Filtering, Clarifying, Precipitating, and S Setters, Operators, and Tenders -	till Machine	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend continuous flow or vat-type equi presses; shaker screens; centrifuges; condenser tubes; fermenting, or evaporating tanks; scrubbing towers; or b machines extract, sort, or separate liquids, gases, or sol materials to recover a refined product.	precipitating, atch stills. These													
Omething Original and D. II. Live Market	0													
Crushing, Grinding, and Polishing Machine Setters, Tenders -	Operators, and	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Set up, operate, or tend machines to crush, grind, or pol such as coal, glass, grain, stone, food, or rubber.	ish materials, 51-9021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI			
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	T
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74.880 -	56.99 \$94.120 -	71.49 \$118,560	89.99 \$148.720	and over	Total Employment
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119		- 148,719			, ,
Mixing and Blending Machine Setters, Operators, an	d Tenders -	Α	В	С	D	Е	F	G	Н		J	K	1	Т
Set up, operate, or tend machines to mix or blend mater						_	•		••	•			_	
chemicals, food products, tobacco, liquids, color pigmen	ts, or explosive													
ingredients.	54.0000													
	51-9023													
Cutting and Slicing Machine Setters, Operators, and		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
(Shear Operator) Set up, operate, or tend machines the materials, such as glass, stone, cork, rubber, tobacco, for														
insulating material.														
	51-9032													
Extruding, Forming, Pressing, and Compacting Mac	nine Setters,						_					.,		_
Operators, and Tenders -		Α	В	С	D	E	F	G	Н	-	J	K	L	Т
(Brick or Block Maker) Set up, operate, or tend machine														
glass forming machines, plodder machines, and tuber m shape and form products, such as glassware, food, rubb														
tile, clay, wax, tobacco, or cosmetics.	, , , ,													
	51-9041													
Furnace, Kiln, Oven, Drier, and Kettle Operators and	Tenders -	Α	В	С	D	Е	F	G	н		J	K	L	Т
Operate or tend heating equipment other than basic met		, ,				_	•			•			_	
food processing equipment. Includes activities, such as														
drying lumber, curing rubber, removing moisture from mobiling soap.	aterials, or													
bonning coup.	51-9051													
Inspectors, Testers, Sorters, Samplers, and Weigher		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Quality Checker) Inspect, test, sort, sample, or weigh raw materials or processed, machined, fabricated, or as:														
products for defects, wear, and deviations from specifica														
	51-9061													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	T
	time or full-time) Annual Salary	\$9.25 under	11.49 \$19,240 -	14.49 \$23,920 -	18.24 \$30,160 -	22.74 \$37,960 -	28.74 \$47,320 -	35.99 \$59,800 -	45.24 \$74,880 -	56.99 \$94.120 -	71.49 \$118,560	89.99 \$148.720	and over \$187,200	Total Employment
	(full-time only)	\$19,240	. ,	30,159	37,959	47,319	59,799	74,879			- 148,719			. ,
Packaging and Filling Machine Operators and Tende	rs -	Α	В	С	D	Е	F	G	Н		J	К	L	Т
Operate or tend machines to prepare industrial or consustorage or shipment. Include cannery workers who pack	mer products for food products.												_	
	51-9111													
Coating, Painting, and Spraying Machine Setters, Op Tenders -	erators, and	Α	В	С	D	E	F	G	н	ı	J	К	L	Т
Set up, operate, or tend machines to coat or paint any of of products including food, glassware, cloth, ceramics, mapper, or wood, with lacquer, silver, copper, rubber, varrenamel, oil, or rust-proofing materials.	etal, plastic, ish, glaze,													
	51-9121													
Cementing and Gluing Machine Operators and Tend		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(<i>Taping Machine Operator</i>) Operate or tend cementin machines to join items for further processing or to form a product. Processes include joining veneer sheets into ply paper; joining rubber and rubberized fabric parts, plastic leather, or other materials.	completed /wood; gluing													
Paper Goods Machine Setters, Operators, and Tende	ers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Set up, operate, or tend paper goods machines that perf functions, such as converting, sawing, corrugating, band boxing, stitching, forming, or sealing paper or paperboar products.	ing, wrapping,													
HelpersProduction Workers -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Help production workers by performing duties of lesser sinclude supplying or holding materials or tools, and clear and equipment.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				-	•						-	

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I		R OF EI								
DESCRIPTION OF BUILD		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
	Hourly (part-	under	\$9.25 -	\$11.50 -	\$14.50 -	\$18.25 -	\$22.75 -	\$28.75 -	\$36.00 -	\$45.25 -	\$57.00 -	\$71.50 -	\$90.00	
	time or full-time)	\$9.25	11.49	14.49	18.24	22.74	28.74	35.99	45.24	56.99	71.49	89.99	and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199		Employment
Fransportation and Material Mo	ving Occu	pati	ons											
First-Line Supervisors/Managers of Helpers, Laborer Movers, Hand -	s, and Material	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Supervise and coordinate the activities of helpers, labore	ers, or material													
movers. These workers have other employees reporting														
	53-1021													
First-Line Supervisors/Managers of Transportation a	nd Material-					_	_					.,		-
Moving Machine and Vehicle Operators -		Α	В	С	D	E	F	G	Н		J	K	L	Т
Directly supervise and coordinate activities of transportar														
moving machine and vehicle operators and helpers. The other employees reporting directly to them.	se workers have													
other employees reporting directly to them.														
	53-1031													
	33 1331													
Truck Drivers, Heavy and Tractor-Trailer -		Α	В	С	D	Е	F	G	Н	- 1	J	K	L	Т
Drive a tractor-trailer combination or a truck with a capaci 26,000 GVW, to transport and deliver goods, livestock, or														
liquid, loose, or packaged form. Requires commercial di														
, , , , , , , , , , , , , , , , , , ,	3													
	53-3032													
T I D I I I I D II D II						_	_			_				_
Truck Drivers, Light or Delivery Services -	V primarily to	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Drive a truck or van with a capacity of under 26,000 GVV deliver or pick up merchandise or to deliver packages wi														
area.	ann a opcomoa													
	53-3033													
					_		_			_				
Conveyor Operators and Tenders - Control or tend conveyors or conveyor systems that move	o motoriala or	Α	В	С	D	E	F	G	Н		J	K	L	Т
products to and from stockpiles, processing stations, dep														
vehicles.														
	53-7011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-			MPLOYI							
DESCRIPTION OF BUILD		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		\$118,560 - 148,719			Employmer
Industrial Truck and Tractor Operators -		Α	В	С	D	Е	F	G	Н		J	K		т
(Fork Lift Driver) Operate industrial trucks or tractors e materials around a warehouse, storage yard, factory, consimilar location.				<u> </u>										
Laborers and Freight, Stock, and Material Movers, Hamually move freight, stock, or other materials or perforunskilled general labor. Include all unskilled manual labor elsewhere classified.	m other	A	В	С	D	E	F	G	Н	ı	J	К	L	Т
Machine Feeders and Offbearers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Feed materials into or remove materials from machines of that is automatic or tended by other workers.	or equipment 53-7063													
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	Н			K		т
Pack or package by hand a wide variety of products and	materials.	A	В)	U	L		G		ı	J	K	_	,
														Т
										Subto Emplo	otal Oymer	nt		

Report additional occupations on supplemental pages at the end of form.

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Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND											GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary		\$19,240 -	\$23,920 -	\$30,160 -	\$37,960 -	\$47,320 -	\$59,800 -	\$74,880 -	\$94,120 -	\$118,560	\$148,720	\$187,200	Employmen
	(full-time only)	\$19,240	23,919	30,159	37,959	47,319	59,799	74,879	94,119	118,559	- 148,719	- 187,199	and over	
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	ı	J	К	L	Т
		_	_	_	_	_		_					_	_
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
·		Α	В	С	D	Е	F	G	Н		J	К	L	Т
						_	•	J		•		1	_	
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
FIPS Schedule Number	NAICS Code	Unit T	Total Employ	yment	Review	wed By	Date Re	eviewed		Subto	tal Emp	_	t - this	
FOR OFFICE											pa	ge		
USE ONLY										Total E				

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND											GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119		\$118,560 - 148,719			Employmen
	(can arrive erray)	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
<u> </u>		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
FOR OFFICE Schedule Number	NAICS Code	Unit 1	Total Employ	yment	Revie	wed By	Date Re	eviewed		Subto	tal Emp pa	-	t - this	
USE ONLY										Total E				